For CFRE International, 2014 was a “leap forward year”. If “change” defined the year 2013 at CFRE International and for the CFRE credential, to my mind, the word to describe 2014 is “momentum”. Our momentum is building on 2013’s strong foundation of change – and like a snowball rolling down a hill, it continued to grow throughout the year as we expanded our engagement across the global philanthropic sector around our mission.

The implementation of the unified global CFRE exam and our upgrades to the online CFRE application portal and website in 2013 were critical steps for CFRE International in a number of ways, but chief among them was that these investments in modernising the CFRE certification process laid the foundation to better engage and serve CFRE certificants and applicants and grow the CFRE credential both in North America and around the globe.

In 2014 CFRE International moved to capitalize on these investments by increasing our marketing capacity and engagement across the global philanthropic sector to grow the CFRE brand. We increased our presence at national and international fundraising conferences throughout 2014. This work served to build understanding of the value CFRE certification brings to fundraising professionals and how professional certification strengthens a global philanthropic sector based on best practices in ethical fundraising. An example of this expanded presence was CFRE International being the presenting sponsor for the Global Fundraiser of the Year Award at the International Fundraising Congress (IFC) in the Netherlands. Digital and print marketing to build the brand of CFRE certification and CFRE credentialed fundraisers was greatly expanded in both U.S. and international markets. In the fall our e-newsletter Leading Edge was re-launched as a weekly news brief, providing a regular vehicle for engagement and information sharing between CFRE International and CFRE certificants and applicants across the fundraising community.

In November 2014 CFRE International came together with the European Fundraising Association (EFA) to announce a partnership to support our mutual goal of furthering best practices in ethical fundraising, with EFA certified curricula counting toward CFRE application requirements.

In November 2014 we signed an agreement with Pearson VUE, the new professional testing agency for the CFRE examination. The partnership with Pearson VUE offers many advantages to support enhanced services to CFRE candidates and grow the CFRE credential through increasing the quality, number, and accessibility of international and U.S. testing centers; streamlining exam appointment scheduling;
improving candidate services such as immediate score reporting; and much more. The transition of the CFRE exam to Pearson VUE went smoothly and they came on board as our exam partner as of 1 January 2015.

Also in 2014, the Board of Directors approved CFRE International pursuing application for ISO accreditation, which is something that our international Participating Organisations and others feel will give the CFRE credential expanded international credibility. In preparation for our submission for accreditation we are reviewing CFRE International’s programme policies and procedures to ensure compliance with ISO standards. Begun in 2014, this process is being led by Board members Marnie Hill, CFRE, and Alice Ferris, MBA, CFRE, ACFRE along with strong support from the staff.

As for 2014 organisational performance, it was impressive. Total CFRE certified fundraisers around the globe rose to 5451, a 3% increase over 2013. Initial Certification applications rose by 9.4% to 719, exams administered rose by 12.3% to 731, and 1,514 recertifications were awarded – an over 80% retention rate!

During the course of 2014 we saw three board members resign due to growing professional, family, and civic responsibilities. Tony Myers, Janice Gow Pettey, and Jim Caldarola all served us very well and left us with a significant void to address. The Committee on Directorship produced strong candidates to complete the resigned members’ remaining board terms. To fill these remaining terms in 2014, we added Becky Ann Gilbert, CFRE, Independent Consultant, Berlin, Germany; and Clive Pedley, FFINZ, CFRE, Xponential Philanthropy, New Zealand. Alice Ferris, ACFRE, CFRE, from GoalBusters Consulting, Flagstaff, AZ, USA began her term effective 1 January 2015.

Each board member who served CFRE International in 2014 brought extraordinary talent, dedication and determination to their work on behalf of the organisation, CFRE certificants and our mission. They have my deepest gratitude and sincere thanks. Their generosity of time and talent, along with the skill and dedication of our headquarters staff led by President & CEO Eva E. Aldrich, M.A., CFRE, was critical to the successes of 2014 and fuels my optimism for continued momentum in 2015 and beyond!

Finally and especially I would like to thank you, our CFRE global community. Your participation in our efforts to have fundraisers around the world seek and achieve CFRE status is very important. Advancing the public trust, upholding high ethical purpose, and maintaining professional standards are at heart of our work. I thank you for your engagement.
2014 CFRE International Board of Directors

**CHAIR**
*Philip Schumacher*, CFRE, ACFRE  
Executive Director of Development  
Gundersen Medical Foundation

**VICE CHAIR**
*Marnie Hill*, CFRE  
Manager, Legacy Giving  
Canadian Red Cross

**SECRETARY/TREASURER**
*Robert Driver*, CFRE  
Consultant  
Gonser Gerber, LLC

**IMMEDIATE PAST CHAIR**
*James (Jim) Caldarola*, CFRE  
Vice President  
Guidance In Giving, Inc.

*Sharon Gleason*, CFRE, ACFRE  
Chief Development Officer  
National Council on Aging

*Judith Markoe* (Public Member)  
CEO and Brand Champion  
Big Picture Marketing Consulting

*Heather R. McGinness*, CNM, CFRE  
Senior Consultant – Account Executive  
Meyer Partners LLC

*J.A. Tony Myers*, Ph.D., LLB, CFRE  
Principal and Senior Counsel  
Myers & Associates

*Leo Orland*, FFIA, CFRE  
Senior Partner  
Robejohn & Associates

*Roland (Roly) Owers*, MA, MSc, CFRE  
Chief Executive  
World Horse Welfare

*Janice Gow Pettetey*, Ed.D., CFRE  
Principal  
J.G. Pettetey & Associates

*Clive Pedley*, FFINZ, CFRE  
Managing Director  
Xponential Philanthropy  
(Replaced Tony Myers)

*Becky Gilbert*, CFRE  
Independent Consultant  
(Replaced Janice Gow Pettetey)

* *Resigned position during 2014*
2014 CFRE International Committees, Task Forces & Advisory Groups

ADVISORY COUNCIL
Roly Owers, M.A., M.Sc., CFRE, Chair
Representatives of Participating Organisations

AUDIT & GRIEVANCE COMMITTEE
James (Jim) Caldarola, CFRE, Chair
Janice Gow Pettey, CFRE, MMN, Ed.D
Philip Schumacher, CFRE, ACFRE

COMMITTEE ON DIRECTORSHIP
James (Jim) Caldarola, CFRE
James Garland, EMFIA, CFRE
Patricia M. Lonsbary, CFRE
Tycely Williams, CFRE
Tom Berekoff, M.A., CFRE

EXAM COMMITTEE
Leo Orland, FFIA, CFRE, Chair
Sharon Gleason, CFRE, ACFRE
James M. Greenfield, ACFAE
Patricia M. Lonsbary, CFRE
Heather McGinness, CNM, CFRE
J. A. Tony Myers, Ph.D., LLB, CFRE
Clive Pedley, FFINZ, CFRE
Ernie Vargo, CFRE

EXECUTIVE COMMITTEE
Phil Schumacher, CFRE, ACFRE, Chair
Marnie Hill, CFRE, Vice Chair
Robert Driver, CFRE, Secretary/Treasurer
James (Jim) Caldarola, CFRE, Immediate Past Chair

EXPANSION AND MARKETING COMMITTEE
Judith Markoe, Chair
J.A. Tony Myers, CFRE
Alice Ferris, MBA, CFRE, ACFRE
Daniel McDiarmid, FFIA, CFRE, Ph.D
Leo Orland, FFIA, CFRE
Roly Owers, M.A., M.Sc., CFRE
Janice Gow Pettey, Ed.D., CFRE

FINANCE COMMITTEE
Robert Driver, CFRE, Chair
Heather McGinness, CNM, CFRE
Judith Markoe

JOB ANALYSIS TASK FORCE
Marnie Hill, CFRE, Chair
Alice Ferris, MBA, CFRE, ACFRE
Becky Gilbert, CFRE
Sharon Gleason, CFRE, ACFRE
Nigel Harris, MBA, FFIA, CFRE
Guy Mallabone, M.A., CFRE
Juan McGruder, Ph.D., CFRE
Graham Papenfus, FIDPE, CFRE
Leo Orland, FFIA, CFRE (ex officio)

READING RESOURCE ADVISORY GROUP
James M. Greenfield, ACFRE, Chair
Dwight Burlingame, Ph.D., CFRE
Becky Gilbert, CFRE
J.A. Tony Myers, Ph.D., LLB, CFRE
Lesley Ray, FFIA, CFRE
Phil Schumacher, CFRE, ACFRE
Leo Orland, FFIA, CFRE (ex officio)
2014 Advisory Council

Established in 2007, the purpose of the Advisory Council is to actively engage Participating Organisations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Advisory Council assists the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identifying services that CFRE International might provide; and disseminating timely information on CFRE International. Advisory Council members are appointed by each Participating Organisation and serve as advocates for CFRE International in the broader fundraising community and provide input that will help CFRE International develop appropriate programmes and services that best meet the needs of candidates and certificants. The 2013 Advisory Council was chaired by Roly Owers, M.A., M.Sc., CFRE.

Association for Healthcare Philanthropy (AHP)
Janet DeWolfe, FAHP, CFRE (Mission Vejo, CA United States)

Association of Fundraising Consultants (AFC)
Gill Moody, CFRE (London, United Kingdom)

Association of Fundraising Professionals (AFP)
Tania Little, CFRE (Toronto, ON Canada)

Association of Lutheran Development Executives (ALDE)
Margaret (Meg) Busse, CFRE (Chicago, IL United States)

Association of Philanthropic Counsel (APC)
Alexander (Sandy) Macnab, FAHP, CFRE (Chicago, IL United States)

Boy Scouts of America
Mark Moshier, CFRE (Flower Mound, TX United States)

Canadian Association of Gift Planners (CAGP)
Norma Cameron, CFRE (North Saanich, BC Canada)

Council for Resource Development (CRD)
Bill Scott, CAE (Silver Spring, MD United States)

Educate Plus
Neil McWhannell, GAICD, JP (Wahroonga, NSW Australia)

European Fundraising Association (EFA)
Dr. Günther Lutschinger (Vienna, Austria)

Fundraising Institute Australia (FIA)
Lesley Ray, FFIA, CFRE (South Brisbane, QLD Australia)

Fundraising Institute of New Zealand (FINZ)
Clive Pedley, FFINZ, CFRE (Wellington, New Zealand)
2014 Advisory Council  continued

The Giving Institute
William L. Carlton, ACFRE (Boston, MA United States)

International Catholic Stewardship Council (ICSC)
Mike Wescott, CFRE (Wichita, KS United States)

Japan Fundraising Association (JFRA)
Masataka (Masa) Ou (Tokyo, Japan)

Kenya Association of Fundraising Professionals
Joseph Wang’endo (Nairobi, Kenya)

National Catholic Development Conference (NCDC)
Patricia A. Regan, CFRE (Silver Spring, MD United States)

New England Association for Healthcare Philanthropy (NEAHP)
Linda Dodge, CFRE (New Holland, PA United States)

North American YMCA Development Organization (NAYDO)
Joan Marie Belnap, CFRE (Winston-Salem, NC United States)

Partnership for Philanthropic Planning
Barbara Yeager (Indianapolis, IN United States)

Philanthropic Service for Institutions (PSI)
Lilya Wagner, CFRE (Silver Spring, MD United States)

United Way Worldwide
Louise Kenny, CFRE (Alexandria, VA United States)

“I believe the CFRE credential has allowed me to rise above the competition, and I am extremely grateful for it.”
Karen J. Harvey, CFRE
Beaver, WV
United States
2014 CFRE International Participating Organisations

CFRE International and the CFRE credential are endorsed by twenty-two professional organisations in seven nations. Participating Organisations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these associations receive reduced certification fees. CFRE International continues to seek to expand the list of Participating Organisations.

**Association for Healthcare Philanthropy (AHP)**
The Association for Healthcare Philanthropy (AHP) is an international professional organisation dedicated exclusively to developing the men and women who encourage charity in North America’s health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in healthcare philanthropy.

**Association of Fundraising Consultants (AFC)**
The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.

**Association of Fundraising Professionals (AFP)**
The Association of Fundraising Professionals (AFP) represents members and chapters throughout the world, working to advance philanthropy through advocacy, research, education and certification programmes. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.

**Association of Lutheran Development Executives (ALDE)**
The Association of Lutheran Development Executives (ALDE) is one of the nation’s leading organisations of Christian development executives. The Association promotes networking and education, and provides opportunities for Christian fellowship, for its members who are professionals in the areas of fundraising and communications. ALDE promotes, teaches, and models Christian stewardship.
Association of Philanthropic Counsel (APC)
The Association of Philanthropic Counsel (APC) is a national association of consulting firms specializing in governance, management and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organisations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.

Boy Scouts of America
The Boy Scouts of America is one of the United States’ largest and most prominent values-based youth development organisations. The BSA provides a programme for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.

Canadian Association of Gift Planners-Association canadienne des professionnels en dons planifies (CAGP-ACPDP)
CAGP-ACPDP is the only organisation in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal and financial peers, we are looked to as the experts in charitable gift planning. We work with donors to achieve their highest philanthropic goals through thoughtful tax-wise, well-planned giving.

Council for Resource Development (CRD)
The Council for Resource Development (CRD) is the essential education and networking choice for all community college development professionals. CRD connects, educates, supports, strengthens, and celebrates community college development professionals. CRD is an affiliate of the American Association of Community Colleges.

Educate Plus
Educate Plus (formerly ADAPE) is a network of advancement professionals working in the education sector within the fields of admissions; alumni and community relations; fundraising; and marketing and communication. Educate Plus is recognised as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars and Education Professionals. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.
The Fundraising Institute – Australia (FIA) exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.

The Fundraising Institute of New Zealand (FINZ) is the professional body for those employed in or involved with fundraising, sponsorship and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.

The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to non-profits through research, advocacy, and best practices. Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.

Through its programmes, the International Catholic Stewardship Council (ICSC) offers practical steps—and an overall vision—that can lead to untold future benefits for the Church. ICSC offers blueprints for increasing diocesan and parish support with the goal of providing faith communities with a stable financial base for the future.
Japan Fundraising Association (JFRA)
Japan Fundraising Association (JFRA) was established in February 2009 with a founding membership including experts and leading fundraisers from NPOs, academics and the media. The founding members established JFRA to promote innovation in the culture of charitable giving in Japan, grow fundraising as a profession, and build positive attitudes toward charitable giving in Japanese society. JFRA publishes Giving Japan and the Learning to Give programme to promote philanthropic giving. Japan Fundraising Association became a CFRE International Participating Organisation in January 2014.

Kenya Association of Fundraising Professionals (KAFP)
KAFP is a not-for-profit voluntary membership association that serves as an umbrella organisation for fundraisers. Our main purpose is to encourage organisations involved in fundraising and resource mobilisation to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of non-profit and charitable organisations in Kenya.

National Catholic Development Conference (NCDC)
National Catholic Development Conference (NCDC) leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking and advocacy.

New England Association for Healthcare Philanthropy (NEAHP)
New England Association for Healthcare Philanthropy (NEAHP) is a not-for-profit professional membership association for people engaged in the business of raising money for non-profit healthcare organisations. NEAHP serves non-profit healthcare organisations through well-designed programmes of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of health care philanthropy.
North American YMCA Development Organization (NAYDO)
NAYDO, in partnership with YMCA of the USA, YMCA Canada and YMCA Mexico, inspires and strengthens the philanthropic culture of the YMCA. NAYDO is committed to helping YMCA’s staff and volunteers involved in advancing YMCA philanthropy to develop their fundraising skills in order to create a culture of philanthropy at each YMCA through a broad array of resources, educational materials, advocacy, research, knowledge sharing and events.

Partnership for Philanthropic Planning
Originally created in 1988 as the National Committee on Planned Giving (NCPG), the Partnership for Philanthropic Planning (PPP) is a 501(c)(3) public charity whose mission is to help people and organisations create charitable giving experiences that are the most meaningful in achieving both charitable mission and the philanthropic, financial, family and personal goals of the donor. PPP achieves its mission through research, education, advocacy, community dialogue and the setting of standards and best practices in philanthropic planning. The Partnership strives to engage all constituents in the charitable gift planning process: planned giving and major gifts professionals, nonprofit managers and trustees, financial and estate planners, trust managers and administrators.

Philanthropic Service for Institutions (PSI)
Philanthropic Service for Institutions (PSI) inspires regular voluntary financial support for its member institutions, Seventh-day Adventist institutions and ministries, and creates an understanding of the ministry of philanthropy and the way people change and grow by giving. PSI advances the ministry of philanthropy through advocacy, education, programmes, and resources/services.

United Way Worldwide
United Way Worldwide is the organisation dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people’s health.
Accreditation

In 2014, Certified Fund Raising Executive International Credentialing Board received acceptance of its National Commission for Certifying Agencies (NCCA) annual report. This acceptance is an indication of CFRE’s continued best practices in operating a certification organisation.

NCCA, the accrediting arm of the Institute for Certification Excellence (ICE), grants accreditation to a select group of organisations that demonstrate compliance with the NCCA Standards for the Accreditation of Certification Programs.

The accreditation process includes a comprehensive and independent expert analysis of the certification programme against the highest industry standards.

The continued accreditation of CFRE International by NCCA serves as an indicator to the nonprofit sector, donors, and other stakeholders that the CFRE is a reliable tool for measuring that a fundraising professional has mastered the set of knowledge, skills, and abilities to be an ethical and effective fundraiser.

“My CFRE demonstrates my professional achievement and supports the growth of fundraising as a trusted profession.”

Lesley Ray, MBus, CFRE, FFIA
2015 Arthur Venn Fundraiser of the Year
South Brisbane, QLD
Australia
During 2014, a total of 719 new candidates applied to the CFRE programme, and 731 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 573 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 5451.

Current exam forms reflect a Test Content Outline based on the international Job Analysis Survey conducted in 2009/2010 in eight countries—Australia, Brazil, Canada, Italy, Kenya, New Zealand, the United Kingdom and the United States. The following statistics are for all forms of the exam in 2014.

**Data Note:** There is only one set of validity tables for 2014 reflecting the complete transition to one global exam form.

### 2014 Exam Statistics

<table>
<thead>
<tr>
<th>2014 Exam Statistics</th>
<th>Global Form 6341512</th>
<th>Global Form 6341611</th>
<th>Global Form 6341612</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Scored Items on Exam</td>
<td>175</td>
<td>175</td>
<td>175</td>
</tr>
<tr>
<td>Total Scaled Score Possible</td>
<td>800</td>
<td>800</td>
<td>800</td>
</tr>
<tr>
<td>Passing Point (Scaled Score)</td>
<td>500</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Mean Scaled Score of all Candidates</td>
<td>504.28</td>
<td>560.99</td>
<td>566.89</td>
</tr>
<tr>
<td>KR-20 Reliability Coefficient</td>
<td>.81</td>
<td>.83</td>
<td>.79</td>
</tr>
<tr>
<td>Standard Error of Measurement</td>
<td>5.73</td>
<td>5.34</td>
<td>5.35</td>
</tr>
</tbody>
</table>
Validity

Validity Tables continued

CFRE International assesses the knowledge, skills and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2009/2010, CFRE completed its most recent Job Analysis study, which was reflected in new forms of the exam in 2014. The 2014/2015 Job Analysis was begun in 2014 and will be reflected in new forms of the exam beginning in 2016.

CFRE uses a cadre of globally diverse, trained and currently certified fundraising professionals to help develop, vet and approve the CFRE examination. In addition, the passing standard is set by a panel of certified fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

In 2014 CFRE International continued to experience a healthy recertification rate well above the industry average rate for voluntary certification programmes.

“ For years I had heard of salary increases and promotion due to certification. My CFRE designation quickly conveyed those benefits — along with credibility and respect among those in our industry.”

Marilyn Hattaway, CFRE
Casselberry, FL
United States

“The best reason to get certified is the knowledge that as you attain a definable level of competence and knowledge, you’ll be better equipped to support the organization you represent.”

R. Daniel Shephard, CFRE
Principal, The Shephard Group LLC
United States
Validity

**Explanation of Terms**

**Total Scored Items on the Exam:** All forms of the Global examination utilized in 2014 consisted of 200 questions; 25 of those questions were pre-test questions that are being evaluated for possible inclusion on the exam at a later date. Information about how candidates perform on pre-test questions is collected without the questions affecting the candidate's score.

**Total Scaled Score Possible:** This is the highest score possible and represents a perfect score. CFRE International uses a scaled score. The scale runs from 200–800. The passing score is 500. The 500 corresponds to the number of questions a candidate must answer correctly, based on which form of the exam the candidate is taking. Scaled scoring is a common practice among certification programmes with multiple forms of the exam.

**Passing Point (scaled):** This is the score a candidate must receive in order to pass the CFRE examination. It represents the number of items candidates need to answer correctly in order to pass the exam. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses the Modified Angoff Method and the Direct Consensus Standard Setting Model to establish the passing point. The exam is not scored on a “curve”, and there is no predetermined number or percentage of candidates that will pass. The passing score is set for each form of the exam and does not change until a new exam form is developed.

**Mean Score:** This is the average score of all candidates who took the exam during 2014. A passing score is 500. CFRE International uses criterion-referenced scoring. This means the passing point is set before the first exam and does not change between exam administrations. CFRE International does not score its exam on a “curve”. This means that it does not matter what group of people a candidate tests with, or how large that group may be. CFRE International also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

**Range of Scores:** This shows the range of candidate scores between the lowest scoring candidate and the highest. The range for the CFRE exam is considered typical for a professional certification programme. No one has scored 200 points, which would indicate the candidate guessed at all the questions. No one has scored a perfect score either, indicating the difficulty level is appropriate for the candidate population.

**KR-20 Reliability Coefficient:** This is one of the most important programme statistics. It indicates the reliability and consistency of the exam, or how well the exam distinguishes between candidates who are “masters” of the content tested versus those who have not yet “mastered” the content covered. Professional certification programmes strive for KR-20 results of 0.80 or higher. These statistics indicate that the exam is quite dependable for assessing a candidate's mastery of the information tested.
Validity

Explanation of Terms continued

**Standard Error of Measurement**: The standard error of measurement yields an estimate of the average amount of error associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the CFRE tests are precise measures of baseline knowledge in the field of fundraising at the five-year level.

**Content Area Performance**: The CFRE examination administered during 2014 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics and Accountability. Candidate performance across those content areas is monitored.

The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising activity. Across all 2014 Global exam forms administered, candidates scored highest in the domain of Ethics and Accountability. The lowest performance domain for Global Exam form 6346512 was Leadership and Management. For Global Exam forms 6341611 & 6341612 the lowest performance scores were in the Current and Prospective Donor Research domain. This may reflect a lack of access to available education for fundraising professionals in these domains though overall performance was still at acceptable levels.

<table>
<thead>
<tr>
<th>Content Area</th>
<th>Average % correct, Form 6346512</th>
<th>Average % correct, Form 6341611</th>
<th>Average % correct, Form 6341612</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Prospective Donor Research</td>
<td>68.31</td>
<td>66.65</td>
<td>68.01</td>
</tr>
<tr>
<td>Securing the Gift</td>
<td>63.20</td>
<td>70.43</td>
<td>70.44</td>
</tr>
<tr>
<td>Relationship Building</td>
<td>65.21</td>
<td>74.84</td>
<td>74.45</td>
</tr>
<tr>
<td>Volunteer Involvement</td>
<td>62.95</td>
<td>72.57</td>
<td>70.72</td>
</tr>
<tr>
<td>Leadership and Management</td>
<td>62.81</td>
<td>72.08</td>
<td>71.41</td>
</tr>
<tr>
<td>Ethics and Accountability</td>
<td>74.61</td>
<td>83.04</td>
<td>83.33</td>
</tr>
<tr>
<td><strong>Total (200)</strong></td>
<td><strong>65.70%</strong></td>
<td><strong>73.20%</strong></td>
<td><strong>72.73%</strong></td>
</tr>
</tbody>
</table>
Since its beginning as an independent organisation in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFRE certificants worldwide.

In 2014 CFRE International derived 87% of its revenue from candidate fees for both initial certification and recertification. The remaining 13% of 2014 revenue was earned from sources such as Participating Organisation fees paid to gain access to the credential at reduced rates for members, continuing education approved provider fees, job vacancy postings and sales of certificate frames. All revenue is put back into the programme to ensure the validity, credibility and sustainability of the CFRE exam and credential.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification programme for all candidates and certificants, ensuring investments in ongoing exam development activities, promotion of CFRE certification and the CFRE credential across the global philanthropic sector and sufficient investment in organisational capacity.
CFRE International Consolidated Financial Report

In 2014, CFRE International experienced 23% year-over-year revenue growth and achieved net revenue of $128,119.00. This revenue growth, primarily in fees paid for initial certification and recertification, may be partially attributed to the significant investment of nearly $170,000 in 2013 from organisational reserves for technology upgrades to better serve the CFRE International community. These upgrades included a new online application portal which substantially simplified the certification application process and a new website. These investments position CFRE International for continued future growth.

The consolidated financial report below shows only calendar year income and expenses; it does not include the 2013 investment from organisational reserves as revenue. If the investment from reserves were included in the consolidated financial report, CFRE International would have shown a positive net income of approximately $40,000 in 2013 as well.

<table>
<thead>
<tr>
<th>Income</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education Provider Fees</td>
<td>$36,721</td>
<td>$29,050</td>
</tr>
<tr>
<td>Initial Certification Fees</td>
<td>$467,281</td>
<td>$399,073</td>
</tr>
<tr>
<td>Interest</td>
<td>$128</td>
<td>$84</td>
</tr>
<tr>
<td>Job Postings/Merchandise Sales</td>
<td>$13,890</td>
<td>$7,830</td>
</tr>
<tr>
<td>Participating Organisation Fees</td>
<td>$57,815</td>
<td>$54,209</td>
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<td>Recertification Fees</td>
<td>$581,385</td>
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<td>Other</td>
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<td>Total Income</td>
<td>$1,208,083</td>
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<th>Expenses</th>
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<td>Professional Services</td>
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<td>Board Travel/Operations</td>
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<td>Committee Operations</td>
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<td>Database/Website Upgrades*</td>
<td>$1,300</td>
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<td>Total Expenses</td>
<td>$1,079,964</td>
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| Net Income                   | $128,119 | ($130,673) |

*funded in 2013 by a planned investment from reserves
The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising profession. Continuing education courses provide one of the primary methods for keeping up with the evolution of professional practice. One of the most frequently asked questions is where certificants and candidates can go to obtain applicable continuing education for their CFRE certification. The following is a list of our 2014 Continuing Education Approved Providers. We thank them for the knowledge and skill they share.

<table>
<thead>
<tr>
<th>2014 Continuing Education Providers</th>
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<tbody>
<tr>
<td>Abila</td>
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<tr>
<td>Academic Impressions</td>
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2014 Continuing Education Providers  

AFP South Carolina Lowcountry Chapter  
AFP South Dakota Chapter  
AFP South Eastern Ontario Canada  
AFP South Sound Chapter  
AFP Southeastern Tennessee Chapter  
AFP Southeastern WI Chapter  
AFP Southern Arizona Chapter  
AFP Southern NJ Chapter  
AFP Space Coast Chapter  
AFP St. Louis Regional Chapter  
AFP Tri-State Chapter  
AFP Upper Mississippi Valley Chapter  
AFP Vancouver Island Chapter  
AFP Washington Chapter  
AFP Washington DC Metro Area Chapter  
AFP Western New York Chapter  
AFP Western PA Chapter  
Alliance for Children and Families  
Alliance for Greater Works  
Alliance for Strong Families and Communities  
Allison Shirk Consulting, LLC  
American Council on Gift Annuities  
American Institute for Philanthropic Studies  
American Public Gardens Association  
Ascension Health Council on Philanthropy  
Asking Matters  
Associated Colleges of Illinois  
Association for Healthcare Philanthropy (AHP)  
Association of Donor Relations Professionals (ADRP)  
Association of Lutheran Development Executives (ALDE)  
Association of Philanthropic Counsel (APC)  
Association of Professional Researchers for Advancement - Canada  
Association of Professional Researchers for Advancement (APRA)  
Association of Science-Technology Centers  
ASU Lodestar Center for Philanthropy and Nonprofit Innovation  
Be The Match Foundation  
Big River Online  
Blackbaud  
Brookfield Partners  
Bunnell Idea Group  
Canadian Association of Gift Planners (CAGP)  
CAGP Southern Alberta Roundtable  
CAGP Toronto Chapter  
CAISAP PD  
California Advancement Researchers Association  
Campbell & Company  
Canadian Council for the Advancement of Education  
Canadian Council of Christian Charities  
Canadian Initiative for Elder Planning Studies  
Capella University  
Carolinans Annual Fund Conference  
CCS  
Center for Nonprofit Excellence  
Center for Nonprofit Management  
Center for Professional Education, Boston University  
Central Ohio Planned Giving Council  
Charitable Estate Planning Institute  
Charity Dynamics  
Children's Miracle Network Hospitals  
Christian Leadership Alliance  
Christian Service Charities  
Clearview Consulting  
CMO/CDO 2014 Conference  
Colorado Planned Giving Roundtable  
Community Foundation of Sarasota County  
ConnieHubbs.com  
Council for Advancement and Support of Education (CASE)  
Council for Resource Development  
Delaware Nature Society  
Development Dialogues  
Development Executives Roundtable (DER)  
Direct Marketing Association Nonprofit Federation  
Donor Relations Guru®  
Duke University Nonprofit Program  
Edison Academy for Community Leadership  
ejIMPACT  
El Camino Hospital Foundation  
Estate Planning Council of the Lehigh Valley  
Executive Service Corps of Houston  
Fairleigh Dickinson University  
Feeding America  
Firespring  
Foundation Center  
Foundation Innovation  
Frey Resource Group  
Fruitful World Inc.
| Sustainability |

### 2014 Continuing Education Providers

| Fundraising Institute Australia (FIA) | Metasoft Systems Inc |
| Fundraising Institute of New Zealand (FINZ) | Mid America Planned Giving Council |
| Fundraising Success | MindEdge, Inc. |
| Gail Perry / Fired-Up Fundraising | Minnesota Planned Giving Council |
| Gift Planning Advisors | Mission Advancement |
| Girl Scouts of the USA | Mosaic Non-Profit Development |
| Global Philanthropic | N.C. Center for Nonprofits |
| Gonser Gerber LLP | National Agricultural Alumni and Development Association (NAADA) |
| GPA Austin/Central Texas Chapter | National Catholic Development Conference |
| Grant Professionals Association (GPA) | National Development Institute |
| Greenlights for Nonprofit Success | National FFA Foundation |
| Guth & Changaris, A Professional Law Corporation | Network for Good |
| Habitat for Humanity International | Netzel Grigsby Associates, Inc. |
| Harper College | New England Association for Healthcare Philanthropy (NEAHP) |
| Hartsuck Institute for Fundraising at Avila University | NIC Foundation |
| Humboldt State University, College of eLearning & Extended Education | Nonprofit Center of Northeast Florida |
| Idaho Nonprofit Center | Nonprofit Leadership Center of Tampa Bay |
| Idealware | Nonprofit Learning Point |
| Ignited Fundraising | North American YMCA Development Organization (NAYDO) |
| Indiana Youth Institute | Northern California Planned Giving Council |
| Inland Northwest Planned Giving Council | Northern Ohio Planned Giving Council |
| Institute for Charitable | Northwest Development Officers Association |
| Institute for Strategic Funding Development | Northwest Planned Giving Roundtable |
| Institute on Philanthropy | Ohio Association of Healthcare Philanthropy |
| Iowa Hospital Association | Partnership for Philanthropic Planning (PPP) |
| IU Lilly Family School of Philanthropy, Lake Institute on Faith and Giving | Pentera Inc |
| Junior Achievement USA | Petrus Development |
| Kansas Independent College Association & Fund | PG Calc |
| Kentucky Nonprofit Network | Philanthropic Planning Group of Greater New York (PPGGNY) |
| Kenya Association of Fundraising Professionals | Philanthropic Service for Institutions |
| Kimberly Richardson Consulting, LLC | Philanthropy Partners of the Cape and Islands |
| Leading By Example - Best Practices in Charitable Giving | Philanthropy Works |
| LeadingAge | PLAN-MGO |
| LeadingAge California | Planned Giving Advisors, LLC |
| Let’s Build Hope LLC | Planned Giving Council of Broward |
| London & Region Fundraising Executives (LRFRE) | Planned Giving Council of Houston |
| Lorman Education Services | Planned Giving Counsel of Simcoe County |
| Maine Planned Giving Council | Planned Giving Group of Indiana |
| Marcy Heim - The Artful Ask | Planned Giving Group of New England |
| Maryn Boess Resources LLC | Planned Giving Network, LLC |
| Medical University of South Carolina | Planned Giving Roundtable of Arizona |
| | Planned Giving Roundtable of SE Michigan |
| | Planned Parenthood Development Officers Council |
### 2014 Continuing Education Providers

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<th>Planned Parenthood of Greater Orlando</th>
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<tr>
<td>PPP Lone Star Council</td>
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<td>PPP North Texas Chapter,</td>
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<td>University of Notre Dame - Nonprofit Executive Programs</td>
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<td>University of Rhode Island Foundation</td>
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<td>University of St. Thomas, Executive Education</td>
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<td>Writing for Community Success</td>
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<td>Xponential Philanthropy Group</td>
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2014 Certificant Demographics

Gender
- 28% Male
- 72% Female

Sector of Employing Organisation
- 26% Education/Research
- 14% Consultant
- 17% Human Services
- 6% Arts/Cultural/Humanities
- 9% Society/Public Benefit
- 3% Other

Level of Responsibility
- 61% Upper Management
- 21% Middle Management
- 10% Consultant
- 6% Functional Programme Area
- 2% Other

Ethnicity
- 92% Caucasian
- 2% African-American
- 2% Hispanic
- 2% Asian
- 1% Multi-Race
- 1% Other
Less than 1%: Native American, Middle Eastern, Pacific Islander
Sustainability

Current CFREs through 2014

AUSTRALIA
New South Wales
Karen Armstrong, CFRE
Christopher Benaud, CFRE
Leigh Ellen Cleave, CFRE
Marla Edwards, CFRE
Judith Ford, CFRE
John Godfrey, CFRE
John Herring, CFRE
Judith Lewis, CFRE
Andrew Markwell, CFRE
Evelyn Mason, CFRE
Lindsay May, CFRE
David Osborne, CFRE
Alison Overton, CFRE
Alicia Watson, CFRE
Kimberly Downes, CFRE
Jennifer Doubell, CFRE
Victoria
Julie Marshall, CFRE
tasmania
Clare MacAdam, CFRE
South Australia
Clare MacAdam, CFRE
Tasmania
Julie Marshall, CFRE
Victoria
Peter Burnett, CFRE
Jennifer Dobbell, CFRE
Kimberly Downes, CFRE
Katherine Eddy, CFRE
Ric Fletcher, CFRE
Anne Gribbin, CFRE
Brian Holmes, CFRE
Lisa Kastaniotis, CFRE
Jeremy Maxwell, CFRE
Stuart McGill, CFRE
Graham McKern, CFRE
Leo Orland, CFRE
Cheryl Pultz, CFRE
Patricia Roath, CFRE
Judith Sproats, CFRE
Sarah Trittynen, CFRE
Alice Walter, CFRE

Western Australia
Heather Bryce, CFRE
Natalie Campion, CFRE
Heiko Plange-Korndoefer, CFRE
Vicki Rasmussen, CFRE

CANADA
Alberta
Lorelei Abernethy, CFRE
Darcie Acton, CFRE
Georgina Altman, CFRE
Sharon Kim Anthony, CFRE
Karen Ball, CFRE
Coby Benoit, CFRE
Thomas Berekoff, CFRE
Holli Bjerland, CFRE
Joan Black, CFRE
Carey Born, CFRE
Brian Bowman, CFRE
Tania Brandstrom, CFRE
Jeffrey Buhr, CFRE
Patrick Cadieux, CFRE
Patricia Christic, CFRE
Carlene Chrumka, CFRE
Carol Collinge, CFRE
Leitha Cosentino, CFRE
Deborah Cout, CFRE
Mary Ann Coutts, CFRE
Kenneth Crocker, CFRE
Jane Dafoe, CFRE
Sherry Dahl, CFRE
Jolynne Davidson, CFRE
Margaret Dawkins, CFRE
Scott Deckshimer, CFRE
Jason Demers, CFRE
Vincent Duckworth, CFRE
Brian Duclos, CFRE
John Dumonceaux, CFRE
Pamela Favoccio, CFRE
Michael Ferber, CFRE
Karen Filbert, CFRE
Eleanor Finger, CFRE
Rob Fragoso, CFRE
Derek Fraser, CFRE
Tara Friesen, CFRE
Melissa From, CFRE
Sandra Gomez, CFRE
Robin Grimstead, CFRE
Larissa Groch, CFRE
Jose Guillen, CFRE
Nancy Hammer, CFRE
Lynne Hately, CFRE
Neil Hayes, CFRE
Joseph Henscheil, CFRE
Karen Hill-Chow, CFRE
Andrea Hilday, CFRE
Andrea Holthby, CFRE
Chandra Ingram, CFRE
Katherine Irwin, CFRE
Snezana Jocic-Andrejevic, CFRE
Julie Johnston, CFRE
Karen Karpuk, CFRE
Ken Kissick, CFRE
Joyce Law, CFRE
Heather Macdonald, CFRE
Kathryn MacFarlane, CFRE
Guy Mallabane, CFRE
Raymond Marshall, CFRE
Joshua Marshall, CFRE
Cindy Matthews, CFRE
Sue McCoy, CFRE
Jennifer McGlashan, CFRE
Christine McVey, CFRE
Corey McKeown, CFRE
Andrea McLellan, CFRE
Andrea MacManus, CFRE
Michael Meldrum, CFRE
Joyanne Mitchell, CFRE
Mira Motet, CFRE
J. A. Tony Myers, CFRE
Rizwan Niazi, CFRE
Candice Naylen, CFRE
Genine Neufeld, CFRE
Lucinda Neufeld, CFRE
Rhonda Newman, CFRE
Maureen O’Connor, CFRE
Bobbie O’Connor, CFRE
Jennifer Panteuk, CFRE
Christy Parker, CFRE
Joan Paton, CFRE
Jennifer Pietergras, CFRE
John Phin, CFRE
Jane Potentier, CFRE
Mary-Ann Provencal, CFRE
Kristi Puchbauer, CFRE
Fartana Rajivani, CFRE
Debra Ramage, CFRE
Beth Ratzlaff, CFRE
Mitchell Ravvin, CFRE
M. Michelle Regel, CFRE
Diane Reid, CFRE
Mary Saretski, CFRE
Lori Shockey, CFRE
Serey Sinn, CFRE
Doreen Slessor, CFRE
Edith Smith, CFRE
Gian Melody Song, CFRE
Sheila Steger, CFRE
Leslie Stuart, CFRE
Mari-Evelyn Stuebing, CFRE
Laura Svalencho, CFRE
Kara Tersen, CFRE
Patricia Thistle, CFRE
David Tod, CFRE
Joanne Toller, CFRE
Janet Tryhubska, CFRE
Shannon Tuninga, CFRE
Bree Urkow, CFRE
Bethany Wall, CFRE
Laurie Wallis, CFRE
Adam Zawadiuk, CFRE
British Columbia
Vanessa Abaya, CFRE
Stephani Agg, CFRE
Rowena Anderson, CFRE
Siobhan Aspinall, CFRE
Amo Ballard, CFRE
Ann Barnard Ball, CFRE
Hilary Beard, CFRE
Christopher Berghuis, CFRE
Kathleen Butler, CFRE
Norma Cameron, CFRE
Scott Campbell, CFRE
 Veronica Carroll, CFRE
Shantal Cashman, CFRE
Andrew Chan, CFRE
Audrey Sin Yu Chan, CFRE
Peter Chipman, CFRE
Marie-Claire Concannon, CFRE
Rosemary Conder, CFRE
Adrienne Davidson, CFRE
Leanne Denis, CFRE
Marina Dreszach, CFRE
Suzanne Dube, CFRE
Angela Dudek, CFRE
Renee Eaton, CFRE
Laura Edwards, CFRE
Scott Elliott, CFRE
Patrick Estey, CFRE
Elain Evans, CFRE
Leslie Fields, CFRE
Kari Frazer, CFRE
Elaine Fung, CFRE
Diana Gallivan, CFRE
Ryan Garnett, CFRE
Cary Gaymon, CFRE
Kristy Gill, CFRE
James Gleghorn, CFRE
Christie Goode, CFRE
Moira Godsketteri, CFRE
Donald Gordon, CFRE
Yvette Guigueno, CFRE
Loren Hagerty, CFRE
Janis Hamilton, CFRE
Rosemary Harrison, CFRE
Susan Hazell-Oades, CFRE
Cheryl Hebb, CFRE
Marnie Hill, CFRE
Christiane Hudson, CFRE
Lucille Hough, CFRE
Sarah Howard, CFRE
Jennifer Ingham, CFRE
Esther Jang, CFRE
Current CFREs through 2014

**CANADA**

**British Columbia**

Natasha van Bentum, CFRE
Tania Vrionis, CFRE
Laura Walsh, CFRE
Heather Wardle, CFRE
Janice Waud Loper, CFRE
Joanne Waxman, CFRE
Jane Westheuser, CFRE
Genesa Wheaton, CFRE
Karen Whyte, CFRE
Janice Williams, CFRE
Andrea Wink, CFRE
Tamara Wogdylo, CFRE
Tamas Zsolnay, CFRE

** Nova Scotia**

Doris Cameron, CFRE
Cynthia Carroll, CFRE
Lisa Cottreau, CFRE
Sharon Crowe, CFRE
Doradin Fredericks, CFRE
Elizabeth Halfell, CFRE
Nancy Handrigan, CFRE
Sarah Lyon, CFRE
Geraldine Maclsaac, CFRE
Jyl MacKinnon, CFRE
Paula MacNeil, CFRE
Adrienne Malloy, CFRE
Carolyn Marshall, CFRE
Anne Melanson, CFRE
Elizabeth Mills, CFRE
Jone Mitchell, CFRE
Lisa Pottie, CFRE
Rosemary Spencer, CFRE
Paulette Sweeney-Goodwin, CFRE
Marni Tuttle, CFRE

**Ontario**

Rachel Agnoluzi, CFRE
Jonathan Ain, CFRE
Roger Ali, CFRE
Kathy Allan, CFRE
Beverly Allen, CFRE
Anne Benatar, CFRE
Elissa Beckett, CFRE
Nicole Elizabeth Beatty, CFRE
Joanne Beaton, CFRE
Nicole Beaton, CFRE

**New Brunswick**

Sheree Allison, CFRE
Thomas J. (Tim) Cameron, CFRE
Marianne Mepham-Newton, CFRE
Helene Ouellette, CFRE
Linda Saunders, CFRE
Julie Thebeau, CFRE
John Wong, CFRE
Tammy Wood, CFRE

**Newfoundland and Labrador**

Rose Daley, CFRE
Rebecca Batten, CFRE
Daniel Hayward, CFRE

**Sustainability**
Current CFREs through 2014

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<td>Shirlanne Pawley-Boyd, CFRE</td>
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<td>Robert Peacock, CFRE</td>
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Current CFREs through 2014

**Canada**

Ontario (continued)

- Heidi Peeber Bain, CFRE
- Anne Marie Peirce, CFRE
- Rosanna Petricca, CFRE
- Gil Pharand, CFRE
- Erin Prendergast, CFRE
- Jory Pritchard-Kerr, CFRE
- Kathleen Provost, CFRE
- Andrea Prudencio, CFRE
- Maureen Pryce, CFRE
- Margaret Purcell, CFRE
- Eylee Punkin Bien, CFRE
- Wendy Quick, CFRE
- Jacqueline Raithaflub, CFRE
- Paula Pett Ramsey, CFRE
- Jessica Rawn, CFRE
- Karobi Ray, CFRE
- Linda Reid, CFRE
- Elizabeth Rejman, CFRE
- Dana Viscocchi Rice, CFRE
- Lisa Ripper, CFRE
- Cheryl Roddick, CFRE
- Gina Rosen, CFRE
- Ann Baker Rosenfield, CFRE
- Sarah Rothwell, CFRE
- Brenda Rothwell, CFRE
- Gilles Roy, CFRE
- Derek Rumboldt-deLouche, CFRE
- John Russell, CFRE
- Lyn Russo, CFRE
- Robert Ryan, CFRE
- Aaron Sandersen, CFRE
- Wendy Sandersen-Culley, CFRE
- Erin Sargeant Greenwood, CFRE
- Robin Schultz, CFRE
- Alanna Scott, CFRE
- Heather Scott, CFRE
- Elaine Scrivener, CFRE
- Carol Simand Seidman, CFRE
- Pamela Shank, CFRE
- Pamela Sharp, CFRE
- Alan Sharpe, CFRE
- Lisa Shea, CFRE
- Bonnie Shepherd, CFRE
- Mildred Siderius, CFRE
- Josep Sim, CFRE
- Gary Sim, CFRE
- Lesley Sims, CFRE
- Tatiana Stobodécic, CFRE
- Edward Sluga, CFRE
- Heather Smith, CFRE
- Liza Smithies, CFRE
- Constantinos Sophocleous, CFRE
- Dianne Spencer, CFRE

- Shanan Spencer-Brown, CFRE
- Janice St-Denis, CFRE
- Lisa Stanley, CFRE
- Andréa Steel, CFRE
- Jennifer Stewart, CFRE
- Barb Storey, CFRE
- Susan Storey, CFRE
- J. Shannon Stuart, CFRE
- Barbara Sutton, CFRE
- Lindsay Sweeney, CFRE
- Sonya Swindijuk, CFRE
- Lisa Sykes, CFRE
- Ann Symington, CFRE
- Lisa Talbot, CFRE
- Dorothy Tan, CFRE
- Kelly Celeste Taylor, CFRE
- Beverly Teller, CFRE
- Kristin Thomas, CFRE
- Stephen Thomas, CFRE
- Heather Thomas, CFRE
- Christine Thompson, CFRE
- Richard Thompson, CFRE
- Eva Thurlow, CFRE
- Alexandra Tieman, CFRE
- Mark Tiltbury, CFRE
- Sheila Tlotta, CFRE
- David Timms, CFRE
- Robert Tomas, CFRE
- Ingrid Town, CFRE
- Barbara Track, CFRE
- Megan Tregunno, CFRE
- Rosemary Trienner, CFRE
- Rebecca Truax, CFRE
- Ka Po Connie Tsui, CFRE
- Janet Turcot Vukovic, CFRE
- Zahrá Valani, CFRE
- Patricia Valleeau, CFRE
- Josephine van Herpt, CFRE
- Jennifer van Noort, CFRE
- Christopher Vanderkuys, CFRE
- Teresa Vasilopoulos, CFRE
- Pearl Veenema, CFRE
- Layla Velasquez, CFRE
- Jason Wagaj, CFRE
- Holly Waag, CFRE
- Cindy Wagman, CFRE
- Tannis Walker, CFRE
- Catherine Wallace, CFRE
- Helen Walsh, CFRE
- Mandy Walsh, CFRE
- Kimberly Warner, CFRE
- Glenn Waterman, CFRE
- Mindy Webber, CFRE
- Paul Weitendorf, CFRE
- Breanna Wells, CFRE
- Edwin Wheatley, CFRE

- Meghan Whitfield, CFRE
- Sriyani (Sue) Widyanatrone, CFRE
- Sara Wilbur, CFRE
- Diane Wilkes, CFRE
- Lorelei Wilkinson, CFRE
- Jennifer Williams, CFRE
- Elisa Williams Schroon, CFRE
- Kathleen Williamson, CFRE
- Kim Willis-More, CFRE
- Karen Willson, CFRE
- Aislin Willson, CFRE
- Julie Wirtanen, CFRE
- Mark Womack, CFRE
- Ken Wyman, CFRE
- Nancy Yarmel, CFRE
- Louise Yearwood, CFRE
- Tan-ing Yeung, CFRE
- Marion York, CFRE
- Denny Young, CFRE
- Mariya Yurukova, CFRE
- Aleksandar Zakonovic, CFRE
- Kelly Ziegner, CFRE
- Trevor Zimmer, CFRE
- Megan Zinn, CFRE
- Wendy Zufelt-Baxter, CFRE

- Suzanne Belanger, CFRE
- Christian Bolduc, CFRE
- Nicole Boucher, CFRE
- Lucie Chatelain, CFRE
- Paul Chesser, CFRE
- Nicola Elkins, CFRE
- Amanda Fritz, CFRE
- Chantal Gélinas, CFRE
- Cyndy Heward, CFRE
- Carl Julien, CFRE
- Paulanne Jushkevich, CFRE
- Peggy Killeen, CFRE
- Shaun Lynch, CFRE
- Jean-Nicholas Marziali, CFRE
- Dorothy Massimo, CFRE
- Karen Mitchell, CFRE
- Luce Moreau, CFRE
- Jonathan Moyal, CFRE
- Ligia Pené, CFRE
- Catherine Rowe, CFRE
- Dolly Shinhart-Ross, CFRE
- Kimberley Strydonck, CFRE
- Monique Washnuk, CFRE
- Amanda Williams, CFRE

- Saskatchewan

- Bruce Acton, CFRE
- Nowshad Ali, CFRE
- Cathy Chrones, CFRE
- Vicki Corbin, CFRE
- Judy Davis, CFRE

- Roberto Gamble, CFRE
- Don Gorsalsitz, CFRE
- Kent Hartshorn, CFRE
- Edie Holzapfel, CFRE
- Darla Humble, CFRE
- Ashala Jacobson, CFRE
- Anu Kashyap, CFRE
- Alison Matheson, CFRE
- Karen Mercier, CFRE
- Jennifer Molloy, CFRE
- Luke Muller, CFRE
- Pierre O’Reilly, CFRE
- Jennifer Pederson, CFRE
- Aaron Ruston, CFRE
- Nora Yeates, CFRE
- Jami Young, CFRE

- Germany

- Becky Gilbert, CFRE
- Tom Neukirchen, CFRE
- Astrid von Soosten, CFRE

- Hong Kong

- Vincent Kin Ming Law, CFRE

- Ireland

- Denis Casement, CFRE
- Simon Scriver, CFRE

- Lebanon

- Walid Katergi, CFRE

- Malaysia

- Bridgette Miller, CFRE

- Mexico

- Deborah Rabe-San Roman, CFRE

- New Zealand

- North Island

- Dianne Armstrong, CFRE
- John Barnett, CFRE
- John Bergin, CFRE
- Tom Bradly, CFRE
- Dwyllis Brown, CFRE
- Kitty Hilton, CFRE
- Stephanie Maitland, CFRE
- Donald Wayne McKenzie, CFRE
- Heather Nevell, CFRE
- Carol Painter, CFRE
- Clive Pedley, CFRE
- Enrol Pike, CFRE
- Sheena Revington, CFRE
- Rebecca Scully, CFRE
- Amanda Stanes, CFRE
- Patricia Walbridge, CFRE
- Lisa Wells, CFRE
Wow! Seeing people from Seoul, Australia, Slovenia and Kenya is totally inspiring. I am thrilled to hold THE distinguishing credential for those who make fundraising their profession and be part of a global profession that works to make the world a better place. How very cool.  

William Pratt, CFRE

Winnipeg, MB

Canada

**Current CFREs through 2014**

<table>
<thead>
<tr>
<th>NEW ZEALAND</th>
<th>South Island</th>
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<tbody>
<tr>
<td>Dominique Leeming, CFRE</td>
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<tr>
<td>Susan Marshall, CFRE</td>
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<th>SOUTH KOREA</th>
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<tbody>
<tr>
<td>Hyunsoo Kim, CFRE</td>
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<th>THAILAND</th>
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<tbody>
<tr>
<td>Ryan Keough, CFRE</td>
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<th>UNITED ARAB EMIRATES</th>
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<tbody>
<tr>
<td>Julia Martinez, CFRE</td>
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<th>UNITED KINGDOM</th>
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<tr>
<td>Robert Astick, CFRE</td>
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<tr>
<td>Isabella Bennett, CFRE</td>
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<td>Timothy Banaszyn, CFRE</td>
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<td>Louise Bird, CFRE</td>
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<td>Christopher Goldie, CFRE</td>
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<td>Nicole Gray Conchar, CFRE</td>
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<td>Kay Honner, CFRE</td>
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<td>Caroline Hutt, CFRE</td>
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<td>Catherine Jackson, CFRE</td>
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<td>Jimmy James, CFRE</td>
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<td>Mark Jefferies, CFRE</td>
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<td>Robin Langrish, CFRE</td>
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<td>Alba Lewis, CFRE</td>
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<td>Paul Molloy, CFRE</td>
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<td>Gillian Moody, CFRE</td>
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<tr>
<td>Victoria Allen, CFRE</td>
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<tr>
<td>Susan Brenner, CFRE</td>
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<td>Kathy Briscoe, CFRE</td>
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<td>David Bryant, CFRE</td>
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<td>Candace Burnett, CFRE</td>
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<td>Linda Crowell, CFRE</td>
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<td>Peggy Darby, CFRE</td>
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<td>Robert Dewhurst, CFRE</td>
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<td>Jason Fisher, CFRE</td>
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<td>Marilyn Fletcher Ray, CFRE</td>
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<td>James Fogal, CFRE</td>
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<td>Durward Hank Galtbreath, CFRE</td>
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<td>Stacy Gay, CFRE</td>
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<td>Karen Griner, CFRE</td>
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<td>Jennifer Hall, CFRE</td>
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<td>Ryan Hankins, CFRE</td>
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<td>Malinda Harbin, CFRE</td>
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<td>Alice Herstley, CFRE</td>
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<td>John Hogewood, CFRE</td>
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<td>Erica Hollins, CFRE</td>
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<td>J. Scott Huffman, CFRE</td>
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<tr>
<td>Monica Adame, CFRE</td>
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<tr>
<td>Christine Bell, CFRE</td>
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<tr>
<td>Keni Campbell, CFRE</td>
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<tr>
<td>Jayna Combs, CFRE</td>
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<tr>
<td>Sheena Cummings, CFRE</td>
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<tr>
<td>Sandra Ehrlich, CFRE</td>
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<td>Eileen Floyd, CFRE</td>
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<td>Gretchen Gordon, CFRE</td>
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<td>Ann Hale, CFRE</td>
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<td>Sarah Hobart, CFRE</td>
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<td>Naomi Horne, CFRE</td>
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<th>Kelly Hurd, CFRE</th>
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<tr>
<td>Wanda Irvin, CFRE</td>
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<td>Kristan Jez, CFRE</td>
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<td>Lynne Johnson, CFRE</td>
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<td>Thea Lawton, CFRE</td>
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<td>Harry Need, CFRE</td>
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<td>Tissa Northcutt, CFRE</td>
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<td>Heather O'Connor, CFRE</td>
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<td>Nora Ortiz Freidrick, CFRE</td>
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<td>Roberta Rinhart, CFRE</td>
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<td>Beth Rose, CFRE</td>
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<td>Suzanne Rudolph, CFRE</td>
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<td>Tammy Tragis-McCook, CFRE</td>
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<td>Mary Tyrrell, CFRE</td>
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<tr>
<td>Jacquelyn Ahrenberg, CFRE</td>
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<tr>
<td>Toby Amir Fox, CFRE</td>
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<tr>
<td>James Anderson, CFRE</td>
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<td>Rebecce Bair, CFRE</td>
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<td>Gail Baker, CFRE</td>
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<td>Yvonne Bartlett, CFRE</td>
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<tr>
<td>Shawn Bisko, CFRE</td>
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<td>Loren Bouchard, CFRE</td>
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<tr>
<td>Frank Bourget, CFRE</td>
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<tr>
<td>Louise Bowden, CFRE</td>
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<tr>
<td>Richard Brown, CFRE</td>
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<tr>
<td>Penelope Cagney, CFRE</td>
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<tr>
<td>Jennifer Camano, CFRE</td>
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<tr>
<td>Eddy Cams, CFRE</td>
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</tbody>
</table>
United States

Arizona (continued)

Jennifer Carrillo, CFRE
Alma Chavez Strasser, CFRE
Kimberly Cherry, CFRE
Christine Clouse, CFRE
Michelle Conklin, CFRE
Penny Cowden, CFRE
Deborah Dale, CFRE
Jill De Michele, CFRE
Gerónimo Diaz, CFRE
Adele Dietrich, CFRE
Michelle DiMuro, CFRE
Constance Eggert, CFRE
Yvonne Ervin, CFRE
Lisa Evans, CFRE
Christine Ewing, CFRE
Alice Ferris, CFRE
Peter Finley, CFRE
Michael Fischer, CFRE
Rich Frazier, CFRE
Joshua Friedman, CFRE
Susan Gaub, CFRE
Marie Harris, CFRE
Lee Hartmann, CFRE
Tori Hauser, CFRE
Pauline Hechler, CFRE
Cheryl House, CFRE
Diane Jezek-Powell, CFRE
Tana Jones, CFRE
Dena Kaufman, CFRE
Keith Kerber, CFRE
Nancy Kirk, CFRE
Robert Kirkpatrick, CFRE
Alan Knobloch, CFRE
Nathan Kretzmann, CFRE
Kelly Lane, CFRE
Sasha Lewis, CFRE
Leslie Lindquist, CFRE
Daniel Linguiti, CFRE
Samantha Maracle, CFRE
Bonnie Morgan, CFRE
Melanie Morgan, CFRE
Robbie Nicl, CFRE
Lisa Notaro-Goin, CFRE
Maureen O'Brien, CFRE
Becky O'Hara, CFRE
Lisa Olivas-Cook, CFRE
Gina Ore, CFRE
Jacqueline Palmenberg, CFRE
Shelby Pederson, CFRE
Margie Puerta Edson, CFRE
Rachel Rivera, CFRE
John Sar, CFRE
John Scola, CFRE
Sandra Sorear, CFRE
Laine Saxton, CFRE
John Sebald, CFRE
Michele Shiptofskey, CFRE
Scott Showers, CFRE
Susan Sirkus, CFRE
Eric Spicer, CFRE
Karyn Stefan, CFRE
Lamar Steiger, CFRE
Melissa Steimer, CFRE
Jon Stettner, CFRE
Joseph Swaba, CFRE
Terrie Taj, CFRE
Bethany Taylor, CFRE
Jennifer Tersigni, CFRE
Kimberly Thompson, CFRE
David Udall, CFRE
Jeffrey Vetsch, CFRE
Richard Vincent, CFRE
Catherine Wagenbach, CFRE
Martin Wojcik, CFRE
Arkansas

Jennifer Bamhousen, CFRE
Catherine Bays, CFRE
Jennifer Carlisle, CFRE
Frances Carter, CFRE
J. Clif Christopher, CFRE
Blake Cole, CFRE
Cindy Costa, CFRE
Ronald Cox, CFRE
Brendy Cox, CFRE
Vanessa Delgadillo, CFRE
Justin DeLille, CFRE
Clark Ellison, CFRE
Melissa Hendricks, CFRE
Frederick Hueston, CFRE
Catherine Johnson, CFRE
Kelly Kemp, CFRE
Cheryl Kester, CFRE
James Kimbrough, CFRE
Tawny Laymon, CFRE
Elwood Leonand, CFRE
Amy Linmorn, CFRE
Elizabeth McCaulay, CFRE
Carolyn McConie, CFRE
Allison McEary, CFRE
Jill McIroy, CFRE
Ben McInntock, J.D., CFRE
Jamie Clayton Mercer, CFRE
Kimberly Montez, CFRE
April Moreton, CFRE
Tom Nisbet, CFRE
Enid Olvey, CFRE
Ellen Plummer, CFRE
Charissa Russ, CFRE
Fred Scarborough, CFRE
Jennifer Selig, CFRE
Sarah Van Vleck, CFRE
Jill Wagmar, CFRE
California

Charity Abate, CFRE
Ignatius John Alotto, CFRE
Tara Andersen, CFRE
Kristin Anderson, CFRE
Karolo Aparicio, CFRE
James Armstrong, CFRE
Joy Atrops-Kimura, CFRE
Claire Axelrad, CFRE
Adam Bad Wound, CFRE
Christopher Baicchi, CFRE
Lindsi Baldwin, CFRE
William Ballas, CFRE
Marilyn Bancel, CFRE
Pamela Barden, CFRE
Viki Barie, CFRE
Jeanne Barry, CFRE
Pamela Becker, CFRE
Marie Beichert, CFRE
Keegan Bell, CFRE
Andrea Bell, CFRE
Kathleen Bellina, CFRE
Kimberly Bellinger, CFRE
Lisa Bennett, CFRE
Elizabeth Berg, CFRE
Michael Bergier, CFRE
Kristin Bertell, CFRE
Kerry Beuthin, CFRE
Michele Bignardi, CFRE
Nora Bird, CFRE
Mary Bishop, CFRE
Lambert Bittinger, CFRE
Jill Bohnhoef, CFRE
Rhachelle Bracebridge-Bussell, CFRE
Elizabeth Bray, CFRE
Merle Brodie, CFRE
Jessie Brooks, CFRE
Robyn Browning, CFRE
Pamela Bumgardner, CFRE
David Bundesen, CFRE
Teresa Bunuel, CFRE
Maria Burns, CFRE
Loretta Burre, CFRE
Joanne Butler, CFRE
Lori Butler, CFRE
Kyle Button, CFRE
Tracy Byars, CFRE
Allison Cagle, CFRE
Judith Camacho, CFRE
Nico Capossela, CFRE
Adrienne Capps, CFRE
Amy Cardullo, CFRE
Patrick Carew, CFRE
Carolyne Carpenter, CFRE
Nathan Chappell, CFRE
Selina Chi, CFRE
Linda Chiu, CFRE
Cheri Choy, CFRE
Linda Civitello, CFRE
Patricia Clark, CFRE
Cheryl Cobb, CFRE
Bobby Cobb, CFRE
Dena Cochran, CFRE
Heather Cochran, CFRE
E. Danielle Collins, CFRE
Sharon Collins, CFRE
David Colwell, CFRE
Catherine Connolly, CFRE
Bill Connors, CFRE
Cathy Conway, CFRE
Jeff Conway, CFRE
Brenda Cook, CFRE
Deborah Cordano, CFRE
Christine Costelloe, CFRE
Matthew Cottle, CFRE
Peter Crouch, CFRE
Jennifer D’Alvarez, CFRE
Judiee Daniels, CFRE
Yulanda Davis-Quarrir, CFRE
Charles Day, CFRE
Brad de la Cruz, CFRE
Carol Detrich, CFRE
Mark DeSaegher, CFRE
Denise Desmond, CFRE
Anne Dewey, CFRE
Janet DeWolfe, CFRE
David Disend, CFRE
Dawn Dorn, CFRE
Devon Doughtery, CFRE
Christmas Downie, CFRE
Michael Dribe, CFRE
Kathy Ducruquer Duff, CFRE
Kirsten DuBray, CFRE
Heather Dugdale, CFRE
Mary Dunbar, CFRE
Robin Dunn, CFRE
Beverly Dunn, CFRE
Michael Edell, CFRE
Kristine Edmunds, CFRE
Linda Eisenhart, CFRE
Victoria Emmons, CFRE
Nancy Enterline, CFRE
Leslie Esposito, CFRE
Timothy Evans, CFRE
Patricia Falzon, CFRE
Michie Faris, CFRE
Gerard Fazio, CFRE
Carole Fish, CFRE
Enich Foeckler, CFRE
Sustainability

Current CFREs through 2014

**UNITED STATES**

**California** (continued)
- Deborah Stanley, CFRE
- Patricia Stein, CFRE
- Eugenia Stewart, CFRE
- Arthur Stillwell, CFRE
- Paul Stimson, CFRE
- Bradley Stith, CFRE
- Philip Stolberg, CFRE
- Michele Stuart, CFRE
- Mark Stuart, CFRE
- Naomi Sultan, CFRE
- Nicole Suydam, CFRE
- Jennifer Svihus, CFRE
- Stacia Swanson, CFRE
- Andrew Taylor, CFRE
- Matthew Taylor Siegel, CFRE
- Ashley Teran, CFRE
- Stephanie Titus, CFRE
- Tonya Torosian, CFRE
- Elizabeth Touma, CFRE
- Carole Tremblay, CFRE
- Tim Truitt, CFRE
- Zachary Tucker, CFRE
- Emma Lee Twigg, CFRE
- Cari Uslan, CFRE
- Susan Valencia, CFRE
- Zoot Velasco, CFRE
- Robin Venuti, CFRE
- Juliana Ver Steeg, CFRE
- Diane Vigil, CFRE
- John Wadas, CFRE
- Joe Wagner, CFRE
- Jane Walstrom, CFRE
- Raymond Watts, CFRE
- A. Nicole Weaver-Goller, CFRE
- Amy Weeks, CFRE
- Robert Weinert, CFRE
- Dana Weintraub, CFRE
- Pamela Werner, CFRE
- Katherine Wertheim, CFRE
- Heidi Whitman, CFRE
- Judith Whittier, CFRE
- Marc Wilde, CFRE
- Timothy Willard, CFRE
- Elizabeth Williams, CFRE
- Debbie Wilson, CFRE
- Karen Wirick, CFRE
- Jennifer Wissel, CFRE
- Gail Witzsteiner, CFRE
- Tamara Wolf, CFRE
- Amy Wolfe, CFRE
- Cynthia Wolfe Funai, CFRE
- Lisa Wood, CFRE
- Michelle Wood, CFRE
- Kerry Wood, CFRE
- Sonia Wright, CFRE
- Elisa Wright, CFRE
- Shannon Yasman, CFRE
- Olivia Yates, CFRE
- Betsy York, CFRE
- Jan Young, CFRE
- Johanna Young, CFRE
- Deloria Zabriskie, CFRE
- Laura Zachar, CFRE
- Matthew Zarcusky, CFRE
- Cindy Zbin, CFRE

**Colorado**
- Enid Ablowitz, CFRE
- De Ann Acosta, CFRE
- Lora Adams, CFRE
- Edward Ammon, CFRE
- Cory Andersen, CFRE
- Jill Anderson, CFRE
- Josh Bailey, CFRE
- Andrew Barton, CFRE
- Dee Beaudette, CFRE
- Ronald Beckman, CFRE
- Terry Biesboer, CFRE
- Richard Blair, CFRE
- Cynthia Blanchard-Bullock, CFRE
- Ann Billey-Ester, CFRE
- James Bocian, CFRE
- Marilyn Bogan, CFRE
- Bryan Bowles, CFRE
- Sharon Brown, CFRE
- Amy Buchheit, CFRE
- Judith Calthoun, CFRE
- Kristin Candella, CFRE
- Simone Clasen, CFRE
- Shannon Clifford, CFRE
- Jennifer Clink, CFRE
- Jeanne Condor, CFRE
- Gail Cumming, CFRE
- Margaret Cusick, CFRE
- Eileen Danahy, CFRE
- Susan Dearing-Bond, CFRE
- Grift Freytschlag, CFRE
- Hilary Hupp Furlong, CFRE
- Linda Garrison, CFRE
- Annette Geiselman, CFRE
- Paul Gesterling, CFRE
- Mary Gilliam, CFRE
- Ann Goldman, CFRE
- Julie Johnson Haffner, CFRE
- Joseph Haines, CFRE
- Leslie Hansen, CFRE
- Margo Hatton, CFRE
- Mark Hille, CFRE
- Dianne Hitchingham, CFRE
- Janet Hubert, CFRE
- Mandy Hughes, CFRE
- Donna Jared, CFRE
- Rose Marie Johnson, CFRE
- Karen Johnson, CFRE
- Martha Johnson, CFRE
- Susan Kaiser, CFRE
- Karen Kennedy, CFRE
- Carlyle Kyzer, CFRE
- Dean Laatt, CFRE
- Tamra Lack, CFRE
- Michael LaPlante, CFRE
- Lori Laske, CFRE
- Joseph Leisz, CFRE
- Dorothy Lindo-Britton, CFRE
- Ann-Marie Manning, CFRE
- Paul Marsh, CFRE
- Sharon Meyers, CFRE
- Jeffrey Mielke, CFRE
- Kelly Mills, CFRE
- Carmen Moyer, CFRE
- Margaret Mullin, CFRE
- Kevin Mullin, CFRE
- Brenna Payne, CFRE
- Jennifer Pedneau, CFRE
- Shawnna Peterson, CFRE
- Robb Pike, CFRE
- Katherine Repola, CFRE
- Lynda Ricketson, CFRE
- Nicole Rivet, CFRE
- Ann Roecker, CFRE
- Ilene Ruggensack, CFRE
- Valerie Ross, CFRE
- Kimberly Russos, CFRE
- Gary Schrenk, CFRE
- Anita Schwartz, CFRE
- Virgil Scott, CFRE
- Anne Shoup, CFRE
- Gordon Smith, CFRE
- Mary Rush Stevenson, CFRE
- Janet Stump, CFRE
- Gina Taranto, CFRE
- Beverly Thompson, CFRE
- May Thomsen, CFRE
- Kimberly Tobin, CFRE
- Kimberly Ursich, CFRE
- Brinah Vincent, CFRE
- Tami Vinson, CFRE
- Ashley Waddell, CFRE
- Daniel Westermann, CFRE
- Ona Wigginton, CFRE
- Luanne Williams, CFRE
- Kimberly Winger, CFRE
- Sarah Wolfram, CFRE
- Victoria Wright-Walker, CFRE
- Matthew C.D. Yeingst, CFRE

**Connecticut**
- Hedy Barton, CFRE
- Sharon Bean, CFRE
- Melissa Bellancount, CFRE
- Lynne Brindry, CFRE
- Megan Brown, CFRE
- Rebecca Bryan, CFRE
- Phyllis Cappuccio, CFRE
- Susan Chudwick, CFRE
- Sharon Closius, CFRE
- Robert Congdon, CFRE
- Mary Kate Cox, CFRE
- Katherine DiGiulio, CFRE
- Victoria Dirienzo, CFRE
- Cornelia Evans, CFRE
- Lisa Ferraro, CFRE
- Jo-Ann Ficca, CFRE
- Melinda Formica, CFRE
- Leigh Gage, CFRE
- David Garamella, CFRE
- Carol Garlick, CFRE
- Kate Gervais, CFRE
- Colleen Harkey, CFRE
- Jean Haynes, CFRE
- Stephen Jakab, CFRE
- Jennifer King, CFRE
- Holly Lemoine, CFRE
- Wendy Lux, CFRE
- Brenda Marsian, CFRE
- Elizabeth McCartney, CFRE
- Clare Meade, CFRE
- Bernardine Morris-Thielert, CFRE
- Tara Navara, CFRE
- Crystal Neuhauser, CFRE
- Claudia Nielsen, CFRE
- Catherine Oyenewulwe, CFRE
- Karen Petersen Hatcher, CFRE
- Julie Pryor-Bennett, CFRE
- Hal Reed, CFRE
- Rick Raichert, CFRE
- Marta Rennie, CFRE
- Patricia Schar, CFRE
- Lyla Steenbergen, CFRE
- Paul Stigliano, CFRE
- Alexis Surovov, CFRE
- Paul Sutera, CFRE
- Diana Timlin, CFRE
- Richard Tuchman, CFRE
- Valeria Wells, CFRE
- Jill Westgard, CFRE
- Kristen Willis, CFRE
- Trenton Wright, CFRE

**Delaware**
- Judy Aliquo, CFRE
- Manuel Arechiga, CFRE
- Rebecca Baurle, CFRE
- John Baker, CFRE
- Ronald Barrisano, CFRE
- Susan Bernetich, CFRE
Sustainability

Current CFREs through 2014

**UNITED STATES**

**Delaware (continued)**

- Sharon Biddle, CFRE
- Cathy Cessna, CFRE
- Donna Connor, CFRE
- Stephanie Cory, CFRE
- Susan Daily, CFRE
- Austin Davis, CFRE
- Elizabeth Dougherty, CFRE
- La Mar Gunn, CFRE
- Lois Heasters, CFRE
- Marie Hiddemen, CFRE
- Jeffrey Jackson, CFRE
- Paul Lakeman, CFRE
- Kate Levin, CFRE
- Martha Mitchell, CFRE
- Lucy O’Donnell, CFRE
- Claudia Porretti, CFRE
- Richard Przywara, CFRE
- William Pugh, CFRE
- Lisa Slinkard, CFRE

**Florida**

- Donald Allen, CFRE
- Emilio Alonso-Mendoza, CFRE
- Sylvia Ameer, CFRE
- Marion Anderson, CFRE
- Elizabeth Anderson, CFRE
- Carla Armstrong, CFRE
- Jane Arnett, CFRE
- Lydia Bailey, CFRE
- Andrae Bailey, CFRE
- Raymond Barr, CFRE
- Kerry Bartlett, CFRE
- Ernestine Bean, CFRE
- Kathy Beattie, CFRE
- Rebecca Becker, CFRE
- Angela Beers, CFRE
- Lee Behensky, CFRE
- Emily Benham, CFRE
- Nina Berkheiser, CFRE
- George Ann Bissett, CFRE
- Virginia Blossom Kuntorad, CFRE
- Julie Bostick, CFRE
- John Bozard, CFRE
- Amy Brand, CFRE
- Christopher Bray, CFRE
- Laura Breeze, CFRE
- Gary Brewer, CFRE
- Cora Brown, CFRE
- Patricia Broxson, CFRE
- David Bryant, CFRE
- Chrisie Budd, CFRE
- Carol Butera, CFRE
- Stanton Cadow, CFRE
- Michael Cantillo, CFRE
- Sarah Carlson, CFRE
- Robert Carter, CFRE
- Brandy Carvalho, CFRE
- Kenann Cassidy, CFRE
- Lagrand Chase, CFRE
- Terri Chastain, CFRE
- Melissa Chaykin, CFRE
- Craig Chindemi, CFRE
- Lisa Chutjian, CFRE
- James Clark, CFRE
- Karen Climer, CFRE
- Mandelyn Cloninger, CFRE
- Cheryl Collins, CFRE
- Regina Cordon Shiver, CFRE
- Heather Corey, CFRE
- Denise Cotler, CFRE
- Martha Cox, CFRE
- Courtney Cox, CFRE
- Estelle Crawford, CFRE
- Deirdre Dam, CFRE
- Diane David, CFRE
- Janice Davis, CFRE
- Jeffrey Davitt, CFRE
- Marie Deckert, CFRE
- Cecelia DeFilippis, CFRE
- Lori Degler, CFRE
- Jeanene Donilon, CFRE
- Bernadine Douglas, CFRE
- Holly Duncan, CFRE
- Julia East, CFRE
- Jennifer Elliott, CFRE
- Roland Emerton, CFRE
- Sherry Hogan English, CFRE
- Danita Farnsworth, CFRE
- Bill Fauccett, CFRE
- Meredith Feder, CFRE
- Cynthia Fields, CFRE
- Amanda Fisher, CFRE
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- Greg Frazier, CFRE
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- Daniel Gura, CFRE
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- Marcia Hall, CFRE
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- Sean Hammerle, CFRE
- Patricia Hanford, CFRE
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- Marilyn Hattaway, CFRE
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- DeAnn Hazey, CFRE
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- Paula Higgins, CFRE
- Stephen Higgins, CFRE
- Margaret Hightower, CFRE
- David Hoffman, CFRE
- Lauren Hopkins, CFRE
- Dianne Hopstatter, CFRE
- Lisa Howard, CFRE
- Mike Hoy, CFRE
- C. Suzanne Hudson-Smith, CFRE
- Linda Hull, CFRE
- Eunice Hutto, CFRE
- Lisa Intagliata, CFRE
- Leanna Jackson, CFRE
- Roxanne Jacobs, CFRE
- Michele Jacobs, CFRE
- Jorene Jameson, CFRE
- Karen Jensen, CFRE
- Richard Johnson, CFRE
- Deborah Johnson, CFRE
- Sharon Jones, CFRE
- Claudia Jordan, CFRE
- Salije Judiscak, CFRE
- Wendy Kaplan, CFRE
- Vicki Katz, CFRE
- Robert Kinney, CFRE
- Deborah Kotch, CFRE
- Gary Koval, CFRE
- Doug Kruse, CFRE
- Cynthia Lake, CFRE
- John Landry-Odell, CFRE
- Jane Lanier, CFRE
- Sara Leonard, CFRE
- Kathleen Leone, CFRE
- Deborah Levine, CFRE
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- Judy Ludin, CFRE
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- Donna Christine Marino, CFRE
- Kerri Markey, CFRE
- Melody Marrs, CFRE
- Grant Martin, CFRE
- Katherine Martinez, CFRE
- Karelia Martinez-Carbonell, CFRE
- Kate Mason, CFRE
- Aida Matic, CFRE
- Martha Matula, CFRE
- Amanda Maynor, CFRE
- Evelyn Elizabeth McCullin, CFRE
- Jane McCallum, CFRE
- Ann McCullen, CFRE
- Cynthia McKee, CFRE
- Gail Melzer, CFRE
### Current CFREs through 2014

**United States**

**Florida (continued)**

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**Hawaii**

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**Idaho**

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Sustainability

Current CFREs through 2014

**UNITED STATES**

**Illinois**
- Martha Ahrends, CFRE
- Shannon Lohr Alexander, CFRE
- Richard Allmon, CFRE
- Dina Althardt, CFRE
- Paul Amundsen, CFRE
- Carol Anglet, CFRE
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- Nathan Ruby, CFRE
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- Stephen Schaus, CFRE
- Brenda Schneider, CFRE
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- Cynthia Schmidt, CFRE
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- David Terril, CFRE
- Mary Tikalsky, CFRE
- Hugh Turley, CFRE
- Julie Turley, CFRE
- Anne Tyree, CFRE
- Amy Van Polen, CFRE
- Randy Varju, CFRE
- Lynne Vass, CFRE
- Gordon Ventura, CFRE
- Barb Vici, CFRE

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- Anne Tyree, CFRE
- Amy Van Polen, CFRE
- Randy Varju, CFRE
- Lynne Vass, CFRE
- Gordon Ventura, CFRE
- Barb Vici, CFRE
Current CFREs through 2014
Current CFREs through 2014

**UNITED STATES**

**Kansas (continued)**
- Sharon Chimney, CFRE
- DeAnn Collins, CFRE
- Evelyn Craig, CFRE
- Suzanne Dell-St. Clair, CFRE
- Thomas Ellis, CFRE
- Jennifer Friedley, CFRE
- Louis Gahrin, CFRE
- Angela Giers, CFRE
- Diana Gordon, CFRE
- Marcia Greig, CFRE
- Jodi Guilmellette, CFRE
- Kevin Hanzlick, CFRE
- Ruth Heffel, CFRE
- Tanja Heinen, CFRE
- J. Stuart Hoffman, CFRE
- Treva Johnson, CFRE
- Jassie Kaye, CFRE
- Paula Kitt, CFRE
- Jennifer Knight, CFRE
- Leslie Knop, CFRE
- J. Michael Lamb, CFRE
- Jane Lamo, CFRE
- Joyce Martin, CFRE
- Diane Marty, CFRE
- Sonya McCelland, CFRE
- Sharon Miles, CFRE
- Keri Myers, CFRE
- Jon North, CFRE
- Mary Otko, CFRE
- Jerry Pickman, CFRE
- Steven Prib, CFRE
- Diane Robbins, CFRE
- Robin Rowland, CFRE
- Paul Rueschhoff, CFRE
- Edwin Shafer, CFRE
- Beth Shueran, CFRE
- Robert Shively, CFRE
- Shanelle Varone, CFRE
- Jennifer Wampler, CFRE
- Michael Wescott, CFRE
- Nicole Wickenhauser, CFRE
- Kelly Willoughby, CFRE

**Kentucky**
- John Barfield, CFRE
- Anna Bates, CFRE
- Michael Bowles, CFRE
- Leslie Buddke Smart, CFRE
- Kirsten Bullock, CFRE
- Timothy Burcham, CFRE
- Susan Caldwell, CFRE
- Laura Carr, CFRE
- Catherine Chapman, CFRE
- Scott Childers, CFRE
- Kerri Cokely, CFRE
- Meredith Erickson, CFRE
- Cecy Cowger Glenn, CFRE
- Chandra Gordon, CFRE
- Maureen Gregory, CFRE
- Hubert Griffin, CFRE
- Cynthia Harbin, CFRE
- Ericka Harney, CFRE
- Schuyler Heuser, CFRE
- Faith Holley, CFRE
- Michelle Janssen, CFRE
- Judith Johnston, CFRE
- J Scott Judy, CFRE
- Shannon Kisselbaugh, CFRE
- Robert Koenig, CFRE
- Robert Lewis, CFRE
- Lee Ellen Martin, CFRE
- Reyline Medina, CFRE
- Mary Lynn Meyer, CFRE
- Benjamin Mohler, CFRE
- Robert Mueller, CFRE
- William Pierce, CFRE
- Jennifer Scott, CFRE
- Heather Sherwood, CFRE
- Michael Shumway, CFRE
- Julia Torzewski, CFRE
- Stephen Wallace, CFRE
- Dale Wallenius, CFRE
- Janice Way, CFRE
- Charles Willenbrink, CFRE
- Stephen Williams, CFRE
- Anne Wunsch, CFRE

**Louisiana**
- Tammy Abshire, CFRE
- Jennifer Adams, CFRE
- Erin Alexander Boiles, CFRE
- Barbara Auton, CFRE
- Deshon Baker, CFRE
- R. Dawn Banks, CFRE
- Kay Barnett, CFRE
- Jeremy Becker, CFRE
- Benjamin Broussard, CFRE
- Samuel Butler, CFRE
- Bunnie Cannon, CFRE
- Carolyn Chasse, CFRE
- James Steven Covington, CFRE
- Jennifer Daigle Benoit, CFRE
- Karen Deville, CFRE
- Emily DiStefano, CFRE
- Gerald Duhon, CFRE
- Natasha Eberly, CFRE
- Kristina Elmore, CFRE
- Shelley Favre Zeringue, CFRE
- Emilia Gilbert, CFRE
- Janet Goforth, CFRE
- Andrée Gonsoulin, CFRE
- Simone Hennessey, CFRE
- Anne Higdon, CFRE
- Jeanne Huber, CFRE
- Martin Huber, CFRE
- Sarah Johnson, CFRE
- Norissa Kirts, CFRE
- Wendy Lauderdale, CFRE
- Traci Lucas, CFRE
- Danielle Mack, CFRE
- J. Stanley Maher, CFRE
- Susan Mancuso, CFRE
- Ann Marie Marmambo, CFRE
- Eunice McCarney, CFRE
- Jennifer McMenamin, CFRE
- Christy Melville, CFRE
- Robert Miller, CFRE
- Gretchen Morgan, CFRE
- Ky Mortensen, CFRE
- Adrian Owen, CFRE
- Melissa Parmelee, CFRE
- Julienne Pattison, CFRE
- Rebecca Pennington, CFRE
- Laverne Pitts, CFRE
- Suzanne Plaisance, CFRE
- Peter Quirk, CFRE
- Helen Read Young, CFRE
- Arlette Rodrigue, CFRE
- Robert Benjamin Ross, CFRE
- Raychel Roy, CFRE
- Molly Sanchez, CFRE
- Mila Sexton, CFRE
- Nicole Suhre, CFRE
- Katja Thomakos, CFRE
- Beverly Thompson, CFRE
- Roselle Ungar, CFRE
- Judyh Wier, CFRE
- Bruce Willson, CFRE

**Maine**
- Laurel Amabile, CFRE
- William Bayruthner, CFRE
- Lisa Bush, CFRE
- Sarah Clemens, CFRE
- Robert Demont, CFRE
- Susan Doliner, CFRE
- Mildred Elmore, CFRE
- Bryan Mattuk, CFRE
- Martin Novom, CFRE
- Julie Poulin, CFRE
- Lise Pratt, CFRE
- Lynda Rohman, CFRE
- Elayne Tipton, CFRE
- Lisa Wahls trom, CFRE
- Katherine White Lewis, CFRE
- Susan DeWitt Wilder, CFRE
- Seth Woodcock, CFRE
- Diane Woodworth, CFRE

**Maryland**
- Aimee Adaskok, CFRE
- Alicia Alexion, CFRE
- Bruce Bartoo, CFRE
- Alice Benson, CFRE
- Polly Binns, CFRE
- Theresa Brandon, CFRE
- Robert Blizzard, CFRE
- Lisa Boccia, CFRE
- Liz Booffen-Yordanov, CFRE
- John Boyle, CFRE
- Dennis Boyle, CFRE
- Jennifer Broome, CFRE
- Janet Buchanan, CFRE
- Robert Bull, CFRE
- Tori Burns, CFRE
- Melissa Carnes, CFRE
- Beth-Anne Chernichowski, CFRE
- Barbara Cicone, CFRE
- Donna Clare, CFRE
- Lieba Cohen, CFRE
- Margarette Cook, CFRE
- Debra Cook, CFRE
- David Cotter, CFRE
- Lori Counts, CFRE
- Julie Cox, CFRE
- David Coyne, CFRE
- Danieille Crawford, CFRE
- Ganneine Darby, CFRE
- Lynne Davidson, CFRE
- Torri Dietrich, CFRE
- Eva Dillon, CFRE
- Veronique Diriker, CFRE
- Denise Dolan, CFRE
- Kimberly Dumphon, CFRE
- Joseph Eisen, CFRE
- Kathleen Elliott, CFRE
- Sarah Fawcett-Lee, CFRE
- Ivy Fields Gutman, CFRE
- Deborah Flateman, CFRE
- Nadine Gabai-Botero, CFRE
- Robert Gehman, CFRE
- Marjorie Goldman, CFRE
- Natalie Kate Greiner, CFRE
- Aisha Heath, CFRE
- Debra Herbein Rankin, CFRE
- Lisa Hillman, CFRE
- Donna Howard, CFRE
- Catherine Hryniewczew, CFRE
- Martha Johnson, CFRE
- Janet Kary, CFRE
- Marjorie Kelley, CFRE
- Tracy Lea, CFRE
- Chris LeBrum, CFRE
- Donna Lenzner, CFRE
- Stacey Lowman, CFRE
- Kathleen Lunsmann, CFRE
- Deloris Mabins-Adenekan, CFRE
- Stephen Maconi, CFRE
- Mary Kathleen McGuire, CFRE
- Karen McGuire, CFRE
- Terri Meekins, CFRE
- Kimberly Metzger, CFRE
- Paula Mirsk, CFRE
- Heather Morgan, CFRE
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<td>Kim Loftus, CFRE</td>
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<td>Dawn Magretta, CFRE</td>
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<td>Sharon Maier, CFRE</td>
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<td>Ilana Mark, CFRE</td>
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<td>Vonda Marrow, CFRE</td>
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<td>Richard Martin, CFRE</td>
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<td>Kevin McAlpine, CFRE</td>
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<td>Anthony McDonnell, CFRE</td>
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<td>Dan McKean, CFRE</td>
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<td>Juddde Milito, CFRE</td>
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<td>Kristine Miller, CFRE</td>
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<td>Paul Miller, CFRE</td>
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<td>Molly Moore, CFRE</td>
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<td>Robert Murray, CFRE</td>
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Sustainability

Current CFREs through 2014
Current CFREs through 2014

**United States (continued)**

**Michigan**

- Teresa Newmarch, CFRE
- Catherine Olsen, CFRE
- Bridget Paff, CFRE
- Patricia Paquin, CFRE
- Christie Perdue, CFRE
- Mary Frances Potonic, CFRE
- Gregory Piazza, CFRE
- Sean Pollion, CFRE
- Pamela Joy Pratt, CFRE
- Jennifer Richard, CFRE
- Cedric Richner, CFRE
- Ben Robinson, CFRE
- Catherine Rogg, CFRE
- Cheryl Rossman, CFRE
- Angela Schmucker, CFRE
- Sheila Schwartz, CFRE
- Alma Jane Shepard, CFRE
- Sandra Siegel, CFRE
- Daryl Siepplinga, CFRE
- Hebe Soares, CFRE
- Kathleen Spillane-Knight, CFRE
- Sarah Spradlin, CFRE
- Helen Starman, CFRE
- Janet Stuart-Chmielarczyk, CFRE
- Rebecca Teahen, CFRE
- Roberta Trzos, CFRE
- Jason Valente, CFRE
- Matthew vandenBerg, CFRE
- Vicki Weaver, CFRE
- Melissa Woissie, CFRE
- Karen Wenk, CFRE
- Judy Wernetto, CFRE
- Scott Wolterink, CFRE
- Jodi Wong, CFRE
- Michelle Wooddell, CFRE
- Desiree Worthington, CFRE

**Minnesota**

- Cynthia Aegerter, CFRE
- Cyndi Anderson, CFRE
- Nancy Appel, CFRE
- Brendan Bannigan, CFRE
- Gary Bawden, CFRE
- Suzanne Begin, CFRE
- Timothy Benz, CFRE
- Anne Berberich, CFRE
- Tiffany Blank, CFRE
- Chandra Bloodgood Kavati, CFRE
- Andrea Bork, CFRE
- Michael Boyle, CFRE
- Melinda Breva, CFRE
- Tricia Bunten, CFRE
- Elizabeth Cheney, CFRE
- Heather Christopherson, CFRE
- Rosalyn Clare, CFRE
- Louis Clark, CFRE
- Lisa Cohen, CFRE
- Janine Connelly, CFRE
- Sara DeKok, CFRE
- Gail Dennison, CFRE
- Margaret Derksen, CFRE
- Heidi Droegemueller, CFRE
- James Dyser, CFRE
- Kim Embretson, CFRE
- Donald Engel, CFRE
- James Falvey, CFRE
- Annelys Farrell, CFRE
- Michael Ferber, CFRE
- Dawn Fish, CFRE
- Krista Gallagher Colt, CFRE
- Joshua Gates, CFRE
- Christa Gettel, CFRE
- Briana Giurink, CFRE
- Jean Caroline Gorell, CFRE
- Steven Gustafson, CFRE
- Jennifer Halcrow, CFRE
- Brigid Hansen, CFRE
- Paul Hanson, CFRE
- Jennifer Hanson, CFRE
- Michael Henley, CFRE
- Mark Hill, CFRE
- Shane Hoefer, CFRE
- Robert Hofmack, CFRE
- Hal Johnson, CFRE
- Mary Jones, CFRE
- Dennis Kelly, CFRE
- Nancy Knoche, CFRE
- Luan Knoll, CFRE
- Rebecca Kolis, CFRE
- Deanna Kramer, CFRE
- Martha Kunau, CFRE
- Jacob LaCroix, CFRE
- Amy Lake, CFRE
- Stephanie Lang, CFRE
- Mark Larkin, CFRE
- Mary Larson, CFRE
- Sara Larson, CFRE
- Dominic Lawrence, CFRE
- Margaret Li, CFRE
- Vicki Loquasto, CFRE
- Anne Long, CFRE
- Roberta A. Mattison, CFRE
- Brian McCarron, CFRE
- Andrew McIlree, CFRE
- Ann McKinley, CFRE
- Darla Mergen, CFRE
- Brenda Moore, CFRE
- Melissa Musliner, CFRE
- Kathryn Nelsen, CFRE
- Scott Nelson, CFRE
- Mark Neville, CFRE
- Andrew Olsen, CFRE
- Kent Osterman, CFRE
- Rebecca Otten, CFRE
- Scott Palmer, CFRE
- Tina Paliner, CFRE
- Katie Perry, CFRE
- Douglas Petersen, CFRE
- Jennifer Peterson, CFRE
- Paul Pribbenow, CFRE
- Jeffrey Protas, CFRE
- Sheila Rainey, CFRE
- Heather Riddle, CFRE
- Anita Rieder, CFRE
- Debra Rothe, CFRE
- Charity Rupp, CFRE
- Daniel Rustad, CFRE
- Marie Ruzek, CFRE
- Susan Schmidt, CFRE
- Carol Schmidt, CFRE
- Bonita Schultz, CFRE
- Philip Schumacher, CFRE
- Grace H. Schroeder Scott, CFRE
- Charles Semmrow, CFRE
- Jennifer Spiller, CFRE
- Katherine Steffen, CFRE
- Todd Steinke, CFRE
- Jesse Stremcha, CFRE
- Carley Stuber, CFRE
- Sarah Suemnig, CFRE
- William Sullivan, CFRE
- Dinah Swain, CFRE
- John Swanson, CFRE
- Jennifer Teske, CFRE
- Laura Tufano, CFRE
- Aaryl Turner, CFRE
- Marc Vaillancourt, CFRE
- Marcie Wagner, CFRE
- Elizabeth Warner, CFRE
- Jeremy Wells, CFRE
- Nancy Wittgen, CFRE
- Susan Winkel, CFRE
- Catherine Wingo, CFRE
- Anna Lea Wright, CFRE
- Reid Zimmerman, CFRE

**Mississippi**

- Derek Alley, CFRE
- Beth Berger Austrey, CFRE
- Travis Bradburn, CFRE
- Natalie Carlisle, CFRE
- Kristina Carlson, CFRE
- Jessica Cloud, CFRE
- Cathy Coleman, CFRE
- David Patrick Eaton, CFRE
- Linell Fromm, CFRE
- Scherry Gilliland, CFRE
- Noel Dean Hancock, CFRE
- James Jeter, CFRE
- George Miller, CFRE
- Katharine Cook Ramsey, CFRE
- Susan Suter, CFRE

**Missouri**

- Sue Adams, CFRE
- Catherine Adams, CFRE
- Mary Ahearn, CFRE
- Lisa Alexander, CFRE
- Patricia Arnold, CFRE
- Blake Bard, CFRE
- Traci Basden, CFRE
- Debra Bass, CFRE
- Dwayne Baubock, CFRE
- Matthew Beem, CFRE
- Mark Berlyn, CFRE
- Melissa Bode, CFRE
- Jacquelyn Bode, CFRE
- Roysi Bronnell, CFRE
- Donna Bruner, CFRE
- Andrew Bundesen, CFRE
- Marcy Bursac, CFRE
- Mary Burton-Hitt, CFRE
- Andre Butler, CFRE
- Steven Byers, CFRE
- Christopher Cannon, CFRE
- Teri Champion Chadwick, CFRE
- Joan Cheaney, CFRE
- Brigitte Chirich, CFRE
- Patricia Christen, CFRE
- Daniel Clark, CFRE
- Edward Clay, CFRE
- John Cleary, CFRE
- Frank Cognata, CFRE
- Monica Collins, CFRE
- Wendy Cornett-Marquitz, CFRE
- Maureen Cunningham, CFRE
- Deborah Danner, CFRE
- Cordell Dick, CFRE
- Lisa Dinga, CFRE
- Shelly Doucet, CFRE
- Robert Driver, CFRE
- Samuel Duncan, CFRE
- Renee Durnin, CFRE
- Monica Enloe, CFRE
- Terri Fallin, CFRE
- Robin Feder, CFRE
- Sandra Ferguson, CFRE
- Theresa Fleck, CFRE
- Jaime Freidrichs, CFRE
- Jennifer Fritz, CFRE
- Laura Gajda, CFRE
- Scott Giffen, CFRE
- Renee Godinez, CFRE
- Kirby Gould, CFRE
- Shannon Grass, CFRE
Sustainability

Current CFREs through 2014

**UNITED STATES**

**Missouri** (continued)
Ken Nickless, CFRE
Melany Nitzsche, CFRE
Jason Noland, CFRE
Sheila Montgomery Park, CFRE
Stephen Phelps, CFRE
Maurice Prater, CFRE
Regina Przetak, CFRE
Cynthia Randazzo, CFRE
Sheryl Ray, CFRE
Catherine Redfern, CFRE
Louise Reeves, CFRE
Julie Reinke, CFRE
Allison Richards, CFRE
Jamie Roach, CFRE
Amy Rome, CFRE
Mark Roock, CFRE
Michael Rubin, CFRE
Deborah Rut, CFRE
E. Jane Rutter, CFRE
Judith Sabbett, CFRE
Michael Salsich, CFRE
Sandra Sanders, CFRE
David Sandler, CFRE
James Schallom, CFRE
Brett Schott, CFRE
Don Schreiner, CFRE
Paula Schumacher, CFRE
Jana Sharpley, CFRE
Timothy Siebert, CFRE
Rose Simone, CFRE
Steven Skodak, CFRE
Mark Slaughter, CFRE
Robert Smith, CFRE
Trudy Smith, CFRE
Judith A.C. Smith, CFRE
Hans Springer, CFRE
Barbara Squires, CFRE
Kathleen Stomp, CFRE
Susanne Swag, CFRE
Christine Vancil, CFRE
Debra Victor, CFRE
Karma Vowell, CFRE
Susan Walker, CFRE
James Weidman, CFRE
Vicki White, CFRE
Anne Weihagen, CFRE
Rebecca Willard, CFRE
Kristin Williams, CFRE
Shannon Woodcock, CFRE
Andrew Zahn, CFRE
Montana
Christopher Dunson, CFRE
Debra Gill, CFRE
Case Haslam, CFRE
Jane Howard, CFRE
Kathryn Hungerford, CFRE
Kim Kaiser, CFRE
Crystal Leach, CFRE
Kim McKeel, CFRE
Jackie Muri, CFRE
Karim Olsen, CFRE
Peggy Owens, CFRE
Marilyn Parker, CFRE
Mary Rutherford, CFRE
Sarah Shepard, CFRE
Therese Weller, CFRE
Ciara Wolfe, CFRE
Nebraska
Kevin Bonney, CFRE
James Caldaronia, CFRE
Jennifer Cardwell, CFRE
Kory Christianson, CFRE
LuAnn Davis, CFRE
Agne Dizon, CFRE
John Fettig, CFRE
Melissa Filipi, CFRE
Michael Friend, CFRE
Jason Gerdes, CFRE
Thomas Grunow, CFRE
Randall Hallett, CFRE
Donna Hammack, CFRE
Tari Hendrickson, CFRE
Kathy Katt, CFRE
Robert Kally, CFRE
Charles Kiersch, CFRE
Kathy Larsen, CFRE
Scott Larson, CFRE
Kristine Morton, CFRE
Holly Nathan-Detisch, CFRE
Robert Patterson, CFRE
Jane Phillips, CFRE
Lynn Poly, CFRE
Ann M. Rourke, CFRE
Amy Saiko, CFRE
Meredith Seaman, CFRE
Viola See, CFRE
Matt Sheffield, CFRE
R. Todd Simpson, CFRE
James Steier, CFRE
Craig Stitz, CFRE
Melissa Stricherz, CFRE
Suzanne Sughrue, CFRE
Nicholas Turgeon, CFRE
Wendy Van, CFRE
Nevada
Deanna Ackerman, CFRE
Helen Arnold, CFRE
Christopher Askim, CFRE
Thomas Buck, CFRE
William Freed, CFRE
L. Laura Fritz, CFRE
Brenda Griego, CFRE
Jonathon Guy, CFRE
Caleen Johnson, CFRE
Erin Keller, CFRE
Russel Kost, CFRE
Joel Muller, CFRE
New Hampshire
Timothy Allison, CFRE
Porter Caesar, CFRE
Susan Durgy, CFRE
Jeffrey Fuller, CFRE
Valerie Gentilhomme, CFRE
Laura Gingras, CFRE
Anne Hamilton, CFRE
Sadie Jackson, CFRE
Karen Jantzen, CFRE
Hope Jordan, CFRE
Kathleen Kelley, CFRE
Gayle Kimball, CFRE
Mary Lou Krambeere, CFRE
Maryann LaCroix Lindberg, CFRE
Angela Matthews, CFRE
Lisa Merrill-Burzak, CFRE
William Parkinson, CFRE
Sandra Phipps, CFRE
Shelley Proulx, CFRE
Timothy Scott, CFRE
George Theriault, CFRE
Ann Toomey, CFRE
Brian Winslow, CFRE
New Jersey
Deborah Allen, CFRE
Laura Amerman, CFRE
Michael Baker, CFRE
Nancy Barone, CFRE
Ross Basen, CFRE
Carrie Boardwick, CFRE
Tzvetelina Bonova, CFRE
Patrick Bower, CFRE
Anne Bradley, CFRE
Jennifer Breidholf, CFRE
John Brothers, CFRE
Hilary Brown-Kruchowy, CFRE
Tobias Bruhn, CFRE
Kimberly Caesar, CFRE
John Corno, CFRE
Sally Clevy, CFRE
David Cofnas, CFRE
Melanie Cohen, CFRE
Jennifer Collins, CFRE
Ana Cravo, CFRE
Paul D`Alessandro, CFRE
William Dauster, CFRE
Michael David-Wilson, CFRE
Katherine DeFoyd, CFRE
Dianne Armstrong
DeLorenzo, CFRE
Pamela DeLuca, CFRE
R. Christine DeMarco, CFRE
Marcy Di Blasio, CFRE
Andrea Egan, CFRE
## Sustainability

Current CFREs through 2014

### UNITED STATES

#### New Jersey (continued)

- Robert Wahlers, CFRE
- Keith Wiggs, CFRE
- Kenneth Zaentz, CFRE
- Melissa M. Zanjani, CFRE

#### New Mexico

- Cyndi Ankiiewicz, CFRE
- Christina Baskett, CFRE
- Randy Bernhardt, CFRE
- Marian Bolton, CFRE
- Nigel Holman, CFRE
- Pamela Kuh-Knief, CFRE
- Betty Karlsson, CFRE
- Diane LeBlanc, CFRE
- Elizabeth Lee, CFRE
- Virginia Nelson, CFRE
- Kathryn Peck, CFRE
- John Rivas, CFRE
- Giuseppe Rizza, CFRE
- Steven Ross, CFRE
- Kelley Shull Tredwin, CFRE
- Maureen Simmons, CFRE
- Susan Simons, CFRE
- Kenneth Thompson, CFRE
- Terra Van Winder, CFRE
- Barbara Wise, CFRE

#### New York

- Paul Adamo, CFRE
- F. Raymond Agnew, CFRE
- Robin Amato, CFRE
- Joseph Amodeo, CFRE
- Margot Anderson, CFRE
- Michelle Andryshak, CFRE
- Jane Armbuster, CFRE
- Susan Axlerod, CFRE
- Gwendolyn Axelsson, CFRE
- Jeffrey Bagel, CFRE
- Shawn Bakker, CFRE
- Paula Barbag, CFRE
- Kristin Barnett, CFRE
- Elise Barry, CFRE
- Sarah Basile, CFRE
- Sara Beinert, CFRE
- Dawne Bell, CFRE
- Holly Bellows, CFRE
- James Bender, CFRE
- Ruth Benedict, CFRE
- Steven Benini, CFRE
- Carrie Berse, CFRE
- Therese Bianchi, CFRE
- Julie Billings, CFRE
- Daniel Blakemore, CFRE
- Carol Ausubel Blumenfeld, CFRE
- Stacy Bona, CFRE
- Timothy Brennan, CFRE
- Dennis Buckley, CFRE
- Thomas Burton, CFRE
- Eleanor Cicarchi, CFRE
- Patricia Clemency, CFRE
- Tamara Cohen, CFRE
- David Condiffe, CFRE
- Johnny Cooper, CFRE
- Meighan Corbett, CFRE
- Sarah Coulam, CFRE
- Lisa Court, CFRE
- Kathryn Cousine, CFRE
- Marcia Cranker, CFRE
- Sally Cross, CFRE
- Sarah de Tournemire, CFRE
- Mario John DellaPina, CFRE
- Cynthia Doerler, CFRE
- Barbara Drayer, CFRE
- Evelisse Fairchild, CFRE
- Suzanne Farrell, CFRE
- Karen Ferguson, CFRE
- Joseph Ferraro, CFRE
- Susan Fields, CFRE
- Thomas Fike, CFRE
- Felicia Filipowicz, CFRE
- Maureen Fox, CFRE
- Dominic Frank, CFRE
- Brooke Gadasi, CFRE
- Jennifer Goodwin, CFRE
- Cynthia Gorman, CFRE
- Paul GrandPre, CFRE
- Nicholas Grimner, CFRE
- Thomas Guagliardo, CFRE
- Kathleen Gupta, CFRE
- Melissa Halbridge, CFRE
- Kerry Haley, CFRE
- Hannah Hanford, CFRE
- Jody Harvey, CFRE
- Richard Heist, CFRE
- Beth Lynn Hoey, CFRE
- Denise Hubler, CFRE
- Carolyn Hunt, CFRE
- William Hurley, CFRE
- Wells Jones, CFRE
- Lynne Maria Jones, CFRE
- Vikki Jones, CFRE
- Mark Kalish, CFRE
- Christine Kane, CFRE
- Christopher Keely, CFRE
- Alan Kelly, CFRE
- Rachel Kimmelblatt, CFRE
- Charles Kimpel, CFRE
- James Kisser, CFRE
- Melissa Komora, CFRE
- Steffen Kraehmer, CFRE
- Desta Lakew, CFRE
- Brigid Lang, CFRE
- William Loh, CFRE
- Judith Lemonecelli, CFRE
- Jovanna Little, CFRE
- Harry Lynch, CFRE
- Karen Macier, CFRE
- Elizabeth MacNeill, CFRE
- Craig MacPherson, CFRE
- Laurie Mahoney, CFRE
- Christina Mancini, CFRE
- Leonora McClennan, CFRE
- Ann McGuiness, CFRE
- Maureen McKenna, CFRE
- Anne McKenna, CFRE
- Robin Merle, CFRE
- Dana Miller, CFRE
- Janet Miller, CFRE
- Lindsay Mitchell, CFRE
- Edward Moffett, CFRE
- Phyllis Louise Moore, CFRE
- Patricia Moran, CFRE
- Carolyn Morris-Hunt, CFRE
- Keith Muhlman, CFRE
- Andrew Muldoon, CFRE
- Caroline Nagy, CFRE
- Christopher Nave, CFRE
- Tara Nestell, CFRE
- Clara Nyman, CFRE
- Tricia O’Malley, CFRE
- Jose Ojeda, CFRE
- Gail Orser, CFRE
- Michael Ostroff, CFRE
- Kishshana Palmer Teele, CFRE
- Amita Patel, CFRE
- Jay Patrick, CFRE
- Kathleen Pavelka, CFRE
- Debra Pemstein, CFRE
- Judith Perrin, CFRE
- Brian Peterson, CFRE
- Mark Peterson, CFRE
- Christy Post, CFRE
- Eileen Pronobis, CFRE
- Chris Ragusa, CFRE
- Karen Rappeleyea, CFRE
- James Remmert, CFRE
- Elizabeth Rowley, CFRE
- Ilya Rubinstein, CFRE
- Marc Saffren, CFRE
- Brian Sagrestano, CFRE
- Diana Sarro, CFRE
- Tracy Schleyer, CFRE
- Maurice Seaton, CFRE
- E. Ramone Segree, CFRE
- Cathy Sharp, CFRE
- Eric Shoen, CFRE
- Steven Smith, CFRE
- Marta Spear, CFRE
- Ellen Spear, CFRE
- Ben Stickan, CFRE
- Sue Sullivan, CFRE
- Kathy Swenson, CFRE
- Deborah Ann Tramble, CFRE
- Nancy Van Wye, CFRE
- Elisabeth Vieselmeyer, CFRE
- Marianne Virgilio, CFRE
Current CFREs through 2014

**United States**

**New York** (continued)
- Kristin Waller-Donovan, CFRE
- Kerry Watterson, CFRE
- Peter Wayne, CFRE
- Ron Wegman, CFRE
- Wendy Wetherall, CFRE
- Rachel Wicks, CFRE
- Gretchen Wood, CFRE
- Catherine Wright, CFRE
- Mark Zawacki, CFRE
- Elizabeth Griffiths, CFRE
- Mark Griffith, CFRE
- Wendy Boyajian, CFRE
- Jennifer Gaisbauer, CFRE
- Elizabeth Fischer, CFRE
- Jeanie Duncan, CFRE
- Tiffany Drummond
- Patrick Diener, CFRE
- Rebecca Davis, CFRE
- Jason Davenport, CFRE
- Michael Darrow, CFRE
- Adam Cook, CFRE
- Alexander Comfort, CFRE
- Adam Cook, CFRE
- Michael Darrow, CFRE
- Jason Davenport, CFRE
- Rebecca Davis, CFRE
- Patrick Diener, CFRE
- Laura Dodson-Pennington, CFRE
- Alison Drain, CFRE
- Tiffany Drummond
- Armstrong, CFRE
- Jeanie Duncan, CFRE
- Elizabeth Fischer, CFRE
- Ryan Flood, CFRE
- Jennifer Gaisbauer, CFRE
- Mark Goldstein, CFRE
- Pamela Gray, CFRE
- Mark Griffith, CFRE
- Elizabeth Griffiths, CFRE
- Jane Grosse, CFRE
- Celeste Gruner, CFRE
- Anne Hager-Blunk, CFRE
- Michelle Hamilton, CFRE
- Beverly Harrington, CFRE
- Doug Hartjes, CFRE
- Margaret Scott Harwood, CFRE
- Jamie Hayes, CFRE
- Barbara Henley, CFRE
- Kathy Hill, CFRE
- William Himman, CFRE
- Shannon Hinson, CFRE
- Miranda Hippie, CFRE
- John Horton, CFRE
- Thomas Hull, CFRE
- Elizabeth Hunter, CFRE
- Anne Hurd, CFRE
- Josh Jacobsen, CFRE
- Sharon Johnson, CFRE
- Nancy Arne Jones, CFRE
- Regan Jones, CFRE
- Eli Jordafald, CFRE
- John Justlin, CFRE
- James Kelley, CFRE
- Angela Kemper, CFRE
- Janet Killian, CFRE
- Elizabeth Kuhn, CFRE
- Katherine Lambert, CFRE
- Alina Lasseter, CFRE
- Daphne Lewis, CFRE
- Grace Lewis, CFRE
- Susan Lilly, CFRE
- Michael Lowery, CFRE
- Alice Lutz, CFRE
- Kelly Lynn, CFRE
- Ashly Maag, CFRE
- Anthony Marciano II, CFRE
- Sandra Marshall, CFRE
- Kevin McCarthy, CFRE
- William Patton McDowell
- IV, CFRE
- Erin McKenzie, CFRE
- Crystal Miller, CFRE
- Kelly Millington, CFRE
- Lucy Mitchell, CFRE
- John Mitterling, CFRE
- Kurt Moore, CFRE
- Amy Moorer, CFRE
- Heather Murphy, CFRE
- Colette Murray, CFRE
- M. Thomas Norwood, CFRE
- Heidi Owen, CFRE
- Amanda Pearce, CFRE
- Benjamin Pendry, CFRE
- Sarah Perkins, CFRE
- E. Gail Perry, CFRE
- Katherine Peterson, CFRE
- Jessica Powell, CFRE
- Julie Ricciardi, CFRE
- Sarah Riley, CFRE
- Michael Rose, CFRE
- Paul Russ, CFRE
- Cassandra Scarlett, CFRE
- Keatley Scroggins, CFRE
- Daniel Seiden, CFRE
- Margaret Shields, CFRE
- Robert Skelton, CFRE
- Alisa Smallwood, CFRE
- Judith Smith, CFRE
- Michelle Speas, CFRE
- Clarena Stanley, CFRE
- Stephanie Stenglein, CFRE
- Vanessa Stolen, CFRE
- David Targonski, CFRE
- Laurie Taylor, CFRE
- Sarah Thomas, CFRE
- Robin Tindall, CFRE
- Tamera Toogood Middleton, CFRE
- Camille Townsend, CFRE
- Amy Tribble, CFRE
- Kathleen Verkuilen, CFRE
- Sheila Virgil, CFRE
- Michael Ward, CFRE
- Michael Ward, CFRE
- Stephen Watt, CFRE
- Mary Wesley, CFRE
- Harold West, CFRE
- Jenna Westbrook, CFRE
- Julia Lorentz White Farris, CFRE
- Christine Williams, CFRE
- Penelope Wilson, CFRE
- Jane Wood, CFRE
- Brett Woods, CFRE
- North Dakota
- Gordon Biniek, CFRE
- DeAnna Carlson Zink, CFRE
- Karen Crane, CFRE
- Joy Crouch, CFRE
- Kara Geiger, CFRE
- John Heinen, CFRE
- Michael Kiedrowski, CFRE
- John Klocke, CFRE
- Yvonne Kroll, CFRE
- Amy Wamke, CFRE
- Ohio
- Joan Ainsworth, CFRE
- Mindy Alemann, CFRE
- Renee Aten, CFRE
- Joseph Baldassare, CFRE
- Katherine Beck, CFRE
- Lawrence Becker, CFRE
- Ellen Bender, CFRE
- Susan Black, CFRE
- Jodi Bopp, CFRE
- Steven Bossart, CFRE
- Andrea Bour Plant, CFRE
- Jeffrey Bowen, CFRE
- Barbara Boyce, CFRE
- Kristin Broadbent, CFRE
- Michele Brown, CFRE
- Julie Budden, CFRE
- Adam Burk, CFRE
- Laura Elizabeth Burke, CFRE
- Janet Burns, CFRE
- Stacy Caddy, CFRE
- Emily Campbell, CFRE
- Carol Carberry, CFRE
- Barbara Clemenson, CFRE
- Stevie Cline, CFRE
- Kenneth Coggeshall, CFRE
- Donna Coleman, CFRE
- Natalie Coles, CFRE
- Martine Meredith Collier, CFRE
- Tanya Conrojo Kellenberger, CFRE
- Tawny Cowen-Zanders, CFRE
- Michelle Cramer, CFRE
- Kelly Crow, CFRE
- Kristin Culp, CFRE
- Meghan Cummings, CFRE
- Barbara Cunningham, CFRE
- Jeffrey Damron, CFRE
- Kimberly Danes, CFRE
- Rose Denman, CFRE
- Susan Denning, CFRE
- Beth Dochinger, CFRE
- Geri Douglas Marshall, CFRE
- John Drake, CFRE
- Rebecca Drumm, CFRE
- James Echement, CFRE
- Tiffany Edwards, CFRE
- Patricia Engan, CFRE
- Branden Feiler, CFRE
- Laura Fike, CFRE
- Mary Fischer, CFRE
- Dana Forsythe, CFRE
- John Garofalo, CFRE
- Jessica Gelin, CFRE
- Danielle Gentry-Barth, CFRE
- William Gioielli, CFRE
- Gayle Glanville, CFRE
- Rodney Grabowski, CFRE
- Carrie Gram, CFRE
- Shelley Green, CFRE
- Lawrence Halm, CFRE
- Lynda Heyl, CFRE
- James Hickey, CFRE
- Gina Hinshaw, CFRE
- Russell Hodges, CFRE
- Thomas Hofmann, CFRE
- Lesley Hoover, CFRE
- Betsy Hope, CFRE
### UNITED STATES

#### Ohio (continued)

Kimberly Horton, CFRE
James Hudson, CFRE
Lori Hunter Overmyer, CFRE
Gloria Hurwitz, CFRE
Benjamin Imdieke, CFRE
Elizabeth Jewell Becker, CFRE
Laramie Jung, CFRE
Betsey Kam, CFRE
Richard Kammerser, CFRE
Karen Kannenberg, CFRE
Nicolas Karagosian, CFRE
Mary Kelsey, CFRE
Rachel Kirley, CFRE
Kathann Koehler, CFRE
Linda Kostka, CFRE
Katherine Krauchaud, CFRE
Kelly La Rosa, CFRE
Patricia Lavy, CFRE
John Lechman, CFRE
Susan Smith Lesch, CFRE
Laura Letton, CFRE
Cheryl Lewis, CFRE
Brett Loney, CFRE
Laura MacDonald, CFRE
Michael Marsh, CFRE
Karen Mathison, CFRE
Paul McClelland, CFRE
Jeffery McClain, CFRE
John Mercer, CFRE
Wendy Merkert, CFRE
Ralph Metzger, CFRE
Aileen Meyer, CFRE
Ralph Metzger, CFRE
Michael Miller, CFRE
Deborah Miller, CFRE
Norah Mock, CFRE
Timothy Montgomery, CFRE
Sarah Moore, CFRE
Vanessa Mosley, CFRE
Patricia Murphy, CFRE
Erin Neub, CFRE
Kirby Neumann, CFRE
Alexa New, CFRE
Mary O’Connell, CFRE
Jenna Pade, CFRE
Pat Palombo, CFRE
Michael Parks, CFRE
Michael Parry, CFRE
Anthony Parisi, CFRE
Paul Pawlaczuk, CFRE
Karen Pease, CFRE
Jenny Perrin, CFRE
Jonathan Perrin, CFRE
Alex Pincus, CFRE
Sue Phillips, CFRE
Walter Pidgeon, CFRE
Trudy Pieterse, CFRE
Brent Pieterse, CFRE
Lizlly Pison, CFRE
Susan Plageman, CFRE
Linda J.N. Prosak, CFRE
Mary Rainsberger, CFRE
Kathy Pearrott, CFRE
Elizabeth Redden, CFRE
Robb Resler, CFRE
Lindsey Riehl, CFRE
Laura Robinson, CFRE
Kimberly Rodstrom, CFRE
Michael Roediger, CFRE
Joy Rogers, CFRE
Suzanne Rorick, CFRE
Diane Ruder, CFRE
Jan Ruma, CFRE
Karen Ryal, CFRE
Kathleen Scarbrough, CFRE
John Michael Schmidt, CFRE
Sydney Schnurr, CFRE
Elizabeth Schoonover, CFRE
Daniel Selby, CFRE
Vondra Sheaffer, CFRE
Deborah Sheppard, CFRE
Kara Shibuya, CFRE
Constance Sipple, CFRE
Shirley Smith, CFRE
Christopher Smith, CFRE
Cheryl Smoot, CFRE
C. Vernon Snyder, CFRE
Kelly Snyder, CFRE
Pamela Sophiajohn, CFRE
Joanne Spoth, CFRE
Michael Stein, CFRE
Alisha Sterling, CFRE
Erin Storl, CFRE
JoAnn Stock, CFRE
Daniel Stong, CFRE
Vicki Stouffer, CFRE
Diane Strachan, CFRE
Kendra Struthers, CFRE
Rita Sturwold, CFRE
Andrew Swallow, CFRE
Laurie Beth Sweeney, CFRE
Judith Lis Sweeney, CFRE
Mary Sue Tanis, CFRE
Barbara Tartaglia, CFRE
Michael Vallen, CFRE
Karen Volke, CFRE
Ann Charles Watts, CFRE
Julie Weagraft, CFRE
Kathryn Webster, CFRE
Sue Welty, CFRE
Jenet Wermuth, CFRE
Michael Whalen, CFRE
Cheryl Williams, CFRE
Lisa Workman, CFRE
Todd Wurschmidt, CFRE
Lynn Wyant, CFRE
Miranda Zink, CFRE
Emily Abernathy, CFRE
Richard Boone, CFRE
Deana Boston, CFRE
Lisa Capone, CFRE
Jeanean Castle, CFRE
Heather Clay, CFRE
Matthew Cloud, CFRE
Anne Clouse, CFRE
Robert Cloyd, CFRE
Amber Cole, CFRE
Cynthia Crook, CFRE
Jana Dufy, CFRE
Marlo Dufy, CFRE
Nita Janice Edmonston, CFRE
Shannon Evers, CFRE
Mary Charlene Fabian, CFRE
Kim Falcon, CFRE
Sarah Frey, CFRE
Susan Garcia, CFRE
Caroline Gist, CFRE
Lindsay Godle-Jordan, CFRE
Marcia Graham, CFRE
Charles Haney, CFRE
Kyle Hansen, CFRE
Kerry Hornbrook, CFRE
Amanda Hovins, CFRE
Lindsay Hutchinson, CFRE
Lana Ivy, CFRE
Gayle Jones, CFRE
Ann Richards Ketcham, CFRE
Damon King, CFRE
Phillip Lakin, CFRE
Laura Lang, CFRE
Jilan Larimore, CFRE
Lori Long, CFRE
Alexis Lux, CFRE
Dustin Manis, CFRE
Barry Maxwell, CFRE
Toni McGee, CFRE
Brenda Michael-Haggard, CFRE
Christopher Miller, CFRE
Michael Nealeigh, CFRE
Celina Palmieri, CFRE
Sheryll Rice Rhodes, CFRE
Pamela Richardson, CFRE
Sue Ann Sharp, CFRE
Elizabeth Sheppard, CFRE
Cindy Simpson, CFRE
Sarah Sims, CFRE
Alexis Skaggs, CFRE
Crystal Slater, CFRE
Lynn Sossamon, CFRE
Marvin Stroman, CFRE
Leidita Stuart, CFRE
Carrie Vesely Henderson, CFRE
Stephanie Vogel, CFRE
Penny Voss, CFRE
Janice Updeke Walker, CFRE
Oklahoma

Jeni Alcock, CFRE
Mary Lee Alder, CFRE
Jessica Aleksey, CFRE
Kelly Anderson, CFRE
Lynn Andrews, CFRE
Melody Ayers, CFRE
Diana Baker, CFRE
Francoise Berthet-Aylmer, CFRE
Franklin Betzer, CFRE
Peter Bilotta, CFRE
Amy Brown, CFRE
Kelly Buckler, CFRE
Brad Canfield, CFRE
Elizabeth Cruff-Anderson, CFRE
Faith Danforth, CFRE
Annelies Davis, CFRE
Tomika Dew, CFRE
Marcia Director, CFRE
P. Michael Drake, CFRE
Nancy Ellis, CFRE
Jennifer Fagerstrom, CFRE
Julie Fitzgerald, CFRE
Cheryl Franceschi, CFRE
Kristin Gimbel, CFRE
Michelle Glenn, CFRE
Stephan Gunthi, CFRE
Nova Hamor, CFRE
Julie Hambruch, CFRE
Patricia Hamilton, CFRE
Celeste Hill-Thomas, CFRE
Debra Hirsh, CFRE
Rachel Hitchcock, CFRE
Kathy Lynch Hostetler, CFRE
Lauren Jarrett, CFRE
Megan Jolly, CFRE
Raymond Keen, CFRE
William Kemp, CFRE
Kathy Kendall Johnston, CFRE
Helen Kennedy, CFRE
Betty Koehn, CFRE
Jeff Larson, CFRE
Irene Lord, CFRE
Elizabeth MacDonell, CFRE
Julie Jones Manning, CFRE
Melissa Masucci, CFRE
Kevin Matheny, CFRE
Kimberly McNamer, CFRE
Susan Mendenhall, CFRE

Current CFREs through 2014

**UNITED STATES**

**Oregon (continued)**

Christine Mildner, CFRE
Paul Morris, CFRE
Delanie Paasche, CFRE
Mark Parker, CFRE
Stephanie Roland, CFRE
Kelly Rowell, CFRE
Louise Runkle, CFRE
J. Michael Schultz, CFRE
Brenda Scott, CFRE
P. Matthew Sinecael, CFRE
Ara Serjio, CFRE
Kimberly Silva, CFRE
Kristi Brant, CFRE
Richard Bohrer, CFRE
Patricia Bloemker Sowers, CFRE
Claire Birney, CFRE
G. Meredith Betz, CFRE
Patricia Benes, CFRE
Judith Belaires, CFRE
Kathy Bayer, CFRE
Anna Christine Baxter, CFRE
Kathy Bohrer, CFRE
Judith Belaires, CFRE
Patricia Benes, CFRE
G. Meredith Betz, CFRE
Claire Birney, CFRE
Patricia Bloemker Sowers, CFRE
Richard Bohrer, CFRE
Kristi Brant, CFRE
Jennifer Brillhart, CFRE
Kristin Brown, CFRE
Earl Browning, CFRE
Pamela Bryer, CFRE
Gary L. Bukowski, CFRE
Josephine Burri, CFRE
Katherine Burroughs, CFRE
Nancilee Burzacheci, CFRE
Thomas Campbell, CFRE
Carol Carpenter, CFRE
Constance Carter, CFRE
Mark Chiu, CFRE
Alyssa Chodolofsky, CFRE
Morgan Clevenger, CFRE
Michela Connelly, CFRE
Maida Connor, CFRE
Helene Conway-Long, CFRE
Lyne Corboy, CFRE
Chris Cryzter, CFRE
Joseph Cuzzo, CFRE
Lee Daney, CFRE
John Dawe, CFRE
Michael Degenhart, CFRE
Deborah Desjardins, CFRE
Kathleen Diamandopoulos, CFRE
Linda Dodge, CFRE
Jill Dow, CFRE
Molly Driscoll, CFRE
Kevin Edwards, CFRE
Janet Edwards, CFRE
Janet Emery, CFRE
Kathy Eppley, CFRE
Theresa Eshbach, CFRE
Margaret Fala, CFRE
Jennifer Farrar, CFRE
Christina Farrell, CFRE
Joseph Faussnigt, CFRE
Wynne Fedele, CFRE
Patrick Feeley, CFRE
Charles Fehr, CFRE
Linda Fischer, CFRE
Jacqueline Flanagan, CFRE
Madeline Franze, CFRE
Denise Frattara, CFRE
Samuel Friedman, CFRE
Deana Gamble, CFRE
Marilyn Goellner, CFRE
Marvin Gold, CFRE
Michelle Gollapalli, CFRE
Kimberly Goodrich, CFRE
Suzanne Graney, CFRE
William Grant, CFRE
Theresa Haenn, CFRE
Kenneth Hall, CFRE
Matthew Hardy, CFRE
Patricia Harjest, CFRE
Dana Heiman, CFRE
Molly Helmstetter, CFRE
Mary Ellen Herzog, CFRE
Maureen Mahoney Hill, CFRE
Celia Hindes, CFRE
Shanna Hocking, CFRE
Patricia Holmes, CFRE
Kathrina Huber, CFRE
Angela Jacobsen, CFRE
Michelle Jamieson, CFRE
David Johnson, CFRE
Susan Duranton Jolley, CFRE
Valerie Jones, CFRE
Sharron Kazynski, CFRE
Jane Kanyock, CFRE
Cheryl Karashin, CFRE
Michael Kaufman, CFRE
Rhonda Kelley, CFRE
Eileen Kellihier Berger, CFRE
Deborah Kipp, CFRE
William Kirker, CFRE
Scott Koskoski, CFRE
Jill Kyle, CFRE
Marjorie Lamberson, CFRE
Theresa Law, CFRE
Patricia Lansbary, CFRE
Bonnie Lopane, CFRE
Marianne Lynch, CFRE
David Lyons, CFRE
Frances MacAllister, CFRE
Carol Macalooch, CFRE
Renny Magill, CFRE
Richard Mahoney, CFRE
Bruce Makous, CFRE
Susan Mann, CFRE
Ellen Mansfield, CFRE
Joseph Matassino, CFRE
Linda Maxon, CFRE
Kimberly McCaslin, CFRE
Emma McCloskey, CFRE
Mary McFadden, CFRE
Elizabeth McKinley, CFRE
Gerald McLaughlin, CFRE
Susan Ulrich McLaughlin, CFRE
Diane McMahon, CFRE
James McMahon, CFRE
Amy McLeck, CFRE
Anita Miller, CFRE
Jack Miller, CFRE
Norma Managhan, CFRE
Nancy Montyjohns, CFRE
Heather Morris, CFRE
Theresa Moss, CFRE
Gerald Mote, CFRE
Andrea Munirue, CFRE
Lindsay Myers, CFRE
Joestre Myers, CFRE
Tammie Nettles, CFRE
Nancy Newton, CFRE
Sy Nicholson, CFRE
Elizabeth Nilsen, CFRE
Paul Nye, CFRE
Dolores Nypaver, CFRE
Mae O’Brien, CFRE
Cynthia Oliver, CFRE
James Olson, CFRE
Lisa Oriolo, CFRE
Rachel Osborn, CFRE
Kristine Parkes, CFRE
Wendy Parsons, CFRE
John Pastorek, CFRE
Karen Petrucelli, CFRE
Brian Pinto, CFRE
Anthony Pisapia, CFRE
Rebecca Powers, CFRE
Prudence Precourt, CFRE
Joan Priest, CFRE
Jillian Pritts, CFRE
Heather Proccessino, CFRE
Gloria Pugliese, CFRE
Kevin Quinn, CFRE
Tami Radecke, CFRE
Mary Reid, CFRE
Michele Reinert, CFRE
Carol Revak, CFRE
Donald Rohlen, CFRE
Rig Riggins, CFRE
LeeAnn Ritloff, CFRE
Michael Rosen, CFRE
Mayda Roth, CFRE
Robert Roush, CFRE
Ruthellen Rubin, CFRE
Delilah Runburg, CFRE
Kara Rutowski, CFRE
Heather Schield, CFRE
John Schlesinger, CFRE
Francis Schodovie, CFRE
Sara Schumacher, CFRE
Constance Schwartz-Bede, CFRE
Frederic Serino, CFRE
Ralph Sarpe, CFRE
Mary Shaffer, CFRE
Molly Shano, CFRE
Frances Sheehan, CFRE
James Shenk, CFRE
Tami Shimp, CFRE
Barbara Shotwell, CFRE
Ronald Siggs, CFRE
Lonnie Silver, CFRE
Krstina Sipple, CFRE
Carrie Snyder, CFRE
Christian Sockel, CFRE
Meredith Sossman, CFRE
William Speidel, CFRE
Heidi Stoltzfus, CFRE
Deborah Strong, CFRE
Karen Struble Myers, CFRE
Susan Stuart, CFRE
Henry Summer, CFRE
Ann Marie Suroy, CFRE
Corrine O. Sylvia, CFRE
Margaret Taylor, CFRE
Barbara Taylor, CFRE

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Sustainability

Current CFREs through 2014

UNITED STATES

Pennsylvania (cont’d)

Mary Temple, CFRE
Allen Thomas, CFRE
David Tinker, CFRE
Abigayle Tobia, CFRE
Myra Toomey, CFRE
Matthew Tornambe, CFRE
Jennifer Trachtman, CFRE
Jon Tullis, CFRE
Lise Twilford, CFRE
Lynn Unipan, CFRE
Susan Vanscovitch, CFRE
Steven Wasserman, CFRE
Heather Wiley Staranovcik, CFRE
Heather Wilson, CFRE
Patricia Winter, CFRE
Kortney Woods, CFRE
Vernon Wright, CFRE
Alexandra Yantorn, CFRE
Lisa Young, CFRE
Jason Zajac, CFRE
Karla Zarate-Ramirez, CFRE
Janna Zeigler, CFRE
Jane Zimak, CFRE

Puerto Rico

Marla Levis, CFRE
Jacqueline Mullen, CFRE

Rhode Island

Michele Berard, CFRE
David Bodah, CFRE
Erica Bryson, CFRE
Mary Alice Conlon, CFRE
Caroline Consideine, CFRE
Gordon Core, CFRE
Donald Demers, CFRE
Lisa Desbiens, CFRE
Joanne Gregory, CFRE
Heidi Howard, CFRE
Mary Kozik, CFRE
Robin Marek, CFRE
John Perry, CFRE
James Roehm, CFRE
Nicholas Stahl, CFRE
Karen Wawill, CFRE

South Carolina

Ernest Beck, CFRE
Rachelle Beckner, CFRE
Brooke Berthelsen, CFRE
Karen Ann Bisko, CFRE
Tucker Branham, CFRE
Mike Butler, CFRE
Demetria Caston, CFRE
Martha Ciccarello, CFRE
Lorain Crowl, CFRE
Elliott DeMurell, CFRE
Scott Dishman, CFRE
Terry Dixon, CFRE

Megan Draper, CFRE
Edward Duffy, CFRE
Mary Edwards, CFRE
Jason Elter, CFRE
Joe Elmore, CFRE
Courtenay Fain, CFRE
Tina Gentry, CFRE
Larry Gilhousen, CFRE
Christine Gillis, CFRE
Julie Gonzalez, CFRE
Lisa Greene, CFRE
Gerald Grimes, CFRE
Victoria Hann, CFRE
Russell Harris, CFRE
Leandra Hayes, CFRE
Melodie Hussing, CFRE
Jamie Inman, CFRE
Tim Jernigan, CFRE
Catherine Jordan, CFRE
Danya Jordan, CFRE
James Kehl, CFRE
Susan Keenan, CFRE
Elizabeth LaBorde, CFRE
Barbara Martin, CFRE
Crystal Maynard, CFRE
Carl McIntosh, CFRE
Tracy McReynolds, CFRE
George Lee Mikell, CFRE
Sandra Morcell, CFRE
Alice Moss, CFRE
Timothy Nelson, CFRE
David Nicole, CFRE
Eduardo Paat, CFRE
Jane Pressly, CFRE
Amada Richardson, CFRE
Robert Saacke, CFRE
Tom Schlichtman, CFRE
Susan Spires, CFRE
Robert Stephens, CFRE
Kimberly Sturgeon, CFRE
Gina Turcotte, CFRE
Genevieve Waller, CFRE
Jay Worth, CFRE
Erik Whaley, CFRE
Lisa Adler, CFRE
Kathleen Bangassser, CFRE
Geri Beck, CFRE
Bruce Blumer, CFRE
David Brunkow, CFRE
Amy Bruns, CFRE
Christine Decker, CFRE
Field Glover, CFRE
Leah Hebner, CFRE
Regina Jahn, CFRE
Angela Kliever, CFRE
Deb Koski, CFRE
Sheila Kuchta, CFRE
Melinda Larson, CFRE
Michael McNeely, CFRE
Christina Menning, CFRE
Connie Olson, CFRE
Larry Raad, CFRE
Nathan Stallinga, CFRE
Nancy Swanson, CFRE
Robert Timm, CFRE
Janet Van Note, CFRE
Jeffery Veltkamp, CFRE
Jessica Wells, CFRE

Tennessee

James Adams, CFRE
Meg Beebe, CFRE
Freddie Birdwell, CFRE
Christine Booth, CFRE
Robert Bousquet, CFRE
Patricia Branam, CFRE
Kelly Brousnich, CFRE
Pamela Brown, CFRE
Allison Cardwell, CFRE
Christopher Carey, CFRE
Elizabeth Chitty, CFRE
James Closser, CFRE
David Clouse, CFRE
Larry Coprock, CFRE
Joanna Curtis, CFRE
Pearl Davies Shaw, CFRE
Cheryl Davis, CFRE
Timothy Dempsey, CFRE
Stacy Eaton-Carter, CFRE
Don Eisenberg, CFRE
Martha Farabaue, CFRE
Stephanie Ferrell, CFRE
Nat Flickinger, CFRE
Richard Giseck, CFRE
Teresa Goddard, CFRE
Connie Gontzke, CFRE
Mary Sue Grinour, CFRE
Carolyn Hamilton, CFRE
Cheryl Hardley, CFRE
Jonathan Hawkins, CFRE
Patrice Hieb, CFRE
Melinda Hillman, CFRE
Andi Holbrooks, CFRE
Susan Earl Hosbach, CFRE
Jay Howard, CFRE
Janet Jobe, CFRE
Julie Johnson, CFRE
John Johnson, CFRE
Jeffery Jowdy, CFRE
Barbara Kalbokoff, CFRE
Michael Kailey, CFRE
Kenneth Kimble, CFRE
Pamela King, CFRE
Amanda Kohr, CFRE
Pamela Leveille, CFRE
Kimberly Lauth, CFRE
Christa Mannarino, CFRE
D. Paige Matthews, CFRE
Charles McCallie, CFRE
Vanessa Mellus, CFRE
Diana Miller, CFRE
Todd Allen Morgan, CFRE
Terry Morgan, CFRE
Dan Murray, CFRE
Sandra Newson, CFRE
Jennifer Nicely, CFRE
Katherine Kelly O’Connor, CFRE
Lori Ogden, CFRE
Tamara Owby, CFRE
Autumn Parrott, CFRE
Nancy Patterson, CFRE
J. Gregory Pope, CFRE
Zach Pretzer, CFRE
Bobby Prince, CFRE
Patrick Ragan, CFRE
Robert Raney, CFRE
James Ray, CFRE
Sandra Rees, CFRE
Holly Reeve, CFRE
Tammy Ritchey, CFRE
Kristie Pichard Ryan, CFRE
Pamela Sadler, CFRE
Martha Scheidler, CFRE
Mary Scheunier, CFRE
Nicholas Scully, CFRE
Susannah Shumate, CFRE
William Stohlmann, CFRE
Kenna Turpen, CFRE
Patrick Weaver, CFRE
Betty Woomes, CFRE
Erm Wenzel, CFRE
Susan Williams, CFRE
Arthur Woods, CFRE
Anna Kathryn Word, CFRE

Texas

Dina Aboosh Saad, CFRE
Valerie Acosta, CFRE
Bok Ahn, CFRE
E. Cecilia Alatriz, CFRE
Tanya Allen, CFRE
Mary Ann Amielang, CFRE
Deirdre Anderson, CFRE
Serena Androws, CFRE
Lesly Annen, CFRE
Charles Anthony, CFRE
Carolyn Appleton, CFRE
William Arnold, CFRE
Cynthia Atmar, CFRE
Christine Attal, CFRE
Lisa Avra, CFRE
Michael Bacon, CFRE
Georganne Baker Payne, CFRE
Angela Barraza, CFRE
Leslie Barraza, CFRE
Christopher Beck, CFRE
Sustainability

Current CFREs through 2014

UNITED STATES

Texas (continued)
Bianca Bellavia, CFRE
Fayruz Benyousef, CFRE
Nancy Berry, CFRE
Peggy Berry, CFRE
Traci Berry, CFRE
Donald Bland, CFRE
Mark Blount, CFRE
Chris Blum, CFRE
Morgan Boardman, CFRE
Janice Bobo, CFRE
Karen Bonner, CFRE
Mary Bosker, CFRE
Sherry Bowers, CFRE
Kimberly Bracken Till, CFRE
Andrew Clayton, CFRE
Dawson Clark, CFRE
Betsy Clardy, CFRE
Brad Cecil, CFRE
Jeff Cathey, CFRE
Alejandra Castaneda, CFRE
Melanie Carroll, CFRE
Stephen Cargill, CFRE
Linda Cameron, CFRE
Mary Campbell, CFRE
Stephen Cargill, CFRE
Melanie Carroll, CFRE
Alejandra Castaneda, CFRE
Jeff Cathey, CFRE
Leslie Cearley, CFRE
Brad Ceci, CFRE
Robiaun Charles, CFRE
Lisa Chiomiola, CFRE
Betsy Clardy, CFRE
Dawson Clark, CFRE
Andrew Clayton, CFRE
Kerri Cleghorn, CFRE
Ann Clinkscales, CFRE
Faith Cohen, CFRE
Kimberly Collins Kilt, CFRE
Timothy Connor, CFRE
Anne Connors, CFRE
Scotty Cooksey, CFRE
Victoria Correll, CFRE
Tina Council, CFRE
Michelle Crim, CFRE
Laurie Cromwell, CFRE
Lawrence Crouch, CFRE
Mary Suzanne Crouch, CFRE
Katherine Curtis, CFRE
Nancy Davis, CFRE
Peter de Keratry, CFRE
Lee Deal, CFRE
Lynne Dean, CFRE
Bobby Dean, CFRE
Marianne DeLeon, CFRE
Michael Delzotti, CFRE
Sandra Diamond, CFRE
Mark Dini, CFRE
Jill Dotts, CFRE
Emelda Douglas, CFRE
Lynda Downing, CFRE
John Drake, CFRE
Patricia O’Keefe Dunbar, CFRE
Paul Dunne, CFRE
Ponce Duran, CFRE
Laura Durham Leach, CFRE
Stacy Wheeler Ehrlich, CFRE
Erica Ekwurzel, CFRE
Susannah Erler, CFRE
Martha Ernst, CFRE
James Falki, CFRE
David Fanning, CFRE
Venessa Fairis, CFRE
Carole Sue Fenoglio, CFRE
Ken Fincher, CFRE
Rachel D’Anne Fitzgerald, CFRE
Ann Flemings, CFRE
Anthony Fidio, CFRE
Dori Flores, CFRE
William Flynn, CFRE
Catherine Folkes, CFRE
Mark Folkes, CFRE
Kevin Foley, CFRE
Mary Freeman, CFRE
Katherine Friend, CFRE
Taylor Fry, CFRE
Paul Fulham, CFRE
Millicent Gale, CFRE
Angie Gallaway, CFRE
Lisa Garces, CFRE
Roxann Garcia, CFRE
Tina Garcia, CFRE
Claudia Garcia, CFRE
Rosemary Garcia, CFRE
Melissa Garlington, CFRE
Lindsey Garner, CFRE
R. Michael George, CFRE
Russell Gibbs, CFRE
Kristie Gibson, CFRE
Jon Gillespie, CFRE
Janet Glaze, CFRE
Larry Goddard, CFRE
Sandra Kaye Goff, CFRE
Michael Gonzales, CFRE
Kristi Gordy, CFRE
Pagett Daves Gosslee, CFRE
Patricia Green, CFRE
Valerie Greiner, CFRE
Clint Grider, CFRE
Sammie Grunwald, CFRE
Sabra Guerra, CFRE
Victoria Gutierrez, CFRE
David Guyer, CFRE
Ronnie Hagerty, CFRE
Kristy Hagler, CFRE
Anna Hammonds, CFRE
Sarah Haney, CFRE
Harry Harolik, CFRE
John Hawkins, CFRE
Robert Hawley, CFRE
Cameron Hermelih, CFRE
Thomas Herren, CFRE
Lyndon Herridge, CFRE
Brian Hervey, CFRE
Emily Hilbier, CFRE
Donald Hill, CFRE
Tori Hobbs, CFRE
Carol Hoey, CFRE
Cynthia Hoffmann, CFRE
Mark Hohnstreiter, CFRE
Jerry Holbert, CFRE
John Honaman, CFRE
Anne Hoppe, CFRE
Michel Hudson, CFRE
Brooke Hudson, CFRE
Brooks Hull, CFRE
Kimberly Humphries, CFRE
Martha Lee Hutchins, CFRE
Laura Huttry, CFRE
Heather Icanogle, CFRE
Charles Imbargom, CFRE
Amy Jackson, CFRE
Sophia James, CFRE
Jacy Jenkins, CFRE
Timothy Johnson, CFRE
James Johnson, CFRE
Jennifer Johnson, CFRE
Kristina Jones, CFRE
Cindy Jordan, CFRE
Amy Juba, CFRE
Christina Judge, CFRE
Karim Kafrawy, CFRE
Karen Kahan, CFRE
Katherine Kalenda Daggett, CFRE
Christopher Kasavich, CFRE
Ruth Keepan, CFRE
Stacy Keith, CFRE
Harold Keller, CFRE
Kathryn Kelley, CFRE
Stella Johnell Kelley, CFRE
April Kerwin, CFRE
Paul Kettering, CFRE
Amelia Ribnick Kleinman, CFRE
Dennece Knight, CFRE
Marilyn Knight, CFRE
Cody Knowlton, CFRE
M. Lee Koch, CFRE
Devin Koehler, CFRE
Victor Korielstein, CFRE
Paula Kothmann, CFRE
Jeremy Ksiond, CFRE
Timothy Kubatzky, CFRE
John Kuehn, CFRE
Christine Kutnick, CFRE
Terry Kyle, CFRE
Deborah Lackey, CFRE
Susan Landreas, CFRE
Angela Lane, CFRE
Ryan Larson, CFRE
Marion Lee, CFRE
Lisa Lee, CFRE
Carrie Lasing, CFRE
Ann Lete, CFRE
James Lewis, CFRE
Elizabeth Liles, CFRE
Melissa Linden, CFRE
Monna Lofts, CFRE
Adrienne Longenecker, CFRE
Mary Margaret Loomis, CFRE
Christi Lotz, CFRE
Darrell Loyless, CFRE
Leslie Lujan, CFRE
Keith Lund, CFRE
Scott Lynch, CFRE
Stephen Mabry, CFRE
Kathy MacNaughton, CFRE
Stacey Malcolmson, CFRE
Rachel Mallern, CFRE
Michael Mantel, CFRE
Sheila Marlow, CFRE
Diana Marquis, CFRE
Marion Martin, CFRE
Mary Kay Martinez, CFRE
Cooky Mays, CFRE
Barbara McColl, CFRE
Shana McCracken, CFRE
Danton McGuire, CFRE
C. Joe McIntosh, CFRE
William McLeRoy, CFRE
Mary McQueen, CFRE
Nicole McWhorter, CFRE
Laura McWhorter, CFRE
Mary Muers, CFRE
Philip Melcher, CFRE
John Melley, CFRE
Cynthia Ward Michaelis, CFRE
Michelle Ward Michaelis, CFRE
Patricia Miller, CFRE
Christopher Minniss, CFRE
Current CFREs through 2014

### United States

<table>
<thead>
<tr>
<th>State</th>
<th>CFREs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas (continued)</td>
<td>47</td>
</tr>
</tbody>
</table>

Rebecca Rhule, CFRE  
Rickey Richardson, CFRE  
Debra Richmond, CFRE  
Lana Ridenour, CFRE  
Diane Riehs, CFRE  
Anne Robillard, CFRE  
Nicole Robinson Gauthier, CFRE  
Titus Robison, CFRE  
John Rodenberg, CFRE  
Melinda Rodriguez, CFRE  
Edward Rogers, CFRE  
Peri Rosheger, CFRE  
Robin Rowan, CFRE  
Bryan Rubin, CFRE  
Wendy Ruiz, CFRE  
Jamie Ruiz, CFRE  
Carole Rylander, CFRE  
Luanne Samuel, CFRE  
Charles Scarborough, CFRE  
Kristen Schlatre, CFRE  
Jeni School, CFRE  
Debra Shoffman, CFRE  
Jennifer Shultz, CFRE  
Ryla Simmons, CFRE  
Elizabeth Sisk, CFRE  
Thomas Sloan, CFRE  
David Stover, CFRE  
Reece Small, CFRE  
William Smialek, CFRE  
Lori Smith, CFRE  
Katherine Smith, CFRE  
Susan Smith, CFRE  
Amy Smith, CFRE  
Robert Steinman, CFRE  
Amada Stevens, CFRE  
Jill Still, CFRE  
Jeffrey Scott Stucky, CFRE  
Kathryn Sullivan, CFRE  
Heather Summers Parsons, CFRE  
Sally Swanson, CFRE  
Lucie Taylor, CFRE  
Dawn Theaker, CFRE  
Kathryn Thompson, CFRE  
Kelise Tiner, CFRE  
Sally Tyler, CFRE  
Karyn Ullman, CFRE  
Kelly Vaughan, CFRE  
Paul Virtanen, CFRE  
Julie Voss, CFRE  
Paula Voyles, CFRE  
Joan Wagner, CFRE  
Barbara Walker, CFRE  
Patricia Ward, CFRE  
Judy Waters, CFRE  
Kelly Weiss, CFRE  
Kimberly West, CFRE  
Virginia Whitten, CFRE  
Stephanie Wiese, CFRE  
Martha Wiggins, CFRE  
Carmetha Williams, CFRE  
Susan Williams, CFRE  
Shawn Wills, CFRE  
Marilyn Wiss, CFRE  
Isa Wore, CFRE  
Tawny Wise, CFRE  
Tammi Woodward, CFRE  
Lucy Woods, CFRE  
Matthew Wright, CFRE  
Peter Wyro, CFRE  
Karen Yarbrough, CFRE  
Carolyn Young, CFRE  
Angela Youl, CFRE  
Angela Yowell, CFRE  
Jeanette Zey, CFRE  
Beth Zimmerman, CFRE  
Kelly Zuniga, CFRE  
Utah  
Kerry Belnap, CFRE  
David Bonner, CFRE  
Bryan Carpenter, CFRE  
Kevin Carrillo, CFRE  
Barrett Christensen, CFRE  
Taniye Chung-Hoon, CFRE  
James Crawley, CFRE  
Ronnie Daniels, CFRE  
Julie DeLong, CFRE  
Lyman Gifford, CFRE  
Terri Goldstein, CFRE  
Sharon Goodrich, CFRE  
Varden Hadfield, CFRE  
Joseph Hansen, CFRE  
Gary Daniel Heist, CFRE  
Kerry Heslop, CFRE  
William Glenn Lanham, CFRE  
Kenneth McCarty, CFRE  
Steven Morris, CFRE  
Thomas Mullin, CFRE  
Douglas Nielsen, CFRE  
Gregory Noelte, CFRE  
Orrin Olsen, CFRE  
Mark Palmer, CFRE  
Jennifer Parsons, CFRE  
Lori Piscopo, CFRE  
Kelly Reeves, CFRE  
Jennifer Saunders, CFRE  
Robert Smoot, CFRE  
Cynthia Talbot-Holz, CFRE  
John Tanner, CFRE  
Tyler Vigue, CFRE  
Terrance Wall, CFRE  
Stephen Warner, CFRE  
Robert Woods, CFRE  
Vermont  
Jeffrey Cory, CFRE  
Sherry DeLeon, CFRE  
Meagan Downey, CFRE  
Kim Fine, CFRE  
Tere Gade, CFRE  
Moneer Greenbaum, CFRE  
Martha Heilemann, CFRE  
Shawn Keeley, CFRE  
Julie Kajak, CFRE  
Jeffrey Moreau, CFRE  
Lauren Moyer, CFRE  
Kelly Murphy, CFRE  
Bennett Robin, CFRE  
Connie Sanderson, CFRE  
Virginia  
Catherine Callaghan Abell, CFRE  
Eva Aldrich, CFRE  
Stacy Ake, CFRE  
Ashley Allman, CFRE  
Serena Amerson, CFRE  
Jon Anderson, CFRE  
Andrea Arthur, CFRE  
Cinda Ayers, CFRE  
Lois Baday, CFRE  
Ryan Barber, CFRE  
Suzanne Bis italia, CFRE  
Martha Bjelland, CFRE  
Geri Gerichte Blanchfield, CFRE  
Sarah Boucher, CFRE  
Allison McHenry Bough, CFRE  
Rick Braggia, CFRE  
Thomas Burke, CFRE  
Kathleen Burke Barnett, CFRE  
Ellen Bushman, CFRE  
Christina Busso, CFRE  
Edward Byrd, CFRE  
Kevin Callanan, CFRE  
Maureen Calloway  
Carnevale, CFRE  
Maureen Carroll, CBS, CFRE  
Patricia Carter, CFRE  
Marla Cvalu, CFRE  
Paul Cazavos, CFRE  
Brent Chambers, CFRE  
Teresa Christin, CFRE  
Eugenia Colomb, CFRE  
Christy Connolly, CFRE  
Bethanie Constant, CFRE  
Sarah Craig, CFRE  
Frances Webb Crawford, CFRE  
Ann Criswell, CFRE  
Kathryn Crowder Yarzebinski, CFRE  
Sustainability
## Current CFREs through 2014

### UNITED STATES

#### Virginia (continued)
- Roberta Longworth, CFRE
- Celia Luxmoore, CFRE
- Mary Alice Lynch, CFRE
- Nada Maelouf, CFRE
- Amanda Macdonald, CFRE
- Judy Magnusson, CFRE
- March March, CFRE
- Pamela Maroulis, CFRE
- Lisa Maska, CFRE
- Mary Maupai, CFRE
- Louis Mazzini, CFRE
- Thomas McCarr, CFRE
- Aaron McClung, CFRE
- Sarah McComas, CFRE
- Robin McGlothlin, CFRE
- Mary McMahon, CFRE
- Lynn Mehauff, CFRE
- Sarah Meltzer, CFRE
- Stephanie Micas, CFRE
- Steven Miller, CFRE
- Thomas Millisor, CFRE
- Ray Mischler, CFRE
- Hannah Moore, CFRE
- Nan Moring, CFRE
- Erika Mork, CFRE
- Patricia Morris, CFRE
- Mark Morrison, CFRE
- Maureen Neal, CFRE
- Troy Newbraugh, CFRE
- Joy Nguyen, CFRE
- Nancy Noad, CFRE
- Jennifer O'Rourke, CFRE
- Robert Olson, CFRE
- Amy Parker, CFRE
- Phillip Perdue, CFRE
- Marianne Peterson, CFRE
- Alexander Prevertier, CFRE
- Kathryn Pumphrey, CFRE
- Virginia Purcell, CFRE
- Marian Quinlan, CFRE
- Nancy Racette, CFRE
- John Rainone, CFRE
- Robert Rash, CFRE
- Cynthia Reynolds, CFRE
- Tamara Ridenour, CFRE
- Michele Riedel, CFRE
- Meg Roberts, CFRE
- Carla Rosati, CFRE
- Richard Rumsey, CFRE
- Lynette Sappe-Watkins, CFRE
- Warren Sarasin, CFRE
- Carolyn Schmidt, CFRE
- Christina Schweigl, CFRE
- Anne Senf, CFRE
- Brittany Shattuck, CFRE
- Heather Slack-Rath, CFRE
- Kelly Smith, CFRE
- Jay Smith, CFRE

#### Washington
- Ashlee Smith, CFRE
- Robert Smythers, CFRE
- Herbert Soles, CFRE
- James Spencer, CFRE
- Kimberly Sperling, CFRE
- Robert Stein, CFRE
- Kay Stone, CFRE
- James Sullivan, CFRE
- Tracy Sullivan, CFRE
- Evelyn Terry, CFRE
- Nancy Trego, CFRE
- Nathan Truit, CFRE
- Laura Tork, CFRE
- Julia Upham, CFRE
- Laurie Ursiny, CFRE
- Elizabeth Vaughan, CFRE
- Ann Venable, CFRE
- Laura Walsh, CFRE
- Kathryn Ward, CFRE
- Tristan Warren, CFRE
- Shannon Watts, CFRE
- Tycely Williams, CFRE
- Erik Williams, CFRE
- Rise’ Wilson, CFRE
- Chris Withers, CFRE
- Patricia Wolfsrey, CFRE
- Ellen Woods, CFRE
- Bruce Yoder, CFRE
- Natalie Zundel, CFRE

#### Illinois
- Maggie Keolan, CFRE
- Monica Hurley, CFRE
- Thomas Mesaros, CFRE
- Christina Cotterill, CFRE
- Rodney Stephenson, CFRE
- Tresa Thomas Massiongale, CFRE
- Mark Dalan, CFRE
- Jean Bateman, CFRE
- Kathleen Zehner, CFRE
- Anne Baunach, CFRE
- Elizabeth Pluh, CFRE
- Christine Detry, CFRE
- Eric Rice, CFRE
- JoAnn Yoshimoto, CFRE
- Aggie Sweeney, CFRE
- Ruth Swain, CFRE
- Kara Helfey, CFRE
- Scott Sadler, CFRE
- Kristi Nelson, CFRE
- Lisa Gilbert, CFRE
- Margaret Paulin, CFRE
- An Tran, CFRE
- Susan Bean, CFRE
- Abel Noah, CFRE
- Karen Donahue, CFRE
- Peter Brennan, CFRE
- Tarrell Wright, CFRE
- Christopher Hanzi, CFRE
- Amanda Walker, CFRE
- Heather Bennett, CFRE
- Robin Webster, CFRE
- Wendy Hatch, CFRE
- Matthew Jones, CFRE
- Anne Caffery, CFRE
- Robin Callahan, CFRE
- Richard Penny, CFRE
- Marzette Mondin, CFRE
- Sandra Dolese, CFRE
- Scott Washburn, CFRE
- Julia Johnson, CFRE
- Jeri Shumate, CFRE
- Sarah Valentine, CFRE
- Amy Wilcox, CFRE
- Dawn Rains, CFRE
- Carol Bergmann, CFRE
- Sara Oshikawa-Clay, CFRE
- Helen Sernett, CFRE
- Owen Atkins, CFRE
- Stephen Wilner, CFRE
- Jennifer Weber, CFRE
- Marcella Wing, CFRE
- John Frank, CFRE
- Kathleen Langenheim, CFRE
- John Olson, CFRE
- Katherine Banta-Green, CFRE
- Jacqueline Ostrom, CFRE
Current CFREs through 2014

**United States**

**Washington**
- Ashley Hurley, CFRE
- Brittany Gosselin, CFRE
- Mark McCamnbel, CFRE
- Katrina Freeburg, CFRE
- James Thomas, CFRE
- Dorita Tessier, CFRE
- Deirdre Evans, CFRE
- Heather Beebe-Stevens, CFRE
- Allison Parker, CFRE
- Catherine Willis Cleveland, CFRE
- Nickie White, CFRE
- Rueben Mayes, CFRE
- Jill Rose, CFRE
- Erica Wiley, CFRE
- Linda Maxson, CFRE
- Colin Ware, CFRE
- Sara Lawson, CFRE
- Laura Edman, CFRE
- Kristin Barsness, CFRE
- Thea Kleiber, CFRE
- Jane Pryor, CFRE
- Jeffrey Farmer, CFRE
- Natalie Lamberjack, CFRE
- Maya Hemachandra, CFRE
- Danese Bardot, CFRE
- Alison Morton, CFRE
- Betsy Davis, CFRE
- Kellie Connaughton, CFRE
- Russell Sondker, CFRE
- Megan McNally, CFRE
- Cindy McRoberts, CFRE
- JoEllen Giles, CFRE
- Michone R. Preston, CFRE
- Veda Logan, CFRE
- Jef fery Wilcox, CFRE
- Theron Shaw, CFRE
- Julie Rinard, CFRE
- Julie Bianchi, CFRE
- Amy Flynn, CFRE
- Vivian Thom-Cheadle, CFRE
- Nancy Riordan, CFRE
- Frederick Downey, CFRE
- Kae Peterson, CFRE
- Renata Hoyle Maybrick, CFRE
- Janet Aldrich Jacobs, CFRE
- James Poirer, CFRE
- Connie Witten, CFRE
- James Hopper, CFRE
- Cathy Barr, CFRE
- Tori Darnell, CFRE
- Lynne Conrad Marvet, CFRE
- Catherine Roosevelt, CFRE
- Wendy Schneider, CFRE
- Angelique Heinz, CFRE
- Cynthia Niemi, CFRE
- Sharon Hurt Davidson, CFRE
- Mary Kaufman-Cranney, CFRE
- Barry McConnell, CFRE
- Karen Sendelback, CFRE
- Elizabeth McLaughlin, CFRE
- Robert Cummings, CFRE
- Marilyn DiVita, CFRE
- Kathleen DuBois, CFRE
- Emily Fisher, CFRE
- James Frey, CFRE
- Kathy Greaser, CFRE
- Karen Harvey, CFRE
- Anna Justice, CFRE
- Pamela Leonard, CFRE
- Elana Pitchford, CFRE
- Angela Zambito Hill, CFRE
- Diane Abraham, CFRE
- Rohan Barrett, CFRE
- Sara Battison, CFRE
- Jay Blankenship, CFRE
- Jill Blokhuis, CFRE
- Robert Bohlmann, CFRE
- W. Paul Brinkman, CFRE
- Joseph Brooks, CFRE
- Nancy Brown, CFRE
- Sandra Bush, CFRE
- Nan Bush, CFRE
- Jennifer Clearwater, CFRE
- Karen Cey-Romano, CFRE
- Jennifer Davie, CFRE
- Robert Dinndorf, CFRE
- Patricia Eldred, CFRE
- Rebecca Emmons, CFRE
- Kristen Everspaugh, CFRE
- Gillian Fink, CFRE
- Kathleen Fischer, CFRE
- Michael Frohna, CFRE
- Pamela Garvey, CFRE
- Maureen Gerard, CFRE
- Terrie Gorun, CFRE
- Peter Grabow, CFRE
- Dwight Heaney, CFRE
- Marcy Heim, CFRE
- Lynda Jobman, CFRE
- Ann Kaiser, CFRE
- Karen Kaucius, CFRE
- Jennifer Karlson, CFRE
- Nancy Kaufman, CFRE
- Gary Klein, CFRE
- Jeffrey Klocko, CFRE
- Shane Kohl, CFRE
- Lori Land, CFRE
- Raquel Launztzen, CFRE
- David LeDuc, CFRE
- Joseph Maddalena, CFRE
- Daun Maier, CFRE
- Pamela Mattos, CFRE
- Mark Mauritze, CFRE
- Carol McLain, CFRE
- Philip Meinzen, CFRE
- Stuart Merritt, CFRE
- Mary Beth Mikrut, CFRE
- Maripat Monahan, CFRE
- Kara Muchow, CFRE
- Jennifer Mueller, CFRE
- John Nickels, CFRE
- Rochelle Nicks, CFRE
- Jennifer Nohley, CFRE
- Tamara Pacada, CFRE
- John Paquette, CFRE
- Sharon Pennie, CFRE
- John Peterson, CFRE
- Ellen Phillips, CFRE
- Karen Piel, CFRE
- Courtnye Polster, CFRE
- Doris Pride, CFRE
- Scott Reinhard, CFRE
- Karen Rogers, CFRE
- Ellen Rohwer, CFRE
- Joan Rudzinski, CFRE
- Nora Sale, CFRE
- Peter Schmeling, CFRE
- Ruben Schrtiz, CFRE
- Matthew Schneider, CFRE
- Amalia Schoone, CFRE
- Vicki Klein Schorse, CFRE
- Nancy Seidlin Nelson, CFRE
- Diane Simons Plantenberg, CFRE
- Nandini Sinha, CFRE
- Ann Strick, CFRE
- Ronald Smith, CFRE
- Roselyn Smoelj-Hill, CFRE
- Stacy Swadish Kosmatka, CFRE
- Robyn Tanke, CFRE
- John Thimmesch, CFRE
- Rebecca Thompson, CFRE
- Donna Tripplet, CFRE
- Mary Ann Vance, CFRE
- Carol Wacker, CFRE
- Henry Walden, CFRE
- Deborah Ward, CFRE
- Shannon Watry, CFRE
- Sue Peterson Watts, CFRE
- Cynthia Weber, CFRE
- Courtney Weiland, CFRE
- Lori Werbeckes, CFRE
- Tanya Wilczek, CFRE
- David Williams, CFRE
- Kathleen Wisniewski, CFRE
- David Wolfson, CFRE
- Catherine Worden, CFRE
- Timothy Young Eagle, CFRE
- Jennifer Ziegler, CFRE
- Rebecca Brewer Kimmel, CFRE
- Ada Kirvan, CFRE
- Stacey Orsted, CFRE
- Kevin Roberts, CFRE
- Ann Scheflen, CFRE
- Stephen Stone, CFRE
- Deborah Ward
CFRE former chairpersons are reminders of the rich history and significant growth of our organisation. Since our formation, seven chairpersons have led CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.

James Caldarola, CFRE 2012–2013
Omaha, NE United States

Sharilyn Hale, CFRE 2011
Toronto, ON Canada

Susan Davies, CFRE 2009–2010
Rochester, MI United States

Warwickshire, United Kingdom

Los Angeles, CA United States

Pearl F. Veenema, FAHP 2003–2004
Hamilton, ON Canada

Mary A. Brumbach, Ph.D., CFRE 2002
Farmers Branch, TX United States

Simone P. Joyaux, ACFRE 2001
Foster, RI United States