



**2020
Annual
Report**

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From the Chair



Lesley Ray
MBus, CFRE, FFIA

I start by acknowledging that there is no doubt that COVID-19 has changed the world. For many of our organizations, the impact has been significant. For those in our CFRE community who have felt this most either personally or organizationally, we are sorry.

What didn't change though is that fundraising professionals around the globe continued to invest in themselves to better serve their organizations and missions—to fly high during the tumult and remain committed to ethical fundraising. This is evidenced as we recorded the highest number of initial certification applications in CFRE International's history. We reached a milestone by having the greatest number of current CFREs to date—an 8 percent increase over the previous year.

In Canada, we celebrated a record-breaking number of CFREs, with over 1,100 certificants. In my own country, Australia reached our best to date with more than 100 CFREs.

What also didn't change was our commitment to championing fundraising, grounded in best practice.

The small but mighty team at CFRE International worked tirelessly behind the scenes to put the CFRE certification within reach of more people. To support CFRE candidates, we released the new CFRE Exam Compass Study Guide and worked to make online proctoring a possibility for those taking the exam. Throughout the year, the team also delivered numerous webinars to ensure candidates received the information they needed to successfully embark on their CFRE journey.

CFRE International is nothing without our partners. To that end, we continued to work closely with our 31 participating organizations that represent fundraising professionals across six continents. Through this collaboration, we continue to progress the message of professionalism and confidence in all aspects of fundraising.

In an upturned year, nothing looked as it did before, making cutting edge fundraising education increasingly vital and we welcomed more CFRE education providers than at any other time. To each of the individuals and organizations providing world-class fundraising training, we extend our deepest gratitude and appreciation.

I'd like to recognize our Immediate Past Chair, Heather Hill, CNM, CFRE, who performed a phenomenal job leading CFRE International throughout 2018 – 2019. How we have navigated the challenges of 2020 are testament to Heather's leadership of the organization—our Board, the various committees charged with overseeing the CFRE exam, finances, audit requirements, ethics, and advocacy.

I also thank Mary Tschirhart, Ph.D., MBA, for her service as our board's public member. Her term concluded in 2020 and we appreciate the expertise she brought to fortify both our organization and mission.

As we reflect on all that has been accomplished this past year and the wonderful work of our partners to strengthen the fundraising and philanthropy sector, I look forward to seeing the collective ingenuity and tenacity of the CFRE community that will continue to drive forward confidence, ethics, and professionalism in fundraising.

All the best,

Lesley Ray, MBus, CFRE, FFIA

2020 CFRE International Board of Directors

CHAIR

Lesley Ray, MBus, CFRE, FFIA
Executive Director – Philanthropy
Mater Foundation
Australia

Becky Gilbert, CFRE
Director of Development
ASSIST
Germany

VICE CHAIR

Tom Berekoff, MA, CFRE
President and Founder
TPB Strategic Counsel
Canada

Vincent Law, MSSc, MInstF(Dip), CFRE
CEO and Founder
PhilanthroKids Academy
Hong Kong

SECRETARY/TREASURER

Mark A. Stuart, CFRE
President and CEO
The San Diego Foundation
United States

Elizabeth LeClair, CFRE
Director of Major Gifts
QEII Foundation
Canada

IMMEDIATE PAST CHAIR

Heather R. Hill, CNM, CFRE
Executive Director
US Foundation
Chapel & York
United States

Jeffrey M. Norris, CFRE
President and CEO
Royal Columbian Hospital Foundation
Canada

Catherine Bays, CFRE
Chief Development Officer
Museum of Discovery
United States

Graham Papenfus, CFRE, FIDPE
Director of Development
Kingswood School
United Kingdom

India Alexis Ehioba, MNA, CFRE
Chief Executive Officer
Shore Community Services, Inc.
United States

PUBLIC MEMBER

Mary Tschirhart, PhD, MBA
Director of the Trachtenberg School of Public Policy &
Public Administration
Stephen Joel Trachtenberg Professor in Public Service
George Washington University
United States

2020 CFRE International Committees & Advisory Groups

EXECUTIVE COMMITTEE

Lesley Ray, MBus, CFRE, FFIA (Chair)
Tom Berekoff, MA, CFRE (Vice Chair)
Mark Stuart, CFRE (Secretary/Treasurer)

AUDIT COMMITTEE

Jeff Norris, MBA, CFRE (Chair)
Vincent Law, MSc, MInstF(Dip), CFRE
Mary Tschirhart, PhD, MBA

APPEAL BOARD

Peter Dalton, CFRE, FFIA
Jeri Patricia Gabbert, CFRE
Gretchen C. Gordon, CFRE

COMMITTEE ON DIRECTORSHIP

Heather Hill, CNM, CFRE (Chair)
Angela White, CFRE
Margaret E. Busse, CFRE
Jo Garner, FFIA, CFRE
Rebecca Ting, CFRE

EXAM COMMITTEE

Tom Berekoff, MA, CFRE (Chair)
India Alexis Ehioba, MNA, CFRE
Elizabeth LeClair, CFRE
David Huffine, CFRE
Astrid von Soosten, CFRE
Stephen Mally, CFRE, FFIA
Mark Stuart, CFRE
Catherine Bays, CFRE

FINANCE COMMITTEE

Mark Stuart, CFRE (Chair)
India Alexis Ehioba, MNA, CFRE
Catherine Bays, CFRE
Elizabeth LeClair, CFRE

GRIEVANCE COMMITTEE

Becky Gilbert, CFRE (Chair)
Jeff Norris, MBA, CFRE
Graham Papenfus, CFRE, F.IDPE

ADVISORY COUNCIL

Lesley Ray, MBUS, CFRE, FFIA (Chair)
Representatives of Participating Organizations

2020 CFRE Ambassadors

In October 2018, we launched the CFRE Ambassador Program to connect future CFREs with those who know the CFRE journey well. We are truly grateful to the CFRE Ambassadors who have shared their wisdom, advice, and encouragement with those preparing to become CFREs.

Below are the CFRE Ambassadors who participated in the October 2019 – September 2020 program.

Australia

Leanne Angel, CFRE, FFIA
Monique Littlejohn, CFRE
Shanthini Naidoo, CFRE, FFIA
Heiko Plange-Korndoerfer, CFRE, FFIA, AFAIM
Pamela Sutton-Legaud, MBA, CFRE, MFIA

Canada

Jennifer Atkinson, CFRE
Dane Bland, CFRE
Carrie-Ann Goodfellow, CFRE
Sarah Lyon, CFRE
Luigi Ronchi, CFRE
Sonya Swiridjuk, CFRE

Hong Kong

Vincent Law, MSSc, MInstF(Dip), CFRE

New Zealand

Stephanie Maitland, CFRE, FFINZ
Heather Newell, MComms, CFRE, FFINZ

Singapore

Liza Boffen-Yordanov, CFRE

United Kingdom

Phillip Rothwell, CFRE

United States

Jack Alotto, MA, CFRE
Janene Amick, CAP, CFRE
Jill Applebee, CFRE
Rich Basler, CFRE
Valerie Bliss, CFRE
Tom Borjas, CFRE
Amie Bossi, MPPA, CFRE
Michael J. Baker, CFRE
Daniel Blakemore, CFRE
Jennifer Brooket, MA, CFRE
Mike Delzotti, FAHP, CFRE
Rich Duncan, MBA, CFRE
Dr. Sandra Ehrlich-Mathieson, CFRE
Alice L. Ferris, MBA, CFRE, ACFRE
Catherine Gregory Mogavero, CFRE
Keith Greer, CFRE
Maria Guillory, CFRE
Dr. Ericka Harney, CAGS, CAE, CFRE, GPC, CVA
Theresa Haenn, MBA, CFRE
Pam Hurd-Knief, CFRE
Paula Jenkins, CFRE
Jennifer Johns, CFRE
Cherian Koshy, CFRE
Matthew Leighty, CFRE
Dena Liston, MBA, CFRE
Pegi Matsuda, MA, CFRE
Bev Neisler, CFRE
Adam Pilder, CFRE, CAP
Nicole Robinson Gauthier, CFRE
Shari Scales, CFRE
Brenda Ray Scott, CFRE
Craig Shelley, CFRE
Megan Stith, CFRE
Stacy Swanson, CFRE
Bryn Warner, CFRE
Juliana Weissbein, CFRE
Mark Whittaker, CFRE

2020 CFRE International Participating Organizations

CFRE International and the CFRE credential are endorsed by 31 professional organizations with representation on six continents. Participating Organizations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these organizations receive reduced certification and recertification fees. CFRE International continues to seek to expand the list of Participating Organizations.



Association for Healthcare Philanthropy (AHP)

The Association for Healthcare Philanthropy is an international professional organization dedicated exclusively to developing the men and women who encourage charity in North America's health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in healthcare philanthropy.



Association of Fundraising Consultants (AFC)

The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.



Association of Fundraising Professionals (AFP)

The Association of Fundraising Professionals represents members and chapters throughout the world, working to advance philanthropy through advocacy, research, education, and certification programs. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.



Association of Lutheran Development Executives (ALDE)

ALDE inspires, educates, and mentors the Christian fundraising community to spark generosity for mission. ALDE is an international community of fundraising and communication professionals rooted in the Lutheran tradition of the Christian faith and dedicated to serving God's people in the church and the world. Members form supportive relationships with peers in the field and are educated through webinars, online Circles, chapter events, and regional and international conferences.



Association of Philanthropic Counsel (APC)

The Association of Philanthropic Counsel is an international association of consulting firms specializing in governance, management, and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organizations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.

2020 CFRE International Participating Organizations



Better Business Bureau Wise Giving Alliance (BBB)

BBB Wise Giving Alliance is committed to helping donors make wise giving decisions. BBB Wise Giving Alliance produces evaluative reports on charities based on 20 BBB Standards for Charity Accountability that address four charity areas: governance, results reporting, finances, and truthful and transparent communications.



Boy Scouts of America (BSA)

The Boy Scouts of America is one of the United States' largest and most prominent values-based youth development organizations. The BSA provides a program for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.



Boys and Girls Clubs of America (BGCA)

The mission and core beliefs of Boys & Girls Clubs fuel their commitment to promoting safe, positive, and inclusive environments for all. Boys & Girls Clubs of America supports all youth and teens—of every race, ethnicity, gender, gender expression, sexual orientation, ability, socio-economic status, and religion—in reaching their full potential.



Brazilian Fundraisers Association (ABCR)

ABCR is a membership organization bringing together professionals working as fundraisers for Brazilian civil society organizations. The ABCR mission is to develop fundraising in the country, promote the ABCR Code of Ethics, and work for a better society for all. ABCR activities include organizing an annual conference and online seminars for fundraising professionals, and leadership of the Brazilian #GivingTuesday campaign as a way to foster philanthropy in the country.



Canadian Association of Gift Planners (CAGP)

A Better World Through Strategic Charitable Giving - CAGP is the only organization in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal, and financial peers, we are looked to as the experts in strategic charitable gift planning. Strategic charitable gift planning is a donor-centered process of planning current and future charitable gifts in a way that meets the donor's philanthropic goals and balances personal, family, and tax considerations.



China Association of Fundraising Professionals (CAFP)

The China Association of Fundraising Professionals (CAFP), founded in 2015, is the first and only membership association dedicated to promoting the professionalization of the fundraising industry in China. With a membership of more than 270 individuals and organizations, CAFP has been hosting the China Fundraising Professionals Forums and Fundraisers' Salons; translating and publishing international fundraising publications; conducting industry research; introducing and promoting the Statement of Ethical Principles in Fundraising; and compiling membership periodicals featuring updated information in the field of fundraising.

2020 CFRE International Participating Organizations



Educate Plus

Educate Plus is a network of advancement professionals working in the education sector within the fields of Admissions; Alumni & Community Relations; Fundraising; and Marketing & Communications. Educate Plus is recognized as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars, and Education Professionals. It provides certified training, professional development, mentoring and resources for those working in the sector. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.



European Fundraising Association (EFA)

The European Fundraising Association is a network of 19 national fundraising associations from 19 countries across Europe. Together EFA represents the European community of over 1,600 fundraising organizations and more than 9,300 individual fundraisers with one voice, one collective body, and one shared goal of facilitating better fundraising.



Fundraising Institute Australia (FIA)

The Fundraising Institute Australia exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.



Fundraising Institute of New Zealand (FINZ)

The Fundraising Institute of New Zealand is the professional body for those employed in or involved with fundraising, sponsorship, and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.



The Giving Institute

The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to nonprofits through research, advocacy, and best practices. The Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.



Habitat for Humanity International (HFHI)

Habitat for Humanity is a nonprofit organization that helps families build and improve places to call home. They believe affordable housing plays a critical role in strong and stable communities.



Hong Kong Management Association (HKMA)

The Hong Kong Management Association is a gateway to management training and education opportunities and information on the latest management issues in Hong Kong, Mainland China, and around the world.

2020 CFRE International Participating Organizations



International Catholic Stewardship Council (ICSC)

Through its programs and events, the International Catholic Stewardship Council promotes and supports Catholic teaching on stewardship, in part, to help dioceses, parishes, and other institutions of the Roman Catholic Church enhance and increase human and financial resources in order to ensure financial stability and continued growth.



Japan Fundraising Association (JFRA)

Japan Fundraising Association was established in 2009. JFRA promotes innovation in the culture of charitable giving in Japan, grows fundraising as a profession, and builds positive attitudes toward charitable giving in Japanese society. JFRA represents approximately 1,400 organizational and individual members and includes four regional chapters. JFRA publishes *Giving Japan* and provides the Learning to Give program to promote philanthropic giving.



Kenya Association of Fundraising Professionals (KAFP)

KAFP is a not-for-profit voluntary membership association that serves as an umbrella organization for fundraisers. Our main purpose is to encourage organizations involved in fundraising and resource mobilization to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of nonprofit and charitable organizations in Kenya.



Korea Society of Philanthropy (KSoP)

The Korea Society of Philanthropy is the only research institute specializing in philanthropy in Korea. It is the representative organization of Korean philanthropy, which has grown rapidly in the nonprofit sector for the past 10 years.



National Association of Cancer Center Development Officers (NACCDO)

The National Association of Cancer Center Development Officers is a cooperative venture of academically-based comprehensive, clinical, basic, and consortium cancer centers that are designated by the National Cancer Institute (NCI), or who have investigators that receive NCI grant funds or are members of the Association of American Cancer Institutes (AACI). The network was created to share information and resources among the development programs of the cancer centers and to address collectively critical development issues of common concern.



National Association of Charitable Gift Planners (CGP)

Established in 1988 and previously called the Partnership for Philanthropic Planning, the National Association of Charitable Gift Planners is a 501(c)(3) national membership association for professionals in charitable gift planning. CGP's mission is to help people and organizations create charitable giving experiences that are the most meaningful in achieving both charitable mission, and the philanthropic, financial, and personal goals of donors. CGP achieves its mission through research, education, advocacy, community dialogue, and the setting of standards and best practices in charitable gift planning. It is supported by over 100 local councils, over 10,000 individual members and hundreds of resources for charitable gift planning professionals at every stage of their career.

2020 CFRE International Participating Organizations



Nepal Center for Philanthropy and Development (NCPD)

Nepal Center for Philanthropy and Development is an organization dedicated to promoting the capacity of nonprofit organizations, philanthropies, and private sectors so they could enhance their impact and sustainability. It organizes meetings, workshops, conferences, training, and campaigns related to philanthropy and fundraising to bring social change.



New England Association for Healthcare Philanthropy (NEAHP)

New England Association for Healthcare Philanthropy is a not-for-profit professional membership association for people engaged in the business of raising money for non-profit healthcare organizations. NEAHP serves nonprofit healthcare organizations through well-designed programs of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of healthcare philanthropy.



North American YMCA Development Organization (NAYDO)

NAYDO, in partnership with YMCA of the USA, YMCA Canada, and YMCA Mexico, inspires and strengthens the philanthropic culture of the YMCA. NAYDO is committed to helping YMCA's staff and volunteers involved in advancing YMCA philanthropy to develop their fundraising skills in order to create a culture of philanthropy at each YMCA through a broad array of resources, educational materials, advocacy, research, knowledge sharing, and events.



Texas Association of Community College Foundations (TACCF)

The Texas Association of Community College Foundations is a professional association consisting of executive directors and fundraising professionals employed within Texas community colleges, districts, and foundations. Since 1995, the organization has connected like-minded fundraising professionals through an annual conference and facilitated a regular, high-value exchange of information and ideas through a state-wide listserv.



Tri-Valley Nonprofit Alliance (TVNPA)

TVNPA offers regular opportunities to meet and collaborate with peers to enhance and grow the skills and talents of the dedicated people who work and volunteer in the nonprofit sector. TVNPA provides nonprofit organizations with industry-relevant seminars, collaborative discussions and alliance networking at monthly meetings and organized events.



United Way Worldwide

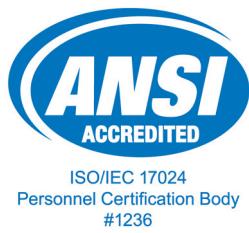
United Way Worldwide is the organization dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people's health.



Virginia Association of Fundraising Executives (VAFRE)

The Virginia Association of Fundraising Executives is a 250+ member non-profit organization dedicated to advancing the professional skills of fundraisers across the Commonwealth of Virginia. Regularly scheduled meetings, in-depth workshops, informal summer brown-bag sessions, and social gatherings provide numerous opportunities for members to connect with one another and nurture the skills needed to raise funds for the causes they care about most.

Accreditation



In July 2017, the American National Standards Institute accredited the Certified Fund Raising Executive (CFRE) certification under the ANSI/ISO/IEC 17024 standard for personnel certification programs. This made the CFRE® credential the world's only accredited certification for philanthropic fundraising professionals.

ANSI accreditation is the hallmark of a rigorous, high-quality certification program. ANSI accreditation enhances the stature of the CFRE credential because it is recognized internationally for ensuring the consistency and integrity of certification bodies and credentials.

The ISO in ANSI/ISO/IEC stands for International Organization for Standardization, a worldwide federation of national standards bodies from 145 countries.

Accreditation by ANSI means that the CFRE credential's global significance is recognized by other worldwide accrediting bodies with which ANSI has established multilateral recognition agreements, including members of the Pacific Accreditation Cooperation.

Accreditation of the CFRE program under ANSI/ISO/IEC 17024 confers independent, widely respected international validation of both the CFRE program and credential, verifying the competence, credibility, and ethical commitment of an increasingly mobile and global workforce of CFRE-certified fundraising professionals.



"In a crisis, people need experts. The CFRE publicly signals my knowledge of best-practice fundraising and my commitment to internationally benchmarked standards of professionalism."

**– Tom Brady, CFRE
Auckland
New Zealand**

Validity Tables

During 2020, a total of 1,092 candidates applied to the CFRE program and 899 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 707 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 7,488 during the year.

The 2020 exam form reflected a Test Content Outline based on the international Job Analysis Survey conducted in 2014/2015 in ten countries—Australia, Brazil, Canada, Germany, India, Japan, New Zealand, South Africa, the United Kingdom (UK), and the United States (U.S.). The following statistics are for the 2020 form of the CFRE exam.

Data note: There was only one CFRE Global Exam form administered to candidates for CFRE certification in 2020.

2020 Exam Statistics	Global form 0120103
Total scored items on exam	175
Total scaled score (possible range)	200 – 800
Passing scaled score	500
Mean scaled score (of all candidates)	558.58
Range of scores	200 – 725
Reliability coefficient	.87
Standard error of measurement	5.53

CFRE International assesses the knowledge, skills, and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2014/2015, CFRE completed its most recent Job Analysis study, which was reflected in the 2020 exam form.

CFRE uses a cadre of globally diverse, trained, and currently certified fundraising professionals to help develop, vet, and approve the CFRE examination. In addition, the passing standard is set by a panel of fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

In 2020 CFRE International continued to experience a healthy recertification rate above the industry average rate for voluntary certification programs.

Explanation of Terms

Total Scored Items on the Exam: The 2020 CFRE exam consisted of 200 questions; of the 200 questions, 175 were scored and 25 were pre-test questions that were being evaluated for possible inclusion on the exam at a later date. Information about how candidates perform on pre-test questions is collected without affecting the candidate's score.

Scaled Score: Raw number-correct scores for the CFRE exam are converted to scaled scores with a consistent pass mark (i.e., 500) for ease of interpretation and comparability across test windows. This means that the same raw number-correct score could correspond to different scaled scores depending on the difficulty of the exam form. For example, two candidates who took different exam forms and had the same raw score of 70 might have different scaled scores. The candidate who took the easier form would likely have a lower scaled score than the candidate who took the more difficult form even though their raw scores are the same. The scaled scores of the CFRE exam range from 200 to 800. The scaled score 800 in the CFRE exam represents a perfect score (i.e., number-correct score of 175).

Passing Scaled Score: This is the score a candidate must receive in order to pass the CFRE examination. The passing scaled score for the CFRE exam is consistently set to 500. This means that a scaled score is a conversion of different number-correct scores depending on exam difficulties. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses criterion-referenced scoring. That is, the passing standard is determined by a panel of experts during a standard setting workshop applying Modified Angoff Method and is independent of what group of people a candidate tests with. CFRE International does not score its exam on a "curve" and also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

Mean Scaled Score: This is the average score of all candidates who took the exam during 2020. The overall mean scaled score for all candidates in 2020 was 558.58. The appropriateness (or consistency) of exam difficulty is understood by looking at the scaled score average.

Range of Scores: The theoretical range for the CFRE exam scaled score (200 – 800) is considered typical for a professional certification program. In 2020 the observed minimum and the maximum scores were 200 and 725, respectively. These outliers did not affect appropriateness and consistency of the exam difficulty as the scaled score averages do not suggest a noticeable difference in overall candidate performance.

Cronbach's α Reliability Coefficient: It indicates the internal consistency of the exam. The theoretical range of coefficient alpha is from 0 to 1, with larger numbers suggesting that similar results would be observed if the exam is given to the same examinee over multiple occasions. Reliability coefficient is generally affected by the test length. For a long exam (i.e., more than 100 scored items) such as the CFRE exam, a reliability of 0.8 is expected. The observed reliability coefficient of the 2020 CFRE exam was 0.87, which was satisfactory and shows a slight change from .88 in 2019.

Explanation of Terms

Standard Error of Measurement: The standard error of measurement yields an estimate of the variability of errors associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the 2020 CFRE exam was a precise measure of baseline knowledge in the field of fundraising at the five-year level.

Content Area Performance: The CFRE examination administered during 2020 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics, Accountability, and Professionalism. Candidate performance across those content areas is monitored.

The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising activity. In 2020, candidates scored highest in the domain of Ethics, Accountability, and Professionalism. The lowest performance domain was Relationship Building. This may reflect a lack of access to available education for fundraising professionals in this domain though overall performance was still at acceptable levels.

Content area	Average % correct
Current and prospective donor research	72.69
Securing the gift	72.51
Relationship building	70.33
Volunteer involvement	74.76
Leadership and management	73.18
Ethics, accountability, and professionalism	82.69
Total (175 items)	73.26

Sustainability

Since its beginning as an independent organization in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFRE certificants worldwide.

In 2020 CFRE International derived 79% of its revenue from candidate fees for both initial certification and recertification. The remaining 21% of 2020 revenue was earned from sources such as Participating Organization fees paid to gain access to the credential at reduced rates for members, continuing education provider fees, advertising sales, job vacancy postings, and sales of certificate frames. All revenue is put back into the program to ensure the validity, credibility, and sustainability of the CFRE Exam and credential.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification program for all candidates and certificants, ensuring investments in ongoing exam development activities, promotion of CFRE certification and the CFRE credential across the global philanthropic sector and sufficient investment in organizational capacity.



"As fundraising professionals, we study, develop skills, and prove our ability to raise funds for our organizations. The CFRE demonstrates this and our continued commitment to standards and excellence."

– Michelle Vinokurov, CFRE
Toronto, ON
Canada

CFRE International Consolidated Financial Report

The consolidated financial report below shows calendar year income and expenses for 2020 and 2019 and demonstrates that CFRE International remains in a strong and secure financial position.

Income	2020	2019
Continuing education provider fees	\$104,650	\$93,710
Initial certification fees	\$642,470	\$630,635
Interest	\$8,340	\$11,723
Job postings/merchandise sales/advertising	\$44,007	\$50,405
Participating Organization fees	\$43,711	\$33,100
Recertification fees	\$758,658	\$684,336
Other	\$175,460	\$196,884
Total income	\$1,777,296	\$1,702,812
Expenses		
Professional services	\$73,514	\$85,501
Board travel/operations	\$14,389	\$80,759
Committee operations	\$0	\$19,057
Database/website upgrades	\$32,243	\$52,458
Examinations services	\$113,355	\$189,157
Insurance	\$11,581	\$11,006
Occupancy/overhead	\$322,820	\$266,357
Postage	\$5,613	\$8,619
Promotion and marketing	\$173,228	\$134,881
Salary and related	\$834,159	\$812,576
Taxes	\$17,941	\$14,930
Total expenses	\$1,598,843	\$1,675,311
Net income	\$178,453	\$27,501

2020 Continuing Education Providers



The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising profession. Continuing education courses provide one of the primary methods for keeping up with the evolution of professional practice. One of the most frequently asked questions is where certificants and candidates can go to obtain applicable continuing education for their CFRE certification. The following is a list of our 2020 Continuing Education Approved Providers. We thank them for the knowledge and skills they share.

Academic Advancement Partners
Academy for Grassroots Organizations
Accordant
Advancement Resources
AFP Alaska Chapter
AFP Arkansas Chapter
AFP Brandywine Chapter
AFP California Valley Chapter
AFP Central Florida Chapter
AFP Central Iowa Chapter
AFP Central Ohio Chapter
AFP Central PA Chapter
AFP Central Texas
AFP Central Virginia Chapter
AFP Charlotte Chapter
AFP Chicago Chapter
AFP Coastal Bend, TX Chapter
AFP Coastal Georgia Chapter
AFP Colorado Chapter
AFP Desert Communities, CA
AFP East Central Illinois Chapter
AFP Eastern Iowa Chapter
AFP Eastern Oklahoma Chapter
AFP Eastern PA Chapter
AFP Edmonton & Area Chapter
AFP Fairfield County Chapter
AFP Finger Lakes Chapter
AFP Fort Worth Metro Chapter
AFP Ft. Lauderdale/Broward Chapter
AFP Genesee Valley Chapter
AFP Golden Gate Chapter
AFP Golden Horseshoe Chapter
AFP Greater Arizona Chapter
AFP Greater Atlanta Chapter
AFP Greater Austin Chapter
AFP Greater Baton Rouge Chapter
AFP Greater Cincinnati Chapter
AFP Greater Cleveland Chapter

AFP Greater Dallas Chapter
AFP Greater Detroit Chapter
AFP Greater Houston Chapter
AFP Greater Los Angeles Chapter
AFP Greater Louisville Chapter
AFP Greater Madison, WI Chapter
AFP Greater Philadelphia Chapter
AFP Greater Polk County Chapter
AFP Greater San Fernando Valley
AFP Greater Springfield Chapter
AFP Greater Toronto Chapter
AFP Greater Vancouver Chapter
AFP Hampton Roads Chapter
AFP Illinois-Quad Cities
AFP Indian River Chapter
AFP Indiana Chapter
AFP Inland Empire Chapter
AFP Las Vegas Chapter
AFP London & Region Chapter
AFP Long Island Chapter
AFP Lubbock Chapter
AFP Mahoning-Shenango Chapter
AFP Manitoba Chapter
AFP Maryland Chapter
AFP Massachusetts Chapter
AFP Mid-America Chapter/Greater Kansas City
AFP Mid-Michigan Chapter
AFP Minnesota Chapter
AFP Nebraska
AFP New Brunswick Chapter
AFP New Jersey Chapter
AFP New Mexico Chapter
AFP New York City Chapter
AFP Newfoundland and Labrador Chapter
AFP Northeast Indiana Chapter
AFP Northeast Ohio Chapter
AFP Northeast Wisconsin Chapter
AFP Northern New England Chapter

2020 Continuing Education Providers

continued

- AFP Northwest Arkansas
- AFP Northwest Ohio Chapter
- AFP Northwestern PA Chapter
- AFP Nova Scotia Chapter
- AFP Okanagan
- AFP Orange County, CA
- AFP Ottawa Chapter
- AFP Piedmont Chapter of South Carolina
- AFP Québec Chapter
- AFP Rockford Area Chapter
- AFP San Antonio
- AFP San Diego Chapter
- AFP Santa Barbara/Ventura Chapter
- AFP South Carolina Lowcountry Chapter
- AFP South Eastern Ontario Chapter
- AFP South Sound Chapter
- AFP Southeastern, WI Chapter
- AFP Southern Colorado Chapter
- AFP Southwest Florida Chapter
- AFP St. Louis Regional Chapter
- AFP Tampa Bay Chapter
- AFP Topeka Chapter
- AFP Treasure Coast Chapter
- AFP Triad Chapter
- AFP Triangle Chapter
- AFP Vancouver Island Chapter
- AFP Virginia Piedmont Chapter
- AFP Washington, DC Metro Area Chapter
- AFP Western North Carolina Chapter
- AFP Western PA Chapter
- AFP Yosemite Chapter
- AGN Resources LLC (AGN)
- Alicia Grainger Fundraising
- Allegiance Fundraising Group
- Alliance for Better Nonprofits
- Amarillo Area Foundation Nonprofit Service Center
- American Council on Gift Annuities
- American Institute for Philanthropic Studies
- American Marketing Association, San Diego Chapter
- American Nonprofit Academy
- American Public Gardens Association
- Ampla Marketing & Business Consulting, LLC
- Amy Eisenstein, LLC
- ANA NF
- APRA
- Arizona Community Foundation
- Arkansas Charitable Gift Planning Council
- Asking Matters Brian Saber
- Aspen Leadership Group
- Assel Grant Services
- Asset Sentry LLC
- Association of Donor Relations Professionals
- Association of Fundraising Professionals (AFP International)
- Association of Healthcare Philanthropy
- Association of Jewish Aging Services
- Association of Lutheran Development Executives
- Association of Philanthropic Counsel
- Bay Path University
- Bequest Insurance
- Blackbaud
- Bloomerang
- Blue Sky Philanthropy
- BNP Performance philanthropique/BNP
Philanthropic Performance
- Boston University Arts Administration Program
- Boy Scouts of America
- Boys & Girls Clubs of America
- CAGP Greater Vancouver Area Chapter
- CAGP London Chapter
- CAGP Manitoba Chapter
- CAGP Nova Scotia Chapter
- Campbell & Company
- Canadian Association of Gift Planners
- Canadian Council for the Advancement
of Education (CCAE)
- Candid
- CareerLearning
- Carleton University
- Cause Minded
- CauseVid, LLC
- CCS
- Center for Nonprofit Excellence (New Mexico)
- Center for Nonprofit Resources (Toledo)
- Center for Nonprofit Studies at
Austin Community College
- Center for Professional Education, Boston University
- Certificate in Fundraising Leadership,
Seattle University
- Charitable Gift Planners Indiana
- Charitable Gift Planners of Central Ohio
- Charitable Gift Planners of Houston (CGPH)
- Charitable Gift Planners of Kentuckiana
- CharityHowTo
- CharityVillage Ltd.
- Chicago Council on Planned Giving
- Children's Miracle Network Hospitals
- Christian Leadership Alliance
- Clairification

2020 Continuing Education Providers

continued

- Classy
CNM
CNM (Ft. Worth, Texas)
CNM Connect
Colorado Planned Giving Roundtable
Common Spirit Health
Council for Advancement and
Support of Education (CASE)
Crescendo Interactive, Inc.
Dan River Network
Department of Human Services-
University of Illinois Springfield
Des Moines Fundraising Institute
Development Consulting Solutions
Development Executives Roundtable (DER)
Development Leadership Consortium
DickersonBakker
Direct Marketing Association Nonprofit Federation
Direct Marketing Association of Washington
Donor Relations Guru
DonorPerfect
DonorSearch
Easter Seals, Inc.
Educate Plus
Edyth Bush Institute for Philanthropy &
Nonprofit Leadership at Rollins College
Elective Learning
Envision Management
Feeding America
Focused On Fundraising, Inc.
Forefront
Foundation Innovation
FreeWill
Fundraising Academy
Fundraising Everywhere
Fundraising Institute Australia
Fundraising Institute of New Zealand
Fundraising Standard
Fundraising Verband Austria
Gail Perry
GiveMN
Grant Professionals Association
Grant Writing Training Foundation
Granted Fundraising Consultants
Grants4Good
GrantsMagic U
Habitat for Humanity International
Harbor Compliance
Harold Grinspoon Foundation
Hartsook
Hawaii Gift Planning Council (PPP Hawaii)
Heyman Program for Philanthropy and Fundraising
Humber College Institute of
Technology and Applied Learning
Humboldt State University, College of
eLearning & Extended Education
Ignited Fundraising
Inland Northwest Development Council
Institute for Charitable Giving
Institute for Nonprofit Innovation and Excellence
Institute for Nonprofit News
Institute on Philanthropy-Richmond
School of Continuing Studies
Iowa Hospital Association
IU Lilly Family School of Philanthropy,
Lake Institute on Faith and Giving
KDD Philanthropy
Keela
Kellogg School Nonprofit Executive Education
Ken Miller, CFRE
Kenya Association of Fundraising Professionals
Kim Joyce & Associates, LLC
Kishshana & Co.
Kitsap Community Foundation
LeadingAge Virginia
League of American Orchestras
League of Extraordinary Fundraisers
Leapfrog Fundraising
Let's Build Hope, LLC
LFP Solutions Inc.
Linda Lysakowski Nonprofit Courses
Lone Star Council of Charitable Gift Planners
Los Angeles Council of Charitable Gift Planners
(LACGP)
Loyola University Chicago Baumhart Center
M. Gale & Associates, LLC
Maine Planned Giving Council
Make the Connection
MAPGC - Mid-America Planned Giving Council
(National Association of Charitable
Gift Planners)
MarketSmart
Maryland Association of Nonprofit Organizations
Meeting of the Minds
Melissa S. Brown & Associates
Metasoft Systems Inc.
Mid-Iowa Planned Giving Council
MindEdge, Inc.

2020 Continuing Education Providers

continued

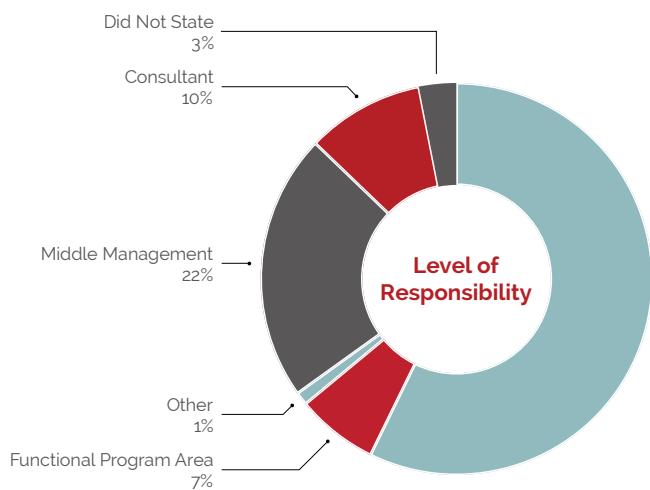
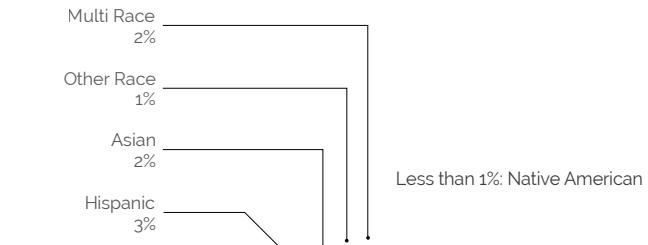
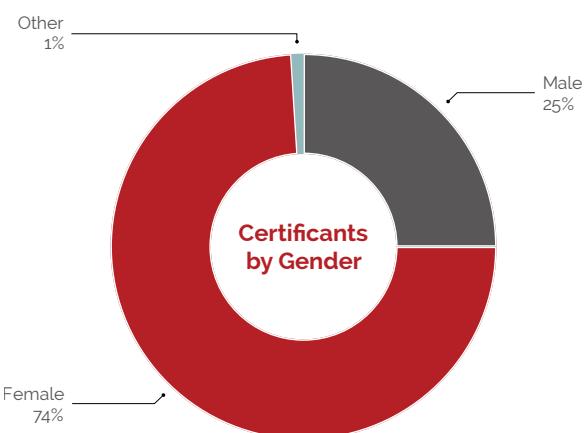
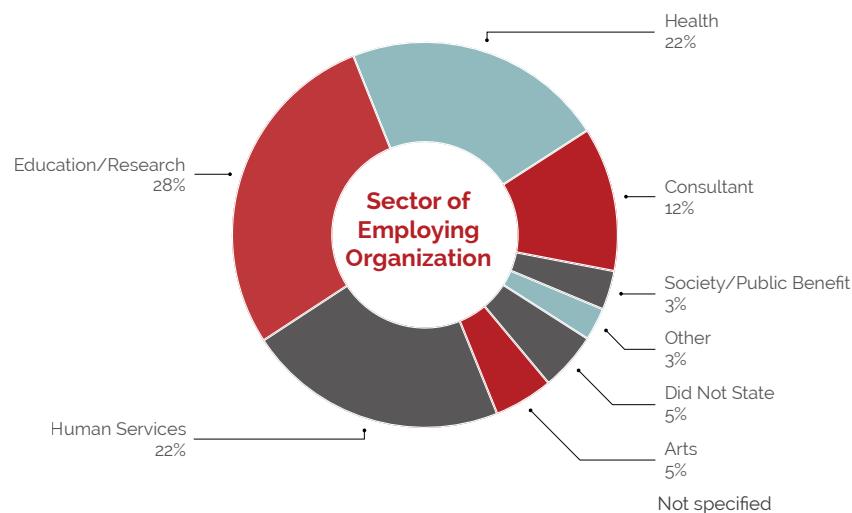
- Minnesota Planned Giving Council
Mission Advancement
Moceanic
Montana Nonprofit Association
National Association of Charitable Gift Planners
National Capital Gift Planning Council
National Christian Foundation
National Hospice and Palliative Care Organization
NAYDO
NetworkPeninsula
Netzel Grigsby Associates, Inc.
New England Association for Healthcare Philanthropy (NEAHP)
NextAfter
NH & VT Council of Charitable Gift Planners
NL Rieves Consulting, LLC
Nonprofit Campaigns, LLC
Nonprofit Connect
Nonprofit Film School
Nonprofit Help Center
Nonprofit Hub
Nonprofit Leadership Alliance
Nonprofit Leadership Center of Tampa Bay
Nonprofit Leadership Lab
Nonprofit Learning Lab
Nonprofit Technology Network (NTEN)
NonprofitReady.org
North Carolina Planned Giving Council
North County Philanthropy Council
Northeast Annual Giving Conference
Northern California Planned Giving Council
Northern Ohio Charitable Gift Planners (NOCGP)
Northwest Planned Giving Roundtable
Notre Dame University
Ohio Association for Healthcare Philanthropy
OneCause
Orchard Alliance
Pensacola State College Foundation
PG Calc
Philanthropic Planning Group of Greater NY
Philanthropy Partners of the Cape and Islands
Philantropia
Planned Giving Advisors, LLC
Planned Giving Council of Greater Philadelphia
Planned Giving Council of Lee County
Planned Giving Council of Palm Beach County
Planned Giving Council of San Antonio
Planned Giving Group of Connecticut
Planned Giving Round Table of Arizona
Planned Giving Roundtable of Southeast Michigan
Planned Parenthood Development Officer's Council
Presbyterian Association of Homes & Services
Pride Philanthropy
Purdue for Life Foundation - Purdue Research Foundation
Qgiv
Queen Bee Fundraising
Responsive Fundraising
Rice University Center for Philanthropy and Nonprofit Leadership
Russell A. Willis III, J.D., LL.M.
Santa Barbara Charitable Gift Planners
School of Business and Nonprofit Management/North Park University
Scranton Area Foundation, Inc.
Sharpe Group
South Carolina Planned Giving Council
Southern California Association for Healthcare Development (SCAHD)
St. Louis Planned Giving Council
Stanford Social Innovation Review
Staupell Analytics Group
Stephen Thomas Ltd.
Strategic Fundraising Advisors
Suburban Chicago Planned Giving Council
Teach for America
Temple University Harrisburg
Texas Association of Community College Foundations
The Advisory Board Company
The Alford Group
The American College of Financial Services
The Artful Asker
The Association for Animal Welfare Advancement
The Bridge to Integrated Marketing & Fundraising Conference
The Charitable Estate Planning Institute
The Chronicle of Philanthropy
The Common Good Fundraising Agency
The Community Foundation of Western North Carolina
The Donor Motivation Program
The Fund Raising School
The Fundraising Lab
The G. Raymond Chang School of Continuing Education, Ryerson University
The Grantsmanship Center
The Lutheran Schools Partnership

2020 Continuing Education Providers

continued

- | | |
|---|--|
| The Mission Labs | University Advancement, McGill University |
| The Mississippi Alliance of Nonprofits
and Philanthropy | University of California, Irvine Division
of Continuing Education |
| The Nonprofit Academy | University of Central Florida Foundation |
| The Nonprofit Alliance | University of Mary |
| The Nonprofit Center at La Salle
University's School of Business | University of Missouri - Kansas City,
School of Law CLE |
| The Planned Giving Forum of Greater Sacramento | University of Nebraska Omaha |
| The Resource Alliance | University of St. Thomas, Executive
Education (Minneapolis) |
| The University of North Carolina System | University of Toronto |
| The University of Texas at Austin | University of Washington -
Professional Development Center |
| The University of Texas at Dallas | Veritus Group |
| The University of Texas MD Anderson
Cancer Center | Villanova University |
| The University of Texas System -
Center for Enhancing Philanthropy (CEP) | Virginia Association of Fund Raising Executives |
| ThinkGiving | Wake Forest University |
| Thompson & Associates | Washington Planned Giving Council |
| Tidewater Community College,
Academy for Nonprofit Excellence | Washington University in St. Louis -
University College |
| TopNonprofits | West Suburban Philanthropic Network |
| TT&K, Inc. | Western Michigan Planned Giving Group |
| UCLA Extension | Wild Woman Fundraising |
| United Methodist Association of
Health and Welfare Ministries | Winkler Group |
| United Way of Pennsylvania | Women in Development North |
| United Way Worldwide | Workmen's Circle Education Center (Ohio District) |
| | WVDO |

2020 Certificant Demographics



Current CFREs in 2020



AUSTRALIA Australian Capital Territory

Fiona McQueen, CFRE

New South Wales

Mahza Ahadiwand, CFRE
Karen Armstrong, CFRE
Byron Barnes, CFRE
Christopher Benaud, CFRE
Paul Benjamin, CFRE
Frances Cinelli, CFRE
Jacqueline Dalton, CFRE
Shannon Fleming, CFRE
Karen Gair, CFRE
Nicole Grant Robertson, CFRE
Rebecca Hazell, CFRE
Tessa Irwin, CFRE
Jacqueline Laycock, CFRE
Dezlee Lee, CFRE
Stephen Mally, CFRE
Andrew Markwell, CFRE
Lindsay May, CFRE
Cara Morrison, CFRE
Shanthini Naidoo, CFRE
David Osborne, CFRE
Leonard Russell, CFRE
Charlotte Sangster, CFRE
Kerin Welford, CFRE
Maree Whybourne, CFRE
Susan Williams, CFRE
Roewen Wishart, CFRE
Randolph Wood, CFRE

Queensland

Christine Anderson, CFRE
Victoria Andrews, CFRE
Leanne Angel, CFRE
Georgina Anthonisz, CFRE
Nadeyn Barbieri, CFRE
Kelly Barrington, CFRE
Jeffrey Buchanan, CFRE
Leigh Ellen Cleave, CFRE
Zoe Connolly, CFRE
Kerry Cutting, CFRE
Victoria Darnell, CFRE
Meredith Dwyer, CFRE
Marla Edwards, CFRE
Joanna Garner, CFRE

Simone Garske, CFRE
Craige Gravestein, CFRE
Colleen Harper, CFRE
Nigel Harris, CFRE
Anna Herbert, CFRE
David Mark Hindle, CFRE
Pei-Jen Hsieh, CFRE
Claire Hughes, CFRE
Earle Johnston, CFRE
Thea Kleiber, CFRE
Matthew Lang, CFRE
Mary Macuga, CFRE
Jeffrey McDaniel, CFRE
Julie Mullen, CFRE
Cherie Nicholas, CFRE
Petrina Nunan-Gilmore, CFRE
Margo Powell, CFRE
Lesley Ann Ray, CFRE
Margaret Scott, CFRE
Terri Sheahan, CFRE
Kim Sutton, CFRE
Sharyn Tidswell, CFRE
Tara Turner, CFRE
Darryl Whatmough, CFRE

South Australia

Tracey Brown, CFRE
Elizabeth Davis, CFRE
M. Monique Littlejohn, CFRE
Clare MacAdam, CFRE

Victoria

Nichole Alfreds, CFRE
Paul Bailey, CFRE
Natalie Barnett, CFRE
Bianca Crocker, CFRE
Peter Dalton, CFRE
Christine Diamond, CFRE
Jennifer Doubell, CFRE
Kimberly Downes, CFRE
Thomas Duggan, CFRE
Katherine Eddy, CFRE
Anne Frankenberg, CFRE
Lorraine Fraser, CFRE
Veronica Gargano, CFRE
James Garland, CFRE
Anne Gribbin, CFRE
Lisa Kastaniotis, CFRE
Caroline Ruth Lew, CFRE
Karen McComiskey, CFRE
Leo Orland, CFRE

Tania Patston, CFRE
Cheryl Pultz, CFRE
Simone Rosel, CFRE
Susannah Santilli, CFRE
Sarah Stuewe, CFRE
Pamela Sutton-Legaud, CFRE
Rebekah Trachsel, CFRE
Alan White, CFRE
Carl Young, CFRE

Western Australia

Ellaine Hislop, CFRE
Tanya Hundloe, CFRE
Susan Morrow, CFRE
Kari Musick, CFRE
Heiko Plange-Korndoerfer, CFRE
Vicki Rasmussen, CFRE



AUSTRIA

Donald Haszczyn, CFRE



BARBADOS

Peter Thompson, CFRE



BELGIUM

Ramses Mann, CFRE



BERMUDA

Jennifer Adams, CFRE



CANADA

Alberta

Lorelei Abernethy, CFRE
Darcie Acton, CFRE
Amanda Adkins, CFRE
Lisa Allen, CFRE
Georgina Altman, CFRE
Stacey Amyotte, CFRE
Sharon Kim Anthony, CFRE
Heidi Arbeau-Wood, CFRE
Shannon Armstrong, CFRE
Whitney Bawel, CFRE
Brittany Beatty, CFRE
Angel Benedict, CFRE
Coby Benoit, CFRE
Alexis Berezan, CFRE
Danisha Bhaloo-Shivji, CFRE
Holli Bjerland, CFRE
Nafisa Bowen, CFRE
Brian Bowman, CFRE
Rebecca Bowman, CFRE



“Being a CFRE shows a commitment to the highest standards of practice for the organizations and donors you serve. It also shows pride in fundraising as a profession.”

**– Tessa Irwin, CFRE
Sydney, NSW
Australia**

Current CFREs in 2020



CANADA

Alberta *continued*

Deanna Carruthers, CFRE
Susanne Chaffey, CFRE
Tania Brandstrom, CFRE
Margo Buckley, CFRE
Darlene Burton, CFRE
Deanna Carruthers, CFRE
Jaime Caza, CFRE
Susanne Chaffey, CFRE
Carlene Chrumka, CFRE
Leitha Cosentino, CFRE
Kenneth Crocker, CFRE
Sherry Dahl, CFRE
Jolayne Davidson, CFRE
Sharon deBoer, CFRE
Scott Decksheimer, CFRE
Jason Demers, CFRE
Karina Dixon, CFRE
Jessica Dirom, CFRE
Ryan Drury, CFRE
Vincent Duckworth, CFRE
John Dumonceaux, CFRE
Kim Falconer, CFRE
Karen Filbert, CFRE
Kevin Fitzgerald, CFRE
Corrie Fortner, CFRE
Rob Fragoso, CFRE
Derek Fraser, CFRE
Alexandra Frederickson, CFRE
Tara Friesen, CFRE
Melissa From, CFRE
Michelle Fuko, CFRE
Sandra Gomez, CFRE
Robin Grimstead, CFRE
Jose Guillen, CFRE
Cheryl Hamelin, CFRE
Lynne Hately, CFRE
Neil Hayes, CFRE
Joseph Henschel, CFRE
Andrea Holtby, CFRE
Kelly Hoskins, CFRE
Sarah Hughes, CFRE
Katherine Irwin, CFRE
Claire Jarrold, CFRE
Alison Jeffrey, CFRE
Daiva Jocius, CFRE
Wendy Kennelly, CFRE

Ken Kissick, CFRE
Amanda Kolwich, CFRE
Andrea Kopylech, CFRE
Catherine Laing, CFRE
Joyce Law, CFRE
Jordan Lehmann, CFRE
Patricia Lisevich, CFRE
Gladys Loo, CFRE
Kathryn MacFarlane, CFRE
Kathleen MacPherson, CFRE
Kenneth Mainville, CFRE
Guy Mallabone, CFRE
Raymond Marshall, CFRE
Patricia Matheson, CFRE
Cyndi Matthews, CFRE
Sue McCoy, CFRE
Christine McIver, CFRE
Corey McKeown, CFRE
Andrea McLellan, CFRE
Bryce Meldrum, CFRE
Angelica Menck, CFRE
Joyanne Mitchell, CFRE
Erin Mulcair, CFRE
J. A. Tony Myers, CFRE
Candice Naylen, CFRE
Genine Neufeld, CFRE
Lucinda Neufeld, CFRE
Derek Newman, CFRE
Rhonda Newman, CFRE
Blair Nicholls, CFRE
Maureen O'Connor, CFRE
Michelle Okere, CFRE
Jeanine Olivares, CFRE
Kelly Opper, CFRE
Prince Ralph Osei, CFRE
Natalie O'Toole, CFRE
Jennifer Panteluk, CFRE
Eileen Papulkas, CFRE
Lauren Patterson, CFRE
Jillian Petrovic, CFRE
John Phin, CFRE
Jennifer Piepgrass, CFRE
Maria Pimentel-Elger, CFRE
Maria Gabriela Pino Alban, CFRE
Kristi Puchbauer, CFRE
Elizabeth Ratzlaff, CFRE
Mitchell Ravvin, CFRE
M. Michelle Regel, CFRE
Brooke Rose, CFRE
Steven Ross, CFRE
Mary Saretski, CFRE
Doreen Slessor, CFRE
Candace Smallwood, CFRE
Colleen Smith, CFRE
Patricia Snow, CFRE
Qian Melody Song, CFRE
Joseph Stolee, CFRE
Leslie Stuart, CFRE
Mari-Evelyn Stuebing, CFRE
Laura Svajlenko, CFRE
Teddi Taylor, CFRE
Kara Tersen, CFRE
Patricia Thistle, CFRE
Caroline Thompson, CFRE
David Tod, CFRE
Joanne Toller, CFRE
Timothy Troy, CFRE
Janet Tryhuba, CFRE
Shannon Tuininga, CFRE
Oliver Twizell, CFRE
Meghan Unterschultz, CFRE
Bree Urkow, CFRE
Paula Valerio, CFRE
Daniel VanKeeken, CFRE
J. Gregory Wagland, CFRE
Jennifer Walker, CFRE
Justine Zahara, CFRE
Adam Zawadiuk, CFRE
British Columbia
Vanessa Abaya, CFRE
Deborah Abma, CFRE
Stephani Agg, CFRE
Lorenza Angelini, CFRE
Amber Arthur, CFRE
Siobhan Aspinall, CFRE
Jennifer Atkinson, CFRE
Ann Barnard Ball, CFRE
Karen Batchelor, CFRE
Christina Bauzon, CFRE
Hilary Beard, CFRE
Jessica Bell, CFRE
Thomas Berekoff, CFRE
Christopher Berghuis, CFRE
Thomas Beshr, CFRE
Katherine Blake, CFRE
Carey Bornn, CFRE
Nicole Boulet, CFRE
Jane Bowers, CFRE
Amanda Burrows, CFRE
Kathleen Butler, CFRE
Elizabeth Cairns, CFRE
Norma Cameron, CFRE
Scott Campbell, CFRE
Victoria Caros, CFRE
Veronica Carroll, CFRE
Vicky Chandi, CFRE
Tina Chiao, CFRE
Danielle Christensen, CFRE
Heidi Coleman, CFRE
Regan Collins, CFRE
Kristy Colpron, CFRE
Alisa Coquet, CFRE
Paul Crosby, CFRE
Patricia Cuff, CFRE
Gina Cuthbert, CFRE
Alyson Dahl, CFRE
Adrienne Davidson, CFRE
Michael den Haan, CFRE
Leanne Denis, CFRE
Mary Jacqueline Doering, CFRE
Ainsley Dowle, CFRE
Marina Dreszach, CFRE
Angela Dudek, CFRE
Renee Eaton, CFRE
Elizabeth Eby, CFRE
Laura Edwards, CFRE
Patrick Estey, CFRE
Elain Evans, CFRE
Jenna Falk, CFRE
Kristen Ferguson, CFRE
Alana Ferraro, CFRE
Quentin Fincaryk, CFRE
Brianne Fodey, CFRE
Elaine Fung, CFRE
Ryan Garnett, CFRE
Cary Gaymond, CFRE
Colin Godwin, CFRE
Christie Goode, CFRE
Moira Gookstetter, CFRE
Yvette Guigueno, CFRE
Shelina Gwaduri, CFRE
Kathryn Hearn, CFRE
Cheryl Hebb, CFRE
Randall Heidt, CFRE
Marnie Hill, CFRE
Amy Hinrichs, CFRE
Christiane Hodson, CFRE
Ramya Hosak, CFRE
Lucille Hough, CFRE
Sarah Howard, CFRE

Current CFREs in 2020



CANADA

British Columbia

continued

Lillian Hum, CFRE
Azra Hussain, CFRE
Jennifer Ingham, CFRE
Kristy James, CFRE
Esther Jang, CFRE
Sofia Janmohamed, CFRE
Jennifer Jasechko, CFRE
Snezana Jocic-Andrejevic, CFRE
Michelle Johnson, CFRE
Roger Kayo, CFRE
Anne Kirkpatrick, CFRE
Jody Kitts, CFRE
Leanne Kopp, CFRE
Janice Krall, CFRE
Natasha Krotez, CFRE
Shellina Lakhddhir, CFRE
Henrietta Lam, CFRE
Jennifer Lau, CFRE
Shawna Lauren, CFRE
Simone Le Blanc, CFRE
Nicole Lee, CFRE
Vanessa Lee, CFRE
Courtney Leiman, CFRE
Kathleen Lemieux, CFRE
Daniel Lichty, CFRE
Emma Liffen, CFRE
Aimee Lindenberger, CFRE
Diane Lloyd, CFRE
Trevor Luke, CFRE
Gordon Long, CFRE
David Love, CFRE
Cynthia Loveman, CFRE
Sarah MacDonald, CFRE
Natalina MacLeod, CFRE
Signy Madden, CFRE
Melanie Mahlman, CFRE
David Mark, CFRE
Joshua Marshall, CFRE
Sarah May, CFRE
Darius Maze, CFRE
Ann McDonell, CFRE
Sarah McGlynn, CFRE
Shannon McInnes, CFRE
Molly McKay, CFRE
Jenny McLeod, CFRE

Kathryn Miller, CFRE
Nicole Miller, CFRE
Lynne Milnes, CFRE
Erin Morantz, CFRE
Noah Morantz, CFRE
Mischa Mueller, CFRE
Penelope Naldrett, CFRE
Sara Neely, CFRE
Kaman Ng, CFRE
Adrienne Nolan, CFRE
Jeff Norris, CFRE
Anja Novak, CFRE
Jo-Anne Nykilchyk, CFRE
Mandy Parker, CFRE
Annika Polegato, CFRE
Jane Potentier, CFRE
Denise Praill, CFRE
Allison Ramchuk, CFRE
Sean Rodman, CFRE
Luis Ronchi Gobatto, CFRE
Shelley Sainsbury, CFRE
Jennifer Sandmaier, CFRE
Isabel Sankaran, CFRE
Judy Savage, CFRE
Darya Sawycky, CFRE
Amanda Sayfy, CFRE
Chanel Schmidt, CFRE
Heather Scott, CFRE
Katherine Scouten, CFRE
Danielle Semple, CFRE
Theron Shaw, CFRE
Christiane Sim, CFRE
Andrea Simpson, CFRE
Serey Sinn, CFRE
Adrienne Skinner, CFRE
Shari Slattery, CFRE
Christine Smith, CFRE
David Smith, CFRE
Vivian Smith, CFRE
Jeff Sodowsky, CFRE
Christopher Spicer, CFRE
Sigrid Stark, CFRE
Zahra Stark, CFRE
Laura Stoker, CFRE
Melinda Stroet, CFRE
Amanda Taylor, CFRE
Jacqueline Terry, CFRE
Rita Thodos, CFRE
Dree Thomson-Diamond, CFRE
Kyle Tiney, CFRE
Cecilia Tupper, CFRE
Lucy Turner, CFRE

Brenda Ulmer, CFRE
Erin Walkey, CFRE
Laura Walsh, CFRE
Heather Wardle, CFRE
Janice Waud Loper, CFRE
Joanne Waxman, CFRE
Jane Westheuser, CFRE
Karen Whyte, CFRE
Janice Williams, CFRE
Andrea Wink, CFRE
Tamara Wojdylo, CFRE
Selina Yano, CFRE
Yinmeng Zhu, CFRE

Manitoba

Ronald Bailey, CFRE
Christina Barwinsky, CFRE
Carolyn Basha, CFRE
Kristine Betker, CFRE
Stephanie Bevacqua, CFRE
Valorie Block, CFRE
Tansey Buike, CFRE
Kathryne Cardwell, CFRE
Ashley Davidson, CFRE
Lorraine Decock, CFRE
Geneviève Delaquis, CFRE
Monica Dinney, CFRE
Tania Douglas, CFRE
Karen Fowler, CFRE
Adell Gauthier, CFRE
Krislyn Gutierrez, CFRE
Kirsten Halden, CFRE
Marian Jones, CFRE
Andrew Kussy, CFRE
Patricia Lilley, CFRE
LuAnn Lovlin, CFRE
Jackie Markstrom, CFRE
Bridgette Parker, CFRE
Sara Penner, CFRE
Roberta Pronteau, CFRE
Lawrence Prout, CFRE
Beth Proven, CFRE
J. Patricia Robertson, CFRE
Pamela Simmons, CFRE
Patricia Smith, CFRE
Mary Beth Taylor, CFRE
Derek Yarnell, CFRE

New Brunswick

Sheree Allison, CFRE
Jacqueline Bloom, CFRE
Cindy Floyd, CFRE
Stephanie Fox, CFRE

Marc Lapointe, CFRE
Dana Lipnicki, CFRE
Marianne Mepham-Newton, CFRE
Helene Ouellette, CFRE
Kirsten Rouse, CFRE
Linda Saunders, CFRE
Cindy Sheppard, CFRE
Julie Thebeau, CFRE
Kristen Wheaton, CFRE
John Wong, CFRE

Newfoundland and Labrador

Rose Daley, CFRE
Rebecca Dutton, CFRE
Kathleen Greene, CFRE
Larissa Groch, CFRE
Daniel Hayward, CFRE
Marie-Helene Perron, CFRE
Sonya Smith, CFRE

Nova Scotia

Doris Cameron, CFRE
Cynthia Carroll, CFRE
Lisa Cottreau, CFRE
Sharon Crowe, CFRE
Geoffrey Graham, CFRE
Nancy Handrigan, CFRE
Elizabeth LeClair, CFRE
Frank Lockington, CFRE
Sarah Lyon, CFRE
Sarah MacDonald, CFRE
Lisa Michelle MacMullin, CFRE
Paula MacNeil, CFRE
Carolyn Mandelker, CFRE
Carolyn Marshall, CFRE
Anne Melanson, CFRE
Brent Platt, CFRE
Sara Salter-Burke, CFRE
Erin Sargeant Greenwood, CFRE
Heather Strickey, CFRE
Paulette Sweeney-Goodwin, CFRE
Marni Tuttle, CFRE
Lisa Weatherhead, CFRE

Ontario

Sourav Addy, CFRE
Michelle Afinec, CFRE

Current CFREs in 2020



CANADA

Ontario *continued*

Rachel Agnoluzzi, CFRE
Jonathan Ain, CFRE
Carly Ainlay, CFRE
Roger Ali, CFRE
Nneka Allen, CFRE
Katherine Alyea, CFRE
John Andresen, CFRE
Ann Andrusyszyn, CFRE
Cynthia Armour, CFRE
Robyn Arseneau, CFRE
Ken Aucoin, CFRE
Erin Baier, CFRE
Tracey Bailey, CFRE
Zak Bailey, CFRE
Annette Baker, CFRE
Jason Balaban, CFRE
Cynthia Ball, CFRE
Brian Banks, CFRE
Elizabeth Banman, CFRE
Angela Barbieri, CFRE
Janice Barresi, CFRE
Deborah Barretto, CFRE
Deborah Barton, CFRE
Deborah Bauder, CFRE
Joanne Beaton, CFRE
Nicole Elizabeth Beatty, CFRE
Karen Beaulieu, CFRE
Nicole Beaulieu, CFRE
Cameron Becker, CFRE
Elissa Beckett, CFRE
Julie Beckett, CFRE
Sarah Beer-Delaney, CFRE
Janice Benatar, CFRE
Jennifer Benedict, CFRE
Renee Beneteau, CFRE
Darlene Bennett, CFRE
Karen Bertrand, CFRE
Deanna Bickford, CFRE
Katelyn Black, CFRE
Andrea Blackler, CFRE
Debra Bond-Gorr, CFRE
uzanne Bone, CFRE
Sherry Booth, CFRE
Mikhael Bornstein, CFRE
Chris Bosch, CFRE
Nona Bourgeois, CFRE

Joshua Bowman, CFRE
Mary Bowyer, CFRE
Dora Boylen-Pabst, CFRE
Amanda Braet, CFRE
Jon Brandt, CFRE
Gail Brescia, CFRE
Alison Broadworth, CFRE
Fiona Brown, CFRE
Heather Brown, CFRE
Julie Brown, CFRE
Leanne Brown, CFRE
Maria Elena Brown, CFRE
Taylor Browne, CFRE
Frances Buczko, CFRE
Joan Burdette, CFRE
Justin Burns, CFRE
Jennifer Butchart, CFRE
Ken Butland, CFRE
Theresa Butler-Porter, CFRE
Meaghan Byrnes, CFRE
Melissa Cameron, CFRE
Jamie Campbell, CFRE
Megan Campbell, CFRE
Susan Campbell, CFRE
Stacey Carcao, CFRE
Shannon Carkner, CFRE
Samantha Carothers, CFRE
Kenneth Carruthers, CFRE
Cindy Carson, CFRE
Michael Carter, CFRE
Julie Castle, CFRE
Barbara Celinska-Ismail, CFRE
Ainsley Chapman, CFRE
Sarah Charters, CFRE
Alexandra Cheesman, CFRE
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Christine Cho, CFRE
Cindy Choi, CFRE
Helen Choi, CFRE
Ryan Churchill, CFRE
Jennifer Clark, CFRE
Lynne Clark, CFRE
Trevor Clark, CFRE
Kendra Clarke, CFRE
Mark Climie-Elliott, CFRE
Terry Cockerline, CFRE
Christine Colautti, CFRE
Kelly Cole, CFRE
Heather Colwell, CFRE
Lynn Conforti, CFRE
Jennifer Conley, CFRE
Erin Coons, CFRE
Fiona Cooper, CFRE
Tara Lynn Coote, CFRE
Jane Corbett, CFRE
Irene Costello, CFRE
Fiona Coughlin, CFRE
Shannon Coull, CFRE
Shirlene Courtis, CFRE
Ingrid Cowan, CFRE
Melody Craggs, CFRE
Glenn Craig, CFRE
Katherine Craine, CFRE
Mary Crawford, CFRE
Troy Cross, CFRE
Lorraine Crow, CFRE
Nancy Crump, CFRE
Alec Cumming, CFRE
Denise Cumming, CFRE
Heather Curran, CFRE
Kathleen Cymek, CFRE
Jody Dailey, CFRE
Kathleen David, CFRE
Julie Davis, CFRE
Diana Deakin-Thomas, CFRE
Gerald Dearing, CFRE
S. Bronwen Dearlove, CFRE
Jesse Dees, CFRE
Eliza Della Pasqua Hamann
Abs Bianchi, CFRE
David Dern, CFRE
Mary Dever, CFRE
Paul Dickson, CFRE
Antonio DiCosmo, CFRE
Karen Dolyniuk, CFRE
Andrew Donovan, CFRE
Catherine Dorais-Plesko, CFRE
Gillian Doucet Campbell, CFRE
Martha Drake, CFRE
Debbie Drewett, CFRE
Judith Drost, CFRE
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Kelly Ducharme, CFRE
Gabrielle Duchesne, CFRE
Linda Dudek, CFRE
Wendy Dueck, CFRE
Jessica Duggan, CFRE
Suzanne Duncan, CFRE
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Tony Giampietro, CFRE
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Ashley Gilbert, CFRE
Charles Gilmer, CFRE
David Gilmer, CFRE

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Holly Greatrex, CFRE
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Gemma Grey-Hall, CFRE
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Candace Harrington, CFRE
Lauren Hartman, CFRE
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Lesley Heighway, CFRE
Mary Heinmaa, CFRE
Marnie Helmy, CFRE
Robert Henderson, CFRE
Kimberly Henry, CFRE
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Mark Hierlihy, CFRE
Anissa Hilborn, CFRE
Graham Hill, CFRE
Catherine Hinton, CFRE
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Anthony Holl, CFRE
Naomi Hood, CFRE
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Katharine Horton, CFRE
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Paul Jenkins, CFRE
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Michelle Johnson, CFRE
Tricia Johnson, CFRE
Cicely Johnston, CFRE
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Coleen Jones, CFRE
Margaret Jones, CFRE
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Jessica Kamphorst, CFRE
Mary Kange, CFRE
Smriti Kapoor Verma, CFRE
Zahra Karimi, CFRE
Muthoni Kariuki, CFRE
Ali Kashani, CFRE
Samuel Katz, CFRE
Pia Kaukoranta Vahabi, CFRE
Anthony Keating, CFRE
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Masha Kennedy, CFRE
Robyn Kennedy, CFRE
Amy Kenyon, CFRE
Michelle Kerr, CFRE
Deborah Kesheshian, CFRE
Rachel Kindt, CFRE
Paul Klein, CFRE
Robyn Knickle, CFRE
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Samantha Koon, CFRE
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Jessica Kovacs, CFRE
Anastazia Krneta, CFRE
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Jennifer Langdon, CFRE
Cora Larkins, CFRE
Anette Larsson, CFRE
Tannys Laughren, CFRE
Jennifer Laughton, CFRE
Jennifer Laurette, CFRE
Patricia Lauzon, CFRE
Laura Lavie, CFRE
Jerry Lawlor, CFRE
James Lawson, CFRE
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Sharon Lee, CFRE
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Claire Lewis, CFRE
Emma Lewzey, CFRE
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Juniper Locilento, CFRE
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Richard Longtin, CFRE
Allison Louth, CFRE
Pamela Loveless, CFRE
Melanie Lovering, CFRE
Joanna Luciano, CFRE
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Christina Luksa, CFRE
Lawrence Lutgendorff, CFRE
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Heather MacKneson, CFRE
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Ashleigh Manzon, CFRE
Adelia Marchese, CFRE
Paul Marcus, CFRE
Alexandra Marett, CFRE
Robin Markowitz, CFRE
Angela Marlatt, CFRE
Jodi-Lynn Maroney, CFRE
Catherine Marostica, CFRE
Teresa Marques, CFRE
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Lesley Marshall, CFRE
Fred Martin, CFRE
Jennifer Martino, CFRE
Jody Maskery, CFRE
Deborah Mates, CFRE
Lawrence Matthews, CFRE
Catherine Matzig, CFRE
Laurel Maule, CFRE
Peter Mayhew, CFRE
Angela Mazza, CFRE
Michael Mazza, CFRE
Katie Mazzuca, CFRE
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Lorraine McCallum, CFRE
Beth McCarthy, CFRE
Hallie McClelland, CFRE
Nancy McInnis, CFRE
Chelsea McIntyre, CFRE
Alain McKinlay Tilgner, CFRE
Amy McKinnon, CFRE
Sarah McKinnon, CFRE
Thomas McLagan, CFRE
Susan McLean, CFRE
Valerie McMurtry, CFRE
Jennifer McNally, CFRE
Mary Elizabeth McPherson, CFRE
Laura McQueen, CFRE
Meredith Meads, CFRE
Priya Mehta, CFRE
Cindy Mewhinney, CFRE
Carley Mezon, CFRE
Felicia Migliore-Sciberras, CFRE
Adria Miller, CFRE
Margaret Miller, CFRE
Stephanie Miller, CFRE
Mireille Millette, CFRE
Elizabeth Mills, CFRE
Peter Joseph Misiaszek, CFRE
Jenny Mitchell, CFRE
Patricia Mongeon, CFRE
Simone Moran, CFRE
Richard Morgan, CFRE
Donna Moriarty, CFRE

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Elizabeth Morningstar
Pottinger, CFRE
Janice Moro, CFRE
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Lisa Morrison, CFRE
Valerie Morrison, CFRE
Christy Morrow, CFRE
Christopher Moulton, CFRE
Lisa Mulholland, CFRE
Susan Mullin, CFRE
Benjamin Murane, CFRE
Stacey Murie, CFRE
John Murray, CFRE
Rebecca Murray, CFRE
Wanjiro Ndungu, CFRE
Sarah Meadow, CFRE
Heather Nelson, CFRE
Jill Nelson, CFRE
Meghan Nicholls, CFRE
Christina Niederwanger,
CFRE
Anita Nielsen, CFRE
Ashley Nixon, CFRE
Tammy Northam, CFRE
Nancy Oakley, CFRE
Krista O'Donnell, CFRE
Piotr Okonski, CFRE
Rosemary Oliver, CFRE
Andrea Olson, CFRE
Anne Ondercin, CFRE
Pierre O'Reilly, CFRE
MelanieOrmston, CFRE
Andrea Orr, CFRE
Michelle Osborne, CFRE
Mohamed Irshad Osman,
CFRE
Andrea Page, CFRE
Edita Page, CFRE
Jill Palmer Abbott, CFRE
Cecelia Paolucci, CFRE
Janet Park, CFRE
Kourtney Parker, CFRE
Sarena Paton, CFRE
Kylie Patrick, CFRE
Jason Patterson, CFRE
Annette Paul, CFRE

Amy Pawluk, CFRE
Gabrielle Peacock, CFRE
Robert Peacock, CFRE
Heidi Peever Bain, CFRE
Anne Marie Pearce, CFRE
Christine Pellerin, CFRE
Heather Penney, CFRE
Andrea Peponoulas, CFRE
Daniel Peterson, CFRE
Rosanna Petricca, CFRE
Gil Pharand, CFRE
Melanie Pockaj, CFRE
Christina Politis, CFRE
Lisa Pottie, CFRE
Erin Prendergast, CFRE
Kathleen Provost, CFRE
Andreia Prudencio, CFRE
Maureen Pryce, CFRE
Nathalie Punkkinen, CFRE
Margaret Purcell, CFRE
Eyre Purkin Bien, CFRE
Wendy Quick, CFRE
Marlene Quinton, CFRE
Shoukat Qumruddin, CFRE
Farzana Rajwani, CFRE
Amy Ramnarine, CFRE
Sharmilla Reid, CFRE
Sophia Reid, CFRE
Dana Visocchi Rice, CFRE
Celestia Richards, CFRE
Mark Riczu, CFRE
Christine Rier, CFRE
Daniel Robert, CFRE
Alan Roberts, CFRE
Cheryl Roddick, CFRE
Cheryl Rooney, CFRE
Ann Baker Rosenfield,
CFRE
Pamela Ross, CFRE
Kristy Rousseau, CFRE
Hannah Routly, CFRE
Gilles Roy, CFRE
Corinne Roynon, CFRE
Tanya Rumble, CFRE
Derek Rumboldt-
deLouche, CFRE
John Russell, CFRE
Robert Ryan, CFRE
Roselyn Sagar-Lal, CFRE
Aaron Sanderson, CFRE
Wendy Sanderson-Culley,
CFRE
Scott Sandison, CFRE
Alanna Scott, CFRE
Heather Scott, CFRE
Leah Serafini, CFRE
Pamela Shanks, CFRE
Pamela Sharp, CFRE
Alan Sharpe, CFRE
Matthew Shaw, CFRE
Jason Shim, CFRE
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Dane Shumak, CFRE
Justine Silberstein, CFRE
Gary Sim, CFRE
Andrea Simpson, CFRE
Lesley Sims, CFRE
Matina Singh, CFRE
Megan Skyvington, CFRE
Hannah Slavens, CFRE
Tatiana Slobodcicov, CFRE
Edward Sluga, CFRE
Alicia Smith, CFRE
Marla Smith, CFRE
Sandra Smith, CFRE
Liza Smithies, CFRE
Melanie Snyder, CFRE
Tenley Soares, CFRE
Amy Soden, CFRE
Dianne Spencer, CFRE
Shanan Spencer-Brown,
CFRE
Randy Spiegel, CFRE
Lisa Spinks, CFRE
Krystsina Stankevich, CFRE
Lisa Stanley, CFRE
Janice St-Denis, CFRE
John Steadman, CFRE
Jennifer Stewart, CFRE
Robert Stewart, CFRE
Larissa Stoddart, CFRE
Maksym Stolyarevskyy,
CFRE
Barb Storey, CFRE
Susan Storey, CFRE
J. Shannon Stuart, CFRE
Sandra Sualim, CFRE
Carolyn Suleiman, CFRE
Barbara Sutton, CFRE
Joseph Swain, CFRE
Lindsay Sweeney, CFRE
Andrea Swinton, CFRE
Sonya Swiridjuk, CFRE
Mehvish Syed, CFRE
Muneeb Syed, CFRE
Lisa Sykes, CFRE
Ann Symington, CFRE
Erin Tabakman, CFRE
Ronen Tal, CFRE
Lisa Talbot, CFRE
Lynda Taller-Wakter, CFRE
Margaret Tannahill-Wade,
CFRE
Samantha Tapley, CFRE
Tara Tassone, CFRE
Kelly Celeste Taylor, CFRE
Beverly Teller, CFRE
Zabrina Testa, CFRE
Heather Thomas, CFRE
Stephen Thomas, CFRE
Kelley Thomson, CFRE
Eva Thurlow, CFRE
Mark Tilbury, CFRE
Sheila Tilotta, CFRE
David Timms, CFRE
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Ericka Tovey, CFRE
Barbara Track, CFRE
Megan Tregunno, CFRE
Rosemary Triebner, CFRE
Neha Trivedi, CFRE
Rebecca Truax, CFRE
Brigitte Tschinkel, CFRE
Ka Po Connie Tsui, CFRE
Allison Urowitz, CFRE
Zahra Valani, CFRE
Krystal Valencia, CFRE
Patricia Valleau, CFRE
Leigh Valliere, CFRE
Christopher Vanderkruys,
CFRE
Alicia Vandine, CFRE
Julie VanHartingsveldt,
CFRE
Teresa Vasilopoulos, CFRE
Emily Vassiliadis, CFRE
Pearl Veenema, CFRE
Jennifer Verschraegen,
CFRE
Tammy Villeneuve, CFRE
Michelle Vinokurov, CFRE
Holly Wagg, CFRE
Cindy Wagman, CFRE
Angela Wainscott, CFRE
Tannis Walker, CFRE
Tanya Wall, CFRE
Jessie Lee Wallace, CFRE
Helen Walsh, CFRE
Mandy Walsh, CFRE

Current CFREs in 2020



CANADA

Ontario *continued*

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Brock Warner, CFRE
Wendy Warner, CFRE
Glenn Waterman, CFRE
Mindy Webber, CFRE
Frederick Welbourn, CFRE
Breanna Wells, CFRE
Edwin Wheatley, CFRE
Meghan Whitfield, CFRE
Ed Wickham, CFRE
Sara Wilbur, CFRE
Diane Wiles, CFRE
Molly Wilkie, CFRE
Amy Wilkinson, CFRE
Lorelei Wilkinson, CFRE
Alexandra Williams, CFRE
Jennifer Williams, CFRE
Elisa Williams Schroen,
CFRE
Kathleen Williamson, CFRE
Kim Willis-More, CFRE
Karen Willson, CFRE
Kathleen Wilson, CFRE
Lacey Wilson, CFRE
Shellbie Wilson, CFRE
Karina Wong, CFRE
Sean Wong, CFRE
Jessica Wroblewski, CFRE
Louise Yearwood, CFRE
Guy Yerama, CFRE
Tan-ling Yeung, CFRE
Michelle Yeung, CFRE
Marion York, CFRE
Mariya Yurukova, CFRE
Aleksandar Zakanovic,
CFRE
Kelly Ziegner, CFRE
Trevor Zimmer, CFRE
Megan Zinn, CFRE
Tamas Zsolnay, CFRE

Prince Edward Island

Tracey Comeau, CFRE

Québec

Laureen Bardou, CFRE
Lisa Baum, CFRE

"Obtaining my CFRE not only demonstrates the value I myself see in holding a professional qualification in philanthropy but also further promotes that fundraising is a professional career in Greater China."

**- Dr. Anson Wong, CFRE
Hong Kong SAR**



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Linda Bell, CFRE
Christian Bolduc, CFRE
Frederic Briere, CFRE
Paul Chesser, CFRE
Elise Comtois, CFRE
Josée Darche, CFRE
Josée Della Rocca, CFRE
Matias Duque, CFRE
Susan Elias, CFRE
Nicola Elkins, CFRE
Amanda Fritz, CFRE
Alexis Gaipman, CFRE
Chantal Gélinas, CFRE
Cynda Heward, CFRE
Carl Julien, CFRE
Peggy Killeen, CFRE
Elaine Lalonde, CFRE
Daniel Lanteigne, CFRE
Jessie Lawrence, CFRE

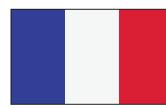
Derek Linetsky, CFRE
Marie-Krstine Longpré,
CFRE
Shaun Lynch, CFRE
Cherry Marshall, CFRE
Jean-Nicholas Marziali,
CFRE
Karen Mitchell, CFRE
Luce Moreau, CFRE
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Elizabeth Rodgers, CFRE
Stefanie Rosenblatt, CFRE
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Constantinos Sophocleous,
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Kaleta Strain, CFRE
Nora Yeates, CFRE
Sohee Yoo, CFRE
Xiaoyan Zhou, CFRE



CHINA

Hai Yue Luo, CFRE



FRANCE

Jane Symonds, CFRE



GERMANY

Kai Fischer, CFRE
Becky Gilbert, CFRE
Tom Neukirchen, CFRE
Nadine Roeseler-Shalala,
CFRE
Astrid von Soosten, CFRE

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"Investment in the CFRE designation early in my career has been one of the best decisions of my life, both professionally and personally. It's never too early or too late to get started. You will find the investment valuable."

**Sofia Janmohamed,
CFRE
Vancouver, BC
Canada**



HONG KONG
Vincent Kin Ming Law, CFRE
Chung Ming Bernard Lee, CFRE
Wilfred Leung, CFRE
On Shun Anson Wong, CFRE



IRELAND

Christine Costelloe, CFRE



ISRAEL

Betsy Mehlman, CFRE



ITALY

Antonio Cosimo Costantino, CFRE



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Satoshi Koizumi, CFRE
Masataka Uo, CFRE



LEBANON

Walid Katergi, CFRE



MEXICO

Deborah Rabe-San Roman, CFRE



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Tom Brady, CFRE
Christina Hoey, CFRE

Stephanie Maitland, CFRE
Heather Newell, CFRE
Clive Pedley, CFRE
Amanda Stanes, CFRE
Iyanthi Wijayanayake, CFRE

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Susan Henson, CFRE
Shelley Keach, CFRE
Susan Marshall, CFRE



PUERTO RICO

Maria Levis, CFRE
Jacqueline Mullen, CFRE



SINGAPORE

Liza Boffen-Yordanov, CFRE
Esther Chang, CFRE
Khalijah Masud, CFRE
Wei Leng Amy Tan, CFRE



SLOVENIA

Livija Rojc Štremfelj, CFRE



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Bok Ahn, CFRE
Jooyoung Cho, CFRE
Hyunyi Hwang, CFRE
Kyu Sang Jung, CFRE
Hongnam Kim, CFRE
Hyunsoo Kim, CFRE
Dawn Stark, CFRE



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Elizabeth Lamberti, CFRE



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Sian Newton, CFRE
Roland Owers, CFRE
Graham Papenfus, CFRE
Arlene Paterson, CFRE
Lisa Ramsell, CFRE
Phillip Rothwell, CFRE
Kerry Shillito, CFRE
Amy Stevens, CFRE
Rebecca Ting, CFRE
Judy Tucker, CFRE



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Chandler Bibb, CFRE
Brenda Carlisle, CFRE
Lisa Costanzo, CFRE
Susan Cowart, CFRE
Peggy Darby, CFRE
James Fogal, CFRE

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UNITED STATES

Alabama *continued*

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Marsha Grady, CFRE
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Jennifer Hall, CFRE
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Linda Hargrove, CFRE
Suzan Henderson, CFRE
Bonnie Hendrix, CFRE
Alice Hestley, CFRE
Holly Hilton, CFRE
Erica Hollins, CFRE
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Tara Jones, CFRE
Debra Joyner, CFRE
Ashley Littleton, CFRE
Jennifer Mann, CFRE
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Stephanie Maxwell, CFRE
Lisa Mays, CFRE
Rhonda McDavid, CFRE
Margaret McDonald, CFRE
Marshelle McEnerney,
CFRE
Annah Morgan, CFRE
Kristin Nix, CFRE
Frances Leah O'Gwynn,
CFRE
Andrea Oliver, CFRE
Karen Petersen, CFRE
Elizabeth Ponder, CFRE
Lani Powell, CFRE
Mary Shirley-Howell, CFRE
Jerry Smith, CFRE
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Mindy Street, CFRE
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Mittagong, NSW
Australia**



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insight into the
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appreciates that
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Kansas City, MO
United States**



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De Ann Acosta, CFRE
Lora Adams, CFRE
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Leighanne Alford, CFRE

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Anita Schwartz, CFRE
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Natalie Beck, CFRE
Barry Benson, CFRE
Kristen Berchtold, CFRE

Lori Berkes-Nelson, CFRE
Jennifer Bettis, CFRE
Gina Bianchi, CFRE
Michael Bittel, CFRE
Michael Boersma, CFRE
Randilynn Bohannon, CFRE
Jacquelyn Bonavia, CFRE
Katherine Bousum, CFRE
Christopher Boyce, CFRE
Travis Bradburn, CFRE
Terri Brankin, CFRE
Nicole Brennan, CFRE
Patricia Broughton, CFRE
Carol Brown, CFRE
Veronica Brown, CFRE
Terri Bruce, CFRE
Cathleen Brueggemann, CFRE

Shawna Bullard, CFRE
Monika Burchfield, CFRE
Toni Burningham, CFRE
Margaret Busse, CFRE
Phillip Buta, CFRE
Jessica Butler, CFRE
Juan Calixto, CFRE
Dana Camacho, CFRE
Brittany Campbell, CFRE
Bradley Carlson, CFRE
Mary Carlson, CFRE
Kathryn Caudill, CFRE
Lea Chandrl, CFRE
Robyn Chatten, CFRE
Lauren Chilvers, CFRE
Amy Chmura, CFRE
Katherine Clark, CFRE
Heather Clay, CFRE

Lucy Clements, CFRE
Janet Cobb, CFRE
Sara Cohen, CFRE
Melissa Collins, CFRE
Johnny Cooper, CFRE
Paige Craig, CFRE
Raynard Crosland, CFRE
Winifred Crowder, CFRE
Sherre Jennings Cullen, CFRE

Sarah Cutrara, CFRE
Lisa Dagher, CFRE
Sarah Danahy, CFRE
Kathryn Dattomo, CFRE
Flora Davis, CFRE
Amy Day, CFRE
Valerie Day, CFRE
Lauren De Simone, CFRE
Teresa Decker, CFRE
Margaret DeVine, CFRE
Dorothy Dinsmore, CFRE
Lauren Dodge, CFRE
Paul Donohue, CFRE
Marianne Downey, CFRE
Richard Draeger, CFRE
Katherine Dreher, CFRE
Jayne Drew, CFRE
Alisia Eckert, CFRE
Elizabeth Edgar, CFRE
Kristen Egan, CFRE
Adam Eggemeyer, CFRE
India Alexis Ehioba, CFRE
Kathleen Elwell, CFRE
Paula Endress, CFRE
Kirsten Everspaugh, CFRE
Daniel Facchini, CFRE
Katie Fairbank, CFRE
Nick Falco, CFRE
Diana Faust, CFRE
Robert Feinberg, CFRE
Samantha Fisher, CFRE
Randi Frank, CFRE
Julie Fredrickson, CFRE
Sidney Freitag-Fey, CFRE
Sandra Garza, CFRE
Kurt Gelhausen, CFRE
Terri Gens, CFRE
Grant Gilbert, CFRE
Ashley Gill, CFRE
Tula Gogolak, CFRE
Teresa Goode, CFRE
Michelle Gorham, CFRE
Melissa Graham, CFRE

Current CFREs in 2020



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Illinois continued

Heather Graves, CFRE
Erin Groble, CFRE
Christine Grodecki, CFRE
Brandy Grove, CFRE
Rachel Gudeman, CFRE
Rebecca Guyette, CFRE
Jessica Hacker, CFRE
Susan Hacker, CFRE
Elizabeth Haderlein, CFRE
Alyson Hall, CFRE
Yolanda Hancock-Rahman,
CFRE
Linda Hawkins, CFRE
Sarah Helm, CFRE
Lara Hermann, CFRE
Laura Herrick, CFRE
Brandon Hoeft, CFRE
Ashley Howard, CFRE
Linn Rus Howard, CFRE
Christine Howorth, CFRE
John Huebler, CFRE
Lynn Huelsmann, CFRE
Sharon Hurwitz, CFRE
Joy Hutchcraft, CFRE
Alyssa Jefferies, CFRE
Cameron Johnson, CFRE
Eric Johnson, CFRE
Thomas Johnson, CFRE
Jacqueline Jones, CFRE
Falona Joy, CFRE
Christopher Jungers, CFRE
Paulanne Jushkevich,
CFRE
Amy Kahn, CFRE
Paulette Karas, CFRE
Kimberly Karwacki, CFRE
Mary Keitel, CFRE
Margaret Kennedy, CFRE
Priscilla Kennedy, CFRE
Karen Kuhn, CFRE
Courtney Labetti, CFRE
Julie Lagnese, CFRE
Danielle LaPointe Soller,
CFRE
Kathleen Lerrick, CFRE
Amanda Lawson Bell,
CFRE

Erin Leahey, CFRE
Channing Lenert, CFRE
Tamara Lee Leonard, CFRE
Jason Leppin, CFRE
Marlene Lewis, CFRE
Amy Liefer, CFRE
Joseph Like, CFRE
Shayna Lohse, CFRE
Megan Lynch, CFRE
Sean MacCready, CFRE
Alexander Macnab, CFRE
Leslie Marchal Villaseñor,
CFRE
Erin Markuson, CFRE
Elizabeth Mason, CFRE
Lisa Masters, CFRE
Mary Matz, CFRE
Elizabeth Mayer, CFRE
David McGowan, CFRE
Jayne McGrath, CFRE
Cheryl Megurdichian, CFRE
Julie Melton, CFRE
Susan Mennenga, CFRE
Laurie Menzel, CFRE
Dennis Meyer, CFRE
Elizabeth Middleton, CFRE
James Miller, CFRE
Carole Miller Wood, CFRE
Wendy Mitchell, CFRE
Constance Molzberger,
CFRE
Lynn Momberger, CFRE
Maryll Moon, CFRE
Noelle Moore, CFRE
Daniel Moss, CFRE
Melanie Murphy, CFRE
Beverly Neisler, CFRE
Beth Nelson Chase, CFRE
Carolyn Nopar, CFRE
Barbara Norris Coates,
CFRE
Lisa Notter, CFRE
Mary Frances O'Connor,
CFRE
Heather Olson, CFRE
Anthony Padgett, CFRE
Mark Peterson, CFRE
Rachel Pethiyagoda, CFRE
Jamie Phillippe, CFRE
Christina Pilling, CFRE
Jeffrey Pinzino, CFRE
Anthony Pomonis, CFRE
Alexander Pope, CFRE
Christine Post-Duncan,
CFRE
Pamela Prescott, CFRE
Kathleen Price, CFRE
Lara Priester, CFRE
Jacqueline Pufundt, CFRE
April Redzic, CFRE
L. Patrick Reedy, CFRE
Allyson Regnier, CFRE
Steven Reid, CFRE
Mary Revord, CFRE
Allison Rickard, CFRE
Debra Robins, CFRE
Milton Rodriguez, CFRE
Cheryl Rossman, CFRE
Kathryn Roth, CFRE
Elizabeth Rottman, CFRE
Marcy Rubic, CFRE
Susan Rudigier
Mchabcheb, CFRE
Steven Rusk, CFRE
Deborah Ryan, CFRE
Julie Ryan, CFRE
Rosemary Sajak, CFRE
Katherine Sawyer, CFRE
Lanna Scannell, CFRE
Megan Schagrin, CFRE
Stephen Schaus, CFRE
Brenda Scheider, CFRE
Paul Scherschel, CFRE
Amy Schiffman, CFRE
Tracey Schilligo, CFRE
Lisa Schiro, CFRE
Cynthia Schmidt, CFRE
Ellen Schmidt, CFRE
Heather Schuster, CFRE
Kathleen Seitz, CFRE
Vered Siegel, CFRE
John Siegfried, CFRE
Maria Sievert, CFRE
Kathryn Sime, CFRE
Jeanine Simnick, CFRE
Michael Sitrick, CFRE
Suzanne Skala, CFRE
Joseph Skvara, CFRE
Amanda Slaiher, CFRE
Lynne Slightom, CFRE
Shelly Smith, CFRE
Kathleen Spiess, CFRE
Jamie Spiva, CFRE
Catherine Splett, CFRE
Melanie Stanton, CFRE
Michele Stauff, CFRE
Lydia Stazen, CFRE
Susan Stellmacher, CFRE
William Stevens, CFRE
Kristin Stewart, CFRE
Ben Stickan, CFRE
Cecilia Straney, CFRE
Janet Stump, CFRE
Rhonda Taira, CFRE
Whitney Templeton, CFRE
Mark Teresi, CFRE
Sarah Theriault, CFRE
Kelly Thompson, CFRE
Anne Tirpak, CFRE
Theodore Tomita, CFRE
Anne Tyree, CFRE
Amy Van Polen, CFRE
Randy Varju, CFRE
Cody Vermillion, CFRE
Emily Vernon, CFRE
Barb Vicory, CFRE
Joseph Villinski, CFRE
Robert Vitas, CFRE
Jennifer von Kaenel, CFRE
Donald Walker, CFRE
Danielle Ward, CFRE
Carol Wargo, CFRE
Madelyn Weed, CFRE
Kimberly Weeks, CFRE
Yashica Weeks, CFRE
Elizabeth Wesel, CFRE
Simone Wheeler, CFRE
Stephanie Whitmer, CFRE
David Wilke, CFRE
Jennifer Willbanks, CFRE
Brett Williams, CFRE
Megan Williamson, CFRE
Adam Wilt, CFRE
Tara Winter, CFRE
Jennifer Wojcikowski, CFRE
Elizabeth Wolcott, CFRE
Kristyn Wood, CFRE
Judith Woodruff, CFRE
Phillip Zielinski, CFRE
Heather Zoldak, CFRE

Indiana

Heather Allen, CFRE
Nancy Anderson, CFRE
Kelly Anoe, CFRE
Timothy Ardillo, CFRE
Lindsey Baker, CFRE
Grafton Balko, CFRE
Jonathan Barada, CFRE

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Lisa Biers, CFRE
Michelle Bingle, CFRE
Rosalie Blankenship, CFRE
Jennifer Bolander, CFRE
Elizabeth Boskovich, CFRE
Kimberly Bostic, CFRE
Maarten Bout, CFRE
Scott Bova, CFRE
David Bower, CFRE
Wendy Boyle, CFRE
Aaron Bradford, CFRE
Frances Brooks, CFRE
Colin Brown, CFRE
Theresa Browning, CFRE
Laura Brumbaugh, CFRE
Wende Burbridge, CFRE
Karen Burns, CFRE
Lisa Busse, CFRE
Diane Buzzell, CFRE
Kathryn Cantor, CFRE
Lisa Carpenter, CFRE
Adam Clevenger, CFRE
Jennifer Collins, CFRE
Amanda Court, CFRE
Polly Craig, CFRE
Deanna Crispen, CFRE
Catherine Cummings,
CFRE
Dana Cummings, CFRE
Richard Cummins, CFRE
Angela Dabney, CFRE
Jennifer Danic, CFRE
Tracey Danner-
Odenwelder, CFRE
Brenda Davis, CFRE
Jody Dedon, CFRE
Benjamin DeLost, CFRE
Caitlin Deranek, CFRE
Kathryn Dilworth, CFRE
Derek Dixon, CFRE
Jonathan Dize, CFRE
Roberta Donahue, CFRE
Nicholas Dorsey, CFRE
Nancy Duncan Porter,
CFRE

Tonja Eagan, CFRE
John Edmondson, CFRE
Keri Eisenberg, CFRE
Elizabeth Ellis, CFRE
Anthony Englert, CFRE
Brenda Ewigleben, CFRE
Julie Fabsik Swarts, CFRE
Stephen Fairley, CFRE
Wendy Faust, CFRE
Katherine Finley, CFRE
Matthew Fischer, CFRE
Andrew Flamm, CFRE
Melanie Frazier, CFRE
Rose Fritzinger, CFRE
Lee Fuller, CFRE
Jeri Gabbert, CFRE
Genevieve Gaines, CFRE
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Victor Garcia, CFRE
Lori Garraghty, CFRE
Brian Gawor, CFRE
Andrea Gentry, CFRE
Stephen Gerber, CFRE
Steve Gilliland, CFRE
Aaron Girson, CFRE
Caroline Gleason
Dutkanych, CFRE
Joseph Goepfrich, CFRE
Suzanne Graham, CFRE
Ted Grossnickle, CFRE
Amy Haacker, CFRE
Freddie Haddad, CFRE
Cindy Hall, CFRE
Jan Halperin, CFRE
Perry Hammock, CFRE
Leslie Hankins, CFRE
Michael Hanlon, CFRE
Jordan Hanscom, CFRE
Samuel Hardy, CFRE
Marie Harris, CFRE
Daniel Hartmann, CFRE
Jeremy Hatch, CFRE
Kristin Hays-Munn, CFRE
Stephanie Hays-Mussoni,
CFRE
John Heintz, CFRE
Robert Henson, CFRE
Rebecca Hepner, CFRE
William Higbie, CFRE
Gerald Hinson-Hasty, CFRE
Julia Holbrook, CFRE
Morgan Hoover, CFRE
Lindsey Horan, CFRE
Lisa Hosey, CFRE
Anthony Hunt, CFRE
Peter Iversen, CFRE
Leigh Ann Jacobson, CFRE
Michelle Janssen, CFRE
Paula Jarrett, CFRE
Paula Jenkins, CFRE
Arvetta Jideonwo, CFRE
Randall Johnson, CFRE
Susan Johnson, CFRE
Crystal Jones, CFRE
Faren Jones, CFRE
Jessica Journey, CFRE
Jason Kahn, CFRE
Kristen Kaiser, CFRE
Kelsey Kelly, CFRE
Gary Kidwell, CFRE
Leslie Kidwell, CFRE
Diane Klassen, CFRE
Kaitlyn Konzen, CFRE
Joshua Kornberg, CFRE
Jessica Koscher, CFRE
Amber Kostoff, CFRE
James Kramer, CFRE
Amanda Kreps, CFRE
Natalie Kubat, CFRE
Todd LaComba, CFRE
Lauren Laski, CFRE
Kendra Latta, CFRE
Michael Laudick, CFRE
Amy Lazoff, CFRE
Gina Leckron, CFRE
Penny Lee, CFRE
Matthew Leighty, CFRE
Michelle Leonard, CFRE
Allison Lewis Lodhi, CFRE
Clark Lienemann, CFRE
Judy Lindsey, CFRE
Michael Lockard, CFRE
Zachary Longwell, CFRE
Bethany Lowery, CFRE
José Lusende, CFRE
Laura Macknick, CFRE
Laura Mannion, CFRE
Jennifer Marsh, CFRE
Amanda Maynard, CFRE
Elizabeth McCord, CFRE
Stephen McCoy, CFRE
Julie McDearmon, CFRE
Carrie McHaley, CFRE
Larry Messing, CFRE
Philip Mikos, CFRE
Crystal Miller, CFRE
Courtney Mitchell, CFRE
Christian Mocek, CFRE
Christopher Molloy, CFRE
Megan Montague, CFRE
Theodore Mosey, CFRE
Benjamin Nicol, CFRE
David Nicole, CFRE
Meagan Niese, CFRE
Melanie Norton, CFRE
Helene O'Leary, CFRE
Katy Orenchuk, CFRE
Molly Overbey, CFRE
Nicholas Oyler, CFRE
Meghan Paden, CFRE
Julie Paolillo, CFRE
Jennifer Pendleton, CFRE
Victoria Petersen Elia,
CFRE
Tracy Phillips, CFRE
Erin Predmore, CFRE
Annette Preston, CFRE
Shannon Priddy, CFRE
Andrea Proulx Buinicki,
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Eric Putman, CFRE
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Kristen Reynolds, CFRE
William Rhodehamel,
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Barbara Richardson, CFRE
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Elisa Rogowski, CFRE
Matthew Rowan, CFRE
Julie Rowlas, CFRE
Carolyn Saxton, CFRE
Nicholas Schafer, CFRE
Rebecca Scheer, CFRE
Erica Schmidt, CFRE
Ralph Schmidt, CFRE
Peter Schownir, CFRE
Carley Schutz, CFRE
Amy Sexton, CFRE
Jennifer Shook, CFRE
Kelly Shrock, CFRE
Theressa Silver, CFRE
Travis Smith, CFRE
Christie Snyder, CFRE
Michelle Soucy, CFRE
Callum Stewart, CFRE
Matthew Stitsinger, CFRE
Ashley Stoneburner, CFRE

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Indiana *continued*

M Jane Sullivan-Davis, CFRE
Nina Suntzeff, CFRE
Tami Tarpley, CFRE
Pattiann Tehan, CFRE
Christina Thieme, CFRE
Philip Thornton, CFRE
Amy Tobias, CFRE
Betty Tonsing, CFRE
Charmaine Torma, CFRE
Paige Vanzo, CFRE
Kristin Varella, CFRE
Ernest Vargo, CFRE
Chrissy Vasquez, CFRE
Jill Vaught, CFRE
Steven Vedra, CFRE
Andra Walters, CFRE
Bethany Warner, CFRE
Alexandra Westlund, CFRE
Angela White, CFRE
Nathan Wight, CFRE
Karina Willats, CFRE
Kimberly Williams, CFRE
Mariann Williams, CFRE
Mark Williams, CFRE
Nickolas Williams, CFRE
Esther Wilson, CFRE
Patricia Winterton, CFRE
Jennifer Wissel, CFRE
Colton Withers, CFRE
Marshawn Wolley, CFRE
James Wood, CFRE
Leeann Wright, CFRE
Susan Yoon, CFRE
Katherine Zearing, CFRE
Stacy Zearing, CFRE
Marcy Zunk, CFRE

Iowa

Kelly Allen, CFRE
Jeannette Archer-Simons, CFRE
Sonia Ashe, CFRE
Joan Bindel, CFRE
Nancy Bobo, CFRE
Jay Boeding, CFRE
Laura Booth, CFRE

Dayna Boyles-Carpenter, CFRE
Michele Brock, CFRE
Steve Campbell, CFRE
Leslie Carlson, CFRE
Ann Eisenman, CFRE
Paul Erbes, CFRE
Lorrie Erusha, CFRE
Brianne Fitzgerald, CFRE
Jane Flanagan, CFRE
Kristine Frakes, CFRE
Leslie Garman, CFRE
Rita Gilbertson, CFRE
Melinda Gowey, CFRE
Lea Greathouse, CFRE
Mindy Gress, CFRE
Joshua Guyer, CFRE
Arian Haddix, CFRE
Brenda Haefner, CFRE
Debborah Harp, CFRE
Lisa Hegland, CFRE
Eric Heininger, CFRE
Elizabeth Heins, CFRE
Angela Beth Hilbert, CFRE
Robert Hilbert, CFRE
Sara Hodgini, CFRE
James Howard, CFRE
Shelly Jordan, CFRE
Gary Klein, CFRE
Mary Klinger, CFRE
Susan Kloewer, CFRE
Cherian Koshy, CFRE
Christine Kramer, CFRE
Emily Kruse, CFRE
Kristi Landis, CFRE
Jason Lee, CFRE
Joseph Leisz, CFRE
Hilery Livengood, CFRE
Jeanine Lovell, CFRE
Jeffrey McGinn, CFRE
James Murphy, CFRE
Jody Pellerin, CFRE
Melissa Pence, CFRE
Jennifer Pinske, CFRE
Patricia Roberts, CFRE
Joscelyn Rowe, CFRE
Nicole Schleif, CFRE
Matt Sheffield, CFRE
Amy Stapp-Arpy, CFRE
Clare Thompson, CFRE
Tyler Timko, CFRE
Justin Tolan, CFRE
Diana Vandeventer, CFRE

Angelica Vannatta, CFRE
Mary Linda Wastyn, CFRE
Eric Weiler, CFRE
Ann Wolf, CFRE
Jason Wright, CFRE
Katharine Yarnell, CFRE

Kansas

Matthew Astleford, CFRE
Jeffrey Brull, CFRE
Joan Cabell, CFRE
Nicole Clifford, CFRE
Evelyn Craig, CFRE
Emily Dixon, CFRE
Katherine Fitch, CFRE
Jennifer Friedley, CFRE
Jill Garrard, CFRE
Louis Gehring, CFRE
Angela Geras, CFRE
Diana Gordon, CFRE
Kirby Gould, CFRE
Kori Gregg, CFRE
Jodi Guillemette, CFRE
Kevin Hanzlick, CFRE
Tanja Heinen, CFRE
Kimberly Hinkle, CFRE
J. Stuart Hoffman, CFRE
Eric Holderness, CFRE
Jayne Inlow, CFRE
Angela Jackson, CFRE
Chad Jansen, CFRE
Treva Johnson, CFRE
Jerome Johnston, CFRE
Jessie Kaye, CFRE
Paula Kitt, CFRE
Lesle Knop, CFRE
J. Michael Lamb, CFRE
Jane Lampo, CFRE
Diane Marty, CFRE
Courtney Miller, CFRE
Lynette Murphy, CFRE
Jon North, CFRE
Mary Ontko, CFRE
Michael Perigo, CFRE
Amy Piersol, CFRE
Dionne Pleasant, CFRE
Steven Prieb, CFRE
Mark Reed, CFRE
Howard Reineman, CFRE
William Riek, CFRE
Diane Robbins, CFRE
Paul Rueschhoff, CFRE
Byron Rupp, CFRE

Katherine Sands, CFRE
Beth Shearer, CFRE
Robert Shively, CFRE
Chenay Sloan, CFRE
Jennifer Thomas, CFRE
Cynthia VonFeldt, CFRE
Michael Wescott, CFRE
Jason Williby, CFRE

Kentucky

Michelle Anderson, CFRE
Kristen Danielle Archer, CFRE
Candis Arthur, CFRE
Angela Bailey, CFRE
John Barfield, CFRE
Bobby Belknap II, CFRE
Matthew Briggs, CFRE
Leslie Buddeke Smart, CFRE
Timothy Burcham, CFRE
Anne Cannon, CFRE
Laura Carr, CFRE
Angela Champion Sprowl, CFRE
Catherine Chapman, CFRE
David Clark, CFRE
Stephen Clatos, CFRE
Elizabeth Clingaman, CFRE
Kerri Cokeley, CFRE
Elizabeth Davies, CFRE
Teresa Davis, CFRE
Amber Decker, CFRE
Michael Delzotti, CFRE
Bernadine Douglas, CFRE
Emily Draud, CFRE
Yvette Eastham, CFRE
Christopher Eden, CFRE
Dennis Enix, CFRE
Farrah Ferriell, CFRE
Adam Fields, CFRE
Margaret Gammage-Tucker, CFRE
Mellissa Gayer, CFRE
Teresa Gotthardt, CFRE
Hubert Griffin, CFRE
Natalie Gupton, CFRE
Kila Hanrahan, CFRE
Amy Harmon, CFRE
Evan Harrell, CFRE
Kateena Haynes, CFRE
Bethany Hobson, CFRE
Faith Holley, CFRE

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Shannon Kisselbaugh,
 CFRE
Julia Leggett, CFRE
Katelyn Lincoln, CFRE
Lee Ellen Martin, CFRE
William McConnell, CFRE
James McGrath, CFRE
Erynn McInnis, CFRE
Mary Lynn Meyer, CFRE
Cynthia Ward Michaelis,
 CFRE
Tara Miller, CFRE
Benjamin Mohler, CFRE
Anne Monell, CFRE
Robert Mueller, CFRE
Joshua Mullins, CFRE
Thomas Osborne, CFRE
John Perry, CFRE
Corissa Phillips, CFRE
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William Pierce, CFRE
Laura Proto, CFRE
Melissa Raley, CFRE
Sarah Ronniger, CFRE
Nune Sargsyan, CFRE
Christopher Schill, CFRE
Jennifer Scott, CFRE
Wesley Scott, CFRE
Robert Shephard, CFRE
Andrea Shepherd, CFRE
Heather Sherwood, CFRE
Michael Shumway, CFRE
Kathryn Sides, CFRE
Traci Simonsen, CFRE
Heather Singleton, CFRE
Amy Smith, CFRE
David Snyder, CFRE
Megan Stith, CFRE
William Stohlmann, CFRE
Julia Torzewski, CFRE
Melinda Townsend, CFRE
Rebecca Vachon, CFRE
Elizabeth Vaughn, CFRE
Lisa Warner, CFRE

Janice Way, CFRE
Charles Willenbrink, CFRE
Stephen Williams, CFRE

Louisiana

Tammy Abshire, CFRE
Jennifer Adams, CFRE
Krista Allen, CFRE
Karen Anklam, CFRE
Barbara Auten, CFRE
Deshon Baker, CFRE
Rebecca Banks, CFRE
Leslee Bankston, CFRE
Craig Bardell, CFRE
Marc Barnes, CFRE
Kay Barnett, CFRE
Jeremy Becker, CFRE
Jennifer Bigelow, CFRE
Shelita Bourgeois, CFRE
Marci Bradley, CFRE
Christine Briede, CFRE
Bunnie Cannon, CFRE
Lisa Capone, CFRE
Alexandra Castillo, CFRE
Carolyn Chassee, CFRE
Lisa Chmiola, CFRE
Stephanie Clary, CFRE
Sarah Cortell Vandersypen,
 CFRE
Kassie Cogrove, CFRE
Lauren Del Rio, CFRE
Emily DiStefano, CFRE
Jennifer Drummer, CFRE
Lori Dunaway, CFRE
Natasha Eberly, CFRE
Kristina Elmore, CFRE
Stacey Emick, CFRE
John Fichtel, CFRE
Daniel Fields, CFRE
Lana Fontenot, CFRE
Monica Gele, CFRE
Emilia Gilbert, CFRE
Andrée Gonsoulin, CFRE
Eric Guerin, CFRE
Alfred Harrell, CFRE
Ann Heslin, CFRE
Donald Hill, CFRE
Martin Huber, CFRE
Brooks Hull, CFRE
Lindsey Jakiel, CFRE
Sarah Johnson, CFRE
Brittney Jones, CFRE
Andrew Kerr, CFRE

Lucy King, CFRE
Norisha Kirts, CFRE
Emily Kline, CFRE
Wendy Lauderdale, CFRE
Emily Leitzinger, CFRE
Traci Lucas, CFRE
Danielle Mack, CFRE
Susan Mancuso, CFRE
Ann Marie Marmande,
 CFRE
Ellen Mathis, CFRE
Thomas Matuschka, CFRE
Jennifer McMenamin,
 CFRE
Erin McQuade-Wright,
 CFRE
Christopher Mensi, CFRE
Robert Miller, CFRE
Chelsea Morgan, CFRE
Gretchen Morgan, CFRE
Robert Nolan, CFRE
Jessica O'Connor, CFRE
Krystal Oliveira, CFRE
Adrian Owen, CFRE
Donna Paramore, CFRE
Julianne Pattison, CFRE
Bethany Paulsen, CFRE
Rebecca Pennington, CFRE
Lauren Phipps, CFRE
Lori Pilley, CFRE
Suzanne Plaisance, CFRE
Anna Price, CFRE
Peter Quirk, CFRE
Katharine Cook Ramsey,
 CFRE
Helen Read Young, CFRE
Lindsey Romanowsky,
 CFRE
Robert Benjamin Ross,
 CFRE
Molly Sanchez, CFRE
Andrew Schade, CFRE
Mila Sexton, CFRE
Erik Showalter, CFRE
Anna Smith, CFRE
Lucy Steven, CFRE
Heather Sweeney, CFRE
Christian Taplin, CFRE
Beverly Thompson, CFRE
Roselle Ungar, CFRE
Michelle White, CFRE
Bruce Willson, CFRE

Maine

William Bayreuther, CFRE
Joleen Bedard, CFRE
Lisa Bush, CFRE
Christina Caron, CFRE
Sarah Clemens, CFRE
Jennifer Crane, CFRE
Robert Demont, CFRE
Susan Doliner, CFRE
Heidi Farber, CFRE
Lauren Geiger, CFRE
David Holman, CFRE
Heidi Howard, CFRE
Rota Knott, CFRE
Diane Lebson, CFRE
Elizabeth Limerick, CFRE
Wendy Lux, CFRE
Amy McNaughton, CFRE
Nicole McShane, CFRE
Robin Merle, CFRE
Lindsay Mischel, CFRE
Martin Novom, CFRE
Jessica Priola, CFRE
Ann Scheflen, CFRE
Victoria Stanton, CFRE
Elyse Tipton, CFRE
Lisa Wahlstrom, CFRE
Katherine White Lewis,
 CFRE
F. Mark Whittaker, CFRE
Seth Woodcock, CFRE

Maryland

Aimée Adashek, CFRE
Ricky Addis, CFRE
Alicia Alexion, CFRE
Patricia Bailey, CFRE
Joseph Baker, CFRE
Bruce Bartoo, CFRE
Alice Benson, CFRE
Susan Bernetich, CFRE
Polly Binns, CFRE
Theresa Blandon, CFRE
Carrie Boardwick, CFRE
Kenneth Boyden, CFRE
Jennifer Broome, CFRE
John Brothers, CFRE
Janet Buchanan, CFRE
Elan Burman, CFRE
Tori Burns, CFRE
John Butler, CFRE
Melissa Carnes, CFRE
Brianna Chamberlain, CFRE

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Maryland *continued*

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Donna Clare, CFRE
Thomas Clingman, CFRE
Debra Cook, CFRE
Marguerite Cook, CFRE
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David Coyne, CFRE
Danielle Crawford, CFRE
Stacey Crawford, CFRE
Geannine Darby, CFRE
Lynne Davidson, CFRE
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Katherine Richardson, CFRE
Veronica Rosa, CFRE
Marilyn Shriver, CFRE
Kristen Welch, CFRE
Brian Winslow, CFRE

Nevada

Deanna Ackerman, CFRE
Helen Arnold, CFRE
Christopher Askin, CFRE
Rusty Bahr, CFRE
Marie Baxter, CFRE
Anne-Louise Bennett, CFRE
Anne Browne, CFRE
Thomas Buck, CFRE
Melissa Davis, CFRE
Nicole Grabowski, CFRE
Brenda Griego, CFRE

New Jersey

Richard Allen, CFRE
Lavinia Awosanya, CFRE
Michael Baker, CFRE
Sharon Barker, CFRE
Nancy Barone, CFRE
Timothy Barr, CFRE
Xan Blake, CFRE
Tzvetelina Bonova, CFRE
Anne Bradley, CFRE
Jacqueline Brendel, CFRE

Current CFREs in 2020



UNITED STATES

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Hilary Brown-Kruchowy, CFRE
Tobias Bruhn, CFRE
Katherine Carmichael, CFRE
John Carno, CFRE
Margarita Cianchetta, CFRE
Bonnie Cohen, CFRE
Melanie Cohen, CFRE
Jennifer Collins, CFRE
Keith Cook, CFRE
Jeanette Corris, CFRE
Ana Cravo, CFRE
Paul D'Alessandro, CFRE
James Dargusch, CFRE
William Dauster, CFRE
Katarina Delaney, CFRE
Daniel DeLiberato, CFRE
R. Christine DeMarco, CFRE
Marcy Di Blasio, CFRE
Nicholas Doblick, CFRE
Ilana Dubrovsky-Razam, CFRE
Colleen Duerr, CFRE
Gregory Ellmer, CFRE
Mark Elsasser, CFRE
Julie Fink, CFRE
Lori Funicello, CFRE
Brooke Gadasi, CFRE
Rebekah Gallant, CFRE
Mariann Gilbride, CFRE
Patrick Grenier, CFRE
Alan Grossman, CFRE
Margaret Guellich, CFRE
Tonya Hall, CFRE
George Hayes, CFRE
Elena Herskowitz, CFRE
John Hicks, CFRE
Nicole Hudson, CFRE
Sara Huisking, CFRE
Joyce Isabelle, CFRE
Scott Janney, CFRE
Paul Kaplan, CFRE
Dawn Knill, CFRE
Natalie Krauser, CFRE
Stanley Kula, CFRE
Matthew Lang, CFRE

Francesca Lanning, CFRE
Kathleen Lein-DeSantis, CFRE
Elizabeth MacNeill, CFRE
Kathryn McMahon, CFRE
Marisa Medina, CFRE
Lucinda Mercer, CFRE
William Miller, CFRE
Bridget Murphy, CFRE
James Murphy, CFRE
Irene Obrien, CFRE
Christine Oh, CFRE
Mary Elizabeth Packer, CFRE
Gwen Paxon, CFRE
Donald Pendley, CFRE
Delia Perez, CFRE
Gabrielle Peterson, CFRE
Thomas Piratzky, CFRE
Amy Porchetta, CFRE
Nora Rahaim, CFRE
Denyse Reed, CFRE
Meghan Rehbein, CFRE
Wendy Relation, CFRE
Shawna Rodgers, CFRE
Thomas Christian Rollins, CFRE
James Rude, CFRE
George Ruotolo, CFRE
Steven Ryan, CFRE
Ely Santoni, CFRE
Tanja Sarett, CFRE
Angel Serrano, CFRE
Carolyn Sharaway, CFRE
Susan Sharp, CFRE
Stephanie Shoemaker, CFRE
Patricia Stush, CFRE
Marie Thelusma-Chase, CFRE
Robin Todd, CFRE
Theodore Traver, CFRE
Olga Villalon-Soler, CFRE
Jennifer Vriens, CFRE
Amy Waters, CFRE
Kerry Watterson, CFRE
Michal Werner, CFRE
Kelley Widerman-Reese, CFRE
Sue-Ellen Wright, CFRE
Kenneth Zaentz, CFRE
Mellissia M. Zanjani, CFRE

New Mexico

Randy Bernhardt, CFRE
Suzanne Blake, CFRE
Marian Bolton, CFRE
Helen Brooks, CFRE
Mary Alice Conlon, CFRE
Kathy Fletcher, CFRE
Mark Hohnstreiter, CFRE
Nigel Holman, CFRE
Lisa Holmstrup, CFRE
Theresa Law, CFRE
Suzanne Lawson, CFRE
H. Patricia Lord, CFRE
Annam Manthiram, CFRE
Virginia Nelson, CFRE
Jennifer Pedneau, CFRE
Kathryn Richards, CFRE
Richard Scott, CFRE
Maureen Simmons, CFRE
Susan Simons, CFRE
Kenneth Thompson, CFRE
Terra Van Winter, CFRE
Patricia Ward, CFRE
Elizabeth Wolf, CFRE
Joan Wood, CFRE

New York

Paul Adamo, CFRE
Tonya Addy, CFRE
F. Raymond Agnew, CFRE
Adeshola Akintobi, CFRE
Robin Amato, CFRE
Laura Amerman, CFRE
Jaime Anderson, CFRE
Gwendolyn Axelson, CFRE
Meredith Ayan, CFRE
Jeffrey Bagel, CFRE
Jennifer Balog, CFRE
Kathleen Banks, CFRE
Paula Barbag, CFRE
Kristen Barrett, CFRE
Allison Barry, CFRE
Elise Barry, CFRE
Richard Basler, CFRE
Jamie Beedham-Rada, CFRE
Sara Beinert, CFRE
Holly Bellows, CFRE
James Bender, CFRE
Ruth Benedict, CFRE
Steven Benini, CFRE
Michael Benzin, CFRE
Carrie Berse, CFRE
Therese Bianchi, CFRE
Julie Billings, CFRE
Carol Ausubel Blumenfeld, CFRE
Blake Bradford, CFRE
Joan Brandenburg, CFRE
Deborah Brown, CFRE
Michael Brown, CFRE
Dennis Buckley, CFRE
Michael Buckley, CFRE
Patricia Byrns, CFRE
Lauren Candela-Katz, CFRE
Kayla Carpitella, CFRE
Teri Champion Chadwick, CFRE
Regina Cialone, CFRE
Nancy Cohen, CFRE
Robert Colonna, CFRE
Rosemary Conder, CFRE
Meighan Corbett, CFRE
Karl Cote, CFRE
Kathryn Cousins, CFRE
Sally Cross, CFRE
Chelsea Crouse, CFRE
Herman Aldervan Daly, CFRE
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Adam Doyno, CFRE
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Karen Ferguson, CFRE
Joseph Ferraro, CFRE
Thomas Fike, CFRE
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John Frank, CFRE
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Rebecca Fuss, CFRE
Laura Gajda, CFRE
Charlisa Garg, CFRE
Myrna Ghorayeb, CFRE
Jennifer Goodwin, CFRE
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Stacey Grady, CFRE
Nicholas Grimmer, CFRE
Kathleen Gupta, CFRE

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Vanessa Hadox, CFRE
Melissa Halbridge, CFRE
Kerry Haley, CFRE
Hannah Hanford, CFRE
Patricia Hart, CFRE
Kathryn Heidinger, CFRE
Elisa Heikkilä, CFRE
Richard Heist, CFRE
Jerilyn Hickey, CFRE
Mario Hicks, CFRE
Heather Hill, CFRE
Mia Hodgins, CFRE
Beth Lynn Hoey, CFRE
Denise Hubler, CFRE
Eileen Hudson -
Wolmering, CFRE
Carolyn Hunt, CFRE
Lisa Hunter, CFRE
Craig Hyland, CFRE
Ellen Israelson, CFRE
Steven Jackson, CFRE
Melanie Jaskolka, CFRE
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Vikki Jones, CFRE
Christine Kane, CFRE
Alan Kelly, CFRE
Cynthia Khoo-Robinson,
CFRE
Anne Koestner, CFRE
Steffen Kraehmer, CFRE
Allison Kruk, CFRE
Jessica Kuhlman, CFRE
Beverly Lacy, CFRE
Jenny Lai, CFRE
Brigid Lang, CFRE
Alison Lazareck, CFRE
David Levine, CFRE
Pazit Levitan, CFRE
Jared Lilly, CFRE
Suzanne Lutz, CFRE
Harry Lynch, CFRE
Karen Macier, CFRE
Craig MacPherson, CFRE
Susan Madon, CFRE
Christina Mancini, CFRE
Benjamin Marchione, CFRE
Emily Marullo, CFRE

Leonora McClernan, CFRE
Melissa McCoy, CFRE
David McGoy, CFRE
Ann McGuiness, CFRE
Stacy McIduff, CFRE
William McKeever, CFRE
Anne McKenna, CFRE
Jeffrey Mendola, CFRE
Stephanie Meyer, CFRE
Lindsay Mitcher, CFRE
John Mix, CFRE
Saskia Monteiro-Thomson,
CFRE
Phyllis Louise Moore, CFRE
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Spencer Morgan, CFRE
Carolyn Morris-Hunt, CFRE
Joyce Mulcahy, CFRE
Andrew Muldoon, CFRE
JiHae Munro, CFRE
Elizabeth Naughton, CFRE
Angela Oakley, CFRE
Gail Orser, CFRE
Kishshana Palmer Teele,
CFRE
Debra Pemstein, CFRE
Judith Perrin, CFRE
Brian Peterson, CFRE
Mary Kay Polston, CFRE
Jason Pomeroy, CFRE
Gerianne Puskas, CFRE
Dylan Pyne, CFRE
Elizabeth Quilter, CFRE
Jessica Quinn, CFRE
Chris Ragusa, CFRE
James Rennert, CFRE
Gerard Riera, CFRE
Kathleen Rivera, CFRE
Mara Roberts, CFRE
Samuel Rogers, CFRE
Elizabeth Rowley, CFRE
Jessica Rubin, CFRE
Ilya Rubinstein, CFRE
Marc Saffren, CFRE
Lauren Schler, CFRE
Tracy Schleyer, CFRE
Troy Schnack, CFRE
Katherine Schnittman,
CFRE
Jill Scibilia, CFRE
Maurice Seaton, CFRE
E. Ramone Segree, CFRE
Cathy Sharp, CFRE

Samantha Sheehan, CFRE
Craig Shelley, CFRE
Cynthia Sherwood, CFRE
Erica Skolnick, CFRE
Steven Smith, CFRE
Bonnie St Onge, CFRE
Kayleigh Stampfle, CFRE
Dawn Stever, CFRE
Jennifer Swantz, CFRE
Kathy Swenson, CFRE
Michael Taylor, CFRE
Myron Thurston, CFRE
Anne Townsend, CFRE
Karen Trank, CFRE
Aurora Ulbing, CFRE
Nancy Van Wie, CFRE
Elisabeth Vieselmeyer,
CFRE
Samantha Vigliotta, CFRE
Marianne Virgilio, CFRE
Leslie Weber, CFRE
Ron Wegsman, CFRE
Wendy Wetherall, CFRE
Catherine Williams, CFRE
Pamela Witter, CFRE
Mary Woldegiorgis, CFRE
Gretchen Wood, CFRE
Catherine Wright, CFRE
Mark Zawacki, CFRE

North Carolina

Gregory Abeyounis, CFRE
Kendra Alexander, CFRE
Julia Allen, CFRE
Laurel Amabile, CFRE
Andrew Amodei, CFRE
Angela Anderson, CFRE
Hollan Anderson, CFRE
Kristen Aquino, CFRE
Sarah Barker, CFRE
Kenneth Baroff, CFRE
Karen Beach, CFRE
Elizabeth Bealle, CFRE
Nancy Beard, CFRE
Katherine Benston, CFRE
Elizabeth Benzing, CFRE
Jane Birnbach, CFRE
Michael Blackwelder, CFRE
Danielle Blackwell, CFRE
Jennifer Bock, CFRE
Marie-Helene Boubane,
CFRE
Kelly Brandon, CFRE

Carolyn Breese, CFRE
Sabrina Brooks, CFRE
Lane Brown, CFRE
Rikki Bryant, CFRE
Sherry Buckles, CFRE
Rita Burch, CFRE
Laura Elizabeth Burke,
CFRE
Nancy Busald, CFRE
Christine Byrd, CFRE
Stanton Cadow, CFRE
Nancy Calkins, CFRE
Cheryle Caplinger, CFRE
Jill Carilli, CFRE
MaryBeth Carpenter, CFRE
Christine Casey, CFRE
Dana Casson, CFRE
Barbara Cini, CFRE
Cynthia Clark, CFRE
Zachary Cline, CFRE
Alexander Comfort, CFRE
Barbara Coury, CFRE
Elizabeth Cox, CFRE
Elizabeth Cozart, CFRE
Mary Craighead, CFRE
Beth Crigler, CFRE
Michael Darrow, CFRE
Carl Davis, CFRE
Rebecca Davis, CFRE
Disha Dewan, CFRE
Patrick Diener, CFRE
Laura Dodson-Pennington,
CFRE
Caitlin Donley, CFRE
Richard Duncan, CFRE
Dianne Dunning, CFRE
Nancy Edwards, CFRE
Heather Egan, CFRE
Germaine Elkins, CFRE
Lore Fariss, CFRE
Elizabeth Fischer, CFRE
Lisa Fort, CFRE
Jessica Frantz, CFRE
Elizabeth Freeze, CFRE
Jennifer Gaisbauer, CFRE
Arthur Gibbs, CFRE
Mark Goldstein, CFRE
Pamela Gray, CFRE
Mark Griffith, CFRE
Elizabeth Griffiths, CFRE
Jane Grosse, CFRE
Guy Guarino, CFRE
Neil Gurney, CFRE

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UNITED STATES

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Maria Halliburton, CFRE
Michelle Hamilton, CFRE
Sharon Harrington, CFRE
Douglas Hartjes, CFRE
Penelope Hawkins, CFRE
Jamie Hayes, CFRE
Jeffrey Hensley, CFRE
Pamela Highsmith, CFRE
Clinton Hill, CFRE
William Hinman, CFRE
Shannon Hinson, CFRE
Amy Holcombe, CFRE
John Horton, CFRE
Thomas Hull, CFRE
Michelle Hunt, CFRE
Elizabeth Hunter, CFRE
Anne Hurd, CFRE
Josh Jacobson, CFRE
Emily James, CFRE
Allison Jennings, CFRE
Karlene Jennings, CFRE
Nancy Arne Jones, CFRE
Leah Jones-Marcus, CFRE
Danya Jordan, CFRE
Eli Jordfald, CFRE
Amy Julian, CFRE
James Kelley, CFRE
Kristin Kelly, CFRE
Angela Kemper, CFRE
Janet Killian, CFRE
Jamie Knowles-Griffiths,
CFRE
Elizabeth Kuhn, CFRE
Katherine Lambert, CFRE
Joseph Langenderfer,
CFRE
Sarah Lanners, CFRE
Carlo Laurore, CFRE
John Michael Lee Jr., CFRE
Kelly Lee, CFRE
Daphne Lewis, CFRE
Cheri Lovell, CFRE
Michael Lowery, CFRE
Alice Lutz, CFRE
Kelly Lynn, CFRE
Micah Malouf, CFRE

Anthony Marciano II, CFRE
George Marut, CFRE
Kevin McCarthy, CFRE
William Patton McDowell,
CFRE
Erin McKenzie, CFRE
Kristin McPeters, CFRE
Catherine Meno, CFRE
Joel Mikell, CFRE
Kelly Millington, CFRE
Elizabeth Minehart, CFRE
Megan Mitcham, CFRE
Ashlie Mitchell, CFRE
Lucy Mitchell, CFRE
Heather Moeller, CFRE
Patricia Morgan, CFRE
Benjamin Moser, CFRE
Heather Murphy, CFRE
Colette Murray, CFRE
Carrie Myers, CFRE
Deepa Naik, CFRE
Eleanor Norman, CFRE
William Norris, CFRE
Lisa Northrop, CFRE
M. Thomas Norwood,
CFRE
Shaun Olynick, CFRE
Jessica Otto, CFRE
Heidi Owen, CFRE
Eduardo Paat, CFRE
Benjamin Pendry, CFRE
Sarah Perkins, CFRE
E. Gail Perry, CFRE
Katherine Peterson, CFRE
Jennifer Player, CFRE
Jessica Powell, CFRE
Eileen Pronobis, CFRE
Alexandra Reardon, CFRE
Shannon Reavis, CFRE
Laura Rhodes, CFRE
Laura Ridgeway, CFRE
Heidi Rixman, CFRE
Leigh Ruhl, CFRE
Paul Russ, CFRE
Shawn Saunders, CFRE
Julie Schuldner, CFRE
Ara Serjoie, CFRE
Katherine Shelton, CFRE
Margaret Shields, CFRE
Rachel Simon, CFRE
Cynthia Sims, CFRE
Octavia Sims, CFRE
Alisa Smallwood, CFRE

Drew Smith, CFRE
Michelle Speas, CFRE
Michelle Spreitzer, CFRE
Jodi Stamey, CFRE
Clarenda Stanley-
Anderson, CFRE
Stephanie Stenglein, CFRE
Kirsten Stevens, CFRE
Vanessa Stolen, CFRE
Cynthia Stubblefield, CFRE
Donna Stucker, CFRE
Mary Sullivan, CFRE
Michelle Sutton, CFRE
Kelly Taranto, CFRE
Laurie Taylor, CFRE
Margaret Taylor, CFRE
Sarah Thomas, CFRE
April Thornton, CFRE
Robin Tindall, CFRE
James Torrible, CFRE
Robert Touchstone, CFRE
Amy Tribble, CFRE
Roy Upchurch, CFRE
Natalie Ury, CFRE
Kathleen Verkuilen, CFRE
Sarah Walker, CFRE
Jennifer Ward, CFRE
Michael Ward, CFRE
Michael Ward, CFRE
Robert Watts, CFRE
Adam Waxman, CFRE
Autumn Weil, CFRE
John Welch, CFRE
Jenna Westbrook, CFRE
Lacey White, CFRE
Christine Williams, CFRE
Alexandra Wilson, CFRE
Penelope Wilson, CFRE
Stephanie Wilson, CFRE
Debra Windley, CFRE
Jane Wood, CFRE
Brett Woods, CFRE
Andrew Younger, CFRE
Anna Lee Zanetti, CFRE

North Dakota

Gordon Binek, CFRE
DeAnna Carlson Zink,
CFRE
Travis Christopher, CFRE
Karen Crane, CFRE
Rachel Earl, CFRE
Kara Geiger, CFRE

"I chose to pursue my CFRE to distinguish myself as an expert in fund-raising. Achieving this credential has given me the boost I needed to open more doors and further my career."

**- Lana Marker, CFRE
Richardson, TX
United States**



Jessica Gilbertson, CFRE
John Heinen, CFRE
Michael Kiedrowski, CFRE
John Klocke, CFRE
Steven Schons, CFRE
Amy Stromsdot, CFRE
Eric Wilkie, CFRE

Ohio

Lindsay Ackley, CFRE
Mindy Aleman, CFRE
Kathy Andrews-Selking,
CFRE
Lori Asmus, CFRE
Christopher Baker, CFRE
Laura Baker, CFRE
Joseph Baldasare, CFRE
Katherine Beck, CFRE
Anne Benson, CFRE
Donald Bernardo, CFRE
Naimah Bilal, CFRE

Current CFREs in 2020



UNITED STATES

Ohio continued

Alice Black, CFRE
Susan Black, CFRE
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Daniel Blakemore, CFRE
Adam Blanchard, CFRE
Leslie Bleiweiss, CFRE
Mitchell Blonde, CFRE
Cheryl Booms, CFRE
Jodi Bopp, CFRE
Elizabeth Borntrager, CFRE
Jeffrey Bowen, CFRE
Taylor Boyles, CFRE
Christina Brandel, CFRE
Eric Braun, CFRE
Kristin Broadbent, CFRE
Stewart Bromberg, CFRE
Ami Brown, CFRE
Lisa Brown, CFRE
Michele Brown, CFRE
Julie Budden, CFRE
Carrie Burson, CFRE
Stacy Caddey, CFRE
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Carolyn Caldwell, CFRE
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Gina Campbell, CFRE
Kenneth Coggeshall, CFRE
Lisa Cohen, CFRE
Walter Cole, CFRE
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 Kellenberger, CFRE
Kelly Crow, CFRE
Erin Culp, CFRE
Meghan Cummings, CFRE
Jeffrey Damron, CFRE
Kimberly Danes, CFRE
Danielle Davis, CFRE
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Ann Dempsey, CFRE
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Louise DiLullo, CFRE
Danielle Discepoli, CFRE
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Geri Douglas Marshall, CFRE
John Drake, CFRE
James Echement, CFRE

Tiffany Edwards, CFRE
Patricia Egan, CFRE
Susan Emerson, CFRE
Douglas Evans, CFRE
Kelly Fackel, CFRE
Brandon Feller, CFRE
Sophia Fifner, CFRE
Laura Fink, CFRE
Mary Fischer, CFRE
Marcus Fish, CFRE
Dianne Fisk, CFRE
Joshua Foote, CFRE
Dana Forsythe, CFRE
John Garofalo, CFRE
Karla Garrett Harshaw,
 CFRE
Teri Gartland, CFRE
Matthew Gellin, CFRE
Danielle Gentry-Barth,
 CFRE
Michael George, CFRE
Elizabeth Gillespie, CFRE
Scott Gluck, CFRE
Shelley Green, CFRE
Maureen Gregory, CFRE
Ellen Grevey, CFRE
Brenda Griffith, CFRE
Jessica Grizez, CFRE
Debra Hagarty, CFRE
Kelly Hall, CFRE
Lawrence Halm, CFRE
Nancy Hamilton, CFRE
Antoinette Hampton, CFRE
Catherine Hann, CFRE
Ericka Harney, CFRE
Michelle Harpenau, CFRE
Bradley Hawse, CFRE
Rebecca Hennessey, CFRE
Lauren Henry, CFRE
James Hickey, CFRE
Russell Hodge, CFRE
Leslie Hoggatt, CFRE
Patricia Holmes, CFRE
Leonard Hood, CFRE
Lesley Hoover, CFRE
Betsy Hope, CFRE
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James Hudson, CFRE
Sarajeann Hunter, CFRE
Lori Hunter Overmyer,
 CFRE
Gloria Hurwitz, CFRE
Lori Igel, CFRE
Elaine Jansen, CFRE
Elizabeth Jewell Becker,
 CFRE
Betsey Kamm, CFRE
Richard Kammerer, CFRE
Jessica Kanelos, CFRE
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Nicolas Karagosian, CFRE
Tracy Keenan, CFRE
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Kathann Koehler, CFRE
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 CFRE
Jennifer Koma, CFRE
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Linda Kostka, CFRE
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Kaitlin Kuvin, CFRE
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Susan Smith Lesch, CFRE
Laura Letton, CFRE
Sandra Lindahl, CFRE
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Brett Loney, CFRE
Michelle Lovely, CFRE
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Mark Mangia, CFRE
Kimberly Manno, CFRE
Leslie Martin, CFRE
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Jennifer McAnlis Harvey,
 CFRE
Lori McCleese, CFRE
Paul McClelland, CFRE
Adrienne McDade, CFRE
Margaret Medzie, CFRE
John Mercer, CFRE
Wendy Merkert, CFRE
Lynn Migliara, CFRE
Marihelen Millar, CFRE
Deborah Miller, CFRE
Murley Miller, CFRE
Kelly Mills, CFRE
Sarah Moore, CFRE
Vanessa Mosley, CFRE
Barbara Mucci, CFRE
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Melinda Muller, CFRE
John Nafie, CFRE
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Christopher Nelson, CFRE
Kirby Neumann, CFRE
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Christopher Norman, CFRE
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Christine Owens, CFRE
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Pat Palombo, CFRE
Michael Parks, CFRE
Michael Parry, CFRE
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Jenny Perin, CFRE
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 CFRE
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Deborah Sheppard, CFRE
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William Sluzewski, CFRE
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Samuel Smith, CFRE
Sharon Smith, CFRE
Shirley Smith, CFRE
Pamela Sophiajohn, CFRE
Natasha Spears, CFRE
Michael Stein, CFRE

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JoAnn Stock, CFRE
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Andrew Swallow, CFRE
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CFRE
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Stephen Testa, CFRE
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Sandra Turner, CFRE
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Elizabeth Vitale, CFRE
Michael Volan, CFRE
Karen Volke, CFRE
Matt Wahrhaftig, CFRE
Julie Weagraff, CFRE
Kathryn Webster, CFRE
Dacy Wilcox, CFRE
Cheryl Williams, CFRE
Bonnie Wojno, CFRE
Carol Wolf, CFRE
Jerad Wood, CFRE
Lisa Workman, CFRE
Todd Wurschmidt, CFRE
Lynn Wyant, CFRE
Jeffrey Young, CFRE
Felicia Zakem, CFRE
Michelle Zeis, CFRE
Miranda Zink, CFRE

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Leslie Baker, CFRE
R. Kathleen Bartlett, CFRE
Carolyn Blair, CFRE
Patricia Bloemker Sowers,
CFRE
Steffanie Bonner, CFRE
Deanna Boston, CFRE
Monica Champ, CFRE

Matthew Cloud, CFRE
Anne Clouse, CFRE
Amber Cole, CFRE
Cynthia Crook, CFRE
Peter de Keratry, CFRE
Justin DeMoss, CFRE
Dana Drummond, CFRE
Jane Dunbar, CFRE
Nita Janice Edmiston, CFRE
Becky Endicott, CFRE
Todd Essary, CFRE
Julie Etchison, CFRE
Kim Falcon, CFRE
Sarah Frey, CFRE
John Frick, CFRE
Sara Furr, CFRE
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Lindsay Goble-Jordan,
CFRE
Patricia Grice, CFRE
Heidi Griswold, CFRE
Patricia Hanford, CFRE
Kyle Hanser, CFRE
Candice Hillenbrand, CFRE
Brianne Hinojosa, CFRE
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Amanda Hoskins, CFRE
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Barry Maxwell, CFRE
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Toni McGee, CFRE
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Brenda Michael-Haggard,
CFRE
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Amy Porter, CFRE
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Sheryl Rice Rhodes, CFRE
Pamela Richardson, CFRE

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Alexis Skaggs, CFRE
Jeanean South, CFRE
Jenifer Standish, CFRE
Shannon Steele, CFRE
Marvin Stroman, CFRE
Johnathan Teal, CFRE
Carrie Vesely Henderson,
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Penny Voss, CFRE
Kyndall Wahkinney, CFRE
Allison Walden, CFRE
John Wilkinson, CFRE
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Pennsylvania

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Michael Andreola, CFRE
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Carla Arbushites, CFRE
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Pennsauken, NJ
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Lisa Lee, CFRE
Marion Lee, CFRE
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James Lewis, CFRE
Kathryn Limmer, CFRE
Kobi Lincoln, CFRE
Melissa Linden, CFRE
Ashley Lindsay, CFRE
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Monna Loftis, CFRE
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"I'm proud of my CFRE designation because it represents a commitment to upholding effective and ethical fundraising and recognizes the profound impact that philanthropy has in our local communities."

**- Jennifer Oyer, CFRE
Honolulu, HI
United States**



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Don Nelson, CFRE
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Jeffrey Pereles, CFRE
Shawn Perrin, CFRE
Malinda Petersen, CFRE
Roy Peterson, CFRE
Ellen Phillips, CFRE
Karen Piel, CFRE
Courtney Polster, CFRE
Prudence Precourt, CFRE
Scott Reinhard, CFRE
Emily Rendall-Araujo,
CFRE
Catherine Ripple, CFRE
Sara Roemer, CFRE
Ellen Rohwer, CFRE
Shannon Rolbiecki, CFRE
Joan Rudnitzki, CFRE
Jamie Schloegel, CFRE
Peter Schmeling, CFRE
Matthew Schneider, CFRE
Amalia Schoone, CFRE
Jacquelyn Schreiner, CFRE
Heather Schubert, CFRE
Laura Schwartzburg, CFRE
Nancy Seidl Nelson, CFRE
David Siewert, CFRE
Nandini Sinha, CFRE
Roselyn Smolej-Hill, CFRE
Heather Stern, CFRE
Deborah Still, CFRE
Benjamin Strand, CFRE
Michael Sweitzer-
Beckman, CFRE
Georgina Tegart, CFRE
John Thimmesch, CFRE
Rebecca Thompson, CFRE
Donna Triplett, CFRE
Erin Tyink, CFRE
Mary Ann Vance, CFRE
Jessica Wagner-Schultz,
CFRE
Henry Waldren, CFRE
Andrew Warner, CFRE
Shannon Watry, CFRE
Jacqueline Wehrenberg,
CFRE

Current CFREs in 2020



UNITED STATES

Wisconsin continued

Courtney Weiland, CFRE

Lisa Weisman, CFRE

Lori Werbeckes, CFRE

Lee-Ann Wiensch, CFRE

Teri Wilczek, CFRE

David Wolfson, CFRE

Catherine Worden, CFRE

Timothy Young Eagle,
CFRE

Jennifer Ziegler, CFRE

Christopher Ziembra, CFRE

Wyoming

Rebecca Brewer Kimmel,
CFRE

Ada Kirven, CFRE

**"Looking back at
my first 30 years in
fundraising, getting
my CFRE has been
one of the best
investments
in myself for my
career."**

**- Dave Tinker, CFRE,
FAFP
Pittsburgh, PA
United States**





CFRE former chairpersons are reminders of the rich history and significant growth of our organization. Since our formation, nine chairpersons have led CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.

Heather Hill, CNM, CFRE, 2018 – 2019
New York, NY, United States

Marnie Hill, CFRE 2016 – 2017
Victoria, BC, Canada

Philip Schumacher, CFRE, ACFRE 2014 – 2015
Winona, MN, United States

James Calderola, CFRE 2012 – 2013
Omaha, NE, United States

Sharilyn Hale, CFRE 2011
Toronto, ON, Canada

Susan Davies, CFRE 2009 – 2010
Flint, MI, United States

Andrew Day, CFRE 2007 – 2008
Warwickshire, United Kingdom

Susan F. Rice, Ed.D., ACFRE 2005 – 2006
San Mateo, CA, United States

Pearl F. Veenema, FAHP 2003 – 2004
Hamilton, ON, Canada

Mary A. Brumbach, Ph.D., CFRE 2002
Garland, TX, United States

Simone P. Joyaux, ACFRE 2001
Foster, RI, United States

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