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I’m thrilled to say 2019 was another extraordinary year for CFRE International. We kept the momentum behind our growth going strong while continuing our mission to promote confidence, ethics, and professionalism in fundraising.

We welcomed four new Participating Organizations: The Hong Kong Management Association, Nepal Center for Philanthropy and Development, Boys & Girls Clubs of America, and Habitat for Humanity International. Through these partnerships, CFRE International connects with a greater number of fundraising professionals and collaboratively promotes a professional standard in fundraising globally.

Growing the number of CFREs worldwide is a strong focus. Several countries welcomed their first CFREs in recent years including Israel, Italy, and Switzerland. For the first time, we surpassed 1,000 current CFREs in Canada while our numbers in Australia reached a record high. We look forward to expanding our reach into new countries while strengthening the number of CFREs in existing areas.

For another year in a row, webinars were a hit with our audience. Collectively, there were 1,400 registrations across eight webinars. Recordings of webinars on our YouTube channel were viewed hundreds of times. We continued to connect face-to-face with fundraising professionals at a variety of events. In 2019, CFRE International was on the road more than ever before. With a presence at over 40 conferences across four continents, our staff and ambassadors spoke with fundraising professionals from every size of organization about the value of certification.

To keep bringing value to our current and prospective CFREs alike, CFRE Central, our online community, launched in February 2019. It has proven to be a lively hub of conversation and fundraising advice. Fundraising can feel like a lonely profession at times, which makes the connections on CFRE Central incredibly valuable. It’s been refreshing to see fundraising professionals eager to share personal wisdom with their peers.

I’d like to personally thank every CFRE for being part of our global community. CFREs go the extra mile with their commitment to our sector, and we truly appreciate all you do to uphold the highest levels of professionalism and accountability.

It has been an honor to serve as board chair and I wish Lesley Ray, MBus, CFRE, FFIA, every success as she takes the helm. I look forward to seeing CFRE International go from strength to strength in 2020 and beyond.

All the best,

Heather R. Hill, CNM, CFRE
2019 CFRE International Board of Directors

CHAIR
Heather R. Hill, CNM, CFRE
Managing Director
LAPA Fundraising
United States

VICE CHAIR
Lesley Ray, MBus, CFRE, FFIA
Executive Director – Philanthropy
Mater Foundation
Australia

SECRETARY/TREASURER
Tom Berekoff, MA, CFRE
President and Founder
TPB Strategic Counsel
Canada

IMMEDIATE PAST CHAIR
Marnie Hill, CFRE
Director, Planned Giving
Canadian Red Cross
Canada

India Alexis Ehioba, MNA, CFRE
Chief Executive Officer
Shore Community Services, Inc.
United States

Becky Gilbert, CFRE
Director of Development
ASSIST
Germany

Vincent Law, MSSc, MinstF(Dip), CFRE
Advisor, Fund Development and Communications
SOS Children’s Villages International, Asia
Hong Kong

Elizabeth LeClair, CFRE
Director of Major Gifts
QEII Foundation
Canada

Jeffrey M. Norris, CFRE
President and CEO
Royal Columbian Hospital Foundation
Canada

Graham Papenfus, CFRE, FIDPE
Director of Fundraising
Kingswood School
United Kingdom

Mark A. Stuart, CFRE
President and CEO
The San Diego Foundation
United States

Mary Tschirhart, PhD, MBA (Public Member)
Professor
Trachtenberg School of Public Policy and
Public Administration
George Washington University
Washington, D.C. United States
2019 CFRE International Committees & Advocacy Groups

EXECUTIVE COMMITTEE
Heather Hill, CNM, CFRE (Chair)
Lesley Ray, MBus, CFRE, FFIA (Vice Chair)
Tom Berekoff, MA, CFRE
(Secretary/Treasurer)

AUDIT COMMITTEE
Jeffrey Norris, CFRE
Vincent Law, MSSc, MInstF(Dip), CFRE
Mary Tsichirhart, PhD, MBA

APPEAL BOARD
Peter Dalton, CFRE, FFIA
Jeri Patricia Gabbert, CFRE
Gretchen C. Gordon, CFRE

COMMITTEE ON DIRECTORSHIP
Marnie Hill, CFRE (Chair)
Meg Busse, CFRE
Angela White, CFRE
Jo Garner, FFIA, CFRE
Rebecca Ting, CFRE

EXAM COMMITTEE
Tom Berekoff, MA, CFRE (Chair)
India Alexis Ehioba, MNA, CFRE
Elizabeth LeClair, CFRE
David Huffine, CFRE
Stephen Mally, CFRE, FFIA
Astrid von Soosten, CFRE
Mark A. Stuart, CFRE

FINANCE COMMITTEE
Tom Berekoff, MA, CFRE (Chair)
India Alexis Ehioba, MNA, CFRE
Elizabeth LeClair, CFRE
Mark A. Stuart, CFRE

GRIEVANCE COMMITTEE
Becky Gilbert, CFRE (Chair)
Jeffrey Norris, CFRE
Graham Papenfus, CFRE, F.IDPE

ADVOCACY COUNCIL
Lesley Ray, MBus, CFRE, FFIA (Chair)
Heather R. Hill, CNM, CFRE
Mary Tsichirhart, PhD, MBA
Members of Participating Organizations
In October 2018, we launched the CFRE Ambassador Program to connect future CFREs with those who know the CFRE journey well. We are truly grateful to the CFRE Ambassadors who have shared their wisdom, advice, and encouragement with those preparing to become CFREs.

Below are the CFRE Ambassadors who participated in the pilot year program.

**Australia**
Leanne Angel, CFRE, FFIA
Leigh Cleave, CFRE, FFIA
Monique Littlejohn, CFRE
Heiko Plange-Korndoerfer, CFRE, FFIA
Pamela Sutton-Legaud, MBA, CFRE, MFIA

**Canada**
Tom Berekoff, MA, CFRE
Elizabeth LeClair, CFRE
Jeffrey M. Norris, MBA, CFRE
Luigi Ronchi, CFRE
Sonya Swiridjuk, CFRE

**Hong Kong**
Vincent Law, CFRE, MInstF(Dip)

**New Zealand**
Stephanie Maitland, CFRE, FFINZ
Heather Newell, MComms, CFRE, FFINZ

**Singapore**
Liza Boffen-Yordanov, CFRE

**United Kingdom**
Phillip Rothwell, CFRE

**United States**
Jill Applebee, CFRE
Johnny Avots-Smith, MNA, CFRE
Michael J. Baker, CFRE
Shon Baker, CFRE
Daniel Blakemore, CFRE
Mitchell P. Blonde, CFRE
Amie Bossi, CFRE
Jennifer Brooket, MA, CFRE
Mike Delzotti, CFRE, CSPG, FCEP
India Alexis Ehioba, MNA, CFRE
Dr. Sandra Ehrlich-Mathieson, CFRE
Alice L. Ferris, MBA, CFRE, ACFRE
Catherine Gregory Mogavero, CFRE
Ericka Harney, CAGS, CAE, CFRE, GPC, CVA
Jennifer Johns, CFRE
Cherian Koshy, CFRE
Matthew Leighty, CFRE
Pamela Leonard, CFRE
Dena Liston, MBA, CFRE
Beth McKinley, CFRE
Nicole Robinson Gauthier, CFRE
Brenda Ray Scott, CFRE
Craig Shelley, CFRE
Stacy Swanson, CFRE
Juliana Weissbein, CFRE
Sonny Wilkinson, CFRE
Tycely Williams, CFRE
Established in 2007, the Advocacy Council’s purpose is to actively engage Participating Organizations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Advocacy Council assists the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identifying services that CFRE International might provide; and disseminating timely information about CFRE International and the CFRE credential.

Advocacy Council members are appointed by each Participating Organization and serve as advocates for CFRE International in the broader fundraising community and provide input to help CFRE International develop appropriate programs and services that best meet the needs of candidates and certificants.

Association for Healthcare Philanthropy (AHP)
Association of Fundraising Consultants (AFC)
Association of Fundraising Professionals (AFP)
Association of Lutheran Development Executives (ALDE)
Association of Philanthropic Counsel (APC)
Boy Scouts of America (BSA)
Boys and Girls Clubs of America (BGCA)
Brazilian Fundraisers Association (ABCR)
Canadian Association of Gift Planners-Association Canadienne des Professionnels en Dons Planifiés (CAGP/ACPDP)
Educate Plus
European Fundraising Association (EFA)
Fundraising Institute Australia (FIA)
Fundraising Institute of New Zealand (FINZ)
The Giving Institute
Habitat for Humanity International (HFHI)
Hong Kong Management Association (HKMA)
International Catholic Stewardship Council (ICSC)
Japan Fundraising Association (JFRA)
Kenya Association of Fundraising Professionals (KAFP)
Korea Society of Philanthropy (KSoP)
National Association of Cancer Center Development Officers (NACCDO)
National Association of Charitable Gift Planners (CGP)
National Catholic Development Conference (NCDC)
Nepal Center for Philanthropy and Development (NCPD)
New England Association for Healthcare Philanthropy (NEAHP)
North American YMCA Development Organization (NAYDO)
Shanghai Jing’an Fundraising Social Charity Innovation Development Center (FIDC)
Texas Association of Community College Foundations (TACCF)
United Way Worldwide (UWW)
Virginia Association of Fundraising Executives (VAFRE)
2019 CFRE International Participating Organizations

CFRE International and the CFRE credential are endorsed by 30 professional organizations with representation on six continents. Participating Organizations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these organizations receive reduced certification and recertification fees. CFRE International continues to seek to expand the list of Participating Organizations.

Association for Healthcare Philanthropy (AHP)
The Association for Healthcare Philanthropy is an international professional organization dedicated exclusively to developing the men and women who encourage charity in North America’s health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in healthcare philanthropy.

Association of Fundraising Consultants (AFC)
The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.

Association of Fundraising Professionals (AFP)
The Association of Fundraising Professionals represents members and chapters throughout the world, working to advance philanthropy through advocacy, research, education, and certification programs. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.

Association of Lutheran Development Executives (ALDE)
ALDE inspires, educates, and mentors the Christian fundraising community to spark generosity for mission. ALDE is an international community of fundraising and communication professionals rooted in the Lutheran tradition of the Christian faith and dedicated to serving God’s people in the church and the world. Members form supportive relationships with peers in the field, and are educated through webinars, online Circles, chapter events, and regional and international conferences.

Association of Philanthropic Counsel (APC)
The Association of Philanthropic Counsel is an international association of consulting firms specializing in governance, management, and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organizations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.
Boy Scouts of America (BSA)
The Boy Scouts of America is one of the United States’ largest and most prominent values-based youth development organizations. The BSA provides a program for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.

Boys and Girls Clubs of America (BGCA)
The mission and core beliefs of Boys & Girls Clubs fuel their commitment to promoting safe, positive, and inclusive environments for all. Boys & Girls Clubs of America supports all youth and teens—of every race, ethnicity, gender, gender expression, sexual orientation, ability, socio-economic status, and religion—in reaching their full potential.

Brazilian Fundraisers Association (ABCR)
ABCR is a membership organization bringing together professionals working as fundraisers for Brazilian civil society organizations. The ABCR mission is to develop fundraising in the country, promote the ABCR Code of Ethics, and work for a better society for all. ABCR activities include organizing an annual conference and online seminars for fundraising professionals, and leadership of the Brazilian #GivingTuesday campaign as a way to foster philanthropy in the country.

Canadian Association of Gift Planners (CAGP)
A Better World Through Strategic Charitable Giving - CAGP is the only organization in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal, and financial peers, we are looked to as the experts in strategic charitable gift planning. Strategic charitable gift planning is a donor-centered process of planning current and future charitable gifts in a way that meets the donor’s philanthropic goals and balances personal, family, and tax considerations.

China Association of Fundraising Professionals (CAFP)
The China Association of Fundraising Professionals (CAFP), founded in 2015, is the first and only membership association dedicated to promoting the professionalization of the fundraising industry in China. With a membership of more than 270 individuals and organizations, CAFP has been hosting the China Fundraising Professionals Forums and Fundraisers’ Salons; translating and publishing international fundraising publications; conducting industry research; introducing and promoting the Statement of Ethical Principles in Fundraising; and compiling membership periodicals featuring updated information in the field of fundraising.
2019 CFRE International Participating Organizations

**Educate Plus**
Educate Plus is a network of advancement professionals working in the education sector within the fields of Admissions; Alumni & Community Relations; Fundraising; and Marketing & Communications. Educate Plus is recognized as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars, and Education Professionals. It provides certified training, professional development, mentoring and resources for those working in the sector. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.

**European Fundraising Association (EFA)**
The European Fundraising Association is a network of 17 national fundraising associations from 17 countries across Europe. Together EFA represents the European community of over 1,600 fundraising organizations and more than 9,300 individual fundraisers with one voice, one collective body, and one shared goal of facilitating better fundraising.

**Fundraising Institute Australia (FIA)**
The Fundraising Institute Australia exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.

**Fundraising Institute of New Zealand (FINZ)**
The Fundraising Institute of New Zealand is the professional body for those employed in or involved with fundraising, sponsorship, and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.

**The Giving Institute**
The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to nonprofits through research, advocacy, and best practices. The Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.

**Habitat for Humanity International (HFHI)**
Habitat for Humanity is a nonprofit organization that helps families build and improve places to call home. They believe affordable housing plays a critical role in strong and stable communities.

**Hong Kong Management Association (HKMA)**
The Hong Kong Management Association is a gateway to management training and education opportunities and information on the latest management issues in Hong Kong, Mainland China, and around the world.
International Catholic Stewardship Council (ICSC)
Through its programs and events, the International Catholic Stewardship Council promotes and supports Catholic teaching on stewardship, in part, to help dioceses, parishes, and other institutions of the Roman Catholic Church enhance and increase human and financial resources in order to ensure financial stability and continued growth.

Japan Fundraising Association (JFRA)
Japan Fundraising Association was established in 2009. JFRA promotes innovation in the culture of charitable giving in Japan, grows fundraising as a profession, and builds positive attitudes toward charitable giving in Japanese society. JFRA represents approximately 1,400 organizational and individual members and includes four regional chapters. JFRA publishes Giving Japan and provides the Learning to Give program to promote philanthropic giving.

Kenya Association of Fundraising Professionals (KAFP)
KAFP is a not-for-profit voluntary membership association that serves as an umbrella organization for fundraisers. Our main purpose is to encourage organizations involved in fundraising and resource mobilization to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of nonprofit and charitable organizations in Kenya.

Korea Society of Philanthropy (KSoP)
The Korea Society of Philanthropy is the only research institute specializing in philanthropy in Korea. It is the representative organization of Korean philanthropy, which has grown rapidly in the nonprofit sector for the past 10 years.

National Association of Cancer Center Development Officers (NACCDO)
The National Association of Cancer Center Development Officers is a cooperative venture of academically-based comprehensive, clinical, basic, and consortium cancer centers that are designated by the National Cancer Institute (NCI), or who have investigators that receive NCI grant funds or are members of the Association of American Cancer Institutes (AACI). The network was created to share information and resources among the development programs of the cancer centers and to address collectively critical development issues of common concern.
National Association of Charitable Gift Planners (CGP)
Established in 1988 and previously called the Partnership for Philanthropic Planning, the National Association of Charitable Gift Planners is a 501(c)(3) national membership association for professionals in charitable gift planning. CGP’s mission is to help people and organizations create charitable giving experiences that are the most meaningful in achieving both charitable mission, and the philanthropic, financial, and personal goals of donors. CGP achieves its mission through research, education, advocacy, community dialogue, and the setting of standards and best practices in charitable gift planning. It is supported by over 100 local councils, over 10,000 individual members and hundreds of resources for charitable gift planning professionals at every stage of their career.

National Catholic Development Conference (NCDC)
National Catholic Development Conference leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking, and advocacy.

Nepal Center for Philanthropy and Development (NCPD)
Nepal Center for Philanthropy and Development (NCPD) is an organization dedicated to promoting the capacity of nonprofit organizations, philanthropies, and private sectors so they could enhance their impact and sustainability. It organizes meetings, workshops, conferences, training, and campaigns related to philanthropy and fundraising to bring social change.

New England Association for Healthcare Philanthropy (NEAHP)
New England Association for Healthcare Philanthropy is a not-for-profit professional membership association for people engaged in the business of raising money for nonprofit healthcare organizations. NEAHP serves nonprofit healthcare organizations through well-designed programs of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of healthcare philanthropy.

North American YMCA Development Organization (NAYDO)
NAYDO, in partnership with YMCA of the USA, YMCA Canada and YMCA Mexico, inspires and strengthens the philanthropic culture of the YMCA. NAYDO is committed to helping YMCA’s staff and volunteers involved in advancing YMCA philanthropy to develop their fundraising skills in order to create a culture of philanthropy at each YMCA through a broad array of resources, educational materials, advocacy, research, knowledge sharing, and events.
The Texas Association of Community College Foundations is a professional association consisting of executive directors and fundraising professionals employed within Texas community colleges, districts, and foundations. Since 1995, the organization has connected like-minded fundraising professionals through an annual conference and facilitated a regular, high-value exchange of information and ideas through a state-wide listserv.

United Way Worldwide
United Way Worldwide is the organization dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people’s health.

Virginia Association of Fundraising Executives (VAFRE)
The Virginia Association of Fundraising Executives is a 250+ member non-profit organization dedicated to advancing the professional skills of fundraisers across the Commonwealth of Virginia. Regularly scheduled meetings, in-depth workshops, informal summer brown-bag sessions, and social gatherings provide numerous opportunities for members to connect with one another and nurture the skills needed to raise funds for the causes they care about most.

“Holding the CFRE designation allows you to provide critical insight into the ever-evolving world of fundraising. Our industry appreciates that you have taken the time to become the best at what you do.”

– Andre T. Butler, CFRE
Kansas City, MO
United States
In July 2017, the American National Standards Institute accredited the Certified Fund Raising Executive (CFRE) certification under the ANSI/ISO/IEC 17024 standard for personnel certification programs. This made the CFRE® credential the world's only accredited certification for philanthropic fundraising professionals.

ANSI accreditation is the hallmark of a rigorous, high-quality certification program. ANSI accreditation enhances the stature of the CFRE credential because it is recognized internationally for ensuring the consistency and integrity of certification bodies and credentials.

The ISO in ANSI/ISO/IEC stands for International Organization for Standardization, a worldwide federation of national standards bodies from 145 countries.

Accreditation by ANSI means that the CFRE credential's global significance is recognized by other worldwide accrediting bodies with which ANSI has established multilateral recognition agreements, including members of the Pacific Accreditation Cooperation.

Accreditation of the CFRE program under ANSI/ISO/IEC 17024 confers independent, widely respected international validation of both the CFRE program and credential, verifying the competence, credibility, and ethical commitment of an increasingly mobile and global workforce of CFRE-certified fundraising professionals.

"Whether competing for a position or recruiting staff, the CFRE is a powerful tool! It’s far more credible for validating fundraising knowledge than interviewing alone."

– Sandy Yates, CFRE
Atlanta, GA
United States
During 2019, a total of 1,024 candidates applied to the CFRE program and 1,052 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 843 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 7,222 during the year.

The 2019 exam form reflected a Test Content Outline based on the international Job Analysis Survey conducted in 2014/2015 in ten countries—Australia, Brazil, Canada, Germany, India, Japan, New Zealand, South Africa, the United Kingdom (UK), and the United States (U.S.). The following statistics are for the 2019 form of the CFRE exam.

**Data note:** There was only one CFRE Global Exam form administered to candidates for CFRE certification in 2019.

<table>
<thead>
<tr>
<th>2019 Exam Statistics</th>
<th>Global form 0119103</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total scored items on exam</td>
<td>175</td>
</tr>
<tr>
<td>Total scaled score (possible range)</td>
<td>200 – 800</td>
</tr>
<tr>
<td>Passing scaled score</td>
<td>500</td>
</tr>
<tr>
<td>Mean scaled score (of all candidates)</td>
<td>566.18</td>
</tr>
<tr>
<td>Range of scores</td>
<td>200 – 747</td>
</tr>
<tr>
<td>Reliability coefficient</td>
<td>.88</td>
</tr>
<tr>
<td>Standard error of measurement</td>
<td>5.36</td>
</tr>
</tbody>
</table>

“The pathway to become a CFRE is a rigorous journey toward excellence. Attaining your CFRE demonstrates an unswerving, steadfast commitment to ethical and professional fundraising. It distinguishes you as a dedicated, pre-eminent leader in the philanthropic sector.”

— Dr. Sandra G. Ehrlich, CFRE
Anchorage, AK
United States

CFRE International assesses the knowledge, skills, and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2014/2015, CFRE completed its most recent Job Analysis study, which was reflected in the 2019 exam form.

CFRE uses a cadre of globally diverse, trained, and currently certified fundraising professionals to help develop, vet, and approve the CFRE examination. In addition, the passing standard is set by a panel of fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

In 2019 CFRE International continued to experience a healthy recertification rate above the industry average rate for voluntary certification programs.
Total Scored Items on the Exam: The 2019 CFRE exam consisted of 200 questions; of the 200 questions, 175 were scored and 25 were pre-test questions that were being evaluated for possible inclusion on the exam at a later date. Information about how candidates perform on pre-test questions is collected without affecting the candidate’s score.

Scaled Score: Raw number-correct scores for the CFRE exam are converted to scaled scores with a consistent pass mark (i.e., 500) for ease of interpretation and comparability across test windows. This means that the same raw number-correct score could correspond to different scaled scores depending on the difficulty of the exam form. For example, two candidates who took different exam forms and had the same raw score of 70 might have different scaled scores. The candidate who took the easier form would likely have a lower scaled score than the candidate who took the more difficult form even though their raw scores are the same. The scaled scores of the CFRE exam range from 200 to 800. The scaled score 800 in the CFRE exam represents a perfect score (i.e., number-correct score of 175).

Passing Scaled Score: This is the score a candidate must receive in order to pass the CFRE examination. The passing scaled score for the CFRE exam is consistently set to 500. This means that a scaled score is a conversion of different number-correct scores depending on exam difficulties. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses criterion-referenced scoring. That is, the passing standard is determined by a panel of experts during a standard setting workshop applying Modified Angoff Method and is independent of what group of people a candidate tests with. CFRE International does not score its exam on a “curve” and also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

Mean Scaled Score: This is the average score of all candidates who took the exam during 2019. The overall mean scaled score for all candidates in 2019 was 566.18. The appropriateness (or consistency) of exam difficulty is understood by looking at the scaled score average.

Range of Scores: The theoretical range for the CFRE exam scaled score (200 – 800) is considered typical for a professional certification program. In 2019 the observed minimum and the maximum scores were 200 and 747, respectively. These outliers did not affect appropriateness and consistency of the exam difficulty as the scaled score averages do not suggest a noticeable difference in overall candidate performance.

Cronbach’s (α) Reliability Coefficient: It indicates the internal consistency of the exam. The theoretical range of coefficient alpha is from 0 to 1, with larger numbers suggesting that similar results would be observed if the exam is given to the same examinee over multiple occasions. Reliability coefficient is generally affected by the test length. For a long exam (i.e., more than 100 scored items) such as the CFRE exam, a reliability of 0.8 is expected. The observed reliability coefficient of the 2019 CFRE exam was 0.88, which was satisfactory and shows a slight change from .86 in 2018.
Standard Error of Measurement: The standard error of measurement yields an estimate of the variability of errors associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the 2019 CFRE exam was a precise measure of baseline knowledge in the field of fundraising at the five-year level.

Content Area Performance: The CFRE examination administered during 2019 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics, Accountability, and Professionalism. Candidate performance across those content areas is monitored.

The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising activity. In 2019, candidates scored highest in the domain of Ethics, Accountability, and Professionalism. The lowest performance domain was Current and Prospective Donor Research. This may reflect a lack of access to available education for fundraising professionals in this domain though overall performance was still at acceptable levels.

<table>
<thead>
<tr>
<th>Content area</th>
<th>Average % correct</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current and prospective donor research</td>
<td>72.00</td>
</tr>
<tr>
<td>Securing the gift</td>
<td>75.49</td>
</tr>
<tr>
<td>Relationship building</td>
<td>75.60</td>
</tr>
<tr>
<td>Volunteer involvement</td>
<td>80.86</td>
</tr>
<tr>
<td>Leadership and management</td>
<td>73.94</td>
</tr>
<tr>
<td>Ethics, accountability, and professionalism</td>
<td>83.45</td>
</tr>
<tr>
<td><strong>Total (175 items)</strong></td>
<td><strong>75.93</strong></td>
</tr>
</tbody>
</table>
Since its beginning as an independent organization in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFRE certificants worldwide.

In 2019 CFRE International derived 77.2% of its revenue from candidate fees for both initial certification and recertification. The remaining 22.8% of 2019 revenue was earned from sources such as Participating Organization fees paid to gain access to the credential at reduced rates for members, continuing education provider fees, advertising sales, job vacancy postings, and sales of certificate frames. All revenue is put back into the program to ensure the validity, credibility, and sustainability of the CFRE Exam and credential.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification program for all candidates and certificants, ensuring investments in ongoing exam development activities, promotion of CFRE certification and the CFRE credential across the global philanthropic sector and sufficient investment in organizational capacity.

“The CFRE community equips fundraising professionals to most effectively help generous donors make a difference in the world through continuous learning and upholding the highest standards for ethics and stewardship.”

– Valerie Amador, CFRE
Irvine, CA
United States
The consolidated financial report below shows calendar year income and expenses for 2019 and 2018 and demonstrates that CFRE International remains in a strong and secure financial position.

<table>
<thead>
<tr>
<th>Income</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing education provider fees</td>
<td>$93,710</td>
<td>$86,665</td>
</tr>
<tr>
<td>Initial certification fees</td>
<td>$630,635</td>
<td>$647,050</td>
</tr>
<tr>
<td>Interest</td>
<td>$11,723</td>
<td>$8,844</td>
</tr>
<tr>
<td>Job postings/merchandise sales/advertising</td>
<td>$50,405</td>
<td>$30,074</td>
</tr>
<tr>
<td>Participating Organization fees</td>
<td>$33,100</td>
<td>$53,667</td>
</tr>
<tr>
<td>Recertification fees</td>
<td>$684,336</td>
<td>$686,631</td>
</tr>
<tr>
<td>Other</td>
<td>$196,884</td>
<td>$111,677</td>
</tr>
<tr>
<td>Total income</td>
<td>$1,702,812</td>
<td>$1,624,608</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional services</td>
<td>$85,501</td>
<td>$73,927</td>
</tr>
<tr>
<td>Board travel/operations</td>
<td>$80,759</td>
<td>$74,922</td>
</tr>
<tr>
<td>Committee operations</td>
<td>$19,057</td>
<td>$14,055</td>
</tr>
<tr>
<td>Database/website upgrades</td>
<td>$52,458</td>
<td>$56,945</td>
</tr>
<tr>
<td>Examinations services</td>
<td>$189,157</td>
<td>$170,634</td>
</tr>
<tr>
<td>Insurance</td>
<td>$11,006</td>
<td>$10,395</td>
</tr>
<tr>
<td>Occupancy/overhead</td>
<td>$266,357</td>
<td>$311,066</td>
</tr>
<tr>
<td>Postage</td>
<td>$8,619</td>
<td>$9,177</td>
</tr>
<tr>
<td>Promotion and marketing</td>
<td>$134,881</td>
<td>$114,071</td>
</tr>
<tr>
<td>Salary and related</td>
<td>$812,576</td>
<td>$778,666</td>
</tr>
<tr>
<td>Taxes</td>
<td>$14,930</td>
<td>$12,180</td>
</tr>
<tr>
<td>Total expenses</td>
<td>$1,675,311</td>
<td>$1,623,825</td>
</tr>
<tr>
<td><strong>Net income</strong></td>
<td><strong>$27,501</strong></td>
<td><strong>$783</strong></td>
</tr>
</tbody>
</table>
The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising profession. Continuing education courses provide one of the primary methods for keeping up with the evolution of professional practice. One of the most frequently asked questions is where certificants and candidates can go to obtain applicable continuing education for their CFRE certification. The following is a list of our 2019 Continuing Education Approved Providers. We thank them for the knowledge and skills they share.

2019 Continuing Education Providers

ABCR - Associação Brasileira de Captadores de Recursos
Academic Advancement Partners
Academy for Grassroots Organizations
Advancement Resources
AFP Advancement Northwest Chapter
AFP Alabama
AFP Alaska Chapter
AFP Arkansas Chapter
AFP Berks Regional Chapter
AFP Brandywine Chapter
AFP Calgary & Area
AFP Central Florida Chapter
AFP Central Iowa Chapter
AFP Central Ohio Chapter
AFP Central PA Chapter
AFP Central Texas
AFP Charlotte Chapter
AFP Chicago Chapter
AFP Coastal Bend TX Chapter
AFP Coastal Georgia Chapter
AFP Collier-Lee Chapter
AFP Colorado Chapter
AFP Desert Communities, CA
AFP East Central Illinois Chapter
AFP Eastern PA Chapter
AFP Edmonton & Area Chapter
AFP Fairfield County Chapter
AFP Finger Lakes Chapter
AFP First Coast Chapter
AFP Fort Worth Metro Chapter
AFP Ft. Lauderdale/Broward Chapter

AFP Genesee Valley Chapter
AFP Golden Gate Chapter
AFP Golden Horseshoe Chapter
AFP Great Smoky Mountain Chapter
AFP Greater Arizona Chapter
AFP Greater Atlanta Chapter
AFP Greater Austin Chapter
AFP Greater Baton Rouge Chapter
AFP Greater Cincinnati Chapter
AFP Greater Cleveland Chapter
AFP Greater Dallas Chapter
AFP Greater Detroit Chapter
AFP Greater Houston Chapter
AFP Greater Los Angeles Chapter
AFP Greater Louisville Chapter
AFP Greater Madison, WI Chapter
AFP Greater Philadelphia Chapter
AFP Greater Polk County Chapter
AFP Greater San Fernando Valley
AFP Greater Springfield Chapter
AFP Greater Toronto Chapter
AFP Greater Wichita Chapter
AFP Hampton Roads Chapter
AFP Illinois-Quad Cities
AFP Indian River Chapter
AFP Indiana Chapter
AFP Inland Empire Chapter
AFP Las Vegas Chapter
AFP Long Island Chapter
AFP Lubbock Chapter
AFP Manitoba Chapter
AFP Maryland Chapter
2019 Continuing Education Providers

continued

AFP Mid-America Chapter
AFP Minnesota Chapter
AFP New Jersey Chapter
AFP New Mexico Chapter
AFP New York City Chapter
AFP Newfoundland and Labrador Chapter
AFP Northeast Indiana Chapter
AFP Northeast Ohio Chapter
AFP Northeast Wisconsin Chapter
AFP Northeastern Pennsylvania Chapter
AFP Northern New England Chapter
AFP Northwest Arkansas
AFP Northwest Ohio Chapter
AFP Northwestern PA Chapter
AFP Nova Scotia Chapter
AFP Okanagan Chapter
AFP Orange County, CA
AFP Ottawa Chapter
AFP Piedmont Chapter of South Carolina
AFP Québec Chapter
AFP Rockford Area Chapter
AFP San Diego Chapter
AFP Santa Barbara/Ventura Chapter
AFP Saskatoon Chapter
AFP South Carolina Lowcountry Chapter
AFP South Eastern Ontario Canada
AFP South Sound Chapter
AFP Southeastern WI Chapter
AFP Southern Colorado Chapter
AFP Southwest Florida Chapter
AFP Space Coast Chapter
AFP St. Louis Regional Chapter
AFP Suncoast Chapter
AFP Treasure Coast Chapter
AFP Triad Chapter
AFP Vancouver
AFP Vancouver Island Chapter
AFP Virginia Piedmont Chapter
AFP Washington, D.C. Metro Area Chapter
AFP Western MA Chapter
AFP Western MD Chapter

AFP Western North Carolina Chapter
AFP Western PA Chapter
AFP Yosemite Chapter
AFP Western New York Chapter
AGN Resources, LLC
Alliance for Better Nonprofits
Amarillo Area Foundation Nonprofit Service Center
American Institute for Philanthropic Studies
American Nonprofit Academy
American Public Gardens Association
Ampla Marketing & Business Consulting, LLC
Amy Eisenstein, LLC
APRA
Archdiocese of Miami Development Corporation
Arizona Community Foundation
Association of Donor Relations Professionals
Association of Fundraising Professionals
Association of Healthcare Philanthropy
Association of Jewish Aging Services
Association of Lutheran Development Executives
Association of Philanthropic Counsel
Association of Theological Schools Development and Institutional Advancement Professionals
Bay Path University
BC Colleges (British Columbia)
Bequest Insurance
Blackbaud
Blair Singer Training Academy
Boston University Arts Administration Program
Boy Scouts of America
Boys & Girls Clubs of America
CAGP Greater Vancouver Area Chapter
CAGP Vancouver Island Chapter
CAGP London Chapter
CAGP Manitoba Chapter
CAGP Montréal Chapter
CAGP Niagara/Golden Horseshoe Chapter
CAGP Toronto Chapter
CAGP Waterloo-Wellington Chapter
Campbell & Company
Canadian Association of Gift Planners
2019 Continuing Education Providers

continued

Canadian Council for the Advancement of Education
Candid
Capital Development Services
Carleton University, School of Public Policy and Administration, Philanthropy and Nonprofit Leadership
Carolinas Annual Giving Conference
CauseVid, LLC
CCS
Center for Nonprofit Excellence (New Mexico)
Center for Nonprofit Excellence (Virginia)
Center for Nonprofit Management (Nashville, TN)
Center for Nonprofit Studies at Austin Community College
Center for Professional Education, Boston University
Certificate in Fundraising Leadership, Seattle University
Charitable Gift Planners Indiana
Charitable Gift Planners of Central Florida
Charitable Gift Planners of Central Ohio
Charitable Gift Planners of Kentuckiana
CharityHowTo
Chicago Council on Planned Giving
Children’s Miracle Network Hospitals
Christian Leadership Alliance
Clairification
Classy
CNM (Ft. Worth, Texas)
CNM Connect
Colorado Planned Giving Roundtable
Community Funded
Council for Advancement and Support of Education
Crescendo Interactive, Inc.
Dan River Nonprofit Network
Des Moines Fundraising Institute
Development Consulting Solutions
Development Executives Roundtable
Development Leadership Consortium
Direct Marketing Association Nonprofit Federation
Direct Marketing Association of Washington
Donor Relations Guru
DonorPerfect
DonorSearch
Edyth Bush Institute for Philanthropy & Nonprofit Leadership at Rollins College
Envision Management
EverTrue
Feeding America
Flint and Genesee Chamber of Commerce
Focused On Fundraising, Inc
Forefront
Foresee Communications Ltd.
Foundation for Fraternal Excellence
Foundation Innovation
Fundraising Institute Australia
Fundraising Institute of New Zealand
Fundraising Leadership
Fundraising Standard
Fundraising Verband Austria
Gail Perry
Gonser Gerber LLP
Grant Professionals Association
Grant Professionals Association-Southeast Texas Chapter
Grant Writing Training Foundation
GrantsMagic U
Greater Public
Habitat for Humanity International
Harbor Compliance
Hawaii Gift Planning Council (PPP Hawaii)
Heyman Center for Philanthropy and Fundraising
Hollyhock
Humboldt State University, College of eLearning & Extended Education
Inland Northwest Development Council
Institute for Charitable Giving
Institute for Nonprofit Innovation and Excellence
Institute for Strategic Funding Development
Institute on Philanthropy-Richmond School of Continuing Studies
Iowa Hospital Association
continued

IU Lilly Family School of Philanthropy, Lake Institute on Faith and Giving
Jacobson Jewish Community Foundation (of the Jewish Federation of South Palm Beach County)
Keller-Ferguson & Associates
Kellogg School Nonprofit Executive Education
Ken Miller, CFRE
Kitsap Community Foundation
LeadingAge California
LeadingAge Virginia
League of American Orchestras
Let’s Build Hope, LLC
Lewis Fundraising
Linda Lysakowski Nonprofit Courses
Los Angeles Council of Charitable Gift Planners (LACGP)
Loyola University Chicago Baumhart Center
LSU Foundation
M. Gale & Associates, LLC
Manning & Napier
MarketSmart
Maryland Association of Nonprofit Organizations
Maven Leadership Collective
Meals on Wheels America
Meeting of the Minds
Melissa S. Brown & Associates
Metasoft Systems Inc
Mid-America Planned Giving Council (National Association of Charitable Gift Planners)
Mid-Iowa Planned Giving Council
MindEdge, Inc.
Minnesota Planned Giving Council
Mission Advancement
Moceanic
National Association of Cancer Center Development Officers
National Association of Charitable Gift Planners
National Catholic Development Conference
National Hospice and Palliative Care Organization
The North American YMCA Development Organization
Nepal Center for Philanthropy and Development
NetworkPeninsula
Netzel Grigsby Associates, Inc.
New England Association for Healthcare Philanthropy
NextAfter
NH & VT Council of Charitable Gift Planners
NL Rieves Consulting, LLC
Nonprofit Connect
Nonprofit Hub
Nonprofit Leadership Alliance
Nonprofit Leadership Center of Tampa Bay
Nonprofit Learning Lab
Nonprofit Technology Network (NTEN)
NonprofitReady.org
North American Division of Seventh-day Adventists
Planned Giving & Trust Services
North Carolina Planned Giving Council
North County Philanthropy Council
Northeast Annual Giving Conference
Northern California Planned Giving Council
Northern Ohio Charitable Gift Planners
Northwest Planned Giving Roundtable
Ohio Association for Healthcare Philanthropy
OneCause
Option Schools, Inc.
Peer-to-Peer Professional Forum
Penn State Philanthropic Leadership Online Certificate
Pensacola State College Foundation
PG Calc
PGrowth Inc.
Philanthropic Planning Group of Greater NY
Philanthropy Massachusetts
Philanthropy Partners of the Cape and Islands
Philanthropia
Planned Giving Council of Broward
Planned Giving Council of Greater Philadelphia
Planned Giving Council of Middle Tennessee
Planned Giving Council of San Antonio
Planned Giving Group of Connecticut
Planned Giving Round Table of Arizona
2019 Continuing Education Providers

continued

Planned Giving Roundtable of Southeast Michigan
Planned Parenthood Development Officers Council
Presbyterian Association of Homes & Services
Pride Philanthropy
Qgiv
RBR Development Associates Ltd.
Rice University Center for Philanthropy and
  Nonprofit Leadership
Sanford Institute of Philanthropy at National University
School of Business and Nonprofit Management/
  North Park University
Sharpe Group
South Carolina Planned Giving Council
Southern California Association for Healthcare
  Development
St. Louis Planned Giving Council
Stanford University, Stanford Social Innovation
  Review
Stephen Thomas Ltd.
Strategic Fundraising Advisors
Strategic Grants
Suburban Chicago Planned Giving Council
Teach for America
Texas Association of Community College Foundations
Texas Education Foundation Network (a program of
  the Texas Pioneer Foundation)
The Alford Group
The Artful Asker
The Associated Colleges of Illinois
The Association for Animal Welfare Advancement
The Bridge to Integrated Marketing & Fundraising
  Conference
The Center for Nonprofit Resources (Toledo)
The Charitable Estate Planning Institute
The Chronicle of Philanthropy
The Collaborative Training Company
The Columbus Bar Association
The Common Good Fundraising Agency
The Community Foundation of Western
  North Carolina
The Conference Board
The Curtis Group

The Dallas Foundation
The Donor Motivation Program
The FOCUS Group
The Fund Raising School
The G. Raymond Chang School of Continuing
  Education, Ryerson University
The Grantsmanship Center
The Hong Kong Management Association
The Mission Labs
The Nonprofit Academy
The Nonprofit Center at La Salle University’s School
  of Business
The PBS Foundation
The Planned Giving Forum of Greater Sacramento
The Samaritan Counseling Center of the Fox Valley,
  Inc.
The Sanford Institute of Philanthropy at John F.
  Kennedy University
The Sanford Institute of Philanthropy at Long Island
  University
The Sanford Institute of Philanthropy at Maricopa
  Community Colleges
The Sanford Institute of Philanthropy at the National
  Leadership Institute
The Sponsorship Report
The University of Texas at Austin
The University of Texas at Dallas
The University of Texas System - Center for
  Enhancing Philanthropy
Thompson & Associates
Toledo Area Partnership for Philanthropic Planning
TopNonprofits
Trinity Health System Office for Philanthropy
Tri-Valley Nonprofit Alliance
Twentieth Century Club
UCF Foundation, Inc.
UCLA Extension
United Way Worldwide
University of California, Davis Extension
University of California, Irvine Division of Continuing
  Education
2019 Continuing Education Providers

continued

University of Missouri - Kansas City, School of Law CLE
University of Nebraska Omaha
University of Notre Dame - Nonprofit Executive Programs
University of Ontario Institute of Technology
University of St. Thomas (Houston)
University of St. Thomas, Executive Education (Minneapolis)
University of Toronto
University of Washington - Professional Development Center
Urban Ecology Center
Valdry Center for Philanthropy
Veritus Group
Villanova University
Virginia Association of Fund Raising Executives
Volunteers of America, Inc.
Wake Forest University
Washington Planned Giving Council
Washington University in St. Louis - University College
West Suburban Philanthropic Network
Women in Development North

"The CFRE is a credential I recommend to every fundraising professional I meet. Why? It validates an industry standard of knowledge to donors, the philanthropic community, and to employers. I know it has made a difference in my career advancement."

– Dr. Vita Pickrum, CFRE
Dover, DE
United States
### 2019 Certificant Demographics

#### Sector of Employing Organization

- Health: 22%
- Consultant: 21%
- Upper Management: 57%
- Middle Management: 22%
- Other: 3%
- Not specified: 5%
- Society/Public Benefit: 4%
- Arts: 5%
- Functional Program Area: 7%
- Consultant: 10%
- Other Race: 1%
- Asian: 2%
- Hispanic: 2%
- African-American: 3%
- Multi Race: 2%
- Less than 1%: Native American, Middle Eastern, Pacific Islander

#### Level of Responsibility

- Consultant: 10%
- Middle Management: 22%
- Other: 4%
- Functional Program Area: 7%
- Upper Management: 57%

#### Gender

- Female: 75%
- Male: 25%

#### Ethnicity

- Caucasian: 89%
- African-American: 3%
- Hispanic: 2%
- Asian: 2%
- Other Race: 1%
- Multi Race: 2%
- Less than 1%: Native American, Middle Eastern, Pacific Islander

#### Education/Research

- 2019 Certificant Demographics:
  - Education/Research: 28%
  - Arts: 5%
  - Functional Program Area: 7%
  - Consultant: 12%
  - Other: 3%
  - Not specified: 5%
  - Confidentiality: 5%
  - Other: 3%
  - Society/Public Benefit: 4%
### Current CFREs in 2019

#### AUSTRALIA

- **Australian Capital Territory**
  - Rhonda Robinson, CFRE

- **New South Wales**
  - Mahza Ahadiwand, CFRE
  - Karen Armstrong, CFRE
  - Byron Barnes, CFRE
  - Christopher Benaud, CFRE
  - Paul Benjamin, CFRE
  - Frances Cinelli, CFRE
  - Leigh Ellen Cleave, CFRE
  - Jacqueline Dalton, CFRE
  - Karen Gair, CFRE
  - Martin George, CFRE
  - Coby Benoit, CFRE
  - Holli Bjerland, CFRE
  - Nafisa Bowen, CFRE
  - Brian Bowman, CFRE
  - Tania Brandstrom, CFRE
  - Margo Buckley, CFRE
  - Darlene Burton, CFRE
  - Deanna Carruthers, CFRE
  - Janine Chaffey, CFRE
  - Leitha Cosentino, CFRE
  - Kenneth Crocker, CFRE
  - Sherry Dahl, CFRE
  - Abrahim Daro, CFRE
  - Karina Dixon, CFRE

#### Western Australia

- **Perth**
  - Ellaine Hislop, CFRE
  - Tanya Hunden, CFRE
  - Susan Morrow, CFRE
  - Heiko Plange-Komdoerfer, CFRE
  - Vicki Rasmussen, CFRE

### Quotes

**“The CFRE credential demonstrates my abilities and expertise as a professional fundraiser as well as my commitment to the highest ethics and standards.”**

- **Tina Chiao, CFRE**
  - Vancouver, BC Canada

### AUSTRIA

- **Austria**
  - Donald Haszczyzyn, CFRE

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Current CFREs in 2019

**CANADA**

**Alberta continued**

Ryan Drury, CFRE
Vincent Duckworth, CFRE
Linda Dudek, CFRE
John Dumonceaux, CFRE
Kim Falconer, CFRE
Karen Filbert, CFRE
Kevin Fitzgerald, CFRE
Corrie Fortner, CFRE
Rob Fragoso, CFRE
Derek Fraser, CFRE
Tara Friessen, CFRE
Melissa From, CFRE
Sandra Gomez, CFRE
Robin Grimstead, CFRE
Jose Guillen, CFRE
Cheryl Hamelin, CFRE
Daniel VanKeeken, CFRE
Paula Valerio, CFRE
Bree Urkow, CFRE
Meghan Unterschultz, CFRE
Oliver Twizell, CFRE
Shannon Tuininga, CFRE
Janet Tryhuba, CFRE
Joanne Toller, CFRE
David Tod, CFRE
Patricia Thistle, CFRE
Kara Tersen, CFRE
Angela Dudek, CFRE
Renee Eaton, CFRE
Elizabeth Eby, CFRE
Laura Edwards, CFRE
Patrick Estey, CFRE
Elain Evans, CFRE
Jenna Falk, CFRE
Kristen Ferguson, CFRE
Alana Ferraro, CFRE
Quentin Fincaryk, CFRE
Brianne Fodey, CFRE

**British Columbia**

Vanessa Abaya, CFRE
Deborah Abma, CFRE
Stephani Agg, CFRE
Lorenza Angelini, CFRE
Siobhan Aspinall, CFRE
Jennifer Atkinson, CFRE
Arno Bangert, CFRE
Ann Barnard Ball, CFRE
Hilary Beard, CFRE
Jessica Bell, CFRE
Thomas Berekoff, CFRE
Christopher Berghuis, CFRE
Thomas Beshr, CFRE
Katherine Blake, CFRE
Carey Bornn, CFRE
Nicole Boulet, CFRE
Jane Bowers, CFRE
Kathleen Butler, CFRE
Norma Cameron, CFRE
Scott Campbell, CFRE
Victoria Caros, CFRE
Veronica Carroll, CFRE
Vicky Chandi, CFRE
Tina Chiao, CFRE
Danielle Christensen, CFRE
Heidi Coleman, CFRE
Kristy Colpron, CFRE
Alisa Coquet, CFRE
Paul Crosby, CFRE
Patricia Cuff, CFRE
Gina Cuthbert, CFRE
Alison Cuthbert, CFRE
Aline Dah, CFRE
Adrienne Davidson, CFRE
Leanne Denis, CFRE
Mary Jacqueline Doering, CFRE
Ainsley Dowle, CFRE
Marina Dreszach, CFRE
Angela Dudek, CFRE
Renee Eaton, CFRE
Elizabeth Eby, CFRE
Laura Edwards, CFRE
Patrick Estey, CFRE
Elain Evans, CFRE
Jenna Falk, CFRE
Kristen Ferguson, CFRE
Alana Ferraro, CFRE
Quentin Fincaryk, CFRE
Brianne Fodey, CFRE

Elaine Fung, CFRE
Ryan Garnett, CFRE
Cary Gaymond, CFRE
Colin Godwin, CFRE
Christie Goode, CFRE
Moira Gookstetter, CFRE
Donald Gordon, CFRE
Genesa Greening, CFRE
Yvette Guiguen, CFRE
Sheilina Gwaduri, CFRE
Janis Hamilton, CFRE
Kathryn Hearns, CFRE
Cheryl Hebb, CFRE
Randall Heidt, CFRE
Marnie Hill, CFRE
Amy Hinrichs, CFRE
Christianne Hodson, CFRE
Ramya Hosak, CFRE
Lucille Hough, CFRE
Sarah Howard, CFRE
Lillian Hum, CFRE
Aiza Hussain, CFRE
Jennifer Ingham, CFRE
Kristy James, CFRE
Kristin Jamieson, CFRE
Esther Jang, CFRE
Sofia Jannmohamed, CFRE
Jennifer Jasechko, CFRE
Snezana Jocic-Andrejevic, CFRE
Michelle Johnson, CFRE
Roger Kayo, CFRE
Anne Kirkpatrick, CFRE
Jody Kitts, CFRE
Leanne Kopp, CFRE
Janice Krall, CFRE
Natasha Krotez, CFRE
Henrietta Lam, CFRE
Jennifer Lau, CFRE
Shawna Lauren, CFRE
Simone Le Blanc, CFRE
Kathleen Lemieux, CFRE
Daniel Lichty, CFRE
Emma Lifsen, CFRE
Thais Lima, CFRE
Aimee Lindenberger, CFRE
Diane Lloyd, CFRE
Trevor Loke, CFRE
David Love, CFRE
Cynthia Loveman, CFRE
Sarah MacDonald, CFRE
Natalina MacLeod, CFRE
Signy Madden, CFRE

Bryce Meldrum, CFRE
Angelica Menck, CFRE
Joyanne Mitchel1l, CFRE
Erin Mulcair, CFRE
J. A. Tony Myers, CFRE
Candice Naylen, CFRE
Genine Neufeld, CFRE
Lucinda Neufeld, CFRE
Derek Newman, CFRE
Rhonda Newman, CFRE
Blair Nicholls, CFRE
Maureen O’Connor, CFRE
Michelle Okere, CFRE
Jeanine Oliva`res, CFRE
Kelly Opper, CFRE
Natalie O’Toole, CFRE
Jennifer Panteluk, CFRE
Eileen Papulka, CFRE
Lauren Patterson, CFRE
Marie-Helene Perron, CFRE
John Phin, CFRE
Jennifer Piepgrass, CFRE
Maria Pimentel-Eiger, CFRE
Maria Gabriela Pino Alban, CFRE
Kristi Puchbauer, CFRE
Elizabeth Ratzlaff, CFRE
Mitchell Ravvin, CFRE
M. Michelle Regal, CFRE
Steven Ross, CFRE
Mary Saeretzki, CFRE
Lisa Shea, CFRE
Doreen Sessler, CFRE
Candace Smallwood, CFRE
Patricia Snow, CFRE
Qian Melody Song, CFRE
Sheila Steger, CFRE
Joseph Stolee, CFRE
Leslie Stuart, CFRE
Mari-Evelyn Stuebing, CFRE
Laura Svajlenko, CFRE
Teddi Taylor, CFRE
Kara Tersen, CFRE
Patricia Thistle, CFRE
David Tod, CFRE
Joanne Toller, CFRE
Janet Tryhuba, CFRE
Shannon Tuininga, CFRE
Oliver Twizell, CFRE
Meghan Unterschultz, CFRE
Bree Urkow, CFRE
Paula Valerio, CFRE
Daniel VanKeeken, CFRE
Justine Zahara, CFRE
Adam Zawadiuk, CFRE

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Current CFREs in 2019

**British Columbia**

Melanie Mahlman, CFRE
David Mark, CFRE
Joshua Marshall, CFRE
Sarah May, CFRE
Darius Maze, CFRE
Ann McDonell, CFRE
Sarah McGlynn, CFRE
Molly McKay, CFRE
Jenny McLeod, CFRE
Kathryn Miller, CFRE
Nicole Miller, CFRE
Lyne Milnes, CFRE
Noah Morantz, CFRE
Erin Morantz, CFRE
Mischa Mueller, CFRE
Sara Neely, CFRE
Kaman Ng, CFRE
Adrienne Nolan, CFRE
Jeff Norris, CFRE
J. Patricia Robertson, CFRE
Beth Proven, CFRE
Roberta Pronteau, CFRE
Sara Penner, CFRE
Bridgette Parker, CFRE
Jackie Markstrom, CFRE
LuAnn Lovlin, CFRE
Patricia Lilley, CFRE
Courtney Leiman, CFRE
Allison Kesler, CFRE
Marian Jones, CFRE
Allison Kesler, CFRE
Krislyn Gutierrez, CFRE
Jessie Addy, CFRE
Sarah Addy, CFRE
Kathy Allan, CFRE
Nneka Allen, CFRE
Ann Andrusyszyn, CFRE
John Andresen, CFRE
Ann Andrusyszyn, CFRE
Elizabeth LeClair, CFRE
Frank Lockington, CFRE
Sarah Lyon, CFRE
Sarah MacDonald, CFRE
Paula MacNeil, CFRE
Carolyn Mandelker, CFRE
Carolyn Marshall, CFRE
Anne Melanson, CFRE
Brent Platt, CFRE
Erin Sargeant Greenwood, CFRE
Heather Strickey, CFRE
Paulette Sweeney-Goodwin, CFRE
Marni Tuttle, CFRE

**Manitoba**

Ronald Bailey, CFRE
Christina Barwinsky, CFRE
Carolyn Basha, CFRE
Kristine Betker, CFRE
Valerie Block, CFRE
Tansey Buike, CFRE
Katheryne Cardwell, CFRE
Ashley Davidson, CFRE
Lorraine Decock, CFRE
Geneviève Delaquis, CFRE
Monica Dinney, CFRE
Tania Douglas, CFRE
Karen Fowler, CFRE
Krislynn Gutierrez, CFRE
Kirsten Halden, CFRE
Marian Jones, CFRE
Allison Kesler, CFRE
Courtney Leiman, CFRE
Patricia Lilley, CFRE
LuAnn Lovlin, CFRE
Jackie Markstrom, CFRE
Bridge Parker, CFRE
Rozalyn Proctor, CFRE
Lawrence Pratt, CFRE
Beth Proven, CFRE
Pamela Simmons, CFRE
Patricia Smith, CFRE
Mary Beth Taylor, CFRE
Derek Yarnell, CFRE

**New Brunswick**

Sheree Allison, CFRE
Jacqueline Bloom, CFRE
Cindy Floyd, CFRE
Stephanie Fox, CFRE
Marc Lapointe, CFRE
Alissa Lee, CFRE
Marie Mepham-Newton, CFRE
Helene Ouellette, CFRE
Kirsten Rouse, CFRE
Linda Saunders, CFRE
Cindy Sheppard, CFRE
Julie Thebeau, CFRE
Kirsten Wheaton, CFRE
John Wong, CFRE

**Newfoundland & Labrador**

Rose Daley, CFRE
Rebecca Dutton, CFRE
Larissa Groch, CFRE
Daniel Hayward, CFRE
Sonya Smith, CFRE

**Nova Scotia**

Doris Cameron, CFRE
Cynthia Carroll, CFRE
Lisa Cottreau, CFRE
Sharon Crowe, CFRE
Geoffrey Graham, CFRE
Kathleen Greene, CFRE
Nancy handigan, CFRE
Elizabeth LeClair, CFRE
Frank Lockington, CFRE
Sarah Lyon, CFRE
Sarah MacDonald, CFRE
Paula MacNeil, CFRE
Carolyn Mandelker, CFRE
Carolyn Marshall, CFRE
Anne Melanson, CFRE
Brent Platt, CFRE
Erin Sargeant Greenwood, CFRE
Heather Strickey, CFRE
Paulette Sweeney-Goodwin, CFRE
Marni Tuttle, CFRE

**Ontario**

Sourav Addy, CFRE
Michelle Afinec, CFRE
Rachel Agnoluzzi, CFRE
Jonathan Ain, CFRE
Carly Ainlay, CFRE
Roger Ali, CFRE
Kathy Allan, CFRE
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Katherine Alyea, CFRE
John Andreasen, CFRE
Ann Andrusyszyn, CFRE
Cynthia Armour, CFRE
Robyn Arseneau, CFRE
Amber Arthur, CFRE
Ken Aucoin, CFRE
Eri Baier, CFRE
Tracey Bailey, CFRE
Zak Bailey, CFRE
Annette Baker, CFRE
Cynthia Ball, CFRE
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**Canada**

Sigrid Stark, CFRE
Zahra Stark, CFRE
Melinda Stroot, CFRE
Barbara Sutton, CFRE
June Tanner, CFRE
Amanda Taylor, CFRE
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Dree Thomson-Diamond, CFRE
Kyle Tiney, CFRE
Cecilia Tupper, CFRE
Lucy Turner, CFRE
Brenda Ulmer, CFRE
Erin Wardle, CFRE
Laura Walsh, CFRE
Joanne Waud Loper, CFRE
Joanne Waud Loper, CFRE
Jane Westheuer, CFRE
Karen Whyte, CFRE
Janice Williams, CFRE
Andrea Wink, CFRE
Tamara Woidylo, CFRE
Selina Yano, CFRE
Ronald Bailey, CFRE
Christina Barwinsky, CFRE
Carolyn Basha, CFRE
Kristine Betker, CFRE
Stephanie Bevacqua, CFRE
Valerie Block, CFRE
Tansey Buike, CFRE
Katheryne Cardwell, CFRE
Ashley Davidson, CFRE
Lorraine Decock, CFRE
Geneviève Delaquis, CFRE
Monica Dinney, CFRE
Tania Douglas, CFRE
Karen Fowler, CFRE
Krislynn Gutierrez, CFRE
Kirsten Halden, CFRE
Marian Jones, CFRE
Allison Kesler, CFRE
Courtney Leiman, CFRE
Patricia Lilley, CFRE
LuAnn Lovlin, CFRE
Jackie Markstrom, CFRE
Bridge Parker, CFRE
Rozalyn Proctor, CFRE
Lawrence Pratt, CFRE
Beth Proven, CFRE
Pamela Simmons, CFRE
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Mary Beth Taylor, CFRE
Derek Yarnell, CFRE

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**Newfoundland & Labrador**

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Current CFREs in 2019

Ontario continued

Elizabeth Banman, CFRE
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Deborah Barton, CFRE
Deborah Bauder, CFRE
Joanne Beaton, CFRE
Nicole Elizabeth Beatty, CFRE
Karen Beaulieu, CFRE
Cameron Becker, CFRE
Julie Beckett, CFRE
Elissa Beckett, CFRE
Sarah Beer-Delaney, CFRE
Janice Benatar, CFRE
Lynn Conforti, CFRE
Heather Colwell, CFRE
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Helen Choi, CFRE
Ryan Churchill, CFRE
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Lynne Clark, CFRE
Trevor Clark, CFRE
Kendra Clarke, CFRE
Linda Clermow, CFRE
Mark Clmie-Elliott, CFRE
Christine Colautti, CFRE
Kelly Cole, CFRE
Heather Colwell, CFRE
Lynn Conforti, CFRE
Jennifer Conley, CFRE
Erin Coons, CFRE
Fiona Cooper, CFRE
Jane Corbett, CFRE
Irene Costello, CFRE
Fiona Coughlin, CFRE
Shannon Coull, CFRE
Shirlene Courtis, CFRE
Ingrid Cowan, CFRE
Melody Craggs, CFRE
Glenn Craig, CFRE
Katherine Craine, CFRE
Troy Cross, CFRE
Lorraine Crow, CFRE
Nancy Crump, CFRE
Denise Cumming, CFRE
Heather Curran, CFRE
Kathleen Cymek, CFRE
Jody Dalley, CFRE
Kathleen David, CFRE
Julie Davis, CFRE
Diana Deakin-Thomas, CFRE
Gerald Dearing, CFRE
S. Bronwen Dearlove, CFRE
Jesse Dees, CFRE
David Der, CFRE
Mary Dever, CFRE
Paul Dickson, CFRE
Antonio DiCosmo, CFRE
Karen Dolyniuk, CFRE
Andrew Donovan, CFRE
Catherine Dorais-Plesko, CFRE
Gillian Doucet Campbell, CFRE
Martha Drake, CFRE
Noel Draper, CFRE
Debbie Drewett, CFRE
Judith Drost, CFRE
Jennifer Drouillard Due, CFRE
Kelly Ducharme, CFRE
Gabrielle Duchesne, CFRE
Wendy Dueck, CFRE
Jessica Duggan, CFRE
Suzanne Duncan, CFRE
Sonja Dupte, CFRE
Nicole Duquette, CFRE
Gena Dureault, CFRE
Susan Dusick, CFRE
Donna Dwyre, CFRE
Catherine Dyer, CFRE
Douglas Earle, CFRE
Melissa East, CFRE
Judy Eising, CFRE
Gina Eisler, CFRE
Jacqueline Ellefsen, CFRE
Tiffany Emery, CFRE
Deborah Estrin, CFRE
Leah Eustace, CFRE
Laura Evans, CFRE
Janet Fairbridge, CFRE
Julia Falbo, CFRE
Janet Farrell, CFRE
Lana Feinlein, CFRE
Megan Feltham, CFRE
Mike Fenton, CFRE
Shawna Ferguson, CFRE
Dalit Fichman, CFRE
Catherine Finlayson, CFRE
Maureen Fisher, CFRE
Linda Flynn, CFRE
Cynthia Foo, CFRE
Carrie Ford, CFRE
Carol-Anne Forsythe, CFRE
Scott Fortnum, CFRE
Robin Fowler, CFRE
Eric Frans, CFRE
Shirley Freek, CFRE
Jodi Frers, CFRE
Carol Froom, CFRE
Len Gamache, CFRE
Sandra Gamboias, CFRE
Benjamin Gardiner, CFRE
Bobbi-Jo Gardiner, CFRE
Shannon Gaskell, CFRE
Monica Gaudry, CFRE
Tracy Geoffroy, CFRE
Patricia Gergich, CFRE
Tony Giampietro, CFRE
Joanne Giannakopoulos, CFRE
Laura Gibson, CFRE
Ashley Gilbert, CFRE
Charles Gilmer, CFRE
David Gilmer, CFRE
Gary Gladstone, CFRE
Lisa Gleva, CFRE
Ruth Godinho, CFRE
Hava Goldberg, CFRE
Jana Gordon, CFRE
Shannon Gorman, CFRE
Shelley Graham, CFRE
Jennifer Gray, CFRE
Holly Greatrex, CFRE
Deborah Greenfield, CFRE
Pati Greenwood, CFRE
Gemma Grey-Hall, CFRE
Branka Gudelj, CFRE
Monica Hahn, CFRE
Sharilyn Hale, CFRE
Suzanne Hallsworth, CFRE
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Nicole Hand, CFRE
Judith Hanson, CFRE
Susan Hardy, CFRE
Rebecca Hare, CFRE
Christina Harley, CFRE
Candace Harrington, CFRE
Delphine Hasle, CFRE
Lesley Haywood, CFRE
Mary Heinmaa, CFRE
Marnie Helmy, CFRE
Robert Henderson, CFRE
Kimberly Henry, CFRE
Jeanette Hepburn, CFRE
Pat Hetherington, CFRE
Mark Hierlihy, CFRE
Anissa Hilborn, CFRE
Graham Hill, CFRE
**Current CFREs in 2019**

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- Catherine Hinton, CFRE
- Corrie Hobin, CFRE
- Anthony Holl, CFRE
- Naomi Hood, CFRE
- Peter Hoppe, CFRE
- Tom Horlor, CFRE
- Katharine Horton, CFRE
- Susan Horvath, CFRE
- Nancy Horvath, CFRE
- Michelle Hounsloew, CFRE
- Victoria Houston, CFRE
- Allison Howell, CFRE
- Claudia Hughes, CFRE
- Jacob Hui Litster, CFRE
- Catherine Hurley, CFRE
- Sarah Hurte, CFRE
- Mary Lou Hussak, CFRE
- Naomi Ierullo, CFRE
- Mary Lou Hussak, CFRE
- Sarah Ingram, CFRE
- Sherrie James, CFRE
- Jane Jamieson, CFRE
- Paul Jenkins, CFRE
- Jane Jamieson, CFRE
- Patrice Janoski, CFRE
- Lawrence Lutgendorff, CFRE
- Christine Lukewich, CFRE
- Joanna Munroe Luciano, CFRE
- Pamela Loveless, CFRE
- Annette Larsson, CFRE
- Jennifer Laughton, CFRE
- Jennifer Laurent, CFRE
- Laura Lave, CFRE
- Jody Leary, CFRE
- Tony Lee, CFRE
- Melissa Leite, CFRE
- Tara Lepp, CFRE
- Ryan Lester, CFRE
- Dani Levanto, CFRE
- Claire Lewis, CFRE
- Emma Lewzey, CFRE
- Greg Lichti, CFRE
- Meredith Lilly, CFRE
- Tania Little, CFRE
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- Jessica Kovacs, CFRE
- Anastazia Kmety, CFRE
- Susan Kulkarni, CFRE
- Jennifer Labine, CFRE
- Brandon Lablong, CFRE
- Sylvie Labrosse, CFRE
- Krista Lafortune, CFRE
- Shannon LaHay, CFRE
- Josh Lai, CFRE
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- Kimberley MacKenzie, CFRE
Current CFREs in 2019

**CANADA**

**Ontario continued**

- Kylie Patrick, CFRE
- Jason Patterson, CFRE
- Annette Paul, CFRE
- Amy Pawluk, CFRE
- Gabrielle Peacock, CFRE
- Robert Peacock, CFRE
- Heidi Peever Bain, CFRE
- Anne Marie Peirce, CFRE
- Christine Pellerin, CFRE
- Andrea Peponoulas, CFRE
- Daniel Peterson, CFRE
- Rosanna Petricca, CFRE
- Giil Pharand, CFRE
- Melanie Pockaj, CFRE
- Christina Politis, CFRE
- Lisa Pottie, CFRE
- Erin Prendergast, CFRE
- Kathleen Provost, CFRE
- Andrea Prudencio, CFRE
- Maureen Puce, CFRE
- Nathalie Punkkinnen, CFRE
- Margaret Purcell, CFRE
- Eyre Purkin Bien, CFRE
- Wendy Quick, CFRE
- Marlene Quinton, CFRE
- Shoukat Qumruddin, CFRE
- Catherine Raafalub, CFRE
- Farzana Rajwani, CFRE
- Amy Ramaraine, CFRE
- Paulieta Ramsey, CFRE
- Sophia Reid, CFRE
- Dana Visocchi Rice, CFRE
- Celestia Richards, CFRE
- Mark Riczu, CFRE
- Christine Rier, CFRE
- Daniel Robert, CFRE
- Alan Roberts, CFRE
- Cheryl Roddick, CFRE
- Cheryl Rooney, CFRE
- Ann Baker Rosenfield, CFRE
- Pamela Ross, CFRE
- Brenda Rothwell, CFRE
- Kristy Rousseau, CFRE
- Hannah Routly, CFRE
- Gilles Roy, CFRE
- Tanya Rumble, CFRE
- Derek Rumboldt-deLouche, CFRE
- John Russell, CFRE
- Robert Ryan, CFRE
- Roselyn Sagar-Lal, CFRE
- Aaron Sanderson, CFRE
- Wendy Sanderson-Culley, CFRE
- Scott Sandison, CFRE
- Alanna Scott, CFRE
- Heather Scott, CFRE
- Pamela Shanks, CFRE
- Pamela Sharp, CFRE
- Alan Sharpe, CFRE
- Matthew Shaw, CFRE
- Jason Shim, CFRE
- Emma Shulist, CFRE
- Diane Shumak, CFRE
- Justine Silberstein, CFRE
- Gary Sim, CFRE
- Andrea Simpson, CFRE
- Lesley Simms, CFRE
- Malba Singh, CFRE
- Megan Skyvington, CFRE
- Hannah Slavens, CFRE
- Tatiana Slobodickov, CFRE
- Edward Sluga, CFRE
- Sandra Smith, CFRE
- Liza Smithies, CFRE
- Melanie Snyder, CFRE
- Tenley Soares, CFRE
- Amy Soden, CFRE
- Dianne Spencer, CFRE
- Shanan Spencer-Brown, CFRE
- Randy Spiegel, CFRE
- Lisa Spinks, CFRE
- Krystsina Stankevich, CFRE
- Lisa Stanley, CFRE
- Janice St-Denis, CFRE
- John Steadman, CFRE
- Jennifer Stewart, CFRE
- Robert Stewart, CFRE
- Larissa Stoddart, CFRE
- Susan Storey, CFRE
- Barb Storey, CFRE
- J. Shannon Stuart, CFRE
- Sandra Sualim, CFRE
- Joseph Swain, CFRE
- Lindsay Sweeney, CFRE
- Andrea Swinton, CFRE
- Sonya Swirdjuk, CFRE
- Mehvish Syed, CFRE
- Muneeb Syed, CFRE
- Lisa Sykes, CFRE
- Ann Symington, CFRE
- Erin Tabakman, CFRE
- Ronen Tal, CFRE
- Lisa Talbot, CFRE
- Lynda Talier-Wakker, CFRE
- Margaret Tannahill-Wade, CFRE
- Samantha Tapley, CFRE
- Tara Tassone, CFRE
- Kelly Celeste Taylor, CFRE
- Beverly Teller, CFRE
- Jacqueline Terry, CFRE
- Zabrina Testa, CFRE
- Heather Thomas, CFRE
- Stephen Thomas, CFRE
- Kellety Thomson, CFRE
- Eva Thurlow, CFRE
- Mark Tilbury, CFRE
- Sheila Tiotta, CFRE
- David Timms, CFRE
- Robert Tomas, CFRE
- Ericka Tovey, CFRE
- Barbara Track, CFRE
- Megan Tregunno, CFRE
- Rosemary Treibner, CFRE
- Neha Trivedi, CFRE
- Rebbecca Truax, CFRE
- Brigitte Tschinkel, CFRE
- Ka Po Connie Tsui, CFRE
- Allison Urowitz, CFRE
- Zahra Valani, CFRE
- Patricia Valleeau, CFRE
- Josephine van Herpt, CFRE
- Christopher Vanderkuys, CFRE
- Alicia Vantine, CFRE
- Teresa Vasilopoulos, CFRE
- Emily Vassiliadis, CFRE
- Pearl Veeneema, CFRE
- Layla Velasquez, CFRE
- Jennifer Verschraegen, CFRE
- Tammy Villeneuve, CFRE
- Michelle Vinokurov, CFRE
- Holly Wag, CFRE
- Cindy Wagman, CFRE
- Tannis Walker, CFRE
- Tanya Wall, CFRE
- Jessie Lee Wallace, CFRE
- Helen Walsh, CFRE
- Mandy Walsh, CFRE
- Brock Warner, CFRE
- Wendy Warner, CFRE
- Glenn Waterman, CFRE
- Mindy Webber, CFRE
- Ethel Weiner, CFRE
- Frederick Welbourn, CFRE
- Breanna Wells, CFRE
- Edwin Wheatley, CFRE
- Meghan Whiffit, CFRE
- Ed Wickham, CFRE
- Sara Wilbur, CFRE
- Diane Wiles, CFRE
- Amy Wilkinson, CFRE
- Lorelei Wilkinson, CFRE
- Alexandra Williams, CFRE
- Jennifer Williams, CFRE
- Elisa Williams Schroen, CFRE
- Kathleen Williamson, CFRE
- Kim Willis-More, CFRE
- Karen Willson, CFRE
- Kathleen Wilson, CFRE
- Lacey Wilson, CFRE
- Shellie Wilson, CFRE
- Sean Wong, CFRE
- Jessica Wroblewski, CFRE
- Louise Yearwood, CFRE
- Guy Yerama, CFRE
- Michelle Yeung, CFRE
- Tan-ling Yeung, CFRE
- Marion York, CFRE
- Mariya Yurukova, CFRE
- Aleksandr Zakonovic, CFRE
- Kelly Ziegner, CFRE
- Trevor Zimmer, CFRE
- Megan Zinn, CFRE
- Tamas Zsolnay, CFRE

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- Tracy Comeau, CFRE

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- Suzanne Belanger, CFRE
- Linda Bell, CFRE
- Christian Bolduc, CFRE
- Frederic Briere, CFRE
- Paul Chesser, CFRE
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- Josée Darche, CFRE
- Josée Deila Rocca, CFRE
- Matias Duque, CFRE
- Susan Elias, CFRE
- Nicola Elkins, CFRE
- Natasha Elkins, CFRE
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Daniel Lanteigne, CFRE
Jessie Lawrence, CFRE
Derek Linetsky, CFRE
Marie-Krystine Longpré, CFRE
Shaun Lynch, CFRE
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Karen Mitchell, CFRE
Luce Moreau, CFRE
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Stefanie Rosenblatt, CFRE
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Monique Washnuk, CFRE
Ronit Yarosky, CFRE

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Cody Barnett, CFRE
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Vicki Corbin, CFRE
Kathleen Crowther, CFRE
Danielle Dunbar, CFRE
Roberta Gamble, CFRE
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Don Gorsalitz, CFRE
Lisa Green, CFRE
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Lecina Hicke, CFRE
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Darla Humble, CFRE
Anu Kashyap, CFRE
Stephanie Kohlruess, CFRE
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Luke Muller, CFRE
Anna Pacik, CFRE
Jennifer Pederson, CFRE
James Perkins, CFRE
William Pratt, CFRE
Malcolm Radke, CFRE
Huzefa Rashid, CFRE
Jessica Rawn, CFRE
Catherine Rogers, CFRE
Aaron Ruston, CFRE
Katherin Scheuerman, CFRE
Lori Shockey, CFRE
Constantinos Sophocleous, CFRE
Tawnia Stephanson, CFRE
Kaleta Strain, CFRE
Nora Yeates, CFRE
Xiaoyan Zhou, CFRE

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Chung Ming Bernard Lee, CFRE
On Shun Anson Wong, CFRE

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Satoshi Koizumi, CFRE
Mi Sun Lee, CFRE

**MALAYSIA**
Cheryl Franceschi, CFRE

**SAUDI ARABIA**
Heath Hignight, CFRE
Janet Turcot Vukovic, CFRE

**MEXICO**
Deborah Rabe-San Roman, CFRE

**THE NETHERLANDS**
Ramses Man, CFRE

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Tom Brady, CFRE
Christina Hoey, CFRE
Stephanie Maitland, CFRE
Sandra McGregor, CFRE
Heather Newell, CFRE
Clive Pedley, CFRE
Amanda Stanes, CFRE
Iyanthi Wijayanayake, CFRE

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John Godfrey, CFRE
Susan Henson, CFRE
Shelley Keach, CFRE
Susan Marshall, CFRE
Lisa Wells, CFRE

**IRELAND**
Christine Costelloe, CFRE

**ISRAEL**
Betsy Mehlman, CFRE

**ITALY**
Antonio Cosimo Costantino, CFRE

**CHINA**
Hai Yue Luo, CFRE

**FRANCE**
Jane Symonds, CFRE

**GERMANY**
Kai Fischer, CFRE
Becky Gilbert, CFRE
Tom Neukirchen, CFRE
Nadine Roeseler-Shalala, CFRE
Astrid von Soosten, CFRE

**LEBANON**
Walid Katergi, CFRE

**PUERTO RICO**
Maria Levis, CFRE
Jacqueline Mullen, CFRE

**SAUDI ARABIA**
Heath Hignight, CFRE
Janet Turcot Vukovic, CFRE
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<thead>
<tr>
<th>Country</th>
<th>Name</th>
<th>CFRE</th>
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<tbody>
<tr>
<td><strong>SINGAPORE</strong></td>
<td>Liza Boffen-Yordanov, CFRE</td>
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<td>Esther Chang, CFRE</td>
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<td>Chung Ming Bernard Lee, CFRE</td>
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<td>Wei Leng Amy Tan, CFRE</td>
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<tr>
<td><strong>SLOVENIA</strong></td>
<td>Livija Rojc Štremfelj, CFRE</td>
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<td><strong>SOUTH KOREA</strong></td>
<td>Bok Ahn, CFRE</td>
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<td>Jooyoung Cho, CFRE</td>
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Current CFREs in 2019

UNITED STATES

Arizona continued
Christine Ewing, CFRE
Alice Ferris, CFRE
Peter Finley, CFRE
Michael Fischer, CFRE
Diana Fish, CFRE
Christina Flora, CFRE
Eileen Floyd, CFRE
Lariana Forsythe, CFRE
Rich Frazier, CFRE
John Fung, CFRE
Dayna Gabler, CFRE
Sue Gaub, CFRE
Mara Gerst, CFRE
Susan Gifford, CFRE
Jessica Green, CFRE
Lee Greenfield, CFRE
Michelle Hargreaves, CFRE
Bradley Harris, CFRE
Marie Harris, CFRE
Lisa Hartsock, CFRE
Teri Hauser, CFRE
Nancy Kirk, CFRE
Nancy Knoche, CFRE
Robert LaMaster, CFRE
Kelly Lane, CFRE
Sasha Lewis, CFRE
Leslie Lindquist, CFRE
Christina Lopez, CFRE
Susan Mack, CFRE
Samantha Maracle, CFRE
Lauren Martich, CFRE
Heather McKenzie-Densmore, CFRE
Tom McSparron, CFRE
Edna Meza Aguirre, CFRE
Krista Millay, CFRE
Bonnie Morgan, CFRE
Melanie Morgan, CFRE
Nicola Muscat Hartmann, CFRE
Kayte Nettles, CFRE
Robbie Nicol, CFRE
Elizabeth Nielsen, CFRE
Lisa Notaro, CFRE
Becky O’Hara, CFRE
Lisa Olivas-Cook, CFRE
Jacqueline Palmenberg, CFRE
Cassandra Patris-Browne, CFRE
Shelby Pedersen, CFRE
Nicole Pena, CFRE
Jessica Propst Wright, CFRE
Margie Puerta Edson, CFRE
Amy Reichgott, CFRE
Rachel Rivera, CFRE
Alba Rojas-Sukkar, CFRE
Sybil Rossiter, CFRE
John Sar, CFRE
John Scola, CFRE
Sandra Searle, CFRE
Michele Shiptofsky, CFRE
Scott Showers, CFRE
Susan Sirkus, CFRE
Judith A.C. Smith, CFRE
Eric Spicer, CFRE
Karny Stefan, CFRE
Jon Stettner, CFRE
Jodi Stoken, CFRE
Lorraine Stratton, CFRE
Torrie Taj, CFRE
Kimberleigh Talerico, CFRE
Bethany Taylor, CFRE
Jennifer Tersigni, CFRE
Elise Thompson, CFRE
David Udall, CFRE
Laurel Vetsch, CFRE
Sara Villanueva, CFRE
Catherine Wagenbach, CFRE
Caroline Wallinger, CFRE
Elizabeth Walton, CFRE
Anne White, CFRE
Julie Wirtanen, CFRE
Martin Wojcik, CFRE
Rebecca Zandarski, CFRE

Arkansas
Jennifer Barnhouse, CFRE
Tawny Basinger, CFRE
Catherine Bays, CFRE
Jennifer Carlisle, CFRE
Frances Carter, CFRE
Matthew Cleveland, CFRE
Samantha Coker, CFRE
Blake Cole, CFRE
Cindy Costa, CFRE
Brandy Cox, CFRE
Nicole Crawford, CFRE
Amelia Dana, CFRE
Vanessa Delgadillo, CFRE
Phillip Fisher, CFRE
Stephanie Froehlich, CFRE
Gina Garrett, CFRE
David Hall, CFRE
Jensyn Hallett, CFRE
Jackie Hancock, CFRE
Melissa Hendricks, CFRE
Ashlie Hilburn, CFRE
Reanetta Hunt, CFRE
Donna Jared, CFRE
Melissa Jenkins, CFRE
Catherine Johnson, CFRE
Stacy Keenan, CFRE
Kerry Kemp, CFRE
Caryl Kester, CFRE
James Kimbrough, CFRE
Alison Levin, CFRE
Melissa Lewis, CFRE
Amy Lininon, CFRE
Katelyn Lofquist, CFRE
Cristy Lunnmus, CFRE
Rhonda McBain, CFRE
Elizabeth McCauley, CFRE
Carolyn Mccone, CFRE
Allison McElroy, CFRE
Jill McIntyre, CFRE
Ben McIlhenny, CFRE
Terese Mills, CFRE
April Moreton, CFRE
Tom Nisbett, CFRE
Enid Olvey, CFRE
Erica Phillips, CFRE
Frankie Rankin, CFRE
Fred Scarborough, CFRE
Jennifer Selig, CFRE
Teresa Stafford, CFRE
Lamar Steiger, CFRE
Melissa Stiles, CFRE
Eva Terry, CFRE

Mallory Van Dover, CFRE
Sarah Van Vleck, CFRE
Delana Vaughn, CFRE
Jill Waglar, CFRE
Justin Woods, CFRE

“Being a CFRE ensures that the small organizations I work with benefit from the highest industry standards of ethics and knowledge. This brings peace of mind and great results!”

– Ronit Yarosky, CFRE
Montréal, QC Canada

California
Mary Grace Adams, CFRE
Olukemi Adeoye, CFRE
Chandra Alexandre, CFRE
Alexa Almazan, CFRE
Ignatius John Alotto, CFRE
Valerie Amador, CFRE
Amy Ambrose, CFRE
Edward Ammon, CFRE
Tara Andersen, CFRE
Kristin Anderson, CFRE
Karol Aparicio, CFRE
Allison Arden, CFRE
Melissa Arnold, CFRE
Kathleen Ash, CFRE
Marc Atkinson, CFRE
John Avots-Smith, CFRE
Current CFREs in 2019

**United States**

**California**

Claire Axelrad, CFRE
Adam Bad Wound, CFRE
Christopher Baiocchi, CFRE
Lindsi Baldwin, CFRE
William Ballas, CFRE
Pamela Barden, CFRE
Danese Bardot, CFRE
Amira Barger, CFRE
Viki Barie, CFRE
Diana Barnard, CFRE
Nora Bird, CFRE
Anjali Billa, CFRE
Michele Bignardi, CFRE
Jane Best, CFRE
Kerry Beuthin, CFRE
Michele Bignardi, CFRE
Anjali Billa, CFRE
Nora Bird, CFRE
Mary Bishop, CFRE
Lambert Bittinger, CFRE
Patricia Bloemker Sowers, CFRE
Shona Borevitz, CFRE
Julie Bornhoft, CFRE
Irene Bourdon, CFRE
Marci Bozeman, CFRE
Rachelle Bracebridge-Bussell, CFRE
Elizabeth Bray, CFRE
Sarah Brenha, CFRE
Merle Brodie, CFRE
Kelley Buchanon, CFRE
Molly Bukro, CFRE
Maria Burns, CFRE
Loretta Bursis, CFRE
Angela Bush, CFRE
Lori Butler, CFRE
Shana Buxser, CFRE
Brigid Jo-Ann Byrne Sockolov, CFRE
Allison Cagley, CFRE
Jana Cain, CFRE
Stacy Caldwell, CFRE
Christine Cales, CFRE
Judit Camacho, CFRE
Nicole Capossela, CFRE
Patrick Carew, CFRE
Kaeli Carrera, CFRE
Alexandra Carter, CFRE
Yuri Casco, CFRE
Stephanie Casenza, CFRE
Kimberly Castaneda, CFRE
Kohinoor Chakravarty, CFRE
Jessica Chang Greenman, CFRE
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Robyn Chatten, CFRE
Selina Chi, CFRE
Karen Childers, CFRE
Elizabeth Chitty, CFRE
Cheri Choy, CFRE
Linda Civitello, CFRE
Penny Clevy, CFRE
Cheryl Cobbs, CFRE
Dena Cochran, CFRE
Faith Cohen, CFRE
Gillian Cole-Andrews, CFRE
Michelle Coleman, CFRE
Sharon Collins, CFRE
David Colwell, CFRE
Catherine Connolly, CFRE
Bill Connors, CFRE
Cathy Conway, CFRE
Kelley Conway, CFRE
Brenda Cook, CFRE
Haley Cooper, CFRE
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Erasmus Cortez, CFRE
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Kelly Cramer, CFRE
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Margaret Crawford-Ryan, CFRE
Marjorie Crowley, CFRE
Rachel Cusick, CFRE
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Serena D’Arcy-Fisher, CFRE
Brian Davis, CFRE
Yulanda Davis-Quarrie, CFRE
Sheri Dawes, CFRE
Christine Dawson, CFRE
Charles Day, CFRE
Brad de la Cruz, CFRE
Kaye de Lancey, CFRE
Ingrid de Llamas, CFRE
Carol Dedrich, CFRE
Mark Deffenbacher, CFRE
Tina Del Piero, CFRE
Joanna DeLeon, CFRE
Darren DeMonsi, CFRE
Susan DeRemer, CFRE
Daniel DeSaegher, CFRE
Denise Desmond, CFRE
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Dawn Doorn, CFRE
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Christopher Doyle, CFRE
Tajuana Drex, CFRE
Michael Driebe, CFRE
Kathy Ducquier Duff, CFRE
Kirsten DuBray, CFRE
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Nancy Enterline, CFRE
Kelleen Esperias, CFRE
Timothy Evans, CFRE
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Michelle Foster, CFRE
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Janet Francis, CFRE
Jolene Francis, CFRE
Linda Frank, CFRE
L. Laura Fritz, CFRE
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Adam Gafke, CFRE
Laura Gallardo, CFRE
Melanie Galloway, CFRE
Helena Galper, CFRE
Tony Ganger, CFRE
Marika Garcia, CFRE
Christina Garkovich, CFRE
Scott Garrepy, CFRE
Elizabeth Garmoch, CFRE
Guadalupe Garza, CFRE
Kimberly Gersh, CFRE
Ann Gibb, CFRE
William Gibs, CFRE
Michelle Gilmore, CFRE
Amberann Ginsberg, CFRE
Steven Glavan, CFRE
Elizabeth Gleadall, CFRE
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Lois Gomez, CFRE
David Gommenginger, CFRE
Tanya Gonzalez, CFRE
Jose Gonzalez, CFRE
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Sharyn Goodson, CFRE
Elizabeth Goodwin, CFRE
Monica Grant, CFRE
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Ashley Green, CFRE
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Joset Grenon, CFRE
Anne Grey, CFRE
Anita Louis Grossman, CFRE
Mary Ann Grossman, CFRE
Michele Gruepe, CFRE
John Guastaferro, CFRE
Ruby Guerrero, CFRE
Ashley Guido, CFRE
Erica Gulseth, CFRE
Sara Hackett, CFRE
Linda Haghi, CFRE
Jeffrey Hamaker, CFRE
Sarah Haney, CFRE
Margaret Hannegan, CFRE
Jane Hansen, CFRE
Current CFREs in 2019

Carol Karimi, CFRE
Katherine Karpe, CFRE
Michael Kavalek, CFRE
Linda Kennedy, CFRE
M. Annette Ketner, CFRE
Muhi Khwaja, CFRE
Jeanette Kih, CFRE
Vicky Klug, CFRE
Candice Koral, CFRE
Kevin Kosik, CFRE
Kathy Kraas, CFRE
Amanda Krauss, CFRE
Nathan Kretzmann, CFRE
Lisa Krueger, CFRE
Denise Kuhn, CFRE
Eve-Marie Kuntzman, CFRE
Karen Kwan, CFRE
Elizabeth LaBorde, CFRE
Kristina Lamas, CFRE
Barbara Lamb, CFRE
Kathryn Landa, CFRE
Esther Landau, CFRE
Greg Lassonde, CFRE
Sally Lawrence, CFRE
Andrea Learned, CFRE
Jennifer Lenard-Benson, CFRE
Beverly Lenihan, CFRE
Peter Leon Guerrero, CFRE
James Lewis, CFRE
James Lewis, CFRE
Sandy Liarakos, CFRE
Rosalie Licht, CFRE
Edward Lin, CFRE
Susan Loden, CFRE
Mari Ellen Loijens, CFRE
Shiloh London, CFRE
Kathleen Lopez, CFRE
Montisa Lopez, CFRE
Kimberly Low, CFRE
Thomas Lowden, CFRE
Lynnette Lozoya, CFRE
Rosita Lucas, CFRE
Julie Lugo, CFRE
Colleen Lukof, CFRE
Olivia Lundberg-Carr, CFRE
Denise Lynn Lavollay, CFRE
Linda Lyon, CFRE
Melissa MacRae, CFRE
Glenn Maddalon, CFRE
Constance Maguire, CFRE
Paula Manczuk-Hannay, CFRE
Annamarie Maricle, CFRE
Jennifer Marsteen, CFRE
Jennifer Martin, CFRE
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Lori Mathios, CFRE
Pegi Matsuda, CFRE
Robyn Mattison, CFRE
Michelle Mc Ghee, CFRE
Joan McBride, CFRE
Lenore McDonald, CFRE
Kenneth McElderry, CFRE
Suzanne McGarry, CFRE
Justin McIntee, CFRE
Victoria McNees, CFRE
Katherine McNulty, CFRE
Ann-Marie Meacham, CFRE
Yukiko Meadows, CFRE
Carlos Medina Mendez, CFRE
Daniel Meek, CFRE
Gail Meltzer, CFRE
Tammy Menezes, CFRE
Rebecca Merrell, CFRE
Malika Middlebrooks, CFRE
Kenneth Miles, CFRE
Matthew Miller, CFRE
Lilian Miller, CFRE
Christopher Minnes, CFRE
Kelly Mitchell, CFRE
Kate Mitchell Mehele, CFRE
Victor Mitre, CFRE
Terry Monteleone, CFRE
Daniel Montplaisir, CFRE
Ashley Moranda, CFRE
Andrea Morgan, CFRE
Janet Morgan, CFRE
Julie Morgan Hooper, CFRE
Lara Morgan-Biddy, CFRE
Jennifer Morrow, CFRE
Bethany Mueller, CFRE
Joanna Mueller, CFRE
Andrea Muir, CFRE
Denise Muniz, CFRE
Patricia Murdoch, CFRE
Sharon Nakamura Brown, CFRE
Patricia Narciso, CFRE
Robert Nava, CFRE
Joseph Naylor, CFRE
Sharon Narrarof, CFRE
Paula Neal Reza, CFRE
Theresa Nelson, CFRE
Rebecca Nelson, CFRE
Elizabeth Nesbitt, CFRE
Nick Newcombe, CFRE
Cynthia Nickell, CFRE
Amy Nyquist, CFRE
Susan Obert, CFRE
Loretta O’Connor, CFRE
Fonny Oei, CFRE
Shawn O’Hara, CFRE
Samantha Olsen, CFRE
Elissa Oransky, CFRE
Steve Ortiz, CFRE
Patricia Ostiller, CFRE
Daniel Otto, CFRE
Abigail Ouimet, CFRE
Senem Ozer, CFRE
Pamela Pacelli, CFRE
Laura Palmer, CFRE
Teresa Parker, CFRE
Chanda Parratt, CFRE
Amy Parrott, CFRE
Wesley Patterson, CFRE
Jillian Payne, CFRE
Nicole Payton, CFRE
Alan Pearson, CFRE
Brian Pecor, CFRE
Sandra Peffer Stone, CFRE
Sherry Lynn Peralta, CFRE
Alexis Perez, CFRE
Amanda Perry, CFRE
Kristine Peters, CFRE
Diann Peterson, CFRE
Joanne Peterson, CFRE
Nora Peyton, CFRE
Kelly Pipps, CFRE
Christine Pieper, CFRE
Adam Pilder, CFRE
Richard Politte, CFRE
Randal Possinger, CFRE
Marcelyn Potter, CFRE
Kara Rachal, CFRE
Barbara Racklin Bushnell, CFRE
Stacy Rackusin, CFRE
Jennifer Radics-Johnson, CFRE
Geovanny Ragsdale, CFRE
Linda Rahn, CFRE
LizaDawn Ramirez, CFRE
Oliver Ramsey, CFRE
Grace Reddy, CFRE
<table>
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<tr>
<th>Current CFREs in 2019</th>
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<tbody>
<tr>
<td><strong>California</strong></td>
</tr>
<tr>
<td>Kelly Siefkin, CFRE</td>
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<tr>
<td>Susan Shum, CFRE</td>
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<td>Randy Shulman, CFRE</td>
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<td>Jody Short, CFRE</td>
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<td>Kirk Hoopes, CFRE</td>
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<td>Lisa Ritchie, CFRE</td>
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<td>Virginia Rivera, CFRE</td>
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<td>Charles Robbins, CFRE</td>
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<td>Ani Rodriguez, CFRE</td>
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<td>Khushbindar Sood, CFRE</td>
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<td>Rebecca Southwick, CFRE</td>
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<td>Arthur Stillwell, CFRE</td>
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<td>Naomu Sultan, CFRE</td>
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<td>Donald Watson- Wlinkshaw, CFRE</td>
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<td>A. Nicole Weaver-Goller, CFRE</td>
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<td>Jonathan Yorba, CFRE</td>
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<td>Angela Young, CFRE</td>
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<td>Molly Ziemieksi, CFRE</td>
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<td>Christine Zurbach, CFRE</td>
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| **Colorado**         |
| Enid Ablowitz, CFRE  |
| De Ann Acosta, CFRE  |
| Lora Adams, CFRE     |
| Rickey Adleman, CFRE |
| Leighton Alford, CFRE|
| Cory Andersen, CFRE  |
| Lauren Anderson, CFRE|
| Josh Bailey, CFRE    |
| Sondra Barrett, CFRE |
| Tammy Batchelor, CFRE|
| Terry Biesboer, CFRE |
| Richard Blair, CFRE  |
| Ann Billey-Ester, CFRE|
| James Bocian, CFRE   |
| Janet Bonner, CFRE   |
| Benjamin Broussard, CFRE |
| Amy Buchheit, CFRE   |
| Leanne Cadman, CFRE  |
| Judith Calhou, CFRE  |
| Christopher Carey, CFRE |
| Kelley Carmichael Casey, CFRE |
| Scott Claeys, CFRE   |
| Simone Clasen, CFRE  |
| Jennifer Clink, CFRE |
| Kelsey Cochran, CFRE |
| Chasima Colvin, CFRE |
| Jeanne Conder, CFRE  |
| Gail Cumming, CFRE   |
| Susan Dearing-Bond, CFRE |
| Evi Deguchi, CFRE    |
| Douglas Dillon, CFRE |
| Denae Duesler, CFRE  |
| Bridgid Dunlap, CFRE |
| Robert Faughnan, CFRE|
| Griff Freysschlag, CFRE |
| Lee Friedman, CFRE   |
| Durward Hank Galbreath, CFRE |
| Lindsay Ganassa, CFRE|
| Linda Garrison, CFRE |
| Stacey Gavrel, CFRE  |
| Annette Geiselman, CFRE |
| Paul Gesterling, CFRE|
| Amanda Giacalone, CFRE|
| Joshua Gideon, CFRE  |
| Kimberly Goodrich, CFRE|
| Sarah Grazier, CFRE  |
| Elissa Greene, CFRE  |
| Kathleen Grimmel, CFRE|
| Shannon Hancock, CFRE|
| Leslie Hansen, CFRE  |
Current CFREs in 2019

UNITED STATES

Colorado

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Nancy Hiester, CFRE
Mark Hille, CFRE
Dianne Hitchingham, CFRE
Harrison Holcomb, CFRE
Mandy Hughes, CFRE
Kaley Hutchinson, CFRE
Michael Jackson, CFRE
Martha Johnson, CFRE
Rebecca Johnson, CFRE
Claudia Jordan, CFRE
Perry Jowsey, CFRE
Cari Karns, CFRE
Karen Kennedy, CFRE
Dean Laatt, CFRE
Tamra Lack, CFRE
Michael LaPlante, CFRE
Lori Laske, CFRE
Sarah Jane Lavicka, CFRE
Kelley Likes, CFRE
Dorothy Lindo-Britton, CFRE
Jennifer Malenky, CFRE
Kim Mangle, CFRE
Paul Marsh, CFRE
Leonor McCaIl-Rodriguez, CFRE
Julie Meyers, CFRE
Jeffrey Miiele, CFRE
Nicole Milo, CFRE
Kevin Muitin, CFRE
Nathanael Nasralla, CFRE
Blake Nauman, CFRE
Glen Newhart, CFRE
Christina Nichols, CFRE
Karen Ochsner, CFRE
Adrian Olson, CFRE
Lynn Page, CFRE
Luke Pak, CFRE
Jason Patchell, CFRE
Shawna Peterson, CFRE
Deanna Pottle, CFRE
Karla Prentiss, CFRE
John Quinn, CFRE
Michelle Reich, CFRE
Katherine Repola, CFRE
Lynda Ricketson, CFRE
James Rider, CFRE
Nicole Rivet, CFRE
Ann Roecker, CFRE
Illene Roggensack, CFRE
Valerie Ross, CFRE
Raychel Roy, CFRE
Kimberly Ruotsala, CFRE
Andrew Schaefer, CFRE
Jo Schantz, CFRE
Gary Schrenk, CFRE
Alexandra Schulze, CFRE
Anita Schwartz, CFRE
Virgil Scott, CFRE
Annsley Scruton-Wilson, CFRE
Meghan Shay, CFRE
Kelly Shelton, CFRE
Carmen Shipley, CFRE
Anne Shoup, CFRE
Gordon Smith, CFRE
Sarah Smith, CFRE
E Carlyle Stem, CFRE
Mary Rush Stevenson, CFRE
Dianaan Sutton, CFRE
Deborah Swanson, CFRE
Audrey Szychulska, CFRE
Gina Taranto, CFRE
Kimberly Tobin, CFRE
Cheryl Torres, CFRE
Kimberly Urish, CFRE
Brinah Vincent, CFRE
Tami Vinson, CFRE
Lindsay Walker, CFRE
Rebekah Wells, CFRE
Daniel Westermann, CFRE
Luannan Williams, CFRE
Kimberly Winger, CFRE
Matthew C.D. Yeingst, CFRE
Teresa YoKell, CFRE
Joshua Zmroczek, CFRE

Delaware

Judy Aliquo, CFRE
Manuel Arecibila, CFRE
Jacqueline Armstrong, CFRE
John Baker, CFRE
Ronald Barisano, CFRE
Jason Bentley, CFRE
Susan Bernetich, CFRE
Sharon Biddle, CFRE
Amy Bielicki, CFRE
Richard Bohrer, CFRE
Melissa Chininos, CFRE
Ivy Collier, CFRE
Donna Connor, CFRE
Stephanie Cory, CFRE
Austin Davis, CFRE
Elizabeth Dougherty, CFRE
Donna Fierro, CFRE
Daniel Getman, CFRE
La Mar Gunn, CFRE
Laura Holmes, CFRE
Victoria Innes, CFRE
Jeffrey Jackson, CFRE
Martha Mitchell, CFRE
Claudia Porrett, CFRE
Cynthia Pritchard, CFRE
William Pugh, CFRE
Lisa Stinkard, CFRE
Marie Vaccaro, CFRE

“"My CFRE credential has helped open career opportunities in Asia. I am pleased to be able to contribute to growing the nonprofit sector in the region and share best practices and standards in philanthropy.”

– Esther Chang, CFRE
Singapore

Barbara Drayer, CFRE
Laura Eldridge, CFRE
Cornelia Evans, CFRE
Lisa Ferraro, CFRE
Dawn Fleming, CFRE
Melinda Formica, CFRE
Carol Garlick, CFRE
Kerry Garofano, CFRE
Marlo Greponne, CFRE
Colleen Harkey, CFRE
Pamela Hearn, CFRE
Christine Homa, CFRE
Stephen Jakab, CFRE
James Kenny, CFRE
Jennifer King, CFRE
Michelle Krasznai, CFRE
Mary Ellen Kunz, CFRE
Holly Lemoine, CFRE
Leslie Lopez, CFRE
Rebecca Mandell, CFRE
Current CFREs in 2019

**UNITED STATES**

**District of Columbia**

Stacy Ale, CFRE
Emilio Alonso-Mendoza, CFRE
Katie Aune, CFRE
Robert Balthaser, CFRE
Kelly Bell, CFRE
David Bennett, CFRE
Chelsea Bowers, CFRE
Dennis Boyle, CFRE
Karri Brady, CFRE
Miriam Bruns, CFRE
Joseph Callahan, CFRE
Suzanne Callahan, CFRE
Jennifer Calvert, CFRE
Lynn Carone, CFRE
Heather Allen, CFRE
Michele Calvo-Peters, CFRE
Stanton Cadow, CFRE
Carol Butera, CFRE
Denyve Boyle, CFRE
Shannon Bowman, CFRE
Barbara Bourgoin, CFRE
Kathryn Bourdeau, CFRE
Nicole Boucher, CFRE
Kathryn Bourdeau, CFRE
Barbara Bourgoin, CFRE
Shannon Bowman, CFRE
Denyve Boyle, CFRE
John Bozard, CFRE
Elissa Brady-Sheehan, CFRE
Amy Brand, CFRE
Jan Brogdon, CFRE
Shannon Brown, CFRE
David Bryant, CFRE
Justine Burke, CFRE
Carol Butera, CFRE
Stanton Cadow, CFRE
Michele Calvo-Peters, CFRE
Michael Cantillo, CFRE
Janet Caramello, CFRE
Regine Carisma, CFRE
Sarah Carlson, CFRE
Robert Carter, CFRE
Brandy Carvalho, CFRE

**Florida**

Zane Abbott, CFRE
Lisa Alfonso, CFRE
Donald Allen, CFRE
Heather Allen, CFRE
William Allen, CFRE
Heidi Alzate, CFRE
Janene Amick, CFRE
Lee Anderson, CFRE
Marion Anderson, CFRE
Elizabeth Anderson, CFRE
Melissa Anthony, CFRE
Carla Armstrong, CFRE
Jane Arnett, CFRE
Jacqueline Avery, CFRE
Mason Ayres, CFRE
Lydia Bailey, CFRE
Linda Bak, CFRE
Kerry Bartlett, CFRE
Denise Bealín, CFRE
Ernestine Bean, CFRE
Kathy Beattie, CFRE
Rebecca Becker, CFRE
Angela Beers, CFRE
Lee Behensky, CFRE
Catherine Bence, CFRE
Emily Benham, CFRE
Sabrina Bennett, CFRE
Julie Benson, CFRE
Jeffrey Berger, CFRE
Nina Berkheiser, CFRE
Jennifer Bielen, CFRE
Martin Bimler, CFRE
George Ann Bissett, CFRE
Constance Bladon, CFRE
Valerie Bliss, CFRE
Virginia Blossom
Krutonrad, CFRE
Ellen Boczarzski, CFRE
Pietro Bonacossa, CFRE
Renee Booth, CFRE
Julie Bostick, CFRE
Nicole Boucher, CFRE
Kathryn Bourdeau, CFRE
Barbara Bourgoin, CFRE
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Brandy Carvalho, CFRE

Kenann Cassidy, CFRE
Terri Chastain, CFRE
Melissa Chaykin, CFRE
Scott Childers, CFRE
Craig Chindemi, CFRE
Eleanor Cicerchi, CFRE
James Clark, CFRE
Mandelyn Cloninger, CFRE
Claire Cohn, CFRE
Martine Meredith Collier, CFRE
Cheryl Collins, CFRE
Jessica Comas, CFRE
Tracy Connelly, CFRE
Elizabeth Connolly, CFRE
Mack Cooley, CFRE
Alicia Coppley, CFRE
Heather Corey, CFRE
Denise Cotler, CFRE
Lori Counts, CFRE
Courtney Cox, CFRE
Lesley Cox, CFRE
Martha Cox, CFRE
Mackenzie Crane, CFRE
Paula Creamer, CFRE
Andrea Cunningham, CFRE
Michelle Curtis, CFRE
Deirdre Dam, CFRE
Heather Darling, CFRE
Janice Davis, CFRE
Kristina Davis Gregg, CFRE
Jeffrey Davitt, CFRE
Phillip Deal, CFRE
Christopher Decent, CFRE
Margot DeConna, CFRE
Lori Degler, CFRE
Kathy Deits, CFRE
Suzanne Delaney, CFRE
Robert Dodson, CFRE
Devin Dominguez, CFRE
Jeanene Donilon, CFRE
Jill Dotts, CFRE
Kathryn Douglass, CFRE
Marlo Duffy, CFRE
Tuesday Dyer, CFRE
Marjorie Ellis, CFRE
Roland Emerton, CFRE
Jaree Ervin, CFRE
Barbara Evans, CFRE
Angela Falconetti, CFRE
Danita Farnsworth, CFRE
Bill Faucett, CFRE
Meredith Feder, CFRE
Current CFREs in 2019

UNITED STATES
Florida continued
Cynthia Fields, CFRE
Victoria Finley, CFRE
Amanda Fisher, CFRE
Bonnie Flynn, CFRE
Michelle Fonseca, CFRE
Elizabeth Fontes, CFRE
Scott Ford, CFRE
Melanie Forget, CFRE
Kenneth Fournier, CFRE
Ruth Frazier, CFRE
Joshua Friedman, CFRE
Jessica Fugate, CFRE
Elisabeth Gadd, CFRE
Wendy Gajewski, CFRE
Geraldine Gallagher, CFRE
James Gavrilos, CFRE
Ruth Frazier, CFRE
Judith Lemoncelli, CFRE
Bradley Layland, CFRE
Diane LaVigna-Wixted, CFRE
Jeffrey Lato, CFRE
Mark Larkin, CFRE
Jane Lanier, CFRE
Susan Lane, CFRE
John Landry-Odell, CFRE
Susan Lane, CFRE
Jane Lanier, CFRE
Mark Larkin, CFRE
Jeffrey Lato, CFRE
Diane LAvigna-Wixted, CFRE
Bradley Layland, CFRE
Judith Lemoncelli, CFRE
Elwood Leonard, CFRE
Sara Leonard, CFRE
Kathleen Leone, CFRE
Christina Levine, CFRE
Deborah Levine, CFRE
Taylor Lewallen, CFRE
Maria Lewis, CFRE
Matthew Lilly, CFRE
Jocelyn Lister, CFRE
Dena Liston, CFRE
Margaret Lokey, CFRE
Molly Longmire, CFRE
Michele Lora, CFRE
Amy Lord, CFRE
Judy Ludin, CFRE
Nancy Mallison, CFRE
Megan Mangiaracino, CFRE
Angela Manley, CFRE
Suellen Mann, CFRE
Donna Christine Marino, CFRE
Debra Mason, CFRE
Aida Matic, CFRE
Evelyn Elizabeth McCall, CFRE
Ann McCullen, CFRE
Cynthia McGirk, CFRE
Ann McKinley, CFRE
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<td>Paul Kettering, CFRE</td>
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<td>Lewis Vonherrmann, CFRE</td>
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- Lauren Chilvers, CFRE
- Amy Chmura, CFRE
- Katherine Clark, CFRE
- Heather Clay, CFRE
- Lucy Clements, CFRE
- Janet Cobb, CFRE
- Sara Cohen, CFRE
- Melissa Collins, CFRE
- Johnny Cooper, CFRE
- Raynard Crosland, CFRE
- Winifred Crowder, CFRE
- Sherre Jennings Cullen, CFRE
- Sara Cutrara, CFRE
- Lisa Dagher, CFRE
- Sarah Danahy, CFRE
- Kathryn Dattomo, CFRE
- Flora Davis, CFRE
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- Valerie Day, CFRE
- Lauren De Simone, CFRE
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- Jennifer Dettlof, CFRE
- Margaret DeVine, CFRE
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- Richard Draeger, CFRE
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- Jayne Drew, CFRE
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- Elizabeth Edgar, CFRE
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- Adam Eggemeyer, CFRE
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- Paula Endress, CFRE
- Apryl Eshelman, CFRE
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- Daniel Facchini, CFRE
- Katie Fairbank, CFRE
- Nick Falco, CFRE
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- Robert Feinberg, CFRE
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- Randi Frank, CFRE
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- Heather Graves, CFRE
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- Rachel Gudeman, CFRE
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- Jessica Hacker, CFRE
- Susan Hacker, CFRE
- Alyson Hall, CFRE
- Yolanda Hancock-Rahman, CFRE
- Linda Hawkins, CFRE
- Lara Hermann, CFRE
- Laura Herrick, CFRE
- Allison Hewitt, CFRE
- Brandon Hoeft, CFRE
- Barbara Hoffman, CFRE
- Rebecca Holton, CFRE
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- Linn Rus Howard, CFRE
- Christine Howorth, CFRE
- John Huebler, CFRE
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- Sharon Hurwitz, CFRE
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- Thomas Johnson, CFRE
- Eric Johnson, CFRE
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- Priscilla Kennedy, CFRE
- Andrew Kerr, CFRE
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- Danielle LaPointe Soller, CFRE
- Kathleen Larrick, CFRE
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- Adam Will, CFRE
- Jennifer Wojcikowski, CFRE
- Elizabeth Wolcott, CFRE
- Judith Woodruff, CFRE
- Phillip Zielinski, CFRE
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"I wanted to become a CFRE to demonstrate that my fundraising expertise, developed in Japan, aligns with global standards."

– Satoshi Koizumi, CFRE

Tokyo

Japan

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- Theresa Browning, CFRE
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Chad Jansen, CFRE
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J. Stuart Hoffman, CFRE
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Janice Way, CFRE
Charles Willenbrink, CFRE
Stephen Williams, CFRE

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Krista Allen, CFRE
Barbara Auten, CFRE
Deshon Baker, CFRE
R. Dawn Banks, CFRE
Leslie Bankston, CFRE
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Seth Woodcock, CFRE

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Stacia Silvia, CFRE
Douglas Smith, CFRE
Lauren Smith, CFRE
Suzanne Smith, CFRE
Richard Solomon, CFRE
Alexandra Speck, CFRE
Catherine Squires, CFRE
Linda Stacy, CFRE
Sharon Stanczak, CFRE
Susan Stendahl, CFRE
Donna Stock, CFRE
Kelly Taranto, CFRE
Mary Tieman, CFRE
John Urschel, CFRE
Paula Vogel, CFRE
Abbie von Schlegell, CFRE
Kathleen Weiner, CFRE
Adam Wilbur, CFRE
Sheri Wilcusa, CFRE
Jane Woodbury, CFRE
David Woodruff, CFRE
Sheila Zarba-Campbell, CFRE

Michigan
Dean Adkins, CFRE
Karla Aho, CFRE
Heather Albrecht, CFRE
Robert Alexander, CFRE
Deborah Allen, CFRE
Ryan Ambrozaitis, CFRE
Melodie Anderson Boling, CFRE
Donald Bedney, CFRE
Colette Beightley, CFRE
Dawne Bell, CFRE
Barbara Benda, CFRE
Andrew Bethune, CFRE
Kimberly Biddinger, CFRE
Danielle Blasko, CFRE
Michelle Bosau, CFRE
Kelly Brault, CFRE
Carrie Bretz, CFRE
Wendy Brightman, CFRE
Danielle Briones-Jones, CFRE
Sommer Brock, CFRE
Jennifer Brooker, CFRE
Patricia Brosnanan, CFRE
Paula Brown, CFRE
Sarah Brown, CFRE
David Burghart, CFRE
Kendall Burroughs, CFRE
Kirstin Bush, CFRE
Teresa Butler, CFRE
Roxanne Caine, CFRE
Audrey Castelbuono, CFRE
Bobie Clement, CFRE
Shelley Cochrane, CFRE
William Codere, CFRE
Elizabeth Conley, CFRE
Kelly Conway, CFRE
Starr Cornwell, CFRE
Gretchen Couraud, CFRE
Kelly Cronin, CFRE
Kimberly Cross, CFRE

Maryland

Maryland continued
Jennifer Pelton, CFRE
Steven Peno, CFRE
Vita Purohit, CFRE
Richard Przywara, CFRE
Roopa Rack, CFRE
Kristi Rasmussen, CFRE
Sandi Renner, CFRE
Mary Eleanor Roberts, CFRE
Leslie Robertson, CFRE
Rebecca Rothey, CFRE
Maryann Ruehmund, CFRE
Ronald Sallerson, CFRE
Elise Saltzberg, CFRE
Rolando Santiago, CFRE
Ayda Sanver, CFRE
Diane Scat, CFRE
Susan Schaefer, CFRE
Rock Schuler, CFRE
Leon Seemann, CFRE
Kristopher Sharrar, CFRE
Jeremiah Shuman, CFRE
Pamela Spears, CFRE
Isaetta Spikes, CFRE
Rachel Stalcup, CFRE
Mika Standard, CFRE
Eric Stark, CFRE
Stephanie Stricker, CFRE
Kevin Sturtevant, CFRE
Joshua Suchoff, CFRE
Kathleen Terlizzese, CFRE
Ann-Marie Thornton, CFRE
Matthew Thorup, CFRE
Steven Titlebaum, CFRE
Ellen Torres, CFRE
Jenny Trust, CFRE
Lila Wagner, CFRE
Francene Walker, CFRE
Heidi Webb, CFRE
Kelly Ann Whalen, CFRE
Angela Willingham, CFRE
Christine Wilson, CFRE
Karen Wilson, CFRE
Nancy Withbroe, CFRE
Teresa Witt, CFRE
Jan Wood, CFRE
James Wyn, CFRE
Samantha Zipp Dowd, CFRE

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Susan Davies, CFRE
Mark DeWitt, CFRE
Beth Dochinger, CFRE
Greta Faworski, CFRE
Kathryn Frillemann, CFRE
Angela Gabridge, CFRE
Nicholas Glaser, CFRE
Karen Gleason, CFRE
Daniel Gowdy, CFRE
John Greenhoe, CFRE
Amanda Griffin, CFRE
Heidi Griss, CFRE
Diane Gulyas, CFRE
Barbara Hohman, CFRE
Kim Hoffman, CFRE
Johnny Hilderbrandt, CFRE
Heather Jach, CFRE
Shail James, CFRE
Daniel Jenuwine, CFRE
Michelle Karpinski, CFRE
Jay Kaufman, CFRE
Sam Kennedy, CFRE
Ryan Keough, CFRE
Julia Kerins, CFRE
Janet Klemm, CFRE
Amy Knapke, CFRE
Lauren Knill, CFRE
Timothy Krause, CFRE
Joel Lautenbach, CFRE
Katherine Marie Lax, CFRE
Kim Loftus, CFRE
Kristin Long, CFRE
Sarah MacDonald, CFRE
Dawn Magretta, CFRE
Sharon Maier, CFRE
Jennifer Maisch, CFRE
Jennifer Margraf, CFRE
Ilana Mark, CFRE
Vonda Marrow, CFRE
Richard Martin, CFRE
Catherine Marum-Slade, CFRE
Kevin McAlpine, CFRE
Anthony McDonnell, CFRE
Dan McKeen, CFRE
Kelly McPherson, CFRE
Judee Miltol, CFRE
Kristine Miller, CFRE
Paul Miller, CFRE
Molly Moore, CFRE
Monica Moser, CFRE
Robert Murray, CFRE
Teresa Newman, CFRE
Laura Orme, CFRE
Bridget Paif, CFRE
Amy Palmer, CFRE
Kristine Palosari, CFRE
Autumn Parrott, CFRE
Christie Perdue, CFRE
Priscilla Perkins, CFRE
Mary Frances Petonic, CFRE
Mackenzie Price-Sundblad, CFRE
Theresa Quezada, CFRE
Kelly Quilter, CFRE
Ami Rabideau, CFRE
Christine Radkte, CFRE
Abby Reeg, CFRE
Amy Reimann, CFRE
Cedric Richner, CFRE
Giuseppe Rizza, CFRE
Ben Robinson, CFRE
Catherine Rogg, CFRE
Cheryl Rossman, CFRE
Mary Kay Salminen, CFRE
Lindsay Saunders, CFRE
Angela Schmucker, CFRE
Patrick Schulte, CFRE
Sheila Schwartz, CFRE
Alma Jane Shepard, CFRE
Christopher Shoemaker, CFRE
Daryl Siepлинga, CFRE
Jody Skonieczny, CFRE
Brandi Smith, CFRE
Kelli Smith, CFRE
Susan Smith, CFRE
Hebe Soares, CFRE
Thomas Sommer, CFRE
Kathleen Spillane-Knight, CFRE
Sarah Spradlin, CFRE
Helen Starman, CFRE
Sara Stauffer, CFRE
James Steenbergen, CFRE
Melissa Stricherz, CFRE
Amy Stuursma, CFRE
Rebecca Teahen, CFRE
Vivian TerMaat, CFRE
Katja Thomakos, CFRE
Avni Thomas, CFRE
Irina Thompson, CFRE
Laura Tomassi, CFRE
Roberta Trzos, CFRE
Jason Valente, CFRE
Matthew Vandenberg, CFRE
Vicki Weaver, CFRE
Melissa Weiss, CFRE
Karen Wenk, CFRE
Tara Werkhoven, CFRE
Judy Wernette, CFRE
Shelly Westbrock, CFRE
Shane Williamson, CFRE
Scott Wolterink, CFRE
Jodi Wong, CFRE
Michelle Wooddell, CFRE
Desiree Worthington, CFRE
David Zanitsch, CFRE
Leah Zientek, CFRE
Minnesota

Cynthia Aegeater, CFRE
Amy Alkire, CFRE
Alexander Askew, CFRE
Brendan Bannigan, CFRE
Sarah Barsness, CFRE
Helene Benitez, CFRE
Anne Berberich, CFRE
Mary Angela Bernhardt, CFRE
Tiffany Blank, CFRE
Chandra Bloodgood Kavati, CFRE
Andrea Bork, CFRE
Matthew Boston, CFRE
Melinda Breva, CFRE
Nancy Brown, CFRE
Tricia Bunten, CFRE
Erin Bursch, CFRE
Therese Cain, CFRE
Kendall Carlson, CFRE
Shirley Carter, CFRE
Cecelia Caspram, CFRE
Stela Center, CFRE
Sarah Chaplin, CFRE
Elizabeth Cheney, CFRE
Heather Christopherson, CFRE
Louis Clark, CFRE
Janene Connelly, CFRE
Andrew Coursin, CFRE
Krista Danner, CFRE
Paul Deakins, CFRE
Rita Dibble, CFRE
Jennifer Dieter, CFRE
Heidi Droegemueller, CFRE
Joelene Everson, CFRE
Jane Fenton, CFRE
Dawn Fish, CFRE
Gwendolyn Freed, CFRE
Krista Gallagher Colt, CFRE
Rachael Gemuenden, CFRE
Christa Getchell, CFRE
Brana Geurink, CFRE
Jean Caroline Gorel, CFRE
Kathleen Griffin, CFRE
Derek Groves, CFRE
Mary Gruber, CFRE
Jennifer Halcrow, CFRE
Mary Hallaway, CFRE
Brigid Hansen, CFRE
Paul Hanson, CFRE
Jennifer Harrison, CFRE
Michael Henley, CFRE
Mark Hensrud, CFRE
Mark Hill, CFRE
Theresa Hillis, CFRE
Shane Hoofer, CFRE
Robert Hofmann, CFRE
Ryan Holmgren, CFRE
Julene Holt, CFRE
Melissa Howland, CFRE
Brenda Jacobson, CFRE
Lisa Jacobson, CFRE
Mary Jones, CFRE
Luan Knoll, CFRE
Rebecca Kolis, CFRE
Keevan Kosidowski, CFRE
Deanna Kramer, CFRE
Martha Kunau, CFRE
Jacob LaCroix, CFRE
Amy Lake, CFRE
Christie Larson, CFRE
Tara Lashley, CFRE
Current CFREs in 2019

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Mississippi

Michelle Alexander, CFRE
Jane Alexander, CFRE
Derek Alley, CFRE
Natalie Carlisle, CFRE
Kristina Carlson, CFRE
Jessica Cloud, CFRE
Cathy Coleman, CFRE
David Patrick Eaton, CFRE
Byron Liles, CFRE
Raina McClure, CFRE
Richard Munroe, CFRE
Mary Margaret Roberts, CFRE
Carla Turner, CFRE
Lee Anne Venable, CFRE

Missouri

Catherine Adams, CFRE
Shana Albright, CFRE
Lisa Alexander, CFRE
John Baker, CFRE
Jeremie Ballinger, CFRE
Blake Bard, CFRE
Allison Barudin, CFRE
Traci Bassend, CFRE
Debra Bass, CFRE
Diane Bauloh, CFRE
Matthew Beem, CFRE
Regina Bennett, CFRE
Lewis Berkwit, CFRE
Brenda Bett, CFRE
Carl Bobis, CFRE
Jacquelyn Bode, CFRE
Melissa Bode, CFRE
Amie Bossi, CFRE
Maria Bradford, CFRE
Jessica Brandon, CFRE
Roya Bromell, CFRE
Renee Brueckner, CFRE
Donna Bruner, CFRE
Andrew Bundesen, CFRE
Marcy Bursac, CFRE
Mary Burton, CFRE
Andre Butler, CFRE
Steven Byers, CFRE
Donia Camarena, CFRE
Midori Carpenter, CFRE
Benjamin Chambers, CFRE
Teri Champion Chadwick, CFRE
Joan Cheaney, CFRE
Brigette Chipich, CFRE
Patricia Christen, CFRE
Lisa Clark, CFRE
Edward Clay, CFRE
John Cleary, CFRE
Gretchen Colón, CFRE
Monica Collins, CFRE
Adam Cook, CFRE
Wendy Cornett-Marquitz, CFRE
Justine Craig-Meyer, CFRE

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United States continued

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Anne Long, CFRE
Rebecca Machamer, CFRE
Traci Marciniak-Hilinski, CFRE
Sarah Marrs, CFRE
Lou Ann Matossian, CFRE
Robert A. Mattison, CFRE
Maggie Mau, CFRE
Nickolas Sanches, CFRE
Cynthia Rooney-Olson, CFRE
Frances Roen, CFRE
Alison Roberts, CFRE
Sheila Rainey, CFRE
Jeffrey Prottas, CFRE
Paul Pribbenow, CFRE
Stephen Preus, CFRE
Daniel Podoll, CFRE
Gretchen Piper, CFRE
Donna Moores, CFRE
Brenda Moore, CFRE
Darla Mergen, CFRE
Marit Mechels, CFRE
Andrew McIlree, CFRE
Kay McFall, CFRE
Michael Nevergall, CFRE
Mark Neville, CFRE
Laura Nichols-Endres, CFRE
Mark Zobel, CFRE
Caitlin Zintl, CFRE
Reid Zimmerman, CFRE
Aaron Zimmerman, CFRE
Mark Zastrow, CFRE
Aaron Zimmerman, CFRE
Reid Zimmerman, CFRE
Caitlin Zintel, CFRE
Mark Zobel, CFRE

Mississippi

Michelle Alexander, CFRE
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John Cleary, CFRE
Gretchen Colón, CFRE
Monica Collins, CFRE
Adam Cook, CFRE
Wendy Cornett-Marquitz, CFRE
Justine Craig-Meyer, CFRE

Maureen Cunningham, CFRE
Suzanne Dell-St. Clair, CFRE
Cordell Dick, CFRE
Thom Digman, CFRE
Sheely Doucet, CFRE
Colleen Drazen, CFRE
Robert Driver, CFRE
Renee Durnin, CFRE
Michael Farley, CFRE
Robin Feder, CFRE
Sandra Ferguson, CFRE
Theresa Fleck, CFRE
Thomas Fox, CFRE
Jaime Freidrichs, CFRE
Jennifer Fritz, CFRE
Gina Fromme, CFRE
Andrew Garton, CFRE
Brianne Gerzevskie, CFRE
Scott Giffen, CFRE
Renee Godinez, CFRE
Karen Grant, CFRE
Shannon Grass, CFRE
Celeste Greenlee, CFRE
Laurel Groh, CFRE
Kristine Gruver, CFRE
Sarah Jo Guthrie, CFRE
Linda Haley, CFRE
Jacqueline Hamilton, CFRE
Carl Hamm, CFRE
Kathryn Harder, CFRE
Lorrie Hartley, CFRE
Yvette Hartsfield, CFRE
Angela Heer, CFRE
Molly Heidbrink, CFRE
Bret Heinrich, CFRE
Beau Heyen, CFRE
Lyndsey Hodges, CFRE
Michele Hoefl, CFRE
Mark Hofman, CFRE
Cynthia Holter, CFRE
Ellen Howe, CFRE
Jason Huff, CFRE
Jeffrey Huntington, CFRE
Lydia Huston, CFRE
Virginia Imster, CFRE
Sarah Jennings, CFRE
Amber Johansen, CFRE
Ashlee Johnson, CFRE
Brad Johnson, CFRE
Melissa Jones, CFRE
Susan Kaiser, CFRE
Erin Kelley, CFRE

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Current CFREs in 2019

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**Missouri continued**

Marlene Kelly, CFRE
Eryn Kemp, CFRE
Rita Kempker, CFRE
Kevin Kickham, CFRE
Shannon King, CFRE
Kevin Kirby, CFRE
Sandra Koller, CFRE
Michael Kolstad, CFRE
Catherine Krane, CFRE
Robin Meyer Kraujalis, CFRE
Michael Kress, CFRE
Patti LaBrott, CFRE
Karen Lanter, CFRE
David Lauber, CFRE
Steffani Lautenschlager, CFRE

Catherine Wilson, CFRE
Kristin Williams, CFRE
Sarah Willey, CFRE
Anne Wiehagen, CFRE
Vicki White, CFRE
Elizabeth Wheeler, CFRE
Karma Vowell, CFRE
Timothy Voss, CFRE
Debra Victor, CFRE
Victoria Verkamp, CFRE
Shanelle Varone, CFRE
Lara Turek, CFRE
Jaimie Trussell, CFRE
Sherri Taylor, CFRE
Jaimie Trussell, CFRE
Lori Moore-McMullen, CFRE
Jocelyn Mourning, CFRE
Christopher Munoz, CFRE
Ken Nickless, CFRE
Andrea Nickrent, CFRE
Melany Nitzsche, CFRE
Sheila Montgomery Park, CFRE

Stephanie Sheehan, CFRE
Vincent Piazza, CFRE
Joyce Pluhar, CFRE
Maurice Prater, CFRE
Stacy Purvis, CFRE
Cynthia Randazzo, CFRE
Patricia Ranzini, CFRE
Catherine Redfern, CFRE
Alison Rickels, CFRE
Janice Ridolfi, CFRE
Katy Robertson, CFRE
Amy Rome, CFRE
Laura Rossmann, CFRE
Robin Rowland, CFRE
Michael Rubin, CFRE
E. Jane Rutter, CFRE
Michael Ryan, CFRE
Amy Sajko, CFRE
David Sandler, CFRE
Katherine Sands, CFRE
James Schalot, CFRE

Gwendolyn Schlesinger, CFRE
Elizabeth Schneider, CFRE
Brett Schott, CFRE
Don Schreiner, CFRE
Timothy Siebert, CFRE
Rose Simone, CFRE
R. Todd Simpson, CFRE
Steven Skodak, CFRE
David Smith, CFRE
Robert Smith, CFRE
Trudy Smith, CFRE
Hans Springer, CFRE
Kathleen Stomps, CFRE
Jacque Stouffer, CFRE
Sheri Taylor, CFRE
Jaimie Trussell, CFRE
Kathleen Stomp, CFRE

Michael Thomas, CFRE
Joyce Joan, CFRE
James Thomas, CFRE
Anne Thomas, CFRE
Matthew Thomas, CFRE
Catherine Thomas, CFRE

**Montana**

Virginia Abbott, CFRE
Kristie Asay, CFRE
Michael Barth, CFRE
Marla Caulk, CFRE
Casey Caylor, CFRE
Christel Chvilicek, CFRE
Nicholas Dietzen, CFRE
Emily Flemming, CFRE
Sofia Garcelon, CFRE
Debra Gill, CFRE
Jennifer Gursky, CFRE
Jane Howard, CFRE
Kathryn Hungerford, CFRE
Kim Kaiser, CFRE
Matthew Kaufmann, CFRE
Ann Leuprecht, CFRE

Jackie Muri, CFRE
Chany Ockert, CFRE
Margaret Owen, CFRE
Peggy Owens, CFRE
Amberly Pahut, CFRE
Marilyn Parker, CFRE
Mary Rutherford, CFRE
Molly Severtson, CFRE
Jason Smith, CFRE
Anna Smoot, CFRE
Kevin Sylvester, CFRE
Colin Ware, CFRE
Theresa Weller, CFRE
Ciara Wolfe, CFRE

**Nevada**

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Helen Arnold, CFRE
Christopher Askin, CFRE
Rusty Bahr, CFRE
Marie Baxter, CFRE
Anne-Louise Bennett, CFRE
Anne Browne, CFRE
Thomas Buck, CFRE
Melissa Davis, CFRE
Nicole Grabowski, CFRE
Brenda Griego, CFRE
Joan Griswold, CFRE
Caleen Johnson, CFRE
Erin Keller, CFRE
Russel Kost, CFRE
Amelia Lane, CFRE
Kelly McCarthy, CFRE
Joel Muller, CFRE
Robert Olson, CFRE
Crystal Parrish, CFRE
Stephanie Sellers, CFRE
Karen Senger, CFRE
Bradley Stith, CFRE
Lynda Tache, CFRE

**Nebraska**

Kimberly Balkovec, CFRE
Chris Blum, CFRE
Jennifer Cardwell, CFRE
Kory Christianson, CFRE
Charles Cooper, CFRE
LuAnn Davis, CFRE
Catherine Demes Maydew, CFRE

Agne Dizona, CFRE
John Eggen, CFRE
Melissa Filipi, CFRE
Jason Gerdes, CFRE
Thomas Gunow, CFRE
Randall Hallett, CFRE
Donna Hammad, CFRE
Patricia Haniszewski, CFRE

Gina Heckey, CFRE
Jessica Janssen, CFRE
Scott Larson, CFRE
Kristine Morton, CFRE
Hillary Nather-Detisch, CFRE
Ashley Olson, CFRE
Robert Patterson, CFRE
Jane Phillips, CFRE
Lynn Poly, CFRE
Paul Rann, CFRE
Ann Rourke, CFRE
Susan Schnase, CFRE
Viola See, CFRE
Craig Stirtz, CFRE
Ryan Strawhecker, CFRE
Suzanne Sughrue, CFRE
Nichole Turgeon, CFRE
Wendy Van, CFRE
Jude Werner, CFRE

**New Hampshire**

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Cheryl Callnan, CFRE
Shelley Carita, CFRE
Susan Chase, CFRE
Elizabeth Clemence, CFRE
Gail Dexter, CFRE

Lori Moore-McMullen, CFRE
Jocelyn Mourning, CFRE
Christopher Munoz, CFRE
Ken Nickless, CFRE
Andrea Nickrent, CFRE
Melany Nitzsche, CFRE
Sheila Montgomery Park, CFRE

Stephanie Sheehan, CFRE
Vincent Piazza, CFRE
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Stacy Purvis, CFRE
Cynthia Randazzo, CFRE
Patricia Ranzini, CFRE
Catherine Redfern, CFRE
Alison Rickels, CFRE
Janice Ridolfi, CFRE
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Laura Rossmann, CFRE
Robin Rowland, CFRE
Michael Rubin, CFRE
E. Jane Rutter, CFRE
Michael Ryan, CFRE
Amy Sajko, CFRE
David Sandler, CFRE
Katherine Sands, CFRE
James Schalot, CFRE
Gwendolyn Schlesinger, CFRE

Elizabeth Schneider, CFRE
Brett Schott, CFRE
Don Schreiner, CFRE
Timothy Siebert, CFRE
Rose Simone, CFRE
R. Todd Simpson, CFRE
Steven Skodak, CFRE
David Smith, CFRE
Robert Smith, CFRE
Trudy Smith, CFRE
Hans Springer, CFRE
Kathleen Stomps, CFRE
Jacque Stouffer, CFRE
Sheri Taylor, CFRE
Jaimie Trussell, CFRE
Lori Moore-McMullen, CFRE
Jocelyn Mourning, CFRE
Christopher Munoz, CFRE
Ken Nickless, CFRE
Andrea Nickrent, CFRE
Melany Nitzsche, CFRE
Sheila Montgomery Park, CFRE

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Andrew Zahn, CFRE
Rebecca Zimmer, CFRE

Gina Heckey, CFRE
Jessica Janssen, CFRE
Scott Larson, CFRE
Kristine Morton, CFRE
Hillary Nather-Detisch, CFRE
Ashley Olson, CFRE
Robert Patterson, CFRE
Jane Phillips, CFRE
Lynn Poly, CFRE
Paul Rann, CFRE
Ann Rourke, CFRE
Susan Schnase, CFRE
Viola See, CFRE
Craig Stirtz, CFRE
Ryan Strawhecker, CFRE
Suzanne Sughrue, CFRE
Nichole Turgeon, CFRE
Wendy Van, CFRE
Jude Werner, CFRE

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Shelley Carita, CFRE
Susan Chase, CFRE
Elizabeth Clemence, CFRE
Gail Dexter, CFRE

Catherine Wilson, CFRE
Kristin Williams, CFRE
Sarah Willey, CFRE
Vicki White, CFRE
Elizabeth Wheeler, CFRE
Vicki White, CFRE
Anne Wiehagen, CFRE
Sarah Willey, CFRE
Kristin Williams, CFRE
Catherine Wilson, CFRE
Shannon Woodcock, CFRE
Andrew Zahn, CFRE
Rebecca Zimmer, CFRE
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- Laura Gingras, CFRE
- Kevin Harte, CFRE
- Karen Jantzen, CFRE
- Kathleen Kelley, CFRE
- Mary Lou Krambeer, CFRE
- Maryann LaCroix Lindberg, CFRE
- Lisa Merrill-Burzak, CFRE
- William Parkinson, CFRE
- Deanne Pelletier, CFRE
- Sandra Phipps, CFRE
- James Reimer, CFRE
- Katherine Richardson, CFRE
- Kathleen Kelly, CFRE

**New Jersey**

- Richard Allen, CFRE
- Michelle Andryshak, CFRE
- Michael Baker, CFRE
- Nancy Barone, CFRE
- Timothy Barr, CFRE
- Van Blake, CFRE
- Tzvetelina Bonova, CFRE
- Patrick Bower, CFRE
- Anne Bradley, CFRE
- Jennifer Bredehoft, CFRE
- Jacqueline Brendel, CFRE
- Hilary Brown-Kruchowy, CFRE
- Tobias Bruhn, CFRE
- Kimberly Caesar, CFRE
- Katherine Carmichael, CFRE
- John Carno, CFRE
- Sally Cleary, CFRE
- Bonnie Cohen, CFRE
- Melanie Cohen, CFRE
- Jennifer Collins, CFRE
- Keith Cook, CFRE
- Jeanette Corris, CFRE
- Ana Cravo, CFRE
- Paul D’Alessandro, CFRE
- James Dargusch, CFRE
- William Dauster, CFRE
- Katarina Delaney, CFRE
- Daniel DeLiberato, CFRE
- R. Christine DeMarco, CFRE
- Marcy Di Blasio, CFRE
- Nicholas Dobick, CFRE
- Ilana Dubrovsky-Razam, CFRE
- Colleen Duerr, CFRE
- Gregory Elmler, CFRE
- Mark Elssasser, CFRE
- Julie Fink, CFRE
- Lori Funicello, CFRE
- Brooke Gadsis, CFRE
- Rebekah Gallant, CFRE
- Mariann Gilbride, CFRE
- Pedro Govantes, CFRE
- Eden Graber, CFRE
- Patrick Grenier, CFRE
- Alan Grossman, CFRE
- Margaret Guelllich, CFRE
- Tonya Hall, CFRE
- Katherine (Kit) Hall, CFRE
- George Hayes, CFRE
- Michele Hickey, CFRE
- John Hicks, CFRE
- Nicole Hudson, CFRE
- Sara Huisking, CFRE
- Joyce Isabelle, CFRE
- Scott Janney, CFRE
- Jane Kessler, CFRE
- Dawn Knill, CFRE
- Natalie Krauser, CFRE
- Stanley Kula, CFRE
- Matthew Lang, CFRE
- Francesca Lanning, CFRE
- Kathleen Lein-DeSantis, CFRE
- Elizabeth MacNeill, CFRE
- Kathryn McMahan, CFRE
- Marisa Medina, CFRE
- Lucinda Mercer, CFRE
- William Miller, CFRE
- Norma Monaghan, CFRE
- Bridget Murphy, CFRE
- James Murphy, CFRE
- Irene Obrien, CFRE
- Gwen Paxon, CFRE
- Donald Pendley, CFRE
- Delia Perez, CFRE
- Thomas Piratzky, CFRE
- Amy Porchetta, CFRE
- James Quinn, CFRE
- Nora Rahaim, CFRE
- Denyse Reed, CFRE
- Meghan Rehbein, CFRE
- Wendy Relation, CFRE
- Thomas Christian Rollins, CFRE
- James Rude, CFRE
- George Ruotolo, CFRE
- Steven Ryan, CFRE
- Ely Santoni, CFRE
- Tanja Sarett, CFRE
- Angel Serrano, CFRE
- Carolyn Sharaway, CFRE
- Susan Sharp, CFRE
- Stephanie Shoemaker, CFRE
- Patricia Stush, CFRE
- Lauren Swern, CFRE
- Robin Todd, CFRE
- Theodore Traver, CFRE
- Olga Villalón-Soler, CFRE
- Jennifer Vriens, CFRE
- Kerry Watterson, CFRE
- Michal Werner, CFRE
- Kelley Wideman-Reese, CFRE
- Sue-Ellen Wright, CFRE
- Kenneth Zaentz, CFRE
- Melissia M. Zanjani, CFRE

**New York**

- Paul Adamo, CFRE
- Tonya Addy, CFRE
- F. Raymond Agnew, CFRE
- Adeshola Akintobi, CFRE
- Robin Amato, CFRE
- Laura Amerman, CFRE
- Jaime Anderson, CFRE
- Susan Axelrod, CFRE
- Gwendolyn Axelson, CFRE
- Meredith Ayan, CFRE
- Jeffrey Bagel, CFRE
- Jennifer Balog, CFRE
- Paula Barbag, CFRE
- Kristen Barrett, CFRE

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*“Attaining my CFRE was one of the best career decisions I have made. Not only does it demonstrate to my employer that I am committed to the fundraising profession, it proves I have the skills, knowledge, and credibility to lead.”*

- Juliana M. Weissbein, CFRE

**New York, NY**

**United States**

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*“Attaining my CFRE was one of the best career decisions I have made. Not only does it demonstrate to my employer that I am committed to the fundraising profession, it proves I have the skills, knowledge, and credibility to lead.”*

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- Jeffrey Bagel, CFRE
- Jennifer Balog, CFRE
- Paula Barbag, CFRE
- Kristen Barrett, CFRE
**Current CFREs in 2019**

**UNITED STATES**

**New York** continued

- Allison Barry, CFRE
- Elise Barry, CFRE
- Jamie Beedham-Rada, CFRE
- Sara Beinert, CFRE
- Holly Bellows, CFRE
- James Bender, CFRE
- Ruth Benedict, CFRE
- Steven Benzin, CFRE
- Michael Benzin, CFRE
- Timothy Beresnyak, CFRE
- Carrie Berse, CFRE
- Therese Bianchi, CFRE
- Julie Billings, CFRE
- Carol Ausubel Blumenfeld, CFRE
- Blake Bradford, CFRE
- Joan Brandenburg, CFRE
- Michael Brown, CFRE
- Dennis Buckley, CFRE
- Michael Buckley, CFRE
- Lauren Candela-Katz, CFRE
- Kayla Carpitella, CFRE
- Patricia Clemency, CFRE
- Nancy Cohen, CFRE
- Tamara Cohen, CFRE
- Rosemary Conder, CFRE
- Meighan Corbett, CFRE
- Kathryn Cousins, CFRE
- Sally Cross, CFRE
- Herman Aldervan Daly, CFRE
- Sarah de Tournemire, CFRE
- Nadine Dehgan, CFRE
- Mario John DellaPina, CFRE
- Dianne Armstrong DeLorenzo, CFRE
- Kathryn Desulis, CFRE
- Lindsey Dotson, CFRE
- Dennis Doyle, CFRE
- Kathleen Dwyer, CFRE
- Karen Ferguson, CFRE
- Joseph Ferraro, CFRE
- Susan Fields, CFRE
- Thomas Fike, CFRE
- Charles Finlay, CFRE
- Jessica Ford, CFRE
- Maureen Fox, CFRE
- John Frank, CFRE
- Lyndsey Frigm, CFRE
- Laura Gajda, CFRE
- Charis Garg, CFRE
- Jennifer Goodwin, CFRE
- Stacey Grady, CFRE
- Gregory Griffin, CFRE
- Nicholas Grimmer, CFRE
- Kathleen Gupta, CFRE
- Jennifer Gurz, CFRE
- Melissa Halbridge, CFRE
- Terry Haley, CFRE
- Hannah Hanford, CFRE
- Patricia Hart, CFRE
- Kathryn Heidinger, CFRE
- Elisa Heikila, CFRE
- Richard Heist, CFRE
- Jerilyn Hickey, CFRE
- Kathleen Hickey, CFRE
- Mario Hicks, CFRE
- Heathen Hill, CFRE
- Mia Hodgins, CFRE
- Beth Lynn Hoe, CFRE
- Denise Hubler, CFRE
- Eileen Hudson-Wolmering, CFRE
- Carolyn Hunt, CFRE
- Craig Hyland, CFRE
- Ellen Israelson, CFRE
- Steven Jackson, CFRE
- Melanie Jaskolka, CFRE
- Lynne Marie Jones, CFRE
- Vikki Jones, CFRE
- Mark Kalish, CFRE
- Christine Kan, CFRE
- Alan Kelly, CFRE
- Cynthia Khoo-Robinson, CFRE
- Charles Kimpel, CFRE
- Anne Koenstner, CFRE
- Rebecca Kohler, CFRE
- Steffen Kraehmer, CFRE
- Beverly Lacy, CFRE
- Jenny Lai, CFRE
- Brigid Lang, CFRE
- Alison Lazareck, CFRE
- David Levine, CFRE
- Paitz Levitan, CFRE
- Harry Lynch, CFRE
- Karen Macier, CFRE
- Craig MacPherson, CFRE
- Susan Madon, CFRE
- Timothy Maher, CFRE
- Christina Mancini, CFRE
- Benjamin Marchione, CFRE
- Emily Marullo, CFRE
- Leonora McClernan, CFRE
- Melissa McCoy, CFRE
- David McCoy, CFRE
- Ann McGuiness, CFRE
- Stacy McIlduff, CFRE
- William McKeever, CFRE
- Anne McKenna, CFRE
- Maureen McKenna, CFRE
- Jeffrey Mendola, CFRE
- Stephanie Meyer, CFRE
- Dana Miller, CFRE
- Lindsay Mitcher, CFRE
- John Mix, CFRE
- Edward Moffett, CFRE
- Saskia Monteiro-Thomson, CFRE
- Phyllis Louise Moore, CFRE
- Patricia Moran, CFRE
- Carolyn Morris-Hunt, CFRE
- Joyce Mulcahy, CFRE
- Andrew Muldoon, CFRE
- JHae Munro, CFRE
- Caroline Nagy, CFRE
- Elizabeth Naughton, CFRE
- Christine Oh, CFRE
- Gail Orser, CFRE
- Kishshana Palmer Teele, CFRE
- Debra Pemstein, CFRE
- Judith Perrin, CFRE
- Brian Peterson, CFRE
- Mary Kay Polston, CFRE
- Sarah Post, CFRE
- Gerianne Puskas, CFRE
- Dylan Pyne, CFRE
- Elizabeth Quilter, CFRE
- Jessica Quinn, CFRE
- Chris Ragusa, CFRE
- Karen Rappleyea, CFRE
- James Rennert, CFRE
- Gerard Riera, CFRE
- Kathleen Rivera, CFRE
- Mara Roberts, CFRE
- Samuel Rogers, CFRE
- Elizabeth Rowley, CFRE
- Jessica Rubin, CFRE
- Ilya Rubinstein, CFRE
- Shelley Ruchti, CFRE
- Marc Saffren, CFRE
- Lauren Schler, CFRE
- Tracy Schleyer, CFRE
- Troy Schnack, CFRE
- Jill Scibilia, CFRE
- Maurice Seaton, CFRE
- E. Ramone Segree, CFRE
- Cathy Sharp, CFRE
- Samantha Sheehan, CFRE
- Craig Shelley, CFRE
- Cynthia Sherwood, CFRE
- Steven Smith, CFRE
- Kayleigh Stumpf, CFRE
- Dawn Stever, CFRE
- Ben Stickan, CFRE
- Jennifer Stokum, CFRE
- Kathy Swenson, CFRE
- Michael Taylor, CFRE
- Myron Thurston, CFRE
- Suzanne Timmer, CFRE
- Anne Townsend, CFRE
- Aurora Ulbing, CFRE

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"I am proud to be among an impressive group of fundraising professionals who have achieved their CFRE. We are committed to advancing best practices and proud of our careers in the philanthropic sector."

– Stephen Mally, CFRE

Sydney, NSW

Australia
Current CFREs in 2019

UNITED STATES

New York continued
Nancy Van Wie, CFRE
Elisabeth Vieselmeyer, CFRE
Samantha Vigliotta, CFRE
Marianne Virgilio, CFRE
Leslie Weber, CFRE
Ron Wegsman, CFRE
Juliana Weissbein, CFRE
Wendy Wetherall, CFRE
Catherine Williams, CFRE
Pamela Witter, CFRE
Mary Woldegiorgis, CFRE
Gretchen Wood, CFRE
Catherine Wright, CFRE
Mark Zawacki, CFRE

North Carolina
Gregory Abeyounis, CFRE
Kendra Alexander, CFRE
Julia Allen, CFRE
Laurel Amabile, CFRE
Angela Anderson, CFRE
Hollan Anderson, CFRE
Kristen Aquino, CFRE
Lisa Atkinson, CFRE
Kristen Aquino, CFRE
Hollan Anderson, CFRE
Angela Anderson, CFRE
Hollan Anderson, CFRE
Kristen Aquino, CFRE
Lisa Atkinson, CFRE
Little Falls, New York
Current CFREs in 2019

North Carolina continued
John Welch, CFRE
Harold West, CFRE
Jenna Westbrook, CFRE
Christine Williams, CFRE
Alexandra Wilson, CFRE
Penelope Wilson, CFRE
Debra Windley, CFRE
Jane Wood, CFRE
Brett Woods, CFRE
Andrew Younger, CFRE
Anna Lee Zanetti, CFRE

North Dakota
Gordon Binek, CFRE
DeAnna Carlson Zink, CFRE
Travis Christopher, CFRE
Karen Crane, CFRE
Kara Geiger, CFRE
Jessica Gilbertson, CFRE
John Heinen, CFRE
Michael Kiedrowski, CFRE
John Klocke, CFRE
Steven Schons, CFRE
Amy Stromsodt, CFRE
Eric Wilkie, CFRE

Ohio
Lindsay Ackley, CFRE
Mindy Aleman, CFRE
Robert Amthor, CFRE
Kathy Andrews-Selking, CFRE
Lori Asmus, CFRE
Christopher Baker, CFRE
Laura Baker, CFRE
Joseph Baldasare, CFRE
Katherine Beck, CFRE
Donald Bernardo, CFRE
Naimah Bilal, CFRE
Susan Black, CFRE
Michelle Blackford, CFRE
Daniel Blakemore, CFRE
Adam Blanchard, CFRE
Leslie Bleiweiss, CFRE
Mitchell Blonde, CFRE
Cheryl Booms, CFRE
Jodi Bopp, CFRE
Jeffrey Bowen, CFRE
Eric Braun, CFRE
Kristin Broadbent, CFRE
Stewart Bromberg, CFRE
Ami Brown, CFRE
Michele Brown, CFRE
Julie Buddlen, CFRE
Kate Burke, CFRE
Carrie Burson, CFRE
Stacy Caddedy, CFRE
Andre Calabretta, CFRE
Carolyn Caldwell, CFRE
Emily Campbell, CFRE
Gina Campbell, CFRE
Sarah Campbell, CFRE
Dana Casson, CFRE
Kenneth Coggeshalla, CFRE
Lisa Cohen, CFRE
Walter Coli, CFRE
Tanya Cornejo Kellenberger, CFRE
Kelly Crow, CFRE
Erin Culp, CFRE
Meghan Cummings, CFRE
Barbara Cunningham, CFRE
Jeffrey Damron, CFRE
Kimberly Danes, CFRE
Danielle Davis, CFRE
Rochele Deavy, CFRE
Christopher Delisio, CFRE
Ann Dempsey, CFRE
Amie Denkenberger, CFRE
Michelle Devine, CFRE
Louise DiLullo, CFRE
Danielle Discopoli, CFRE
Christine Donovan, CFRE
Geri Douglas Marshall, CFRE
John Drake, CFRE
James Echement, CFRE
Tiffany Edwards, CFRE
Patricia Egan, CFRE
Susan Emerson, CFRE
Douglas Evans, CFRE
Kelly Fackel, CFRE
Anna Farinacci, CFRE
Brandon Feiler, CFRE
Sophia Fifer, CFRE
Laura Fink, CFRE
Mary Fischer, CFRE
Marcus Fish, CFRE
Dianne Fisk, CFRE
Dana Forsythe, CFRE
John Garofalo, CFRE
Karla Garrett Harshaw, CFRE
Matthew Gellin, CFRE
Danielle Gentry-Barth, CFRE
Michael George, CFRE
Scott Gluck, CFRE
Rodney Grabowski, CFRE
Shelley Green, CFRE
Maureen Gregory, CFRE
Ellen Grevey, CFRE
Jessica Grisez, CFRE
Debra Hagarty, CFRE
Kelly Hall, CFRE
Lawrence Halm, CFRE
Nancy Hamilton, CFRE
Catherine Hann, CFRE
Ericka Haney, CFRE
Bradley Hawse, CFRE
Rebecca Hennessy, CFRE
Lauren Henry, CFRE
James Hickey, CFRE
Russell Hodge, CFRE
Leslie Hoggatt, CFRE
Patricia Holmes, CFRE
Leonard Hood, CFRE
Lesley Hoover, CFRE
Betsy Hope, CFRE
Kimberly Horton, CFRE
James Hudson, CFRE
Sarah Jane Hunter, CFRE
Lori Hunter Overmyer, CFRE
Gloria Hurwitz, CFRE
Lori Igel, CFRE
Elaine Jansen, CFRE
Elizabeth Jewell Becker, CFRE
Betsey Kamm, CFRE
Richard Kammerer, CFRE
Jessica Kanelos, CFRE
Karen Kannenberg, CFRE
Nicolas Karagosis, CFRE
Tracy Keenan, CFRE
Mary Kelsey, CFRE
Rachel Kirley, CFRE
Elizabeth Knolllman, CFRE
Kathann Koehler, CFRE
Christine Kohls-Hunder, CFRE
Jennifer Koma, CFRE
Robert Koonce, CFRE
Jill Koski, CFRE
Linda Kostka, CFRE
Katherine Kreuchauf, CFRE
Nicholas Kulik, CFRE
Laura Kumor, CFRE
Katlin Kuvins, CFRE
John Lechman, CFRE
Susan Smith Lesch, CFRE
Laura Letton, CFRE
Sandra Lindahl, CFRE
Stephanie Llacuna, CFRE
Brett Loney, CFRE
Laura MacDonald, CFRE
Mark Mangia, CFRE
Kimberly Manno, CFRE
Leslie Martin, CFRE
Karen Mathison, CFRE
Madison Maves, CFRE
Jennifer McAnlis Harvey, CFRE
Lori McCleese, CFRE
Paul McClelland, CFRE
Adrienne McDaide, CFRE
Margaret Medzie, CFRE
John Mercer, CFRE
Wendy Merkert, CFRE
Dawn Meyer, CFRE
Lynn Migliora, CFRE
Deborah Miller, CFRE
Marieken Millar, CFRE
Murley Miller, CFRE
Kelly Mills, CFRE
Sarah Moore, CFRE
Vanessa Mosley, CFRE
Barbara Mucci, CFRE
Kevin Mullan, CFRE
Melinda Muller, CFRE
John Nafie, CFRE
Lindsey NeCamp, CFRE
Christopher Nelson, CFRE
Kirby Neumann, CFRE
Alexa New, CFRE
Christopher Norman, CFRE
Whitney O’Neal, CFRE
Christine Owens, CFRE
Mary Lou Ozimek, CFRE
Jena Pado, CFRE
Pat Palombo, CFRE
Michael Parks, CFRE
Michael Para, CFRE
Anthony Pashiak, CFRE
Christina Patel, CFRE
Kathleen Peddicord, CFRE
Jenny Perin, CFRE
Katherine Picard, CFRE
Kara Pickler, CFRE
Erin Prescott, CFRE
Elizabeth Ralley, CFRE
Kara Pickler, CFRE
Kathy Rearick, CFRE
Elizabeth Redden, CFRE
Jefferey Redfield, CFRE
Current CFREs in 2019

United States
Ohio

Tara Regan Patterson, CFRE
Laura Robinson, CFRE
Kimberly Rodstrom, CFRE
Michael Roediger, CFRE
Kari Roll, CFRE
Jessica Romer, CFRE
Kimberly Rodstrom, CFRE
Michael Roediger, CFRE
Kari Roll, CFRE
Jessica Romer, CFRE
Natalie Ronayne, CFRE
Suzanne Rorick, CFRE
Diane Ruder, CFRE
Elizabeth Ruehlmann, CFRE
Jan Ruma, CFRE
Kathleen Scarbrough, CFRE
Jennifer Scheehle, CFRE
Renee Scherick, CFRE
Daniel Selby, CFRE
Adrienne Selsor, CFRE
Vondea Sheaffer, CFRE
Deborah Sheppard, CFRE
Mary Sims, CFRE
Constance Sipple, CFRE
William Sluzewski, CFRE
Amy Smith, CFRE
Jennie Smith, CFRE
Samuel Smith, CFRE
Sharon Smith, CFRE
Shirley Smith, CFRE
Pamela Sophiajohn, CFRE
Natasha Spears, CFRE
Michael Stein, CFRE
Katherine Steiner, CFRE
Erin Stitzel, CFRE
JoAnn Stock, CFRE
Daniel Stong, CFRE
Vicki Stouffer, CFRE
Diane Strachan, CFRE
Kendra Struthers, CFRE
Jarrett Stull, CFRE
Andrew Swallow, CFRE
Judie List Sweeney, CFRE
Laurie Beth Sweeney, CFRE
Mary Sue Tanis, CFRE
Stephen Testa, CFRE
Kelly Trame, CFRE
Sandra Turner, CFRE
Susan Urano, CFRE
Elizabeth Vitale, CFRE

Michael Volan, CFRE
Karen Volke, CFRE
Matt Wahrhaftig, CFRE
Lisa Warner, CFRE
Julie Weagraff, CFRE
Kathryn Webster, CFRE
Sue Welty, CFRE
Daren Wendell, CFRE
Dacy Wilcox, CFRE
Cheryl Williams, CFRE
Bonnie Wojno, CFRE
Carol Wolf, CFRE
Jerad Wood, CFRE
Lisa Workman, CFRE
Todd Wurschmidt, CFRE
Lynn Wyant, CFRE
Jeffrey Young, CFRE
Felicia Zakem, CFRE
Michelle Zeis, CFRE
Miranda Zink, CFRE

Oklahoma

R. Kathleen Bartlett, CFRE
Carolyn Blair, CFRE
Stefanie Bonner, CFRE
Deanna Boston, CFRE
Monica Champ, CFRE
Matthew Cloud, CFRE
Anne Clouse, CFRE
Amber Cole, CFRE
Cynthia Crook, CFRE
Peter de Keratry, CFRE
Justin DeMoss, CFRE
Dana Drummond, CFRE
Jane Dunbar, CFRE
Nita Janice Edmiston, CFRE
Rebecca Endicott, CFRE
Todd Essary, CFRE
Julie Etchison, CFRE
Kim Falcon, CFRE
Sarah Frey, CFRE
John Frick, CFRE
Sara Furr, CFRE
Susan Garcia, CFRE
Lindsay Goble-Jordan, CFRE
James Green, CFRE
Heidi Griswold, CFRE
Patricia Hanford, CFRE
Kyle Hanser, CFRE
Candice Hillenbrand, CFRE
Kerry Hornbrook, CFRE
Amanda Hoskins, CFRE
Mary Jill Hughes, CFRE
Lindsay Hutchison, CFRE
Lana Ivy, CFRE
Damon King, CFRE
Philip Lakin, CFRE
Jillian Larimore, CFRE
Lori Long, CFRE
Alexis Lux, CFRE
Dustin Manis, CFRE
Rebecca Mankiller, CFRE
Barry Maxwell, CFRE
Celena McCord, CFRE
Jonathan McCoy, CFRE
Toni McGee, CFRE
Brenda Michael-Haggard, CFRE
Christopher Miller, CFRE
Calvin Moore, CFRE
Celia Palmer, CFRE
Sara Parcell, CFRE
Karen Paul, CFRE
Scott Peterson, CFRE
Amy Porter, CFRE
Emily Reed, CFRE
Seryl Rice Rhodes, CFRE
Pamela Richardson, CFRE
Sue Ann Sharp, CFRE
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Jeanean South, CFRE
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Stephanie Vogel, CFRE
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Kydall Walthkinney, CFRE
Allison Walden, CFRE
John Wilkinson, CFRE
Natalie York, CFRE

Oregon

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Mary Lee Alder, CFRE
Jessica Alekys, CFRE
Kelly Anderson, CFRE
Lynn Andrews, CFRE
Melody Ayers, CFRE
Jennifer Baumann, CFRE
Wendy Berner, CFRE
Francoise Berthet-Aylmer, CFRE
Peter Bilotta, CFRE
Annalise Briggs, CFRE
Amy Brown, CFRE
Ellen Brown, CFRE
Kelly Buechler, CFRE
Deniz Conger, CFRE
Jeffrey Cool, CFRE
Penny Cowden, CFRE
Elizabeth Cruft-Anderson, CFRE

Rich Duncan, CFRE
Charlotte, NC

“The reason I chose to pursue the CFRE credential was to increase my value to the organization by having a much better understanding of all the areas of development and to prepare myself for moving forward in my career.”

– Rich Duncan, CFRE

United States

Amy Porter, CFRE
Emily Reed, CFRE
Seryl Rice Rhodes, CFRE
Pamela Richardson, CFRE
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– Rich Duncan, CFRE

United States
<table>
<thead>
<tr>
<th>United States</th>
<th>Current CFREs in 2019</th>
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</thead>
<tbody>
<tr>
<td>Oregon</td>
<td>Julie Hambuchen, CFRE</td>
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<td>Patricia Hamilton, CFRE</td>
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<td>Dann Hauser, CFRE</td>
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<td>Guiamar Hiegert, CFRE</td>
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<td>Celeste Hill-Thomas, CFRE</td>
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<td>Alexis Ingram, CFRE</td>
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<td>Catherine Rhoades-Heather Quaas-Annsa, CFRE</td>
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<td>Valerie Plummer, CFRE</td>
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<td>Judith Barberich, CFRE</td>
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<td>Lina Barbieri, CFRE</td>
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<td>Claire Birney, CFRE</td>
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<td>Jennifer Brillhart, CFRE</td>
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<td>Connor Brooks, CFRE</td>
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<td>Arielle Brousse, CFRE</td>
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<td>Kristin Brown, CFRE</td>
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<td>Amy Buick, CFRE</td>
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<td>Gary Bukowski, CFRE</td>
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<td>Maliory Burghan, CFRE</td>
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<td>Stephen Burns, CFRE</td>
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<td>Josephine Burri, CFRE</td>
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<td>Katherine Burroughs, CFRE</td>
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<td>Nancilee Burzacheci, CFRE</td>
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Current CFREs in 2019

**United States**

**Pennsylvania continued**

- Anthony Luna, CFRE
- Angela Lynch, CFRE
- David Lyons, CFRE
- Thomas Maatta, CFRE
- Carol Maculioch, CFRE
- Renny Magill, CFRE
- Richard Mahoney, CFRE
- Joseph Maiellano, CFRE
- Susan Mann, CFRE
- Ellen Mansfield, CFRE
- Melissa Marion, CFRE
- Kevin Maroney, CFRE
- Joseph Mattassino, CFRE
- Kimberly McCaslin, CFRE
- Tammy McCrae, CFRE
- Heidee Minnicks, CFRE
- Gerald McLaughlin, CFRE
- Anna Miller, CFRE
- Jeannie Minnicks, CFRE
- Otto Monroy, CFRE
- Nancy Montvydas, CFRE
- Heather Morris, CFRE
- Therese Moss, CFRE
- Kara Mostowy, CFRE
- Andrea Mulrine, CFRE
- Joshua Myers, CFRE
- Kathy Meck, CFRE
- Anita Miller, CFRE
- Coby Hennecy, CFRE
- Lisa Hemond, CFRE
- Leandra Hayes, CFRE
- Michelle Hardy, CFRE
- Victoria Hann, CFRE
- Stephen Frey, CFRE
- Tina Gentry, CFRE
- Mary Gilliam, CFRE
- Christine Gillis, CFRE
- Richard Gimbl, CFRE
- Lisa Greene, CFRE
- Donna Carver, CFRE
- Jennifer Young, CFRE
- Vernon Wright, CFRE
- Jennifer Young, CFRE
- Ann Marie Yurish-Surovy, CFRE
- Angela Zimmam, CFRE
- Rachel Osborn, CFRE
- Nicole Oshurak, CFRE
- Tamara Ozlanski, CFRE
- Kristine Parkes, CFRE
- Wendy Parsons, CFRE
- Brian Pinto, CFRE
- Elizabeth Polanze, CFRE
- Rebecca Powers, CFRE
- Stacey Prohaska, CFRE
- Gloria Pugliese, CFRE
- Tara Quinn, CFRE
- Kevin Quinn, CFRE
- Robert Rash, CFRE
- Michele Reintert, CFRE
- Nicole Ritzell, CFRE
- Donald Rhoten, CFRE
- Gail Rittenhouse, CFRE
- Mayda Roth, CFRE
- Ashley Saha, CFRE
- Margaret Salamon, CFRE
- Jennifer Salisbury, CFRE
- Erin Sammris, CFRE
- Jayson Samuels, CFRE
- John Schlesinger, CFRE
- Donna Schuck, CFRE
- Sara Schumacher, CFRE
- David Schumacher, CFRE
- Ralph Serpe, CFRE
- Kristin Sewak, CFRE
- Mary Shaffer, CFRE
- Molly Shane, CFRE
- Renee Sharpe, CFRE
- Frances Sheehan, CFRE
- James Shenk, CFRE
- Tami Shimp, CFRE
- Ronald Siggs, CFRE
- Lonnie Silver, CFRE
- Monica Simon, CFRE
- Shauna Sine, CFRE
- Krystine Sipple, CFRE
- Jill Siskind, CFRE
- Kobie Smith, CFRE
- Arlene Snyder, CFRE
- Carrie Snyder, CFRE
- Meredith Sossman, CFRE
- William Speidel, CFRE
- Kelly Stolar, CFRE
- Heidi Stoltzfus, CFRE
- Deborah Strong, CFRE
- Karen Struble Myers, CFRE
- Susan Stuart, CFRE
- Daniel Sullivan, CFRE
- Henry Summer, CFRE
- Susan Suter, CFRE
- Corrine D. Sylvia, CFRE
- Stefanie Tapper, CFRE
- Barbara Taylor, CFRE
- Allen Thomas, CFRE
- Joan Thomas, CFRE
- Michael Tizcon, CFRE
- David Tinker, CFRE
- Abigailg Tobia, CFRE
- Jenifer Trachtman, CFRE
- Nathaniel Trager, CFRE
- Heather Turock, CFRE
- Lydie Twiford, CFRE
- Lynn Unipan, CFRE
- Susan Vanscovich, CFRE
- Tiffany Walsh, CFRE
- Debra Walter, CFRE
- Steven Wassertchen, CFRE
- Sherry Watts, CFRE
- Kathleen Wickersham, CFRE
- Edward Wiley Staranovkov, CFRE
- Heather Wilson, CFRE
- Patricia Winter, CFRE
- Kortnay Woods, CFRE
- Vernon Wright, CFRE
- Jennifer Young, CFRE
- Ann Marie Yurish-Surovy, CFRE
- Angela Zimmam, CFRE
- Dania Beck, CFRE
- Ernest Beck, CFRE
- Rachelle Beckner, CFRE
- Kristin Bennett, CFRE
- Brooke Berthelsen, CFRE
- Gina Blohm, CFRE
- Joy Blue, CFRE
- Karl Brady, CFRE
- Wendy Broderick, CFRE
- Lindsay Buckles, CFRE
- Kelly Byers, CFRE
- Stephanie Cain, CFRE
- Kristina Caradori, CFRE
- Donna Carver, CFRE
- Jessica Chapman, CFRE
- Martha Ciccarelli, CFRE
- Taylor Cook, CFRE
- Lisa Cottingham, CFRE
- Lorain Crowl, CFRE
- MaryEllis Deacon, CFRE
- Elliott DeMerrell, CFRE
- Dianne Dillon, CFRE
- Scott Dishman, CFRE
- Terry Dixon, CFRE
- Becky Donisch, CFRE
- Megan Draper, CFRE
- Edward Duffy, CFRE
- Mary Harris Edwards, CFRE
- Terrence Egan, CFRE
- Joe Elmore, CFRE
- Halley Erickson, CFRE
- Courtenay Fain, CFRE
- Tanya Fitzgerald, CFRE
- Elizabeth Jade Fountain, CFRE
- Cayce French, CFRE
- Christine Gills, CFRE
- Richard Gimbl, CFRE
- Lisa Greene, CFRE
- Lauren Hammond, CFRE
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- Dzenan Berberovic, CFRE
- Bruce Blumer, CFRE
- Amy Bruns, CFRE
- Field Glover, CFRE
- Kimberly Haier, CFRE
- Leah Hebner, CFRE
- Greg Henson, CFRE
- Dennis Hoffman, CFRE
- Angela Kliewer, CFRE
- Deb Koski, CFRE
- Sheila Kuchta, CFRE
- Melinda Larson, CFRE
- James Lennon, CFRE
- Elizabeth Massa, CFRE
- Heather McClintock, CFRE
- Michael McNeely, CFRE
- Christina Menning, CFRE
- Peter Nord, CFRE
- Connie Olson, CFRE
- James Payer II, CFRE
- Cynthia Peterson, CFRE
- Amy Pokela-Hinnichs, CFRE
- Shawn Powers, CFRE
- Larry Raad, CFRE
- Sue Salter, CFRE
- Sandra Shirk McNeely, CFRE
- Nathan Stallinga, CFRE
- Marye Sutton, CFRE
- Robert Timm, CFRE
- Jeffery Veltkamp, CFRE
- Jessica Wells, CFRE
- Kellie Yackley, CFRE
- James Closser, CFRE
- Donna Coleman, CFRE
- Larry Coppock, CFRE
- Joanna Curtis, CFRE
- Pearl Davies Shaw, CFRE
- Anne Davis, CFRE
- Cheryl Davis, CFRE
- Kristin Deal, CFRE
- Sherry DeLeon, CFRE
- Lindsay Doerr, CFRE
- Stacy Eaton-Carter, CFRE
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- Meagan Filippin, CFRE
- Joe Flynn, CFRE
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- Teresa Goddard, CFRE
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- Mary Sue Greiner, CFRE
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- Andi Holbrook, CFRE
- Allen Horton, CFRE
- Susan Hosbach, CFRE
- Jay Howard, CFRE
- Robert Hughes, CFRE
- Samuel Jackson, CFRE
- Emily James, CFRE
- Julie Kinder, CFRE
- Pamela King, CFRE
- Scott Kornblum, CFRE
- Roseanne Landey, CFRE
- Kimberly Lauth, CFRE
- Lynda LeVan, CFRE
- Susan Luna, CFRE
- Jacob Lyons, CFRE
- Deloris Mahins-Adenenka, CFRE
- Christa Mannarino, CFRE
- D. Paige Matthews, CFRE
- Joseph Maurizi, CFRE
- Charles McCallie, CFRE
- David McCurry, CFRE
- Vanessa Melius, CFRE
- George Miller, CFRE
- Terry Morgan, CFRE
- Todd Morgan, CFRE
- Dan Murrell, CFRE
- Sandra Newsom, CFRE

**United States**

**South Carolina continued**
- Michelle Hindmon, CFRE
- Beth Ellen Holimon, CFRE
- Melodie Hunnicutt, CFRE
- Kathleen Johnson, CFRE
- Lauren Johnson, CFRE
- Catherine Jones, CFRE
- Melanie Jones, CFRE
- James Kaltenbach, CFRE
- Susan Keenan, CFRE
- William Lewis, CFRE
- Grace Lewis, CFRE
- Susan Spires, CFRE
- Michael Sosnowski, CFRE
- Jocelyn Slaughter, CFRE
- Karen Minogue, CFRE
- Deborah Morris, CFRE
- Timothy Nelson, CFRE
- Heather Patel, CFRE
- Daniel Prohaska, CFRE
- Jennifer Richard, CFRE
- Amanda Richardson, CFRE
- Bryan Rurey, CFRE
- Lauren Scoggins, CFRE
- Timothy Self, CFRE
- Shelly Sinclair, CFRE
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- Michael Sosnowski, CFRE
- Susan Spires, CFRE
- Robert Stephens, CFRE
- Dana Taylor, CFRE
- Lindsay Taylor, CFRE
- Ryan Thackray, CFRE
- Tamera Toogood, CFRE
- Gina Turcotte, CFRE
- Jer Wilth, CFRE
- Erik Whaley, CFRE
- Kristin Whitworth, CFRE
- Elliott Williams, CFRE
- Rise Wilson, CFRE
- Timothy Winkler, CFRE
- William Yaeger, CFRE

**Tennessee**
- Carter Abel, CFRE
- Joel Ashner, CFRE
- Shawn Bakker, CFRE
- Meg Beene, CFRE
- Mark Berlyn, CFRE
- Francesca Biggam, CFRE
- Freddie Birdwell, CFRE
- Robert Bousquet, CFRE
- Kelly Braniff, CFRE
- William Brooks, CFRE
- Pamela Brown, CFRE
- Kim Brown, CFRE
- Susan Caldwell, CFRE
- Vicki Campbell, CFRE
- Allison Cardwell, CFRE
- Cheryl Chunn, CFRE

**Texas**
- Dina Aboul Saad, CFRE
- Valerie Acosta, CFRE
- Janice Adamson, CFRE
- E. Cecilia Alatriz, CFRE
- Alex Albrecht, CFRE
- Lauren Alley, CFRE
- Mary Ann Amelang, CFRE
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- Lesly Annen, CFRE
- Kellie Armstrong, CFRE
- Andrea Ash, CFRE
- Jill Assir, CFRE

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- Katherine Kelly O’Connor, CFRE
- Lori Ogden, CFRE
- Marisa Ogle, CFRE
- Christopher Owens, CFRE
- Nancy Patterson, CFRE
- Zach Pretzer, CFRE
- Allison Quintanilla, CFRE
- Robert Raney, CFRE
- Holly Reeve, CFRE
- Emily Rester, CFRE
- Tammie Ritchey, CFRE
- John Rivas, CFRE
- Kristie Prichard Ryan, CFRE
- Pamela Sadler, CFRE
- Kristen Sand, CFRE
- Marcy Schorsch, CFRE
- Susannah Shumate, CFRE
- Nancy Simery, CFRE
- Jennifer Strain, CFRE
- Brandon Taylor, CFRE
- Kenneth Turpen Jr., CFRE
- Kenneth Turpen Sr., CFRE
- Jenna Watson, CFRE
- Karen Watson, CFRE
- Patrick Weaver, CFRE
- Dustin Williams, CFRE
- Susan Williams, CFRE
- Martha Williams-Martin, CFRE
- Arthur Woods, CFRE
- Anna Kathryn Word, CFRE

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- Kellie Armstrong, CFRE
- Andrea Ash, CFRE
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Obtaining my CFRE had been a goal for many years. I was honored to join a group of philanthropic leaders who share my commitment to ongoing education, ethical approaches, and donor-centered fundraising.

– Jennifer Atkinson, CFRE
New Westminster, BC

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- Karen Santangelo, CFRE
- Wendy Schneider, CFRE
- Stephanie Scott, CFRE
- Karen Sendelback, CFRE
- Helen Sennett, CFRE
- Christopher Shainin, CFRE
- Jennifer Shin, CFRE
- Allison Smith, CFRE
- Russell Sondker, CFRE
- Kelly Stelbright, CFRE
- Sarah Szabo, CFRE
- Thaddeus Teo, CFRE
- Dorita Tessier, CFRE
- Elizabeth Theaker, CFRE
- James Thomas, CFRE
- Tresa Thomas
- Massiongale, CFRE
- Vivian Thom-Cheadle, CFRE
- Theresa Tingvall Moore, CFRE
- Ruth Tollesfon, CFRE
- An Tran, CFRE
- Sarah Valentine, CFRE
Current CFREs in 2019

UNITED STATES
Virginia continued
Blandine Van de Velde, CFRE
Jay Vogelsang, CFRE
Meghan Wagner, CFRE
Amanda Walker, CFRE
Scott Washburn, CFRE
Jennifer Weber, CFRE
Robin Webster, CFRE
Jeffery Wilcox, CFRE
Amy Wilcox, CFRE
Erica Wiley, CFRE
Jennifer Wilkerson, CFRE
Catherine Willis Cleveland, CFRE
Jennifer Willows, CFRE
Stephen Wilmes, CFRE
Robert Wiseman, CFRE
Connie Wittren, CFRE
Jennifer Wolbrecht, CFRE
JoAnn Yoshimoto, CFRE

West Virginia
Andrew Barnes, CFRE
Robert Cummings, CFRE
Marilyn DiVita, CFRE
Emily Fisher, CFRE
Michael Kaufman, CFRE
Pamela Leonard, CFRE
Todd McGregor, CFRE
Kathy McKinley, CFRE
Elana Pitchford, CFRE
David Sheils, CFRE
M. Sue Taylor-Woodward, CFRE
Kit Walizer, CFRE
Angela Zambito Hill, CFRE

Wisconsin
Diane Abraham, CFRE
Amanda Acklin, CFRE
Robert Amicone, CFRE
William Bartlett, CFRE
Sara Battison, CFRE
Mary Pat Beals, CFRE
Amy Berg, CFRE
Jay Blankenship, CFRE
Abby Block, CFRE
Jill Blokhuis, CFRE
Robert Bohlmann, CFRE
Rebecca Boulanger, CFRE
Dina Boyle, CFRE
Lisa Breitsprecker, CFRE
Joseph Brooks, CFRE
Jeffrey Burkhart, CFRE
Nan Bush, CFRE
Emily Capelle, CFRE
Joel Cencius, CFRE
Jennifer Charpentier, CFRE
Kari Christenson, CFRE
Jennifer Cleanwater, CFRE
Karen Coy-Romano, CFRE
Jennifer Davie, CFRE
Tonya Dederding, CFRE
Patricia Eldred, CFRE
Rebecca Emmons, CFRE
Sheila Ferguson, CFRE
Gillian Fink, CFRE
Pamela Garvey, CFRE
Maureen Gerard, CFRE
Terrie Goren, CFRE
Lori Graff, CFRE
Jennifer Gryniewicz, CFRE
Paul Harrison, CFRE
Dwight Heaney, CFRE
Marcy Heim, CFRE
Andrea Homan, CFRE
Michele Ikusz, CFRE
Jennifer Johns, CFRE
Anne Kahl, CFRE
Ann Kaiser, CFRE
Nancy Kaufman, CFRE
Jeffrey Klocko, CFRE
Tanessa Klug, CFRE
Shane Kohl, CFRE
Laura Krieger, CFRE
Joseph Maddalena, CFRE
Daun Maier, CFRE
Marlena Mason, CFRE
Pamela Mattox, CFRE
Mark Maurice, CFRE
Heidi Mayer, CFRE
Philip Meinzen, CFRE
Stuart Merritt, CFRE
Joseph Metzen, CFRE
Margaret Miller, CFRE
Amanda Moore, CFRE
David Mossner, CFRE
Kara Muchow, CFRE
John Nickels, CFRE
Rochelle Nicks, CFRE

Wyoming
Rebecca Brewer Kimmel, CFRE
Ada Kirven, CFRE

"As an American working abroad, the CFRE preparation process reinforces that ethical fundraising practices and the basics of relationship building are valuable no matter where you live and work."

– Elizabeth Lamberti, CFRE
Zurich Switzerland

Lee-Ann Wiensch, CFRE
Teri Wilczek, CFRE
David Wolfson, CFRE
Catherine Worden, CFRE
Timothy Young Eagle, CFRE
Jennifer Ziegler, CFRE
Christopher Ziembas, CFRE
CFRE former chairpersons are reminders of the rich history and significant growth of our organization. Since our formation, ten chairpersons have led CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.

Marnie Hill, CFRE 2016 – 2017
Victoria, BC, Canada

Philip Schumacher, CFRE, ACFRE 2014 – 2015
Winona, MN, United States

James Caldarola, CFRE 2012 – 2013
Omaha, NE, United States

Sharilyn Hale, CFRE 2011
Toronto, ON, Canada

Susan Davies, CFRE 2009 – 2010
Flint, MI, United States

Warwickshire, United Kingdom

San Mateo, CA, United States

Pearl F. Veenema, FAHP 2003 – 2004
Hamilton, ON, Canada

Mary A. Brumbach, Ph.D., CFRE 2002
Garland, TX, United States

Simone P. Joyaux, ACFRE 2001
Foster, RI, United States