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I start by acknowledging that there is no doubt that COVID-19 has changed the world. For many of our organizations, the impact has been significant. For those in our CFRE community who have felt this most either personally or organizationally, we are sorry.

What didn't change though is that fundraising professionals around the globe continued to invest in themselves to better serve their organizations and missions—to fly high during the tumult and remain committed to ethical fundraising. This is evidenced as we recorded the highest number of initial certification applications in CFRE International’s history. We reached a milestone by having the greatest number of current CFREs to date—an 8 percent increase over the previous year.

In Canada, we celebrated a record-breaking number of CFREs, with over 1,100 certificants. In my own country, Australia reached our best to date with more than 100 CFREs.

What also didn’t change was our commitment to championing fundraising, grounded in best practice. The small but mighty team at CFRE International worked tirelessly behind the scenes to put the CFRE certification within reach of more people. To support CFRE candidates, we released the new CFRE Exam Compass Study Guide and worked to make online proctoring a possibility for those taking the exam. Throughout the year, the team also delivered numerous webinars to ensure candidates received the information they needed to successfully embark on their CFRE journey.

CFRE International is nothing without our partners. To that end, we continued to work closely with our 31 participating organizations that represent fundraising professionals across six continents. Through this collaboration, we continue to progress the message of professionalism and confidence in all aspects of fundraising.

In an upturned year, nothing looked as it did before, making cutting edge fundraising education increasingly vital and we welcomed more CFRE education providers than at any other time. To each of the individuals and organizations providing world-class fundraising training, we extend our deepest gratitude and appreciation.

I’d like to recognize our Immediate Past Chair, Heather Hill, CNM, CFRE, who performed a phenomenal job leading CFRE International throughout 2018 – 2019. How we have navigated the challenges of 2020 are testament to Heather’s leadership of the organization—our Board, the various committees charged with overseeing the CFRE exam, finances, audit requirements, ethics, and advocacy.

I also thank Mary Tschirhart, Ph.D., MBA, for her service as our board’s public member. Her term concluded in 2020 and we appreciate the expertise she brought to fortify both our organization and mission.

As we reflect on all that has been accomplished this past year and the wonderful work of our partners to strengthen the fundraising and philanthropy sector, I look forward to seeing the collective ingenuity and tenacity of the CFRE community that will continue to drive forward confidence, ethics, and professionalism in fundraising.

All the best,

Lesley Ray, MBus, CFRE, FFIA
2020 CFRE International Board of Directors

**CHAIR**
Lesley Ray, MBus, CFRE, FFIA  
Executive Director – Philanthropy  
Mater Foundation  
Australia

**VICE CHAIR**
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President and Founder  
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Chief Executive Officer  
Shore Community Services, Inc.  
United States

Becky Gilbert, CFRE  
Director of Development  
ASSIST  
Germany

Vincent Law, MSSc, MinstF(Dip), CFRE  
CEO and Founder  
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Hong Kong

Elizabeth LeClair, CFRE  
Director of Major Gifts  
QEII Foundation  
Canada

Jeffrey M. Norris, CFRE  
President and CEO  
Royal Columbian Hospital Foundation  
Canada

Graham Papenfus, CFRE, F.IDPE  
Director of Development  
Kingswood School  
United Kingdom

**PUBLIC MEMBER**
Mary Tschirhart, PhD, MBA  
Director of the Trachtenberg School of Public Policy & Public Administration  
Stephen Joel Trachtenberg Professor in Public Service  
George Washington University  
United States
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Tom Berekoff, MA, CFRE (Vice Chair)
Mark Stuart, CFRE (Secretary/Treasurer)

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Vincent Law, MSSc, MInstF(Dip), CFRE
Mary Tschirhart, PhD, MBA

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Peter Dalton, CFRE, FFIA
Jeri Patricia Gabbert, CFRE
Gretchen C. Gordon, CFRE

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Angela White, CFRE
Margaret E. Busse, CFRE
Jo Garner, FFIA, CFRE
Rebecca Ting, CFRE

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Elizabeth LeClair, CFRE
David Huffine, CFRE
Astrid von Soosten, CFRE
Stephen Mally, CFRE, FFIA
Mark Stuart, CFRE
Catherine Bays, CFRE

FINANCE COMMITTEE
Mark Stuart, CFRE (Chair)
India Alexis Ehioba, MNA, CFRE
Catherine Bays, CFRE
Elizabeth LeClair, CFRE

GRIEVANCE COMMITTEE
Becky Gilbert, CFRE (Chair)
Jeff Norris, MBA, CFRE
Graham Papenfus, CFRE, FIDPE

ADVISORY COUNCIL
Lesley Ray, MBUS, CFRE, FFIA (Chair)
Representatives of Participating Organizations
In October 2018, we launched the CFRE Ambassador Program to connect future CFREns with those who know the CFRE journey well. We are truly grateful to the CFRE Ambassadors who have shared their wisdom, advice, and encouragement with those preparing to become CFREns.

Below are the CFRE Ambassadors who participated in the October 2019 – September 2020 program.

**Australia**
Leanne Angel, CFRE, FFIA
Monique Littlejohn, CFRE
Shanthini Naidoo, CFRE, FFIA
Heiko Plange-Korndorfer, CFRE, FFIA, AFAIM
Pamela Sutton-Legaud, MBA, CFRE, MFIA

**Canada**
Jennifer Atkinson, CFRE
Dane Bland, CFRE
Carrie-Ann Goodfellow, CFRE
Sarah Lyon, CFRE
Luigi Ronchi, CFRE
Sonya Swiridjuk, CFRE

**Hong Kong**
Vincent Law, MSSc, MinstFDip, CFRE

**New Zealand**
Stephanie Maitland, CFRE, FFINZ
Heather Newell, MComms, CFRE, FFINZ

**Singapore**
Liza Boissen-Yordanov, CFRE

**United Kingdom**
Phillip Rothwell, CFRE

**United States**
Jack Alotto, MA, CFRE
Janene Amick, CAP, CFRE
Jill Applebee, CFRE
Rich Basler, CFRE
Valerie Bliss, CFRE
Tom Borjas, CFRE
Amie Bossi, MPPA, CFRE
Michael J. Baker, CFRE
Daniel Blakemore, CFRE
Jennifer Brooken, MA, CFRE
Mike Delzotti, FAHP, CFRE
Rich Duncan, MBA, CFRE
Dr. Sandra Ehrlich-Mathieson, CFRE
Alice L. Ferris, MBA, CFRE, ACFRE
Catherine Gregory Mogavero, CFRE
Keith Greer, CFRE
Maria Guillory, CFRE
Dr. Ericka Harney, CAGS, CAE, CFRE, GPC, CVA
Theresa Haenn, MBA, CFRE
Pam Hurd-Knief, CFRE
Paula Jenkins, CFRE
Jennifer Johns, CFRE
Cherian Koshy, CFRE
Matthew Leightly, CFRE
Dena Liston, MBA, CFRE
Pegi Matsuda, MA, CFRE
Bev Neisler, CFRE
Adam Pilder, CFRE, CAP
Nicole Robinson Gauthier, CFRE
Shari Scales, CFRE
Brenda Ray Scott, CFRE
Craig Shelley, CFRE
Megan Stith, CFRE
Stacy Swanson, CFRE
Bryn Warner, CFRE
Juliana Weissbein, CFRE
Mark Whittaker, CFRE
CFRE International and the CFRE credential are endorsed by 31 professional organizations with representation on six continents. Participating Organizations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these organizations receive reduced certification and recertification fees. CFRE International continues to seek to expand the list of Participating Organizations.

**Association for Healthcare Philanthropy (AHP)**
The Association for Healthcare Philanthropy is an international professional organization dedicated exclusively to developing the men and women who encourage charity in North America’s health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in healthcare philanthropy.

**Association of Fundraising Consultants (AFC)**
The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.

**Association of Fundraising Professionals (AFP)**
The Association of Fundraising Professionals represents members and chapters throughout the world, working to advance philanthropy through advocacy, research, education, and certification programs. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.

**Association of Lutheran Development Executives (ALDE)**
ALDE inspires, educates, and mentors the Christian fundraising community to spark generosity for mission. ALDE is an international community of fundraising and communication professionals rooted in the Lutheran tradition of the Christian faith and dedicated to serving God’s people in the church and the world. Members form supportive relationships with peers in the field and are educated through webinars, online Circles, chapter events, and regional and international conferences.

**Association of Philanthropic Counsel (APC)**
The Association of Philanthropic Counsel is an international association of consulting firms specializing in governance, management, and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organizations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.
Better Business Bureau Wise Giving Alliance (BBB)
BBB Wise Giving Alliance is committed to helping donors make wise giving decisions. BBB Wise Giving Alliance produces evaluative reports on charities based on 20 BBB Standards for Charity Accountability that address four charity areas: governance, results reporting, finances, and truthful and transparent communications.

Boy Scouts of America (BSA)
The Boy Scouts of America is one of the United States' largest and most prominent values-based youth development organizations. The BSA provides a program for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.

Boys and Girls Clubs of America (BGCA)
The mission and core beliefs of Boys & Girls Clubs fuel their commitment to promoting safe, positive, and inclusive environments for all. Boys & Girls Clubs of America supports all youth and teens—of every race, ethnicity, gender, gender expression, sexual orientation, ability, socio-economic status, and religion—in reaching their full potential.

Brazilian Fundraisers Association (ABCR)
ABCR is a membership organization bringing together professionals working as fundraisers for Brazilian civil society organizations. The ABCR mission is to develop fundraising in the country, promote the ABCR Code of Ethics, and work for a better society for all. ABCR activities include organizing an annual conference and online seminars for fundraising professionals, and leadership of the Brazilian #GivingTuesday campaign as a way to foster philanthropy in the country.

Canadian Association of Gift Planners (CAGP)
A Better World Through Strategic Charitable Giving - CAGP is the only organization in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal, and financial peers, we are looked to as the experts in strategic charitable gift planning. Strategic charitable gift planning is a donor-centered process of planning current and future charitable gifts in a way that meets the donor’s philanthropic goals and balances personal, family, and tax considerations.

China Association of Fundraising Professionals (CAFP)
The China Association of Fundraising Professionals (CAFP), founded in 2015, is the first and only membership association dedicated to promoting the professionalization of the fundraising industry in China. With a membership of more than 270 individuals and organizations, CAFP has been hosting the China Fundraising Professionals Forums and Fundraisers’ Salons; translating and publishing international fundraising publications; conducting industry research; introducing and promoting the Statement of Ethical Principles in Fundraising; and compiling membership periodicals featuring updated information in the field of fundraising.
Educate Plus
Educate Plus is a network of advancement professionals working in the education sector within the fields of Admissions; Alumni & Community Relations; Fundraising; and Marketing & Communications. Educate Plus is recognized as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars, and Education Professionals. It provides certified training, professional development, mentoring and resources for those working in the sector. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.

European Fundraising Association (EFA)
The European Fundraising Association is a network of 19 national fundraising associations from 19 countries across Europe. Together EFA represents the European community of over 1,600 fundraising organizations and more than 9,300 individual fundraisers with one voice, one collective body, and one shared goal of facilitating better fundraising.

Fundraising Institute Australia (FIA)
The Fundraising Institute Australia exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.

Fundraising Institute of New Zealand (FINZ)
The Fundraising Institute of New Zealand is the professional body for those employed in or involved with fundraising, sponsorship, and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.

The Giving Institute
The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to nonprofits through research, advocacy, and best practices. The Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.

Habitat for Humanity International (HFHI)
Habitat for Humanity is a nonprofit organization that helps families build and improve places to call home. They believe affordable housing plays a critical role in strong and stable communities.

Hong Kong Management Association (HKMA)
The Hong Kong Management Association is a gateway to management training and education opportunities and information on the latest management issues in Hong Kong, Mainland China, and around the world.
International Catholic Stewardship Council (ICSC)
Through its programs and events, the International Catholic Stewardship Council promotes and supports Catholic teaching on stewardship, in part, to help dioceses, parishes, and other institutions of the Roman Catholic Church enhance and increase human and financial resources in order to ensure financial stability and continued growth.

Japan Fundraising Association (JFRA)
Japan Fundraising Association was established in 2009. JFRA promotes innovation in the culture of charitable giving in Japan, grows fundraising as a profession, and builds positive attitudes toward charitable giving in Japanese society. JFRA represents approximately 1,400 organizational and individual members and includes four regional chapters. JFRA publishes Giving Japan and provides the Learning to Give program to promote philanthropic giving.

Kenya Association of Fundraising Professionals (KAFP)
KAFP is a not-for-profit voluntary membership association that serves as an umbrella organization for fundraisers. Our main purpose is to encourage organizations involved in fundraising and resource mobilization to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of nonprofit and charitable organizations in Kenya.

Korea Society of Philanthropy (KSoP)
The Korea Society of Philanthropy is the only research institute specializing in philanthropy in Korea. It is the representative organization of Korean philanthropy, which has grown rapidly in the nonprofit sector for the past 10 years.

National Association of Cancer Center Development Officers (NACCDO)
The National Association of Cancer Center Development Officers is a cooperative venture of academically-based comprehensive, clinical, basic, and consortium cancer centers that are designated by the National Cancer Institute (NCI), or who have investigators that receive NCI grant funds or are members of the Association of American Cancer Institutes (AACI). The network was created to share information and resources among the development programs of the cancer centers and to address collectively critical development issues of common concern.

National Association of Charitable Gift Planners (CGP)
Established in 1988 and previously called the Partnership for Philanthropic Planning, the National Association of Charitable Gift Planners is a 501(c)(3) national membership association for professionals in charitable gift planning. CGP’s mission is to help people and organizations create charitable giving experiences that are the most meaningful in achieving both charitable mission, and the philanthropic, financial, and personal goals of donors. CGP achieves its mission through research, education, advocacy, community dialogue, and the setting of standards and best practices in charitable gift planning. It is supported by over 100 local councils, over 10,000 individual members and hundreds of resources for charitable gift planning professionals at every stage of their career.
Nepal Center for Philanthropy and Development (NCPD)
Nepal Center for Philanthropy and Development is an organization dedicated to promoting the capacity of nonprofit organizations, philanthropies, and private sectors so they could enhance their impact and sustainability. It organizes meetings, workshops, conferences, training, and campaigns related to philanthropy and fundraising to bring social change.

New England Association for Healthcare Philanthropy (NEAHP)
New England Association for Healthcare Philanthropy is a not-for-profit professional membership association for people engaged in the business of raising money for nonprofit healthcare organizations. NEAHP serves nonprofit healthcare organizations through well-designed programs of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of healthcare philanthropy.

North American YMCA Development Organization (NAYDO)
NAYDO, in partnership with YMCA of the USA, YMCA Canada, and YMCA Mexico, inspires and strengthens the philanthropic culture of the YMCA. NAYDO is committed to helping YMCA’s staff and volunteers involved in advancing YMCA philanthropy to develop their fundraising skills in order to create a culture of philanthropy at each YMCA through a broad array of resources, educational materials, advocacy, research, knowledge sharing, and events.

Texas Association of Community College Foundations (TACCF)
The Texas Association of Community College Foundations is a professional association consisting of executive directors and fundraising professionals employed within Texas community colleges, districts, and foundations. Since 1995, the organization has connected like-minded fundraising professionals through an annual conference and facilitated a regular, high-value exchange of information and ideas through a state-wide listserv.

Tri-Valley Nonprofit Alliance (TVNPA)
TVNPA offers regular opportunities to meet and collaborate with peers to enhance and grow the skills and talents of the dedicated people who work and volunteer in the nonprofit sector. TVNPA provides nonprofit organizations with industry-relevant seminars, collaborative discussions and alliance networking at monthly meetings and organized events.

United Way Worldwide
United Way Worldwide is the organization dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people’s health.

Virginia Association of Fundraising Executives (VAFRE)
The Virginia Association of Fundraising Executives is a 250+ member non-profit organization dedicated to advancing the professional skills of fundraisers across the Commonwealth of Virginia. Regularly scheduled meetings, in-depth workshops, informal summer brown-bag sessions, and social gatherings provide numerous opportunities for members to connect with one another and nurture the skills needed to raise funds for the causes they care about most.
In July 2017, the American National Standards Institute accredited the Certified Fund Raising Executive (CFRE) certification under the ANSI/ISO/IEC 17024 standard for personnel certification programs. This made the CFRE® credential the world’s only accredited certification for philanthropic fundraising professionals.

ANSI accreditation is the hallmark of a rigorous, high-quality certification program. ANSI accreditation enhances the stature of the CFRE credential because it is recognized internationally for ensuring the consistency and integrity of certification bodies and credentials.

The ISO in ANSI/ISO/IEC stands for International Organization for Standardization, a worldwide federation of national standards bodies from 145 countries.

Accreditation by ANSI means that the CFRE credential’s global significance is recognized by other worldwide accrediting bodies with which ANSI has established multilateral recognition agreements, including members of the Pacific Accreditation Cooperation.

Accreditation of the CFRE program under ANSI/ISO/IEC 17024 confers independent, widely respected international validation of both the CFRE program and credential, verifying the competence, credibility, and ethical commitment of an increasingly mobile and global workforce of CFRE-certified fundraising professionals.

“In a crisis, people need experts. The CFRE publicly signals my knowledge of best-practice fundraising and my commitment to internationally benchmarked standards of professionalism.”

– Tom Brady, CFRE
Auckland
New Zealand
During 2020, a total of 1,092 candidates applied to the CFRE program and 899 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 707 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 7,488 during the year.

The 2020 exam form reflected a Test Content Outline based on the international Job Analysis Survey conducted in 2014/2015 in ten countries—Australia, Brazil, Canada, Germany, India, Japan, New Zealand, South Africa, the United Kingdom (UK), and the United States (U.S.). The following statistics are for the 2020 form of the CFRE exam.

**Data note:** There was only one CFRE Global Exam form administered to candidates for CFRE certification in 2020.

<table>
<thead>
<tr>
<th>2020 Exam Statistics</th>
<th>Global form 0120103</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total scored items on exam</td>
<td>175</td>
</tr>
<tr>
<td>Total scaled score (possible range)</td>
<td>200 – 800</td>
</tr>
<tr>
<td>Passing scaled score</td>
<td>500</td>
</tr>
<tr>
<td>Mean scaled score (of all candidates)</td>
<td>558.58</td>
</tr>
<tr>
<td>Range of scores</td>
<td>200 – 725</td>
</tr>
<tr>
<td>Reliability coefficient</td>
<td>.87</td>
</tr>
<tr>
<td>Standard error of measurement</td>
<td>5.53</td>
</tr>
</tbody>
</table>

CFRE International assesses the knowledge, skills, and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2014/2015, CFRE completed its most recent Job Analysis study, which was reflected in the 2020 exam form.

CFRE uses a cadre of globally diverse, trained, and currently certified fundraising professionals to help develop, vet, and approve the CFRE examination. In addition, the passing standard is set by a panel of fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

In 2020 CFRE International continued to experience a healthy recertification rate above the industry average rate for voluntary certification programs.
Total Scored Items on the Exam: The 2020 CFRE exam consisted of 200 questions; of the 200 questions, 175 were scored and 25 were pre-test questions that were being evaluated for possible inclusion on the exam at a later date. Information about how candidates perform on pre-test questions is collected without affecting the candidate’s score.

Scaled Score: Raw number-correct scores for the CFRE exam are converted to scaled scores with a consistent pass mark (i.e., 500) for ease of interpretation and comparability across test windows. This means that the same raw number-correct score could correspond to different scaled scores depending on the difficulty of the exam form. For example, two candidates who took different exam forms and had the same raw score of 70 might have different scaled scores. The candidate who took the easier form would likely have a lower scaled score than the candidate who took the more difficult form even though their raw scores are the same. The scaled scores of the CFRE exam range from 200 to 800. The scaled score 800 in the CFRE exam represents a perfect score (i.e., number-correct score of 175).

Passing Scaled Score: This is the score a candidate must receive in order to pass the CFRE examination. The passing scaled score for the CFRE exam is consistently set to 500. This means that a scaled score is a conversion of different number-correct scores depending on exam difficulties. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses criterion-referenced scoring. That is, the passing standard is determined by a panel of experts during a standard setting workshop applying Modified Angoff Method and is independent of what group of people a candidate tests with. CFRE International does not score its exam on a “curve” and also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

Mean Scaled Score: This is the average score of all candidates who took the exam during 2020. The overall mean scaled score for all candidates in 2020 was 558.58. The appropriateness (or consistency) of exam difficulty is understood by looking at the scaled score average.

Range of Scores: The theoretical range for the CFRE exam scaled score (200 – 800) is considered typical for a professional certification program. In 2020 the observed minimum and the maximum scores were 200 and 725, respectively. These outliers did not affect appropriateness and consistency of the exam difficulty as the scaled score averages do not suggest a noticeable difference in overall candidate performance.

Cronbach’s α Reliability Coefficient: It indicates the internal consistency of the exam. The theoretical range of coefficient alpha is from 0 to 1, with larger numbers suggesting that similar results would be observed if the exam is given to the same examinee over multiple occasions. Reliability coefficient is generally affected by the test length. For a long exam (i.e., more than 100 scored items) such as the CFRE exam, a reliability of 0.8 is expected. The observed reliability coefficient of the 2020 CFRE exam was 0.87, which was satisfactory and shows a slight change from .88 in 2019.
Standard Error of Measurement: The standard error of measurement yields an estimate of the variability of errors associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the 2020 CFRE exam was a precise measure of baseline knowledge in the field of fundraising at the five-year level.

Content Area Performance: The CFRE examination administered during 2020 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics, Accountability, and Professionalism. Candidate performance across those content areas is monitored.

The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising activity. In 2020, candidates scored highest in the domain of Ethics, Accountability, and Professionalism. The lowest performance domain was Relationship Building. This may reflect a lack of access to available education for fundraising professionals in this domain though overall performance was still at acceptable levels.

<table>
<thead>
<tr>
<th>Content area</th>
<th>Average % correct</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current and prospective donor research</td>
<td>72.69</td>
</tr>
<tr>
<td>Securing the gift</td>
<td>72.51</td>
</tr>
<tr>
<td>Relationship building</td>
<td>70.33</td>
</tr>
<tr>
<td>Volunteer involvement</td>
<td>74.76</td>
</tr>
<tr>
<td>Leadership and management</td>
<td>73.18</td>
</tr>
<tr>
<td>Ethics, accountability, and professionalism</td>
<td>82.69</td>
</tr>
<tr>
<td><strong>Total (175 items)</strong></td>
<td><strong>73.26</strong></td>
</tr>
</tbody>
</table>
Since its beginning as an independent organization in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFRE certificants worldwide.

In 2020 CFRE International derived 79% of its revenue from candidate fees for both initial certification and recertification. The remaining 21% of 2020 revenue was earned from sources such as Participating Organization fees paid to gain access to the credential at reduced rates for members, continuing education provider fees, advertising sales, job vacancy postings, and sales of certificate frames. All revenue is put back into the program to ensure the validity, credibility, and sustainability of the CFRE Exam and credential.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification program for all candidates and certificants, ensuring investments in ongoing exam development activities, promotion of CFRE certification and the CFRE credential across the global philanthropic sector and sufficient investment in organizational capacity.

“As fundraising professionals, we study, develop skills, and prove our ability to raise funds for our organizations. The CFRE demonstrates this and our continued commitment to standards and excellence.”

– Michelle Vinokurov, CFRE
Toronto, ON
Canada
The consolidated financial report below shows calendar year income and expenses for 2020 and 2019 and demonstrates that CFRE International remains in a strong and secure financial position.

<table>
<thead>
<tr>
<th>Income</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing education provider fees</td>
<td>$104,650</td>
<td>$93,710</td>
</tr>
<tr>
<td>Initial certification fees</td>
<td>$642,470</td>
<td>$630,635</td>
</tr>
<tr>
<td>Interest</td>
<td>$8,340</td>
<td>$11,723</td>
</tr>
<tr>
<td>Job postings/merchandise sales/</td>
<td>$44,007</td>
<td>$50,405</td>
</tr>
<tr>
<td>advertising</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Participating Organization fees</td>
<td>$43,711</td>
<td>$33,100</td>
</tr>
<tr>
<td>Recertification fees</td>
<td>$758,658</td>
<td>$684,336</td>
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<tr>
<td>Other</td>
<td>$175,460</td>
<td>$196,884</td>
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<tr>
<td>Total income</td>
<td>$1,777,296</td>
<td>$1,702,812</td>
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</table>

<table>
<thead>
<tr>
<th>Expenses</th>
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</thead>
<tbody>
<tr>
<td>Professional services</td>
<td>$73,514</td>
<td>$85,501</td>
</tr>
<tr>
<td>Board travel/operations</td>
<td>$14,389</td>
<td>$80,759</td>
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<tr>
<td>Committee operations</td>
<td>$0</td>
<td>$19,057</td>
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<tr>
<td>Database/website upgrades</td>
<td>$32,243</td>
<td>$52,458</td>
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<td>Examinations services</td>
<td>$113,355</td>
<td>$189,157</td>
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<td>Insurance</td>
<td>$11,581</td>
<td>$11,006</td>
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<td>Occupancy/overhead</td>
<td>$322,820</td>
<td>$266,357</td>
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<tr>
<td>Postage</td>
<td>$5,613</td>
<td>$8,619</td>
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<tr>
<td>Promotion and marketing</td>
<td>$173,228</td>
<td>$134,881</td>
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<tr>
<td>Salary and related</td>
<td>$834,159</td>
<td>$812,576</td>
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<tr>
<td>Taxes</td>
<td>$17,941</td>
<td>$14,930</td>
</tr>
<tr>
<td>Total expenses</td>
<td>$1,598,843</td>
<td>$1,675,311</td>
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</table>

| Net income                                | $178,453| $27,501|
The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising profession. Continuing education courses provide one of the primary methods for keeping up with the evolution of professional practice. One of the most frequently asked questions is where certificants and candidates can go to obtain applicable continuing education for their CFRE certification. The following is a list of our 2020 Continuing Education Approved Providers. We thank them for the knowledge and skills they share.

<table>
<thead>
<tr>
<th>Approved Provider for Continuing Education 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Advancement Partners</td>
</tr>
<tr>
<td>Academy for Grassroots Organizations</td>
</tr>
<tr>
<td>Accordant</td>
</tr>
<tr>
<td>Advancement Resources</td>
</tr>
<tr>
<td>AFP Alaska Chapter</td>
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<tr>
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<tr>
<td>AFP Charlotte Chapter</td>
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<tr>
<td>AFP Chicago Chapter</td>
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<tr>
<td>AFP Coastal Bend, TX Chapter</td>
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<tr>
<td>AFP Coastal Georgia Chapter</td>
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<tr>
<td>AFP Colorado Chapter</td>
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<tr>
<td>AFP Desert Communities, CA</td>
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<td>AFP Eastern PA Chapter</td>
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<tr>
<td>AFP Edmonton &amp; Area Chapter</td>
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<tr>
<td>AFP Fairfield County Chapter</td>
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<td>AFP Finger Lakes Chapter</td>
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<tr>
<td>AFP Fort Worth Metro Chapter</td>
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<tr>
<td>AFP Ft. Lauderdale/Broward Chapter</td>
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<tr>
<td>AFP Genesee Valley Chapter</td>
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<tr>
<td>AFP Golden Gate Chapter</td>
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<td>AFP Golden Horseshoe Chapter</td>
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<td>AFP Greater Toronto Chapter</td>
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<tr>
<td>AFP Greater Vancouver Chapter</td>
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<tr>
<td>AFP Hampton Roads Chapter</td>
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<tr>
<td>AFP Illinois-Quad Cities</td>
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<tr>
<td>AFP Indian River Chapter</td>
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<tr>
<td>AFP Indiana Chapter</td>
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<tr>
<td>AFP Inland Empire Chapter</td>
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<tr>
<td>AFP Las Vegas Chapter</td>
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<tr>
<td>AFP London &amp; Region Chapter</td>
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<tr>
<td>AFP Long Island Chapter</td>
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<tr>
<td>AFP Lubbock Chapter</td>
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<tr>
<td>AFP Mahoning-Shenango Chapter</td>
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<tr>
<td>AFP Manitoba Chapter</td>
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<tr>
<td>AFP Maryland Chapter</td>
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<tr>
<td>AFP Massachusetts Chapter</td>
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<tr>
<td>AFP Mid-America Chapter/Greater Kansas City</td>
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<tr>
<td>AFP Mid-Michigan Chapter</td>
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<tr>
<td>AFP Minnesota Chapter</td>
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<tr>
<td>AFP Nebraska</td>
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<tr>
<td>AFP New Brunswick Chapter</td>
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<td>AFP New York City Chapter</td>
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<td>AFP Newfoundland and Labrador Chapter</td>
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<tr>
<td>AFP Northeast Indiana Chapter</td>
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<tr>
<td>AFP Northeast Ohio Chapter</td>
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<tr>
<td>AFP Northeast Wisconsin Chapter</td>
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<tr>
<td>AFP Northern New England Chapter</td>
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2020 Continuing Education Providers

continued

AFP Northwest Arkansas
AFP Northwest Ohio Chapter
AFP Northwestern PA Chapter
AFP Nova Scotia Chapter
AFP Okanagan
AFP Orange County, CA
AFP Ottawa Chapter
AFP Piedmont Chapter of South Carolina
AFP Québec Chapter
AFP Rockford Area Chapter
AFP San Antonio
AFP San Diego Chapter
AFP Santa Barbara/Ventura Chapter
AFP South Carolina Lowcountry Chapter
AFP South Eastern Ontario Chapter
AFP South Sound Chapter
AFP Southeastern, WI Chapter
AFP Southern Colorado Chapter
AFP Southwest Florida Chapter
AFP St. Louis Regional Chapter
AFP Tampa Bay Chapter
AFP Topeka Chapter
AFP Treasure Coast Chapter
AFP Triad Chapter
AFP Triangle Chapter
AFP Vancouver Island Chapter
AFP Virginia Piedmont Chapter
AFP Washington, DC Metro Area Chapter
AFP Western North Carolina Chapter
AFP Western PA Chapter
AFP Yosemite Chapter
AGN Resources LLC (AGN)
Alicia Grainger Fundraising
Allegiance Fundraising Group
Alliance for Better Nonprofits
Amarillo Area Foundation Nonprofit Service Center
American Council on Gift Annuities
American Institute for Philanthropic Studies
American Marketing Association, San Diego Chapter
American Nonprofit Academy
American Public Gardens Association
Ampla Marketing & Business Consulting, LLC
Amy Eisenstein, LLC
ANA NF
APRA
Arizona Community Foundation
Arkansas Charitable Gift Planning Council
Asking Matters Brian Saber
Aspen Leadership Group
Assel Grant Services
Asset Sentry LLC
Association of Donor Relations Professionals
Association of Fundraising Professionals (AFP International)
Association of Healthcare Philanthropy
Association of Jewish Aging Services
Association of Lutheran Development Executives
Association of Philanthropic Counsel
Bay Path University
Bequest Insurance
Blackbaud
Bloomerang
Blue Sky Philanthropy
BNP Performance philanthropique/BNP Philanthropic Performance
Boston University Arts Administration Program
Boy Scouts of America
Boys & Girls Clubs of America
CAGP Greater Vancouver Area Chapter
CAGP London Chapter
CAGP Manitoba Chapter
CAGP Nova Scotia Chapter
Campbell & Company
Canadian Association of Gift Planners
Canadian Council for the Advancement of Education (CCAE)
Candid
CareerLearning
Carleton University
Cause Minded
CauseVid, LLC
CCS
Center for Nonprofit Excellence (New Mexico)
Center for Nonprofit Resources (Toledo)
Center for Nonprofit Studies at Austin Community College
Center for Professional Education, Boston University
Certificate in Fundraising Leadership, Seattle University
Charitable Gift Planners Indiana
Charitable Gift Planners of Central Ohio
Charitable Gift Planners of Houston (CGPH)
Charitable Gift Planners of Kentuckiana
CharityHowTo
CharityVillage Ltd.
Chicago Council on Planned Giving
Children’s Miracle Network Hospitals
Christian Leadership Alliance
Clairification
2020 Continuing Education Providers

continued

Classy
CNM
CNM (Ft. Worth, Texas)
CNM Connect
Colorado Planned Giving Roundtable
Common Spirit Health
Council for Advancement and
Support of Education (CASE)
Crescendo Interactive, Inc.
Dan River Network
Department of Human Services-
University of Illinois Springfield
Des Moines Fundraising Institute
Development Consulting Solutions
Development Executives Roundtable (DER)
Development Leadership Consortium
DickersonBakker
Direct Marketing Association Nonprofit Federation
Direct Marketing Association of Washington
Donor Relations Guru
DonorPerfect
DonorSearch
Easter Seals, Inc.
Educate Plus
Edyth Bush Institute for Philanthropy &
Nonprofit Leadership at Rollins College
Elective Learning
Envision Management
Feeding America
Focused On Fundraising, Inc.
Forefront
Foundation Innovation
FreeWill
Fundraising Academy
Fundraising Everywhere
Fundraising Institute Australia
Fundraising Institute of New Zealand
Fundraising Standard
Fundraising Verband Austria
Gail Perry
GiveMN
Grant Professionals Association
Grant Writing Training Foundation
Granted Fundraising Consultants
Grants4Good
GrantsMagic U
Habitat for Humanity International
Harbor Compliance
Harold Grinspoon Foundation
Hartsook
Hawaii Gift Planning Council (PPP Hawaii)
Heyman Program for Philanthropy and Fundraising
Humber College Institute of
Technology and Applied Learning
Humboldt State University, College of
eLearning & Extended Education
Ignited Fundraising
Inland Northwest Development Council
Institute for Charitable Giving
Institute for Nonprofit Innovation and Excellence
Institute for Nonprofit News
Institute on Philanthropy-Richmond
School of Continuing Studies
Iowa Hospital Association
IU Lilly Family School of Philanthropy,
Lake Institute on Faith and Giving
KDD Philanthropy
Keela
Kellogg School Nonprofit Executive Education
Ken Miller, CFRE
Kenya Association of Fundraising Professionals
Kim Joyce & Associates, LLC
Kishshana & Co.
Kitsap Community Foundation
LeadingAge Virginia
League of American Orchestras
League of Extraordinary Fundraisers
Leapfrog Fundraising
Let’s Build Hope, LLC
LFP Solutions Inc.
Linda Lysakowski Nonprofit Courses
Lone Star Council of Charitable Gift Planners
Los Angeles Council of Charitable Gift Planners
(LACGP)
Loyola University Chicago Baumhart Center
M. Gale & Associates, LLC
Maine Planned Giving Council
Make the Connection
MAPGC - Mid-America Planned Giving Council
(National Association of Charitable
Gift Planners)
MarketSmart
Maryland Association of Nonprofit Organizations
Meeting of the Minds
Melissa S. Brown & Associates
Metasoft Systems Inc.
Mid-Iowa Planned Giving Council
MindEdge, Inc.
2020 Continuing Education Providers

continued

Minnesota Planned Giving Council
Mission Advancement
Moceanic
Montana Nonprofit Association
National Association of Charitable Gift Planners
National Capital Gift Planning Council
National Christian Foundation
National Hospice and Palliative Care Organization
NAYDO
NetworkPeninsula
Netzel Grigsby Associates, Inc.
New England Association for Healthcare Philanthropy (NEAHP)
NextAfter
NH & VT Council of Charitable Gift Planners
NL Rieves Consulting, LLC
Nonprofit Campaigns, LLC
Nonprofit Connect
Nonprofit Film School
Nonprofit Help Center
Nonprofit Hub
Nonprofit Leadership Alliance
Nonprofit Leadership Center of Tampa Bay
Nonprofit Leadership Lab
Nonprofit Learning Lab
Nonprofit Technology Network (NTEN)
NonprofitReady.org
North Carolina Planned Giving Council
North County Philanthropy Council
Northeast Annual Giving Conference
Northern California Planned Giving Council
Northern Ohio Charitable Gift Planners (NOCGP)
Northwest Planned Giving Roundtable
Notre Dame University
Ohio Association for Healthcare Philanthropy
OneCause
Orchard Alliance
Pensacola State College Foundation
PG Calc
Philanthropic Planning Group of Greater NY
Philanthropy Partners of the Cape and Islands
Philantropia
Planned Giving Advisors, LLC
Planned Giving Council of Greater Philadelphia
Planned Giving Council of Lee County
Planned Giving Council of Palm Beach County
Planned Giving Council of San Antonio
Planned Giving Group of Connecticut
Planned Giving Round Table of Arizona
Planned Giving Roundtable of Southeast Michigan
Planned Parenthood Development Officer’s Council
Presbyterian Association of Homes & Services
Pride Philanthropy
Purdue for Life Foundation - Purdue Research Foundation
Qgiv
Queen Bee Fundraising
Responsive Fundraising
Rice University Center for Philanthropy and Nonprofit Leadership
Russell A. Willis III, J.D., LL.M.
Santa Barbara Charitable Gift Planners
School of Business and Nonprofit Management/North Park University
Scranton Area Foundation, Inc.
Sharpe Group
South Carolina Planned Giving Council
Southern California Association for Healthcare Development (SCAHD)
St. Louis Planned Giving Council
Stanford Social Innovation Review
Staupell Analytics Group
Stephen Thomas Ltd.
Strategic Fundraising Advisors
Suburban Chicago Planned Giving Council
Teach for America
Temple University Harrisburg
Texas Association of Community College Foundations
The Advisory Board Company
The Alford Group
The American College of Financial Services
The Artful Asker
The Association for Animal Welfare Advancement
The Bridge to Integrated Marketing & Fundraising Conference
The Charitable Estate Planning Institute
The Chronicle of Philanthropy
The Common Good Fundraising Agency
The Community Foundation of Western North Carolina
The Donor Motivation Program
The Fund Raising School
The Fundraising Lab
The G. Raymond Chang School of Continuing Education, Ryerson University
The Grantsmanship Center
The Lutheran Schools Partnership
2020 Continuing Education Providers

continued

The Mission Labs
The Mississippi Alliance of Nonprofits and Philanthropy
The Nonprofit Academy
The Nonprofit Alliance
The Nonprofit Center at La Salle University’s School of Business
The Planned Giving Forum of Greater Sacramento
The Resource Alliance
The University of North Carolina System
The University of Texas at Austin
The University of Texas at Dallas
The University of Texas MD Anderson Cancer Center
The University of Texas System - Center for Enhancing Philanthropy (CEP)
ThinkGiving
Thompson & Associates
Tidewater Community College, Academy for Nonprofit Excellence
TopNonprofits
TT&K, Inc.
UCLA Extension
United Methodist Association of Health and Welfare Ministries
United Way of Pennsylvania
United Way Worldwide

University Advancement, McGill University
University of California, Irvine Division of Continuing Education
University of Central Florida Foundation
University of Mary
University of Missouri - Kansas City, School of Law CLE
University of Nebraska Omaha
University of St. Thomas, Executive Education (Minneapolis)
University of Toronto
University of Washington - Professional Development Center
Veritus Group
Villanova University
Virginia Association of Fund Raising Executives
Wake Forest University
Washington Planned Giving Council
Washington University in St Louis - University College
West Suburban Philanthropic Network
Western Michigan Planned Giving Group
Wild Woman Fundraising
Winkler Group
Women in Development North
Workmen’s Circle Education Center (Ohio District)
WVDO
2020 Certificant Demographics

**Level of Responsibility**

- Functional Program Area: 7%
- Other: 1%
- Did Not State: 3%
- Consultant: 10%
- Middle Management: 22%

**Sector of Employing Organization**

- Upper Management: 57%
- Other: 5%
- Arts: 5%
- Did Not State: 5%
- Consultant: 12%
- Society/Public Benefit: 3%
- Other: 3%
- Health: 22%

**Certificants by Gender**

- Female: 74%
- Male: 25%
- Other: 1%

**Ethnicity**

- Caucasian: 89%
- Other Race: 1%
- Hispanic: 3%
- Asian: 2%
- Multi Race: 2%
- Less than 1%: Native American
- Did Not State: 3%
- African-American: 3%

**Functional Program Area**

- Did Not State: 5%
- Other: 3%
- Arts: 5%
- Society/Public Benefit: 3%
- Health: 22%
- Consultant: 10%
- Middle Management: 22%
- Upper Management: 57%
- Other: 1%
- Functional Program Area: 7%
Current CFREs in 2020

**AUSTRALIA**  
**Australian Capital Territory**  
Fiona McQueen, CFRE

**New South Wales**  
Mahza Ahadiwand, CFRE  
Karen Armstrong, CFRE  
Byron Barnes, CFRE  
Christopher Benaud, CFRE  
Paul Benjamin, CFRE  
Frances Cinelli, CFRE  
Jacqueline Dalton, CFRE  
Shannon Fleming, CFRE  
Karen Gair, CFRE  
Nicole Grant Robertson, CFRE  
Rebecca Hazell, CFRE  
Tessa Irwin, CFRE  
Jacqueline Laycock, CFRE  
Dezlee Lee, CFRE  
Stephen Mally, CFRE  
Andrew Markwell, CFRE  
Lindsay May, CFRE  
Cara Morrison, CFRE  
Shanthini Naidoo, CFRE  
David Osborne, CFRE  
Leonard Russell, CFRE  
Charlotte Sangster, CFRE  
Kerin Welford, CFRE  
Maree Whybourne, CFRE  
Susan Williams, CFRE  
Roewen Wishart, CFRE  
Randolph Wood, CFRE

**Queensland**  
Christine Anderson, CFRE  
Victoria Andrews, CFRE  
Leanne Angel, CFRE  
Georgina Anthonisz, CFRE  
Nadeyn Barbieri, CFRE  
Kelly Barrington, CFRE  
Jeffrey Buchanan, CFRE  
Leigh Ellen Cleave, CFRE  
Zoe Connolly, CFRE  
Kerry Cutting, CFRE  
Victoria Darnell, CFRE  
Meredith Dwyer, CFRE  
Maria Edwards, CFRE  
Joanna Gamer, CFRE

Simone Garske, CFRE  
Craig Gravestein, CFRE  
Colleen Harper, CFRE  
Nigel Harris, CFRE  
Anna Herbert, CFRE  
David Mark Hindle, CFRE  
Pei-Jen Hsieh, CFRE  
Claire Hughes, CFRE  
Earle Johnston, CFRE  
Thea Kleiber, CFRE  
Matthew Lang, CFRE  
Mary Macuga, CFRE  
Jeffrey McDaniel, CFRE  
Julie Mullen, CFRE  
Cherie Nicholas, CFRE  
Petrina Nunan-Gilmore, CFRE  
Margo Powell, CFRE  
Lesley Ann Ray, CFRE  
Margaret Scott, CFRE  
Terri Sheahan, CFRE  
Kim Sutton, CFRE  
Sharyn Tidswell, CFRE  
Tara Turner, CFRE  
Darryl Whatmough, CFRE

**South Australia**  
Tracey Brown, CFRE  
Elizabeth Davis, CFRE  
M. Monique Littlejohn, CFRE  
Clare MacAdam, CFRE

**Victoria**  
Nichole Alfreys, CFRE  
Paul Bailey, CFRE  
Natalie Barnett, CFRE  
Bianca Crocker, CFRE  
Peter Dalton, CFRE  
Christine Diamond, CFRE  
Jennifer Doublell, CFRE  
Kimberly Downes, CFRE  
Thomas Duggan, CFRE  
Katherine Eddy, CFRE  
Anne Frankenberg, CFRE  
Lorraine Fraser, CFRE  
Veronica Gargano, CFRE  
James Garland, CFRE  
Anne Gribbin, CFRE  
Lisa Kastaniotis, CFRE  
Caroline Ruth Lew, CFRE  
Karen McComiskey, CFRE  
Leo Orland, CFRE

Tania Patston, CFRE  
Cheryl Pultz, CFRE  
Simone Rosel, CFRE  
Susannah Santilli, CFRE  
Sarah Stuewe, CFRE  
Pamela Sutton-Legaud, CFRE  
Rebekah Trachsel, CFRE  
Alan White, CFRE  
Carl Young, CFRE

**Western Australia**  
Elaine Hislop, CFRE  
Tanya Hundloe, CFRE  
Susan Morrow, CFRE  
Kari Musick, CFRE  
Heiko Plange-Koemderfer, CFRE  
Vicki Rasmussen, CFRE

“Being a CFRE shows a commitment to the highest standards of practice for the organizations and donors you serve. It also shows pride in fundraising as a profession.”  
– Tessa Irwin, CFRE

**Sydney, NSW Australia**
Current CFREs in 2020

CANADA

Alberta continued
Deanna Carruthers, CFRE
Susanne Chaffey, CFRE
Tania Brandstrom, CFRE
Margo Buckley, CFRE
Darlene Burton, CFRE
Deanna Carruthers, CFRE
Jaime Caza, CFRE
Susanne Chaffey, CFRE
Carlene Chrumka, CFRE
Leitha Cosentino, CFRE
Kenneth Crocker, CFRE
Sherry Dahl, CFRE
Jolayne Davidson, CFRE
Sharon deBoer, CFRE
Tania Brandstrom, CFRE

British Columbia
Vanessa Abaya, CFRE
Deborah Abma, CFRE
Stephani Agg, CFRE
Lorenza Angelini, CFRE
Amber Arthur, CFRE
Siobhan Aspinall, CFRE
Jennifer Atkinson, CFRE
Ann Barnard Ball, CFRE
Karen Batchelor, CFRE
Christina Bauzon, CFRE
Hilary Beard, CFRE
Jessica Bell, CFRE
Thomas Berekoff, CFRE
Christopher Berghuis, CFRE
Thomas Beshr, CFRE
Katherine Blake, CFRE
Carey Bomm, CFRE
Nicole Boulet, CFRE
Jane Bowers, CFRE
Amanda Burrows, CFRE
Kathleen Butler, CFRE
Elizabeth Cairns, CFRE
Norma Cameron, CFRE
Scott Campbell, CFRE
Victoria Caros, CFRE
Veronica Carroll, CFRE
Vicky Chandl, CFRE
Tina Chiao, CFRE
Danielle Christensen, CFRE
Heidi Coleman, CFRE
Regan Collins, CFRE
Kristy Colpron, CFRE
Alisa Coquet, CFRE
Paul Crosby, CFRE
Patricia Cuff, CFRE
Gina Cuthbert, CFRE
Alyson Dahl, CFRE
Adrienne Davidson, CFRE
Michael den Haan, CFRE
Leanne Denis, CFRE
Mary Jacqueline Doering, CFRE
Ainsley Dowle, CFRE
Marina Dreszach, CFRE
Angela Dudek, CFRE
Renee Eaton, CFRE
Elizabeth Eby, CFRE
Laura Edwards, CFRE
Patrick Estey, CFRE
Elain Evans, CFRE
Jenna Falk, CFRE
Kristen Ferguson, CFRE
Alana Ferraro, CFRE
Quentin Fincary, CFRE
Brienne Fodey, CFRE
Elaine Fung, CFRE
Ryan Garnett, CFRE
Cary Gaymond, CFRE
Colin Godwin, CFRE
Christie Goode, CFRE
Moira Goodketter, CFRE
CREFYevette Guigueno, CFRE
Shebina Gwaduri, CFRE
Kathryn Hearne, CFRE
Cheryl Hebb, CFRE
Randall Heidt, CFRE
Marnie Hill, CFRE
Amy Hinrichs, CFRE
Christiane Hodson, CFRE
Ramya Hosak, CFRE
Lucille Houg, CFRE
Sarah Howard, CFRE
Current CFREs in 2020

**CANADA**

**British Columbia continued**

Lillian Hum, CFRE
Azra Hussain, CFRE
Jennifer Ingham, CFRE
Kristy James, CFRE
Esther Jang, CFRE
Sofia Janmohamed, CFRE
Jennifer Jasechko, CFRE
Snezana Jocic-Andrejevic, CFRE
Michelle Johnson, CFRE
Roger Kayo, CFRE
Anne Kirkpatrick, CFRE
Jody Kitta, CFRE
Leanne Kopp, CFRE
Janice Krall, CFRE
Natasha Krotez, CFRE
Shelina Lakhdhir, CFRE
Henrietta Lam, CFRE
Jennifer Lau, CFRE
Shawna Lauren, CFRE
Simone Le Blanc, CFRE
Nicole Lee, CFRE
Vanessa Lee, CFRE
Courtney Leiman, CFRE
Kathleen Lemaire, CFRE
Daniel Lichty, CFRE
Emma Liffen, CFRE
Aimee Lindenberger, CFRE
Diane Lloyd, CFRE
Trevor Loke, CFRE
Gordon Long, CFRE
David Love, CFRE
Cynthia Loveman, CFRE
Sarah MacDonald, CFRE
Natalina MacLeod, CFRE
Signy Madden, CFRE
Melanie Mahlman, CFRE
David Mark, CFRE
Joshua Marshall, CFRE
Sarah May, CFRE
Darius Maze, CFRE
Ann McDonell, CFRE
Sarah McGlynn, CFRE
Shannon McIntyre, CFRE
Molly McKay, CFRE
Jenny McLeod, CFRE
Kathryn Miller, CFRE
Nicole Miller, CFRE
Lynne Milnes, CFRE
Erin Morantz, CFRE
Noah Morantz, CFRE
Misha Muelluer, CFRE
Penelope Naldrett, CFRE
Sara Neely, CFRE
Kaman Ng, CFRE
Adrienne Nolan, CFRE
Jeff Norris, CFRE
Anja Novak, CFRE
Jo-Anne Nykitchyk, CFRE
Mandy Parker, CFRE
Annika Pogecabo, CFRE
Jane Potentier, CFRE
Denise Prall, CFRE
Allison Ramchuk, CFRE
Sean Rodman, CFRE
Lu Ronchi Bajtelco, CFRE
Shelley Sainsbury, CFRE
Jennifer Sandmaier, CFRE
Isabel Sankaran, CFRE
Judy Savage, CFRE
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Andrea Simpson, CFRE
Serey Sim, CFRE
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Vivian Smith, CFRE
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Tamara Wojtys, CFRE
Selina Yano, CFRE
Yinmeng Zhu, CFRE

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Bridgette Parker, CFRE
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Larissa Groch, CFRE
Daniel Hayward, CFRE
Marie-Hélène Perron, CFRE
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Lisa Cottreau, CFRE
Sharon Crowe, CFRE
Geoffrey Graham, CFRE
Nancy Handrigan, CFRE
Elizabeth LeClair, CFRE
Frank Lockington, CFRE
Sarah Lyon, CFRE
Sarah MacDonald, CFRE
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Marni Tuttle, CFRE
Lisa Weatherhead, CFRE

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Sourav Addy, CFRE
Michelle Afinec, CFRE
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- John Andresen, CFRE
- Ann Andrusyszyn, CFRE
- Cynthia Armour, CFRE
- Robyn Arseneau, CFRE
- Ken Aucoin, CFRE
- Erin Baier, CFRE
- Tracey Bailey, CFRE
- Zak Bailey, CFRE
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- Jason Balaban, CFRE
- Cynthia Ball, CFRE
- Brian Banks, CFRE
- Elizabeth Banman, CFRE
- Angela Barbieri, CFRE
- Janice Barresi, CFRE
- Deborah Barter, CFRE
- Deborah Barton, CFRE
- Deborah Bauder, CFRE
- Joanne Beaton, CFRE
- Deborah Beatty, CFRE
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- Nicole Beaulieu, CFRE
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- Elissa Beckett, CFRE
- Julie Beckett, CFRE
- Sarah Beer-Delaney, CFRE
- Janice Benatar, CFRE
- Jennifer Benedict, CFRE
- Renee Benetaw, CFRE
- Darlene Bennett, CFRE
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- uzanne Bone, CFRE
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- Megan Campbell, CFRE
- Susan Campbell, CFRE
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- Shannon Carkner, CFRE
- Samantha Carothers, CFRE
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- Trevor Clark, CFRE
- Kendra Clarke, CFRE
- Mark Clime-Elliott, CFRE
- Terry Cockrelle, CFRE
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- Kelly Cole, CFRE
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- Fiona Cooper, CFRE
- Taralynn Coote, CFRE
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- Gabrielle Duchesne, CFRE
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- Wendy Dueck, CFRE
- Jessica Duggan, CFRE
- Suzanne Duncan, CFRE
- Sonia Dupe, CFRE
- Nicole Duquette, CFRE
- Gena Dureault, CFRE
- Susan Dusick, CFRE
- Donna Dwyr, CFRE
- Catherine Dyer, CFRE
- Douglas Earle, CFRE
- Melissa East, CFRE
- Alexandra Eastland, CFRE
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- Jodi Freris, CFRE
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- Benjamin Gardner, CFRE
- Bobbi-Jo Gardiner, CFRE
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- Laura Gawley, CFRE
- Tracy Geoffroy, CFRE
- Patricia Gergich, CFRE
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- Charles Gilmer, CFRE
- David Gilmer, CFRE
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Jacob Hui Litster, CFRE
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Liza Jerome, CFRE
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Alanna Jones, CFRE
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Margaret Jones, CFRE
Mridula Joyner, CFRE
Jessica Kamphorst, CFRE
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Smriti Kapoor Verma, CFRE
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- Jennifer Williams, CFRE
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- Kathleen Williamson, CFRE
- Kim Willis-More, CFRE
- Karen Willis, CFRE
- Kathleen Wilson, CFRE
- Lacey Wilson, CFRE
- Shellbie Wilson, CFRE
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- Sean Wong, CFRE
- Jessica Wroblewski, CFRE
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- Guy Yerama, CFRE
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- Michelle Yeung, CFRE
- Marion York, CFRE
- Mariya Yurukova, CFRE
- Aleksandar Zakonovic, CFRE
- Kelly Ziegner, CFRE
- Trevor Zimmer, CFRE
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- Elizabeth Rodgers, CFRE
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- Catherine Rowe, CFRE
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- Janet Turcot Vukovic, CFRE
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- Ronit Yarosky, CFRE
- Suzanne Belanger, CFRE
- Linda Bell, CFRE
- Christian Bolduc, CFRE
- Frederic Briere, CFRE
- Paul Chesser, CFRE
- Elise Comtois, CFRE
- Josée Darche, CFRE
- Josée Della Rocca, CFRE
- Matias Duque, CFRE
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- Chantal Gélinas, CFRE
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- Angela Bergerman, CFRE
- Emily Bocking, CFRE
- Sherry Buckler, CFRE
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- Vicki Corbin, CFRE
- Kathleen Crowther, CFRE
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- Dean Dodge, CFRE
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- Lecina Hicke, CFRE
- Edie Holzapfel, CFRE
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- Michelle Kenn, CFRE
- Randy Klassen, CFRE
- Stephanie Kohlruss, CFRE

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- Katherine Scheurwater, CFRE
- Lori Shockey, CFRE
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- Nora Yeates, CFRE
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- Jane Symonds, CFRE

**Germany**
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- Becky Gilbert, CFRE
- Tom Neukirchen, CFRE
- Nadine Roeseler-Shalala, CFRE
- Astrid von Soosten, CFRE

“Obtaining my CFRE not only demonstrates the value I myself see in holding a professional qualification in philanthropy but also further promotes that fundraising is a professional career in Greater China.”

– Dr. Anson Wong, CFRE

Hong Kong SAR

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– Dr. Anson Wong, CFRE

Hong Kong SAR
Current CFREs in 2020

"Investment in the CFRE designation early in my career has been one of the best decisions of my life, both professionally and personally. It’s never too early or too late to get started. You will find the investment valuable."

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Vancouver, BC Canada

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Arlene Paterson, CFRE
Lisa Ramsell, CFRE
Philip Rothwell, CFRE
Kerry Shillito, CFRE
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Rebecca Ting, CFRE
Judy Tucker, CFRE

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Bok Ahn, CFRE
Jooyoung Cho, CFRE
Hyunji Hwang, CFRE
Kyu Sang Jung, CFRE
Hongnam Kim, CFRE
Hyunsoo Kim, CFRE
Dawn Stark, CFRE

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Chandler Bibb, CFRE
Brenda Carlisle, CFRE
Lisa Costanzo, CFRE
Susan Cowart, CFRE
Peggy Darow, CFRE
James Fugal, CFRE

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Christina Hoey, CFRE

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Iyanthi Wijayayanayake, CFRE

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Lisa Ramsell, CFRE
Philip Rothwell, CFRE
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Amy Stevens, CFRE
Rebecca Ting, CFRE
Judy Tucker, CFRE

**SLOVENIA**
Livja Rojc Štremfelj, CFRE
<table>
<thead>
<tr>
<th>State</th>
<th>Name</th>
<th>CFRE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alaska</td>
<td>Jessica Blaisus</td>
<td>CFRE</td>
</tr>
<tr>
<td></td>
<td>Carrie Brown</td>
<td>CFRE</td>
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<td>Suzanne Carte-Cocroft</td>
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<td>Jayna Combs</td>
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<td>Sheena Cummings</td>
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<td>Clarice Dickess</td>
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<td>Emily Drygas</td>
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<tr>
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<td>Sandra Ehrlich</td>
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<td>James Fredrick</td>
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<td>Gretchen Gordon</td>
<td>CFRE</td>
</tr>
<tr>
<td></td>
<td>Ann Hale</td>
<td>CFRE</td>
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Current CFREs in 2020

UNITED STATES

Arizona continued
Rachel Rivera, CFRE
Alba Rojas-Sukkar, CFRE
Sybil Rossiter, CFRE
John Sar, CFRE
John Scola, CFRE
Sandra Searle, CFRE
Daniel Selby, CFRE
Lori Shepherd, CFRE
Michele Shiptofsky, CFRE
R. Todd Simpson, CFRE
Susan Sirkus, CFRE
Judith A.C. Smith, CFRE
Lauren Smith, CFRE
Eric Spicer, CFRE
Karny Stefan, CFRE
Jon Stettner, CFRE
Jodi Stoken, CFRE
Lorraine Stratton, CFRE
Torrie Taj, CFRE
Kimberleigh Talerico, CFRE
Bethany Taylor, CFRE
Sarah Taylor, CFRE
Jennifer Tersigni, CFRE
Michael Thirtle, CFRE
Erica Thompson, CFRE
David Udall, CFRE
Laurel Vetsch, CFRE
Catherine Wagenbach, CFRE
Caroline Wallinger, CFRE
Elizabeth Walton, CFRE
Anne White, CFRE
Julie Wirtanen, CFRE

Arkansas
Blake Bard, CFRE
Jennifer Barnhouse, CFRE
Catherine Bays, CFRE
Linda Bivens, CFRE
Shannon Boshears, CFRE
Rebecca Bradley, CFRE
Jennifer Carlisle, CFRE
Frances Carter, CFRE
Matthew Cleveland, CFRE
Samantha Coker, CFRE
Blake Cole, CFRE

California
Diane Abraham, CFRE
Nancy Ackerman, CFRE
Catherine Adams, CFRE
Mary Grace Adams, CFRE
Susan Addleman, CFRE
Olukemi Adeoye, CFRE
Chandra Alexandre, CFRE
Ignatius John Aloato, CFRE
Valerie Amador, CFRE
Amy Ambrose, CFRE
Edward Ammon, CFRE
Tara Andersen, CFRE
Kristin Anderson, CFRE
William Anzenberger, CFRE
Karolína Apricio, CFRE
Allison Arden, CFRE
Susan Arias, CFRE
Melissa Arnold, CFRE
Kathleen Ash, CFRE
Marci Atkinson, CFRE
John Avots-Smith, CFRE
Claire Axelrad, CFRE
Christopher Baiocchi, CFRE
Lindsi Baldwin, CFRE
William Ballas, CFRE
Kimberly Barachina, CFRE
Alexa Barajas, CFRE
Sarah Barclay, CFRE
Pamela Barden, CFRE
Danese Bardo, CFRE
Amira Barger, CFRE
Viki Barie, CFRE
Diana Barnard, CFRE
Sandra Barrington, CFRE
Christine Bauer, CFRE
Michael Behrens, CFRE
Andrea Bell, CFRE
Keegan Bell, CFRE
Katherine Bella, CFRE
Kimberly Bellinger, CFRE
Lisa Bennett, CFRE
Michael Bergler, CFRE
Erika Bernal, CFRE
Lorena Bernal, CFRE
Kristin Bertell, CFRE
Jane Best, CFRE
Brenda Betts, CFRE
Kerry Beuthin, CFRE
Michele Bignardi, CFRE
Anjali Billa, CFRE
Nora Bird, CFRE
Mary Bishop, CFRE
Lambert Bittinger, CFRE
Shona Borevitz, CFRE
Julie Bornhoeft, CFRE
Irene Bourdon, CFRE
Marc Bieman, CFRE
Rachelle Bracebridge-Bussell, CFRE
Elizabeth Bray, CFRE
Sarah Brenha, CFRE
Bonnie Broberg, CFRE
Kelli Brodie, CFRE
Kellye Buchanan, CFRE
Molly Bukro, CFRE
Tina Burgelman, CFRE
Maria Burns, CFRE
Loretta Burris, CFRE
Angela Bush, CFRE
Lori Butler, CFRE
Shana Buxser, CFRE

“...For me, becoming a CFRE was about achieving excellence in every aspect of my fundraising work, to become the best possible fundraising professional that I could be and really help make a difference in the world."

– Jackie Dalton, CFRE
Mittagong, NSW
Australia

Cindy Costa, CFRE
Brandy Cox, CFRE
Nicole Crawford, CFRE
Amelia Dana, CFRE
Vanessa Delgadillo, CFRE
Lindsay Doerr, CFRE
Maegan Dynson, CFRE
Phillip Fisher, CFRE
Stephanie Froehlich, CFRE
Gina Garrett, CFRE
David Hall, CFRE
Jensyn Hallett, CFRE
Jackie Hancock, CFRE
Melissa Hendricks, CFRE
Ashlie Hibun, CFRE
Reanetta Hunt, CFRE
Donna Jared, CFRE
Melissa Jenkins, CFRE
Catherine Johnson, CFRE
Stacy Keenan, CFRE

Kelly Kemp, CFRE
Cheryl Kester, CFRE
James Kimbrough, CFRE
Alison Levin, CFRE
Melissa Lewis, CFRE
Katelyn Lofquist, CFRE
Cristy Lummus, CFRE
Rhonda McBain, CFRE
Elizabeth McCaulley, CFRE
Carolyn McCone, CFRE
Emily McCoy, CFRE
Allison McElroy, CFRE
Jill McLerran, CFRE
Ben McClintock, CFRE
Teresa Mills, CFRE
Tom Nisbett, CFRE
Enid Olvey, CFRE
Melanie Palmer, CFRE
Erica Phillips, CFRE
Richard Politte, CFRE
Joycelin Randle, CFRE
Frankie Rankin, CFRE
Fred Scarborough, CFRE
Jennifer Selig, CFRE
Teresa Stafford, CFRE
Melissa Stiles, CFRE
Melody Sugg, CFRE
Eva Terry, CFRE
Mallory Van Dover, CFRE
Delana Vaughn, CFRE
Jill Wagner, CFRE
Justin Woods, CFRE

For me, becoming a CFRE was about achieving excellence in every aspect of my fundraising work, to become the best possible fundraising professional that I could be and really help make a difference in the world.”

– Jackie Dalton, CFRE
Mittagong, NSW
Australia
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| Pamela Jones, CFRE | }
Current CFREs in 2020

- Denise Lynn Lavollay, CFRE
- Linda Lyon, CFRE
- Melissa MacRae, CFRE
- Glenn Maddalon, CFRE
- Constance Maquire, CFRE
- Paula Manczuk-Hannay, CFRE
- Annamarie Maricle, CFRE
- Jennifer Marsteen, CFRE
- Jennifer Martin, CFRE
- Jennifer Martinez, CFRE
- Melissa Martinez, CFRE
- Heather Masterton, CFRE
- Lori Mathios, CFRE
- Pegi Matsuda, CFRE
- Robyn Mattison, CFRE
- Michelle McGhee, CFRE
- Joan McBride, CFRE
- Lenore McDonald, CFRE
- Vanessa McDonald, CFRE
- Suzanne McGarry, CFRE
- Justin McIntee, CFRE
- Mary Kate McKenna, CFRE
- Victoria McNees, CFRE
- Katherine McNulty, CFRE
- Ann-Marie Meacham, CFRE
- Yukiko Meadows, CFRE
- Kelcey Meadows-Lucas, CFRE
- Carlos Medina Mendez, CFRE
- Daniel Meek, CFRE
- Gail Meltzer, CFRE
- Tammy Menezes, CFRE
- Malika Middlebrooks, CFRE
- Kenneth Miles, CFRE
- Lilian Miller, CFRE
- Matthew Miller, CFRE
- Kyra Millich, CFRE
- Christopher Minnes, CFRE
- Kelly Mitchell, CFRE
- Kate Mitchell Mehle, CFRE
- Terry Monteleone, CFRE
- Daniel Montplaisir, CFRE
- Ashley Moranda, CFRE
- Janet Morgan, CFRE
- Julie Morgan Hooper, CFRE
- Lara Morgan-Biddy, CFRE
- Stephen Morris, CFRE
- Jennifer Morrow, CFRE
- Kieray Moyer, CFRE
- Joanna Mueller, CFRE
- Andrea Muir, CFRE
- Patricia Murdoch, CFRE
- Caroline Nagy, CFRE
- Sharon Nakamura Brown, CFRE
- Patricia Narciso, CFRE
- Robert Nava, CFRE
- Joseph Naylor, CFRE
- Sharon Nazaroff, CFRE
- Rebecca Nelson, CFRE
- Theresa Nelson, CFRE
- Elizabeth Nesbitt, CFRE
- Nick Newcombe, CFRE
- Cynthia Nickell, CFRE
- Erica Nordby, CFRE
- Amy Nyquist, CFRE
- Susan Obert, CFRE
- Loretta O’Connor, CFRE
- Adriana O’Donnell, CFRE
- Kendace O’Donnell, CFRE
- Fonny Oei, CFRE
- Shawn O’Hara, CFRE
- Samantha Olsen, CFRE
- Elissa Oransky, CFRE
- Steve Ortiz, CFRE
- Patricia Ostiller, CFRE
- Daniel Otto, CFRE
- Abigail Ouimet, CFRE
- Senem Ozer, CFRE
- Pamela Pacelli, CFRE
- Laura Palmer, CFRE
- Teresa Parker, CFRE
- Chanda Parrett, CFRE
- Amy Parrott, CFRE
- Kathleen Patrick, CFRE
- Wesley Patterson, CFRE
- Nicole Payton, CFRE
- Alan Pearson, CFRE
- Sandra Peffer Stone, CFRE
- Gregory Pepping, CFRE
- Alexis Perez, CFRE
- Amanda Perry, CFRE
- Kristine Peters, CFRE
- Diann Peterson, CFRE
- Joanne Peterson, CFRE
- Nora Peyton, CFRE
- Kelly Pipps, CFRE
- Kelsey Picken, CFRE
- Christine Pieper, CFRE
- Adam Pilder, CFRE
- Mary Pomerantz, CFRE
- Randal Possinger, CFRE
- Marcelyn Potter, CFRE
- Glen Quiring, CFRE
- Kara Rachal, CFRE
- Barbara Racklin Bushnell, CFRE
- Stacy Rackusin, CFRE
- Jennifer Radics-Johnson, CFRE
- Geovanny Ragsdale, CFRE
- Linda Rahn, CFRE
- LizaDawn Ramirez, CFRE
- Matthew Rayburn, CFRE
- Grace Reddy, CFRE
- Christopher Redo, CFRE
- Dawn Reese, CFRE
- Joshua Rendon, CFRE
- Kim Rhinehelder, CFRE
- Carole Richard, CFRE
- Jennifer Richard, CFRE
- Gitanjali Richardson, CFRE
- Paul Richardson, CFRE
- Wayne Richardson, CFRE
- Maricela Rios-Faust, CFRE
- Lisa Ritchie, CFRE
- Virginia Rivera, CFRE
- Jill Muchow Rodie, CFRE
- Tim Rodriguez, CFRE
- Anita Rodriguez, CFRE
- Mary Rodriguez, CFRE
- Karen Rogers, CFRE
- David Román, CFRE
- Katharine Rosen, CFRE
- Joseph Rosenthal, CFRE
- Marc Rozetti, CFRE
- Adam Royston, CFRE
- Gail Rudolph, CFRE
- Michael Ruff, CFRE
- Melissa Russo, CFRE
- Elizabeth Sabel, CFRE
- Dounia Sadeghi, CFRE
- Enrique Salgado, CFRE
- Christine Salinas, CFRE
- Dimpel Sandhu, CFRE
- Wendy Santana, CFRE
- Sarah Sasman Jacoby, CFRE
- Hillary Schenk, CFRE
- Shauna Scherer, CFRE
- Leslie Schisted, CFRE
- Juliana Schirmer, CFRE
- Jeanne Schmelzer, CFRE
- Ian Schoenleber, CFRE
Current CFREs in 2020

UNITED STATES

California continued
Andrea Scott, CFRE
Julie Seelen, CFRE
Joshua Selo, CFRE
Joey Shanahan, CFRE
Janee Shaw, CFRE
Christa Sheehan, CFRE
Sarah Shepard, CFRE
Megan Shockro, CFRE
Jody Short, CFRE
Randy Shulman, CFRE
Susan Shum, CFRE
Alexandra Shwarzstein, CFRE
Kelly Siefkin, CFRE
Stephen Siegel, CFRE
Heather Siemienas, CFRE
Jennifer Singer, CFRE
Christine Sinnott, CFRE
Jenni Skidmore, CFRE
Lani Smith, CFRE
Michelle Smith, CFRE
Susan Smith, CFRE
Lindsay Soleimani, CFRE
Khushbindar Sood, CFRE
Chelsey Souza, CFRE
Catherine Spear, CFRE
John Spokes, CFRE
Alissa Stallings, CFRE
Tiffany Staman, CFRE
Holly Stanco, CFRE
Leighanne Alford, CFRE
Cory Andersen, CFRE
Lauren Anderson, CFRE
Josh Bailey, CFRE
Sondra Barrett, CFRE
Tammy Batchelor, CFRE
Terry Biesboer, CFRE
Richard Blair, CFRE
Ann Biley-Ester, CFRE
James Bocian, CFRE
Janet Bonner, CFRE
Amy Buchheit, CFRE
Lillian Bui, CFRE
Leanne Cadman, CFRE
Judith Calhoun, CFRE
Christopher Carey, CFRE
Kelley Carmichael Casey, CFRE
Scott Claey, CFRE
Simone Clasen, CFRE
Kelsey Cochrane, CFRE
Chamisa Colvin, CFRE
Jeanne Conder, CFRE
Susan Dearing-Bond, CFRE
Emi Deguchi, CFRE
Alessandra Desiderio, CFRE
Douglas Dillon, CFRE
Christine Doyon, CFRE
Denae Duesler, CFRE
Bridgid Dunlap, CFRE
Beryl Durazo, CFRE
Sarah Egolf, CFRE
Robert Faughnan, CFRE
Casey Foor, CFRE
Griff Freyenschlag, CFRE
Durward Hank Galbreath, CFRE
Lindsay Ganassa, CFRE
Stacey Gavrell, CFRE
Annette Geiselman, CFRE
Amanda Giacalone, CFRE
Joshua Gideon, CFRE
Sarah Grazier, CFRE
Elissa Greene, CFRE
Kathleen Grummel, CFRE
Shannon Hancock, CFRE
Margo Hatton, CFRE
Nancy Hiester, CFRE
Heath Hignight, CFRE
Mark Hille, CFRE
Harrison Holcomb, CFRE
Mandy Hughes, CFRE

Yvonne Tejeda, CFRE
Stephanie Titus, CFRE
Lori Torio, CFRE
Elizabeth Touma, CFRE
Brooke Truesdale, CFRE
Darrell Tucci, CFRE
Zachary Tucker, CFRE
Megan Uebelacker, CFRE
Andrew Ur, CFRE
Alice Ursano, CFRE
Cari Usian, CFRE
Melissa Van Diepen, CFRE
Dana Vandersip, CFRE
Kavya Velagapudi, CFRE
Merria Velasco, CFRE
Robin Venuit, CFRE
Diane Vigil, CFRE
Alejandra Villalobos, CFRE
John Wadas, CFRE
Jon Wagner, CFRE
Tykia Warden, CFRE
Donalda Watson-Walkinshaw, CFRE
A. Nicole Weaver-Goller, CFRE
Amy Weeks, CFRE
Matthew Wells, CFRE
Dawn Wensel, CFRE
Pamela Werner, CFRE
Katherine Wertheim, CFRE
Daniel Westermann, CFRE
Heidi Whitman, CFRE
Cherise Wickham, CFRE
Marc Wilde, CFRE
Jennifer Williams, CFRE
Angie Williamson, CFRE
Ronald Wilson, CFRE
Stephen Willmont, CFRE
Teresa Wilmott, CFRE
Debbie Wilson, CFRE
Stephanie Wilson, CFRE
Adrienne Wilson-Barton, CFRE
Karen Wirick, CFRE
Lauren Wiskerson, CFRE
Gail Witzstein, CFRE
Tamara Wolf, CFRE
Amy Wolfe, CFRE
Cynthia Wolfe Funai, CFRE
Jennifer Wood, CFRE
Kerry Wood, CFRE
Michelle Wood, CFRE
Molly Ann Woods, CFRE
Carolyn Woolf, CFRE
Elisa Wright, CFRE
Sonia Wright, CFRE
Virginia Wright, CFRE
Lucy Wurtz, CFRE
Shannon Yasman, CFRE
Jonathan Yorba, CFRE
Angela Young, CFRE
Nancy Young, CFRE
Monica Yu, CFRE
Matthew Zarcusky, CFRE
Molly Zieminski, CFRE
Christine Zurbach, CFRE

“Holding the CFRE designation allows you to provide critical insight into the ever-evolving world of fundraising. Our industry appreciates that you have taken the time to become the best at what you do.”

– Andre T. Butler, CFRE
Kansas City, MO
United States

Colorado
Enid Ablowitz, CFRE
De Ann Acosta, CFRE
Lora Adams, CFRE
Rickey Adleman, CFRE
Leighanne Alford, CFRE

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Current CFREs in 2020

**UNITED STATES**

**Colorado** continued
- Kaley Hutchinson, CFRE
- Michael Jackson, CFRE
- Martha Johnson, CFRE
- Rebecca Johnson, CFRE
- Claudia Jordan, CFRE
- Perry Jowsey, CFRE
- Cari Korns, CFRE
- Dean Laatt, CFRE
- Tamra Lack, CFRE
- Lori Laske, CFRE
- Sarah Jane Lavicka, CFRE
- James Rider, CFRE
- Lynda Ricketson, CFRE
- Katherine Repola, CFRE
- Michelle Reich, CFRE
- Kaley Hutchinson, CFRE
- Megan Schaefer, CFRE

**Connecticut**
- Judy Aliquo, CFRE
- Manuel Arencibia, CFRE
- John Baker, CFRE
- Ronald Barisano, CFRE
- Jason Bentley, CFRE
- Sharon Biddle, CFRE
- Amy Bielicki, CFRE
- Richard Bohrer, CFRE
- Melissa Chininos, CFRE
- Ivy Collier, CFRE
- Daniel Condoluci-Smith, CFRE
- Donna Connor, CFRE
- Stephanie Cory, CFRE
- Austin Davis, CFRE
- Elizabeth Dougherty, CFRE
- Donna Fierro, CFRE
- Daniel Getman, CFRE
- La Mar Gunn, CFRE
- Laura Holmes, CFRE
- Victoria Innes, CFRE
- Jeffrey Jackson, CFRE
- Laura Mackler, CFRE
- Claudia Porrogetti, CFRE
- Cynthia Pritchard, CFRE
- William Pugh, CFRE
- Justin Rodstrom, CFRE
- Lisa Slinkard, CFRE
- David Szumski, CFRE
- Patrick Tieman, CFRE
- Marie Vacc, CFRE
- Sara Wilson, CFRE

**District of Columbia**
- Emerald Adeyemi, CFRE
- Stacy Ale, CFRE
- Robert Balthaser, CFRE
- David Bennett, CFRE
- Chelsea Bowers, CFRE
- Dennis Boyle, CFRE
- Karin Brady, CFRE
- Joseph Callahan, CFRE
- Suzanne Callahan, CFRE
- Jennifer Calvert, CFRE
- John Campbell, CFRE
- Mary Elizabeth Campbell, CFRE
- Leigh Ann Cardenas, CFRE
- Lisa Chutjian, CFRE
- Lynn Craneberger, CFRE
- Kendra Davenport, CFRE
- Kathleen Diemer, CFRE
- Stephen Donahoe, CFRE
- Elizabeth Douglas, CFRE
- Paula Katina Drago, CFRE
- Kathleen DuBois, CFRE
- Evelina Erickson, CFRE
- Christina Esters, CFRE
- David Fanning, CFRE
- Amy Gardner, CFRE
- Laura Hagood, CFRE
- Jeffrey Hale, CFRE
- Mary Hanley, CFRE
- Shirley Hartman, CFRE
- Hannah Hawley, CFRE
- Andrea Holthouse, CFRE
- Audrey Johnson, CFRE
- Lara Kadyk, CFRE
- Harris Kaplan, CFRE
- Jonathan Kellam, CFRE
- Sarah Kennedy, CFRE
- Mary Kozik, CFRE
- Dayna Kuhar, CFRE
- Robert Lancelotta, CFRE
### Current CFREs in 2020

#### Florida
- Zane Abbott, CFRE
- Donald Allen, CFRE
- William Allen, CFRE
- Heidi Alzate, CFRE
- Janene Amick, CFRE
- Elizabeth Anderson, CFRE
- Lee Anderson, CFRE
- Marion Anderson, CFRE
- Melissa Anthony, CFRE
- Carla Armstrong, CFRE
- Jacqueline Avery, CFRE
- Roxanna Ayers, CFRE
- Mason Ayres, CFRE
- Lydia Bailey, CFRE
- Linda Bak, CFRE
- Haifa Baptiste, CFRE
- Nicola Barnack, CFRE
- K. Bortlett, CFRE
- Jaime Bayo, CFRE
- Denise Bealin, CFRE
- Ernestine Bean, CFRE
- Kathy Beattie, CFRE
- Rebecca Becker, CFRE
- Angela Beers, CFRE
- Lee Behensky, CFRE
- Catherine Bence, CFRE
- Emily Benham, CFRE
- Sabrina Bennett, CFRE
- Julie Benson, CFRE
- Jeffrey Berger, CFRE
- Nina Berkheiser, CFRE
- Jennifer Bieling, CFRE
- Martin Bimler, CFRE
- George Ann Bissett, CFRE
- Constance Bladon, CFRE
- Valerie Bliss, CFRE
- Virginia Blossom
- Kruntorad, CFRE
- Lisa Bocca, CFRE
- Ellen Boczarski, CFRE
- Pietro Bonacossa, CFRE
- Renee Booth, CFRE
- Julie Bostick, CFRE
- Nicole Boucher, CFRE
- Kathryn Bourdeau, CFRE
- Barbara Bourgoin, CFRE
- Shannon Bowman, CFRE
- Denyse Boyle, CFRE
- John Bozard, CFRE
- Elissa Brady-Sheehan, CFRE
- Danna Bramlett, CFRE
- Amy Brand, CFRE
- Jan Brogdon, CFRE
- Shannon Brown, CFRE
- David Bryant, CFRE
- Justine Burke, CFRE
- Carol Butera, CFRE
- Michele Calvo-Peters, CFRE
- Eric Camarillo, CFRE
- Michael Cantillo, CFRE
- Janet Caramello, CFRE
- Regina Carisma, CFRE
- Natalie Carlisle, CFRE
- Sarah Carlson, CFRE
- Robert Carter, CFRE
- Brandy Carvalho, CFRE
- Terri Chastain, CFRE
- Melissa Chaykin, CFRE
- Scott Childers, CFRE
- Eleanor Cicerchi, CFRE
- James Clark, CFRE
- Mandelyn Cloning, CFRE
- Karen Cochran, CFRE
- Claire Cohn, CFRE
- Martine Meredith Collier, CFRE
- Cheryl Collins, CFRE
- Jessica Comas, CFRE
- Judith Connny, CFRE
- Tracy Connelly, CFRE
- Elizabeth Connolly, CFRE
- Mack Cooley, CFRE
- Alicia Coppley, CFRE
- Heath Corey, CFRE
- Denise Cotler, CFRE
- Lori Counts, CFRE
- Courtney Cox, CFRE
- Lesley Cox, CFRE
- Martha Cox, CFRE
- Mackenzie Crane, CFRE
- Paula Creamer, CFRE
- Andrea Cunningham, CFRE
- Michelle Curtis, CFRE
- Deirdre Dam, CFRE
- Heath Darling, CFRE
- Kristina Davis Gregg, CFRE
- Jeffrey Davitt, CFRE
- Phillip Deal, CFRE
- Christopher Deent, CFRE
- Margot DeConna, CFRE

#### Current CFREs in 2020

#### United States

### District of Columbia continued

Diane LAVigna-Wixted, CFRE
Elizabeth Levine, CFRE
Adam Lewis, CFRE
David Lindeman, CFRE
Kathleen Lumsmann, CFRE
Bruce Makous, CFRE
Lisa Maska, CFRE
Andrew McCarthy-Clark, CFRE
Nancy Fifield McConnell, CFRE
Shanya Purushothaman, CFRE
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<tr>
<td>Dwight Kerr</td>
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<td>Tracy Kerwin</td>
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<td>Judy Ludin</td>
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<td>Megan Mangiaracino</td>
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<td>Evelyn Elizabeth McCall</td>
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<td>Ann McCullen</td>
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<td>Susan McManus</td>
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<td>Clare Meade</td>
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<td>Shari Meehan</td>
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<td>Delesa Morris</td>
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<td>Tracie Morris</td>
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<td>Timothy Morrison</td>
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<td>Jeffrey Muddell</td>
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<td>Ashley Nall</td>
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<tr>
<td>Miriam Pereira</td>
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<td>Nancy Perry</td>
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<td>Robin Peters</td>
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<td>Denise Pope</td>
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<td>Kim Prattito</td>
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<td>Michelle Pratt</td>
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<td>Faith Pridmore</td>
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<td>Curtis Proctor</td>
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<td>Emily Ptaszek</td>
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<td>Vicki Pugh</td>
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<td>Kathy Rabon</td>
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<td>Rachel Ramjattan</td>
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<tr>
<td>Samantha Ramlll</td>
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<tr>
<td>Laura Randall</td>
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<td>Dianne Reeves</td>
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<td>Lisa-Perry Richardson</td>
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<td>Marci Seamples</td>
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<td>Adam Silva</td>
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<td>Sarah Sims</td>
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<td>Christina Smith</td>
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<td>Sheryl Soukup</td>
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<tr>
<td>Jaimee Spector</td>
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<tr>
<td>Michelle Sperzel</td>
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<tr>
<td>Alyce Lee Stansbury</td>
<td>CFRE</td>
</tr>
<tr>
<td>Gary Jasco</td>
<td>CFRE</td>
</tr>
</tbody>
</table>
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Lisa Stueckemann, CFRE
Susan Suarez, CFRE
Anthony Sutton, CFRE
Michael Sutton, CFRE
Patricia Sutton, CFRE
Deborah Swink, CFRE
Anne Taylor, CFRE
Stephen Taylor, CFRE
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Lisa Thompson, CFRE
Maureen Thurston, CFRE
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James Tobias, CFRE
Amy Towery, CFRE
Barton Tryon, CFRE
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Georgiana Tynes, CFRE
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Michelle Vargas, CFRE
Sari Vatske, CFRE
Rachel Verdejo, CFRE
Jennifer Vigne, CFRE
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Charity Von Guinness, CFRE
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David Walker, CFRE
John Wall, CFRE
David Walsh, CFRE
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James Warren, CFRE
Rachel Waterman, CFRE
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Ellen Weiss, CFRE
Eric Welch, CFRE
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Megan Wenger, CFRE
Melissa Wetzel, CFRE
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Lindsey White, CFRE
Patrice Whitten, CFRE
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Sallie Williams, CFRE
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Misty Wilson, CFRE
Katherine Wohlhuber, CFRE
Holly Woodbury, CFRE
P. Christine Wright, CFRE
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Anita Young, CFRE
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Dana Zorovich-Godek, CFRE
Patricia Adelmann, CFRE
Ralph Alee, CFRE
Tracey Atwater, CFRE
Jessie Aziman Rosenberg, CFRE
Brian Bailey, CFRE
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Cameron Bean, CFRE
Regina Bergeron, CFRE
Nicole Berman, CFRE
Mary Kathryn Boler, CFRE
Megan Bowman, CFRE
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Beth Byers, CFRE
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John Cerniglia, CFRE
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David Coffman, CFRE
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Lesley Cole, CFRE
Anne Cordeiro, CFRE
Katherine Council, CFRE
Amy Crowell, CFRE
Susannah Darrow, CFRE
Amber Davis, CFRE
David Davis, CFRE
Rebecca Davis, CFRE
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A.L. Fleming, CFRE
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Jennifer Hogan, CFRE
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Lisa Johnson, CFRE
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Jennifer Pollard, CFRE
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Michael Renie, CFRE
JaMika Rivera, CFRE
Christine Rosen, CFRE
Keatley Scroggins, CFRE
Susan Scruggs, CFRE
Mitzy Sharp Futro, CFRE
Juanita Sheppard, CFRE
Cheryl Shippey, CFRE
Robert Shippey, CFRE
Scott Sikes, CFRE
Mary-Kathleen Starkel, CFRE
Sharon Steele, CFRE
Stacey Stevens, CFRE
Christopher Stovall, CFRE
Jack Thomas, CFRE
Katherine Tolbert, CFRE
Ann Venable, CFRE
Blair Walker, CFRE
Homer Weeks, CFRE
Sarah Weikert, CFRE
Larion Williams, CFRE
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Daniel Wiseman, CFRE
Thomas Wood, CFRE
Sandra Yates, CFRE
Sarah Zidek, CFRE
Jane Zoellick, CFRE
Jason Zwang, CFRE

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Angela Britten, CFRE
Demетria Caston, CFRE
John Ciambraне, CFRE
KC Collins, CFRE
Colette Forcier, CFRE
Keith Greer, CFRE
John Keene, CFRE
Janice Knapp, CFRE
Eric La’a, CFRE
Gina Lobaco, CFRE
Michael Marsh, CFRE
Cara Mazzei, CFRE
Michelle Morihara, CFRE
Jennifer Oyer, CFRE
Anne Marie Rizzo, CFRE
Inger Tully, CFRE
Lisa Varde, CFRE
Randall Wong, CFRE
Darcey Yukimura, CFRE
Karla Zarate-Ramirez, CFRE

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Shawn Bassham, CFRE
Kyрsten Bell, CFRE
Brooke Bonner, CFRE
Roma Bose, CFRE
Linda Gerber, CFRE
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Patricia Swartling, CFRE
Megan Thomas, CFRE

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Gena Alcorn, CFRE
Shannon Lohr Alexander, CFRE
Dina Althardt, CFRE
Paul Amundsen, CFRE
Murray Ancell, CFRE
Carol Anglet, CFRE
Jill Applebee, CFRE
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Rosalyn Averette-Priester, CFRE
Melissa Babcock, CFRE
Daniel Baker, CFRE
Kaitlyn Balsewicz, CFRE
Miranda Barfuss, CFRE
Michael Bates, CFRE
Jared Beard, CFRE
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Barry Benson, CFRE
Kristen Berchtold, CFRE
Lori Berkes-Nelson, CFRE
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Michael Boersma, CFRE
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Lea Chandr̄, CFRE
Robyn Chatten, CFRE
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Amy Chmura, CFRE
Katherine Clark, CFRE
Heather Clay, CFRE
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Janet Cobб, CFRE
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Melissa Collins, CFRE
Johnny Cooper, CFRE
Paige Craig, CFRE
Raynard Crosland, CFRE
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Julie Fredrickson, CFRE
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Kurt Gelhausen, CFRE
Terri Gens, CFRE
Grant Gilbert, CFRE
Ashley Gill, CFRE
Tula Gogolak, CFRE
Teresa Goode, CFRE
Michelle Gorham, CFRE
Melissa Graham, CFRE

"The CFRE designation is immediately recognized as the benchmark for professionalism and sector knowledge. I am proud to be a part of a diverse community that continually strives to build impact through philanthropy."

– Esther Jang, CFRE
Vancouver, BC
Canada
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Susan Hacker, CFRE  
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Yolanda Hancock-Rahman, CFRE  
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Laura Herrick, CFRE  
Brandon Hoef, CFRE  
Ashley Howard, CFRE  
Linn Rus Howard, CFRE  
Ashley Howard, CFRE  
Brandon Hoeft, CFRE  
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Lara Hermann, CFRE  
Sarah Helms, CFRE  
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Mary Frances O'Connor, CFRE  
Lisa Notter, CFRE  
Barbara Norris Coates, CFRE  
Carolyn Nopar, CFRE  
Beth Nelson Chase, CFRE  
Beverly Neisler, CFRE  
Melanie Murphy, CFRE  
Beverly Neisler, CFRE  
Mary Matz, CFRE  
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Laurie Menzel, CFRE  
Dennis Meyer, CFRE  
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James Miller, CFRE  
Carole Miller Wood, CFRE  
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Marylyn Moon, CFRE  
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Daniel Mosh, CFRE  
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Mary Frances O'Connor, CFRE  
Heather Olson, CFRE  
Anthony Padgett, CFRE  
Mark Peterson, CFRE  
Rachel Pethiyagoda, CFRE  
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Mchabchel, CFRE  
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Vered Siegel, CFRE  
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Maria Sievert, CFRE  
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Jeanine Simnick, CFRE  
Michael Sitzer, CFRE  
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Catherine Splett, CFRE  
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Cody Vermillion, CFRE  
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Joseph Villinski, CFRE  
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Danielle Ward, CFRE  
Carol Wargo, CFRE  
Madelyn Weed, CFRE  
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Yashica Weeks, CFRE  
Elizabeth Wesel, CFRE  
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Megan Williamson, CFRE  
Adam Wilt, CFRE  
Tara Winter, CFRE  
Jennifer Wojcikowski, CFRE  
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Kristyn Wood, CFRE  
Judith Woodruff, CFRE  
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Heather Zoldak, CFRE  
Indiana  
Heather Allen, CFRE  
Nancy Anderson, CFRE  
Kelly Anoe, CFRE  
Timothy Ardillo, CFRE  
Lindsey Baker, CFRE  
Grafton Bal, CFRE  
Jonathan Barada, CFRE
United States
Indiana continued
Maggie Barrett, CFRE
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Lisa Biers, CFRE
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Rosalie Blankenship, CFRE
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Caitlin Deranek, CFRE
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John Edmondson, CFRE
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Elizabeth Ellis, CFRE
Anthony Englert, CFRE
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Genevieve Gaines, CFRE
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Lori Garraghty, CFRE
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Stéphanie Hays-Mussoni, CFRE
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James Kramer, CFRE
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Melanie Norton, CFRE
Helene O´Leary, CFRE
Katy Orenchuk, CFRE
Molly Overbey, CFRE
Nicholas Oyler, CFRE
Meghan Paden, CFRE
Julie Paolillo, CFRE
Jennifer Pendleton, CFRE
Victoria Petersen Elia, CFRE
Tracy Phillips, CFRE
Erin Predmore, CFRE
Annette Preston, CFRE
Shannon Priddy, CFRE
Andrea Proulx Buinicki, CFRE
Jonathan Purvis, CFRE
Eric Putman, CFRE
Clara Reis, CFRE
Kristen Reynolds, CFRE
William Rhodehamel, CFRE
Barbara Richardson, CFRE
Brenda Rigdon, CFRE
Elisa Rogowski, CFRE
Matthew Rowan, CFRE
Julie Rowlas, CFRE
Carolyn Saxton, CFRE
Nicholas Schafer, CFRE
Rebecca Scheer, CFRE
Erica Schmidt, CFRE
Ralph Schmidt, CFRE
Peter Schowin, CFRE
Carley Schutz, CFRE
Amy Sexton, CFRE
Jennifer Shook, CFRE
Kelly Shrock, CFRE
Theresa Silver, CFRE
Travis Smith, CFRE
Christian Snyder, CFRE
Michelle Soucy, CFRE
Callum Stewart, CFRE
Matthew Sibitsinger, CFRE
Ashley Stoneburner, CFRE
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<td><strong>Iowa</strong></td>
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<td>Katerina Haynes, CFRE</td>
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<td>Bethany Hobson, CFRE</td>
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<td>Faith Holley, CFRE</td>
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</table>
Current CFREs in 2020

UNITED STATES

Kentucky

continued

Jordan Huizenga, CFRE
Leslie Keller, CFRE
Shannon Kisselbaugh, CFRE
Julia Leggett, CFRE
Katelyn Lincoln, CFRE
Lee Ellen Martin, CFRE
William McConnell, CFRE
James McGrath, CFRE
Erynn McInnis, CFRE
James McGrath, CFRE
Jennifer McMenamin, CFRE
Leslie Keller, CFRE
Jenna Mikesch, CFRE
Brianna Chamberlain, CFRE
Melissa Carnes, CFRE
John Butler, CFRE
Tori Burns, CFRE
Elan Burman, CFRE
John Burroughs, CFRE
Diana Busby, CFRE
Susan Bernetich, CFRE
Mary C. Bush, CFRE
Sara Carlozzi, CFRE
Heidi Farber, CFRE
Lauren Geiger, CFRE
David Holman, CFRE
Heidi Howard, CFRE
Rota Knott, CFRE
Diane Lebson, CFRE
Elizabeth Limerick, CFRE
Wendy Lux, CFRE
Amy McNaughton, CFRE
Nico McShane, CFRE
Robin Merle, CFRE
Lindsay Mischel, CFRE
Martin Novom, CFRE
Jessica Prola, CFRE
Ann Schefflen, CFRE
Victoria Stanton, CFRE
Elyse Tipton, CFRE
Lisa Wahlstrom, CFRE
Katherine White Lewis, CFRE
F. Mark Whittaker, CFRE
Seth Woodcock, CFRE

Louisiana

Tammy Abshire, CFRE
Jennifer Adams, CFRE
Krista Allen, CFRE
Karen Ankland, CFRE
Barbara Auten, CFRE
Deshon Baker, CFRE
Rebecca Banks, CFRE
Leslee Bankston, CFRE
Craig Bardell, CFRE
Marc Barnes, CFRE
Kay Barnett, CFRE
Jeremy Becker, CFRE
Jennifer Bigelow, CFRE
Sheila Bourgeois, CFRE
Marci Bradley, CFRE
Bunnie Cannon, CFRE
Lisa Capone, CFRE
Alexandra Castillo, CFRE
Carolyn Chasse, CFRE
Lisa Chmiola, CFRE
Stephanie Clary, CFRE
Sarah Cortell Vandersypen, CFRE
Kassie Cosgrove, CFRE
Lauren Del Rio, CFRE
Emily DiStefano, CFRE
Jennifer Drummer, CFRE
Lori Dunaway, CFRE
Natasha Eberly, CFRE
Kristina Elmore, CFRE
Stacey Emick, CFRE
John Fichtel, CFRE
Daniel Fields, CFRE
Lana Fontenot, CFRE
Monica Gele, CFRE
Emilia Gilbert, CFRE
Andréé Gonsoulin, CFRE
Eric Guerin, CFRE
Alfred Harrell, CFRE
Ann Heslin, CFRE
Donald Hill, CFRE
Martin Huber, CFRE
Brooks Hurl, CFRE
Lindsey Jakiel, CFRE
Sarah Johnson, CFRE
Brittney Jones, CFRE
Andrew Kerr, CFRE
Lucy King, CFRE
Norisha Kirts, CFRE
Emily Kline, CFRE
Wendy Lauderdale, CFRE
Emily Leitzinger, CFRE
Traci Lucas, CFRE
Danielle Mack, CFRE
Susan Mancuso, CFRE
Ann Marie Marmande, CFRE
Ellen Mathis, CFRE
Thomas Matuschka, CFRE
Jennifer McMenamin, CFRE
Erin McQuade-Wright, CFRE
Christopher Mensi, CFRE
Robert Miller, CFRE
Chelsea Morgan, CFRE
Gretchen Morgan, CFRE
Robert Nolan, CFRE
Jessica O’Connor, CFRE
Kristal Oliveira, CFRE
Adrian Owen, CFRE
Donna Paramore, CFRE
Julianne Pittson, CFRE
Bethany Paulsen, CFRE
Rebecca Pennington, CFRE
Lauren Phipps, CFRE
Lori Pilley, CFRE
Suzanne Plaisance, CFRE
Anna Price, CFRE
Peter Quirk, CFRE
Katharine Cook Ramsey, CFRE
Helen Read Young, CFRE
Lindsey Romanowsky, CFRE
Robert Benjamin Ross, CFRE
Molly Sanchez, CFRE
Andrew Schade, CFRE
Mila Sexton, CFRE
Erik Showalter, CFRE
Anna Smith, CFRE
Lucy Steven, CFRE
Heather Sweeteney, CFRE
Christian Taplin, CFRE
Beverly Thompson, CFRE
Roselle Ungar, CFRE
Michelle White, CFRE
Bruce Willson, CFRE

Maine

William Bayreuther, CFRE
Joleen Bedard, CFRE
Lisa Bush, CFRE
Christina Caron, CFRE
Sarah Clemens, CFRE
Jennifer Crane, CFRE
Robert Demont, CFRE
Susan Doliner, CFRE
Heidi Farber, CFRE
Lauren Geiger, CFRE
David Holman, CFRE
Heidi Howard, CFRE
Rota Knott, CFRE
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Victoria Stanton, CFRE
Elyse Tipton, CFRE
Lisa Wahlstrom, CFRE
Katherine White Lewis, CFRE
F. Mark Whittaker, CFRE
Seth Woodcock, CFRE

Maryland

Aimée Adashek, CFRE
Ricky Addis, CFRE
Alicia Alexion, CFRE
Patricia Bailey, CFRE
Joseph Baker, CFRE
Bruce Bartoo, CFRE
Alicia Benson, CFRE
Susan Bernetich, CFRE
Polly Bins, CFRE
Theresa Blandon, CFRE
Carrie Boardwick, CFRE
Kenneth Boyden, CFRE
Jennifer Bromere, CFRE
John Brothers, CFRE
Janet Buchanan, CFRE
Elan Burman, CFRE
Tori Burns, CFRE
John Butler, CFRE
Melissa Carnes, CFRE
Brianna Chamberlain, CFRE

South Carolina

Andrea Shepherd, CFRE
Hanna Smith, CFRE
Michael Shumway, CFRE
Ann Smith, CFRE
April Smith, CFRE
Laura Smith, CFRE
Mary Smith, CFRE
Julianna Smitherman, CFRE
Megan Snyder, CFRE
William Stohlmann, CFRE
Jewel Stovall, CFRE
Sarah Stowe, CFRE
Ann Marie Thomas, CFRE
Jennifer Thomas, CFRE
Stephanie Tice, CFRE
Katherine Tipton, CFRE
Anna Toulis, CFRE
Suzanne True, CFRE
Nicole Turner, CFRE
Misty Upton, CFRE
Annie Vaclavik, CFRE
Mya Vaughan, CFRE
Amy Veeder, CFRE
Christina Veeder, CFRE
Katharyn Verlow, CFRE
Heidi Vidaurri, CFRE
Kristen Visco, CFRE
Amanda Wickland, CFRE
Sara Wimberly, CFRE
Kathie Williams, CFRE
Andrea Wilson, CFRE
Rachel Young, CFRE
Lauren Zamboni, CFRE

Continued
Current CFREs in 2020

UNITED STATES

Maryland continued
Beth-Anne Chemichowski, CFRE
Donna Clare, CFRE
Thomas Clingman, CFRE
Debra Cook, CFRE
Marguerite Cook, CFRE
Shelley Cooke, CFRE
Julie Cox, CFRE
David Coyne, CFRE
Danielle Crawford, CFRE
Stacey Crawford, CFRE
Geannine Darby, CFRE
Lynne Davidson, CFRE
Meri-Margaret Deoudes, CFRE
Eva Dillon, CFRE
Veronique Dirikker, CFRE
Denise Dolan, CFRE
Lindsay Dorrance, CFRE
Andrew Dzuban, CFRE
Kathleen Elliott, CFRE
Nicholas Farano, CFRE
Sarah Fawcett-Lee, CFRE
Patrick Feeley, CFRE
Margaret Ferguson, CFRE
Emily Finton, CFRE
Keri Frank, CFRE
Denise Fredericks, CFRE
Nadine Gabai-Botero, CFRE
Carol Gallant, CFRE
Carroll Galvin, CFRE
Robert Gehman, CFRE
Paul Gesterling, CFRE
Arista Glinka, CFRE
Kristin Goen, CFRE
Mary Eleanor Roberts, CFRE
Mary Frances, CFRE
Debra Heibein Rankin, CFRE
Rachel Hitchcock, CFRE
Jane Hogge, CFRE
Jill Holcomb, CFRE
Lorraine Holmes Settles, CFRE
Donna Howard, CFRE
Susan Jacobs, CFRE
Kimberly Johnson, CFRE
Martha Johnson, CFRE
John Kane, CFRE
Rhonda Kelley, CFRE
Catherine Kennedy, CFRE
Margaret Kimmel, CFRE
Carol King, CFRE
Tracy Lea, CFRE
Donna Lenzner, CFRE
Lili Leonard, CFRE
Michele Levy, CFRE
Debora Liverpool, CFRE
Christianna Luy, CFRE
Jamie Lynch, CFRE
Joe Martinez, CFRE
Margaret McCarty, CFRE
Mary Kathleen McGuire, CFRE
Maureen McNeill, CFRE
Lucas Metropolis, CFRE
Kimberly Metzger, CFRE
Morgan Milner, CFRE
Megan Mitzelfelt, CFRE
Heather Morgan, CFRE
Aisha Morrison, CFRE
Tara Mulligan, CFRE
Ellen Myers, CFRE
Karen Myers, CFRE
Amy Newman, CFRE
Desora Chanel Newsome, CFRE
Nancy Noad, CFRE
Grace Noah, CFRE
Rebecca Nusbaum, CFRE
Rebecca Odum, CFRE
Kenneth Oldham, CFRE
Hannah Olson, CFRE
Patrick O'Toole, CFRE
Stephanie Pauwe, CFRE
Kathryn Parker, CFRE
Mark Parker, CFRE
Dana Pauley, CFRE
Jennifer Pelton, CFRE
Amy Hauser, CFRE
Debra Heibein Rankin, CFRE
Rachel Hitchcock, CFRE
Jane Hogge, CFRE
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Barbara Coury, CFRE  
Elizabeth Cox, CFRE  
Elizabeth Cozart, CFRE  
Mary Craighead, CFRE  
Beth Crier, CFRE  
Michael Darrow, CFRE  
Carl Davis, CFRE  
Rebecca Davis, CFRE  
Disha Dewan, CFRE  
Patrick Diener, CFRE  
Laura Dodson-Pennington, CFRE  
Caitlin Donley, CFRE  
Richard Duncan, CFRE  
Dianne Dunning, CFRE  
Nancy Edwards, CFRE  
Heather Egan, CFRE  
Germaine Elkins, CFRE  
Lore Fariss, CFRE  
Elizabeth Fischer, CFRE  
Lisa Fort, CFRE  
Jessica Frantz, CFRE  
Elizabeth Freeze, CFRE  
Jennifer Gaisbauer, CFRE  
Arthur Gibbs, CFRE  
Mark Goldstein, CFRE  
Pamela Gray, CFRE  
Mark Griffith, CFRE  
Elizabeth Griffiths, CFRE  
Jane Grosse, CFRE  
Guy Guarino, CFRE  
Neil Gurney, CFRE  
Carin Haik, CFRE  
Mary Haik, CFRE  
Marcia Hales, CFRE  
Tim Halse, CFRE
## Current CFREs in 2020

**UNITED STATES**

### North Carolina

- Anne Hager-Blunk, CFRE
- Maria Halliburton, CFRE
- Michelle Hamilton, CFRE
- Sharon Harrington, CFRE
- Douglas Hartjes, CFRE
- Penelope Hawkins, CFRE
- Jamie Hayes, CFRE
- Jeffrey Hensley, CFRE
- Pamela Highsmith, CFRE
- Clinton Hill, CFRE
- William Hinman, CFRE
- Shannon Hinson, CFRE
- Amy Holcombe, CFRE
- John Horton, CFRE
- Thomas Hull, CFRE
- Michelle Hunt, CFRE
- Elizabeth Hunter, CFRE
- Anne Hurd, CFRE
- Josh Jacobson, CFRE
- Emily James, CFRE
- Allison Jennings, CFRE
- Karlene Jennings, CFRE
- Nancy Arne Jones, CFRE
- Leah Jones-Marcus, CFRE
- Danya Jordan, CFRE
- Eli Jordfald, CFRE
- Amy Julian, CFRE
- James Kelley, CFRE
- Kristin Kelly, CFRE
- Angela Kemper, CFRE
- Janet Kilian, CFRE
- Jamie Knowles-Griffiths, CFRE
- Elizabeth Kuhn, CFRE
- Katherine Lambert, CFRE
- Joseph Langenderfer, CFRE
- Sarah Lanners, CFRE
- Carlo Laurore, CFRE
- John Michael Lee Jr., CFRE
- Kelly Lee, CFRE
- Daphne Lewis, CFRE
- Cherri Lovell, CFRE
- Michael Lowery, CFRE
- Alice Lutz, CFRE
- Kelly Lynn, CFRE
- Micah Malouf, CFRE
- Anthony Marciano II, CFRE
- George Marut, CFRE
- Kevin McCarthy, CFRE
- William Patton McDowell, CFRE
- Erin McKenzie, CFRE
- Kristin McPeters, CFRE
- Catherine Meno, CFRE
- Joel Mikell, CFRE
- Kelly Millington, CFRE
- Elizabeth Minehart, CFRE
- Megan Mitcham, CFRE
- Ashlie Mitchell, CFRE
- Lucy Mitchell, CFRE
- Heather Moeller, CFRE
- Patricia Morgan, CFRE
- Benjamin Moser, CFRE
- Heather Murphy, CFRE
- Colette Murray, CFRE
- Carrie Myers, CFRE
- Deepa Naik, CFRE
- Eleanor Norman, CFRE
- William Norris, CFRE
- Lisa Northrop, CFRE
- M. Thomas Norwood, CFRE
- Shaun Olynick, CFRE
- Jessica Otto, CFRE
- Heidi Owen, CFRE
- Eduardo Paat, CFRE
- Benjamin Pendry, CFRE
- Sara Perkins, CFRE
- E. Gail Perry, CFRE
- Katherine Peterson, CFRE
- Jennifer Player, CFRE
- Jessica Powell, CFRE
- Eileen Pronobis, CFRE
- Alexandra Reardon, CFRE
- Shannon Reavis, CFRE
- Laura Rhodes, CFRE
- Laura Ridgeway, CFRE
- Heidi Rixman, CFRE
- Leigh Ruhl, CFRE
- Paul Russ, CFRE
- Shawn Saunders, CFRE
- Julie Schuldner, CFRE
- Ara Serjoie, CFRE
- Katherine Shelton, CFRE
- Margaret Shields, CFRE
- Rachel Simon, CFRE
- Cynthia Sims, CFRE
- Octavia Sims, CFRE
- Alisa Smallwood, CFRE
- Drew Smith, CFRE
- Michelle Speas, CFRE
- Michelle Spreitzer, CFRE
- Jodi Stamey, CFRE
- Clarenda Stanley-Anderson, CFRE
- Stephanie Stenglein, CFRE
- Kirsten Stevens, CFRE
- Vanessa Stolen, CFRE
- Cynthia Stubblefield, CFRE
- Donna Stucker, CFRE
- Mary Sullivan, CFRE
- Michelle Sutton, CFRE
- Kelly Taranto, CFRE
- Laurie Taylor, CFRE
- Margaret Taylor, CFRE
- Sarah Thomas, CFRE
- April Thornton, CFRE
- Robin Tindall, CFRE
- James Tomble, CFRE
- Robert Touchstone, CFRE
- Amy Tribble, CFRE
- Roy Upchurch, CFRE
- Natalie Ury, CFRE
- Kathleen Verkuilen, CFRE
- Sarah Walker, CFRE
- Jennifer Ward, CFRE
- Michael Ward, CFRE
- Michael Ward, CFRE
- Robert Watts, CFRE
- Adam Waxman, CFRE
- Autumn Weil, CFRE
- John Welch, CFRE
- Jenna Westbrook, CFRE
- Lacey White, CFRE
- Christine Williams, CFRE
- Alexandra Wilson, CFRE
- Penelope Wilson, CFRE
- Stephanie Wilson, CFRE
- Debra Windley, CFRE
- Jane Wood, CFRE
- Brett Woods, CFRE
- Andrew Younger, CFRE
- Anna Lee Zanetti, CFRE
- Gordon Binek, CFRE
- DeAnna Carlson Zink, CFRE
- Travis Christopher, CFRE
- Karen Crane, CFRE
- Rachel Earl, CFRE
- Cara Geiger, CFRE
- Jessica Gilbertson, CFRE
- John Heinen, CFRE
- Michael Kiedrowski, CFRE
- John Klocke, CFRE
- Steven Schons, CFRE
- Amy Stromsodt, CFRE
- Eric Wilkie, CFRE
- Lindsay Ackley, CFRE
- Mindy Aleman, CFRE
- Kathy Andrews-Selking, CFRE
- Lori Asmus, CFRE
- Christopher Baker, CFRE
- Laura Baker, CFRE
- Joseph Baldasare, CFRE
- Katherine Beck, CFRE
- Anne Benson, CFRE
- Donald Bernardo, CFRE
- Naimah Bilal, CFRE

---

*I chose to pursue my CFRE to distinguish myself as an expert in fundraising. Achieving this credential has given me the boost I needed to open more doors and further my career.*

-- Lana Marker, CFRE

**Richardson, TX**

**United States**

### Ohio

- Lindsay Ackley, CFRE
- Mindy Aleman, CFRE
- Kathy Andrews-Selking, CFRE
- Lori Asmus, CFRE
- Christopher Baker, CFRE
- Laura Baker, CFRE
- Joseph Baldasare, CFRE
- Katherine Beck, CFRE
- Anne Benson, CFRE
- Donald Bernardo, CFRE
- Naimah Bilal, CFRE

### North Dakota

- Gordon Binek, CFRE
- DeAnna Carlson Zink, CFRE
- Travis Christopher, CFRE
- Karen Crane, CFRE
- Rachel Earl, CFRE
- Cara Geiger, CFRE
Current CFREs in 2020

Tiffany Edwards, CFRE  
Patricia Egan, CFRE  
Susan Emerson, CFRE  
Douglas Evans, CFRE  
Kelly Fackel, CFRE  
Brandon Feller, CFRE  
Sophia Fifner, CFRE  
Laura Fink, CFRE  
Mary Fischer, CFRE  
Marcus Fish, CFRE  
Dianne Fisk, CFRE  
Joshua Foote, CFRE  
Dana Forsythe, CFRE  
John Garofalo, CFRE  
Karla Garrett Harshaw, CFRE  

Teri Gartland, CFRE  
Matthew Geilin, CFRE  
Danielle Gentry-Barth, CFRE  
Michael George, CFRE  
Elizabeth Gillespie, CFRE  
Scott Gluck, CFRE  
Shelley Green, CFRE  
Maureen Gregory, CFRE  
Ellen Grevey, CFRE  
Brenda Griffith, CFRE  
Jessica Grisez, CFRE  
Debra Hagarty, CFRE  
Lawrence Halm, CFRE  
Nancy Hamilton, CFRE  
Antoinette Hampton, CFRE  
Catherine Hann, CFRE  
Ericka Harney, CFRE  
Michelle Harpenau, CFRE  
Bradley Hawse, CFRE  
Rebecca Hennessy, CFRE  
Lauren Henry, CFRE  
James Hickey, CFRE  
Russell Hodge, CFRE  
Leslie Hoggett, CFRE  
Patricia Holmes, CFRE  
Leslie Hoggatt, CFRE  
Lindsey Holley, CFRE  
Lesley Hoover, CFRE  
Betsy Hope, CFRE  
Kimberly Horton, CFRE  
James Hudson, CFRE  
SaraJean Hunter, CFRE  
Lori Hunter Overmyer, CFRE  

Gloria Hurwitz, CFRE  
Lori Igel, CFRE  

Elaine Jansen, CFRE  
Elizabeth Jewell Becker, CFRE  
Betsey Kamm, CFRE  
Richard Kammerer, CFRE  
Jessica Kanelos, CFRE  
Karen Kannenberg, CFRE  
Nicolas Karagosian, CFRE  
Tracy Keenan, CFRE  
Elizabeth Knollman, CFRE  
Kathann Koehler, CFRE  
Christine Kohls-Hunder, CFRE  

Jennifer Koma, CFRE  
Robert Koonce, CFRE  
Linda Kostka, CFRE  
Katherine Kreuchlauf, CFRE  
Nicholas Kulik, CFRE  
Laura Kuntler, CFRE  
Kaitlin Kuvin, CFRE  
John Lechman, CFRE  
Susan Smith Lesch, CFRE  
Laura Letton, CFRE  
Sandra Lindahl, CFRE  
Stephanie Llacuna, CFRE  
Brett Loney, CFRE  
Michelle Lovely, CFRE  
Laura MacDonald, CFRE  
Mark Mangia, CFRE  
Kimberly Manno, CFRE  
Leslie Martin, CFRE  
Karen Mathison, CFRE  
Madison Maves, CFRE  
Jennifer McAnlis Harvey, CFRE  

Lori McCleese, CFRE  
Paul McClure, CFRE  
Adrienne McDade, CFRE  
Margaret Medzie, CFRE  
John Mercer, CFRE  
Wendy Merkert, CFRE  
Lynn Migliara, CFRE  
Marhelen Millar, CFRE  
Deborah Miller, CFRE  
Murley Miller, CFRE  
Kelly Mills, CFRE  
Sarah Moore, CFRE  
Vanessa Mosley, CFRE  
Barbara Mucci, CFRE  
Kevin Mullan, CFRE  
Melinda Muller, CFRE  
John Nafie, CFRE  
Lindsey NeCamp, CFRE  

Christopher Nelson, CFRE  
Kirby Neumann, CFRE  
Alexa New, CFRE  
Christopher Norman, CFRE  
Whitney O’Neal, CFRE  
Christine Owens, CFRE  
Mary Lou Ozimek, CFRE  
Jena Pado, CFRE  
Pat Palombo, CFRE  
Michael Parks, CFRE  
Michael Parry, CFRE  
Anthony Pasiak, CFRE  
Christina Patel, CFRE  
Kathleen Peddicord, CFRE  
Jenny Perin, CFRE  
Shane Peterson, CFRE  
Katherine Ricardo, CFRE  
Kara Pickler, CFRE  
Andrew Polter, CFRE  
Andrea Poniwak, CFRE  
Erin Prescott, CFRE  
Robert Rash, CFRE  
Kathy Rearick, CFRE  
Elizabeth Redden, CFRE  
Jeffrey Redfield, CFRE  
Tara Regan Patterson, CFRE  
Laura Robinson, CFRE  
Kimberly Rodstrom, CFRE  
Michael Roediger, CFRE  
Kari Roll, CFRE  
Jessica Romer, CFRE  
Natalie Ronayne, CFRE  
Elizabeth Ruehlimann, CFRE  

Jan Ruma, CFRE  
Jennifer Scheehle, CFRE  
Patrick Scherer, CFRE  
Renee Scherick, CFRE  
Caryl Segalezewski, CFRE  
Adrienne Selsor, CFRE  
Vondea Sheaffer, CFRE  
Deborah Sheppard, CFRE  
Mary Sims, CFRE  
Constance Sipple, CFRE  
William Slezewski, CFRE  
Jennie Smith, CFRE  
Samuel Smith, CFRE  
Sharon Smith, CFRE  
Shirley Smith, CFRE  
Pamela Sophiann, CFRE  
Natasha Spears, CFRE  
Michael Stein, CFRE
Current CFREs in 2020

**UNITED STATES**

**Ohio continued**
Katherine Steiner, CFRE
Erin Stitzel, CFRE
JoAnn Stock, CFRE
Daniel Stong, CFRE
Vicki Stouffer, CFRE
Diane Strachan, CFRE
Kendra Struthers, CFRE
Jarrett Stull, CFRE
Andrew Swallow, CFRE
Jodie List Sweeney, CFRE
Laurie Beth Sweeney, CFRE

**United States**

**Continued**
Pamela Richardson, CFRE
Sheryl Rice Rhodes, CFRE
Emily Reed, CFRE
Amy Porter, CFRE
Scott Peterson, CFRE
Karen Paul, CFRE
Sara Parcell, CFRE
Celia Palmer, CFRE
Sara Parcell, CFRE
Karen Paul, CFRE
Scott Peterson, CFRE
Amy Porter, CFRE
Emily Reed, CFRE
Sheryl Rice Rhodes, CFRE
Pamela Richardson, CFRE

**Oregon**
Jessica Aleksy, CFRE
Lynn Andrews, CFRE
Melody Ayers, CFRE
Jennifer Baumann, CFRE
Wendy Berner, CFRE
Peter Bliotta, CFRE
Annalise Briggs, CFRE
Amy Brown, CFRE
Ellen Brown, CFRE
Kelly Buechler, CFRE
Deniz Conger, CFRE
Jeffrey Cool, CFRE
Penny Cowden, CFRE
Elizabeth Crut-Anderson, CFRE
Amy Crumley, CFRE
Faith Danforth, CFRE
Christy Duncan, CFRE
Robert Dureault, CFRE
Jennifer Fagerstrom, CFRE
Emily Fast, CFRE
Julie Fitzgerald, CFRE
Sheila Foster, CFRE
Christen Fulk, CFRE
Michelle Glenn, CFRE
Novar Hamar, CFRE
Julie Hambuchen, CFRE
Patricia Hamilton, CFRE
Dann Hauser, CFRE
Mona Hayes, CFRE
Celeste Hill-Thomas, CFRE
Tracy Holland, CFRE
Ross Imbler, CFRE
Alexis Ingram, CFRE
John Jepson, CFRE
Dawn Johnston, CFRE

**Pennsylvania**
Susan Abtouche, CFRE
Sharon Alexander, CFRE
Jill Anderson, CFRE
Michael Andreola, CFRE
Kimberly Andretta, CFRE
Carla Arbushites, CFRE
Katherine Ball-Weir, CFRE
Judith Barberich, CFRE
## Current CFREs in 2020

<table>
<thead>
<tr>
<th>Name</th>
<th>CFRE</th>
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<tbody>
<tr>
<td>Jennifer Daigle Benoit</td>
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<td>Greta Daniels</td>
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<td>Linda Dodge</td>
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<td>Jill Dow</td>
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<td>Linda Fischler</td>
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<td>Jacqueline Flanagan</td>
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<td>Ellen Fleurov</td>
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<td>Madeline Franze</td>
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<td>Dana Heiman</td>
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<td>Molly Helmstetter</td>
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<td>Amanda Hope</td>
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<tr>
<td>Rebecca Horst</td>
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<tr>
<td>Annette Hostoffer</td>
<td>CFRE</td>
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<tr>
<td>P. Ann Hablik</td>
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<tr>
<td>Kristina Huber</td>
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<td>Rhonda Hudak</td>
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<td>Nicole Osurak</td>
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<td>Tamara Oztanski</td>
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<tr>
<td>Kristine Parkes</td>
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</tbody>
</table>
Current CFREs in 2020

**United States**

**Pennsylvania** continued

Wendy Parsons, CFRE
Brian Pinto, CFRE
Elizabeth Polanzke, CFRE
Rebecca Powers, CFRE
Stacey Prohaska, CFRE
Gloria Pugliese, CFRE
Sondra Pyrz, CFRE
Kevin Quinn, CFRE
Tara Quinn, CFRE
Michele Reinert, CFRE
Nicole Reitzell, CFRE
Donald Rhoten, CFRE
Gail Rittenhouse, CFRE
Corissa Rolon, CFRE
Mayda Roth, CFRE
Ashley Saha, CFRE
Margaret Salamon, CFRE
Jennifer Salisbury, CFRE
Erin Sammis, CFRE
Jayson Samuels, CFRE
Steven Schauder, CFRE
John Schlesinger, CFRE
Christina Schoemaker, CFRE
Donna Schuck, CFRE
David Schumacher, CFRE
Sara Schumacher, CFRE
Kristin Sewak, CFRE
Mary Shaffer, CFRE
Molly Shane, CFRE
Gwen Shaffer, CFRE
Ann Marie Yurish-Surovy, CFRE
Heather Wiley Starankovic, CFRE
Gregory Wilson, CFRE
Heather Wilson, CFRE
Patricia Wintor, CFRE
Heather Withrow, CFRE
Kortnav Woods, CFRE
Vernon Wright, CFRE
Mark Wyncoff, CFRE
Jennifer Young, CFRE
Annie Marie Yurish, CFRE
Michael Zewe, CFRE
Angela Zimmann, CFRE

**Rhode Island**

Michele Berard, CFRE
Erica Bryson, CFRE
Kelley Coen, CFRE
Cheryl Comai, CFRE
Lori De Crescenzo, CFRE
Lisa Desbiens, CFRE
Erica Donnelly, CFRE
Jack Dresser, CFRE
Kimberly Dumpson, CFRE
Cynthia Elder, CFRE
Evan Gallivan, CFRE
Joanne Gregory, CFRE
Louise Jakobson, CFRE
Thomas Lawson, CFRE
Brianne McNamara, CFRE
Pamela Pantos, CFRE
Christine Pellegrini, CFRE
Amanda Tirocchi, CFRE
Beth Watson, CFRE
Karen Weavill, CFRE

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Nancy Appel, CFRE
David Baggs, CFRE
Dania Beck, CFRE
Ernest Beck, CFRE
Rachel Beckner, CFRE
Kristen Bennett, CFRE
Brooke Berthelsen, CFRE
Gina Blohm, CFRE
Joy Blue, CFRE
Armen Boyajian, CFRE
Neil Brady, CFRE
Lindsay Bridges, CFRE
Wendy Broderick, CFRE
Kelly Byers, CFRE
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Taylor Cook, CFRE
Lorain Crowl, CFRE
Maddisen Currier, CFRE
MaryEllis Deacon, CFRE
Elliott DeMerell, CFRE
Jessica DeShields, CFRE
Dianne Dillon, CFRE
Scott Dishman, CFRE
Terry Dixon, CFRE
Becky Dornisch, CFRE
Megan Draper, CFRE
Edward Duffy, CFRE
Mary Harris Edwards, CFRE
Trerence Egan, CFRE
Joe Elmore, CFRE
Halley Erickson, CFRE
Courtenay Fain, CFRE
Tanya Fitzgerald, CFRE
Elizabeth jade Fountain, CFRE
Stephen Frey, CFRE
Tina Gentry, CFRE
Christine Gillis, CFRE
Richard Gimbl, CFRE
Lisa Greene, CFRE
Lauren Hammond, CFRE
Victoria Hann, CFRE
Michelle Hardy, CFRE
Beverly Harrington, CFRE
Nichole Hart, CFRE
Leandra Hayes, CFRE
Lisa Hemond, CFRE
Coby Henney, CFRE
Michelle Hindmon, CFRE
Beth Ellen Holomol, CFRE
Naomi Horne, CFRE
Melodie Hunnicutt, CFRE
Joshua Johnson, CFRE
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Scher Noer, CFRE
Heather Patel, CFRE
Daniel Prohaska, CFRE
Jennifer Richard, CFRE
Amanda Richardson, CFRE
Chelsea Rudisill, CFRE
Bryan Rurey, CFRE
Mitzi Schafer, CFRE
Lauren Scoggins, CFRE
Beth Scruggs, CFRE
Daniel Seiden, CFRE
Timothy Self, CFRE
Shelly Sinclair, CFRE
Jocelyn Slaughter, CFRE
Michael Sosnowski, CFRE
Susan Spires, CFRE
Dean Stephens, CFRE
Robert Stephens, CFRE
Dana Taylor, CFRE
Lindsay Taylor, CFRE
Ryan Thackray, CFRE
Tamera Toogood, CFRE

Susan Stuart, CFRE
Henry Sumner, CFRE
Corrine D. Sylvia, CFRE
Stefanie Tapper, CFRE
Barbara Taylor, CFRE
Joan Thomas, CFRE
Michael Tczon, CFRE
David Tinker, CFRE
Abigail Tobia, CFRE
Jennifer Trachman, CFRE
Nathanial Trager, CFRE
Lise Twiford, CFRE
Lynd Unipan, CFRE
Susan Vansovich, CFRE
Debra Watter, CFRE
Steven Wasserleben, CFRE
Sherry Wats, CFRE
Kathleen Wickersham, CFRE
Heather Wiley Starankovic, CFRE
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Michael Sosnowski, CFRE
Susan Spires, CFRE
Dean Stephens, CFRE
Robert Stephens, CFRE
Dana Taylor, CFRE
Lindsay Taylor, CFRE
Ryan Thackray, CFRE
Tamera Toogood, CFRE
### United States

**Rhode Island** continued

- Gina Turcotte, CFRE
- Brenda Turner, CFRE
- Jonathan Walker, CFRE
- Erik Whaley, CFRE
- Kristin Whitworth, CFRE
- Kristine Wisser, CFRE
- Erika Wolf, CFRE
- Jeffery Veltkamp, CFRE
- Jennifer Young, CFRE
- Luke Zuckerman, CFRE

**South Dakota**

- Kathleen Bangasser, CFRE
- Giuher Beamer, CFRE
- Greg Blom, CFRE
- Mary Brown, CFRE
- Steve Chen, CFRE
- Ted Clark, CFRE
- Linda Davis, CFRE
- Jeffery Gottfried, CFRE
- Richard Gottfried, CFRE
- Carol Howard, CFRE
- Susan Howard, CFRE
- Janie King, CFRE
- Kari LeBlanc, CFRE
- Scott Lingley, CFRE
- Scotty Lingley, CFRE
- Susan Menning, CFRE
- Staci Miller, CFRE
- Kameron Nelson, CFRE
- Peter Nord, CFRE
- Connie Olson, CFRE
- James Payner II, CFRE
- Cynthia Peterson, CFRE
- Amy Pokela-Hinrichs, CFRE
- Marye Sutton, CFRE
- Robert Timm, CFRE
-  

**Tennessee**

- Carter Abel, CFRE
- Joel Ashner, CFRE
- Shawn Bakker, CFRE
- Mark Berkley, CFRE
- Francesca Biggian, CFRE
- Freddie Birdwell, CFRE
- Robert Bousquet, CFRE
- Kelly Branniff, CFRE
- William Brooks, CFRE
- Kim Brown, CFRE
- Pamela Brown, CFRE
- Susan Caldwell, CFRE
- Vicki Campbell, CFRE
- Allison Cardwell, CFRE
- Cheryl Chunn, CFRE
- James Closser, CFRE
- Donna Coleman, CFRE
- Larry Copcock, CFRE
- Joanna Curtis, CFRE
- Pearl Davies Shaw, CFRE
- Anne Davis, CFRE
- Cheryl Davis, CFRE
- Kristin Deal, CFRE
- Sherry DeLeon, CFRE
- Stacy Eaton-Carter, CFRE
- Martha Farabee, CFRE
- Julie Feener, CFRE
- Nat Flickinger, CFRE
- Meagan Filippin, CFRE
- Joe Flynn, CFRE
- Stephanie Folkmann, CFRE
- Chelsea Freemon, CFRE
- Alison Gant, CFRE
- Richard Geick, CFRE
- Teresa Goddard, CFRE
- Leslie Graff, CFRE
- Mary Sue Greiner, CFRE
- Carolyn Hamilton, CFRE
- Emma Harwell, CFRE
- Andree Herbert, CFRE
- Andi Holbrook, CFRE
- Allen Horton, CFRE
- Susan Hosbach, CFRE
- Robert Hughes, CFRE
- Samuel Jackson, CFRE
- Pamela King, CFRE
- Elizabeth Koffman, CFRE
- Scott Kornblum, CFRE
- Roseanne Landey, CFRE
- Kimberly Lauth, CFRE
- Lynda LeVan, CFRE
- Susan Luna, CFRE
- Jacob Lyons, CFRE
- Deloris Mabins-Adenekan, CFRE
- Cameron Mann, CFRE
- Christa Mannarino, CFRE
- Grant Martin, CFRE
- D. Paige Matthews, CFRE
- Joseph Maurizi, CFRE
- Charles McCauley, CFRE
- David McCurry, CFRE
- Vanessa Melius, CFRE
- George Miller, CFRE
- Terry Morgan, CFRE
- Todd Morgan, CFRE
- Denise Muniz, CFRE
- Dan Murrell, CFRE
- Jennifer Nicely, CFRE
- Scott Niernmann, CFRE
- Katherine Kelly O’Connor, CFRE
- Lori Ogden, CFRE
- Marisa Oles, CFRE
- Christopher Owens, CFRE
- Nancy Patterson, CFRE
- Diana Pelham, CFRE
- Zach Pretzer, CFRE
- Allison Quintanilla, CFRE
- Holly Reeve, CFRE
- Tammie Ritchey, CFRE
- John Rivas, CFRE
- Christy Ryan, CFRE
- Pamela Sadler, CFRE
- Kristen Sand, CFRE
- Martha Scheidler, CFRE
- Marcy Schorsch, CFRE
- Susannah Shumate, CFRE
- Nancy Simerly, CFRE
- Steven Solomon, CFRE
- Jennifer Strain, CFRE
- Caroline Stuart, CFRE
- Brandon Taylor, CFRE
- Vivian Thorn-Cheadle, CFRE
- Tracy Trotter, CFRE
- Carolyn Tumbleson, CFRE
- Kenneth Turpen, CFRE
- Megan Turpen, CFRE
- Megan Vaysben, CFRE
- Jenna Watson, CFRE
- Karen Watson, CFRE
- Patrick Weaver, CFRE
- Dustin Williams, CFRE
- Susan Williams, CFRE
- Martha Williams-Martin, CFRE
- Arthur Woods, CFRE
- Anna Kathryn Word, CFRE

**Texas**

- Dina Aboul Saad, CFRE
- Valerie Acosta, CFRE
- Janice Adamson, CFRE
- Amy Adkins, CFRE
- E. Cecilia Alatriz, CFRE
- Alex Albrecht, CFRE
- Lauren Alley, CFRE
- Cathy Alsup, CFRE
- Ryan Ambrozaizis, CFRE
- Deirdre Anderson, CFRE
- Lesly Annen, CFRE
- Kellie Armstrong, CFRE
- Megan Arnold, CFRE
- Andrea Ash, CFRE
- Rachel Assi, CFRE

“The CFRE is a distinguished global certification and a demonstration of my commitment to ethical fundraising.”

– Lavinia Awosanya, CFRE

Pennsauken, NJ

United States
Current CFREs in 2020

United States
Texas continued
Jill Assir, CFRE
Cynthia Atmar, CFRE
Joy Author, CFRE
Martha Avery, CFRE
Michael Bacon, CFRE
Margaret Baker, CFRE
Maryann Barnard, CFRE
Brett Barnes, CFRE
Leslie Barrera, CFRE
Coleen Barry, CFRE
Linda Bates, CFRE
Elizabeth Bear, CFRE
Bronwyn Beauchamp, CFRE
Elizabe...
United States

Texas

Continued

Michel Hudson, CFRE
Kristin Hughes, CFRE
Kimberly Humphries, CFRE
Laura Huttyra, CFRE
Heather Icengole, CFRE
Amy Jackson, CFRE
Jula Jara, CFRE
Cathy Jauch, CFRE
Aaron Javener, CFRE
Jacy Jenks, CFRE
Jennifer Jensen, CFRE
Todd Jensen, CFRE
Erin Jines, CFRE
Courtney Johnson, CFRE
James Johnson, CFRE
Jennifer Johnson, CFRE
Stephanie Johnson, CFRE
Timothy Johnson, CFRE
Gayle Jones, CFRE
Kristina Jones, CFRE
Meghan Jones, CFRE
Ruth Jones, CFRE
Scott Jones, CFRE
Stephanie Jones, CFRE
Amy Juba, CFRE
Tara Judd, CFRE
Christina Judge, CFRE
Crystal Justice, CFRE
Karim Kafay, CFRE
Ami Kane, CFRE
Diana Kao, CFRE
Kimberly Karol, CFRE
Christopher Kasavich, CFRE
Ruth Keenan, CFRE
Amanda Keeter, CFRE
Stacy Keith, CFRE
April Kerwin, CFRE
Crisstie King, CFRE
Jeffrey King, CFRE
Stephanie King, CFRE
Amelia Ribnick Kleiman, CFRE
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Devin Koehler, CFRE
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Christine Kutnick, CFRE
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Deborah Lackey, CFRE
Keni Lai, CFRE
Rebecca Lamb, CFRE
Susan Landreaux, CFRE
Angela Lane, CFRE
Katie Lane, CFRE
Lacey LaPointe, CFRE
Ryan Larson, CFRE
Courtney Laverty, CFRE
Marti Lawrence, CFRE
Nicola Lawrence, CFRE
Lisa Lee, CFRE
Marion Lee, CFRE
Amy Leggio, CFRE
James Lewis, CFRE
Kathryn Limmer, CFRE
Kobi Lincoln, CFRE
Melissa Linden, CFRE
Ashley Lindsay, CFRE
Paul Lipp, CFRE
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Kimberly Lueb, CFRE
Maria Magee, CFRE
Stacey Malcolmson, CFRE
Rachel Mallemee, CFRE
Michael Mantel, CFRE
Lana Marker, CFRE
Sheila Marlow, CFRE
Diana Marquis, CFRE
Constandina Martinez, CFRE
Mary Kay Martinez, CFRE
Rachel Martinez, CFRE
Victoria Mathews, CFRE
Glenda Mathis, CFRE
Aida Matic, CFRE
Catherine McAfee, CFRE
James McCaulley, CFRE
Allison McCbee, CFRE
Barbara McColm, CFRE
Shana McCracken, CFRE
Joy McGaugh, CFRE
Delton McGuire, CFRE
C. Joe McIntosh, CFRE
Jeffery McClain, CFRE
Marci McLean, CFRE
Mary McQueen, CFRE
Laura McWhorter, CFRE
Natalia McWhorter, CFRE
Natalia McWilliams, CFRE
Michelle Mickey, CFRE
Melissa Miller, CFRE
Patricia Miller, CFRE
Holly Miori, CFRE
Laura Mishkin, CFRE
John Mitchener, CFRE
Evan Molian, CFRE
Amy Monday, CFRE
Patricia Monfroy, CFRE
Kimberley Montez, CFRE
William Montgomery, CFRE
Deborah Montonen, CFRE
Elizabeth Moore, CFRE
Thomas Moore, CFRE
Christina Moore-Salinas, CFRE
Trazanna Moreno, CFRE
Veronica Moreno, CFRE
Evan Morgan, CFRE
John Moring, CFRE
Covita Moroney, CFRE
Christie Mosley-Eckler, CFRE
Randall Mounce, CFRE
Rachel Muir, CFRE
Dixie Mullins, CFRE
Patrick Mulvey, CFRE
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Catherine Neece, CFRE
Carrie Nelson, CFRE
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Kisha Norris, CFRE
Lon Oakley, CFRE
Diane O’Brien, CFRE
David O’Connor, CFRE
Theresa O’Connor, CFRE
Sandy Ogletree, CFRE
Mollie O’Hara, CFRE
Jaime Olinse, CFRE
Susanna Oltavarez, CFRE
Bertha Orona, CFRE
Angel Osborn, CFRE

Current CFREs in 2020
## Current CFREs in 2020

### UNITED STATES

#### Texas continued

- Kelly Rowley, CFRE
- Jamie Ruiz, CFRE
- Wendy Ruiz, CFRE
- James Rushton, CFRE
- Amanda Ryan-Smith, CFRE
- Carole Rylander, CFRE
- Sumaya Saati, CFRE
- Erin Samson, CFRE
- Angela Sanchez, CFRE
- Nicole Sarkar, CFRE
- Seth Sather, CFRE
- Crystal Scanio, CFRE
- Charles Scarborough, CFRE
- Kristen Schlatre, CFRE
- Jonathan Schleicher, CFRE
- Karen Schmidt, CFRE
- Julie Schmitz Broker, CFRE
- Jacqueline Schraad, CFRE
- Emily Schreiber, CFRE
- Lauren Schumann, CFRE
- Cynthia Scott, CFRE
- Tamra Scott, CFRE
- Julia Seguin, CFRE
- Terra Seidel, CFRE
- Robin Shah, CFRE
- Jana Sharpley, CFRE
- Lisa Shear, CFRE
- Catherine Sheffield, CFRE
- Barbara Shelton, CFRE
- Marcellette Sherman, CFRE
- Taylor Shorb, CFRE
- Jennifer Shultz, CFRE
- Kenneth Sigier, CFRE
- Karen Silva, CFRE
- Roy Simmons, CFRE
- Ryla Simmons, CFRE
- Melissa Simon, CFRE
- Colleen Sisneros, CFRE
- Thomas Sloan, CFRE
- Amy Smith, CFRE
- Beverly Smith, CFRE
- Lerri Smith, CFRE
- Susan Smith, CFRE
- Anne Spears, CFRE
- Saren Spicer, CFRE
- Roy Stanford, CFRE
- Robert Steinhagen, CFRE
- Amanda Stevens, CFRE
- Christine Stevens, CFRE
- Jill Still, CFRE
- Dhruti Stocks, CFRE
- Daniel Stone, CFRE
- Colton Strawser, CFRE
- Melissa Strittmatter, CFRE
- James Stryker, CFRE
- Robert Suggs, CFRE
- Daniel Sullivan, CFRE
- Susan Summers, CFRE
- Heather Summers Parsons, CFRE
- Adam Supgul, CFRE
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- Sally Swanson, CFRE
- Aileen Swift, CFRE
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- Deborah Tate, CFRE
- Dawn Theaker, CFRE
- John Thompson, CFRE
- Kathryn Thompson, CFRE
- Kimberly Thompson, CFRE
- Kellie Tiner, CFRE
- Lindsay Tooker, CFRE
- Amanda Tostrud, CFRE
- Deborah Ann Trimble, CFRE
- Robin Trout, CFRE
- Sally Tyley, CFRE
- Karyn Ullman, CFRE
- Renee Underwood, CFRE
- Dustin Valerius, CFRE
- Noel Vella, CFRE
- Julie Voss, CFRE
- Paula Voyles, CFRE
- Michelle Vryn, CFRE
- Joan Wagner, CFRE
- Barbara Walker, CFRE
- Pamela Warford, CFRE
- Tracee Watts, CFRE
- Casey Weed, CFRE
- Juliana Weissbein, CFRE
- Laura Wells, CFRE
- Kimberly West, CFRE
- Virginia Whitten, CFRE
- Brandy Wicker, CFRE
- Stephanie Wiese, CFRE
- Martha Wiggins, CFRE
- Jordan Wiggins Lopez, CFRE
- Jennifer Wijangco, CFRE
- Guy Wilemon, CFRE
- Carmetha Williams, CFRE
- Claire Williams, CFRE
- Jennifer Williams, CFRE
- Susan Williams, CFRE
- Shawn Will, CFRE
- Marilyn Willson, CFRE
- Iska Wire, CFRE
- Tawnya Wise, CFRE
- Michele Wiseley, CFRE
- Diane Wolfe, CFRE
- Daniela Wollin, CFRE
- Mina Woodard, CFRE
- Alyssia Woods, CFRE
- Lucy Woodside, CFRE
- Mark Woolverton, CFRE
- Mary Yearwood, CFRE
- Carolyn Young, CFRE
- Patricia Young, CFRE
- Sarah Young, CFRE
- Teresa Young, CFRE
- Angela Yowell, CFRE
- Terry Zeitlow, CFRE
- Jeanette Zey, CFRE
- Jacqueline Zimmerman, CFRE
- Kelly Zuniga, CFRE

#### Utah

- Monica Adams, CFRE
- Kendra Angell, CFRE
- Noel Applebaum, CFRE
- Mark Arstein, CFRE
- Kerry Belnap, CFRE
- David Bonner, CFRE
- Janet Borg, CFRE
- Tanise Chung-Hoon, CFRE
- Laura Chynoweth, CFRE
- James Crawley, CFRE
- Ronnie Daniel, CFRE
- Julie DeLong, CFRE
- Janet DeWolfe, CFRE
- Carly Dy-Buncio, CFRE
- David Facer, CFRE
- Michael France, CFRE
- Victoria Garrow, CFRE
- Lyman Gifford, CFRE
- David Gransee, CFRE
- John Hadfield, CFRE
- Joseph Hansen, CFRE
- Tualalio Ioane, CFRE
- Kathryn Kahn, CFRE
- Emily Martin, CFRE
- Lisa Maxwell, CFRE
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- Christopher Moore, CFRE
- Lindsay Nelson, CFRE
- Mark Palmer, CFRE
- Jennifer Parsons, CFRE
- Vonise Petersen, CFRE
- Tess Rice, CFRE
- Jennifer Saunders, CFRE
- David Smith, CFRE
- Robert Smoot, CFRE
- Gregory Sutherland, CFRE
- Cynthia Talbot-Holz, CFRE
- Gary Terranova, CFRE
- Collette Wixom-Call, CFRE

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“I'm proud of my CFRE designation because it represents a commitment to upholding effective and ethical fundraising and recognizes the profound impact that philanthropy has in our local communities.”

– Jennifer Oyer, CFRE Honolulu, HI

#### United States

- Charles Clement, CFRE
- Krystyna Davenport Brown, CFRE
- Meagan Downey, CFRE

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**Vermont**

- Charles Clement, CFRE
- Krystyna Davenport Brown, CFRE
- Meagan Downey, CFRE
Current CFREs in 2020

**UNITED STATES**

**Vermont continued**
Kim Fine, CFRE  
Tere Gade, CFRE  
Anna Marie Gewirtz, CFRE  
Lindsay Harty, CFRE  
Hattie Johnson, CFRE  
Jeffrey Moreau, CFRE  
Brett Morrison, CFRE  
Manon O’Connor, CFRE  
Kelly Saunders, CFRE  
Caisil Weldon, CFRE

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Ashley Allman, CFRE  
Serena Amerson, CFRE  
Elisabeth Anastasi, CFRE  
Alissa Aronovici, CFRE  
Andrea Arthur, CFRE  
Kevin Augustyn, CFRE  
Cinda Ayers, CFRE  
William Ayrea, CFRE  
Margaret Baird, CFRE  
Ryan Barber, CFRE  
Elizabeth Bauder, CFRE  
Pamela Becker, CFRE  
Theresa Beeter, CFRE  
Kelly Bell, CFRE  
Michele Benson, CFRE  
Suzanne Bissell, CFRE  
Martha Bjelland, CFRE  
Allison McHenry Bough, CFRE  
Renee Boyle, CFRE  
Miriam Bradley, CFRE  
Rick Bragga, CFRE  
Carey Brelsford Clow, CFRE  
Margaret Brevig, CFRE  
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Thomas Burke, CFRE  
Ellen Bushman, CFRE  
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Kevin Callanan, CFRE  
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Jessica Cocciolone, CFRE  
Heather Cochrane, CFRE  
Eugenia Colon, CFRE  
Theresa Conrad, CFRE  
Bethanie Constant, CFRE  
Robert Cook, CFRE  
Emily Cooper, CFRE  
Gwen Cooper, CFRE  
Jamie Cooper, CFRE  
Mary Coyle, CFRE  
Jennifer Cunningham, CFRE  
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Melissa Day, CFRE  
Kelly del Campo Merricks, CFRE  
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Erin Devine, CFRE  
Kelsey DeWispelaere, CFRE  
Lisa Dibble, CFRE  
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Raymond Dodson, CFRE  
Shannon Donohue, CFRE  
Elizabeth Doyle, CFRE  
Jessica Drake, CFRE  
Erica Drucker, CFRE  
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Virgil Ecton, CFRE  
Ruth Modlin Ellett, CFRE  
Cynthia Elmore, CFRE  
Allison Erdle, CFRE  
Dana Evans, CFRE  
Lisa Evans, CFRE  
Shawn Eyer, CFRE  
Joy Eyrolles, CFRE  
John Feather, CFRE  
James Fisher, CFRE  
Elizabeth Freeman, CFRE  
Jeffrey Fulgham, CFRE  
Karen Gallardo, CFRE  
Amy Garmon, CFRE  
Claihorne Gayden, CFRE  
Jill Gaynor, CFRE  
Barbara Gelb, CFRE  
Joseph Gillmer, CFRE  
Marshall Ginn, CFRE  
Sharon Gleason, CFRE  
Benjamin Goldberg, CFRE  
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Gillian Gonzalez, CFRE  
Katherine Goode, CFRE  
Shelagh Grimshaw, CFRE  
Jenny Grooms, CFRE  
Amber Gwaltney, CFRE  
Elizabeth Hagen, CFRE  
Gayle Haglund, CFRE  
Mary Haglund, CFRE  
Merry Hardin, CFRE  
Martin Harrison, CFRE  
Chad Hartman, CFRE  
Elizabeth Hartman, CFRE  
Jane Helfrich, CFRE  
Les Helmuth, CFRE  
Barbara Henley, CFRE  
Sari Herren, CFRE  
Susan Herzick, CFRE  
Rebecca Hill, CFRE  
Sarah Holland, CFRE  
Norma Hoster-Burandt, CFRE  
Sherry Hudson, CFRE  
Scott Hurley, CFRE  
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Alan Hutson, CFRE  
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Kristen Johnson, CFRE  
Stephanie Johnson, CFRE  
Magnus Johnsson, CFRE  
Karen Jupiter, CFRE  
Diana Kalaly, CFRE  
Margaret Kebler-Bullock, CFRE  
Amanda Kennedy, CFRE  
Susan Ketron, CFRE  
Amy Laser Kiger, CFRE  
Keri Kilbane, CFRE  
Cassie Kimberlin, CFRE  
Dayna Klein, CFRE  
Christopher Lambert, CFRE  
Stephanie Landes, CFRE  
Pamela Larmee, CFRE  
Lindsey Leach, CFRE  
David LeFebvre, CFRE  
Jodi Leonard, CFRE  
Pamela Lewis, CFRE  
Elizabeth Littlefield, CFRE  
Kathryn LoBuglio, CFRE  
Timothy Logan, CFRE  
Roberta Longworth, CFRE  
Jennifer Lopez, CFRE  
Cathryn Lowe, CFRE  
Mary Alice Lynch, CFRE  
Nada Maalouf, CFRE  
Stephen Maconi, CFRE  
Reshunda Mahone, CFRE  
Ricki Marion, CFRE  
Pamela Maroulis, CFRE  
Nury Marquez, CFRE  
Blake Marton, CFRE  
Mary Ellen Matheson, CFRE  
Thomas McCarty, CFRE  
Marianne McGhee, CFRE  
Robin McGlothlin, CFRE  
Constance McKenzie, CFRE  
Mary McMahon, CFRE  
Lynn Meahaiff, CFRE  
Sarah Meltzer, CFRE  
Oussama Mezou, CFRE  
Thomas Millisor, CFRE  
Carrie Mills, CFRE  
Bruce Minett, CFRE  
Elizabeth Moloney, CFRE  
Alexandra Moore, CFRE  
Hannah Moore, CFRE  
Katherine Moore, CFRE  
Colleen Month, CFRE  
Erika Mork, CFRE  
Patricia Morris, CFRE  
Magda Motawi, CFRE  
Leslie Murphy, CFRE  
Magdalena Nayar, CFRE  
Maureen Neal, CFRE  
Don Nelson, CFRE  
Joy Nguyen, CFRE  
Shandra Niswander, CFRE  
Stacy Nixon, CFRE  
Steven Norris, CFRE  
Evon Nuthup, CFRE  
Lynne Nouvel, CFRE  
Kristen Obaranec, CFRE  
Ruth Odom, CFRE  
Kimberly O’Donnell, CFRE  
Kaitlyn Oelsner, CFRE  
Barbara O’Reilly, CFRE

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Current CFREs in 2020

**UNITED STATES**

**Virginia continued**
Jennifer O’Rourke, CFRE
Elizabeth Pace, CFRE
Zhilica Pagovski, CFRE
Amy Parker, CFRE
Thomas Patras, CFRE
Stephen Peeler, CFRE
Nicole Pellegirino, CFRE
Gail Peters, CFRE
Heidi Picker, CFRE
Kathryn Powell, CFRE
Alexander Preverita, CFRE
Carol Pribulka, CFRE
Karen Price, CFRE
Heather Pritchett, CFRE
Marion Quinlan, CFRE
Tami Radecke, CFRE
John Rainone, CFRE
Allyson Ramsey, CFRE
James Ray, CFRE
Katie Renalds, CFRE
Hector Reyes, CFRE
Amy Richards, CFRE
Tamara Ridenour, CFRE
Danielle Riperton, CFRE
Meg Roberts, CFRE
Emily Robinson, CFRE
Jennifer Robinson, CFRE
Daisy Rojas, CFRE
Erica Sadiq, CFRE
Doris Salem, CFRE
Susan Sandler, CFRE
Jason Sapia, CFRE
Lynette Sappe-Watkins, CFRE
Carolyn Schmidt, CFRE
Ann Schumacher, CFRE
Christina Schwengel, CFRE
Maria Seniw, CFRE
Manisha Sharma, CFRE
Paul Shaver, CFRE
Jamila Shipman, CFRE
Heather Slack-Ratu, CFRE
Brett Smiley, CFRE
Ashlee Smith, CFRE
Jay Smith, CFRE
Adam Spencer, CFRE
James Spencer, CFRE
Kimberly Sperling, CFRE
Christina Spring, CFRE
Robin Steckley, CFRE
Kay Stine, CFRE
Audrey Stone, CFRE
Julie Suedmeyer-Buller, CFRE
Tracy Sullivan, CFRE
Jennifer Taylor, CFRE
Michael Taylor, CFRE
Susan Taylor, CFRE
Mary Teer, CFRE
Suzanne Terrillon, CFRE
Evelyn Terry, CFRE
Barbara Tesner, CFRE
Allen Thomas, CFRE
Nicole Thomas, CFRE
Caitlin Toynbee, CFRE
Laura Turk, CFRE
Shira Turner, CFRE
Julia Upham, CFRE
Rosalie Urbine, CFRE
Genevieve Waller, CFRE
Laura Walsh, CFRE
Angela Walsh-Benard, CFRE
Kathryn Ward, CFRE
Adam Wassell, CFRE
Shannon Watts, CFRE
Amy Weinstein, CFRE
Lori Whaley, CFRE
Erik Williams, CFRE
Tycely Williams, CFRE
Kelly Willoughby, CFRE
Elisa Wills, CFRE
Christine Wilson, CFRE
Nikolette Wilson, CFRE
Chris Withers, CFRE
Ellen Woods, CFRE
Jessica Woodyard, CFRE
Kathryn Zarzinski, CFRE
Boghos Paul Yeghiayan, CFRE
Natalie Zundel, CFRE
**Washington**
Charity Abate, CFRE
Hilary Anderson, CFRE
Owen Atkins, CFRE
Anne Aumell, CFRE
Geoffrey Ball, CFRE
Katherine Banta-Green, CFRE
Deborah Barge, CFRE
Cathy Barr, CFRE
Kristin Barsness, CFRE
Jean Bateman, CFRE
Anne Baunach, CFRE
Susan Bean, CFRE
Christine Beddia, CFRE
Heather Beebe-Stevens, CFRE
Heather Bennett, CFRE
Julie Bianchi, CFRE
Brynn Blaichard, CFRE
Janice Bobo, CFRE
Carol Borgmann, CFRE
Peter Brennan, CFRE
Mary Broussard, CFRE
Robin Callahan, CFRE
Elizabeth Castleberry, CFRE
Christine Cheeven, CFRE
Hong Chhun, CFRE
Wendy Coates, CFRE
Tamara Cohen, CFRE
Lynne Conrad Marvet, CFRE
Emma Conway, CFRE
Christina Cotterell, CFRE
Tiffany Crosby, CFRE
Judee Daniels, CFRE
Betsy Davis, CFRE
Lindsay Davis, CFRE
Pamela Davis, CFRE
Lorraine del Prado, CFRE
Sandra Dolese, CFRE
Karen Donahue, CFRE
Elizabeth Doyle, CFRE
P. Michael Drake, CFRE
Mary Dunaway, CFRE
Laura Edman, CFRE
Robin Engle, CFRE
Deirdre Evans, CFRE
Elizabeth Fitzgerald, CFRE
Jennifer Fix, CFRE
Colleen Fox, CFRE
Katrina Freeburg, CFRE
Lindsay Frickle, CFRE
Alexandra Friedman, CFRE
Heather Fritts, CFRE
Joshua Gerstman, CFRE
Lisa Gibert, CFRE
Amanda Gomez, CFRE
Jennie Griek, CFRE
Gina Hall, CFRE
Christopher Hanzeli, CFRE
Wendy Hatch, CFRE
Angelique Heinzen, CFRE
Maya Hemachandra, CFRE
Candace Hickey, CFRE
Jennifer Hicks, CFRE
Caitlin Holman, CFRE
Christine Howeler, CFRE
Renata Hoyle Maybruck, CFRE
Steen Hudson, CFRE
Monica Hurley, CFRE
Janet Aldrich Jacobs, CFRE
Shannon Jeffcoat, CFRE
Nicholas Jensen, CFRE
Barbara Michelle Johnson, CFRE
Audrie Jones, CFRE
Lynn Juniell, CFRE
Eric Kaltenbacher, CFRE
Mary Kaufman-Cranney, CFRE
Sandra Kernerman, CFRE
Christina Kourteva, CFRE
Rebecca Kuenzel Shirley, CFRE
Tarrell Kulaway, CFRE
Natalie Lamberjack, CFRE
Suzanne Loliand, CFRE
Jordan Louie, CFRE
Anne Marie MacPherson Davis, CFRE
Barbara Maduell, CFRE
Daniel Martin, CFRE
Linda Maxson, CFRE
Rueben Mayes, CFRE
Mark McCallum, CFRE
Barry McConnell, CFRE
Loreen McFaul, CFRE
Elizabeth McLaughlin, CFRE
Judith McMorine, CFRE
Cindy McRoberts, CFRE
Allison Melcher, CFRE
Catherine Merlo, CFRE
Shannon Michlitsch, CFRE
Victoria Miles, CFRE
Marzette Mondin, CFRE
Lauren Moore, CFRE
Shelby Moore, CFRE
Jeri Mortimore, CFRE
Alison Morton, CFRE
Emily Moser, CFRE
Current CFREs in 2020

**UNITED STATES**

**Washington** continued

Susan Mott, CFRE
Madeline Mulloy, CFRE
Kristin Myers, CFRE
Kristi Nelson, CFRE
Terese Nelson, CFRE
Cynthia Niemi, CFRE
Jessica Nieves, CFRE
Abel Noah, CFRE
Erin Oest-Larsen, CFRE
John Olson, CFRE
Sara Oshikawa-Clay, CFRE
Allison Parker, CFRE
Gina Parziale, CFRE
Errin Patton, CFRE
Jennifer Perrow, CFRE
Kae Peterson, CFRE
Michone R. Preston, CFRE
Kathleen Selden, CFRE
Lisa Breitsprecker, CFRE
Dina Boyle, CFRE
Rebecca Boulanger, CFRE
Robert Bohlmann, CFRE
Amy Blumenthal, CFRE
Jay Blankenship, CFRE
Abby Block, CFRE
Jill Blokhuis, CFRE
Amy Blumenthal, CFRE
Robert Bohlmann, CFRE
Rebecca Boulanger, CFRE
Dina Boyle, CFRE
Lisa Breitsprecker, CFRE

**West Virginia**

Andrew Barnes, CFRE
Robert Cummings, CFRE
Marilyn DiVita, CFRE
Michael Kaufman, CFRE
Pamela Leonard, CFRE
Todd McGregor, CFRE
Kathy McKinley, CFRE
Elana Pitchford, CFRE
David Sheils, CFRE
M. Sue Taylor-Woodward, CFRE

**Wisconsin**

Amanda Acklin, CFRE
William Bartlett, CFRE
Sara Battison, CFRE
Amy Berg, CFRE
Jay Blankenship, CFRE
Abby Block, CFRE
Jill Blokhuis, CFRE
Amy Blumenthal, CFRE
Robert Bohlmann, CFRE
Rebecca Boulanger, CFRE
Dina Boyle, CFRE
Lisa Breitsprecker, CFRE

**Current CFREs in 2020**
CURRENT CFRES IN 2020

UNITED STATES

Wisconsin continued
Courtney Weiland, CFRE
Lisa Weisman, CFRE
Lori Werbeckes, CFRE
Lee-Ann Wiensch, CFRE
Teri Wilczek, CFRE
David Wolfson, CFRE
Catherine Worden, CFRE
Timothy Young Eagle, CFRE
Jennifer Ziegler, CFRE
Christopher Ziemba, CFRE

Wyoming
Rebecca Brewer Kimmel, CFRE
Ada Kirven, CFRE

“Looking back at my first 30 years in fundraising, getting my CFRE has been one of the best investments in myself for my career.”

– Dave Tinker, CFRE, FAFP
Pittsburgh, PA
United States
CFRE former chairpersons are reminders of the rich history and significant growth of our organization. Since our formation, nine chairpersons have led CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.

Heather Hill, CNM, CFRE. 2018 – 2019
New York, NY, United States

Marnie Hill, CFRE. 2016 – 2017
Victoria, BC, Canada

Philip Schumacher, CFRE, ACFRE. 2014 – 2015
Winona, MN, United States

James Caldarola, CFRE. 2012 – 2013
Omaha, NE, United States

Sharilyn Hale, CFRE. 2011
Toronto, ON, Canada

Susan Davies, CFRE. 2009 – 2010
Flint, MI, United States

Warwickshire, United Kingdom

San Mateo, CA, United States

Pearl F. Veenema, FAHP. 2003 – 2004
Hamilton, ON, Canada

Mary A. Brumbach, Ph.D., CFRE. 2002
Garland, TX, United States

Simone P. Joyaux, ACFRE. 2001
Foster, RI, United States