



2019 Annual Report



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From the Chair



I'm thrilled to say 2019 was another extraordinary year for CFRE International. We kept the momentum behind our growth going strong while continuing our mission to promote confidence, ethics, and professionalism in fundraising.

We welcomed four new Participating Organizations: The Hong Kong Management Association, Nepal Center for Philanthropy and Development, Boys & Girls Clubs of America, and Habitat for Humanity International. Through these partnerships, CFRE International connects with a greater number of fundraising professionals and collaboratively promotes a professional standard in fundraising globally.

Growing the number of CFREs worldwide is a strong focus. Several countries welcomed their first CFREs in recent years including Israel, Italy, and Switzerland. For the first time, we surpassed 1,000 current CFREs in Canada while our numbers in Australia reached a record high. We look forward to expanding our reach into new countries while strengthening the number of CFREs in existing areas.

For another year in a row, webinars were a hit with our audience. Collectively, there were 1,400 registrations across eight webinars. Recordings of webinars on our YouTube channel were viewed hundreds of times. We continued to connect face-to-face with fundraising professionals at a variety of events. In 2019, CFRE International was on the road more than ever before. With a presence at over 40 conferences across four continents, our staff and ambassadors spoke with fundraising professionals from every size of organization about the value of certification.

To keep bringing value to our current and prospective CFREs alike, CFRE Central, our online community, launched in February 2019. It has proven to be a lively hub of conversation and fundraising advice. Fundraising can feel like a lonely profession at times, which makes the connections on CFRE Central incredibly valuable. It's been refreshing to see fundraising professionals eager to share personal wisdom with their peers.

I'd like to personally thank every CFRE for being part of our global community. CFREs go the extra mile with their commitment to our sector, and we truly appreciate all you do to uphold the highest levels of professionalism and accountability.

It has been an honor to serve as board chair and I wish Lesley Ray, MBus, CFRE, FFIA, every success as she takes the helm. I look forward to seeing CFRE International go from strength to strength in 2020 and beyond.

All the best,

A handwritten signature in black ink, reading 'Heather R. Hill'. The signature is stylized and fluid.

Heather R. Hill, CNM, CFRE

2019 CFRE International Board of Directors

CHAIR

Heather R. Hill, CNM, CFRE
Managing Director
LAPA Fundraising
United States

VICE CHAIR

Lesley Ray, MBus, CFRE, FFIA
Executive Director – Philanthropy
Mater Foundation
Australia

SECRETARY/TREASURER

Tom Berekoff, MA, CFRE
President and Founder
TPB Strategic Counsel
Canada

IMMEDIATE PAST CHAIR

Marnie Hill, CFRE
Director, Planned Giving
Canadian Red Cross
Canada

India Alexis Ehioba, MNA, CFRE
Chief Executive Officer
Shore Community Services, Inc.
United States

Becky Gilbert, CFRE
Director of Development
ASSIST
Germany

Vincent Law, MSSc, MInstF(Dip), CFRE
Advisor, Fund Development and Communications
SOS Children's Villages International, Asia
Hong Kong

Elizabeth LeClair, CFRE
Director of Major Gifts
QEII Foundation
Canada

Jeffrey M. Norris, CFRE
President and CEO
Royal Columbian Hospital Foundation
Canada

Graham Papenfus, CFRE, FIDPE
Director of Fundraising
Kingswood School
United Kingdom

Mark A. Stuart, CFRE
President and CEO
The San Diego Foundation
United States

Mary Tschirhart, PhD, MBA (Public Member)
Professor
Trachtenberg School of Public Policy and
Public Administration
George Washington University
Washington, D.C. United States

2019 CFRE International Committees & Advocacy Groups

EXECUTIVE COMMITTEE

Heather Hill, CNM, CFRE (Chair)
Lesley Ray, MBus, CFRE, FFIA (Vice Chair)
Tom Berekoff, MA, CFRE
(Secretary/Treasurer)

AUDIT COMMITTEE

Jeffrey Norris, CFRE
Vincent Law, MSSc, MInstF(Dip), CFRE
Mary Tschirhart, PhD, MBA

APPEAL BOARD

Peter Dalton, CFRE, FFIA
Jeri Patricia Gabbert, CFRE
Gretchen C. Gordon, CFRE

COMMITTEE ON DIRECTORSHIP

Marnie Hill, CFRE (Chair)
Meg Busse, CFRE
Angela White, CFRE
Jo Garner, FFIA, CFRE
Rebecca Ting, CFRE

EXAM COMMITTEE

Tom Berekoff, MA, CFRE (Chair)
India Alexis Ehioba, MNA, CFRE
Elizabeth LeClair, CFRE
David Huffine, CFRE
Stephen Mally, CFRE, FFIA
Astrid von Soosten, CFRE
Mark A. Stuart, CFRE

FINANCE COMMITTEE

Tom Berekoff, MA, CFRE (Chair)
India Alexis Ehioba, MNA, CFRE
Elizabeth LeClair, CFRE
Mark A. Stuart, CFRE

GRIEVANCE COMMITTEE

Becky Gilbert, CFRE (Chair)
Jeffrey Norris, CFRE
Graham Papenfus, CFRE, F.IDPE

ADVOCACY COUNCIL

Lesley Ray, MBus, CFRE, FFIA (Chair)
Heather R. Hill, CNM, CFRE
Mary Tschirhart, PhD, MBA
Members of Participating Organizations

CFRE Ambassadors

In October 2018, we launched the CFRE Ambassador Program to connect future CFREs with those who know the CFRE journey well. We are truly grateful to the CFRE Ambassadors who have shared their wisdom, advice, and encouragement with those preparing to become CFREs.

Below are the CFRE Ambassadors who participated in the pilot year program.

Australia

Leanne Angel, CFRE, FFIA
Leigh Cleave, CFRE, FFIA
Monique Littlejohn, CFRE
Heiko Plange-Korndoerfer, CFRE, FFIA
Pamela Sutton-Legaud, MBA, CFRE, MFIA

Canada

Tom Berekoff, MA, CFRE
Elizabeth LeClair, CFRE
Jeffrey M. Norris, MBA, CFRE
Luigi Ronchi, CFRE
Sonya Swiridjuk, CFRE

Hong Kong

Vincent Law, CFRE, MInstF(Dip)

New Zealand

Stephanie Maitland, CFRE, FFINZ
Heather Newell, MComms, CFRE, FFINZ

Singapore

Liza Boffen-Yordanov, CFRE

United Kingdom

Phillip Rothwell, CFRE

United States

Jill Applebee, CFRE
Johnny Avots-Smith, MNA, CFRE
Michael J. Baker, CFRE
Shon Baker, CFRE
Daniel Blakemore, CFRE
Mitchell P. Blonde, CFRE
Amie Bossi, CFRE
Jennifer Brooket, MA, CFRE
Mike Delzotti, CFRE, CSPG, FCEP
India Alexis Ehioba, MNA, CFRE
Dr. Sandra Ehrlich-Mathieson, CFRE
Alice L. Ferris, MBA, CFRE, ACFRE
Catherine Gregory Mogavero, CFRE
Ericka Harney, CAGS, CAE, CFRE, GPC, CVA
Jennifer Johns, CFRE
Cherian Koshy, CFRE
Matthew Leighty, CFRE
Pamela Leonard, CFRE
Dena Liston, MBA, CFRE
Beth McKinley, CFRE
Nicole Robinson Gauthier, CFRE
Brenda Ray Scott, CFRE
Craig Shelley, CFRE
Stacy Swanson, CFRE
Juliana Weissbein, CFRE
Sonny Wilkinson, CFRE
Tycely Williams, CFRE

2019 Advocacy Council

Established in 2007, the Advocacy Council's purpose is to actively engage Participating Organizations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Advocacy Council assists the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identifying services that CFRE International might provide; and disseminating timely information about CFRE International and the CFRE credential.

Advocacy Council members are appointed by each Participating Organization and serve as advocates for CFRE International in the broader fundraising community and provide input to help CFRE International develop appropriate programs and services that best meet the needs of candidates and certificants.

Association for Healthcare Philanthropy (AHP)
Association of Fundraising Consultants (AFC)
Association of Fundraising Professionals (AFP)
Association of Lutheran Development Executives (ALDE)
Association of Philanthropic Counsel (APC)
Boy Scouts of America (BSA)
Boys and Girls Clubs of America (BGCA)
Brazilian Fundraisers Association (ABCR)
Canadian Association of Gift Planners-Association Canadienne des Professionnels en Dons Planifiés (CAGP/ACPDP)
Educate Plus
European Fundraising Association (EFA)
Fundraising Institute Australia (FIA)
Fundraising Institute of New Zealand (FINZ)
The Giving Institute
Habitat for Humanity International (HFHI)
Hong Kong Management Association (HKMA)
International Catholic Stewardship Council (ICSC)
Japan Fundraising Association (JFRA)
Kenya Association of Fundraising Professionals (KAFFP)
Korea Society of Philanthropy (KSoP)
National Association of Cancer Center Development Officers (NACCCDO)
National Association of Charitable Gift Planners (CGP)
National Catholic Development Conference (NCDC)
Nepal Center for Philanthropy and Development (NCPD)
New England Association for Healthcare Philanthropy (NEAHP)
North American YMCA Development Organization (NAYDO)
Shanghai Jing'an Fundraising Social Charity Innovation Development Center (FIDC)
Texas Association of Community College Foundations (TACCF)
United Way Worldwide (UWW)
Virginia Association of Fundraising Executives (VAFRE)

2019 CFRE International Participating Organizations

CFRE International and the CFRE credential are endorsed by 30 professional organizations with representation on six continents. Participating Organizations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these organizations receive reduced certification and recertification fees. CFRE International continues to seek to expand the list of Participating Organizations.



Association for Healthcare Philanthropy (AHP)

The Association for Healthcare Philanthropy is an international professional organization dedicated exclusively to developing the men and women who encourage charity in North America's health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in healthcare philanthropy.



Association of Fundraising Consultants (AFC)

The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.



Association of Fundraising Professionals (AFP)

The Association of Fundraising Professionals represents members and chapters throughout the world, working to advance philanthropy through advocacy, research, education, and certification programs. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.



Association of Lutheran Development Executives (ALDE)

ALDE inspires, educates, and mentors the Christian fundraising community to spark generosity for mission. ALDE is an international community of fundraising and communication professionals rooted in the Lutheran tradition of the Christian faith and dedicated to serving God's people in the church and the world. Members form supportive relationships with peers in the field, and are educated through webinars, online Circles, chapter events, and regional and international conferences.



Association of Philanthropic Counsel (APC)

The Association of Philanthropic Counsel is an international association of consulting firms specializing in governance, management, and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organizations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.

2019 CFRE International Participating Organizations



Boy Scouts of America (BSA)

The Boy Scouts of America is one of the United States' largest and most prominent values-based youth development organizations. The BSA provides a program for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.



Boys and Girls Clubs of America (BGCA)

The mission and core beliefs of Boys & Girls Clubs fuel their commitment to promoting safe, positive, and inclusive environments for all. Boys & Girls Clubs of America supports all youth and teens—of every race, ethnicity, gender, gender expression, sexual orientation, ability, socio-economic status, and religion—in reaching their full potential.



Brazilian Fundraisers Association (ABCR)

ABCR is a membership organization bringing together professionals working as fundraisers for Brazilian civil society organizations. The ABCR mission is to develop fundraising in the country, promote the ABCR Code of Ethics, and work for a better society for all. ABCR activities include organizing an annual conference and online seminars for fundraising professionals, and leadership of the Brazilian #GivingTuesday campaign as a way to foster philanthropy in the country.



Canadian Association of Gift Planners (CAGP)

A Better World Through Strategic Charitable Giving - CAGP is the only organization in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal, and financial peers, we are looked to as the experts in strategic charitable gift planning. Strategic charitable gift planning is a donor-centered process of planning current and future charitable gifts in a way that meets the donor's philanthropic goals and balances personal, family, and tax considerations.



China Association of Fundraising Professionals (CAFP)

The China Association of Fundraising Professionals (CAFP), founded in 2015, is the first and only membership association dedicated to promoting the professionalization of the fundraising industry in China. With a membership of more than 270 individuals and organizations, CAFP has been hosting the China Fundraising Professionals Forums and Fundraisers' Salons; translating and publishing international fundraising publications; conducting industry research; introducing and promoting the Statement of Ethical Principles in Fundraising; and compiling membership periodicals featuring updated information in the field of fundraising.

2019 CFRE International Participating Organizations



Educate Plus

Educate Plus is a network of advancement professionals working in the education sector within the fields of Admissions; Alumni & Community Relations; Fundraising; and Marketing & Communications. Educate Plus is recognized as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars, and Education Professionals. It provides certified training, professional development, mentoring and resources for those working in the sector. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.



European Fundraising Association (EFA)

The European Fundraising Association is a network of 17 national fundraising associations from 17 countries across Europe. Together EFA represents the European community of over 1,600 fundraising organizations and more than 9,300 individual fundraisers with one voice, one collective body, and one shared goal of facilitating better fundraising.



Fundraising Institute Australia (FIA)

The Fundraising Institute Australia exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.



Fundraising Institute of New Zealand (FINZ)

The Fundraising Institute of New Zealand is the professional body for those employed in or involved with fundraising, sponsorship, and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.



The Giving Institute

The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to nonprofits through research, advocacy, and best practices. The Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.



Habitat for Humanity International (HFHI)

Habitat for Humanity is a nonprofit organization that helps families build and improve places to call home. They believe affordable housing plays a critical role in strong and stable communities.



Hong Kong Management Association (HKMA)

The Hong Kong Management Association is a gateway to management training and education opportunities and information on the latest management issues in Hong Kong, Mainland China, and around the world.

2019 CFRE International Participating Organizations



International Catholic Stewardship Council (ICSC)

Through its programs and events, the International Catholic Stewardship Council promotes and supports Catholic teaching on stewardship, in part, to help dioceses, parishes, and other institutions of the Roman Catholic Church enhance and increase human and financial resources in order to ensure financial stability and continued growth.



Japan Fundraising Association (JFRA)

Japan Fundraising Association was established in 2009. JFRA promotes innovation in the culture of charitable giving in Japan, grows fundraising as a profession, and builds positive attitudes toward charitable giving in Japanese society. JFRA represents approximately 1,400 organizational and individual members and includes four regional chapters. JFRA publishes Giving Japan and provides the Learning to Give program to promote philanthropic giving.



Kenya Association of Fundraising Professionals (KAFFP)

KAFFP is a not-for-profit voluntary membership association that serves as an umbrella organization for fundraisers. Our main purpose is to encourage organizations involved in fundraising and resource mobilization to adopt and promote high standards of ethical practice and inject professionalism. KAFFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of nonprofit and charitable organizations in Kenya.



Korea Society of Philanthropy (KSoP)

The Korea Society of Philanthropy is the only research institute specializing in philanthropy in Korea. It is the representative organization of Korean philanthropy, which has grown rapidly in the nonprofit sector for the past 10 years.



National Association of Cancer Center Development Officers (NACCCDO)

The National Association of Cancer Center Development Officers is a cooperative venture of academically-based comprehensive, clinical, basic, and consortium cancer centers that are designated by the National Cancer Institute (NCI), or who have investigators that receive NCI grant funds or are members of the Association of American Cancer Institutes (AACI). The network was created to share information and resources among the development programs of the cancer centers and to address collectively critical development issues of common concern.

2019 CFRE International Participating Organizations



National Association of Charitable Gift Planners (CGP)

Established in 1988 and previously called the Partnership for Philanthropic Planning, the National Association of Charitable Gift Planners is a 501(c)(3) national membership association for professionals in charitable gift planning. CGP's mission is to help people and organizations create charitable giving experiences that are the most meaningful in achieving both charitable mission, and the philanthropic, financial, and personal goals of donors. CGP achieves its mission through research, education, advocacy, community dialogue, and the setting of standards and best practices in charitable gift planning. It is supported by over 100 local councils, over 10,000 individual members and hundreds of resources for charitable gift planning professionals at every stage of their career.



National Catholic Development Conference (NCDC)

National Catholic Development Conference leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking, and advocacy.



Nepal Center for Philanthropy and Development (NCPD)

Nepal Center for Philanthropy and Development (NCPD) is an organization dedicated to promoting the capacity of nonprofit organizations, philanthropies, and private sectors so they could enhance their impact and sustainability. It organizes meetings, workshops, conferences, training, and campaigns related to philanthropy and fundraising to bring social change.



New England Association for Healthcare Philanthropy (NEAHP)

New England Association for Healthcare Philanthropy is a not-for-profit professional membership association for people engaged in the business of raising money for nonprofit healthcare organizations. NEAHP serves nonprofit healthcare organizations through well-designed programs of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of healthcare philanthropy.



North American YMCA Development Organization (NAYDO)

NAYDO, in partnership with YMCA of the USA, YMCA Canada and YMCA Mexico, inspires and strengthens the philanthropic culture of the YMCA. NAYDO is committed to helping YMCA's staff and volunteers involved in advancing YMCA philanthropy to develop their fundraising skills in order to create a culture of philanthropy at each YMCA through a broad array of resources, educational materials, advocacy, research, knowledge sharing, and events.

2019 CFRE International Participating Organizations



Texas Association of Community College Foundations (TACCF)

The Texas Association of Community College Foundations is a professional association consisting of executive directors and fundraising professionals employed within Texas community colleges, districts, and foundations. Since 1995, the organization has connected like-minded fundraising professionals through an annual conference and facilitated a regular, high-value exchange of information and ideas through a state-wide listserv.



United Way Worldwide

United Way Worldwide is the organization dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people's health.



Virginia Association of Fundraising Executives (VAFRE)

The Virginia Association of Fundraising Executives is a 250+ member non-profit organization dedicated to advancing the professional skills of fundraisers across the Commonwealth of Virginia. Regularly scheduled meetings, in-depth workshops, informal summer brown-bag sessions, and social gatherings provide numerous opportunities for members to connect with one another and nurture the skills needed to raise funds for the causes they care about most.



"Holding the CFRE designation allows you to provide critical insight into the ever-evolving world of fundraising. Our industry appreciates that you have taken the time to become the best at what you do."

**– Andre T. Butler, CFRE
Kansas City, MO
United States**

Accreditation



In July 2017, the American National Standards Institute accredited the Certified Fund Raising Executive (CFRE) certification under the ANSI/ISO/IEC 17024 standard for personnel certification programs. This made the CFRE® credential the world's only accredited certification for philanthropic fundraising professionals.

ANSI accreditation is the hallmark of a rigorous, high-quality certification program. ANSI accreditation enhances the stature of the CFRE credential because it is recognized internationally for ensuring the consistency and integrity of certification bodies and credentials.

The ISO in ANSI/ISO/IEC stands for International Organization for Standardization, a worldwide federation of national standards bodies from 145 countries.

Accreditation by ANSI means that the CFRE credential's global significance is recognized by other worldwide accrediting bodies with which ANSI has established multilateral recognition agreements, including members of the Pacific Accreditation Cooperation.

Accreditation of the CFRE program under ANSI/ISO/IEC 17024 confers independent, widely respected international validation of both the CFRE program and credential, verifying the competence, credibility, and ethical commitment of an increasingly mobile and global workforce of CFRE-certified fundraising professionals.



"Whether competing for a position or recruiting staff, the CFRE is a powerful tool! It's far more credible for validating fundraising knowledge than interviewing alone."

**– Sandy Yates, CFRE
Atlanta, GA
United States**

Validity Tables

During 2019, a total of 1,024 candidates applied to the CFRE program and 1,052 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 843 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 7,222 during the year.

The 2019 exam form reflected a Test Content Outline based on the international Job Analysis Survey conducted in 2014/2015 in ten countries—Australia, Brazil, Canada, Germany, India, Japan, New Zealand, South Africa, the United Kingdom (UK), and the United States (U.S.). The following statistics are for the 2019 form of the CFRE exam.

Data note: There was only one CFRE Global Exam form administered to candidates for CFRE certification in 2019.

2019 Exam Statistics	Global form 0119103
Total scored items on exam	175
Total scaled score (possible range)	200 – 800
Passing scaled score	500
Mean scaled score (of all candidates)	566.18
Range of scores	200 – 747
Reliability coefficient	.88
Standard error of measurement	5.36



"The pathway to become a CFRE is a rigorous journey toward excellence. Attaining your CFRE demonstrates an unswerving, steadfast commitment to ethical and professional fundraising. It distinguishes you as a dedicated, pre-eminent leader in the philanthropic sector."

– Dr. Sandra G. Ehrlich, CFRE
Anchorage, AK
United States

CFRE International assesses the knowledge, skills, and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2014/2015, CFRE completed its most recent Job Analysis study, which was reflected in the 2019 exam form.

CFRE uses a cadre of globally diverse, trained, and currently certified fundraising professionals to help develop, vet, and approve the CFRE examination. In addition, the passing standard is set by a panel of fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

In 2019 CFRE International continued to experience a healthy recertification rate above the industry average rate for voluntary certification programs.

Explanation of Terms

Total Scored Items on the Exam: The 2019 CFRE exam consisted of 200 questions; of the 200 questions, 175 were scored and 25 were pre-test questions that were being evaluated for possible inclusion on the exam at a later date. Information about how candidates perform on pre-test questions is collected without affecting the candidate's score.

Scaled Score: Raw number-correct scores for the CFRE exam are converted to scaled scores with a consistent pass mark (i.e., 500) for ease of interpretation and comparability across test windows. This means that the same raw number-correct score could correspond to different scaled scores depending on the difficulty of the exam form. For example, two candidates who took different exam forms and had the same raw score of 70 might have different scaled scores. The candidate who took the easier form would likely have a lower scaled score than the candidate who took the more difficult form even though their raw scores are the same. The scaled scores of the CFRE exam range from 200 to 800. The scaled score 800 in the CFRE exam represents a perfect score (i.e., number-correct score of 175).

Passing Scaled Score: This is the score a candidate must receive in order to pass the CFRE examination. The passing scaled score for the CFRE exam is consistently set to 500. This means that a scaled score is a conversion of different number-correct scores depending on exam difficulties. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses criterion-referenced scoring. That is, the passing standard is determined by a panel of experts during a standard setting workshop applying Modified Angoff Method and is independent of what group of people a candidate tests with. CFRE International does not score its exam on a "curve" and also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

Mean Scaled Score: This is the average score of all candidates who took the exam during 2019. The overall mean scaled score for all candidates in 2019 was 566.18. The appropriateness (or consistency) of exam difficulty is understood by looking at the scaled score average.

Range of Scores: The theoretical range for the CFRE exam scaled score (200 – 800) is considered typical for a professional certification program. In 2019 the observed minimum and the maximum scores were 200 and 747, respectively. These outliers did not affect appropriateness and consistency of the exam difficulty as the scaled score averages do not suggest a noticeable difference in overall candidate performance.

Cronbach's α Reliability Coefficient: It indicates the internal consistency of the exam. The theoretical range of coefficient alpha is from 0 to 1, with larger numbers suggesting that similar results would be observed if the exam is given to the same examinee over multiple occasions. Reliability coefficient is generally affected by the test length. For a long exam (i.e., more than 100 scored items) such as the CFRE exam, a reliability of 0.8 is expected. The observed reliability coefficient of the 2019 CFRE exam was 0.88, which was satisfactory and shows a slight change from .86 in 2018.

Explanation of Terms

Standard Error of Measurement: The standard error of measurement yields an estimate of the variability of errors associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the 2019 CFRE exam was a precise measure of baseline knowledge in the field of fundraising at the five-year level.

Content Area Performance: The CFRE examination administered during 2019 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics, Accountability, and Professionalism. Candidate performance across those content areas is monitored.

The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising activity. In 2019, candidates scored highest in the domain of Ethics, Accountability, and Professionalism. The lowest performance domain was Current and Prospective Donor Research. This may reflect a lack of access to available education for fundraising professionals in this domain though overall performance was still at acceptable levels.

Content area	Average % correct
Current and prospective donor research	72.00
Securing the gift	75.49
Relationship building	75.60
Volunteer involvement	80.86
Leadership and management	73.94
Ethics, accountability, and professionalism	83.45
Total (175 items)	75.93

Sustainability

Since its beginning as an independent organization in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFRE certificants worldwide.

In 2019 CFRE International derived 77.2% of its revenue from candidate fees for both initial certification and recertification. The remaining 22.8% of 2019 revenue was earned from sources such as Participating Organization fees paid to gain access to the credential at reduced rates for members, continuing education provider fees, advertising sales, job vacancy postings, and sales of certificate frames. All revenue is put back into the program to ensure the validity, credibility, and sustainability of the CFRE Exam and credential.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification program for all candidates and certificants, ensuring investments in ongoing exam development activities, promotion of CFRE certification and the CFRE credential across the global philanthropic sector and sufficient investment in organizational capacity.



"The CFRE community equips fundraising professionals to most effectively help generous donors make a difference in the world through continuous learning and upholding the highest standards for ethics and stewardship."

**– Valerie Amador, CFRE
Irvine, CA
United States**

CFRE International Consolidated Financial Report

The consolidated financial report below shows calendar year income and expenses for 2019 and 2018 and demonstrates that CFRE International remains in a strong and secure financial position.

Income	2019	2018
Continuing education provider fees	\$93,710	\$86,665
Initial certification fees	\$630,635	\$647,050
Interest	\$11,723	\$8,844
Job postings/merchandise sales/advertising	\$50,405	\$30,074
Participating Organization fees	\$33,100	\$53,667
Recertification fees	\$684,336	\$686,631
Other	\$196,884	\$111,677
Total income	\$1,702,812	\$1,624,608
Expenses		
Professional services	\$85,501	\$73,927
Board travel/operations	\$80,759	\$74,922
Committee operations	\$19,057	\$14,055
Database/website upgrades	\$52,458	\$56,945
Examinations services	\$189,157	\$170,634
Insurance	\$11,006	\$10,395
Occupancy/overhead	\$266,357	\$311,066
Postage	\$8,619	\$9,177
Promotion and marketing	\$134,881	\$114,071
Salary and related	\$812,576	\$778,666
Taxes	\$14,930	\$12,180
Total expenses	\$1,675,311	\$1,623,825
Net income	\$27,501	\$783

2019 Continuing Education Providers



The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising profession. Continuing education courses provide one of the primary methods for keeping up with the evolution of professional practice. One of the most frequently asked questions is where certificants and candidates can go to obtain applicable continuing education for their CFRE certification. The following is a list of our 2019 Continuing Education Approved Providers. We thank them for the knowledge and skills they share.

ABCR - Associação Brasileira de Captadores de Recursos

Academic Advancement Partners

Academy for Grassroots Organizations

Advancement Resources

AFP Advancement Northwest Chapter

AFP Alabama

AFP Alaska Chapter

AFP Arkansas Chapter

AFP Berks Regional Chapter

AFP Brandywine Chapter

AFP Calgary & Area

AFP Central Florida Chapter

AFP Central Iowa Chapter

AFP Central Ohio Chapter

AFP Central PA Chapter

AFP Central Texas

AFP Charlotte Chapter

AFP Chicago Chapter

AFP Coastal Bend TX Chapter

AFP Coastal Georgia Chapter

AFP Collier-Lee Chapter

AFP Colorado Chapter

AFP Desert Communities, CA

AFP East Central Illinois Chapter

AFP Eastern PA Chapter

AFP Edmonton & Area Chapter

AFP Fairfield County Chapter

AFP Finger Lakes Chapter

AFP First Coast Chapter

AFP Fort Worth Metro Chapter

AFP Ft. Lauderdale/Broward Chapter

AFP Genesee Valley Chapter

AFP Golden Gate Chapter

AFP Golden Horseshoe Chapter

AFP Great Smoky Mountain Chapter

AFP Greater Arizona Chapter

AFP Greater Atlanta Chapter

AFP Greater Austin Chapter

AFP Greater Baton Rouge Chapter

AFP Greater Cincinnati Chapter

AFP Greater Cleveland Chapter

AFP Greater Dallas Chapter

AFP Greater Detroit Chapter

AFP Greater Houston Chapter

AFP Greater Los Angeles Chapter

AFP Greater Louisville Chapter

AFP Greater Madison, WI Chapter

AFP Greater Philadelphia Chapter

AFP Greater Polk County Chapter

AFP Greater San Fernando Valley

AFP Greater Springfield Chapter

AFP Greater Toronto Chapter

AFP Greater Wichita Chapter

AFP Hampton Roads Chapter

AFP Illinois-Quad Cities

AFP Indian River Chapter

AFP Indiana Chapter

AFP Inland Empire Chapter

AFP Las Vegas Chapter

AFP Long Island Chapter

AFP Lubbock Chapter

AFP Manitoba Chapter

AFP Maryland Chapter

2019 Continuing Education Providers

continued

AFP Mid-America Chapter
AFP Minnesota Chapter
AFP New Jersey Chapter
AFP New Mexico Chapter
AFP New York City Chapter
AFP Newfoundland and Labrador Chapter
AFP Northeast Indiana Chapter
AFP Northeast Ohio Chapter
AFP Northeast Wisconsin Chapter
AFP Northeastern Pennsylvania Chapter
AFP Northern New England Chapter
AFP Northwest Arkansas
AFP Northwest Ohio Chapter
AFP Northwestern PA Chapter
AFP Nova Scotia Chapter
AFP Okanagan Chapter
AFP Orange County, CA
AFP Ottawa Chapter
AFP Piedmont Chapter of South Carolina
AFP Québec Chapter
AFP Rockford Area Chapter
AFP San Diego Chapter
AFP Santa Barbara/Ventura Chapter
AFP Saskatoon Chapter
AFP South Carolina Lowcountry Chapter
AFP South Eastern Ontario Canada
AFP South Sound Chapter
AFP Southeastern WI Chapter
AFP Southern Colorado Chapter
AFP Southwest Florida Chapter
AFP Space Coast Chapter
AFP St. Louis Regional Chapter
AFP Suncoast Chapter
AFP Treasure Coast Chapter
AFP Triad Chapter
AFP Vancouver
AFP Vancouver Island Chapter
AFP Virginia Piedmont Chapter
AFP Washington, D.C. Metro Area Chapter
AFP Western MA Chapter
AFP Western MD Chapter

AFP Western North Carolina Chapter
AFP Western PA Chapter
AFP Yosemite Chapter
AFP Western New York Chapter
AGN Resources, LLC
Alliance for Better Nonprofits
Amarillo Area Foundation Nonprofit Service Center
American Institute for Philanthropic Studies
American Nonprofit Academy
American Public Gardens Association
Ampla Marketing & Business Consulting, LLC
Amy Eisenstein, LLC
APRA
Archdiocese of Miami Development Corporation
Arizona Community Foundation
Association of Donor Relations Professionals
Association of Fundraising Professionals
Association of Healthcare Philanthropy
Association of Jewish Aging Services
Association of Lutheran Development Executives
Association of Philanthropic Counsel
Association of Theological Schools Development
and Institutional Advancement Professionals
Bay Path University
BC Colleges (British Columbia)
Bequest Insurance
Blackbaud
Blair Singer Training Academy
Boston University Arts Administration Program
Boy Scouts of America
Boys & Girls Clubs of America
CAGP Greater Vancouver Area Chapter
CAGP Vancouver Island Chapter
CAGP London Chapter
CAGP Manitoba Chapter
CAGP Montréal Chapter
CAGP Niagara/Golden Horseshoe Chapter
CAGP Toronto Chapter
CAGP Waterloo-Wellington Chapter
Campbell & Company
Canadian Association of Gift Planners

2019 Continuing Education Providers

continued

Canadian Council for the Advancement of Education	Donor Relations Guru
Candid	DonorPerfect
Capital Development Services	DonorSearch
Carleton University, School of Public Policy and Administration, Philanthropy and Nonprofit Leadership	Edyth Bush Institute for Philanthropy & Nonprofit Leadership at Rollins College
Carolinas Annual Giving Conference	Envision Management
CauseVid, LLC	EverTrue
CCS	Feeding America
Center for Nonprofit Excellence (New Mexico)	Flint and Genesee Chamber of Commerce
Center for Nonprofit Excellence (Virginia)	Focused On Fundraising, Inc
Center for Nonprofit Management (Nashville, TN)	Forefront
Center for Nonprofit Studies at Austin Community College	Foresee Communications Ltd.
Center for Professional Education, Boston University	Foundation for Fraternal Excellence
Certificate in Fundraising Leadership, Seattle University	Foundation Innovation
Charitable Gift Planners Indiana	Fundraising Institute Australia
Charitable Gift Planners of Central Florida	Fundraising Institute of New Zealand
Charitable Gift Planners of Central Ohio	Fundraising Leadership
Charitable Gift Planners of Kentuckiana	Fundraising Standard
CharityHowTo	Fundraising Verband Austria
Chicago Council on Planned Giving	Gail Perry
Children's Miracle Network Hospitals	Gonser Gerber LLP
Christian Leadership Alliance	Grant Professionals Association
Clairification	Grant Professionals Association-Southeast Texas Chapter
Classy	Grant Writing Training Foundation
CNM (Ft. Worth, Texas)	GrantsMagic U
CNM Connect	Greater Public
Colorado Planned Giving Roundtable	Habitat for Humanity International
Community Funded	Harbor Compliance
Council for Advancement and Support of Education	Hawaii Gift Planning Council (PPP Hawaii)
Crescendo Interactive, Inc.	Heyman Center for Philanthropy and Fundraising
Dan River Nonprofit Network	Hollyhock
Des Moines Fundraising Institute	Humboldt State University, College of eLearning & Extended Education
Development Consulting Solutions	Inland Northwest Development Council
Development Executives Roundtable	Institute for Charitable Giving
Development Leadership Consortium	Institute for Nonprofit Innovation and Excellence
Direct Marketing Association Nonprofit Federation	Institute for Strategic Funding Development
Direct Marketing Association of Washington	Institute on Philanthropy-Richmond School of Continuing Studies
	Iowa Hospital Association

2019 Continuing Education Providers

continued

IU Lilly Family School of Philanthropy, Lake Institute on Faith and Giving	Nepal Center for Philanthropy and Development
Jacobson Jewish Community Foundation (of the Jewish Federation of South Palm Beach County)	NetworkPeninsula
Keller-Ferguson & Associates	Netzel Grigsby Associates, Inc.
Kellogg School Nonprofit Executive Education	New England Association for Healthcare Philanthropy
Ken Miller, CFRE	NextAfter
Kitsap Community Foundation	NH & VT Council of Charitable Gift Planners
LeadingAge California	NL Rieves Consulting, LLC
LeadingAge Virginia	Nonprofit Connect
League of American Orchestras	Nonprofit Hub
Let's Build Hope, LLC	Nonprofit Leadership Alliance
Lewis Fundraising	Nonprofit Leadership Center of Tampa Bay
Linda Lysakowski Nonprofit Courses	Nonprofit Learning Lab
Los Angeles Council of Charitable Gift Planners (LACGP)	Nonprofit Technology Network (NTEN)
Loyola University Chicago Baumhart Center	NonprofitReady.org
LSU Foundation	North American Division of Seventh-day Adventists
M. Gale & Associates, LLC	Planned Giving & Trust Services
Manning & Napier	North Carolina Planned Giving Council
MarketSmart	North County Philanthropy Council
Maryland Association of Nonprofit Organizations	Northeast Annual Giving Conference
Maven Leadership Collective	Northern California Planned Giving Council
Meals on Wheels America	Northern Ohio Charitable Gift Planners
Meeting of the Minds	Northwest Planned Giving Roundtable
Melissa S. Brown & Associates	Ohio Association for Healthcare Philanthropy
Metasoft Systems Inc	OneCause
Mid-America Planned Giving Council (National Association of Charitable Gift Planners)	Option Schools, Inc.
Mid-Iowa Planned Giving Council	Peer-to-Peer Professional Forum
MindEdge, Inc.	Penn State Philanthropic Leadership Online Certificate
Minnesota Planned Giving Council	Pensacola State College Foundation
Mission Advancement	PG Calc
Moceanic	PGgrowth Inc.
National Association of Cancer Center Development Officers	Philanthropic Planning Group of Greater NY
National Association of Charitable Gift Planners	Philanthropy Massachusetts
National Catholic Development Conference	Philanthropy Partners of the Cape and Islands
National Hospice and Palliative Care Organization	Philantropia
The North American YMCA Development Organization	Planned Giving Council of Broward
	Planned Giving Council of Greater Philadelphia
	Planned Giving Council of Middle Tennessee
	Planned Giving Council of San Antonio
	Planned Giving Group of Connecticut
	Planned Giving Round Table of Arizona

2019 Continuing Education Providers

continued

Planned Giving Roundtable of Southeast Michigan	The Dallas Foundation
Planned Parenthood Development Officers Council	The Donor Motivation Program
Presbyterian Association of Homes & Services	The FOCUS Group
Pride Philanthropy	The Fund Raising School
Qgiv	The G. Raymond Chang School of Continuing Education, Ryerson University
RBR Development Associates Ltd.	The Grantsmanship Center
Rice University Center for Philanthropy and Nonprofit Leadership	The Hong Kong Management Association
Sanford Institute of Philanthropy at National University	The Mission Labs
School of Business and Nonprofit Management/ North Park University	The Nonprofit Academy
Sharpe Group	The Nonprofit Center at La Salle University's School of Business
South Carolina Planned Giving Council	The PBS Foundation
Southern California Association for Healthcare Development	The Planned Giving Forum of Greater Sacramento
St. Louis Planned Giving Council	The Samaritan Counseling Center of the Fox Valley, Inc.
Stanford University, Stanford Social Innovation Review	The Sanford Institute of Philanthropy at John F. Kennedy University
Stephen Thomas Ltd.	The Sanford Institute of Philanthropy at Long Island University
Strategic Fundraising Advisors	The Sanford Institute of Philanthropy at Maricopa Community Colleges
Strategic Grants	The Sanford Institute of Philanthropy at the National Leadership Institute
Suburban Chicago Planned Giving Council	The Sponsorship Report
Teach for America	The University of Texas at Austin
Texas Association of Community College Foundations	The University of Texas at Dallas
Texas Education Foundation Network (a program of the Texas Pioneer Foundation)	The University of Texas System - Center for Enhancing Philanthropy
The Alford Group	Thompson & Associates
The Artful Asker	Toledo Area Partnership for Philanthropic Planning
The Associated Colleges of Illinois	TopNonprofits
The Association for Animal Welfare Advancement	Trinity Health System Office for Philanthropy
The Bridge to Integrated Marketing & Fundraising Conference	Tri-Valley Nonprofit Alliance
The Center for Nonprofit Resources (Toledo)	Twentieth Century Club
The Charitable Estate Planning Institute	UCF Foundation, Inc.
The Chronicle of Philanthropy	UCLA Extension
The Collaborative Training Company	United Way Worldwide
The Columbus Bar Association	University of California, Davis Extension
The Common Good Fundraising Agency	University of California, Irvine Division of Continuing Education
The Community Foundation of Western North Carolina	
The Conference Board	
The Curtis Group	

2019 Continuing Education Providers

continued

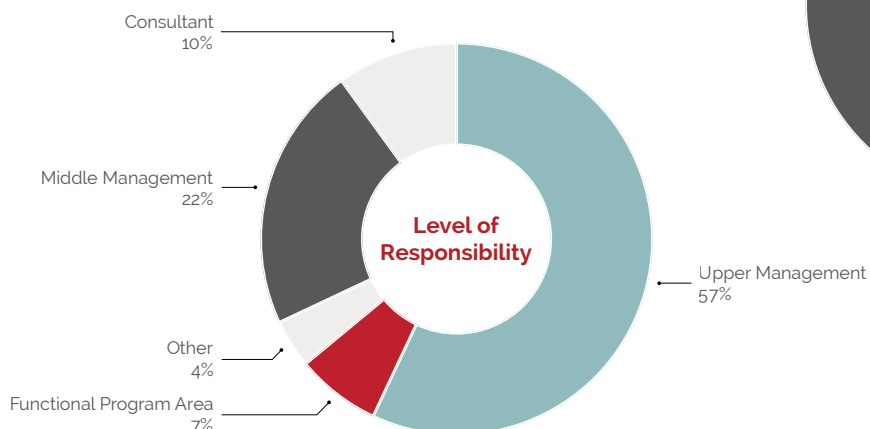
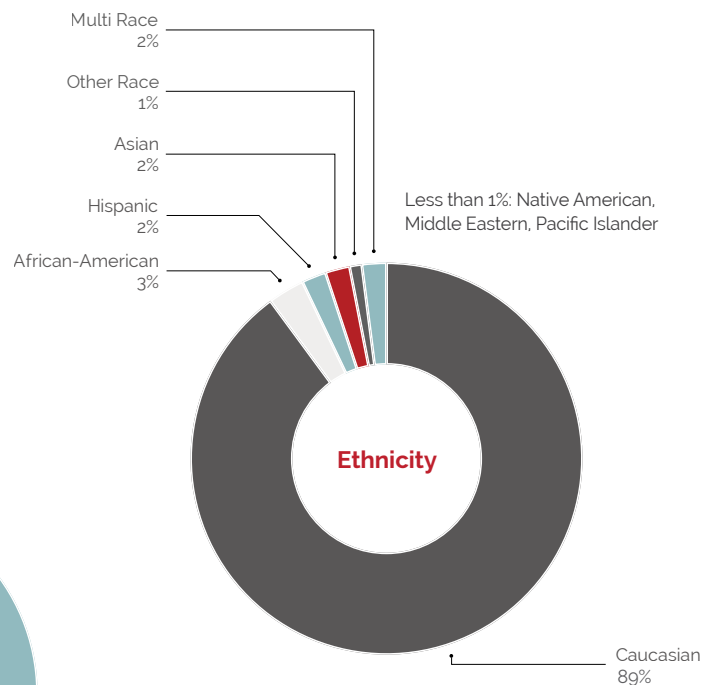
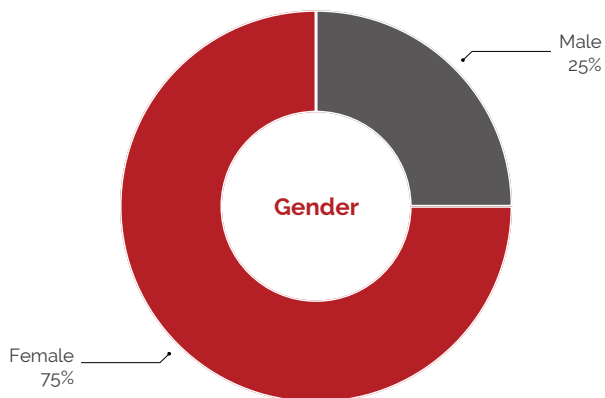
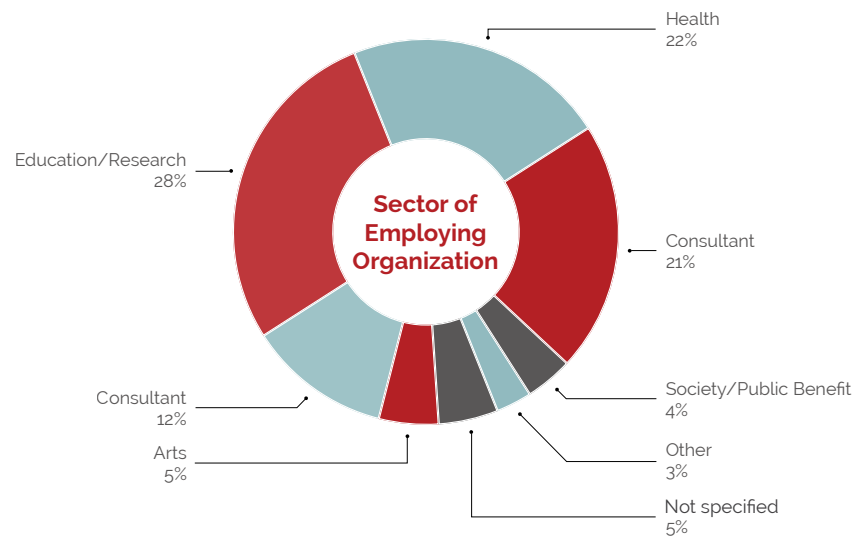
University of Missouri - Kansas City,
School of Law CLE
University of Nebraska Omaha
University of Notre Dame - Nonprofit Executive
Programs
University of Ontario Institute of Technology
University of St. Thomas (Houston)
University of St. Thomas, Executive Education
(Minneapolis)
University of Toronto
University of Washington - Professional
Development Center
Urban Ecology Center
Valdry Center for Philanthropy
Veritus Group
Villanova University
Virginia Association of Fund Raising Executives
Volunteers of America, Inc.
Wake Forest University
Washington Planned Giving Council
Washington University in St. Louis -
University College
West Suburban Philanthropic Network
Women in Development North

"The CFRE is a credential I recommend to every fundraising professional I meet. Why? It validates an industry standard of knowledge to donors, the philanthropic community, and to employers. I know it has made a difference in my career advancement."

**– Dr. Vita Pickrum, CFRE
Dover, DE
United States**



2019 Certificant Demographics



Current CFREs in 2019



AUSTRALIA Australian Capital Territory

Rhonda Robinson, CFRE

New South Wales

Mahza Ahadiwand, CFRE
Karen Armstrong, CFRE
Byron Barnes, CFRE
Christopher Benaud, CFRE
Paul Benjamin, CFRE
Frances Cinelli, CFRE
Leigh Ellen Cleave, CFRE
Jacqueline Dalton, CFRE
Karen Gair, CFRE
Rebecca Hazell, CFRE
Jacqueline Laycock, CFRE
Dezlee Lee, CFRE
Stephen Mally, CFRE
Andrew Markwell, CFRE
Lindsay May, CFRE
Fiona McQueen, CFRE
Cara Morrison, CFRE
Shanthini Naidoo, CFRE
David Osborne, CFRE
Alison Overton, CFRE
Leonard Russell, CFRE
Charlotte Sangster, CFRE
Kerin Welford, CFRE
Maree Whybourne, CFRE
Roewen Wishart, CFRE
Randolph Wood, CFRE

Queensland

Christine Anderson, CFRE
Victoria Andrews, CFRE
Leanne Angel, CFRE
Georgina Anthonisz, CFRE
Nadeyn Barbieri, CFRE
Kelly Barrington, CFRE
Jeffrey Buchanan, CFRE
Zoe Connolly, CFRE
Kerry Cutting, CFRE
Tori Darnell, CFRE
Meredith Dwyer, CFRE
Joanna Garner, CFRE
Simone Garske, CFRE
Craig Gravestine, CFRE
Colleen Harper, CFRE
Nigel Harris, CFRE

David Mark Hindle, CFRE
Pei-Jen Hsieh, CFRE
Earle Johnston, CFRE
Thea Kleiber, CFRE
Matthew Lang, CFRE
Mary Macuga, CFRE
Jeffrey McDaniel, CFRE
Julie Mullen, CFRE
Cherie Nicholas, CFRE
Petrina Nunan-Gilmore, CFRE
Margo Powell, CFRE
Lesley Ann Ray, CFRE
Margaret Scott, CFRE
Terri Sheahan, CFRE
Lindsay Stokes, CFRE
Kim Sutton, CFRE
Sharyn Tidswell, CFRE
Tara Turner, CFRE
Darryl Whatmough, CFRE

South Australia

Tracey Brown, CFRE
Elizabeth Davis, CFRE
M. Monique Littlejohn, CFRE
Clare MacAdam, CFRE

Victoria

Nichole Alfreds, CFRE
Paul Bailey, CFRE
Natalie Barnett, CFRE
Peter Burnett, CFRE
Bianca Crocker, CFRE
Peter Dalton, CFRE
Jennifer Doubell, CFRE
Kimberly Downes, CFRE
Thomas Duggan, CFRE
Katherine Eddy, CFRE
Marla Edwards, CFRE
Anne Frankenberg, CFRE
Lorraine Fraser, CFRE
Veronica Gargano, CFRE
Anne Gribbin, CFRE
Lisa Kastaniotis, CFRE
Caroline Ruth Lew, CFRE
Karen McComiskey, CFRE
Leo Orland, CFRE
Tania Patston, CFRE
Cheryl Pultz, CFRE
Patricia Roath, CFRE
Simone Rosel, CFRE
Sarah Stuewe, CFRE

Pamela Sutton-Legaud, CFRE
Barbara Ellen Talisman, CFRE
Alan White, CFRE
Susanne Williamson, CFRE
Carl Young, CFRE

Western Australia

Ellaine Hislop, CFRE
Tanya Hundloe, CFRE
Susan Morrow, CFRE
Kari Musick, CFRE
Heiko Plange-Korndorfer, CFRE
Vicki Rasmussen, CFRE

"The CFRE credential demonstrates my abilities and expertise as a professional fundraiser as well as my commitment to the highest ethics and standards."

**– Tina Chiao, CFRE
Vancouver, BC
Canada**



AUSTRIA
Donald Haszczyn, CFRE



BARBADOS
Peter Thompson, CFRE



BERMUDA
Jennifer Adams, CFRE



CANADA
Alberta
Lorelei Abernethy, CFRE
Darcie Acton, CFRE
Lisa Allen, CFRE
Georgina Altman, CFRE
Stacey Amyotte, CFRE
Sharon Kim Anthony, CFRE
Heidi Arbeau-Wood, CFRE
Shannon Armstrong, CFRE
Karen Ball, CFRE
Whitney Bawel, CFRE
Angel Benedict, CFRE
Coby Benoit, CFRE
Alexis Berezan, CFRE
Holli Bjerland, CFRE
Nafisa Bowen, CFRE
Brian Bowman, CFRE
Rebecca Bowman, CFRE
Tania Brandstrom, CFRE
Margo Buckley, CFRE
Darlene Burton, CFRE
Deanna Carruthers, CFRE
Susanne Chaffey, CFRE
Carlene Chrumka, CFRE
Leitha Cosentino, CFRE
Kenneth Crocker, CFRE
Sherry Dahl, CFRE
Abraham Daro, CFRE
Jolayne Davidson, CFRE
Sharon deBoer, CFRE
Scott Decksheimer, CFRE
Jason Demers, CFRE
Jessica Dirom, CFRE
Karina Dixon, CFRE

Current CFREs in 2019



CANADA

Alberta continued

Ryan Drury, CFRE
Vincent Duckworth, CFRE
Linda Dudek, CFRE
John Dumonceaux, CFRE
Kim Falconer, CFRE
Karen Filbert, CFRE
Kevin Fitzgerald, CFRE
Corrie Fortner, CFRE
Rob Fragoso, CFRE
Derek Fraser, CFRE
Tara Friesen, CFRE
Melissa From, CFRE
Sandra Gomez, CFRE
Robin Grimstead, CFRE
Jose Guillen, CFRE
Cheryl Hamelin, CFRE
Lynne Hately, CFRE
Neil Hayes, CFRE
Joseph Henschel, CFRE
Andrea Holtby, CFRE
Kelly Hoskins, CFRE
Sarah Hughes, CFRE
Katherine Irwin, CFRE
Claire Jarrold, CFRE
Alison Jeffrey, CFRE
Daiva Jocius, CFRE
Julie Johnston, CFRE
Ken Kissick, CFRE
Andrea Kopylech, CFRE
Catherine Laing, CFRE
Joyce Law, CFRE
Jordan Lehmann, CFRE
Patricia Lisevich, CFRE
Daniel Lombardi, CFRE
Gordon Long, CFRE
Gladys Loo, CFRE
Kathryn MacFarlane, CFRE
Kenneth Mainville, CFRE
Guy Mallabone, CFRE
Raymond Marshall, CFRE
Patricia Matheson, CFRE
Pamela Matijon, CFRE
Cyndi Matthews, CFRE
Sue McCoy, CFRE
Christine McIver, CFRE
Corey McKeown, CFRE
Andrea McLellan, CFRE

Bryce Meldrum, CFRE
Angelica Menck, CFRE
Joyanne Mitchell, CFRE
Erin Mulcair, CFRE
J. A. Tony Myers, CFRE
Candice Naylen, CFRE
Genine Neufeld, CFRE
Lucinda Neufeld, CFRE
Derek Newman, CFRE
Rhonda Newman, CFRE
Blair Nicholls, CFRE
Maureen O'Connor, CFRE
Michelle Okere, CFRE
Jeanine Olivares, CFRE
Kelly Oppen, CFRE
Natalie O'Toole, CFRE
Jennifer Panteluk, CFRE
Eileen Papulkas, CFRE
Lauren Patterson, CFRE
Marie-Helene Perron, CFRE
John Phin, CFRE
Jennifer Piepgrass, CFRE
Maria Pimentel-Elger, CFRE
Maria Gabriela Pino Alban,
CFRE
Kristi Puchbauer, CFRE
Elizabeth Ratzlaff, CFRE
Mitchell Ravvin, CFRE
M. Michelle Regel, CFRE
Steven Ross, CFRE
Mary Saretski, CFRE
Lisa Shea, CFRE
Doreen Slessor, CFRE
Candace Smallwood, CFRE
Patricia Snow, CFRE
Qian Melody Song, CFRE
Sheila Steger, CFRE
Joseph Stolee, CFRE
Leslie Stuart, CFRE
Mari-Evelyn Stuebing, CFRE
Laura Svajlenko, CFRE
Teddi Taylor, CFRE
Kara Tersen, CFRE
Patricia Thistle, CFRE
David Tod, CFRE
Joanne Toller, CFRE
Janet Tryhuba, CFRE
Shannon Tuininga, CFRE
Oliver Twizell, CFRE
Meghan Unterschultz, CFRE
Bree Urkow, CFRE
Paula Valerio, CFRE
Daniel VanKeeken, CFRE

Justine Zahara, CFRE
Adam Zawadiuk, CFRE

British Columbia

Vanessa Abaya, CFRE
Deborah Abma, CFRE
Stephani Agg, CFRE
Lorenza Angelini, CFRE
Siobhan Aspinall, CFRE
Jennifer Atkinson, CFRE
Arno Bangert, CFRE
Ann Barnard Ball, CFRE
Hilary Beard, CFRE
Jessica Bell, CFRE
Thomas Berekoff, CFRE
Christopher Berghuis, CFRE
Thomas Beshr, CFRE
Katherine Blake, CFRE
Carey Bornn, CFRE
Nicole Boulet, CFRE
Jane Bowers, CFRE
Kathleen Butler, CFRE
Norma Cameron, CFRE
Scott Campbell, CFRE
Victoria Caros, CFRE
Veronica Carroll, CFRE
Vicky Chandi, CFRE
Tina Chiao, CFRE
Danielle Christensen, CFRE
Heidi Coleman, CFRE
Kristy Colpron, CFRE
Alisa Coquet, CFRE
Paul Crosby, CFRE
Patricia Cuff, CFRE
Gina Cuthbert, CFRE
Alyson Dahl, CFRE
Adrienne Davidson, CFRE
Leanne Denis, CFRE
Mary Jacqueline Doering,
CFRE
Ainsley Dowle, CFRE
Marina Dreszsch, CFRE
Angela Dudek, CFRE
Renee Eaton, CFRE
Elizabeth Eby, CFRE
Laura Edwards, CFRE
Patrick Estey, CFRE
Elain Evans, CFRE
Jenna Falk, CFRE
Kristen Ferguson, CFRE
Alana Ferraro, CFRE
Quentin Fincaryk, CFRE
Brienne Fodey, CFRE

Elaine Fung, CFRE
Ryan Garnett, CFRE
Cary Gaymond, CFRE
Colin Godwin, CFRE
Christie Goode, CFRE
Moira Gookstetter, CFRE
Donald Gordon, CFRE
Genesa Greening, CFRE
Yvette Guigueno, CFRE
Shelina Gwaduri, CFRE
Janis Hamilton, CFRE
Kathryn Hearn, CFRE
Cheryl Hebb, CFRE
Randall Heidt, CFRE
Marnie Hill, CFRE
Amy Hinrichs, CFRE
Christiane Hodson, CFRE
Ramya Hosak, CFRE
Lucille Hough, CFRE
Sarah Howard, CFRE
Lillian Hum, CFRE
Azra Hussain, CFRE
Jennifer Ingham, CFRE
Kristy James, CFRE
Kristin Jamieson, CFRE
Esther Jang, CFRE
Sofia Janmohamed, CFRE
Jennifer Jasechko, CFRE
Snezana Jovic-Andrejevic,
CFRE
Michelle Johnson, CFRE
Roger Kayo, CFRE
Anne Kirkpatrick, CFRE
Jody Kitts, CFRE
Leanne Kopp, CFRE
Janice Krall, CFRE
Natasha Krotez, CFRE
Henrietta Lam, CFRE
Jennifer Lau, CFRE
Shawna Lauren, CFRE
Simone Le Blanc, CFRE
Kathleen Lemieux, CFRE
Daniel Lichty, CFRE
Emma Liffen, CFRE
Thais Lima, CFRE
Aimee Lindenberger, CFRE
Diane Lloyd, CFRE
Trevor Loke, CFRE
David Love, CFRE
Cynthia Loveman, CFRE
Sarah MacDonald, CFRE
Natalina MacLeod, CFRE
Signy Madden, CFRE

Current CFREs in 2019



CANADA

British Columbia *continued*

Melanie Mahlman, CFRE
David Mark, CFRE
Joshua Marshall, CFRE
Sarah May, CFRE
Darius Maze, CFRE
Ann McDonnell, CFRE
Sarah McGlynn, CFRE
Molly McKay, CFRE
Jenny McLeod, CFRE
Kathryn Miller, CFRE
Nicole Miller, CFRE
Lynne Milnes, CFRE
Noah Morantz, CFRE
Erin Morantz, CFRE
Mischa Mueller, CFRE
Sara Neely, CFRE
Kaman Ng, CFRE
Adrienne Nolan, CFRE
Jeff Norris, CFRE
Jo-Anne Nykilchuk, CFRE
Mandy Parker, CFRE
Annika Polegato, CFRE
Jane Potentier, CFRE
Denise Prail, CFRE
Allison Ramchuk, CFRE
Sean Rodman, CFRE
Luis Ronchi Gobatto, CFRE
Shelley Sainsbury, CFRE
Jennifer Sandmaier, CFRE
Isabel Sankaran, CFRE
Judy Savage, CFRE
Darya Sawycky, CFRE
Amanda Sayfy, CFRE
Chandel Schmidt, CFRE
Heather Scott, CFRE
Katherine Scouten, CFRE
Danielle Semple, CFRE
Theron Shaw, CFRE
Christiane Sim, CFRE
Andrea Simpson, CFRE
Serey Sinn, CFRE
Shari Slaterry, CFRE
Christine Smith, CFRE
David Smith, CFRE
Vivian Smith, CFRE
Jeff Sodowsky, CFRE
Christopher Spicer, CFRE
Sigrid Stark, CFRE
Zahra Stark, CFRE
Melinda Stroet, CFRE
Barbara Sutton, CFRE
June Tanner, CFRE
Amanda Taylor, CFRE
Rita Thodos, CFRE
Dree Thomson-Diamond, CFRE
Kyle Tiney, CFRE
Cecilia Tupper, CFRE
Lucy Turner, CFRE
Brenda Ulmer, CFRE
Erin Walkey, CFRE
Laura Walsh, CFRE
Heather Wardle, CFRE
Janice Waud Loper, CFRE
Joanne Waxman, CFRE
Jane Westheuser, CFRE
Karen Whyte, CFRE
Janice Williams, CFRE
Andrea Wink, CFRE
Tamara Wojdylo, CFRE
Selina Yano, CFRE
Ronald Bailey, CFRE
Christina Barwinsky, CFRE
Carolyn Basha, CFRE
Kristine Betker, CFRE
Stephanie Bevacqua, CFRE
Valorie Block, CFRE
Tansey Buik, CFRE
Kathryne Cardwell, CFRE
Ashley Davidson, CFRE
Lorraine Decock, CFRE
Geneviève Delaquis, CFRE
Monica Dinney, CFRE
Tania Douglas, CFRE
Karen Fowler, CFRE
Adell Gauthier, CFRE
Krislyn Gutierrez, CFRE
Kirsten Halden, CFRE
Marian Jones, CFRE
Andrew Kussy, CFRE
Courtney Leiman, CFRE
Patricia Lilley, CFRE
LuAnn Lovlin, CFRE
Jackie Markstrom, CFRE
Bridgette Parker, CFRE
Sara Penner, CFRE
Roberta Pronteau, CFRE
Lawrence Prout, CFRE
Beth Proven, CFRE
J. Patricia Robertson, CFRE

Pamela Simmons, CFRE
Patricia Smith, CFRE
Mary Beth Taylor, CFRE
Derek Yarnell, CFRE

Manitoba

Ronald Bailey, CFRE
Christina Barwinsky, CFRE
Carolyn Basha, CFRE
Kristine Betker, CFRE
Valorie Block, CFRE
Tansey Buik, CFRE
Kathryne Cardwell, CFRE
Ashley Davidson, CFRE
Lorraine Decock, CFRE
Geneviève Delaquis, CFRE
Monica Dinney, CFRE
Tania Douglas, CFRE
Karen Fowler, CFRE
Krislyn Gutierrez, CFRE
Kirsten Halden, CFRE
Marian Jones, CFRE
Allison Kesler, CFRE
Courtney Leiman, CFRE
Patricia Lilley, CFRE
LuAnn Lovlin, CFRE
Jackie Markstrom, CFRE
Bridgette Parker, CFRE
Sara Penner, CFRE
Roberta Pronteau, CFRE
Lawrence Prout, CFRE
Beth Proven, CFRE
Pamela Simmons, CFRE
Patricia Smith, CFRE
Mary Beth Taylor, CFRE
Derek Yarnell, CFRE

New Brunswick

Sheree Allison, CFRE
Jacqueline Bloom, CFRE
Cindy Floyd, CFRE
Stephanie Fox, CFRE
Marc Lapointe, CFRE
Alissa Lee, CFRE
Marianne Mephram-Newton, CFRE
Helene Ouellette, CFRE
Kirsten Rouse, CFRE
Linda Saunders, CFRE
Cindy Sheppard, CFRE
Julie Thebeau, CFRE
Kristen Wheaton, CFRE
John Wong, CFRE

Newfoundland & Labrador

Rose Daley, CFRE
Rebecca Dutton, CFRE
Larissa Groch, CFRE
Daniel Hayward, CFRE
Sonya Smith, CFRE

Nova Scotia

Doris Cameron, CFRE
Cynthia Carroll, CFRE
Lisa Cotteau, CFRE
Sharon Crowe, CFRE
Geoffrey Graham, CFRE
Kathleen Greene, CFRE
Nancy Handrigan, CFRE
Elizabeth LeClair, CFRE
Frank Lockington, CFRE
Sarah Lyon, CFRE
Sarah MacDonald, CFRE
Paula MacNeil, CFRE
Carolyn Mandelker, CFRE
Carolyn Marshall, CFRE
Anne Melanson, CFRE
Brent Platt, CFRE
Erin Sargeant Greenwood, CFRE
Heather Strickey, CFRE
Paulette Sweeney-Goodwin, CFRE
Marni Tuttle, CFRE

Ontario

Sourav Addy, CFRE
Michelle Afinec, CFRE
Rachel Agnoluzzi, CFRE
Jonathan Ain, CFRE
Carly Ainlay, CFRE
Roger Ali, CFRE
Kathy Allan, CFRE
Nneka Allen, CFRE
Katherine Alyea, CFRE
John Andresen, CFRE
Ann Andrusyszyn, CFRE
Cynthia Armour, CFRE
Robyn Arseneau, CFRE
Amber Arthur, CFRE
Ken Aucoin, CFRE
Erin Baier, CFRE
Tracey Bailey, CFRE
Zak Bailey, CFRE
Annette Baker, CFRE
Cynthia Ball, CFRE
Brian Banks, CFRE

Current CFREs in 2019



CANADA

Ontario *continued*

Elizabeth Banman, CFRE
Angela Barbieri, CFRE
Deborah Barretto, CFRE
Deborah Barton, CFRE
Deborah Bauder, CFRE
Joanne Beaton, CFRE
Nicole Elizabeth Beatty, CFRE
Karen Beaulieu, CFRE
Cameron Becker, CFRE
Julie Beckett, CFRE
Elissa Beckett, CFRE
Sarah Beer-Delaney, CFRE
Janice Benatar, CFRE
Jennifer Benedict, CFRE
Renee Beneteau, CFRE
Darlene Bennett, CFRE
Karen Bertrand, CFRE
Deanna Bickford, CFRE
Katelyn Black, CFRE
Andrea Blackler, CFRE
Debra Bond-Gorr, CFRE
Suzanne Bone, CFRE
Sherry Booth, CFRE
Mikhael Bornstein, CFRE
Chris Bosch, CFRE
Nona Bourgeois, CFRE
John Bouza, CFRE
Joshua Bowman, CFRE
Mary Bowyer, CFRE
Dora Boylen-Pabst, CFRE
Amanda Braet, CFRE
Jon Brandt, CFRE
Gail Brescia, CFRE
Alison Broadworth, CFRE
Fiona Brown, CFRE
Julie Brown, CFRE
Heather Brown, CFRE
Leanne Brown, CFRE
Maria Elena Brown, CFRE
Taylor Browne, CFRE
Frances Buczko, CFRE
Joan Burdette, CFRE
Jennifer Butchart, CFRE
Ken Butland, CFRE
Theresa Butler-Porter, CFRE
Melissa Cameron, CFRE

Jamie Campbell, CFRE
Megan Campbell, CFRE
Susan Campbell, CFRE
Stacey Carcao, CFRE
Shannon Carkner, CFRE
Samantha Carothers, CFRE
Kenneth Carruthers, CFRE
Cindy Carson, CFRE
Michael Carter, CFRE
Ariane Cartwright, CFRE
Julie Castle, CFRE
Barbara Celinska-Ismail, CFRE
Sarah Charters, CFRE
Teresa Cheng, CFRE
Cindy Choi, CFRE
Helen Choi, CFRE
Ryan Churchill, CFRE
Jennifer Clark, CFRE
Lynne Clark, CFRE
Trevor Clark, CFRE
Kendra Clarke, CFRE
Linda Clemow, CFRE
Mark Climie-Elliott, CFRE
Christine Colautti, CFRE
Kelly Cole, CFRE
Heather Colwell, CFRE
Lynn Conforti, CFRE
Jennifer Conley, CFRE
Erin Coons, CFRE
Fiona Cooper, CFRE
Jane Corbett, CFRE
Irene Costello, CFRE
Fiona Coughlin, CFRE
Shannon Coull, CFRE
Shirlene Courtis, CFRE
Ingrid Cowan, CFRE
Melody Craggs, CFRE
Glenn Craig, CFRE
Katherine Craine, CFRE
Troy Cross, CFRE
Lorraine Crow, CFRE
Nancy Crump, CFRE
Denise Cumming, CFRE
Heather Curran, CFRE
Kathleen Cymek, CFRE
Jody Dailey, CFRE
Kathleen David, CFRE
Julie Davis, CFRE
Diana Deakin-Thomas, CFRE
Gerald Dearing, CFRE
S. Bronwen Dearlove, CFRE

Jesse Dees, CFRE
David Dern, CFRE
Mary Dever, CFRE
Paul Dickson, CFRE
Antonio DiCosmo, CFRE
Karen Dolyniuk, CFRE
Andrew Donovan, CFRE
Catherine Dorais-Plesko, CFRE
Gillian Doucet Campbell, CFRE
Martha Drake, CFRE
Noel Draper, CFRE
Debbie Drewett, CFRE
Judith Drost, CFRE
Jennifer Drouillard Duce, CFRE
Kelly Ducharme, CFRE
Gabrielle Duchesne, CFRE
Wendy Dueck, CFRE
Jessica Duggan, CFRE
Suzanne Duncan, CFRE
Sonia Dupte, CFRE
Nicole Duquette, CFRE
Gena Dureault, CFRE
Susan Dusick, CFRE
Donna Dwyre, CFRE
Catherine Dyer, CFRE
Douglas Earle, CFRE
Melissa East, CFRE
Judy Eising, CFRE
Gina Eisler, CFRE
Jacqueline Ellefsen, CFRE
Tiffany Emery, CFRE
Deborah Estrin, CFRE
Leah Eustace, CFRE
Laura Evans, CFRE
Janet Fairbridge, CFRE
Julia Falbo, CFRE
Janet Farrell, CFRE
Lana Feinstein, CFRE
Megan Feltham, CFRE
Mike Fenton, CFRE
Shawna Ferguson, CFRE
Dalit Fichman, CFRE
Catherine Finlayson, CFRE
Maureen Fisher, CFRE
Linda Flynn, CFRE
Cynthia Foo, CFRE
Carrie Ford, CFRE
Carol-Anne Forsythe, CFRE
Scott Fortnum, CFRE
Robin Fowler, CFRE

Eric Frans, CFRE
Shirley Freek, CFRE
Jodi Frers, CFRE
Carol Froom, CFRE
Len Gamache, CFRE
Sandra Gamboias, CFRE
Benjamin Gardiner, CFRE
Bobbi-Jo Gardiner, CFRE
Shannon Gaskell, CFRE
Monica Gaudry, CFRE
Tracy Geoffroy, CFRE
Patricia Gergich, CFRE
Tony Giampietro, CFRE
Joanne Giannakopoulos, CFRE
Laura Gibson, CFRE
Ashley Gilbert, CFRE
Charles Gilmer, CFRE
David Gilmer, CFRE
Gary Gladstone, CFRE
Lisa Gleva, CFRE
Ruth Godinho, CFRE
Hava Goldberg, CFRE
Jana Gordon, CFRE
Shannon Gorman, CFRE
Shelley Graham, CFRE
Jennifer Gray, CFRE
Holly Greatrex, CFRE
Deborah Greenfield, CFRE
Pati Greenwood, CFRE
Gemma Grey-Hall, CFRE
Branka Gudelj, CFRE
Monica Hahm, CFRE
Sharilyn Hale, CFRE
Suzanne Hallsworth, CFRE
Shelley Hamill, CFRE
Nicole Hand, CFRE
Judith Hanson, CFRE
Susan Hardy, CFRE
Rebecca Hare, CFRE
Christina Harley, CFRE
Candace Harrington, CFRE
Delphine Hasle, CFRE
Lesley Highway, CFRE
Mary Heinmaa, CFRE
Marnie Helmy, CFRE
Robert Henderson, CFRE
Kimberly Henry, CFRE
Jeanette Hepburn, CFRE
Pat Hetherington, CFRE
Mark Hierlihy, CFRE
Anissa Hilborn, CFRE
Graham Hill, CFRE

Current CFREs in 2019



CANADA

Ontario continued

Catherine Hinton, CFRE
Corrie Hobin, CFRE
Anthony Holl, CFRE
Naomi Hood, CFRE
Peter Hoppe, CFRE
Tom Horlor, CFRE
Katharine Horton, CFRE
Susan Horvath, CFRE
Nancy Horvath, CFRE
Michelle Hounslow, CFRE
Victoria Houston, CFRE
Allison Howell, CFRE
Claudia Hughes, CFRE
Jacob Hui Litster, CFRE
Catherine Hurley, CFRE
Sarah Hurre, CFRE
Mary Lou Hussak, CFRE
Naomi Ierullo, CFRE
Sarah Ingram, CFRE
Sherrie James, CFRE
Jane Jamieson, CFRE
Paul Jenkins, CFRE
Taylor Jennings, CFRE
Liza Jerome, CFRE
Kristina Johnson, CFRE
Tricia Johnson, CFRE
Michelle Johnson, CFRE
Cicely Johnston, CFRE
Margaret Jones, CFRE
Alanna Jones, CFRE
Coleen Jones, CFRE
Mridula Joyner, CFRE
Paulanne Jushkevich, CFRE
Jessica Kamphorst, CFRE
Mary Kange, CFRE
Smriti Kapoor Verma, CFRE
Muthoni Kariuki, CFRE
Ali Kashani, CFRE
Samuel Katz, CFRE
Anthony Keating, CFRE
Angela Kelly, CFRE
Masha Kennedy, CFRE
Michelle Kerr, CFRE
Deborah Kesheshian, CFRE
Rachel Kindt, CFRE
Paul Klein, CFRE
Robyn Knickle, CFRE
Stephanie Knight, CFRE

Samantha Koon, CFRE
Jessica Kostuck, CFRE
Jessica Kovacs, CFRE
Anastazia Krneta, CFRE
Susan Kulkarni, CFRE
Jennifer Labine, CFRE
Brandon Lablong, CFRE
Sylvie Labrosse, CFRE
Kristal Lafantaisie, CFRE
Shannon LaHay, CFRE
Josh Lai, CFRE
Rickesh Lakhani, CFRE
Tracey Lamb, CFRE
Nicole Lamont, CFRE
Stephanie Lang, CFRE
Jennifer Langdon, CFRE
Cora Larkins, CFRE
Dolores Larrier, CFRE
Anette Larsson, CFRE
Tannys Laughren, CFRE
Jennifer Laughton, CFRE
Jennifer Laurette, CFRE
Patricia Lauzon, CFRE
Laura Lavie, CFRE
Jerry Lawlor, CFRE
James Lawson, CFRE
William Leacy, CFRE
Sharon Lee, CFRE
Tony Lee, CFRE
Melissa Leite, CFRE
Tara Lepp, CFRE
Ryan Lester, CFRE
Dana Levanto, CFRE
Claire Lewis, CFRE
Emma Lewzey, CFRE
Greg Lichti, CFRE
Meredith Lilly, CFRE
Tania Little, CFRE
Lilian Litwin, CFRE
Juniper Locilento, CFRE
Susan Lockett, CFRE
Angelina Londono, CFRE
Richard Longtin, CFRE
Pamela Loveless, CFRE
Melanie Lovering, CFRE
Joanna Munroe Luciano, CFRE
Christine Lukewich, CFRE
Lawrence Lutgendorff, CFRE
Judith MacGowan, CFRE
Kimberley MacKenzie, CFRE

Heather MacKneson, CFRE
Tracy MacLeod, CFRE
Douglas MacRae, CFRE
Caterina Magisano, CFRE
Louise Malhotra, CFRE
Aviva Malka, CFRE
Susan Manahan, CFRE
Jo-Anne Mancini, CFRE
Catherine Mann, CFRE
Ashleigh Manzon, CFRE
Adelia Marchese, CFRE
Paul Marcus, CFRE
Alexandra Marett, CFRE
Robin Markowitz, CFRE
Angela Marlatt, CFRE
Jodi-Lynn Maroney, CFRE
Catherine Marostica, CFRE
Teresa Marques, CFRE
Lesley Marshall, CFRE
Fred Martin, CFRE
Jennifer Martino, CFRE
Jody Maskery, CFRE
Deborah Mates, CFRE
Lawrence Matthews, CFRE
Catherine Matzig, CFRE
Peter Mayhew, CFRE
Angela Mazza, CFRE
Michael Mazza, CFRE
Katie Mazzuca, CFRE
Nicole McCahon, CFRE
Beth McCarthy, CFRE
Hallie McClelland, CFRE
Nancy McInnis, CFRE
Chelsea McIntyre, CFRE
Alain McKinlay Tilgner, CFRE
Amy McKinnon, CFRE
Sarah McKinnon, CFRE
Thomas McLagan, CFRE
Susan McLean, CFRE
Valerie McMurtry, CFRE
Jennifer McNally, CFRE
Mary Elizabeth McPherson, CFRE
Laura McQueen, CFRE
Meredith Meads, CFRE
Priya Mehta, CFRE
Cindy Mewhinney, CFRE
Carley Mezon, CFRE
Felicia Migliore-Sciberras, CFRE
Adria Miller, CFRE
Margaret Miller, CFRE
Stephanie Miller, CFRE

Mireille Millette, CFRE
Elizabeth Mills, CFRE
Peter Joseph Misiaszek, CFRE
Jenny Mitchell, CFRE
Patricia Mongeon, CFRE
Richard Morgan, CFRE
Donna Moriarty, CFRE
Tammy Morison, CFRE
Elizabeth Morningstar Pottinger, CFRE
Janice Moro, CFRE
Kristin Morrison, CFRE
Lisa Morrison, CFRE
Valerie Morrison, CFRE
Christy Morrow, CFRE
Christopher Moulton, CFRE
Lisa Mulholland, CFRE
Susan Mullin, CFRE
Benjamin Murane, CFRE
John Murray, CFRE
Rebecca Murray, CFRE
Elizabeth Naylen, CFRE
Sarah Neadow, CFRE
Jill Nelson, CFRE
Martha Nelson, CFRE
Heather Nelson, CFRE
Meghan Nicholls, CFRE
Christina Niederwanger, CFRE
Anita Nielsen, CFRE
Tammy Northam, CFRE
Krista O'Donnell, CFRE
Brad Offman, CFRE
Piotr Okonski, CFRE
Rosemary Oliver, CFRE
Andrea Olson, CFRE
Anne Ondercin, CFRE
Pierre O'Reilly, CFRE
Melanie Ormston, CFRE
Andrea Orr, CFRE
Michelle Osborne, CFRE
Mohamed Irshad Osman, CFRE
Andrea Page, CFRE
Edita Page, CFRE
Jill Palmer Abbott, CFRE
Cecelia Paolucci, CFRE
Janet Park, CFRE
Kourtney Parker, CFRE
Anne Pathammavong, CFRE
Sarena Paton, CFRE

Current CFREs in 2019



CANADA

Ontario continued

Kylie Patrick, CFRE
Jason Patterson, CFRE
Annette Paul, CFRE
Amy Pawluk, CFRE
Gabrielle Peacock, CFRE
Robert Peacock, CFRE
Heidi Peever Bain, CFRE
Anne Marie Peirce, CFRE
Christine Pellerin, CFRE
Andrea Peponoulas, CFRE
Daniel Peterson, CFRE
Rosanna Petricca, CFRE
Gil Pharand, CFRE
Melanie Pockaj, CFRE
Christina Politis, CFRE
Lisa Pottie, CFRE
Erin Prendergast, CFRE
Kathleen Provost, CFRE
Andreia Prudencio, CFRE
Maureen Pryce, CFRE
Nathalie Punkkinen, CFRE
Margaret Purcell, CFRE
Eyre Purkin Bien, CFRE
Wendy Quick, CFRE
Marlene Quinton, CFRE
Shoukat Qumruddin, CFRE
Catherine Raaflaub, CFRE
Farzana Rajwani, CFRE
Amy Ramnarine, CFRE
Paulett Ramsey, CFRE
Sophia Reid, CFRE
Dana Visocchi Rice, CFRE
Celestia Richards, CFRE
Mark Riczu, CFRE
Christine Rier, CFRE
Daniel Robert, CFRE
Alan Roberts, CFRE
Cheryl Roddick, CFRE
Cheryl Rooney, CFRE
Ann Baker Rosenfield, CFRE
Pamela Ross, CFRE
Brenda Rothwell, CFRE
Kristy Rousseau, CFRE
Hannah Routly, CFRE
Gilles Roy, CFRE
Tanya Rumble, CFRE
Derek Rumboldt-deLouche,
CFRE

John Russell, CFRE
Robert Ryan, CFRE
Roselyn Sagar-Lal, CFRE
Aaron Sanderson, CFRE
Wendy Sanderson-Culley,
CFRE
Scott Sandison, CFRE
Alanna Scott, CFRE
Heather Scott, CFRE
Pamela Shanks, CFRE
Pamela Sharp, CFRE
Alan Sharpe, CFRE
Matthew Shaw, CFRE
Jason Shim, CFRE
Emma Shulist, CFRE
Dane Shumak, CFRE
Justine Silberstein, CFRE
Gary Sim, CFRE
Andrea Simpson, CFRE
Lesley Sims, CFRE
Matina Singh, CFRE
Megan Skyvington, CFRE
Hannah Slavens, CFRE
Tatiana Slobodcicov, CFRE
Edward Sluga, CFRE
Sandra Smith, CFRE
Liza Smithies, CFRE
Melanie Snyder, CFRE
Tenley Soares, CFRE
Amy Soden, CFRE
Dianne Spencer, CFRE
Shanan Spencer-Brown,
CFRE
Randy Spiegel, CFRE
Lisa Spinks, CFRE
Krystsina Stankevich, CFRE
Lisa Stanley, CFRE
Janice St-Denis, CFRE
John Steadman, CFRE
Jennifer Stewart, CFRE
Robert Stewart, CFRE
Larissa Stoddart, CFRE
Susan Storey, CFRE
Barb Storey, CFRE
J. Shannon Stuart, CFRE
Sandra Sualim, CFRE
Joseph Swain, CFRE
Lindsay Sweeney, CFRE
Andrea Swinton, CFRE
Sonya Swiridjuk, CFRE
Mehvish Syed, CFRE
Muneeb Syed, CFRE
Lisa Sykes, CFRE

Ann Symington, CFRE
Erin Tabakman, CFRE
Ronen Tal, CFRE
Lisa Talbot, CFRE
Lynda Taller-Wakter, CFRE
Margaret Tannahill-Wade,
CFRE
Samantha Tapley, CFRE
Tara Tassone, CFRE
Kelly Celeste Taylor, CFRE
Beverly Teller, CFRE
Jacqueline Terry, CFRE
Zabrina Testa, CFRE
Heather Thomas, CFRE
Stephen Thomas, CFRE
Kelley Thomson, CFRE
Eva Thurlow, CFRE
Mark Tilbury, CFRE
Sheila Tilotta, CFRE
David Timms, CFRE
Robert Tomas, CFRE
Ericka Tovey, CFRE
Barbara Track, CFRE
Megan Tregunno, CFRE
Rosemary Triebner, CFRE
Neha Trivedi, CFRE
Rebecca Truax, CFRE
Brigitte Tschinkel, CFRE
Ka Po Connie Tsui, CFRE
Allison Urowitz, CFRE
Zahra Valani, CFRE
Patricia Valteau, CFRE
Josephine van Herpt, CFRE
Christopher Vanderkruys,
CFRE
Alicia Vandine, CFRE
Teresa Vasilopoulos, CFRE
Emily Vassiliadis, CFRE
Pearl Veenema, CFRE
Layla Velasquez, CFRE
Jennifer Verschraegen,
CFRE
Tammy Villeneuve, CFRE
Michelle Vinokurov, CFRE
Holly Wagg, CFRE
Cindy Wagman, CFRE
Tannis Walker, CFRE
Tanya Wall, CFRE
Jessie Lee Wallace, CFRE
Helen Walsh, CFRE
Mandy Walsh, CFRE
Brock Warner, CFRE
Wendy Warner, CFRE

Glenn Waterman, CFRE
Mindy Webber, CFRE
Ethel Weiner, CFRE
Frederick Welbourn, CFRE
Breanna Wells, CFRE
Edwin Wheatley, CFRE
Meghan Whitfield, CFRE
Ed Wickham, CFRE
Sara Wilbur, CFRE
Diane Wiles, CFRE
Amy Wilkinson, CFRE
Lorelei Wilkinson, CFRE
Alexandra Williams, CFRE
Jennifer Williams, CFRE
Elisa Williams Schroen
CFRE
Kathleen Williamson, CFRE
Kim Willis-More, CFRE
Karen Willson, CFRE
Kathleen Wilson, CFRE
Lacey Wilson, CFRE
Shellbie Wilson, CFRE
Sean Wong, CFRE
Jessica Wroblewski, CFRE
Louise Yearwood, CFRE
Guy Yerama, CFRE
Michelle Yeung, CFRE
Tan-ling Yeung, CFRE
Marion York, CFRE
Mariya Yurukova, CFRE
Aleksandar Zakonovic,
CFRE
Kelly Ziegner, CFRE
Trevor Zimmer, CFRE
Megan Zinn, CFRE
Tamas Zsolnay, CFRE

Prince Edward Island

Tracy Comeau, CFRE

Québec

Laureen Bardou, CFRE
Suzanne Belanger, CFRE
Linda Bell, CFRE
Christian Bolduc, CFRE
Frederic Briere, CFRE
Paul Chesser, CFRE
Paula Curtis, CFRE
Josée Darche, CFRE
Josée Della Rocca, CFRE
Matias Duque, CFRE
Susan Elias, CFRE
Nicola Elkins, CFRE

Current CFREs in 2019



CANADA

Québec *continued*

Amanda Fritz, CFRE
Alexis Gaipman, CFRE
Chantal Gélinas, CFRE
Cynda Heward, CFRE
Carl Julien, CFRE
Peggy Killen, CFRE
Elaine Lalonde, CFRE
Daniel Lanteigne, CFRE
Jessie Lawrence, CFRE
Derek Linetsky, CFRE
Marie-Krystine Longpré, CFRE
Shaun Lynch, CFRE
Cherry Marshall, CFRE
Jean-Nicholas Marziali, CFRE
Karen Mitchell, CFRE
Luce Moreau, CFRE
Jonathan Moyal, CFRE
Jennifer Paquet, CFRE
Ligia Peña, CFRE
Tracy Pennimpede, CFRE
Jean Pigeon, CFRE
Melanie Richter, CFRE
Elizabeth Rodgers, CFRE
Stefanie Rosenblatt, CFRE
Catherine Rowe, CFRE
Ludmila Rozmiret, CFRE
Kimberly Strydonck, CFRE
Maral Tersakian, CFRE
Monique Washnuk, CFRE
Ronit Yarosky, CFRE

Saskatchewan

Bruce Acton, CFRE
Nowshad Ali, CFRE
Cody Barnett, CFRE
Angela Bergerman, CFRE
Sherry Buckler, CFRE
Vicki Corbin, CFRE
Kathleen Crowther, CFRE
Danielle Dunbar, CFRE
Roberta Gamble, CFRE
Pamela Giles, CFRE
Don Gorsalitz, CFRE
Lisa Green, CFRE
Kent Hartshorn, CFRE
Lecina Hicke, CFRE

Edie Holzapfel, CFRE
Stephanie Hughes, CFRE
Darla Humble, CFRE
Anu Kashyap, CFRE
Stephanie Kohlruss, CFRE
Alison Matheson, CFRE
Karen Mercier, CFRE
Jennifer Molloy, CFRE
Luke Muller, CFRE
Anna Pacik, CFRE
Jennifer Pederson, CFRE
James Perkins, CFRE
William Pratt, CFRE
Malcolm Radke, CFRE
Huzefa Rashid, CFRE
Jessica Rawn, CFRE
Catherine Rogers, CFRE
Aaron Ruston, CFRE
Katherine Scheurwater, CFRE
Lori Shockey, CFRE
Constantinos Sophocleous, CFRE
Tawnia Stephanson, CFRE
Kaleta Strain, CFRE
Nora Yeates, CFRE
Xiaoyan Zhou, CFRE



CHINA

Hai Yue Luo, CFRE



FRANCE

Jane Symonds, CFRE



GERMANY

Kai Fischer, CFRE
Becky Gilbert, CFRE
Tom Neukirchen, CFRE
Nadine Roeseler-Shalala, CFRE
Astrid von Soosten, CFRE



HONG KONG

Vincent Kin Ming Law, CFRE
Chung Ming Bernard Lee, CFRE
On Shun Anson Wong, CFRE



IRELAND

Christine Costelloe, CFRE



ISRAEL

Betsy Mehlman, CFRE



ITALY

Antonio Cosimo Costantino, CFRE



JAPAN

Satoshi Koizumi, CFRE
Mi Sun Lee, CFRE



LEBANON

Walid Katergi, CFRE



MALAYSIA

Cheryl Franceschi, CFRE



MEXICO

Deborah Rabe-San Roman, CFRE



THE NETHERLANDS

Ramses Man, CFRE



NEW ZEALAND

North Island

John Bergin, CFRE
Tom Brady, CFRE
Christina Hoey, CFRE
Stephanie Maitland, CFRE
Sandra McGregor, CFRE
Heather Newell, CFRE
Clive Pedley, CFRE
Amanda Stanes, CFRE
Iyanthi Wijayanayake, CFRE

South Island

Ric Fletcher, CFRE
John Godfrey, CFRE
Susan Henson, CFRE
Shelley Keach, CFRE
Susan Marshall, CFRE
Lisa Wells, CFRE



PUERTO RICO

Maria Levis, CFRE
Jacqueline Mullen, CFRE



SAUDI ARABIA

Heath Hignight, CFRE
Janet Turcot Vukovic, CFRE

Current CFREs in 2019



SINGAPORE

Liza Boffen-Yordanov, CFRE
Esther Chang, CFRE
Chung Ming Bernard Lee, CFRE
Wei Leng Amy Tan, CFRE



SLOVENIA

Livija Rojc Štremfelj, CFRE



SOUTH KOREA

Bok Ahn, CFRE
Jooyoung Cho, CFRE
Hyunyi Hwang, CFRE
Kyu Sang Jung, CFRE
Hongnam Kim, CFRE
Hyunsoo Kim, CFRE
Dawn Stark, CFRE



SWITZERLAND

Elizabeth Lamberti, CFRE



UNITED KINGDOM

Robert Astick, CFRE
Natalie Champion, CFRE
Andrew Day, CFRE
Harriet Dearden, CFRE
Linda Ellis, CFRE
Christopher Goldie, CFRE
Eric Grounds, CFRE
Kenneth Hoffman, CFRE
Richard Holland, CFRE

Kay Honner, CFRE
Caroline Hutt, CFRE
Catherine Jackson, CFRE
Jimmy James, CFRE
Mark Jefferies, CFRE
Robin Langrishe, CFRE
Kenneth Madine, CFRE
Paul Molloy, CFRE
Graham Papenfus, CFRE
Arlene Paterson, CFRE
Lisa Ramsell, CFRE
Phillip Rothwell, CFRE
Kerry Shillito, CFRE
Amy Stevens, CFRE
Rebecca Ting, CFRE
Judy Tucker, CFRE
Roland Owers, CFRE
Robin Thomas, CFRE



UNITED STATES

Alabama

Victoria Allen, CFRE
Meredith Alsabrook, CFRE
Kathy Briscoe, CFRE
Cheryle Caplinger, CFRE
Lisa Costanzo, CFRE
Susan Cowart, CFRE
Peggy Darby, CFRE
James Fogal, CFRE
Stacy Gay, CFRE
Marsha Grady, CFRE
Karen Griner, CFRE
David Hall, CFRE
Jennifer Hall, CFRE
Malinda Harbin, CFRE
Linda Hargrove, CFRE
Suzan Henderson, CFRE
Bonnie Hendrix, CFRE
Alice Hestley, CFRE
Holly Hilton, CFRE
John Hogewood, CFRE
Erica Hollins, CFRE
J. Scott Huffman, CFRE
Tara Jones, CFRE
Debra Joyner, CFRE
Kristin Martin, CFRE
Stephanie Maxwell, CFRE
Rhonda McDavid, CFRE
Margaret McDonald, CFRE

Marshelle McEnerney, CFRE
Troy Miller, CFRE
Annah Morgan, CFRE
Kristin Nix, CFRE
Frances Leah O'Gwynn, CFRE
Andrea Oliver, CFRE
John Peak, CFRE
Elizabeth Ponder, CFRE
Lani Powell, CFRE
Mary Shirley-Howell, CFRE
Jennifer Sholund, CFRE
Jerry Smith, CFRE
Miranda Springer, CFRE
Mindy Street, CFRE
Christopher Theriot, CFRE
Christopher Thomason, CFRE
Jeffrey Ware, CFRE
Katrina Watson, CFRE
Jessica Whatley, CFRE
Manuel Williams, CFRE
Cheri Wilson, CFRE

Alaska

Jessica Blaisus, CFRE
Carrie Brown, CFRE
Suzanne Carte-Cocroft, CFRE
Jayna Combs, CFRE
Sheena Cummings, CFRE
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"My CFRE credential has helped open career opportunities in Asia. I am pleased to be able to contribute to growing the nonprofit sector in the region and share best practices and standards in philanthropy."

– Esther Chang, CFRE Singapore



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Apryl Eshelman, CFRE
Kirsten Everspaugh, CFRE
Daniel Facchini, CFRE
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Nick Falco, CFRE
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Robert Feinberg, CFRE
Samantha Fisher, CFRE
Randi Frank, CFRE
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Sandra Garza, CFRE
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Grant Gilbert, CFRE
Ashley Gill, CFRE
Steven Goebel, CFRE
Tula Gogolak, CFRE
Teresa Goode, CFRE
Michelle Gorham, CFRE
Heather Graves, CFRE
Erin Groble, CFRE
Christine Grodecki, CFRE
Brandy Grove, CFRE
Rachel Gudeman, CFRE
Rebecca Guyette, CFRE
Jessica Hacker, CFRE
Susan Hacker, CFRE
Alyson Hall, CFRE
Yolanda Hancock-Rahman, CFRE
Linda Hawkins, CFRE
Lara Hermann, CFRE
Laura Herrick, CFRE
Allison Hewitt, CFRE
Brandon Hoeft, CFRE
Barbara Hoffman, CFRE
Rebecca Holton, CFRE
Ashley Howard, CFRE
Linn Rus Howard, CFRE
Christine Howorth, CFRE
John Huebler, CFRE
Lynn Huelsmann, CFRE
Sharon Hurwitz, CFRE
Joy Hutchcraft, CFRE
Alyssa Jefferies, CFRE
Cameron Johnson, CFRE
Thomas Johnson, CFRE
Eric Johnson, CFRE
Ryan Johnson, CFRE
Jacqueline Joines, CFRE

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Paulette Karas, CFRE
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Priscilla Kennedy, CFRE
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Courtney Labetti, CFRE
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Kathleen Larrick, CFRE
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Erin Leahey, CFRE
Channing Lenert, CFRE
Tamara Lee Leonard, CFRE
Jason Leppin, CFRE
Marlene Lewis, CFRE
Amy Liefer, CFRE
Joseph Like, CFRE
Shayna Lohse, CFRE
Sean MacCready, CFRE
Alexander Macnab, CFRE
Leslie Marchal Villaseñor, CFRE
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Elizabeth Mason, CFRE
Lisa Masters, CFRE
Mary Matz, CFRE
Elizabeth Mayer, CFRE
David McGowan, CFRE
Jayne McGrath, CFRE
Cheryl Megurdichian, CFRE
Julie Melton, CFRE
Susan Mennenga, CFRE
Laurie Menzel, CFRE
Dennis Meyer, CFRE
James Miller, CFRE
Carole Miller Wood, CFRE
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Constance Molzberger, CFRE
Lynn Momberger, CFRE
Maryll Moon, CFRE
Noelle Moore, CFRE

Daniel Moss, CFRE
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Patrick Murphy, CFRE
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Beverly Neisler, CFRE
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Robert Nolan, CFRE
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Lara Priester, CFRE
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Mary Revord, CFRE
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Milton Rodriguez, CFRE
Kathryn Roth, CFRE
Elizabeth Rottman, CFRE
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Mchabcheb, CFRE
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Megan Schagrin, CFRE
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Amy Schiffman, CFRE
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Cynthia Schmidt, CFRE
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Heather Schuster, CFRE
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Kathleen Spiess, CFRE
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Lydia Stazen, CFRE
Susan Stellmacher, CFRE
William Stevens, CFRE
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Kelly Thompson, CFRE
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Cody Vermillion, CFRE
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Joseph Villinski, CFRE
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Danielle Ward, CFRE
Carol Wargo, CFRE
Madelyn Weed, CFRE
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Yashica Weeks, CFRE
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Lora Wey, CFRE
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Megan Williamson, CFRE
Adam Wilt, CFRE
Jennifer Wojcikowski, CFRE
Elizabeth Wolcott, CFRE
Judith Woodruff, CFRE

Phillip Zielinski, CFRE
Heather Zoldak, CFRE

"I wanted to become a CFRE to demonstrate that my fundraising expertise, developed in Japan, aligns with global standards."

**– Satoshi Koizumi, CFRE
Tokyo
Japan**



Indiana

Nancy Anderson, CFRE
Timothy Ardillo, CFRE
Grafton Balko, CFRE
Jonathan Barada, CFRE
Maggie Barrett, CFRE
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Lisa Biers, CFRE
Michelle Bingle, CFRE
Rosalie Blankenship, CFRE
Jennifer Bolander, CFRE
Elizabeth Boskovich, CFRE
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Maarten Bout, CFRE
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Aaron Bradford, CFRE
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Ryan Gallagher, CFRE
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Suzanne Graham, CFRE
Ted Grossnickle, CFRE
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Perry Hammock, CFRE
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Jordan Hanscom, CFRE
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Mary Harris, CFRE
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Kristin Hays-Munn, CFRE
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Matthew Leighty, CFRE
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Ralph Schmidt, CFRE
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Travis Smith, CFRE
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Marcy Zunk, CFRE

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Michele Brock, CFRE
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Mindy Gress, CFRE
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Arian Haddix, CFRE
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Kathy Hall, CFRE
Debborah Harp, CFRE
Lisa Hegland, CFRE
Eric Heininger, CFRE
Elizabeth Heins, CFRE
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Robert Hilbert, CFRE
Sara Hodgini, CFRE
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James Howard, CFRE
Connie Isaacson, CFRE
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Susan Kloewer, CFRE
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Christine Kramer, CFRE
Kristi Landis, CFRE
Jason Lee, CFRE
Joseph Leisz, CFRE
Hilery Livengood, CFRE
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Donald Meyer, CFRE
James Murphy, CFRE
Jody Pellerin, CFRE
Melissa Pence, CFRE
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Rebecca Rump, CFRE
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Tyler Timko, CFRE
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Angelica Vannatta, CFRE
Vincent Walker, CFRE
Mary Linda Wastyn, CFRE
Eric Weiler, CFRE
Ann Wolf, CFRE
Jason Wright, CFRE
Katharine Yarnell, CFRE

Kansas

Teri Alexander, CFRE
Matthew Astleford, CFRE
Jeffrey Brull, CFRE
Joan Cabell, CFRE
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Nicole Clifford, CFRE
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Emily Dixon, CFRE
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Jill Garrard, CFRE
Louis Gehring, CFRE
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Diana Gordon, CFRE
Kirby Gould, CFRE
Jodi Guillemette, CFRE
Kevin Hanzlick, CFRE
Ruth Heffel, CFRE
Tanja Heinen, CFRE
Kimberly Hinkle, CFRE
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Eric Holderness, CFRE
Jayne Inlow, CFRE
Chad Jansen, CFRE
Trevia Johnson, CFRE
Jerome Johnston, CFRE
Jessie Kaye, CFRE
Paula Kitt, CFRE
Lesle Knop, CFRE
J. Michael Lamb, CFRE
Jane Lampo, CFRE

Joyce Martin, CFRE
Diane Marty, CFRE
Courtney Miller, CFRE
Lynette Murphy, CFRE
Jon North, CFRE
Mary Ontko, CFRE
Michael Perigo, CFRE
Steven Prieb, CFRE
Michon Quick, CFRE
Mark Reed, CFRE
Howard Reineman, CFRE
William Riek, CFRE
Diane Robbins, CFRE
Paul Rueschhoff, CFRE
Judith Sabbert, CFRE
Beth Shearer, CFRE
Robert Shively, CFRE
Jennifer Thomas, CFRE
Cynthia VonFeldt, CFRE
Michael Wescott, CFRE
Nicole Wickenhauser, CFRE
Jason Williby, CFRE
Kelly Willoughby, CFRE

Kentucky

Kristen Danielle Archer, CFRE
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John Barfield, CFRE
Bobby Belknap II, CFRE
Matthew Briggs, CFRE
Leslie Buddeke Smart, CFRE
Timothy Burcham, CFRE
Anne Cannon, CFRE
Laura Carr, CFRE
Catherine Chapman, CFRE
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Kerri Cokeley, CFRE
Teresa Davis, CFRE
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Christopher Eden, CFRE
Dennis Enix, CFRE
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Adam Fields, CFRE
Margaret Gammage-Tucker, CFRE
Melissa Gayer, CFRE
Teresa Gotthardt, CFRE
Hubert Griffin, CFRE

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Amy Harmon, CFRE
Bethany Hobson, CFRE
Faith Holley, CFRE
Jordan Huizenga, CFRE
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Melissa Kratzer, CFRE
Julia Leggett, CFRE
Lee Ellen Martin, CFRE
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Anne Monell, CFRE
Robert Mueller, CFRE
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Charles Willenbrink, CFRE
Stephen Williams, CFRE

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Jennifer Adams, CFRE
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Barbara Auten, CFRE
Deshon Baker, CFRE
R. Dawn Banks, CFRE
Leslee Bankston, CFRE

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Lisa Capone, CFRE
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Carolyn Chassee, CFRE
Lisa Chmiola, CFRE
Stephanie Clary, CFRE
Sarah Cortell Vandersypen, CFRE
Kassie Cosgrove, CFRE
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Daniel Fields, CFRE
Lana Fontenot, CFRE
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Emilia Gilbert, CFRE
Andrée Gonsoulin, CFRE
Eric Guerin, CFRE
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Donald Hill, CFRE
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Sarah Johnson, CFRE
Norisha Kirts, CFRE
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Jennifer McMenamin, CFRE
Erin McQuade-Wright, CFRE
Christopher Mensi, CFRE
Robert Miller, CFRE
Chelsea Moreau, CFRE
Gretchen Morgan, CFRE

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Adrian Owen, CFRE
Donna Paramore, CFRE
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Mila Sexton, CFRE
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Lucy Steven, CFRE
Heather Sweeney, CFRE
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Roselle Ungar, CFRE
Michelle White, CFRE
Bruce Willson, CFRE

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Lisa Bush, CFRE
Sarah Clemens, CFRE
Susan Doliner, CFRE
Heidi Farber, CFRE
Lauren Geiger, CFRE
David Holman, CFRE
Heidi Howard, CFRE
Rota Knott, CFRE
Diane Lebson, CFRE
Elizabeth Limerick, CFRE
Wendy Lux, CFRE
Amy McNaughton, CFRE
Robin Merle, CFRE
Lindsay Mischel, CFRE
Emily Moser, CFRE
Martin Novom, CFRE
Julie Poulin, CFRE
Jessica Priola, CFRE
Ann Schefflen, CFRE
Victoria Stanton, CFRE
Elyse Tipton, CFRE
Lisa Wahlstrom, CFRE
Katherine White Lewis, CFRE
F. Mark Whittaker, CFRE
Seth Woodcock, CFRE

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Ricky Addis, CFRE
Alicia Alexion, CFRE
Bruce Bartoo, CFRE
Alice Benson, CFRE
Polly Binns, CFRE
Theresa Blandon, CFRE
Carrie Boardwick, CFRE
Lisa Boccia, CFRE
Kenneth Boyden, CFRE
Jennifer Broome, CFRE
John Brothers, CFRE
Janet Buchanan, CFRE
Elan Burman, CFRE
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Melissa Carnes, CFRE
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Stacey Crawford, CFRE
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Eva Dillon, CFRE
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Denise Dolan, CFRE
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Andrew Dziuban, CFRE
Kathleen Elliott, CFRE
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Margaret Ferguson, CFRE
Kerri Frank, CFRE
Denise Fredericks, CFRE
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Carol Gallant, CFRE
Carroll Galvin, CFRE
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Aristia Glinka, CFRE
Kristin Goen, CFRE
Marjorie Goldman, CFRE

Robyn Goldsmith, CFRE
Harvey Green, CFRE
Natalie Kate Greiner, CFRE
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Kirsten Haalboom, CFRE
Aisha Heath, CFRE
Debra Heibein Rankin, CFRE
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Susan Jacobs, CFRE
Martha Johnson, CFRE
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Carol King, CFRE
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Chris LeBrun, CFRE
Donna Lenzner, CFRE
Lili Leonard, CFRE
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Stephen Peeler, CFRE
Deborah Peebles, CFRE

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Vita Pickrum, CFRE
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Kristi Rasmussen, CFRE
Sandra Renner, CFRE
Mary Eleanor Roberts, CFRE
Leslie Robertson, CFRE
Rebecca Rothey, CFRE
Maryann Ruehrmund, CFRE
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Rolando Santiago, CFRE
Ayda Sanver, CFRE
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Leon Seemann, CFRE
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Jeremiah Shuman, CFRE
Pamela Spears, CFRE
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Mika Standard, CFRE
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Francene Walker, CFRE
Heidi Webb, CFRE
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Karen Wilson, CFRE
Nancy Withbroe, CFRE
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Jan Wood, CFRE
James Wynn, CFRE
Samantha Zipp Dowd, CFRE

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Sharon Allen, CFRE
Annemarie Amoedo, CFRE
Susan Andrews, CFRE
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Melanie Auger, CFRE
Christina Baskett, CFRE
William Bennett, CFRE
Ruth Bersin, CFRE
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Richard Blain, CFRE
Thomas Borjas, CFRE
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Jane Calvin, CFRE
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Jeffrey Hotchkiss, CFRE
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Sarah Jackson, CFRE
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Andrea Nickrent, CFRE
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– Juliana M. Weissbein, CFRE
New York, NY
United States



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Paul Adamo, CFRE
Tonya Addy, CFRE
F. Raymond Agnew, CFRE
Adeshola Akintobi, CFRE
Robin Amato, CFRE
Laura Amerman, CFRE
Jaime Anderson, CFRE
Susan Axelrod, CFRE
Gwendolyn Axelson, CFRE
Meredith Ayan, CFRE
Jeffrey Bagel, CFRE
Jennifer Balog, CFRE
Paula Barbag, CFRE
Kristen Barrett, CFRE

Current CFREs in 2019



UNITED STATES

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Allison Barry, CFRE
Elise Barry, CFRE
Jamie Beedham-Rada, CFRE
Sara Beinert, CFRE
Holly Bellows, CFRE
James Bender, CFRE
Ruth Benedict, CFRE
Steven Benini, CFRE
Michael Benzin, CFRE
Timothy Beresnyak, CFRE
Carrie Berse, CFRE
Therese Bianchi, CFRE
Julie Billings, CFRE
Carol Ausubel Blumenfeld, CFRE
Blake Bradford, CFRE
Joan Brandenburg, CFRE
Michael Brown, CFRE
Dennis Buckley, CFRE
Michael Buckley, CFRE
Lauren Candela-Katz, CFRE
Kayla Carpitella, CFRE
Patricia Clemency, CFRE
Nancy Cohen, CFRE
Tamara Cohen, CFRE
Rosemary Conder, CFRE
Meighan Corbett, CFRE
Kathryn Cousins, CFRE
Sally Cross, CFRE
Herman Aldervan Daly, CFRE
Sarah de Tournemire, CFRE
Nadine Dehgan, CFRE
Mario John DellaPina, CFRE
Dianne Armstrong DeLorenzo, CFRE
Kathryn Desulis, CFRE
Lindsey Dotson, CFRE
Adam Doyno, CFRE
Ivelisse Fairchild, CFRE
Karen Ferguson, CFRE
Joseph Ferraro, CFRE
Susan Fields, CFRE
Thomas Fike, CFRE
Charles Finlay, CFRE
Jessica Ford, CFRE
Maureen Fox, CFRE

John Frank, CFRE
Lyndsey Frigm, CFRE
Laura Gajda, CFRE
Charlisa Garg, CFRE
Jennifer Goodwin, CFRE
Stacey Grady, CFRE
Gregory Griffin, CFRE
Nicholas Grimmer, CFRE
Kathleen Gupta, CFRE
Jennifer Gurz, CFRE
Melissa Halbridge, CFRE
Kerry Haley, CFRE
Hannah Hanford, CFRE
Patricia Hart, CFRE
Kathryn Heidinger, CFRE
Elisa Heikkilä, CFRE
Richard Heist, CFRE
Jerilyn Hickey, CFRE
Kathleen Hickey, CFRE
Mario Hicks, CFRE
Heather Hill, CFRE
Mia Hodgins, CFRE
Beth Lynn Hoey, CFRE
Denise Hubler, CFRE
Eileen Hudson-Wolmering, CFRE
Carolyn Hunt, CFRE
Craig Hyland, CFRE
Ellen Israelson, CFRE
Steven Jackson, CFRE
Melanie Jaskolka, CFRE
Lynne Marie Jones, CFRE
Vikki Jones, CFRE
Mark Kalish, CFRE
Christine Kane, CFRE
Alan Kelly, CFRE
Cynthia Khoo-Robinson, CFRE
Charles Kimpel, CFRE
Anne Koestner, CFRE
Rebecca Kohler, CFRE
Steffen Kraehmer, CFRE
Beverly Lacy, CFRE
Jenny Lai, CFRE
Brigid Lang, CFRE
Alison Lazareck, CFRE
David Levine, CFRE
Pazit Levitan, CFRE
Harry Lynch, CFRE
Karen Macier, CFRE
Craig MacPherson, CFRE
Susan Madon, CFRE
Timothy Maher, CFRE

Christina Mancini, CFRE
Benjamin Marchione, CFRE
Emily Marullo, CFRE
Leonora McClernan, CFRE
Melissa McCoy, CFRE
David McGoy, CFRE
Ann McGuinness, CFRE
Stacy McIllduff, CFRE
William McKeever, CFRE
Anne McKenna, CFRE
Maureen McKenna, CFRE
Jeffrey Mendola, CFRE
Stephanie Meyer, CFRE
Dana Miller, CFRE
Lindsay Mitcher, CFRE
John Mix, CFRE
Edward Moffett, CFRE
Saskia Monteiro-Thomson, CFRE
Phyllis Louise Moore, CFRE
Patricia Moran, CFRE
Carolyn Morris-Hunt, CFRE
Joyce Mulcahy, CFRE
Andrew Muldoon, CFRE
JiHae Munro, CFRE
Caroline Nagy, CFRE
Elizabeth Naughton, CFRE
Christine Oh, CFRE
Gail Orser, CFRE
Kishshana Palmer Teele, CFRE
Debra Pemstein, CFRE
Judith Perrin, CFRE
Brian Peterson, CFRE
Mary Kay Polston, CFRE
Sarah Post, CFRE
Gerianne Puskas, CFRE
Dylan Pyne, CFRE
Elizabeth Quilter, CFRE
Jessica Quinn, CFRE
Chris Ragusa, CFRE
Karen Rappleyea, CFRE
James Rennert, CFRE
Gerard Riera, CFRE
Kathleen Rivera, CFRE
Mara Roberts, CFRE
Samuel Rogers, CFRE
Elizabeth Rowley, CFRE
Jessica Rubin, CFRE
Ilya Rubinstein, CFRE
Shelley Ruchti, CFRE
Marc Saffren, CFRE
Lauren Schler, CFRE

Tracy Schleyer, CFRE
Troy Schnack, CFRE
Jill Scibilia, CFRE
Maurice Seaton, CFRE
E. Ramone Segree, CFRE
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Samantha Sheehan, CFRE
Craig Shelley, CFRE
Cynthia Sherwood, CFRE
Steven Smith, CFRE
Kayleigh Stampfler, CFRE
Dawn Stever, CFRE
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Jennifer Stokum, CFRE
Kathy Swenson, CFRE
Michael Taylor, CFRE
Myron Thurston, CFRE
Suzanne Timmer, CFRE
Anne Townsend, CFRE
Aurora Ulbing, CFRE

"I am proud to be among an impressive group of fundraising professionals who have achieved their CFRE. We are committed to advancing best practices and proud of our careers in the philanthropic sector."

**– Stephen Mally, CFRE
Sydney, NSW
Australia**



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Elisabeth Vieselmeier, CFRE
Samantha Vigliotta, CFRE
Marianne Virgilio, CFRE
Leslie Weber, CFRE
Ron Wegsman, CFRE
Juliana Weissbein, CFRE
Wendy Wetherall, CFRE
Catherine Williams, CFRE
Pamela Witter, CFRE
Mary Woldegiorgis, CFRE
Gretchen Wood, CFRE
Catherine Wright, CFRE
Mark Zawacki, CFRE

North Carolina

Gregory Abeyounis, CFRE
Kendra Alexander, CFRE
Julia Allen, CFRE
Laurel Amabile, CFRE
Angela Anderson, CFRE
Hollan Anderson, CFRE
Kristen Aquino, CFRE
Lisa Atkinson, CFRE
J. Herb Bailey, CFRE
Kenneth Baroff, CFRE
Karen Beach, CFRE
Elizabeth Bealle, CFRE
Nancy Beard, CFRE
Karen Bellucy, CFRE
Katherine Benston, CFRE
Elizabeth Benzing, CFRE
Jane Birnbach, CFRE
Michael Blackwelder, CFRE
Jennifer Bock, CFRE
Marie-Helene Boubane, CFRE
Armen Boyajian, CFRE
Taylor Boyles, CFRE
Kelly Brandon, CFRE
Carolyn Breese, CFRE
Sabrina Brooks, CFRE
Lane Brown, CFRE
Rikki Bryant, CFRE
Sherry Buckles, CFRE
Rita Burch, CFRE
Laura Elizabeth Burke, CFRE
Nancy Busald, CFRE

Christine Byrd, CFRE
Nancy Calkins, CFRE
MaryBeth Carpenter, CFRE
Christine Casey, CFRE
Cynthia Clark, CFRE
Mary Collin, CFRE
Alexander Comfort, CFRE
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Elizabeth Cox, CFRE
Elizabeth Cozart, CFRE
Mary Craighead, CFRE
Beth Crigler, CFRE
Michael Darrow, CFRE
Carl Davis, CFRE
Rebecca Davis, CFRE
Patrick Diener, CFRE
Laura Dodson-Pennington, CFRE
Caitlin Donley, CFRE
Dianne Dunning, CFRE
Nancy Edwards, CFRE
Heather Egan, CFRE
Germaine Elkins, CFRE
Lore Fariss, CFRE
Elizabeth Fischer, CFRE
A.L. Fleming, CFRE
Lisa Fort, CFRE
Jessica Frantz, CFRE
Elizabeth Freeze, CFRE
Jennifer Gaisbauer, CFRE
Arthur Gibbs, CFRE
Mark Goldstein, CFRE
Pamela Gray, CFRE
Mark Griffith, CFRE
Elizabeth Griffiths, CFRE
Jane Grosse, CFRE
Guy Guarino, CFRE
Neil Gurney, CFRE
Anne Hager-Blunk, CFRE
Maria Halliburton, CFRE
Michelle Hamilton, CFRE
Sharon Harrington, CFRE
Doug Hartjes, CFRE
Penelope Hawkins, CFRE
Jamie Hayes, CFRE
Jeffrey Hensley, CFRE
Pamela Highsmith, CFRE
Clinton Hill, CFRE
William Hinman, CFRE
Shannon Hinson, CFRE
Amy Holcombe, CFRE
John Horton, CFRE
Thomas Hull, CFRE

Michelle Hunt, CFRE
Elizabeth Hunter, CFRE
Anne Hurd, CFRE
Josh Jacobson, CFRE
Karlene Jennings, CFRE
Nancy Arne Jones, CFRE
Leah Jones-Marcus, CFRE
Danya Jordan, CFRE
Eli Jordfald, CFRE
James Kelley, CFRE
Kristin Kelly, CFRE
Angela Kemper, CFRE
Janet Killian, CFRE
Janet Knowles-Griffiths, CFRE
Elizabeth Kuhn, CFRE
Katherine Lambert, CFRE
Joseph Langenderfer, CFRE
Carlo Laurore, CFRE
Kelly Lee, CFRE
John Michael Lee Jr, CFRE
Daphne Lewis, CFRE
Susan Lilly, CFRE
Cheri Lovell, CFRE
Alice Lutz, CFRE
Kelly Lynn, CFRE
Micah Malouf, CFRE
Anthony Marciano II, CFRE
George Marut, CFRE
Kevin McCarthy, CFRE
William Patton McDowell IV, CFRE
Erin McKenzie, CFRE
Kristin McPeters, CFRE
Catherine Meno, CFRE
Amy Miller, CFRE
Kelly Millington, CFRE
Elizabeth Minehart, CFRE
Ashlie Mitchell, CFRE
Lucy Mitchell, CFRE
Heather Moeller, CFRE
Kurt Moore, CFRE
Patricia Morgan, CFRE
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Heather Murphy, CFRE
Colette Murray, CFRE
Deepa Naik, CFRE
Diane Nelson, CFRE
Eleanor Norman, CFRE
William Norris, CFRE
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M. Thomas Norwood, CFRE
Shaun Olynick, CFRE

Jessica Otto, CFRE
Heidi Owen, CFRE
Eduardo Paat, CFRE
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Sarah Perkins, CFRE
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Shannon Reavis, CFRE
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Katherine Shelton, CFRE
Margaret Shields, CFRE
Octavia Sims, CFRE
Michelle Speas, CFRE
Michelle Spreitzer, CFRE
Jodi Stamey, CFRE
Clarenda Stanley-Anderson, CFRE
Stephanie Stenglein, CFRE
Kirsten Stevens, CFRE
Vanessa Stolen, CFRE
Cynthia Stubblefield, CFRE
Donna Stucker, CFRE
Michelle Sutton, CFRE
Laurie Taylor, CFRE
Margaret Taylor, CFRE
Sarah Thomas, CFRE
May Thomsen, CFRE
April Thornton, CFRE
Robin Tindall, CFRE
James Torrible, CFRE
Robert Touchstone, CFRE
Amy Tribble, CFRE
Roy Upchurch, CFRE
Natalie Ury, CFRE
Kathleen Verkuilen, CFRE
Sarah Walker, CFRE
Jennifer Ward, CFRE
Michael Ward, CFRE
Michael Ward, CFRE
Stephen Watt, CFRE
Adam Waxman, CFRE
Autumn Weil, CFRE

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Christine Williams, CFRE
Alexandra Wilson, CFRE
Penelope Wilson, CFRE
Debra Windley, CFRE
Jane Wood, CFRE
Brett Woods, CFRE
Andrew Younger, CFRE
Anna Lee Zanetti, CFRE

North Dakota

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DeAnna Carlson Zink, CFRE
Travis Christopher, CFRE
Karen Crane, CFRE
Kara Geiger, CFRE
Jessica Gilbertson, CFRE
John Heinen, CFRE
Michael Kiedrowski, CFRE
John Klocke, CFRE
Steven Schons, CFRE
Amy Stromsodt, CFRE
Eric Wilkie, CFRE

Ohio

Lindsay Ackley, CFRE
Mindy Aleman, CFRE
Robert Amthor, CFRE
Kathy Andrews-Selking, CFRE
Lori Asmus, CFRE
Christopher Baker, CFRE
Laura Baker, CFRE
Joseph Baldasare, CFRE
Katherine Beck, CFRE
Donald Bernardo, CFRE
Naimah Bilal, CFRE
Susan Black, CFRE
Michelle Blackford, CFRE
Daniel Blakemore, CFRE
Adam Blanchard, CFRE
Leslie Bleiweiss, CFRE
Mitchell Blonde, CFRE
Cheryl Booms, CFRE
Jodi Bopp, CFRE
Jeffrey Bowen, CFRE
Eric Braun, CFRE
Kristin Broadbent, CFRE
Stewart Bromberg, CFRE
Ami Brown, CFRE
Michele Brown, CFRE
Julie Budden, CFRE
Kate Burke, CFRE
Carrie Burson, CFRE
Stacy Caddley, CFRE
Andre Calabretta, CFRE
Carolyn Caldwell, CFRE
Emily Campbell, CFRE
Gina Campbell, CFRE
Sarah Campbell, CFRE
Dana Casson, CFRE
Kenneth Coggeshall, CFRE
Lisa Cohen, CFRE
Walter Cole, CFRE
Tanya Cornejo Kellenberger, CFRE
Kelly Crow, CFRE
Erin Culp, CFRE
Meghan Cummings, CFRE
Barbara Cunningham, CFRE
Jeffrey Damron, CFRE
Kimberly Danes, CFRE
Danielle Davis, CFRE
Rochelle Deavy, CFRE
Christopher Delisio, CFRE
Ann Dempsey, CFRE
Amie Denkenberger, CFRE
Michelle Devine, CFRE
Louise DiLullo, CFRE
Danielle Discepoli, CFRE
Christine Donovan, CFRE
Geri Douglas Marshall, CFRE
John Drake, CFRE
James Echement, CFRE
Tiffany Edwards, CFRE
Patricia Egan, CFRE
Susan Emerson, CFRE
Douglas Evans, CFRE
Kelly Fackel, CFRE
Anna Farinacci, CFRE
Brandon Feller, CFRE
Sophia Fifner, CFRE
Laura Fink, CFRE
Mary Fischer, CFRE
Marcus Fish, CFRE
Dianne Fisk, CFRE
Dana Forsythe, CFRE
John Garofalo, CFRE
Karla Garrett Harshaw, CFRE
Matthew Gellin, CFRE

Danielle Gentry-Barth, CFRE
Michael George, CFRE
Scott Gluck, CFRE
Rodney Grabowski, CFRE
Shelley Green, CFRE
Maureen Gregory, CFRE
Ellen Grevey, CFRE
Jessica Grisez, CFRE
Debra Hagarty, CFRE
Kelly Hall, CFRE
Lawrence Halm, CFRE
Nancy Hamilton, CFRE
Catherine Hann, CFRE
Ericka Harney, CFRE
Bradley Hawse, CFRE
Rebecca Hennessey, CFRE
Lauren Henry, CFRE
James Hickey, CFRE
Russell Hodge, CFRE
Leslie Hoggatt, CFRE
Patricia Holmes, CFRE
Leonard Hood, CFRE
Lesley Hoover, CFRE
Betsy Hope, CFRE
Kimberly Horton, CFRE
James Hudson, CFRE
Sarajeon Hunter, CFRE
Lori Hunter Overmyer, CFRE
Gloria Hurwitz, CFRE
Lori Igel, CFRE
Elaine Jansen, CFRE
Elizabeth Jewell Becker, CFRE
Betsey Kamm, CFRE
Richard Kammerer, CFRE
Jessica Kanelos, CFRE
Karen Kannenberg, CFRE
Nicolas Karagosian, CFRE
Tracy Keenan, CFRE
Mary Kelsey, CFRE
Rachel Kirley, CFRE
Elizabeth Knollman, CFRE
Kathann Koehler, CFRE
Christine Kohls-Hunder, CFRE
Jennifer Koma, CFRE
Robert Koonce, CFRE
Jill Koski, CFRE
Linda Kostka, CFRE
Katherine Kreuchauf, CFRE
Nicholas Kulik, CFRE
Laura Kumler, CFRE
Kaitlin Kuvin, CFRE
John Lechman, CFRE
Susan Smith Lesch, CFRE

Laura Letton, CFRE
Sandra Lindahl, CFRE
Stephanie Llacuna, CFRE
Brett Loney, CFRE
Laura MacDonald, CFRE
Mark Mangia, CFRE
Kimberly Manno, CFRE
Leslie Martin, CFRE
Karen Mathison, CFRE
Madison Maves, CFRE
Jennifer McAnlis Harvey, CFRE
Lori McCleese, CFRE
Paul McClelland, CFRE
Adrienne McDade, CFRE
Margaret Medzie, CFRE
John Mercer, CFRE
Wendy Merkert, CFRE
Dawn Meyer, CFRE
Lynn Migliara, CFRE
Deborah Miller, CFRE
Marihelen Millar, CFRE
Murley Miller, CFRE
Kelly Mills, CFRE
Sarah Moore, CFRE
Vanessa Mosley, CFRE
Barbara Mucci, CFRE
Kevin Mullan, CFRE
Melinda Muller, CFRE
John Nafie, CFRE
Lindsey NeCamp, CFRE
Christopher Nelson, CFRE
Kirby Neumann, CFRE
Alexa New, CFRE
Christopher Norman, CFRE
Whitney O'Neal, CFRE
Christine Owens, CFRE
Mary Lou Ozimek, CFRE
Jena Pado, CFRE
Pat Palombo, CFRE
Michael Parks, CFRE
Michael Parry, CFRE
Anthony Pasiak, CFRE
Christina Patel, CFRE
Kathleen Peddicord, CFRE
Jenny Perin, CFRE
Katherine Picardo, CFRE
Kara Pickler, CFRE
Erin Prescott, CFRE
Elizabeth Ralley, CFRE
Kathy Rearick, CFRE
Elizabeth Redden, CFRE
Jefferey Redfield, CFRE

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UNITED STATES

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Tara Regan Patterson, CFRE
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Michael Roediger, CFRE
Kari Roll, CFRE
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Natalie Ronayne, CFRE
Suzanne Rorick, CFRE
Diane Ruder, CFRE
Elizabeth Ruehlmann, CFRE
Jan Ruma, CFRE
Kathleen Scarbrough, CFRE
Jennifer Scheehle, CFRE
Patrick Scherer, CFRE
Renee Scherick, CFRE
Daniel Selby, CFRE
Adrienne Selsor, CFRE
Vondea Sheaffer, CFRE
Deborah Sheppard, CFRE
Mary Sims, CFRE
Constance Sipple, CFRE
William Sluzewski, CFRE
Amy Smith, CFRE
Jennie Smith, CFRE
Samuel Smith, CFRE
Sharon Smith, CFRE
Shirley Smith, CFRE
Pamela Sophiajohn, CFRE
Natasha Spears, CFRE
Michael Stein, CFRE
Katherine Steiner, CFRE
Erin Stitzel, CFRE
JoAnn Stock, CFRE
Daniel Stong, CFRE
Vicki Stouffer, CFRE
Diane Strachan, CFRE
Kendra Struthers, CFRE
Jarrett Stull, CFRE
Andrew Swallow, CFRE
Judie List Sweeney, CFRE
Laurie Beth Sweeney, CFRE
Mary Sue Tanis, CFRE
Stephen Testa, CFRE
Kelly Trame, CFRE
Sandra Turner, CFRE
Susan Urano, CFRE
Elizabeth Vitale, CFRE

Michael Volan, CFRE
Karen Volke, CFRE
Matt Wahrhaftig, CFRE
Lisa Warner, CFRE
Julie Weagraff, CFRE
Kathryn Webster, CFRE
Sue Welty, CFRE
Daren Wendell, CFRE
Dacy Wilcox, CFRE
Cheryl Williams, CFRE
Bonnie Wojno, CFRE
Carol Wolf, CFRE
Jerad Wood, CFRE
Lisa Workman, CFRE
Todd Wurschmidt, CFRE
Lynn Wyant, CFRE
Jeffrey Young, CFRE
Felicia Zakem, CFRE
Michelle Zeis, CFRE
Miranda Zink, CFRE

"The reason I chose to pursue the CFRE credential was to increase my value to the organization by having a much better understanding of all the areas of development and to prepare myself for moving forward in my career."

**– Rich Duncan, CFRE
Charlotte, NC
United States**



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Carolyn Blair, CFRE
Steffanie Bonner, CFRE
Deanna Boston, CFRE
Monica Champ, CFRE
Matthew Cloud, CFRE
Anne Clouse, CFRE
Amber Cole, CFRE
Cynthia Crook, CFRE
Peter de Keratry, CFRE
Justin DeMoss, CFRE
Dana Drummond, CFRE
Jane Dunbar, CFRE
Nita Janice Edmiston, CFRE
Rebecca Endicott, CFRE
Todd Essary, CFRE
Julie Etchison, CFRE
Kim Falcon, CFRE
Sarah Frey, CFRE
John Frick, CFRE
Sara Furr, CFRE
Susan Garcia, CFRE
Lindsay Goble-Jordan, CFRE
James Green, CFRE
Heidi Griswold, CFRE
Patricia Hanford, CFRE
Kyle Hanser, CFRE
Candice Hillenbrand, CFRE
Kerry Hornibrook, CFRE
Amanda Hoskins, CFRE
Mary Jill Hughes, CFRE
Lindsay Hutchison, CFRE
Lana Ivy, CFRE
Damon King, CFRE
Phillip Lakin, CFRE
Jilian Larimore, CFRE
Lori Long, CFRE
Alexis Lux, CFRE
Dustin Manis, CFRE
Rebecca Mankiller, CFRE
Barry Maxwell, CFRE
Celena McCord, CFRE
Jonathan McCoy, CFRE
Toni McGee, CFRE
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Christopher Miller, CFRE
Calvin Moore, CFRE
Celia Palmer, CFRE
Sara Parcell, CFRE
Karen Paul, CFRE
Scott Peterson, CFRE

Amy Porter, CFRE
Emily Reed, CFRE
Sheryl Rice Rhodes, CFRE
Pamela Richardson, CFRE
Sue Ann Sharp, CFRE
Alexis Skaggs, CFRE
Jeanean South, CFRE
Jenifer Standish, CFRE
Shannon Steele, CFRE
Marvin Stroman, CFRE
Johnathan Teal, CFRE
Carrie Vesely Henderson, CFRE
Stephanie Vogel, CFRE
Penny Voss, CFRE
Kyndall Wahkinney, CFRE
Allison Walden, CFRE
John Wilkinson, CFRE
Natalie York, CFRE

Oregon

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Mary Lee Alder, CFRE
Jessica Aleksy, CFRE
Kelly Anderson, CFRE
Lynn Andrews, CFRE
Melody Ayers, CFRE
Jennifer Baumann, CFRE
Wendy Berner, CFRE
Francoise Berthet-Aylmer, CFRE
Peter Bilotta, CFRE
Annalise Briggs, CFRE
Amy Brown, CFRE
Ellen Brown, CFRE
Kelly Buechler, CFRE
Deniz Conger, CFRE
Jeffrey Cool, CFRE
Penny Cowden, CFRE
Elizabeth Cruft-Anderson, CFRE
Amy Crumley, CFRE
Faith Danforth, CFRE
Christy Duncan, CFRE
Robert Dureault, CFRE
Jennifer Fagerstrom, CFRE
Emily Fasnacht, CFRE
Julie Fitzgerald, CFRE
Sheila Foster, CFRE
Lindsay Frickle, CFRE
Christen Fulk, CFRE
Michelle Glenn, CFRE
Nova Hamar, CFRE

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Patricia Hamilton, CFRE
Dann Hauser, CFRE
Guamar Hiegert, CFRE
Celeste Hill-Thomas, CFRE
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Ross Imbler, CFRE
Alexis Ingram, CFRE
John Jepson, CFRE
Dawn Johnston, CFRE
Anna Justice, CFRE
Kathryn Karr, CFRE
Raymond Keen, CFRE
William Kemp, CFRE
Betty Koehn, CFRE
Jeff Larson, CFRE
Karen Lewis, CFRE
Irene Lord, CFRE
Shauna Lugar, CFRE
Elizabeth MacDonell, CFRE
Kevin Matheny, CFRE
Christine Mildner, CFRE
Julie Newsome, CFRE
Delanie Paasche, CFRE
Laverne Pitts, CFRE
Valerie Plummer, CFRE
William Pugh, CFRE
Heather Quaas-Annsa, CFRE
Catherine Rhoades-Ingvaldsen, CFRE
Stephanie Roland, CFRE
Lacey Rowberg, CFRE
Kelli Rule, CFRE
Louise Runkle, CFRE
Shari Lynn Scales, CFRE
J. Michael Schultz, CFRE
Brenda Ray Scott, CFRE
P. Matthew Senecal, CFRE
Aaron Shonk, CFRE
Kimberly Silva, CFRE
Dianna Smiley, CFRE
Nicole Spencer, CFRE
Andrea Spirtos, CFRE
Ruth Swain, CFRE
Susan Taylor, CFRE
Sarah Tenney, CFRE
Janet Troy, CFRE

Samuel Vigil, CFRE
Heather Vihstadt, CFRE
Sharre Whitson, CFRE
Heidi Wilcox, CFRE
John Williams, CFRE

Pennsylvania

Susan Abtouche, CFRE
Sharon Alexander, CFRE
Jill Anderson, CFRE
Michael Andreola, CFRE
Kimberly Andretta, CFRE
Carla Arbushites, CFRE
Katherine Ball-Weir, CFRE
Judith Barberich, CFRE
Lina Barbieri, CFRE
Chad Barger, CFRE
Sharon Barker, CFRE
Sylvia Bastani, CFRE
Colleen Becht-Foltz, CFRE
Benjamin Becze, CFRE
Judith Belaires, CFRE
Bonnie Benton, CFRE
Barbara Beuscher, CFRE
Claire Birney, CFRE
Raquel Braemer, CFRE
Kristi Brant, CFRE
Jennifer Brillhart, CFRE
Conor Brooks, CFRE
Arielle Brousse, CFRE
Kristin Brown, CFRE
Earl Browning, CFRE
Pamela Bryer, CFRE
Amy Buick, CFRE
Gary Bukowski, CFRE
Mallory Burgan, CFRE
Stephen Burns, CFRE
Josephine Burri, CFRE
Katherine Burroughs, CFRE
Nancilee Burzachechi, CFRE
Tammy Butler, CFRE
Jessica Carswell, CFRE
Constance Carter, CFRE
Eric Chamberlain, CFRE
Regan Chemski, CFRE
Mark Chilutti, CFRE
Alyssa Cholodofsky, CFRE
Matthew Clements, CFRE
Matthew Connell, CFRE
Michele Connelly, CFRE
Helene Conway-Long, CFRE
Debra Cornelius, CFRE
Lisa Counasse, CFRE

Lori Coursen, CFRE
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Georgeann Crossan, CFRE
Duane Crouse, CFRE
Chris Crytzer, CFRE
Joseph Cuzzo, CFRE
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Susan Daily, CFRE
Greta Daniels, CFRE
Sarah Davis, CFRE
John Dawe, CFRE
Michael Degenhart, CFRE
Deborah Desjardins, CFRE
Kathleen Diamandopoulos, CFRE
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Maria Diloreto, CFRE
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Jill Dow, CFRE
Zofia Dripps, CFRE
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Kristina Dugan, CFRE
Michelle Ellison, CFRE
Janet Emery, CFRE
Robin Endicott, CFRE
April Ennis-Pierson, CFRE
Gail Evans, CFRE
Jennifer Farrar, CFRE
Christina Farrell, CFRE
Joseph Fausnight, CFRE
Wynne Fedeale, CFRE
Patrick Feeley, CFRE
Lori Ferro, CFRE
Lisa Finkelstein, CFRE
Linda Fischler, CFRE
Jacqueline Flanagan, CFRE
Ellen Fleurov, CFRE
Madeline Franze, CFRE
Denise Frattara, CFRE
Samuel Friedman, CFRE
Jennifer Gardener-Schoch, CFRE
Heather Giampapa, CFRE
Marilyn Goellner, CFRE
Michelle Gollapalli, CFRE
Cynthia Gorman, CFRE
Suzanne Graney, CFRE
William Grant, CFRE
Kelly Grattan, CFRE

Elazar Green, CFRE
Bethany Gregg, CFRE
Stephen Gourke, CFRE
Theresa Haenn, CFRE
Kathleen Hagarty, CFRE
Matthew Hardy, CFRE
Patricia Hargest, CFRE
Dana Heiman, CFRE
Molly Helmstetter, CFRE
Gena Henry, CFRE
Mary Ellen Herzog, CFRE
Amanda Hickie, CFRE
Maureen Mahoney Hill, CFRE
Shanna Hocking, CFRE
Alexander Hoffmaster, CFRE
Amanda Hope, CFRE
Rebecca Horst, CFRE
Patricia Hrabik, CFRE
Kristina Huber, CFRE
Rhonda Hudak, CFRE
Ashley Hulsey, CFRE
Angela Jacobsen, CFRE
Michelle Jamieson, CFRE
Valerie Johnson, CFRE
Lucinda Johnson, CFRE
Paula Jones, CFRE
Valerie Jones, CFRE
Rejoice Jula, CFRE
Sharron Kaczynski, CFRE
Jane Kanyock, CFRE
Cheryl Karashin, CFRE
David Kasievich, CFRE
Daniel Keefer, CFRE
Marguerite Kelley, CFRE
Melissa Kerr, CFRE
Jennifer King, CFRE
Deborah Kipp, CFRE
Melissa Komora, CFRE
Julie Kresge, CFRE
Kelsey Krynock, CFRE
Jill Kyle, CFRE
Marjorie Lamberson, CFRE
Rachel Lancia, CFRE
Roberta Leonard, CFRE
Margaret Light, CFRE
Rebecca Little, CFRE
Patricia Lonsbary, CFRE
Pamela Loos, CFRE
Bonnie Lopane, CFRE
Lisa Louis, CFRE
Samuel Lufi, CFRE

Current CFREs in 2019



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Pennsylvania *continued*

Anthony Luna, CFRE
Angela Lynch, CFRE
David Lyons, CFRE
Thomas Maatta, CFRE
Carol Maculloch, CFRE
Renny Magill, CFRE
Richard Mahoney, CFRE
Joseph Maiellano, CFRE
Susan Mann, CFRE
Ellen Mansfield, CFRE
Melissa Marion, CFRE
Kevin Maroney, CFRE
Joseph Matassino, CFRE
Kimberly McCaslin, CFRE
Tammy McCrae, CFRE
Mary McFadden, CFRE
Christina McGinley, CFRE
Sheila McGirl, CFRE
Kelli McKee, CFRE
Elizabeth McKinley, CFRE
Gerald McLaughlin, CFRE
James McMahan, CFRE
Daniel McMahon, CFRE
Kathy Meck, CFRE
Anita Miller, CFRE
Jeanne Minnicks, CFRE
Otto Monroy, CFRE
Nancy Montvydas, CFRE
Heather Morris, CFRE
Therese Moss, CFRE
Kara Mostowy, CFRE
Andrea Mulrine, CFRE
Joshua Myers, CFRE
Lindsay Myers, CFRE
Tammy Netkowicz, CFRE
Nancy Newton, CFRE
Christine Nieves, CFRE
Holly Nonnemacher, CFRE
Paul Nye, CFRE
Dolores Nypaver, CFRE
Mae O'Brien, CFRE
Karen O'Donnell, CFRE
Alex Ogeka, CFRE
James Olsen, CFRE
George Omiros, CFRE
Lisa Oriolo, CFRE
Rachel Osborn, CFRE
Nicole Oshurak, CFRE
Tamara Ozlanski, CFRE
Kristine Parkes, CFRE
Wendy Parsons, CFRE
Brian Pinto, CFRE
Elizabeth Polanzke, CFRE
Rebecca Powers, CFRE
Stacey Prohaska, CFRE
Gloria Pugliese, CFRE
Tara Quinn, CFRE
Kevin Quinn, CFRE
Robert Rash, CFRE
Michele Reinert, CFRE
Nicole Reitzell, CFRE
Donald Rhoten, CFRE
Gail Rittenhouse, CFRE
Mayda Roth, CFRE
Ashley Saha, CFRE
Margaret Salamon, CFRE
Jennifer Salisbury, CFRE
Erin Sammis, CFRE
Jayson Samuels, CFRE
John Schlesinger, CFRE
Donna Schuck, CFRE
Sara Schumacher, CFRE
David Schumacher, CFRE
Ralph Serpe, CFRE
Kristin Sewak, CFRE
Mary Shaffer, CFRE
Molly Shane, CFRE
Renee Sharpe, CFRE
Frances Sheehan, CFRE
James Shenk, CFRE
Tami Shimp, CFRE
Ronald Siggs, CFRE
Lonnie Silver, CFRE
Monica Simon, CFRE
Shaina Sine, CFRE
Krystine Sipple, CFRE
Jill Siskind, CFRE
Kobie Smith, CFRE
Arlene Snyder, CFRE
Carrie Snyder, CFRE
Meredith Sossman, CFRE
William Speidel, CFRE
Kelly Stolar, CFRE
Heidi Stoltzfus, CFRE
Deborah Strong, CFRE
Karen Struble Myers, CFRE
Susan Stuart, CFRE
Daniel Sullivan, CFRE
Henry Sumner, CFRE
Susan Suter, CFRE

Corrine D. Sylvia, CFRE
Stefanie Tapper, CFRE
Barbara Taylor, CFRE
Allen Thomas, CFRE
Joan Thomas, CFRE
Michael Ticzon, CFRE
David Tinker, CFRE
Abigail Tobia, CFRE
Jennifer Trachtman, CFRE
Nathaniel Trager, CFRE
Heather Turock, CFRE
Lise Twiford, CFRE
Lynn Unipan, CFRE
Susan Vanscovich, CFRE
Tiffany Walsh, CFRE
Debra Walter, CFRE
Steven Wasserleben, CFRE
Sherry Watts, CFRE
Kathleen Wickersham, CFRE
Heather Wiley Starankovic, CFRE
Heather Wilson, CFRE
Patricia Winter, CFRE
Kortnay Woods, CFRE
Vernon Wright, CFRE
Jennifer Young, CFRE
Ann Marie Yurish-Surovy, CFRE
Angela Zimmann, CFRE

Rhode Island

Michele Berard, CFRE
Erica Bryson, CFRE
Cheryl Comai, CFRE
Caroline Considine, CFRE
Lori De Crescenzo, CFRE
Donald Demers, CFRE
Lisa Desbiens, CFRE
Erica Donnelly, CFRE
Cynthia Elder, CFRE
Joanne Gregory, CFRE
Louise Jakobson, CFRE
Robin Marek, CFRE
Christine Pellegrini, CFRE
James Roehm, CFRE
Amanda Tirocchi, CFRE
Beth Watson, CFRE
Karen Weavill, CFRE

South Carolina

Nancy Appel, CFRE
Raymond Arnett, CFRE
David Baggs, CFRE

Dania Beck, CFRE
Ernest Beck, CFRE
Rachelle Beckner, CFRE
Kristin Bennett, CFRE
Brooke Berthelsen, CFRE
Gina Blohm, CFRE
Joy Blue, CFRE
Karl Brady, CFRE
Wendy Broderick, CFRE
Lindsay Buckles, CFRE
Kelly Byers, CFRE
Stephanie Cain, CFRE
Kristina Caradori, CFRE
Donna Carver, CFRE
Jessica Chapman, CFRE
Martha Ciccarelli, CFRE
Taylor Cook, CFRE
Lisa Cottingham, CFRE
Lorain Crowl, CFRE
MaryEllis Deacon, CFRE
Elliott DeMerell, CFRE
Dianne Dillon, CFRE
Scott Dishman, CFRE
Terry Dixon, CFRE
Becky Dornisch, CFRE
Megan Draper, CFRE
Edward Duffy, CFRE
Mary Harris Edwards, CFRE
Terrence Egan, CFRE
Joe Elmore, CFRE
Halley Erickson, CFRE
Courtenay Fain, CFRE
Tanya Fitzgerald, CFRE
Elizabeth Jade Fountain, CFRE
Cayce French, CFRE
Stephen Frey, CFRE
Tina Gentry, CFRE
Mary Gilliam, CFRE
Christine Gills, CFRE
Richard Gimbl, CFRE
Lisa Greene, CFRE
Lauren Hammond, CFRE
Victoria Hann, CFRE
Michelle Hardy, CFRE
Leandra Hayes, CFRE
Lisa Greene, CFRE
Lauren Hammond, CFRE
Victoria Hann, CFRE
Michelle Hardy, CFRE
Leandra Hayes, CFRE
Lisa Hemond, CFRE
Coby Henneky, CFRE

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UNITED STATES

South Carolina *continued*

Michelle Hindmon, CFRE
Beth Ellen Holimon, CFRE
Melodie Hunnicutt, CFRE
Joshua Johnson, CFRE
Kathleen Johnson, CFRE
Lauren Johnson, CFRE
Catherine Jones, CFRE
Melanie Jones, CFRE
James Kaltenbach, CFRE
Susan Keenan, CFRE
Grace Lewis, CFRE
William Lewis, CFRE
Julie Lonon, CFRE
Jennifer Maness, CFRE
Sara Massey, CFRE
Tiffany Massey, CFRE
Crystal Maynard, CFRE
Jennifer McCormack, CFRE
Tracy McReynolds, CFRE
George Lee Mikell, CFRE
Karen Minogue, CFRE
Deborah Morris, CFRE
Timothy Nelson, CFRE
Heather Patel, CFRE
Daniel Prohaska, CFRE
Jennifer Richard, CFRE
Amanda Richardson, CFRE
Bryan Rurey, CFRE
Lauren Scoggins, CFRE
Timothy Self, CFRE
Shelly Sinclair, CFRE
Jocelyn Slaughter, CFRE
Michael Sosnowski, CFRE
Susan Spires, CFRE
Robert Stephens, CFRE
Dana Taylor, CFRE
Lindsay Taylor, CFRE
Ryan Thackray, CFRE
Tamera Toogood, CFRE
Gina Turcotte, CFRE
Jay Werth, CFRE
Erik Whaley, CFRE
Kristin Whitworth, CFRE
Elliott Williams, CFRE
Rise' Wilson, CFRE
Timothy Winkler, CFRE
William Yaeger, CFRE

South Dakota

Kathleen Bangasser, CFRE
Geri Beck, CFRE
Dzenan Berberovic, CFRE
Bruce Blumer, CFRE
Amy Bruns, CFRE
Field Glover, CFRE
Kimberly Haiar, CFRE
Leah Hebner, CFRE
Greg Henson, CFRE
Dennis Hoffman, CFRE
Angela Kliewer, CFRE
Deb Koski, CFRE
Sheila Kuchta, CFRE
Melinda Larson, CFRE
James Lennon, CFRE
Elizabeth Massa, CFRE
Heather McClintock, CFRE
Michael McNeely, CFRE
Christina Menning, CFRE
Peter Nord, CFRE
Connie Olson, CFRE
James Payer II, CFRE
Cynthia Peterson, CFRE
Amy Pokela- Hinrichs, CFRE
Shawn Powers, CFRE
Larry Raad, CFRE
Sue Salter, CFRE
Sandra Shirk McNeely, CFRE
Nathan Stallinga, CFRE
Marye Sutton, CFRE
Robert Timm, CFRE
Jeffery Veltkamp, CFRE
Jessica Wells, CFRE
Kellie Yackley, CFRE

Tennessee

Carter Abel, CFRE
Joel Ashner, CFRE
Shawn Bakker, CFRE
Meg Beene, CFRE
Mark Berlyn, CFRE
Francesca Biggam, CFRE
Freddie Birdwell, CFRE
Robert Bousquet, CFRE
Kelly Braniiff, CFRE
William Brooks, CFRE
Pamela Brown, CFRE
Kim Brown, CFRE
Susan Caldwell, CFRE
Vicki Campbell, CFRE
Allison Cardwell, CFRE
Cheryl Chunn, CFRE

James Closser, CFRE
Donna Coleman, CFRE
Larry Coppock, CFRE
Joanna Curtis, CFRE
Pearl Davies Shaw, CFRE
Anne Davis, CFRE
Cheryl Davis, CFRE
Kristin Deal, CFRE
Sherry DeLeon, CFRE
Lindsay Doerr, CFRE
Stacy Eaton-Carter, CFRE
Martha Farabee, CFRE
Julie Feener, CFRE
Nat Flickinger, CFRE
Meagan Flippin, CFRE
Joe Flynn, CFRE
Chelsea Freeman, CFRE
Alison Gant, CFRE
Richard Giecek, CFRE
Teresa Goddard, CFRE
Leslie Graff, CFRE
Mary Sue Greiner, CFRE
Carolyn Hamilton, CFRE
Emma Harwell, CFRE
Andree Herbert, CFRE
Andi Holbrook, CFRE
Allen Horton, CFRE
Susan Hosbach, CFRE
Jay Howard, CFRE
Robert Hughes, CFRE
Samuel Jackson, CFRE
Emily James, CFRE
Julie Kinder, CFRE
Pamela King, CFRE
Scott Kornblum, CFRE
Roseanne Landey, CFRE
Kimberly Lauth, CFRE
Lynda LeVan, CFRE
Susan Luna, CFRE
Jacob Lyons, CFRE
Deloris Mabins-Adenekan,
CFRE
Christa Mannarino, CFRE
D. Paige Matthews, CFRE
Joseph Maurizi, CFRE
Charles McCallie, CFRE
David McCurry, CFRE
Vanessa Melius, CFRE
George Miller, CFRE
Terry Morgan, CFRE
Todd Morgan, CFRE
Dan Murrell, CFRE
Sandra Newsom, CFRE

Jennifer Nicely, CFRE
Scott Niermann, CFRE
Katherine Kelly O'Connor,
CFRE
Lori Ogden, CFRE
Marisa Ogles, CFRE
Christopher Owens, CFRE
Nancy Patterson, CFRE
Zach Pretzer, CFRE
Allison Quintanilla, CFRE
Robert Raney, CFRE
Holly Reeve, CFRE
Emily Rester, CFRE
Tammie Ritchey, CFRE
John Rivas, CFRE
Kristie Prichard Ryan, CFRE
Pamela Sadler, CFRE
Kristen Sand, CFRE
Martha Scheidler, CFRE
Marcy Schorsch, CFRE
Susannah Shumate, CFRE
Nancy Simerly, CFRE
Jennifer Strain, CFRE
Brandon Taylor, CFRE
Kenneth Turpen Jr., CFRE
Kenneth Turpen Sr., CFRE
Jenna Watson, CFRE
Karen Watson, CFRE
Patrick Weaver, CFRE
Dustin Williams, CFRE
Susan Williams, CFRE
Martha Williams-Martin,
CFRE
Arthur Woods, CFRE
Anna Kathryn Word, CFRE

Texas

Dina About Saad, CFRE
Valerie Acosta, CFRE
Janice Adamson, CFRE
E. Cecilia Alatriz, CFRE
Alexa Albrecht, CFRE
Lauren Alley, CFRE
Mary Ann Amelang, CFRE
Deirdre Anderson, CFRE
Serena Andrews, CFRE
Lesly Annen, CFRE
Kellie Armstrong, CFRE
Ryan Armstrong, CFRE
Megan Arnold, CFRE
Andrea Ash, CFRE
Jill Assir, CFRE

Current CFREs in 2019



UNITED STATES

Texas *continued*

Cynthia Atmar, CFRE
Joy Authur, CFRE
Martha Avery, CFRE
Lisa Avra, CFRE
Michael Bacon, CFRE
Margaret Baker, CFRE
Lindsey Baker, CFRE
Maryann Barnard, CFRE
Brett Barnes, CFRE
Leslie Barrera, CFRE
Coleen Barry, CFRE
Richard Basler, CFRE
Linda Bates, CFRE
Elizabeth Bear, CFRE
Bronwyn Beauchamp, CFRE
Aaron Bedell, CFRE
Bianca Bellavia, CFRE
Steven Bello, CFRE
Barbara Bends, CFRE
Kristen Bennett, CFRE
Fayruz Benyousef, CFRE
Peggy Berry, CFRE
Sandra Biggers, CFRE
Anne Blacketer, CFRE
Donald Bland, CFRE
Mark Blount, CFRE
Morgan Boardman, CFRE
Michele Boillotat, CFRE
Karen Bonner, CFRE
Sherry Bowers, CFRE
Connie Boyd, CFRE
Angela Boysel, CFRE
Robin Bradford, CFRE
Melissa Brasher, CFRE
Sharyn Brautigan, CFRE
Stephanie Brigger, CFRE
Colleen Brinkmann, CFRE
Amy Britton, CFRE
Lisa Brown, CFRE
Allison Brubaker, CFRE
Mary Brumbach, CFRE
Theresa Bruno, CFRE
Kyle Bryson, CFRE
Donna Budak, CFRE
Sarah Burdi, CFRE
Tracy Burnett, CFRE
Debra Burns, CFRE

Matthew Busby, CFRE
Timothy Bynum, CFRE
Linda Cameron, CFRE
Katrina Campbell, CFRE
Kristin Campbell, CFRE
Mack Campbell, CFRE
Stephen Cargill, CFRE
Melanie Carroll, CFRE
Catherine Cassier, CFRE
Alejandra Castañeda, CFRE
Ashley Castillo, CFRE
Jeff Cathey, CFRE
Brad Cecil, CFRE
Donna Chandler, CFRE
Allison Cheadle, CFRE
Betsy Clardy, CFRE
Andrew Clayton, CFRE
Kimberly Collins Klimt, CFRE
Anne Connor, CFRE
Timothy Connor, CFRE
Anissa Cordova, CFRE
Victoria Correll, CFRE
Gregorio Cortez, CFRE
Tina Council, CFRE
Lisa Court, CFRE
James Steven Covington, CFRE
Lorin Crater, CFRE
Allison Crawford, CFRE
Michelle Crim, CFRE
Laurie Cromwell, CFRE
Mary Suzanne Crouch, CFRE
Peter Crouch, CFRE
Katherine Curtis, CFRE
Elizabeth Darling, CFRE
Nancy Davis, CFRE
Jillian Day, CFRE
Lee Deal, CFRE
Bobby Dean, CFRE
Lynne Dean, CFRE
Katherine DeBauche, CFRE
Marianne DeLeon, CFRE
Karen Derrick, CFRE
Sandra Diamond, CFRE
Heather Diehl, CFRE
Mark Dini, CFRE
Jennifer Dolman, CFRE
Emelda Douglas, CFRE
Julie Dowell, CFRE
Lynda Downing, CFRE
Nicholas Dragga, CFRE
John Drake, CFRE
Jana Duffy, CFRE

Patricia O'Keefe Dunbar, CFRE
Alexandra Dunn, CFRE
Paul Dunne, CFRE
Ponce Duran, CFRE
Laura Durham Leach, CFRE
Rachel Dvoretzky, CFRE
Laura Easton, CFRE
Nancy Ebanks, CFRE
Tracy Ebarb, CFRE
Christopher Edens, CFRE
Kyle Edgington, CFRE
Margaret Ehrhardt, CFRE
Stacy Wheeler Ehrlich, CFRE
Erica Ekwurzel, CFRE
Sarah Elliott, CFRE
Donna Emery, CFRE
Susannah Erler, CFRE
Martha Ernst, CFRE
James Falk, CFRE
Vinsen Faris, CFRE
Carole Sue Fenoglio, CFRE
Erin Fincher, CFRE
Ann Flemings, CFRE
Anthony Fleo, CFRE
Kathy Fletcher, CFRE
Dori Flores, CFRE
Mark Folkes, CFRE
John Foor, CFRE
Megan Forcke, CFRE
Dane Fowlkes, CFRE
Kevin Foyle, CFRE
Mary Freeman, CFRE
Katherine Friend, CFRE
Taylor Fry, CFRE
Paul Fulham, CFRE
Nicole Gabler, CFRE
Millicent Gale, CFRE
Angie Gallaway, CFRE
Sheldyn Gammieri, CFRE
Lisa Garces, CFRE
Claudia Garcia, CFRE
Rosemary Garcia, CFRE
Tina Garcia, CFRE
Melissa Garlington, CFRE
Lindsey Garner, CFRE
Emily Gaylor, CFRE
Wesley Gentle, CFRE
R. Michael George, CFRE
Jayci Giaccone, CFRE
Russell Gibbs, CFRE
Elizabeth Gibson, CFRE
Kristie Gibson, CFRE

Wendy Gilbert, CFRE
John Gilchrist, CFRE
Jon Gillespie, CFRE
Janet Glaze, CFRE
Sandra Kaye Goff, CFRE
Julie Goodgame, CFRE
Christina Goodman, CFRE
Kristi Gordy, CFRE
Taitha Green, CFRE
Troy Greisen, CFRE
Clint Grider, CFRE
Elizabeth Grigsby, CFRE
Sammie Grunwald, CFRE
Carrie Grzelak, CFRE
Sabra Guerra, CFRE
Robert Guittard, CFRE
Ronnie Hagerty, CFRE
Anna Hammonds, CFRE
Kayla Hand, CFRE
Amy Harvey, CFRE
John Hawkins, CFRE
Robert Hawley, CFRE
Ellen Haynes, CFRE
Carolyn Hays, CFRE
Tiffany Hernandez, CFRE
Cameron Hernholm, CFRE
Thomas Herren, CFRE
Magda Herrera, CFRE
Lyndon Herridge, CFRE
Adriana Higgins, CFRE
Emily Hilber, CFRE
Shelley Hill, CFRE
Tori Hobbs, CFRE
Cynthia Hoffmann, CFRE
Mary Hollender, CFRE
Tara Holley, CFRE
Clayton Hollingsworth, CFRE
Carmen Holmes, CFRE
John Honaman, CFRE
Amy Hone, CFRE
Dianna Hopkins, CFRE
Brooke Hudson, CFRE
Michel Hudson, CFRE
Kristin Hughes, CFRE
Kimberly Humphries, CFRE
Laura Hutyra, CFRE
Heather Icenogle, CFRE
Amy Jackson, CFRE
Sophia James, CFRE
Cathy Jauch, CFRE
Aaron Javener, CFRE
Jacy Jenks, CFRE
James Johnson, CFRE

Current CFREs in 2019



UNITED STATES

Texas continued

Jennifer Johnson, CFRE
Timothy Johnson, CFRE
Gayle Jones, CFRE
Kristina Jones, CFRE
Meghan Jones, CFRE
Stephanie Jones, CFRE
Roy Jones, CFRE
Ruth Jones, CFRE
Amy Juba, CFRE
Tara Judd, CFRE
Christina Judge, CFRE
Karim Kafray, CFRE
Karen Kahan, CFRE
Ami Kane, CFRE
Kimberly Karol, CFRE
Christopher Kasavich, CFRE
Ruth Keenan, CFRE
Amanda Keeter, CFRE
Stacy Keith, CFRE
Kathryn Kelley, CFRE
April Kerwin, CFRE
Jeffrey King, CFRE
Stephanie King, CFRE
Amelia Ribnick Kleiman,
CFRE
Marilyn Knight, CFRE
Cody Knowlton, CFRE
M. Lee Koch, CFRE
Devin Koehler, CFRE
Victor Korelstein, CFRE
Paula Kothmann, CFRE
Jeremy Ksionda, CFRE
Timothy Kubatzky, CFRE
John Kuehn, CFRE
Christine Kutnick, CFRE
Terry Kyle, CFRE
Deborah Lackey, CFRE
Kerri Lai, CFRE
Rebecca Lamb, CFRE
Susan Landreaux, CFRE
Angela Lane, CFRE
Ryan Larson, CFRE
Marti Lawrence, CFRE
Marion Lee, CFRE
Lisa Lee, CFRE
Ann Letteer, CFRE
James Lewis, CFRE
Kobi Lincoln, CFRE

Melissa Linden, CFRE
Emily Lindrose, CFRE
Ashley Lindsay, CFRE
Paul Lipp, CFRE
Monna Loftis, CFRE
Amelia Long, CFRE
Adrienne Longenecker,
CFRE
Christi Lotz, CFRE
Connie Loyd, CFRE
Kimberly Lueb, CFRE
Keith Lund, CFRE
Maria Magee, CFRE
Stacey Malcolmson, CFRE
Rachel Mallernee, CFRE
Michael Mantel, CFRE
Lana Marker, CFRE
Sheila Marlow, CFRE
Diana Marquis, CFRE
Marion Martin, CFRE
Constancia Martinez, CFRE
Mary Kay Martinez, CFRE
Rachel Martinez, CFRE
Victoria Mathews, CFRE
Glenda Mathis, CFRE
Ann McAlpin, CFRE
James McAuley, CFRE
Allison McBee, CFRE
Barbara McColm, CFRE
Shana McCracken, CFRE
Delton McGuire, CFRE
C. Joe McIntosh, CFRE
Jeffery McLain, CFRE
Marc McLean, CFRE
Mary McQueen, CFRE
Laura McWhorter, CFRE
Nicole McWhorter, CFRE
Natalia McWilliams, CFRE
Cynthia Ward Michaelis,
CFRE
Michelle Mickey, CFRE
Melissa Miller, CFRE
Patricia Miller, CFRE
Holly Miori, CFRE
Laura Mishkin, CFRE
John Mitchener, CFRE
Evan Moilan, CFRE
Amy Monday, CFRE
Patricia Monfrey, CFRE
Kimberley Montez, CFRE
William Montgomery, CFRE
Deborah Montonen, CFRE
Elizabeth Moore, CFRE

Martez Moore, CFRE
Thomas Moore, CFRE
Christina Moore-Salinas,
CFRE
Trazanna Moreno, CFRE
Evan Morgan, CFRE
John Moring, CFRE
Covita Moroney, CFRE
Bruce Moseley, CFRE
Mark Moshier, CFRE
Christie Mosley-Eckler, CFRE
Randall Mounce, CFRE
Rachel Muir, CFRE
Dixie Mullins, CFRE
Patrick Mulvey, CFRE
Janice Murfield, CFRE
M. Anne Murphy, CFRE
Laura Murray, CFRE
John Nadolski, CFRE
Catherine Neece, CFRE
Carrie Nelson, CFRE
Nicole Newkham, CFRE
Karl Nichols, CFRE
Kisha Norris, CFRE
Lon Oakley, CFRE
Diane O'Brien, CFRE
David O'Connor, CFRE
Theresa O'Connor, CFRE
Sandy Ogletree, CFRE
Mollie O'Hara, CFRE
Jaime Olinske, CFRE
Susanna Olivarez, CFRE
Bertha Orona, CFRE
Angela Osborn, CFRE
Jessica Pace, CFRE
Susan Pagel, CFRE
Audrie Palmer, CFRE
Paula Parrish, CFRE
Roger Partridge, CFRE
Vicky Payne, CFRE
Jennifer Pearson, CFRE
Mary Perry, CFRE
Ariana Pettigrew, CFRE
Preston Pharris, CFRE
Jennifer Phoenix-Massey,
CFRE
Matthew Piede, CFRE
Jane Piercy, CFRE
Victoria Pineda, CFRE
Amanda Pitre, CFRE
Donna Platt, CFRE
Timothy Plocica, CFRE
Joshua Plumley, CFRE

Marianne Pohle, CFRE
Joshua Poorman, CFRE
Kristin Priest, CFRE
Patty Rabel, CFRE
Lianne Raices, CFRE
Amy Rasor, CFRE
Tarryl Ray, CFRE
Melissa Jo Reabold, CFRE
Jennifer Reeves, CFRE
Pamela Renee Rehfeld,
CFRE
Jodi Reid, CFRE
Michael Reid, CFRE
Sally Reigle, CFRE
Diana Reyes, CFRE
Rebecca Rhule, CFRE
Nathan Rice, CFRE
Sara Rice, CFRE
Teri Rice, CFRE
Debra Richmond, CFRE
Lana Ridenour, CFRE
Diane Riehs, CFRE
Brenda Rios, CFRE
Tiffany Ritter, CFRE
Shannon Roberts, CFRE
Anne Robillard, CFRE
Nicole Robinson Gauthier,
CFRE
Melinda Rodriguez, CFRE
Edward Rogers, CFRE
Robin Rowan, CFRE
Jamie Ruiz, CFRE
Wendy Ruiz, CFRE
James Rushton, CFRE
Jeromy Rutledge, CFRE
Amanda Ryan-Smith, CFRE
Carole Rylander, CFRE
Sumaya Saati, CFRE
Erin Samson, CFRE
Luanne Samuel, CFRE
Angela Sanchez, CFRE
Nicole Sarkar, CFRE
Seth Sather, CFRE
Crystal Scanio, CFRE
Charles Scarborough, CFRE
Kristen Schlatre, CFRE
Jonathan Schleicher, CFRE
Karen Schmidt, CFRE
Julie Schmitz Broker, CFRE
Jacqueline Schraad, CFRE
Emily Schreiber, CFRE
Lauren Schumann, CFRE
Cynthia Scott, CFRE

Current CFREs in 2019



UNITED STATES

Texas continued

Tamra Scott, CFRE
Julia Seguin, CFRE
Robin Shah, CFRE
Jana Sharpley, CFRE
Lisa Shear, CFRE
Catherine Sheffield, CFRE
Barbara Shelton, CFRE
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Jacqueline Zimmerman, CFRE
Kelly Zuniga, CFRE

"Obtaining my CFRE had been a goal for many years. I was honored to join a group of philanthropic leaders who share my commitment to ongoing education, ethical approaches, and donor-centered fundraising."

**– Jennifer Atkinson, CFRE
New Westminster, BC
Canada**



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Virginia

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UNITED STATES

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An Tran, CFRE
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Erica Wiley, CFRE
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Margaret Miller, CFRE
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David Mossner, CFRE
Kara Muchow, CFRE
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Laura Schwartzburg, CFRE
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David Siewert, CFRE
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Timothy Young Eagle, CFRE
Jennifer Ziegler, CFRE
Christopher Ziemba, CFRE

Wyoming

Rebecca Brewer Kimmel, CFRE
Ada Kirven, CFRE

"As an American working abroad, the CFRE preparation process reinforces that ethical fundraising practices and the basics of relationship building are valuable no matter where you live and work."

**– Elizabeth Lamberti, CFRE
Zurich
Switzerland**





CFRE former chairpersons are reminders of the rich history and significant growth of our organization. Since our formation, ten chairpersons have led CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.

Marnie Hill, CFRE 2016 – 2017
Victoria, BC, Canada

Philip Schumacher, CFRE, ACFRE 2014 – 2015
Winona, MN, United States

James Caldarola, CFRE 2012 – 2013
Omaha, NE, United States

Sharilyn Hale, CFRE 2011
Toronto, ON, Canada

Susan Davies, CFRE 2009 – 2010
Flint, MI, United States

Andrew Day, CFRE 2007 – 2008
Warwickshire, United Kingdom

Susan F. Rice, Ed.D., ACFRE 2005 – 2006
San Mateo, CA, United States

Pearl F. Veenema, FAHP 2003 – 2004
Hamilton, ON, Canada

Mary A. Brumbach, Ph.D., CFRE 2002
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