As I think about 2013 at CFRE International, the word that comes to mind is “change.” Changes in the fundraising profession—and changes that CFRE International has undertaken in order to fulfill its mission of certifying fundraising professionals aspiring to the highest standards of ethics, competence and service to the philanthropic sector.

One of the biggest changes in the fundraising profession is that it has grown to be truly international in scope. As CFRE International’s periodic Job Analysis research report has consistently demonstrated, 85% to 90% of what fundraisers do is the same the world over. This fact has caused a significant amount of serious discussion over the past several years among members of CFRE International’s Board of Directors as we have considered how best to reflect this reality within the CFRE credential. The result: In June 2013, the CFRE credential went global. Using the same Test Content Outline, the CFRE International Exam Committee developed a new version of the exam that focuses on the shared core of fundraising tasks and knowledge that unite fundraisers worldwide. This change was evolutionary—not revolutionary—and we’re confident that this global exam brings real value to holders of the CFRE by making the credential even more internationally recognized, credible, and portable. CFRE International’s transition at the same time to computer-based testing around the world also has increased exam accessibility. Now, fundraising professionals in more than 80 countries can take the exam near where they live and earn the CFRE credential.
Another big change—and one that we made specifically with CFRE certificants in mind—was a planned investment in significant upgrades to the CFRE application portal and website. Our certificants told us that our old website did not reflect the vibrancy of the CFRE credential, and the application process—which required the mailing of a hard-copy application—was cumbersome for busy professionals. We listened to you—and our new application portal and website were launched in November 2013. In addition to an updated look and a completely online application process, the new website also includes enhanced features such as a Career Center for posting and searching jobs and an online application form for organisations seeking CFRE Continuing Education Points for their educational programmes.

With the conclusion of 2013, I also faced a change as I ended my two years as Chair of the CFRE International Board of Directors. It has been my privilege to lead an organisation that has constantly been an inspiration to the fundraising profession in working to create a world where philanthropy is practiced in an environment of trust, respect, and accountability. As Phil Schumacher takes on the responsibility as Chair, I am sure that CFRE International will continue to respond to change in the sector and be responsive to those we serve.
2013 CFRE International Board of Directors

CHAIR
James (Jim) Caldarola, CFRE
Vice President
Guidance in Giving, Inc.
Omaha, NE
United States

VICE CHAIR
Philip Schumacher, CFRE, ACFRE
Executive Director
Gundersen Medical Foundation
La Crosse, WI
United States

SECRETARY/TREASURER
Marnie Hill, CFRE
Manager, Legacy Giving
Canadian Red Cross
Victoria, BC
Canada

Robert D. Driver, CFRE
Consultant
Gonser Gerber, LLC
Champaign, IL
United States

Sharon Gleason, CFRE, ACFRE
Chief Development Officer
The National Council on Aging
Washington, DC
United States

Janice Gow Pettey, CFRE, MNM, Ed. D.
Vice President, Resource Development
The Asia Foundation
San Francisco, CA
United States

Perry Hammock, CFRE
Executive Director,
Ivy Tech Community College
Indianapolis, IN
United States

Judith Markoe
Principal
Big Picture Marketing Consulting
Washington, DC
United States

J.A. Tony Myers, Ph.D., LLB, CFRE
Principal and Senior Counsel
Myers & Associates
Edmonton, AB
Canada

Leo Orland, FFIA, CFRE
Account Director
Robejohn & Associates
Melbourne, VIC
Australia

Roland Owers, M.A., M.Sc., CFRE
Chief Executive
World Horse Welfare
Norwich, Norfolk
United Kingdom
Credibility

2013 CFRE International Committees

ADVISORY COUNCIL
Roly Owers, M.A., M. Sc., CFRE, Chair
Participating Organizations’ Representatives

AUDIT & GRIEVANCE COMMITTEE
Robert Driver, CFRE, Chair
Janice Gow Pettey, CFRE
Sharon Gleason, CFRE, ACFRE

COMMITTEE ON DIRECTORSHIP
Janice Gow Pettey, CFRE, MNM, Ed. D., Chair
Perry Hammock, CFRE
Sharilyn Hale, CFRE
Sue Davies, CFRE
Ann Hale, CFRE

EXAM COMMITTEE
Leo Orland, FFIA, CFRE, Chair
Tony Myers, CFRE
Sharon Gleason, CFRE, ACFRE
Jim Greenfield, ACFRE
Clive Pedley, CFRE
Patricia Lonsbary, CFRE
Ernie Vargo, CFRE

EXECUTIVE COMMITTEE
James Caldarola, CFRE, Chair
Philip Schumacher, CFRE, ACFRE, Vice Chair
Marnie Hill, CFRE, Secretary/Treasurer

EXPANSION AND MARKETING COMMITTEE
Philip Schumacher, CFRE, ACFRE, Chair
Leo Orland, FFIA, CFRE
Roly Owers, M.A., M. Sc., CFRE
Judy Markoe
Tony Myers, Ph. D., LLB, CFRE
Alice Ferris, CFRE, ACFRE
Sharilyn Hale, CFRE
Daniel McDiarmid, CFRE

FINANCE COMMITTEE
Marnie Hill, CFRE, Chair
Robert Driver, CFRE
Perry Hammock, CFRE
Judy Markoe
2013 Advisory Council

Established in 2007, the purpose of the Advisory Council is to actively engage Participating Organisations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Advisory Council assists the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identifying services that CFRE International might provide; and disseminating timely information on CFRE International. Advisory Council members are appointed by each Participating Organisation and serve as advocates for CFRE International in the broader fundraising community and provide input that will help CFRE International develop appropriate programmes and services that best meet the needs of candidates and certificants. The 2013 Advisory Council was chaired by Roly Owers, M.A., M.Sc., CFRE.

Association for Healthcare Philanthropy (AHP)
Sharon Jones (Temple Terrace, FL United States)

Association of Christian Development Professionals (ACDP)
Holmes Bryan (Dallas, TX United States)

Association of Fundraising Consultants (AFC)
Andrew Day, CFRE (Harbury, WAR United Kingdom)

Association of Lutheran Development Executives (ALDE)
Margaret Busse, CFRE (Chicago, IL United States)

Association of Philanthropic Counsel (APC)
Alexander Macnab, CFRE, FAHP (Chicago, IL United States)

Boy Scouts of America
Mark Moshier, CFRE I (Dallas, TX United States)

Canadian Association of Gift Planners (CAGP)
Norma Cameron, CFRE (North Saanich, BC Canada)

Council for Resource Development (CRD)
Bill Scott, CAE (Silver Spring, MD United States)

Educate Plus
Neil McWhannell (Wahroonga, NSW Australia)

Fundraising Institute Australia (FIA)
Lesley Ray, CFRE, FFIA (Brisbane, QLD Australia)

Fundraising Institute of New Zealand (FINZ)
Clive Pedley, CFRE (Wellington, New Zealand)

The Giving Institute
William L. Carlton, ACFRE (Boston, MA United States)

International Catholic Stewardship Council (ICSC)
Mike Wescott, CFRE (Wichita, KS United States)
Credibility

2013 Advisory Council

Kenya Association of Fundraising Professionals
  Joseph Wang’endo (Nairobi, Kenya)

National Catholic Development Conference (NCDC)
  Patricia A. Regan, CFRE (Silver Spring, MD United States)

New England Association for Healthcare Philanthropy (NEAHP)
  Linda Dodge, CFRE (New Holland, PA United States)

North American YMCA Development Organization (NAYDO)
  Joan Marie Belnap, CFRE (Winston-Salem, NC United States)

Partnership for Philanthropic Planning
  Barbara Yeager (Indianapolis, IN United States)

Philanthropic Service for Institutions (PSI)
  Lilya Wagner, CFRE (Silver Spring, MD United States)

United Way Worldwide
  Louise Kenny, CFRE (Alexandria, VA United States)
Credibility

2013 CFRE International Participating Organisations

CFRE International and the CFRE credential are endorsed by twenty professional associations in six nations. Participating Organisations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these associations receive reduced certification fees. CFRE International continues to seek to expand the list of Participating Organisations.

**Association of Fundraising Professionals (AFP)**
The Association of Fundraising Professionals (AFP) represents more than 30,000 members in 230 chapters throughout the world, working to advance philanthropy through advocacy, research, education and certification programmes. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.

**Association for Healthcare Philanthropy (AHP)**
The Association for Healthcare Philanthropy (AHP) is an international professional organisation dedicated exclusively to developing the men and women who encourage charity in North America’s health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in health care philanthropy.

**Association of Christian Development Professionals (ACDP)**
The ACDP has grown out of the need to support the day-to-day activities of development personnel who are Christians; to help apply the training received at Institutes and regional seminars; and to connect Christians in development work at the “grassroots” with their peers and to practical, affordable resources, particularly those resources that are not available from any other source.

**Association of Fundraising Consultants (AFC)**
The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.
Association of Lutheran Development Executives (ALDE)
The Association of Lutheran Development Executives (ALDE) is one of the nation’s leading organisations of Christian development executives. The Association is comprised of 27 chapters, which promote networking and education, and provide opportunities for Christian fellowship, for its members who are professionals in the areas of fundraising and communications. ALDE promotes, teaches, and models Christian stewardship.

Association of Philanthropic Counsel (APC)
The Association of Philanthropic Counsel (APC) is a national association of consulting firms specializing in governance, management and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organisations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.

Boy Scouts of America
The Boy Scouts of America is one of the nation’s largest and most prominent values-based youth development organizations. The BSA provides a program for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.

Canadian Association of Gift Planners-Association canadienne des professionnels en dons planifies (CAGP-ACPDP)
CAGP-ACPDP is the only organisation in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal and financial peers, we are looked to as the experts in charitable gift planning. We work with donors to achieve their highest philanthropic goals through thoughtful tax-wise, well-planned giving.
2013 CFRE International Participating Organisations

Council for Resource Development (CRD)
The Council for Resource Development (CRD) is the essential education and networking choice for all community college development professionals. CRD connects, educates, supports, strengthens, and celebrates community college development professionals. An affiliate of the American Association of Community Colleges, CRD serves over 1600 members at more than 700 institutions.

Educate Plus
Educate Plus (formerly ADAPE) is a network of advancement professionals working in the education sector within the fields of admissions, alumni and community relations, fundraising, and marketing and communication. Educate Plus is recognised as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars and Education Professionals. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.

Fundraising Institute Australia (FIA)
The Fundraising Institute – Australia (FIA) exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.

Fundraising Institute of New Zealand (FINZ)
The Fundraising Institute of New Zealand (FINZ) is the professional body for those employed in or involved with fundraising, sponsorship and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.
2013 CFRE International Participating Organisations

The Giving Institute
The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to non-profits through research, advocacy, and best practices. Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.

International Catholic Stewardship Council (ICSC)
Through its programmes, the International Catholic Stewardship Council (ICSC) offers practical steps—and an overall vision—that can lead to untold future benefits for the Church. ICSC offers blueprints for increasing diocesan and parish support with the goal of providing faith communities with a stable financial base for the future.

Kenya Association of Fundraising Professionals (KAFP)
KAFP is a not-for-profit voluntary membership association that serves as an umbrella organisation for fundraisers. Our main purpose is to encourage organisations involved in fundraising and resource mobilisation to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of non-profit and charitable organisations in Kenya.

National Catholic Development Conference (NCDC)
National Catholic Development Conference (NCDC) leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking and advocacy.
Credibility

2013 CFRE International Participating Organisations

New England Association for Healthcare Philanthropy (NEAHP)
New England Association for Healthcare Philanthropy (NEAHP) is a not-for-profit professional membership association for people engaged in the business of raising money for non-profit healthcare organisations. NEAHP serves non-profit healthcare organisations through well-designed programmes of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of health care philanthropy.

Partnership for Philanthropic Planning
Originally created in 1988 as the National Committee on Planned Giving (NCPG), the Partnership for Philanthropic Planning (PPP) is a 501(c)(3) public charity whose mission is to help people and organizations create charitable giving experiences that are the most meaningful in achieving both charitable mission and the philanthropic, financial, family and personal goals of the donor. PPP achieves its mission through research, education, advocacy, community dialogue and the setting of standards and best practices in philanthropic planning. The Partnership strives to engage all constituents in the charitable gift planning process: planned giving and major gifts professionals, nonprofit managers and trustees, financial and estate planners, trust managers and administrators.

Philanthropic Service for Institutions (PSI)
Philanthropic Service for Institutions (PSI) inspires regular voluntary financial support for its member institutions, Seventh-day Adventist institutions and ministries, and creates an understanding of the ministry of philanthropy and the way people change and grow by giving. PSI advances the ministry of philanthropy through advocacy, education, programmes, and resources/services.

United Way Worldwide
United Way Worldwide is the national organisation dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people’s health.
In June 2013, Certified Fund Raising Executive International Credentialing Board received acceptance of its National Commission for Certifying Agencies (NCCA) annual report. This acceptance is an indication of CFRE’s continued best practices in operating a certification organisation.

NCCA, the accrediting arm of the Institute for Certification Excellence (ICE), grants accreditation to a select group of organisations that demonstrate compliance with the *NCCA Standards for the Accreditation of Certification Programs.*

The accreditation process includes a comprehensive and independent expert analysis of the certification programme against the highest industry standards.

CFRE International believes our continued accreditation by NCCA serves as an indicator to the nonprofit sector, donors, and other stakeholders that the CFRE is a reliable tool for measuring that a fundraising professional has mastered the set of knowledge, skills, and abilities to be an ethical and effective fundraiser.
Validity

Validity Tables

During 2013, a total of 657 new candidates applied to the CFRE programme and 651 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 393 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE) bringing the total number of current CFRE certificants to 5282.

Current exam forms reflect a Test Content Outline based on the international Job Analysis Survey conducted in 2009/2010 in eight countries—Australia, Brazil, Canada, Italy, Kenya, New Zealand, the United Kingdom and the United States. The following statistics are for all forms of the exam in 2013.

<table>
<thead>
<tr>
<th>2013 Exam Statistics</th>
<th>US Form 6341411</th>
<th>CA Form 6346411</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Scored Items on Exam</td>
<td>200</td>
<td>200</td>
</tr>
<tr>
<td>Total Scaled Score Possible</td>
<td>800</td>
<td>800</td>
</tr>
<tr>
<td>Passing Point (Scaled Score)</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Mean Scaled Score of all Candidates</td>
<td>526.19</td>
<td>530.35</td>
</tr>
<tr>
<td>Range of Scores</td>
<td>311–655</td>
<td>437–620</td>
</tr>
<tr>
<td>KR-20 Reliability Coefficient</td>
<td>.87</td>
<td>.80</td>
</tr>
<tr>
<td>Standard Error of Measurement</td>
<td>5.82</td>
<td>5.73</td>
</tr>
</tbody>
</table>
Validity

Validity Tables

<table>
<thead>
<tr>
<th>2013 Exam Statistics</th>
<th>Global Form 6341511</th>
<th>Global Form 6341512</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Scored Items on Exam</td>
<td>175</td>
<td>175</td>
</tr>
<tr>
<td>Total Scaled Score Possible</td>
<td>800</td>
<td>800</td>
</tr>
<tr>
<td>Passing Point (Scaled Score)</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Mean Scaled Score of all Candidates</td>
<td>503.37</td>
<td>500.38</td>
</tr>
<tr>
<td>Range of Scores</td>
<td>303–657</td>
<td>303–647</td>
</tr>
<tr>
<td>KR-20 Reliability Coefficient</td>
<td>.84</td>
<td>.84</td>
</tr>
<tr>
<td>Standard Error of Measurement</td>
<td>5.72</td>
<td>5.74</td>
</tr>
</tbody>
</table>

Explanation of Terms

**Total Scored Items on the Exam:** In the first testing window of 2013, the examination consisted of 225 questions; 25 of those were pre-test questions that are being evaluated for possible inclusion in an exam at a later date. In subsequent testing windows of 2013, a new global form of the examination was instituted. This examination consisted of 200 questions; 25 of those were pre-test questions that are being evaluated for possible inclusion in an exam at a later date. Information on how candidates perform on pre-test questions is being collected without the questions affecting the candidate’s score.

**Total Scaled Score Possible:** This is the highest score possible and represents a perfect score. CFRE International uses a scaled score. The scale runs from 200–800. The passing score is 500. The 500 corresponds to the number of questions a candidate must answer correctly, based on which form of the exam the candidate is taking. Scaled scoring is a common practice among certification programmes with multiple forms of the exam.
Validity

Explanation of Terms

**Passing Point (scaled):** This is the score a candidate must receive in order to pass. It represents the number of items candidates need to answer correctly in order to pass the exam. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses the Modified Angoff Method and the Direct Consensus Standard Setting Model to establish the passing point. The exam is not scored on a “curve” and there is no predetermined number or percentage of candidates that will pass. The passing score is set for each form of the exam and does not change until a new exam form is developed.

**Mean Score:** This is the average score of all candidates who took the exam during 2013. A passing score is 500. CFRE International uses criterion-referenced scoring. This means the passing point is set before the first exam and does not change between exam administrations. CFRE International does not score its exam on a curve. This means that it does not matter what group of people a candidate tests with, or how large that group is. CFRE International also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

**Range of Scores:** This shows the range of candidate scores between the lowest scoring candidate and the highest. The range for the CFRE exam is considered typical for a professional certification programme. No one has scored 200 points, which would indicate the candidate guessed at all the questions. No one has scored a perfect score either, indicating the difficulty level is appropriate for the candidate population.

**KR-20 Reliability Coefficient:** This is one of the most important programme statistics. It indicates the reliability and consistency of the exam, or how well the exam distinguishes between candidates who are “masters” of the content tested versus those who have not yet “mastered” the content covered. Professional certification programmes strive for KR-20 results of 0.80 or higher. These statistics indicate that the exam is quite dependable for assessing a candidate’s mastery of the information tested.

**Standard Error of Measurement:** The standard error of measurement yields an estimate of the average amount of error associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the CFRE tests are precise measures of baseline knowledge in the field of fundraising at the five-year level.
Validity

Explanation of Terms

Content Area Performance: The CFRE examination administered during 2013 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics and Accountability. Candidate performance across those content areas is monitored.

During the first testing window of 2013, candidates taking the US and Canadian forms of the exam performed best in the domain of Volunteer Involvement. Candidates in the first testing window scored lowest in the domain of Securing the Gift; this is understandable as this domain represents the broadest content area, covering all of the specific fundraising techniques and strategies. The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising. During subsequent testing windows during which Global forms of the exam were administered, candidates scored highest in the domain of Ethics and Accountability and lowest in Leadership and Management. This may reflect a lack of available education for fundraising professionals in this domain or limited on-the-job exposure to certain leadership and management functions.

<table>
<thead>
<tr>
<th>Content Area and Number of Questions*</th>
<th>Average % Correct, U.S. Form 6341411</th>
<th>Average % Correct, CA Form 6346411</th>
<th>Average % Correct, Global Form 6341511</th>
<th>Average % Correct, Global Form 6341512</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Prospective Donor Research (33/28)</td>
<td>69.31</td>
<td>71.06</td>
<td>67.64</td>
<td>68.09</td>
</tr>
<tr>
<td>Securing the Gift (38/33)</td>
<td>64.75</td>
<td>63.92</td>
<td>64.39</td>
<td>63.64</td>
</tr>
<tr>
<td>Relationship Building (50/53)</td>
<td>71.49</td>
<td>73.40</td>
<td>65.85</td>
<td>65.00</td>
</tr>
<tr>
<td>Volunteer Involvement (18/16)</td>
<td>77.28</td>
<td>76.99</td>
<td>64.24</td>
<td>62.75</td>
</tr>
<tr>
<td>Leadership and Management (36/32)</td>
<td>64.87</td>
<td>66.27</td>
<td>62.81</td>
<td>62.40</td>
</tr>
<tr>
<td>Ethics and Accountability (22/19)</td>
<td>72.27</td>
<td>74.43</td>
<td>75.18</td>
<td>74.24</td>
</tr>
<tr>
<td><strong>Total (200)</strong></td>
<td><strong>71.09</strong></td>
<td><strong>70.92</strong></td>
<td><strong>66.17</strong></td>
<td><strong>65.56</strong></td>
</tr>
</tbody>
</table>

* U.S. and Canadian forms of the Exam administered in the first testing window of 2013 had 200 scored items; Global forms of the exam administered in subsequent testing windows of 2013 had 175 scored items.
Validity

Validity Tables

CFRE International assesses the knowledge, skills and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2009/2010, CFRE completed its most recent Job Analysis study, which was reflected in new forms of the exam in 2013.

CFRE uses a cadre of trained, currently certified fundraising professionals to help develop, vet and approve the CFRE examination. The examination in each country is developed, vetted and approved by professionals from that country. In addition, the passing standard is set by a panel of fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

CFRE International continues to experience a healthy recertification rate well above the average rate for voluntary certification programmes.
Sustainability

Since its beginning as an independent organisation in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFREs.

CFRE International derives 82% of its revenue from candidate fees for both initial certification and recertification. The remaining 12% is made up of fees paid by Participating Organisations to gain access to the credential at reduced rates for members and from continuing education provider fees, job vacancy postings and sales of certificate frames. All revenue is put back into the programme to ensure the validity, credibility and sustainability of the exam.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification programme for all candidates and certificants, ensuring investments in ongoing exam development activities and sufficient investment in organisational capacity.
### CFRE International Consolidated Financial Report

In 2013, CFRE International made a significant investment of nearly $170,000 from organizational reserves for technology upgrades to better serve the CFRE International community. These upgrades included a new online application portal and website. The consolidated financial report below shows only calendar year income and expenses; it does not include the significant investment from organizational reserves that occurred in 2013. If the investment from reserves were included in the consolidated financial report, CFRE International would have shown a positive net income of approximately $40,000 in 2013.

#### Income

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education Provider Fees</td>
<td>$29,050</td>
<td>$28,270</td>
</tr>
<tr>
<td>Initial Certification Fees</td>
<td>$399,073</td>
<td>$410,517</td>
</tr>
<tr>
<td>Interest</td>
<td>$84</td>
<td>$68</td>
</tr>
<tr>
<td>Job Postings/Merchandise Sales</td>
<td>$7,830</td>
<td>$9,593</td>
</tr>
<tr>
<td>Participating Organisation Fees</td>
<td>$54,209</td>
<td>$55,808</td>
</tr>
<tr>
<td>Recertification Fees</td>
<td>$472,190</td>
<td>$495,456</td>
</tr>
<tr>
<td>Other</td>
<td>$19,792</td>
<td>$12,393</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>$982,228</td>
<td>$1,012,105</td>
</tr>
</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Services</td>
<td>$53,323</td>
<td>$64,334</td>
</tr>
<tr>
<td>Board Travel/Operations</td>
<td>$47,106</td>
<td>$47,955</td>
</tr>
<tr>
<td>Committee Operations</td>
<td>$6,653</td>
<td>$8,198</td>
</tr>
<tr>
<td>Database and Website Upgrades*</td>
<td>$162,518</td>
<td>–</td>
</tr>
<tr>
<td>Examination Services</td>
<td>$75,947</td>
<td>$91,440</td>
</tr>
<tr>
<td>Insurance</td>
<td>$9,120</td>
<td>$8,619</td>
</tr>
<tr>
<td>Occupancy/Overheard</td>
<td>$226,665</td>
<td>$243,269</td>
</tr>
<tr>
<td>Postage</td>
<td>$11,335</td>
<td>$11,636</td>
</tr>
<tr>
<td>Promotion and Marketing</td>
<td>$84,603</td>
<td>$78,200</td>
</tr>
<tr>
<td>Salary and Related</td>
<td>$431,026</td>
<td>$315,055</td>
</tr>
<tr>
<td>Taxes</td>
<td>$4,607</td>
<td>$9,827</td>
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<tr>
<td>Temporary Services</td>
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<td>$60,363</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>$1,112,901</td>
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#### Net Income

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<tr>
<td><strong>Net Income</strong></td>
<td>($130,673)</td>
<td>$73,210</td>
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* funded by a planned investment from reserves
The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising practice. Continuing education courses provide one of the main methods for keeping up with professional practice. One of the most frequently asked questions is where candidates can go to obtain continuing education. The following is a list of our 2013 Continuing Education Approved Providers. We thank them for the knowledge and skill they share.

<table>
<thead>
<tr>
<th>2013 Continuing Education Providers</th>
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<tbody>
<tr>
<td>Academic Impressions</td>
</tr>
<tr>
<td>Academy for Grassroots Organizations (formerly High Desert Resource Network)</td>
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<tr>
<td>Advancement Resources, LLC</td>
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<tr>
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<tr>
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2013 Continuing Education Providers

Apporte LLC with LoriJacobwith.com
Association of Professionals Researchers for Advancement (APRA) - Canada
Artez Interactive
Aspire Research Group LLC
Association of Development Officers
Association of Donor Relations Professionals
Association of Science-Technology Centers
Bank of the Cascades
Baptist Foundation of South Carolina
Bernardine Franciscan Sisters Foundation
Blackbaud
BNP Strategies Philanthropic Management
Bristol Strategy Group
Canadian Association of Gift Planners
Canadian Association of Gift Planners - Greater Montreal RoundTable
Canadian Association of Gift Planners - Vancouver Island RoundTable
Canadian Council for the Advancement of Education (CCAE)
Canadian Council of Christian Charities
CASE
Catholic Campus Ministry Association
Cattaraugus Region Community Foundation
CCAE - Canadian Council for the Advancement of Education
Center for Nonprofit Management
Center for Nonprofit Resources
CentrePoint
Charity Village Campus
ChCCPG
Children’s Miracle Network Hospitals
Christa Mannarino
Christian Service Charities
Community Foundation of Greater Des Moines
Council for Resource Development
CT Association of Nonprofits
Dental Philanthropy Network
Development Exchange Inc.
Edison Graduate Academy for Community Leadership, Edison Community College
IMPACT, Inc.
Estate Planning Council of the Lehigh Valley
Falona Joy
Feeding America
Fontbonne University
Foundation Innovation, LLC
Funding Forum
Fundraising Success Magazine
Georgia Association for Development Professionals
Georgia Center for Nonprofits - Nonprofit University
Georgian College
Grant Professionals Association
Greater Naples Area Planned Giving Council
Greenleaf Center for Servant Leadership
Greenlights for Nonprofit Success
Grinspoon Institute for Jewish Philanthropy
High Desert Resource Network
Huntington Bank
Inland Northwest Development Council
Institute for Charitable Giving
Institute for Strategic Funding Development (ISFD)
Institute on Philanthropy
Iowa Hospital Association
Junior Achievement USA
Kellogg School Center for Nonprofit Management
Kenya Association of Fundraising Professionals
KY Nonprofit Network
Land Trust Alliance
LeadingAge
LeadingAge Ohio
LDS Philanthropies
Minnestora Planned Giving Council (MPGC)
NAADA-National Agricultural Alumni and Development Association
NAYDO
NC CORD (CRD)
NCDC
Netzel Grigsby Associates, Inc.
New England Assoc. for Healthcare Philanthropy (NEAHP)
NIC Foundation
Nonprofit Connect
Nonprofit Learning Point
2013 Continuing Education Providers

Nonprofit Management Program - Duke University of Continuing Studies
Nonprofit Network Southwest Washington
Northern California Planned Giving Council
Northern Ohio Planned Giving Council
Northwest Development Officers Association (NDOA)
Northwestern University
NW Planned Giving Roundtable
Oklahoma Center for Nonprofits
Partnership for Philanthropic Planning of Greater LA
Partnership for Philanthropic Planning Lone Star Council
Partnership for Philanthropic Planning of Greater Dayton
Partnership for Philanthropic Planning of Greater Philadelphia
Partnership for Philanthropic Planning of IN
Partnership for Philanthropic Planning of RI
Pennsylvania Association of Nonprofit Organizations (PANO)
Pentera, Inc.
Petrus Development
Philanthropic Planning Group of Greater New York
Philanthropic Service for Institutions
Philanthropy Leadership Advancement Nexus/Copley RAFF Inc
Philanthropy Partners of the Cape and Islands
Planned Giving Council of Broward
Planned Giving Council, Mid-America
Planned Giving Council, Mid-Iowa
Planned Giving Group of New England
Planned Giving Round Table of Arizona
Planned Parenthood Development Officers Council
PlannedGiving.com
Portland University, University Advancement
PREP/APRA (Prospect Researcher of Eastern Pennsylvania/Association of Professionals Researchers for Advancement)
Pride Philanthropy
Purchase College, State University of New York School of Liberal Studies and Continuing Education
Rice University Center on Philanthropy & Nonprofit Leadership
Rollins College Philanthropy & Nonprofit Leadership Center
Ryerson University, Chang School of Continuing Education, Fundraising Management Certificate Program
San Diego Planned Giving Partnership
San Diego State University, College of Extended Studies
SC Planned Giving Council
Sinclair Community College
Society of Animal Welfare Administrators
Southside Community Partners
Spertus College
Stephen Thomas Limited
The Advisory Board Company, Philanthropy
The Axelson Center for Nonprofit Management
The Chronicle of Philanthropy
The Chronicle of Philanthropy
The Community Foundation of Collier County
The Foundation Center
The Grantsmanship Center
The Israel Academy of Philanthropy
The Nonprofit Center at La Salle University’s School of Business
The Nonprofit Marketing Guide.com
The Resource Alliance
The Support Center for Nonprofit Management
United Way of Oakville
United Way’s Center for Nonprofits
University of Illinois at Chicago Office of Development
University of Oklahoma
University of Oregon
University of Wisconsin-Superior Continuing Education
Veridiom Group LLC
Virginia Association of Fundraising Executives (VAFRE)
Virginia Caucus (AFP)
WealthEngine Institute
West Suburban Philanthropic Network
Wilkes Consulting, LLC
Willamette Valley Development Officers
Women in Development North
Women’s Philanthropy Institute at the Center on Philanthropy at Indiana
YMCA of Greater Toronto
YMCA of Silicon Valley
YMCA of the USA
2013 Certificant Demographics

**Gender**
- 30% Male
- 70% Female

**Ethnicity/Race**
- 92% Caucasian
- 2% Asian/Pacific Islander
- 2% African-American
- 2% Hispanic/Latino
- 1% Other
- 1% Multi-Ethnic

**Level of Responsibility**
- 63% Upper Management
- 20% Middle Management
- 10% Consultant
- 6% Functional Programme Area
- 1% Other

**Sector of Employing Organisation**
- 15% Human Services
- 8% Environmental
- 14% Consultant
- 11% Society/Public Benefit
- 25% Educational/Research
- 2% Arts/Cultural/Humanities

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CFRE 2013 ANNUAL REPORT
Sustainability

Current CFREs through 2013

AUSTRALIA
Australian Capital Territory
Cathryn Bryson, CFRE
Rhonda Robinson, CFRE

New South Wales
Joy Barrett, CFRE
Deborah Beider, CFRE
Christopher Benaud, CFRE
Judith Ford, CFRE
John Godfrey, CFRE
John Herring, CFRE
Jannine Jackson, CFRE
Stephen Mally, CFRE
Andrew Markwell, CFRE
Evelyn Mason, CFRE
Lindsay May, CFRE
Stuart McGill, CFRE
David Osborne, CFRE
Alison Overton, CFRE
Jacie Pavoe, CFRE
Marty Rhone, CFRE
Marilyn Rickard, CFRE
Rhonda Robinson, CFRE
Cathryn Bryson, CFRE

Victoria
Paul Benjamin, CFRE
Peter Burnett, CFRE
Patrick Dalton, CFRE
Jennifer Doubell, CFRE
Kimberly Downes, CFRE
Ronald Fairchild, CFRE
Ric Fletcher, CFRE
James Garland, CFRE
Anne Gribbin, CFRE
Brian Holmes, CFRE
Lisa Kastaniotis, CFRE
Julie Marshall, CFRE
Jeremy Maxwell, CFRE
Graham McKern, CFRE
Leo Oriand, CFRE
Cheryl Pultz, CFRE
Patricia Roath, CFRE
Simone Rosel, CFRE
Judith Sproats, CFRE
Bronwyn Street, CFRE
Michelle Trevorowor, CFRE
Judy Turner, CFRE

Western Australia
Angela Bowman, CFRE
Heather Bryce, CFRE
Tony Hume, CFRE
Vicki Rasmussen, CFRE

CANADA
Alberta
Vicki Rasmussen, CFRE
Tony Hume, CFRE
Heather Bryce, CFRE
Nollind van Bryce, CFRE

Queensland, CFRE
Leanne Angel, CFRE
Jeffrey Buchanan, CFRE
Meredith Campbell, CFRE
Leigh Ellen Cleave, CFRE
Kerry Cutting, CFRE
Katherine Davis, CFRE
Ted E Flack, CFRE
Joanna Garner, CFRE
Simone Garske, CFRE
Craig Gravestein, CFRE
Nigel Harris, CFRE
Rebecca Hazell, CFRE
David Mark Hindle, CFRE
Ali La May, CFRE
Jenny Manskell-Black, CFRE
Jeffrey McDaniel, CFRE
Daniel McDermid, CFRE
Lorraine Nothling, CFRE
Lesley Ann Ray, CFRE
Margaret Scott, CFRE
Terri Sheahan, CFRE
Lindsay Stokes, CFRE
Jane Thompson, CFRE
Peter Treseder, CFRE

South Australia
Fiona Blince, CFRE
Tracy Brown, CFRE
Peter Coote, CFRE
James Mackay Phillips Jones, CFRE
Clare MacAdam, CFRE
Lois Mahony, CFRE
Michaela Malloch, CFRE
Mark Mathison, CFRE

British Columbia
Stephani Agg, CFRE
Rowena Anderson, CFRE
Siobhan Aspinall, CFRE
Amber Ballard, CFRE
Amo Bangert, CFRE
Ann Barnard Ball, CFRE
Hillary Beard, CFRE
Francis Belden, CFRE
Christopher Berghuis, CFRE
Carey Bornn, CFRE
Kathleen Butler, CFRE
Norma Cameron, CFRE
Scott Campbell, CFRE
Veronica Carroll, CFRE
Shantall Cashman, CFRE
Audrey Sin Yu Chan, CFRE
Andrew Chan, CFRE
Peter Chipman, CFRE
Marie-Claire Concannon, CFRE
Rosemary Conder, CFRE
Gina Cuthbert, CFRE
Adrienne Davidson, CFRE
Louise De Pape, CFRE
Leanne Denis, CFRE
Marina Dreszach, CFRE
Suzanne Dube, CFRE

Margaret Dawkins, CFRE
Scott Deckshainer, CFRE
Jason Demers, CFRE
Michyllyn DuBue, CFRE
Vincent Duckworth, CFRE
Brian Duclos, CFRE
John Dumonceaux, CFRE
Pamela Fawcett, CFRE
Michael Ferber, CFRE
Karen Filbert, CFRE
Eleanor Finger, CFRE
Edward Follis, CFRE
Rob Frigoso, CFRE
Derek Fraser, CFRE
Tara Friesen, CFRE
Sandra Gomez, CFRE
Larissa Groch, CFRE
Jose Guilien, CFRE
Nancy Hammer, CFRE
Lynne Hately, CFRE
Neil Hayas, CFRE
Joseph Henschel, CFRE
Karen Hill-Chow, CFRE
Valerie Hoey, CFRE
Andrew Holtby, CFRE
Michael House, CFRE
Chandra Ingram, CFRE
Katherine Irwin, CFRE
Snezna Jocic-Andrejevic, CFRE
Julie Johnston, CFRE
Kim Kadatz, CFRE
Karen Karpuik, CFRE
Ken Kissick, CFRE
Joyce Law, CFRE
Mary Adele MacDonald, CFRE
Heather Macdonald, CFRE
Kathryn MacFarlane, CFRE
Guy Mallabone, CFRE
Jane Potentier, CFRE
Kimberly Downes, CFRE
Jennifer Doubl, CFRE
Sharon Kim Anthony, CFRE
Cynthia Amerongen, CFRE
Georgina Altman, CFRE
Darcie Acton, CFRE
Georgia Altman, CFRE
Cynthia Amerongen, CFRE
Sharon Kim Anthony, CFRE
Karen Ball, CFRE
Joanne Ballou, CFRE
Coby Benoit, CFRE
Thomas Berekoff, CFRE
Joan Black, CFRE
Brian Bowman, CFRE
Tania Brandstrom, CFRE
Roger Breault, CFRE
Jeffrey Buhr, CFRE
Patrick Cadieux, CFRE
Patricia Christie, CFRE
Carlene Chrumka, CFRE
Carol Collinge, CFRE
Leitha Cosentino, CFRE
Deborah Cout, CFRE
Mary Ann Coutts, CFRE
Kenneth Crocker, CFRE
Jane Dafoe, CFRE
Sheryn Dahl, CFRE
Jolayne Davidson, CFRE

Maureen O’Connor, CFRE
Jennifer Panteluk, CFRE
Christy Parker, CFRE
Joan Paton, CFRE
John Phin, CFRE
Jane Potentier, CFRE
Mary-Ann Provencal, CFRE
Kristi Puchbauer, CFRE
Debra Ramage, CFRE
Beth Ratzlaff, CFRE
M. Michelle Regel, CFRE
Diane Reid, CFRE
Mary Santest, CFRE
Lori Shockoy, CFRE
Serey Sinn, CFRE
Doreen Slessor, CFRE
Edith Smith, CFRE
Qian Melody Song, CFRE
Sheila Sieger, CFRE
Leslie Stuart, CFRE
Mari-Evelyn Stuebing, CFRE
Laura Svajlenko, CFRE
Kara Terson, CFRE
David Tod, CFRE
Joanne Toller, CFRE
Janet Tryhuba, CFRE
Nollind van Bryce, CFRE
Bethany Wall, CFRE
Laurie Wallis, CFRE
Adam Zawadiuk, CFRE

25
## Current CFREs through 2013

### CANADA

#### British Columbia (cont’d)

<table>
<thead>
<tr>
<th>Name</th>
<th>CFRE</th>
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<tbody>
<tr>
<td>Angela Dudek</td>
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<tr>
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<td>Tamara Wodjdlo</td>
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### Manitoba

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<tr>
<td>Ronald Bailey</td>
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<tr>
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### Newfoundland

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### Nova Scotia

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<tr>
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### Ontario

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<tr>
<td>Jennifer Childs</td>
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</table>
Sustainability

Current CFREs through 2013

CANADA
Ontario (continued)
Jennifer Clark, CFRE
Trevor Clark, CFRE
Linda Clemow, CFRE
Mark Clmie-Elliot, CFRE
Lorena Colarusso, CFRE
Kelly Cole, CFRE
Lynn Conforti, CFRE
Jennifer Conley, CFRE
Erin Coons, CFRE
Jane Corbett, CFRE
Stephanie Corlett, CFRE
Fiona Coughlin, CFRE
Shirleene Courtis, CFRE
Melody Craggs, CFRE
Glenn Craig, CFRE
Katherine Craine, CFRE
Denise Cumming, CFRE
Rhonda Cunningham, CFRE
Paula Curtis, CFRE
David Cuthbert, CFRE
Jody Dailey, CFRE
Rebecca Davies, CFRE
Debra Davis, CFRE
Julie Davis, CFRE
Helen De Boer, CFRE
Mary Dever, CFRE
S. Bronwen Dearlove, CFRE
Diana Deakin-Thomas, CFRE
S. Brown Deerlove, CFRE
Mary Dever, CFRE
Janet deVries, CFRE
Paul Dickson, CFRE
Antonio DiCosmo, CFRE
Karen Dolyniuk, CFRE
Catherine Dorais-Plesko, CFRE
Martha Drake, CFRE
Noel Dryger, CFRE
Debbie Brewett, CFRE
Jennifer Drouillard Duce, CFRE
Gabrielle Duchesne, CFRE
Wendy Dueck, CFRE
Susanne Duncan, CFRE
Susan Dusick, CFRE
Rebecca Dutton, CFRE
Maria Dyck, CFRE
Douglas Earle, CFRE
Laird Eddy, CFRE
Susan Eagles, CFRE
Gina Eisler, CFRE
Steven Endicott, CFRE
Leah Eustace, CFRE
Laura Evans, CFRE
Lisa Evelyne, CFRE
Ellen Ewert, CFRE
Laura Feinstien, CFRE
Mike Fenton, CFRE
Phyllis Ferguson, CFRE
Maureen Fisher, CFRE
Maureen Flanagan Pool, CFRE
Lois Flemming, CFRE
Donald Scott Forfar, CFRE
Scott Fortnum, CFRE
Robin Fowler, CFRE
Eric Frans, CFRE
Shirley Freek, CFRE
Yves Gadler, CFRE
Patricia Gergich, CFRE
Tony Giampietro, CFRE
David Gilmer, CFRE
Gary Gladstone, CFRE
Lisa Gleave, CFRE
Leigh Godbold, CFRE
Ruth Godinho, CFRE
Jana Gordon, CFRE
Shannon Gorman, CFRE
Lois Graveline, CFRE
Jennifer Gray, CFRE
Deborah Greenfield Findlay, CFRE
Peti Greenwood, CFRE
Branka Gudej, CFRE
Sharylin Hale, CFRE
Susan Hardy, CFRE
Christina Harkey, CFRE
Candace Harrington, CFRE
Mary Heinmna, CFRE
Marnie Helmy, CFRE
Jeanette Hepburn, CFRE
Pat Hetherington, CFRE
Nancy Hewat, CFRE
Mark Herlihy, CFRE
Anissa Hilborn, CFRE
Bruce Hill, CFRE
Grahm Hill, CFRE
Catherine Hinton, CFRE
Christopher Hobbs, CFRE
Corrie Hobin, CFRE
Anthony Holl, CFRE
Naomi Hood, CFRE
Aladair Hooper, CFRE
Jay Hooper, CFRE
Peter Hoppe, CFRE
Tom Horlor, CFRE
Susan Horvath, CFRE
Allison Howell, CFRE
Dalit Dell Hume, CFRE
Catherine Hurley, CFRE
Christina Hurst, CFRE
Sherie James, CFRE
Jane Jamieson, CFRE
Claire Jarrold, CFRE
Liza Jerome, CFRE
Mary Joyce, CFRE
Anthony Keating, CFRE
Elizabeth Kenny, CFRE
Debbie Keshehian, CFRE
Lisa Kilty, CFRE
Rachel Kindt, CFRE
Paul Klein, CFRE
Timothy Kluce, CFRE
Mal Yee Samantha Koon, CFRE
Jessica Kovacs, CFRE
Sylvie Labrosse, CFRE
John LaFrambioe, CFRE
Josh Lai, CFRE
Rickesh Lakhani, CFRE
Tracey Lamb, CFRE
Nicole Lamont, CFRE
Guy Laporte, CFRE
Samantha Laprade, CFRE
Dolores Larimer, CFRE
Anita Larsson, CFRE
Patricia Lauzon, CFRE
Rob Lavery, CFRE
Jerry Lawlor, CFRE
Susan Lawson, CFRE
James Lawson, CFRE
Susan Lawrenson, CFRE
William Leacy, CFRE
Tony Lee, CFRE
Sharon Lee, CFRE
Deborah Moffat Legrove, CFRE
Lisa Lemon, CFRE
Tara Lepp, CFRE
Tina Leslie, CFRE
Catherine Leslie, CFRE
Ryan Lester, CFRE
Dana Levanto, CFRE
Kristy Lewis, CFRE
Emma Lewooy, CFRE
Greg Lichti, CFRE
Katharine Little, CFRE
Tania Little, CFRE
Lilian Litwin, CFRE
Marie Lizotte, CFRE
Hazel Lloyd, CFRE
Juniper Locilento, CFRE
Susan Lockett, CFRE
Frank Lockington, CFRE
Jaimie Logue, CFRE
Gordon Long, CFRE
Sheri Loosemoore, CFRE
Melanie Lovering, CFRE
Joanna Munroe Luciano, CFRE
Lawrence Lutgardello, CFRE
Judith MacGowan, CFRE
Kimberley MacKenzie, CFRE
Heather MacKieson, CFRE
Tracy MacLeod, CFRE
Caterina Magisano, CFRE
Susan Manahan, CFRE
Jo-Anne Mancini, CFRE
Catherine Mann, CFRE
Laura Manning, CFRE
Arlene Manning, CFRE
Adelia Marchese, CFRE
Paul Marcus, CFRE
Robin Markowitz, CFRE
Katherine Marks, CFRE
Catherine Marostica, CFRE
Teresa Marques, CFRE
Lesley Marshall, CFRE
Deborah Mateos, CFRE
Gregory Mathier, CFRE
Lawrence Matthews, CFRE
Catherine Matzigg, CFRE
Peter Mayhew, CFRE
Michael Mazza, CFRE
Harry McCayov, CFRE
J. Boyd McBride, CFRE
Nicolle McCoah, CFRE
Beth McCarthy, CFRE
Hallie McClelland, CFRE
Kathryn McKeechnie, CFRE
Amy McKinnon, CFRE
Thomas McLangan, CFRE
Susan McLean, CFRE
Valerie McMurry, CFRE
Mary Elizabeth McNahren, CFRE
Judith Mead, CFRE
Terry Mercer, CFRE
Alayne Metrick, CFRE
Cindy Mewthynnie, CFRE
Felicia Migliore-Sciberras, CFRE
Stephanie Miller, CFRE
Mireille Millette, CFRE
Peter Joseph Misiaszek, CFRE
Patricia Mongeau, CFRE
Paul Moore, CFRE
Richard Morgan, CFRE
Tammy Morison, CFRE
Current CFREs through 2013

CANADA
Ontario (continued)

Sarah Rothwell, CFRE
Brenda Rothwell, CFRE
Gilles Roy, CFRE
Derek Rumboldt-deLouche, CFRE
John Russell, CFRE
Lyn Russo, CFRE
Robert Ryan, CFRE
Aaron Sanderson, CFRE
Wendy Sanderson-Culley, CFRE
Erin Sargeant Greenwood, CFRE
Robin Schultz, CFRE
Heather Scott, CFRE
Alanna Scott, CFRE
Elaine Scriuener, CFRE
Andrea Segal, CFRE
Carol Simand Seidman, CFRE
Pamela Shank, CFRE
Ivan Sharp, CFRE
Michele Sharp, CFRE
Pamela Sharp, CFRE
Alan Sharpe, CFRE
Lisa Shea, CFRE
Bonnie Shepherd, CFRE
Katalin Shekay, CFRE
Mildred Siderius, CFRE
Gary Sim, CFRE
Joeep Sim, CFRE
Lesley Sims, CFRE
Tatiana Slabodickov, CFRE
Edward Sluga, CFRE
Heather Smith, CFRE
Cheryl Soderlund, CFRE
Constantinos Sophocleous, CFRE
Dianne Spencer, CFRE
Shanan Spencer-Brown, CFRE
Susan St. John, CFRE
Janice St-Denis, CFRE
Andréée Steel, CFRE
Jennifer Stewart, CFRE
Robert Stewart, CFRE
Barb Storey, CFRE
Susan Storey, CFRE
J. Shannon Stuart, CFRE
Barbara Sutton, CFRE
Sharon Svob, CFRE
Sonya Swindon, CFRE
Lisa Sykes, CFRE
Ann Symington, CFRE
Lindy Syrotu-Sullivan, CFRE
Lisa Talbot, CFRE
Dorothy Tam, CFRE
Kristy Taylor, CFRE
Kelly Celeste Taylor, CFRE
Beverly Teller, CFRE
Heather Thomas, CFRE
Kristin Thomas, CFRE
Stephen Thomas, CFRE
Jennifer Thompson, CFRE
Richard Thompson, CFRE
Christine Thompson, CFRE
Sheryl Thorpe, CFRE
Eva Thurlow, CFRE
Alexandra Tieman, CFRE
David Timms, CFRE
Robert Tomas, CFRE
Ingrid Town, CFRE
Barbara Track, CFRE
Megan Tregunno, CFRE
Rosemary Triebner, CFRE
Rebecca Truax, CFRE
Ka Po Connie Tsui, CFRE
Zahra Valani, CFRE
Patricia Valleeau, CFRE
Josephine van Herpt, CFRE
Jennifer Van Noort, CFRE
Christopher Vanderkruys, CFRE
Teresa Vasilopoulos, CFRE
Pearl Veeneena, CFRE
Jason Wagler, CFRE
Heely Wag, CFRE
Cindy Wagman, CFRE
Tannis Walker, CFRE
Catherine Wallace, CFRE
Mandy Walsh, CFRE
HeLEN Walsh, CFRE
Kimberly Warner, CFRE
Wendy Warmer, CFRE
Glenn Waterman, CFRE
Paul Weitendorf, CFRE
Kerry Whiteside, CFRE
Meghan Whiffen, CFRE
Sriyani (Sue) Widyaratne, CFRE
Sara Wilbur, CFRE
Diane Wiles, CFRE
Lorelei Wilkinson, CFRE
Jennifer Williams, CFRE
Elisa Williams Schron, CFRE
Kathleen Williamson, CFRE
Kim Willis-More, CFRE
Karen Willson, CFRE
Kathleen Wilson, CFRE
Julie Wirtanen, CFRE
Mark Womback, CFRE
John Wong, CFRE
Patricia Wright, CFRE
Ken Wymen, CFRE
Nancy Yarmel, CFRE
Louise Yearwood, CFRE
Guy Yerama, CFRE
Tan-ing Yeung, CFRE
Marion York, CFRE

Denny Young, CFRE
Mariya Yurukova, CFRE
Aleksandar Zakonovic, CFRE
Kelly Ziegner, CFRE
Trevor Zimmer, CFRE
Tamas Zsolnay, CFRE
Wendy Zuelt-Baxter, CFRE

Quebec

Suzanne Belanger, CFRE
Jeff Bicher, CFRE
Christian Bolduc, CFRE
Nicoie Boucher, CFRE
Lutie Chatelain, CFRE
Paul Chesser, CFRE
Marcel Dupuis, CFRE
Nicola Elkins, CFRE
Amanda Fritz, CFRE
Chantal Gélinas, CFRE
Cynthia Heward, CFRE
Carl Jules, CFRE
Paulaine Jushkowich, CFRE
Peggy Kilteen, CFRE
Jean Lewis, CFRE
Shaun Lynch, CFRE
Jean-Nicholas Marziali, CFRE
Dorothy Massimo, CFRE
David McBride, CFRE
Karen Mitchell, CFRE
Luce Moreau, CFRE
Martin Munger, CFRE
Ligia Pena, CFRE
Catherine Rowe, CFRE
Dolly Shinhart-Ross, CFRE
Kimberly Strydonck, CFRE
Monique Washinuk, CFRE
Amanda Williams, CFRE

Saskatchewan

Bruce Aston, CFRE
Nowshad Ali, CFRE
Cathy Chrones, CFRE
Susan Clarkson, CFRE
Karen Dackiw, CFRE
Judy Davis, CFRE
Michelle Galucci, CFRE
Roberta Gamble, CFRE
Don Gorsalitz, CFRE
Lisa Green, CFRE
Kant Hartshorn, CFRE
Edie Holzapfel, CFRE
Darla Humble, CFRE
Anu Kashyap, CFRE
Alisson Matheson, CFRE
Jennifer Molloy, CFRE
Luke Muller, CFRE
Pierre O’Reilly, CFRE
Jennifer Pederson, CFRE
Aaron Ruston, CFRE
Joanne Wurmlinger, CFRE

Sustainability
Sustainability

Current CFREs through 2013

CANADA
Saskatchewan (cont’d)
Nora Yeates, CFRE
Jami Young, CFRE

HONG KONG
Vincent Kin Ming Law, CFRE

IRELAND
Denisa Casement, CFRE

LEBANON
Walid Katerni, CFRE

MALAYSIA
Bridgette Miller, CFRE

MEXICO
Isabella Navarro-Grueter, CFRE

NEW ZEALAND
North Island
Dianne Armstrong, CFRE
John Barnett, CFRE
John Bergin, CFRE
Tom Brady, CFRE
Dwyllis Brown, CFRE

SOUTH KOREA
Hyunsoo Kim, CFRE

THAILAND
Ryan Kedough, CFRE

UNITED ARAB EMIRATES
Julia Martinez, CFRE

UNITED KINGDOM
Derbyshire
Lucy Stirling, CFRE

Gloucestershire
Louise Bird, CFRE

London
Nicole Gray Conchar, CFRE
Catherine Jackson, CFRE
Gillian Moody, CFRE

Middlesex
Christopher Goldie, CFRE
Richard Holland, CFRE
Ibrahim Taguri, CFRE

Norfolk
Roland Owens, CFRE
Marc Strawell, CFRE

Northamptonshire
Jimmy James, CFRE

Northumberland
Eric Grounds, CFRE

Nottinghamshire
Robin Langrishe, CFRE

Oxfordshire
Kay Honner, CFRE

Sussex
Alba Lewis, CFRE

Warwickshire
Andrew Day, CFRE

West Midlands
Robert Astick, CFRE

Worcseshire
Judy Tucker, CFRE

Yorkshire
Linda Ellis, CFRE

UNITED STATES
Alabama
Victoria Allen, CFRE
Kathy Briccico, CFRE
David Bryant, CFRE
Candice Burnett, CFRE
Lisa Costanzo, CFRE
Linda Crowell, CFRE
Peggy Darby, CFRE
Robert Dewhurst, CFRE
Jennifer Ellison, CFRE
Jason Fisher, CFRE
Marilyn Fletcher Ray, CFRE
James Fogal, CFRE

I. Douglas Foster, CFRE
Durward Hank Galtbreath, CFRE
Stacy Gay, CFRE
Karen Griner, CFRE
Jennifer Hall, CFRE
Ryan Hankins, CFRE
Alice Hestley, CFRE
John Hogewood, CFRE
Erica Hollins, CFRE
J. Scott Huffman, CFRE
Tara Jones, CFRE
Debra Joyner, CFRE
Cathy Lee, CFRE
James Lewis, CFRE
Kristin Martin, CFRE
Karen McCaulay, CFRE
Erlin Melaney, CFRE
Linda Montgomery, CFRE
Charles Moore, CFRE
Kathleen Ninas, CFRE
Melinda Nord, CFRE
Kisha Norris, CFRE
Julie Pipes, CFRE
Jeffrey Powell, CFRE
Jennifer Ray, CFRE
Gregory Schultz, CFRE
Jerry Smith, CFRE
Miranda Springer, CFRE
Molly Stone, CFRE
test text, CFRE
Christopher Theriott, CFRE
Christopher Thomaxon, CFRE
Robert Wellbaum, CFRE
Manuel Williams, CFRE
Sally Archer, CFRE
Christine Bell, CFRE
Katherine Bender, CFRE
Ken Campbell, CFRE
Jayna Combs, CFRE
Sandra Ehrlich, CFRE
Eileen Floyd, CFRE
Gretchen Gordon, CFRE
Anni Hale, CFRE
Sarah Hobart, CFRE
Naomi Horne, CFRE
Wanda Irwin, CFRE
Danalee Jackson, CFRE
Kristan Jez, CFRE
Elizabeth Johnson, CFRE
Lynn Johnson, CFRE
Thea Lawton, CFRE
Elizabeth Miller, CFRE
Stephanie Monahan, CFRE
Harry Need, CFRE
Tissa Northcott, CFRE
Heather O’Connor, CFRE
Nora Ortiz Fredrick, CFRE
Robert Rinehart, CFRE
Beth Roso, CFRE
Suzanne Rudolph, CFRE
Ivy Spohnholz, CFRE
Margaret Stoneking, CFRE
Tammy Tragis-McCook, CFRE
Mary Tyrrell, CFRE
Julie Varre, CFRE
Laurie Wolf, CFRE
Arizona
Nancy Ackley, CFRE
Jacquelyn Ahlenberg, CFRE
Robert Allan, CFRE
Toby Ami Fox, CFRE
James Anderson, CFRE
Rebecca Bair, CFRE
Gail Baker, CFRE
Yvonne Bartlett, CFRE
Laura Barton, CFRE
Shawn Bokisk, CFRE
Loren Bouchard, CFRE
Frank Bourget, CFRE
Louise Bowden, CFRE
Richard Brown, CFRE
Penelope Cagney, CFRE
Eddy Camas, CFRE
Jennifer Carrillo, CFRE
Alma Chavez Strasser, CFRE
Kimberly Cherry, CFRE
Christine Clouse, CFRE
Michelle Conklin, CFRE
Penny Cowden, CFRE
Deborah Dale, CFRE
Jill DeMichele, CFRE
Adela Dietrich, CFRE
Michelle DiMuro, CFRE
Pamela Doherty, CFRE
Kristi Edwards, CFRE
Constance Egger, CFRE
Yvonne Ervin, CFRE
Christine Ewing, CFRE
Alice Ferris, CFRE
Peter Finley, CFRE
Michael Fischer, CFRE
Joshua Friedman, CFRE
Sue Gaub, CFRE
Renea Gentry-Wiley, CFRE
Marie Harris, CFRE
Lee Hartmann, CFRE
Pauline Hechler, CFRE
Mary Lee Hoffman, CFRE
Cheryl House, CFRE
Diane Jezek-Powell, CFRE
Tana Jones, CFRE
Dena Kaufman, CFRE
Keith Kerber, CFRE
Nancy Kirk, CFRE
Robert Kirkpatrick, CFRE
Alan Kroenke, CFRE
Nathan Kretzmann, CFRE
Clyde Kunz, CFRE
Sustainability

Current CFREs through 2013

UNIVERSITIES

United States

Arizona (continued)

Kelly Lane, CFRE
Leslie Lindquist, CFRE
Daniel Linguiti, CFRE
Karla Van Drunen Littooy, CFRE
J. Clif Christopher, CFRE
Cindy Costa, CFRE
Ronald Cox, CFRE
Clark Ellison, CFRE
Shannon Gwinn, CFRE
Melissa Hendricks, CFRE
Art Horne, CFRE
Frederick Hueston, CFRE
Christina Hughes, CFRE
Catherine Johnson, CFRE
Kelly Kemp, CFRE
Cheryl Kester, CFRE
James Kimbrough, CFRE
Tawny Laymon, CFRE
Elwood Leonard, CFRE
Amy Linimon, CFRE
R.M. Daniella Martin, CFRE
Carolyn McConie, CFRE
Allison McElroy, CFRE
Ben McIntloch, J.D., CFRE
Jamie Clayton Mercer, CFRE
April Moreton, CFRE
Tom Nisbitt, CFRE
Ellen Plummer, CFRE
William Powell, CFRE
Charllis Russ, CFRE
Fred Scarborough, CFRE
Sarah Van Vleck, CFRE
Jill Wagler, CFRE
Lynnette Watts, CFRE
Sue Williamson, CFRE

California

Charity Abate, CFRE
Ignatius John Alotte, CFRE
Kristin Anderson, CFRE
Karol Aparicio, CFRE
James Armstrong, CFRE
Joy Atrops-Kimura, CFRE
Claire Axelrad, CFRE
Adam Bad Wound, CFRE
Christopher Basocchi, CFRE
William Ballas, CFRE
Marilyn Bancel, CFRE
Pamela Barden, CFRE
Viki Barie, CFRE
Jeanne Barry, CFRE
Pamela Becker, CFRE
Marie Beichert, CFRE
Keegan Bell, CFRE
Katherine Bella, CFRE
Kimberly Bellinger, CFRE
Lisa Bennett, CFRE
Michael Berger, CFRE
Kristin Bertell, CFRE
Kerry Beuthin, CFRE
Michelo Bignardi, CFRE
Nora Bird, CFRE
Mary Bishop, CFRE
Lambert Bittinger, CFRE
Larry Boles, CFRE
Julie Bornhoft, CFRE
Brian Bowden, CFRE
Rachelle Bracebridge-Bussell, CFRE
Travis Bradburn, CFRE
Merle Brodie, CFRE
Jessie Brooks, CFRE
Robyn Browning, CFRE
Marsha Bryan, CFRE
Pamela Bungardner, CFRE
David Bundesen, CFRE
Teresa Bunuel, CFRE
Maria Burns, CFRE
Loretta Burris, CFRE
Joanne Butcher, CFRE
Lori Butler, CFRE
Kyle Button, CFRE
Tracy Byars, CFRE
Allison Cagley, CFRE
Nicole Caposella, CFRE
Adrienne Capps, CFRE
Amy Cardullo, CFRE
Patrick Carew, CFRE
Mary Ruth Carleton, CFRE
Tracy Chappell, CFRE
Selina Chi, CFRE
Linda Chin, CFRE
Cheri Chey, CFRE
Monika Churchill, CFRE
John Ciambione, CFRE
Patricia Clark, CFRE
Bobby Cobbs, CFRE
Cheryl Cobbs, CFRE
Dena Cochran, CFRE
E. Danielle Collins, CFRE
Sharon Collins, CFRE
David Colwell, CFRE
Catherine Connolly, CFRE
Bill Conners, CFRE
Cathy Conway, CFRE
Jeff Conway, CFRE
Brenda Cook, CFRE
Deborah Cordano, CFRE
Matthew Cottle, CFRE
Susan Covey, CFRE
Peter Crouch, CFRE
David Cunningham, CFRE
Judee Daniels, CFRE
Mike Davis, CFRE
Yulanda Davis-Quarrie, CFRE
Charles Day, CFRE
Brad de la Cruz, CFRE
Carol Dedrich, CFRE
Mark Deffenbacher, CFRE
Tina Del Piero, CFRE
Bettie Love, CFRE
Laurel Vetsch, CFRE
David Udall, CFRE
Kimberly Thompson, CFRE
Bethany Taylor, CFRE
Jennifer Tersigni, CFRE
Kimberly Thompson, CFRE
David Udall, CFRE
Laurel Vetsch, CFRE
Richmond Vincent, CFRE
Catherine Wagenbach, CFRE
Mark Walker, CFRE
Susan Waschler, CFRE
Anne White, CFRE
Barbara Willis, CFRE
Celeste Winters, CFRE
Martin Wojcik, CFRE
Arkansas

Sarah Blackwood, CFRE
Frances Carter, CFRE
J. Clif Christopher, CFRE
Cindy Costa, CFRE
Anne Dewey, CFRE
Janet DeWolfe, CFRE
David Disend, CFRE
David Dolan, CFRE
Dawn Doom, CFRE
Devon Dougherty, CFRE
Michael Driebe, CFRE
Kathy Dreucquer Duff, CFRE
Kirsten DuBray, CFRE
Heather Dugdale, CFRE
Robin Dunn, CFRE
Michael Edell, CFRE
Kristine Edmunds, CFRE
Linda Eisenhart, CFRE
Victoria Emmons, CFRE
Nancy Enterline, CFRE
Leslie Esposito, CFRE
Timothy Evans, CFRE
Kirsten Everspaugh, CFRE
Mickie Faris, CFRE
Kim Farthing, CFRE
Gerard Fazio, CFRE
Carole Fish, CFRE
Erich Foeckler, CFRE
Janeal Ford, CFRE
Terri Forman, CFRE
Susan Fox, CFRE
Linda Frank, CFRE
Krisen Fulks, CFRE
Robyn Furness-Fallin, CFRE
Patricia Gallagher, CFRE
Carol Gallant, CFRE
Laura Gallardo, CFRE
Helena Galper, CFRE
Carlos Garcia, CFRE
Tammy Gass, CFRE
David George, CFRE
John Gilchrist, CFRE
Maria Gin, CFRE
Edith Glasssey, CFRE
Michelle Glenn, CFRE
Elizabeth Glynn, CFRE
Lois Gomez, CFRE
Tanya Gonzales, CFRE
Gary Good, CFRE
Judith Goodbody, CFRE
Leslie Graham, CFRE
Geoff Graham, CFRE
Sarah Grant, CFRE
Monica Grant, CFRE
Bryan Grassmann, CFRE
Lousie Gregory, CFRE
Sandra Grasham, CFRE
Anne Grey, CFRE
Dane Grooms, CFRE
Amy Gross, CFRE
Anita Louis Grossman, CFRE
Tori Halliday, CFRE
Sarah Haney, CFRE

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Current CFREs through 2013

UNITED STATES
California (continued)
Jane Hansen, CFRE
Ruthellen Harris, CFRE
Elizabeth Harvey, CFRE
Robin Harvill, CFRE
Clyde Harwood, CFRE
Helen Harwood, CFRE
Teri Hauser, CFRE
Tomoaki Hayashi, CFRE
Marin Hayman, CFRE
Patricia Heller, CFRE
Charlotte Henderson, CFRE
William Hendry, CFRE
Renée Herrell, CFRE
Guilmar Hiegert, CFRE
Erin Himes, CFRE
Karen Hinman, CFRE
Mark Hodde, CFRE
Judith Hodges, CFRE
Mary Hohnsone, CFRE
Christine Hollister, CFRE
Julianne Holt, CFRE
Susan Hoover, CFRE
Susan Hoover Miller, CFRE
Larry Hostetler, CFRE
Steen Hudson, CFRE
Richard Hume, CFRE
Linda Hun, CFRE
Reginald Ingram, CFRE
Nicole Jackson, CFRE
Michelle Jacobson, CFRE
Timothy Jaeger, CFRE
Linda Jaffe, CFRE
Richard Morley, CFRE
Antoinette Moriarty, CFRE
Terry Monteleone, CFRE
Kelly Mitchell, CFRE
Kenneth Miles, CFRE
Rebecca Merrell, CFRE
Michele Melicia Young, CFRE
Honey Meir-Levi, CFRE
Megan Meihaus, CFRE
Daniel Meek, CFRE
Yukiko Meadows, CFRE
Karen McQueen, CFRE
Ukiko Meadows, CFRE
Daniel Meek, CFRE
Meghan McCue, CFRE
Megan McDonald, CFRE
Suzanne McCarr, CFRE
Justin Mcintee, CFRE
Heather McKenzie-Demmon, CFRE
Katherine McNulty, CFRE
Karen McNulty, CFRE
Ukiko Meadows, CFRE
Daniel Meek, CFRE
Megan McCue, CFRE
Honey Meir-Levi, CFRE
Michelle Melicia Young, CFRE
Rebecca Merrell, CFRE
Kenneth Miles, CFRE
Amy Miller, CFRE
Kelly Mitchell, CFRE
Terry Monteleone, CFRE
Antoinette Moriarty, CFRE
Richard Morley, CFRE

Kelly Morrison Pop, CFRE
Jennifer Morrow, CFRE
Janelle Morton, CFRE
Randall Mueller, CFRE
Patricia Narcisco, CFRE
Robert Nava, CFRE
Lynn Nawalnine, CFRE
Joseph Naylor, CFRE
Sharon Nazaroff, CFRE
Paula Neal Reza, CFRE
Theresa Nelson, CFRE
Elizabeth Nesbitt, CFRE
Nicole Noble, CFRE
Susan Obert, CFRE
Fonny Dei, CFRE
Elisa Oransky, CFRE
Steve Ortiz, CFRE
Daniel Otto, CFRE
Laura Palmer, CFRE
Kimberly Parker, CFRE
Chanda Parrett, CFRE
Amy Parrott, CFRE
Amy Parsons, CFRE
Linda Parton, CFRE
Christine Paul, CFRE
Alan Pearson, CFRE
Daniel Peddie, CFRE
Sandra Peffer, CFRE
Susan Peters, CFRE
Diann Peterson, CFRE
Janice Pettit, CFRE
Christine Pieper, CFRE
James Pinder, CFRE
Shirley Pok, CFRE
Richard Politte, CFRE
Thomas Poole, CFRE
Judith Preuxpeck, CFRE
Michelle Prosser, CFRE
Theresa Quinlan, CFRE
Barbara Radin-Bushnell, CFRE
Stacy Rackusin, CFRE
Linda Rahn, CFRE
Oliver Ramsey, CFRE
Grace Reddy, CFRE
Christopher Redard, CFRE
Kevin Reeds, CFRE
Kim Rhinehder, CFRE
Kendra Rhodes, CFRE
Janice Rice, CFRE
Carole Richard, CFRE
David Ricks, CFRE
Virginia Rivera, CFRE
Charles Robbins, CFRE
Jill Muchow Rode, CFRE
John Rodenberg, CFRE
Tim Rodrigues, CFRE
Anita Rodriguez-Lambert, CFRE
Diana Rogers, CFRE
Joseph Rosenthal, CFRE
Frances Rozner, CFRE
Michael Ruff, CFRE
Amanda Ryan-Smith, CFRE
Pamela Sadler, CFRE
Mansoor Sakhiy, CFRE
Wendy Santana, CFRE
Douglas Satro, CFRE
Juliana Schirmhir, CFRE
Jeanne Schmelzer, CFRE
Christine Schmidt, CFRE
R. Scott Schroeder, CFRE
Andrea Scott, CFRE
Christa Sheehan, CFRE
Kathie Sheehy, CFRE
Randy Shulman, CFRE
Susan Shum, CFRE
Eileen Sigler, CFRE
Kim Sigmoren-Paak, CFRE
Nancy Simarly, CFRE
Jenni Skidmore, CFRE
Patricia Slattery, CFRE
Dennis Smith, CFRE
Michelle Smith, CFRE
Susan Smith, CFRE
Peggy Smith, CFRE
Patricia Snyder, CFRE
David Snyder, CFRE
Cecilia Soriano, CFRE
James Sotiros, CFRE
Rebecca Southwick, CFRE
Chelsey Souza, CFRE
Catherine Spear, CFRE
Elizabeth Stacey, CFRE
Holly Stano, CFRE
Deborah Stanley, CFRE
Patricia Stein, CFRE
June Stephenson, CFRE
Eugenia Stewart, CFRE
Arthur Stillwell, CFRE
Paul Stimson, CFRE
Bradley Strth, CFRE
Phillip Stubberg, CFRE
Michelle Stuart, CFRE
Martha Sullivan, CFRE
Naomi Sultan, CFRE
Nicole Susdym, CFRE
Jennifer Sylvis, CFRE
Andrew Taylor, CFRE
Matthew Taylor, CFRE
Rachael Terwilliger, CFRE
Tresa Thomas Massiongale, CFRE
Stephanie Titus, CFRE
Taya Torosian, CFRE
Elizabeth Touma, CFRE
Carole Tremblay, CFRE
Deborah Ann Trimble, CFRE
Sustainability

Current CFREs through 2013

UNITED STATES

**California** (continued)
- Tim Truitt, CFRE
- Antoinette Tschann, CFRE
- Zachary Tucker, CFRE
- Emma Lee Twitchell, CFRE
- Susan Valencia, CFRE
- Deborah Veady, CFRE
- Zoot Velasco, CFRE
- Thomas Vanturino, CFRE
- Juliana Ver Steeg, CFRE
- Diane Vigil, CFRE
- Astrid van Soosten, CFRE
- John Wadas, CFRE
- Jon Wagner, CFRE
- Jane Walstrom, CFRE
- Raymond Watts, CFRE
- A. Nicole Weaver-Goller, CFRE
- Amy Weeks, CFRE
- Robert Weiner, CFRE
- Dana Weintraub, CFRE
- Jeffrey Wergeles, CFRE
- De Ann Acosta, CFRE
- Enid Ablowitz, CFRE
- Colorado
- Jane Ziad, CFRE
- Cindy Zbin, CFRE
- Deloria Zabriskie, CFRE
- Jan Young, CFRE
- Olivia Yates, CFRE
- Betsy York, CFRE
- Jean Young, CFRE
- Deloria Zabriskie, CFRE
- Matthew Zarcusky, CFRE
- Cindy Zbin, CFRE
- Jane Ziad, CFRE

**Connecticut**
- Andrew Barton, CFRE
- Dee Beaudette, CFRE
- Ronald Beckman, CFRE
- Richard Blair, CFRE
- Cynthia Blanchard-Bullock, CFRE
- James Bocian, CFRE
- Marilyn Bogan, CFRE
- Nikki Bollaert, CFRE
- Bryan Bowles, CFRE
- James Brozo, CFRE
- Amy Buchheit, CFRE
- Judith Calhoun, CFRE
- Kimberly Churches, CFRE
- Simone Clasen, CFRE
- Shannon Clifford, CFRE
- Jennifer Clink, CFRE
- Jeanne Conder, CFRE
- Gail Cumming, CFRE
- Eileen Danahy, CFRE
- Douglas Dillon, CFRE
- Paul Dunne, CFRE
- Janet Fieldman, CFRE
- Karen Fitzpatrick, CFRE
- Marialane Flippin, CFRE
- Judea Franck, CFRE
- Griff Freyschlag, CFRE
- Hilary Hupp Furlong, CFRE
- Linda Garrison, CFRE
- Annette Geisselman, CFRE
- Constance Gelvin, CFRE
- Mary Gilliam, CFRE
- Ann Goldman, CFRE
- Constance Gelvin, CFRE
- Annette Geiselman, CFRE
- Linda Garrison, CFRE
- Janet Hubert, CFRE
- Mandy Hughes, CFRE
- Janette Hurley, CFRE
- Karen Johnson, CFRE
- Martha Johnson, CFRE
- Rose Marie Johnson, CFRE
- Susan Kaiser, CFRE
- Rose Marie Johnson, CFRE
- Susan Kaiser, CFRE
- John Kivimaki, CFRE
- Karen Kennedy, CFRE
- Bobbi Kinnard, CFRE
- Sharon Larkin, CFRE
- Mary Lee, CFRE
- John Leitonnier, CFRE
- Lida Lee, CFRE
- Mary Lee, CFRE
- John Leitonnier, CFRE
- Lida Lee, CFRE
- Marjory Lees, CFRE
- Dorothy Linda-Britton, CFRE
- Joseph Maloney, CFRE
- Ann Marie Manning, CFRE
- Paul Marsh, CFRE
- Joan Mason, CFRE
- Sharon Meyers, CFRE
- Jeffrey Mielke, CFRE
- Kelly Mills, CFRE
- Carmen Moyer, CFRE
- Margaret Mullen, CFRE
- Kevin Mullin, CFRE
- Jennifer Pedneau, CFRE
- Robb Pike, CFRE
- Jennifer Pinnell, CFRE
- Katherine Repola, CFRE
- Nicole Rivet, CFRE
- Ann Roecker, CFRE
- Illene Ruggensack, CFRE
- Valerie Ross, CFRE
- Kimberly Ruotsala, CFRE
- Gary Schrenk, CFRE
- Anita Schwartz, CFRE
- Virgil Scott, CFRE
- Kimberly Lemmon Sharkey, CFRE
- Lori Sims, CFRE
- Gordon Smith, CFRE
- Mary Rush-Stevenson, CFRE
- Randall Stubbs, CFRE
- Janet Stump, CFRE
- Gina Toranto, CFRE
- Beverly Thompson, CFRE
- Kimberly Tobin, CFRE
- Williama Troble, CFRE
- Brinah Vincent, CFRE
- Ashley Waddell, CFRE
- Kristin Walker, CFRE
- Oma Wigginton, CFRE
- Luanne Williams, CFRE
- Kimberly Winger, CFRE
- Victoria Wright-Walker, CFRE
- Matthew C.D. Yeingst, CFRE
- New Jersey
- Andrew Barber, CFRE
- Hedy Barton, CFRE
- Sharon Bean, CFRE
- Lyne Briddy, CFRE
- Megan Brown, CFRE
- Rebecca Bryan, CFRE
- Phyllis Cappuccio, CFRE
- Susan Chuadwick, CFRE
- Sharon Closius, CFRE
- Robert Congdon, CFRE
- Mary Kate Cox, CFRE
- Cynthia DiLeo, CFRE
- Victoria Dierienzo, CFRE
- Roger Dow, CFRE
- Barbara Drayer, CFRE
- Michael Driscoll, CFRE
- Mike Eckel, CFRE
- Cornelia Evans, CFRE
- Lisa Ferraro, CFRE
- Jo-Ann Ficca, CFRE
- Melinda Formica, CFRE
- Leigh Gage, CFRE
- David Garamella, CFRE
- Carol Garlick, CFRE
- Jean Haynes, CFRE
- Stephen Jakab, CFRE
- Jennifer King, CFRE
- Holly Lemoine, CFRE
- Wendy Lux, CFRE
- Brenda Marsian, CFRE
- Elizabeth McCartney, CFRE
- Clare Meade, CFRE
- Gal Millerick, CFRE
- Patricia Morgan, CFRE
- Bernardine Morris-Thieltort, CFRE
- GA
- Gary Parrington, CFRE
- Karen Petersen Hatcher, CFRE
- Julie Pryor-Bennett, CFRE
- Hal Reed, CFRE
- Rick Reichert, CFRE
- Martha Rennie, CFRE
- Lillian Rhodes, CFRE
- Patricia Scharr, CFRE
- Daniel Saiden, CFRE
- Lyla Steinberger, CFRE
- Alexis Surovov, CFRE
- Paul Sutera, CFRE
- Diana Timlin, CFRE
- Richard Tuchman, CFRE
- Margo Tucker, CFRE
- Courtney Weiland, CFRE
- Valeria Wells, CFRE
- Jill Westgard, CFRE
- Kristen Willis, CFRE
- Trenton Wright, CFRE
- Delaware
- Judy Aliquo, CFRE
- Manuel Arechiga, CFRE
- John Baker, CFRE
- Ronald Barisano, CFRE
- Susan Barnes, CFRE
- Sharon Biddle, CFRE
- Marcia Carle, CFRE
- Cathy Cassina, CFRE
- Donna Connors, CFRE
- Stephanie Cory, CFRE
- Susan Daily, CFRE
- Elizabeth Dougherty, CFRE
- Dee Durham, CFRE
- La Mar Gunn, CFRE
- Lois Heeesters, CFRE
- Jeffrey Jackson, CFRE
- Paul Lajekman, CFRE
- Martha Mitchell, CFRE
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Sustainability

Current CFREs through 2013

**UNITED STATES**

**Delaware (continued)**

Lucy O’Donnell, CFRE
Claudia Porretti, CFRE
Richard Przywara, CFRE
William Pugh, CFRE
Judith Schrock, CFRE
Lisa Slinkard, CFRE

**District of Columbia**

Alicia Alexion, CFRE
Torrey Androski, CFRE
Robert Balthaser, CFRE
Sherry-Lea Bloodworth
Liza Boffen-Yordanov, CFRE
Roma Bose, CFRE
Jennifer Broome, CFRE
Suzanne Callahan, CFRE
Lynn Cromeberger, CFRE
Curtis Deane, CFRE
Barbara DaGlerk, CFRE
Jennifer Dellegrazio, CFRE
Michael Farley, CFRE
Janice Davis, CFRE
Diane David, CFRE
Deirdre Dam, CFRE
Estelle Crawford, CFRE
Martha Cox, CFRE
Heather Corey, CFRE
Regine Cordon Shiver, CFRE
Heather Corey, CFRE
Martha Cox, CFRE
Estelle Crawford, CFRE
Deirdre Dam, CFRE
Diane David, CFRE
Michelle Davis, CFRE
Janice Davis, CFRE
Jeffrey Davitt, CFRE
Marie Deckert, CFRE
Sherry-Lea Bloodworth
Robert Balthaser, CFRE
Torrey Androski, CFRE
Alicia Alexion, CFRE

**Florida**

Donald Allen, CFRE
Emilio Alonso-Mendoza, CFRE
Sylvia Ameen, CFRE

**United States**

**Florida**

Marion Anderson, CFRE
Jane Arnett, CFRE
Mason Ayres, CFRE
Lydia Bailey, CFRE
Andrae Bailey, CFRE
Laurence Barnett, CFRE
Raymond Barr, CFRE
Kathy Beck, CFRE
Ernestine Bean, CFRE
Kathy Beattie, CFRE
Rebecca Becker, CFRE
Lee Behensky, CFRE
Emily Benham, CFRE
Thomas Bilas, CFRE
George Ann Bissett, CFRE
Virginia Blossom Kruntorad, CFRE
Mary Beth Bos, CFRE
Julie Bostick, CFRE
John Bouzar, CFRE
Amy Brand, CFRE
Susan Brandt, CFRE
Christopher Bray, CFRE
Laura Breeze, CFRE
Gary Brewer, CFRE
Caro Brown, CFRE
Patricia Braxson, CFRE
Carol Bruno, CFRE
David Bryant, CFRE
Chrisiss Budd, CFRE
Carol Butera, CFRE
Suzanne Cabrera, CFRE
Stanton Cadow, CFRE
Anita Campbell, CFRE
Robert Carter, CFRE
Kenann Cassidy, CFRE
Lagrand Chase, CFRE
Terri Chastain, CFRE
Melissa Chaykin, CFRE
Craig Chindemi, CFRE
Donna Christine Marino, CFRE
Lisa Chutjian, CFRE
Karen Climer, CFRE
Mandelyn Cloninger, CFRE
Tracy Clouser, CFRE
DeAnn Collins, CFRE
Cheryl Collins, CFRE
Regine Cordon Shiver, CFRE
Heather Corey, CFRE
Martha Cox, CFRE
Estelle Crawford, CFRE
Deirdre Dam, CFRE
Diane David, CFRE
Michelle Davis, CFRE
Janice Davis, CFRE
Jeffrey Davitt, CFRE
Marie Deckert, CFRE
Kelly DeGregorio, CFRE
E. Paul Dietrich, CFRE
Constance Dillon, CFRE
Jeanene Donilon, CFRE
Bernadine Douglas, CFRE
Kelly Dowling, CFRE
Holly Duncan, CFRE
Julia East, CFRE
Tracy Edwards Frye, CFRE
Jane Egbert, CFRE
Jennifer Elliott, CFRE
Kathleen Brooks Emmett, CFRE
Sherry Hogan English, CFRE
Bill Fautress, CFRE
Meredith Feder, CFRE
Shirley Fessell, CFRE
Cynthia Fields, CFRE
Amanda Fisher, CFRE
Bonnie Flynn, CFRE
Kenneth Fournie, CFRE
Greg Frazier, CFRE
Danita Frier, CFRE
Kelley Frohlich, CFRE
Wendy Gajewski, CFRE
Armando Gallea, CFRE
Geraldine Gallagher, CFRE
Margaret Gibbs, CFRE
Angela Gieras, CFRE
Lauren Gilbert, CFRE
Janet Ginn, CFRE
Susan Glasscock, CFRE
J Carey Gleason, CFRE
Rodney Grabowski, CFRE
Harvey Green, CFRE
Sally Gress, CFRE
Nora Gunn-Stern, CFRE
Daniel Gura, CFRE
Marcus Hale, CFRE
Debbie Hammer, CFRE
Cathryn Hardesty, CFRE
Christopher Harrell, CFRE
Marilyn Hattaway, CFRE
Jennifer Hawkins, CFRE
Pamela Henderson, CFRE
Teresa Hibbard, CFRE
Lisa Hicks, CFRE
Robin Hicks-Connors, CFRE
Gregory Higgerson, CFRE
Paula Higgins, CFRE
Stephen Higgins, CFRE
Margaret Hightower, CFRE
David Hoffman, CFRE
Janet Hooper, CFRE
Lauren Hopkins, CFRE
Dianne Hopstetter, CFRE
Lisa Howard, CFRE
Lynn Hoy, CFRE
C. Suzanne Hudson-Smith, CFRE
Linda Hull, CFRE
Lisa Intagliata, CFRE
Roxanne Jacobs, CFRE
Jorene Jameson, CFRE
Karen Jensen, CFRE
Deborah Johnson, CFRE
Richard Johnson, CFRE
Sharon Jones, CFRE
Wendy Kaplan, CFRE
Nicolas Karagopian, CFRE
Betty Karlsson, CFRE
Vicki Katz, CFRE
Vicki Kaufmann, CFRE
Diane Kimes, CFRE
Robert Kinney, CFRE
Deborah Kotch, CFRE
Gary Kovar, CFRE
Andrew Kramer, CFRE
Doug Kruse, CFRE
Carrie Kutta, CFRE
Cynthia Lake, CFRE
John Landry, CFRE
Jane Lanier, CFRE
Anna Lanzatella, CFRE
Marianne LeClair, CFRE
Sara Leonard, CFRE
Kathleen Levine, CFRE
Deborah Levine, CFRE
Patricia Christine Lewis, CFRE
Barbara Lewis, CFRE
Kristin Lidinsky, CFRE
H. Patricia Lord, CFRE
Nancy Ludin, CFRE
Judy Ludin, CFRE
Sueellen Mann, CFRE
Kelly Markey, CFRE
Melody Marrs, CFRE
Grant Martin, CFRE
Katherine Martinez, CFRE
Karelia Martinez-Carbonell, CFRE
Kate Mason, CFRE
Aida Matic, CFRE
Martha Mutula, CFRE
Amanda Maynor, CFRE
Evelyn Elizabeth McCall, CFRE
Jane McCullum, CFRE
Ann McCullen, CFRE
Carol McKeever, CFRE
Jessica McLain, CFRE
Margaret Meadows, CFRE
Gail Meltzer, CFRE
Kenneth Menefee, CFRE
Theresa Mepham, CFRE
Richard Miller, CFRE
Carl Minardo, CFRE
Current CFREs through 2013

UNITED STATES
Florida (continued)
Amy Morring, CFRE
Jeffrey Muddell, CFRE
Terry Mularkey, CFRE
Kristie Naines, CFRE
Joanne Nowlin Davis, CFRE
Susan Omoto, CFRE
Carol Osip Felder, CFRE
Barzella Papa, CFRE
Holly Parrish, CFRE
Stephen Parsons, CFRE
Joan Paru, CFRE
Tori Paz, CFRE
Nancy Perry, CFRE
Denise Pope, CFRE
Faith Pridmore, CFRE
Kathy Rabon, CFRE
Nikki Rach, CFRE
Jennifer Stewart, CFRE
Susan Stern, CFRE
Jeannine Starr, CFRE
Alyce Lee Stansbury, CFRE
Sheryl Soukup, CFRE
John Sloan, CFRE
Doris Sipos, CFRE
Shaina Sine, CFRE
Traci Shur, CFRE
Lara Shane, CFRE
Margaret Schumacher, CFRE
Marcia Schneider, CFRE
Beth Guba Schaan, CFRE
Steven Sanderson, CFRE
Beverly Sanders, CFRE
Karen Sanderson, CFRE
Michele Scanlan, CFRE
Beth Gube Schaan, CFRE
Leslie Schipani-Anderson, CFRE
Marcia Schneider, CFRE
Margaret Schumacher, CFRE
Jennifer Stier, CFRE
Suzanne Stier, CFRE
Lara Shane, CFRE
Kenneth Shiori, CFRE
Traci Shur, CFRE
William Shustowski, CFRE
Shaina Sine, CFRE
Doris Sigos, CFRE
John Sloan, CFRE
Sheryl Soukup, CFRE
Marlene Spalten, CFRE
Michelle Spengler, CFRE
Alyce Lee Stansbury, CFRE
Jeannine Starr, CFRE
Susan Stau, CFRE
Jennifer Stewart, CFRE
Nancy Stiff, CFRE
Giovanna Stincer, CFRE
Christopher Stowers, CFRE
Susan Suarez, CFRE
Joanne Sullivan, CFRE
Patricia Sutton, CFRE
Dianna Sutton, CFRE
Michael Sutton, CFRE
Julie Taylor, CFRE
Joel Thomas, CFRE
Joan Thomas, CFRE
Maureen Thurston, CFRE
James Tobin, CFRE
Joanne Towne, CFRE
Barton Tryon, CFRE
Maarten van de Guchte, CFRE
Karen Van De Putte, CFRE
Tracy Vanderneck, CFRE
Jennifer Vigne, CFRE
JL Wagner, CFRE
John Wall, CFRE
C. Edward Wardle, CFRE
Jonathan Warner, CFRE
Kathleen Weiner, CFRE
Eric Welch, CFRE
Megan Weirich, CFRE
Kathryn Whitney, CFRE
F. Mark Whittaker, CFRE
Patrice Shiver Whitten, CFRE
John Wilbur, CFRE
Stacy Williams, CFRE
John Williams, CFRE
Lee Williams, CFRE
Sally Williams, CFRE
Julie Willis, CFRE
Tracey Wiseman, CFRE
Katherine Wohlhuter, CFRE
Danielle Wright-Landry, CFRE
Theresa Yanochik, CFRE
Phil Young, CFRE
Anita Young, CFRE
Tania Yount, CFRE
David Zanitsch, CFRE
Karen Zavagnin, CFRE
Joshua Zmrozek, CFRE
Dana Zorovich-Godke, CFRE
Georgia
Patricia Adelmann, CFRE
Ralph Alee, CFRE
Raye Atwater, CFRE
Susan Baker, CFRE
Debbie Barber, CFRE
Suzanne Beegi, CFRE
Philip Bonfiglio, CFRE
Marc Bozeman, CFRE
Donna Brossell, CFRE
Maxwell Breinhaupt, CFRE
Scott Bryant, CFRE
Kay Buckham, CFRE
Jeanette Burroughs, CFRE
Beth Byers, CFRE
John Byrne, CFRE
Jennifer Cain, CFRE
Raymond Carnley, CFRE
John Cerniglia, CFRE
Patrick Chandler, CFRE
Amy Crowell, CFRE
Patricia D’Alba Sabatelle, CFRE
Rebecca Davis, CFRE
Rob Dickson, CFRE
Rachel Donnelly, CFRE
Larkin Dorsey, CFRE
Margaret Gammage-Tucker, CFRE
William Gardner, CFRE
Judith Goodwin, CFRE
Sherry Greenblatt, CFRE
Heather Greene, CFRE
LaDonna Greiner, CFRE
Amanda Griffin, CFRE
Leonard Haas, CFRE
Carolyn Hamilton, CFRE
Bonnie Hardage, CFRE
R. William Hooson, CFRE
Rainie Jueschke, CFRE
Elizabeth Kargel, CFRE
Beth Keller, CFRE
Melissa Kennedy, CFRE
Megan Kerley, CFRE
Jeremy Kraut-Otovar, CFRE
Wm. Edward Laiho, CFRE
Lindsay Lapole, CFRE
Maryum Lewis, CFRE
Fred Maglione, CFRE
Reashunda Mahone, CFRE
Shelly Manuel, CFRE
Bentley Marane, CFRE
Beth Matthews, CFRE
Stephen McDaniel, CFRE
Mary McEneaney, CFRE
Elizabeth Meehan, CFRE
Bruce Minett, CFRE
Richard Munroe, CFRE
Mary Kay Murphy, CFRE
Joshua Newton, CFRE
William Norris, CFRE
John O’Kane, CFRE
Bob O’Meara, CFRE
Ann-Laure Parks, CFRE
David Pass, CFRE
Rachel Micheal Pearse, CFRE
Evan Pearson, CFRE
Mary Perry, CFRE
John Potty, CFRE
Jennifer Pollard, CFRE
Gayle Popham, CFRE
Marcille Reed, CFRE
Martha Scott Reich, CFRE
Nancy Rigby, CFRE
Jennifer Russ, CFRE
Ellen Sacchi, CFRE
Penelope Scarpace, CFRE
Deborah Schuchmann, CFRE
Gail Seifert, CFRE
Elizabeth Sheppard, CFRE
Scott Sikes, CFRE
Alicia Smith, CFRE
Ellen Terrell, CFRE
Catherine Trotter, CFRE
Charles Troutman, CFRE
Jomal Valles, CFRE
Stephen Vanza, CFRE
Lewis Vorherrmann, CFRE
Julie Wikerson, CFRE
Nicole Williams, CFRE
Brittany Wilson, CFRE
Thomas Wood, CFRE
Susan Wootton, CFRE
Hawaii
Monica Adams, CFRE
Elizabeth Aulsenbroek, CFRE
KC Collins, CFRE
Polly Kaush, CFRE
Denice Kelikoa, CFRE
Janice Knapp, CFRE
Keawe Liu, CFRE
Gina Lobaco, CFRE
Elizabeth Mastrantonio, CFRE
Anne Marie Rizzo, CFRE
Ronald Sauder, CFRE
Lorraine Tamberluch, CFRE
Sarah Tenney, CFRE
Lisa Varde, CFRE
Idaho
Rayelle Anderson, CFRE
Mark Arstein, CFRE
Richard Ballou, CFRE
Shawn Bassham, CFRE
Kyrsten Bell, CFRE
Donald Evans, CFRE
David Facer, CFRE
Teresa Farr, CFRE
Linda J. Leary Gerber, CFRE
Monica Hopkins, CFRE
Diane James, CFRE
Larry Johnson, CFRE
Bob Madden, CFRE
Mary Elizabeth Markley, CFRE
Christopher Moore, CFRE
Jennifer Neil, CFRE
Jerry Nielsen, CFRE
Sustainability

Current CFREs through 2013

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<tr>
<th>UNITED STATES</th>
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<td>Patricia Moline, CFRE</td>
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<td>Timothy Montague, CFRE</td>
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<td>Kathleen Monteleone, CFRE</td>
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<td>Maryl Moon, CFRE</td>
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<td>Beverly Neisler, CFRE</td>
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<td>Barbara Norris Coates, CFRE</td>
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<td>Theodore Parge, CFRE</td>
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<td>Joseph Skvara, CFRE</td>
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</tbody>
</table>

CFRE 2013 ANNUAL REPORT 35
Sustainability

Current CFREs through 2013

**UNITED STATES**

**Illinois** (continued)
- Shelly Smith, CFRE
- Deidra Somerville, CFRE
- Kathleen Spiess, CFRE
- Rachel Stack, CFRE
- Michele Stauff, CFRE
- Ben Stickan, CFRE
- Cecilia Straney, CFRE
- Stephen Taylor, CFRE
- M. Sue Taylor-Woodward, CFRE
- Whitney Templeton, CFRE
- Mark Terris, CFRE
- David Terrill, CFRE
- Eric Thompson, CFRE
- Mary Tkalisky, CFRE
- Hugh Turley, CFRE
- Julie Turley, CFRE
- Anne Tyree, CFRE
- Amy Van Polen, CFRE
- Randy Varju, CFRE
- Lynne Vass, CFRE
- Gordon Ventura, CFRE
- Barb Vicory, CFRE
- Joseph Villinski, CFRE
- Robert Vitas, CFRE
- Danielle Ward, CFRE
- Carol Wargo, CFRE
- Kimberly Weeks, CFRE
- David Wiercinski, CFRE
- Payson Wild, CFRE
- Megan Williamson, CFRE
- Adam Witt, CFRE
- Judith Woodruff, CFRE
- Brooke Young, CFRE
- Heather Zoldak, CFRE
- Richard Zumwalt, CFRE

**Indiana**
- Heather Allen, CFRE
- Nancy Anderson, CFRE
- William Andreas, CFRE
- Timothy Ardillo, CFRE
- Jonathan Barada, CFRE
- Janet Bates, CFRE
- Donna Belding, CFRE
- Sally Benson, CFRE
- Michelle Bingle, CFRE
- Peggy Blackard, CFRE
- Rosalie Blankenship, CFRE
- Susan Bogan, CFRE
- Michelle Brilliott, CFRE
- Charles Bossert, CFRE
- Scott Bova, CFRE
- David Bower, CFRE
- Wendy Boyle, CFRE
- Emojean Brindel, CFRE
- Scott Budlong-Morse, CFRE
- Karen Burns, CFRE
- Kathryn Cantor, CFRE
- Eve Colchin, CFRE
- Gwen Cooper, CFRE
- Beatrice Cork, CFRE
- Barbara Coury, CFRE
- Deanna Crispin, CFRE
- Robert Croft, CFRE
- Catherine Cummings, CFRE
- Jennifer Danic, CFRE
- Kathryn Dannels, CFRE
- Tracey Danner-Odenwelder, CFRE
- Joyce Detterline, CFRE
- Barbara Dicken, CFRE
- Roberta Donahue, CFRE
- Tonja Eagan, CFRE
- Frank Eagan, CFRE
- Elizabeth Ellis, CFRE
- Anthony Englert, CFRE
- Jaree Ervin, CFRE
- Julie Faboik Swarts, CFRE
- Katherine Finley, CFRE
- Andrew Flamm, CFRE
- Nancy Frick, CFRE
- Scott Friend, CFRE
- Rose Frittinger, CFRE
- Jeri Gabbert, CFRE
- Ryan Gallagher, CFRE
- Lori Garraghty, CFRE
- Andrea Gentry, CFRE
- James Gillespie, CFRE
- Steve Gilliland, CFRE
- Joseph Goeptrich, CFRE
- Teresa Gotthardt, CFRE
- Stephanie Grabow, CFRE
- Ted Goodnickle, CFRE
- Freddie Haddad, CFRE
- Molly Hahn, CFRE
- Cassandra Covey Hall, CFRE
- Cindy Hall, CFRE
- Hans Harper, CFRE
- Perry Harkom, CFRE
- Patricia Louise Hankins, Hughes, CFRE
- Jeremy Hatch, CFRE
- Stephanie Hayes-Mussoni, CFRE
- Colleen Heeter, CFRE
- Paula Heideman, CFRE
- Craig Heinrichs, CFRE
- John Heintz, CFRE
- Kyle Hemme, CFRE
- Robert Henson, CFRE
- Julia Holbrook, CFRE
- Morgan Hoover, CFRE
- Matthew Hudson, CFRE
- Teresa Jackson, CFRE
- Paula Jenkins, CFRE
- Teri Johnson, CFRE
- Susan Johnson, CFRE
- Randall Johnson, CFRE
- Robin Kares, CFRE
- Stephen Kerr, CFRE
- Gary W. Kidwell, CFRE
- William Kiel, CFRE
- Suzanne Kilkenni, CFRE
- Jessica Koscher, CFRE
- James Kramer, CFRE
- Michael Lauckid, CFRE
- Amanda Lawson, CFRE
- Holly Lee, CFRE
- Perley Lee, CFRE
- Matthew Leight, CFRE
- Matthew Lentz, CFRE
- Allison Lewis Loh, CFRE
- Clark Lienemann, CFRE
- Samuel Locke, CFRE
- Richard Lofgren, CFRE
- Dionne Lowes-Stokes, CFRE
- Carol Lukemeyer, CFRE
- Jose Lusende, CFRE
- Anne Majewski, CFRE
- Laura Mannion, CFRE
- Jennifer Marsh, CFRE
- Suzanne Maxwell, CFRE
- Gianna McGann, CFRE
- Zis Milentis, CFRE
- John Milentis, CFRE
- Karin Mills, CFRE
- Ellen Mitchell, CFRE
- Christopher Mollay, CFRE
- Gretchen Musselman Hueni, CFRE
- Susan Hacker Nelson, CFRE
- Benjamin Nicol, CFRE
- Sandra Nee, CFRE
- Melanie Norton, CFRE
- Paul Nowak, CFRE
- Harriet O’Connor, CFRE
- Mary Ann Olinger, CFRE
- Diana Pappin, CFRE
- Nicholas Parkevich, CFRE
- Jennifer Pendleton, CFRE
- Heather Perdue, CFRE
- Michael Perigo, CFRE
- Victoria Petersen, CFRE
- Heather Quigley-Allyn, CFRE
- J. Anita Ray, CFRE
- Barbara Richardson, CFRE
- Brenda Rigdon, CFRE
- Elisa Rogowski, CFRE
- Carolyn Saxton, CFRE
- Rebecca Schaefer, CFRE
- Ralph Schmidt, CFRE
- Candace Schuler, CFRE
- Timothy Seiler, CFRE
- Kelly Shrock, CFRE
- Theresa Silver, CFRE
- Paul St. Angelo, CFRE
- Margaret Strouttebeck, CFRE
- M. Jane Sullivan-Davis, CFRE
- Eugene Tempel, CFRE
- Christina Thieme, CFRE
- Jill Tullar, CFRE
- Kristina Uland, CFRE
- Renae Vanis-Tomczak, CFRE
- Ernest Vargo, CFRE
- Chrissy Vasquez, CFRE
- Jill Vaught, CFRE
- Lee Vriesman, CFRE
- Andrea Wolters, CFRE
- Bethany Warner, CFRE
- Jill Wert, CFRE
- Angela White, CFRE
- James Whitten, CFRE
- Robert Wilson, CFRE
- James Wood, CFRE
- Terry Zinoff, CFRE
- Sara Zelonis, CFRE
- Marcy Zunk, CFRE

**Iowa**
- Kelly Allen, CFRE
- Barbara Barton, CFRE
- Helene Bentitez, CFRE
- Jennifer Blom, CFRE
- Nancy Bobo, CFRE
- Steve Campbell, CFRE
- Timothy Coffey, CFRE
- Kristine Columbus, CFRE
- Sharylea Downes, CFRE
- Brenda Duvallo, CFRE
- Jane Flanagan, CFRE
- Todd Fogdall, CFRE
- Kristine Frakes, CFRE
- Patti Franklin, CFRE
- Leslie Garman, CFRE
- Raymond German, CFRE
- Rita Gilbertson, CFRE
- Melinda Gowey, CFRE
- Lea Greathouse, CFRE
- Albert Grunenwald, CFRE
- Kathy Hall, CFRE
- Susannah Hawn, CFRE
- Angela Beth Hilbert, CFRE
- Robert Hilbert, CFRE
- Judi Holdorf, CFRE
- James Howard, CFRE
- Connie Issaicon, CFRE
- Shelly Jordan, CFRE
- Cathy Katoski, CFRE
- Amanda Kisting, CFRE
- Susan Klawer, CFRE
- Diane Koster, CFRE
- Lois Kundel, CFRE
- Jeanine Lovell, CFRE
Sustainability

Current CFREs through 2013

UNITED STATES

Iowa (continued)
Kara McWhirter Waugh, CFRE
Donald Meyer, CFRE
Doyle Monsma, CFRE
Cally Murray, CFRE
Nancy Olson, CFRE
Paul Pelletier, CFRE
Melissa Pence, CFRE
Judith Pierick, CFRE
John Puotinen, CFRE
Patricia Roberts, CFRE
Jody Ruff, CFRE
Rebecca Rump, CFRE
David Schmitz, CFRE
Jennie Smith, CFRE
Nancy Stefani, CFRE
Bradley Strader, CFRE
Karen Swanson, CFRE
Shann Taylor, CFRE
Justin Tolan, CFRE
Sandra Tuttle, CFRE
Janet Van Noto, CFRE
Diana Vanderveentr, CFRE
Vincent Walker, CFRE
Tracy Weiler, CFRE
Jason Wright, CFRE
Katharine Yarnell, CFRE

Kentucky
Daniel Barwick, CFRE
John Biggs, CFRE
Tom Buick, CFRE
Sharon Chinnery, CFRE
Evelyn Craig, CFRE
Suzanne DeL-St. Clair, CFRE
Thomas Ellis, CFRE
Jennifer Friedlay, CFRE
Jessie Fuller, CFRE
Louis Gahring, CFRE
Diana Gordon, CFRE
Marcia Greig, CFRE
Jodi Guillemette, CFRE
Kevin Hanzlick, CFRE
Ruth Heffel, CFRE
Tanja Heinon, CFRE
Vanessa Herring, CFRE
J. Stuart Hoffman, CFRE
Jessie Kaye, CFRE
Karla Kimerer, CFRE
Deborah Kirchhoff, CFRE
Paula Kitt, CFRE
Jennifer Knight, CFRE
Leslie Knop, CFRE
J. Michael Lamb, CFRE
Jane Lamp, CFRE
Andrea Lombard, CFRE
Joyce Martin, CFRE
Diane Marty, CFRE
James McHenry, CFRE
Sonya McLafland, CFRE
Sharon Miles, CFRE
Keri Myers, CFRE
Jon North, CFRE
Mary Ontko, CFRE
Patricia Oppenheimer, CFRE
Sheila Montgomery Park, CFRE
Dianne Paukelstelis, CFRE
Jerry Pickman, CFRE
Steven Priebe, CFRE
Diane Robbins, CFRE
Robin Rowland, CFRE
Paul Runschhoff, CFRE
Edwin Shaffer, CFRE
Beth Shearer, CFRE
Shanelle Varone, CFRE
Gregory Vanicar, CFRE
Jennifer Wampler, CFRE
Michael Wescott, CFRE
Nicole Wickenhauser, CFRE
Sharon Will, CFRE
Kelly Willoughby, CFRE
Scott Zerger, CFRE

Louisiana
Tarny Abraham, CFRE
Erin Alexander Bolles, CFRE
Barbara Auten, CFRE
R. Dawn Banks, CFRE
Kay Barnett, CFRE
Jeremy Becker, CFRE
Benjamin Broussard, CFRE
Christy Canady, CFRE
Bunny Cannon, CFRE
Carolyn Chasse, CFRE
James Steven Covington, CFRE
Karen Deville, CFRE
Emily DiStefano, CFRE
Gerald Duhen, CFRE
Don Eisenberg, CFRE
Kristina Elmore, CFRE
Tia Embaugh, CFRE
Shelley Favre Zeringue, CFRE
Emilia Gilbert, CFRE
Janet Golforth, CFRE
Andrée Gonsoulin, CFRE
Elizabeth Grace, CFRE
Simone Hennessey, CFRE
Anne Hess, CFRE
Anne Higdon, CFRE
Donna Clare, CFRE
Barbara Ciconte, CFRE
Beth-Anne Chernichowski, CFRE
Lisa Wahlstrom, CFRE
Karen Williams, CFRE
Kevin Nolen, CFRE
Barbara Ciconte, CFRE
Katrina Wuddenh, CFRE
Robert Bull, CFRE
Diane Woodworth, CFRE

Maine
William Bayreuther, CFRE
Lisa Bush, CFRE
Sarah Clemens, CFRE
Robert Demont, CFRE
Susan Doliner, CFRE
Peter Francisco, CFRE
Robin Marle, CFRE
Todd Nadeau, CFRE
Martin Novom, CFRE
Julie Poulin, CFRE
Lisa Pratt, CFRE
Lynda Rohman, CFRE
Elyse Tipton, CFRE
Lisa Wahlstrom, CFRE
Katherine White Lewis, CFRE
Susan DeWitt-Wilder, CFRE
Seth Woodcock, CFRE

Maryland
Diane Woodworth, CFRE
Seth Woodcock, CFRE
Susan DeWitt Wilder, CFRE
Lisa Wahlstrom, CFRE
Lynda Rohman, CFRE
Robert Bull, CFRE
Diane Woodworth, CFRE
Mary Elizabeth Campbell, CFRE
Tori Burns, CFRE
Mary Elizabeth Campbell, CFRE
Dana Casson, CFRE
Beth-Anne Chernichowski, CFRE
Melissa Cames, CFRE
Dana Casson, CFRE
Bette-Ann Chernichowski, CFRE
Barbara Ciconte, CFRE
Donna Clare, CFRE
Lieba Cohen, CFRE
Tony Condon, CFRE
Marguerite Cook, CFRE
David Cotter, CFRE
Lori Counts, CFRE
Julie Cox, CFRE
David Coyne, CFRE
Geannina Darby, CFRE
Lynne Davidson, CFRE
Sustainability

Current CFREs through 2013

**UNITED STATES**

**Maryland (continued)**

- Torri Dietrich, CFRE
- Eva Dillon, CFRE
- Denise Dolan, CFRE
- Lynn Dolinger, CFRE
- Kimberly Dumplin, CFRE
- Anita Durel, CFRE
- Joseph Eisen, CFRE
- Kathleen Elliott, CFRE
- Sarah Fawcett-Lee, CFRE
- Nancy Fenton, CFRE
- Ivy Field Guinta, CFRE
- Deborah Flateeman, CFRE
- Nadine Gabai-Botero, CFRE
- Robert Gehman, CFRE
- Marjorie Goldman, CFRE
- Adrienne Greenlee, CFRE
- Natalie Kato Greiner, CFRE
- Frances Gunthol, CFRE
- Debra Helbin Rankin, CFRE
- Lisa Hillman, CFRE
- Lorraine Holmes Settles, CFRE
- Catherine Hrynyczewich, CFRE
- Karen Hussey, CFRE
- Robert Hutson, CFRE
- Martha Johnson, CFRE
- Peter Johnson, CFRE
- Margaret Kelley, CFRE
- Catherine Kennedy, CFRE
- Valerie Lacursi, CFRE
- Tracy Lea, CFRE
- Chris LeBrun, CFRE
- Donna Lenzner, CFRE
- Michele Levy, CFRE
- Stacey Lowman, CFRE
- Kathleen Lunammer, CFRE
- Margaret McCarty, CFRE
- Mary Kathleen McGuire, CFRE
- Karen McGuire, CFRE
- Terri Meekins, CFRE
- Dave Messicks, CFRE
- Kimberley Mettger, CFRE
- Paula Minsk, CFRE
- Heather Morgan, CFRE
- Deborah Morris, CFRE
- Tara Mulligan, CFRE
- Felicia Murphy-Phillips, CFRE
- Ellen Myers, CFRE
- Dennis Narango, CFRE
- Tiffany Neill, CFRE
- Rebecca Odom, CFRE
- Kenneth Oldham, CFRE
- Patricia O’Shea, CFRE
- Tracy Overstreet, CFRE
- Patricia Palm, CFRE
- Thomas Paulin, CFRE

- Deborah Peeples, CFRE
- Jennifer Pelton, CFRE
- Emily Piccirillo, CFRE
- Vita Pickrum, CFRE
- Patrick Placzkowski, CFRE
- Sandra Pollack, CFRE
- Kristin Prins, CFRE
- Kristi Rasmussen, CFRE
- Patricia Regan, CFRE
- Sandra Renner, CFRE
- Linda Brown Rivelis, CFRE
- Mary Eleanor Roberts, CFRE
- Rebecca Rothey, CFRE
- Maryann Ruelhrhmund, CFRE
- Laura Russell, CFRE
- Linda Saffron, CFRE
- Elise Saltzberg, CFRE
- Ayda Sanver, CFRE
- Dianee Scar, CFRE
- Susan Schafer, CFRE
- Rock Schuler, CFRE
- Carol Shaw, CFRE
- Jeremiah Shuman, CFRE
- Nicholas Simmonds, CFRE
- Laura Smith, CFRE
- Jennifer Smith Gambino, CFRE
- Pamela Spears, CFRE
- Isazotta Spikes, CFRE
- Ronald Spratt, CFRE
- Eric Stark, CFRE
- Shauna Stranks-Chabot, CFRE
- Kevin Sturtivant, CFRE
- Amy Sukol, CFRE
- Ann Suzyd, CFRE
- Kathleen Terlizzese, CFRE
- Kevin Thomas, CFRE
- Devin Thompson, CFRE
- Matthew Thorup, CFRE
- Steven Titlebaum, CFRE
- Ellen Torres, CFRE
- Liya Wagner, CFRE
- Francesco Walker, CFRE
- Marisa Wigglesworth, CFRE
- Karon Wilson, CFRE
- Nancy Withbroe, CFRE
- Teresa Witt, CFRE
- R. Peter Wolf, CFRE
- Joan Wood, CFRE
- Samatha Zipp Dowd, CFRE

**Massachusetts**

- Sharon Allen, CFRE
- Susan Andrews, CFRE
- Jennifer Baril, CFRE
- William Bennett, CFRE
- Ruth Bersin, CFRE
- Karon Bissonnette, CFRE
- Richard Blain, CFRE

- Thomas Borjas, CFRE
- Erica Broman, CFRE
- Ann Bueno, CFRE
- Robin Cabral, CFRE
- Jane Calvin, CFRE
- Mary Canning, CFRE
- Joseph Capealre, CFRE
- J. Loring Carpenter, CFRE
- Carol Constant, CFRE
- Carolyn Copp, CFRE
- William Craft, CFRE
- Christina Cronin, CFRE
- Elizabeth Cross, CFRE
- Heidi Daniels, CFRE
- Hugo De La Rosa, CFRE
- Griet Dehanshueter, CFRE
- Michael Delia, CFRE
- Audrey Delo, CFRE
- Diane DeMcario, CFRE
- Gerard Desaus, CFRE
- Melissa Dick, CFRE
- Jane DiGangi, CFRE
- John Donovan, CFRE
- Deborah Dougherty, CFRE
- Jack Dresser, CFRE
- Karen Drew, CFRE
- Bridget Flynn, CFRE
- Susan Frost, CFRE
- Tara Goodman, CFRE
- Jean Grimmer, CFRE
- Heidi Hancock, CFRE
- Rob Harris, CFRE
- Kristen Hashemi, CFRE
- Nicollen Hengen, CFRE
- Beverly Herbert, CFRE
- Kenneth Hoffman, CFRE
- Edward Hogan, CFRE
- William Hymes, CFRE
- Jayne Iafrate, CFRE
- Michael Ibrahimi, CFRE
- Francine Kantor, CFRE
- Tomasz Kierul, CFRE
- Kathleen Kilgore, CFRE
- E. James Kraus, CFRE
- Mark Ladendorf, CFRE
- William Lavin, CFRE
- Angela Lett, CFRE
- Leah Macomber, CFRE
- Michael Mastroboot, CFRE
- Julia Meyer, CFRE
- Jeffrey Miller, CFRE
- Barbara Milligan, CFRE
- Catherine Mogavero, CFRE
- Patricia Monteith, CFRE
- Cristine Corcoran Mor, CFRE
- Pauline Neves, CFRE
- Elizabeth Nielsen, CFRE
- Christopher O’Connor, CFRE
- Elizabeth Page, CFRE

- Amanda Preston, CFRE
- Brian Raiche, CFRE
- Martin Richman, CFRE
- George Riley, CFRE
- Ronald Rizzo, CFRE
- Miguel Rodriguez, CFRE
- Kent Rohnbach, CFRE
- Veronica Rosa, CFRE
- John Samaan, CFRE
- Tuti Scott, CFRE
- Sharon Shepard-Ballenger, CFRE
- Suzanne Showstock, CFRE
- Lauren Smith, CFRE
- Richard Solomon, CFRE
- Catherine Squires, CFRE
- Cynthia St. George, CFRE
- Linda Stacy, CFRE
- Sharon Staniczak, CFRE
- Norman Stein, CFRE
- Susan Stendahl, CFRE
- Maureen Sylvia, CFRE
- Linda Thomson-Clent, CFRE
- Jill Tompkins, CFRE
- James Tracy, CFRE
- Cynthia Turner, CFRE
- Abbie von Schlegell, CFRE
- Shelley Walker, CFRE
- Sherri Wilcuskas, CFRE
- Jane Woodbury, CFRE
- David Woodruff, CFRE
- Kelsa Zeniski, CFRE

**Michigan**

- Ryan Ambrozaitis, CFRE
- Andrea Ash, CFRE
- Rosanne Bailey, CFRE
- Nanci Ballantyne, CFRE
- Bernadette Banko, CFRE
- Walter Bankwitz, CFRE
- Kathryn Barton, CFRE
- Samuel Beals, CFRE
- Paul Bezcikiewicz, CFRE
- Mary Ann Bell, CFRE
- Robert Berkof, CFRE
- Andrew Bethune, CFRE
- Mitchell Blonde, CFRE
- Barbara Bonmarito, CFRE
- Lisa Bonney, CFRE
- Michelle Bossau, CFRE
- Kristin Bradley, CFRE
- Carrie Brette, CFRE
- Amy Britton, CFRE
- Patricia Brooks, CFRE
- Paula Brown, CFRE
- David Burghart, CFRE
- Roxanne Caine, CFRE
- Linda Cameron, CFRE
- Audrey Castelbouu, CFRE
- William Coderre, CFRE
Sustainability

Current CFREs through 2013

**UNITED STATES**

**Michigan (continued)**

Kelly Conway, CFRE
Staci Coomer, CFRE
Gretchen Couraud, CFRE
Laurel Covearty, CFRE
Kimberly Cross, CFRE
Stephanie Dames, CFRE
Susan Davies, CFRE
Howard Davis, CFRE
Peter DeBoer, CFRE
Rudolf Dietrich, CFRE
Donald Distelberg, CFRE
Bernadette Dore, CFRE
Jamie Ferguson, CFRE
Rena Friedberg, CFRE
Kathryn Frillmann, CFRE
Angela Gabridge, CFRE
Wayne Glass, CFRE
John Greenhoe, CFRE
Heidi Grox, CFRE
Melinda Gruber, CFRE
Kathleen Eaton Guy, CFRE
Suann Hammersmith, CFRE
Martha Haynes, CFRE
Julie Hein, CFRE
Stephen Henry, CFRE
Nina Holden, CFRE
Brett Holleman, CFRE
Brenda Hunt, CFRE
Heather Jach, CFRE
Shai James, CFRE
Daniel Janosine, CFRE
Michelle Karpinski, CFRE
David Kelley, CFRE
Alice Kemerling, CFRE
Sam Kennedy, CFRE
Megan Krup, CFRE
Diane Kochis, CFRE
Elizabeth Kohler, CFRE
Karen Kosniewski, CFRE
Henry Kroondyk, CFRE
Robert Laarman, CFRE
Janet Lee, CFRE
Julie Lichtenberg, CFRE
Kathleen Lievens, CFRE
Kim Loftus, CFRE
Dawn Magretta, CFRE
Sharon Maier, CFRE
Vonda Marrow, CFRE
Jayne Marsh, CFRE
Richard Martin, CFRE
Kevin McAlpine, CFRE
Anthony McDonnell, CFRE
Dan McKean, CFRE
Keith Meyening, CFRE
Juddie Milito, CFRE
Kristian Miller, CFRE
Paul Miller, CFRE

Suzanne Mondalek, CFRE
Molly Moore, CFRE
Robert Murray, CFRE
Teresa Newmarshall, CFRE
Catherine Olsen, CFRE
Bridget Paff, CFRE
Patricia Paquin, CFRE
James Pearl, CFRE
Christie Perdue, CFRE
Mary Frances Petonic, CFRE
Gregory Piazza, CFRE
Sean Pollion, CFRE
Mary Katherine Powers, CFRE
Laura Sacha-Staskiewicz, CFRE
Angela Schmuckner, CFRE
Sheila Schwartz, CFRE
Anne Shoup, CFRE
Camille Shy, CFRE
Sandra Siegel, CFRE
Daryl Skippling, CFRE
Kathleen Spillane-Knight, CFRE
Sarah Spradlin, CFRE
Rebecca Teahan, CFRE
Robert Trzos, CFRE
Susan Urban, CFRE
Jason Valente, CFRE
Matthew vandenBerg, CFRE
Vicki Weaver, CFRE
Karen Wenk, CFRE
Scott Wolterink, CFRE
Jodi Wong, CFRE
Michelle Wooddell, CFRE
Desiree Worthington, CFRE

**Minnesota**

Cynthia Aegertor, CFRE
Cyndi Anderson, CFRE
Nancy Appel, CFRE
Brendan Bannigan, CFRE
Gary Bawden, CFRE
Timothy Benz, CFRE
Anne Berberich, CFRE
Tiffany Blank, CFRE
Chandra Bloodgood Kavati, CFRE
Cheryl Booms, CFRE
Andrea Bork, CFRE
Terri Burkel, CFRE
Heather Christopherson, CFRE
Rosalyn Claret, CFRE

Louis Clark, CFRE
Lisa Cohen, CFRE
Janene Connelly, CFRE
Sara DeKok, CFRE
Gail Dennison, CFRE
Margaret Derksen, CFRE
Heidi Droegemueller, CFRE
James Dwyer, CFRE
Kim Embretson, CFRE
Donald Engel, CFRE
James Falvey, CFRE
Annelys Farrell, CFRE
Michael Ferber, CFRE
Dawn Fish, CFRE
Michael Flynn, CFRE
Krista Gallagher Colt, CFRE
Angela Garrett, CFRE
Christa Getchell, CFRE
Jean Carolino Gorrill, CFRE
Celine Graham, CFRE
Steven Gustafson, CFRE
Jennifer Halcrow, CFRE
Brigid Hansen, CFRE
Jennifer Hanson, CFRE
Michael Henley, CFRE
Mark Hill, CFRE
Joan Hiller, CFRE
Robert Hofmann, CFRE
Karen Humphrey, CFRE
Hal Johnson, CFRE
Mary Jones, CFRE
Dennis Kelly, CFRE
Nancy Knoche, CFRE
Luan Knott, CFRE
Rebecca Kolis, CFRE
Martha Kunau, CFRE
Jacob LaCroix, CFRE
Stephanie Lang, CFRE
Mark Larkin, CFRE
Dominic Lawrence, CFRE
Margaret Li, CFRE
Vicki Losquist, CFRE
Anne Long, CFRE
Robert A. Mattison, CFRE
Brian McCartan, CFRE
Ann McKinley, CFRE
Tom McSparron, CFRE
Darla Mergen, CFRE
Brenda Moore, CFRE
Melissa Mussiner, CFRE
Kathryn Nelson, CFRE
Scott Nelson, CFRE
Mark Neville, CFRE
Alexia Nicole Adams, CFRE
Deanna Nurnberg, CFRE
Andrew Olsen, CFRE
Kendy Osterman, CFRE
Rebecca Otten, CFRE
Scott Palmer, CFRE
Tina Palmer, CFRE
Joan Pennington, CFRE
Katie Perry, CFRE
Douglas Petersen, CFRE
Curt Peterson, CFRE
Jennifer Peterson, CFRE
Paul Pribbenow, CFRE
Jeffrey Pratts, CFRE
Gerald Rafffory, CFRE
Sheila Rainey, CFRE
Heather Riddle, CFRE
Anita Rieder, CFRE
Cynthia Rooney-Olson, CFRE
Debra Roth, CFRE
Charity Rupp, CFRE
Daniel Rustad, CFRE
Marie Ruzek, CFRE
Thomas Ryan, CFRE
Richard Sayther, CFRE
Suzan Schmidgall, CFRE
Carol Schmid, CFRE
Bonita Schultz, CFRE
Philip Schumacher, CFRE
Grace H. Schroeder Scott, CFRE
Kathrina Scoville, CFRE
Charles Semrow, CFRE
Mark Skipper, CFRE
Jennifer Spiller, CFRE
Katherine Steffen, CFRE
Todd Steinke, CFRE
Jesse Stromcha, CFRE
Carley Stuber, CFRE
Sarah Suemng, CFRE
William Sullivan, CFRE
John Swanholt, CFRE
Jennifer Task, CFRE
Jodi Trost, CFRE
Laura Tufano, CFRE
Marc Vaillancourt, CFRE
Jay Vogelsang, CFRE
Marcio Wagner, CFRE
Jill Walker, CFRE
Deborah Ward, CFRE
Elizabeth Warner, CFRE
Jeremy Wells, CFRE
Catherine Winger, CFRE
Anneliese Wright, CFRE
Reid Zimmerman, CFRE
**Mississippi**

Derek Alley, CFRE
Beth Berger Aurey, CFRE
Natalie Carlisle, CFRE
Kristina Carlson, CFRE
Jessica Cloud, CFRE
Cathy Coleman, CFRE
David Patrick Eaton, CFRE
Linell Fromm, CFRE
Scheny Gilliland, CFRE
Sustainability

Current CFREs through 2013

UNITED STATES
Mississippi (continued)
Noel Dean Hancock, CFRE
James Jeter, CFRE
Joan Kaye, CFRE
Stephanie Maxwell, CFRE
George Miller, CFRE
Katharine Cook Ramsey, CFRE
Susan Suter, CFRE

Missouri
Sue Adams, CFRE
Lisa Alexander, CFRE
Thomas Angus, CFRE
Patricia Arnold, CFRE
Lynn Badura, CFRE
Blake Bard, CFRE
Robert Basham, CFRE
Debra Bass, CFRE
Diane Bauhof, CFRE
Mary Patt Beals, CFRE
Matthew Beem, CFRE
Mark Berlyn, CFRE
Randy Bernhardt, CFRE
Melissa Bode, CFRE
Roya Bremell, CFRE
Nancy Brownie, CFRE
Donna Bruner, CFRE
Andrew Bundesen, CFRE
Marcy Bursac, CFRE
Mary Burton-Hitt, CFRE
Andre Butler, CFRE
Steven Byers, CFRE
Jana Byington-Smith, CFRE
Christopher Cannon, CFRE
Teri Champion Chadwick, CFRE
Joan Cheaney, CFRE
Brigette Chirpich, CFRE
Patricia Christen, CFRE
Edward Clay, CFRE
John Cleary, CFRE
Frank Cognata, CFRE
Monica Colline, CFRE
Maureen Cunningham, CFRE
Deborah Danner, CFRE
David Davenport, CFRE
Laura Derickson, CFRE
Lisa Dinga, CFRE
Laura Elizabeth Dollase, CFRE
Judith Jan Donovan, CFRE
Robert Driver, CFRE
Renée Durnin, CFRE
Monica Enloe, CFRE
Terri Fallin, CFRE
Robin Feder, CFRE
Sandra Ferguson, CFRE
Theeresa Fleck, CFRE
Jaime Friedrichs, CFRE
Jennifer Fritz, CFRE
Laura Gajda, CFRE
Scott Giffen, CFRE
Renee Godinez, CFRE
Kirby Gould, CFRE
Shannon Grass, CFRE
Lucille Green, CFRE
Celeste Greenlee, CFRE
Laurel Groh, CFRE
Linda Haley, CFRE
Carl Hamm, CFRE
Jackie Hancock, CFRE
Wendy Harrington, CFRE
Lorrie Hartley, CFRE
Yvetta Hartsfield, CFRE
Kathryn Harvel, CFRE
Robert Hazel, CFRE
Angela Heer, CFRE
Bret Heinrich, CFRE
Leslie High, CFRE
Kimberly Hinkle, CFRE
Mary Hizer, CFRE
Lyndsay Hodges, CFRE
Mark Hofman, CFRE
Cynthia Holter, CFRE
Ellen Howe, CFRE
Jason Huff, CFRE
Jeffrey Huntington, CFRE
Virginia Imster, CFRE
Gaia Ingram, CFRE
Jennifer Jones, CFRE
Melissa Jones, CFRE
Dorothy Kaestner, CFRE
Dennis Kempf, CFRE
Rita Kemper, CFRE
Patricia Kern, CFRE
Marcia Kerz, CFRE
Mary King Hendricks, CFRE
Kevin Kirby, CFRE
Stacey Koeller, CFRE
Alan Koopeke, CFRE
Catherine Krane, CFRE
Karen Lanter, CFRE
David Lauber, CFRE
Jennifer Lawrence
Middendorf, CFRE
Erin Leahy, CFRE
Amy Leipholtz, CFRE
Thomas Lewis, CFRE
Etis Listrom, CFRE
Mary Ann Litras, CFRE
Diane Ludwig, CFRE
Stuart Manewirth, CFRE
Mark Marshall, CFRE
Christine Maxfield, CFRE
Paula McDougan, CFRE
Catherine McGeehan, CFRE
Donna McGinnis, CFRE
Kenneth Meyer, CFRE
Kathleen Magnier, CFRE
Michael Miller, CFRE
Yvonne Dowdy Miller, CFRE
Dawn Miller, CFRE
Pamela Miller, CFRE
David Scott Miniea, CFRE
Lori Moore-McMullen, CFRE
Pamela Morris, CFRE
Ken Nickless, CFRE
James Orsund, CFRE
Guy Parasch, CFRE
Stephen Phelps, CFRE
Maurice Prater, CFRE
Annie Presley, CFRE
Regina Przetak, CFRE
Joan Putthoff, CFRE
Cynthia Randazzo, CFRE
Diana Ravizza, CFRE
Sheryl Ray, CFRE
Catherine Redfern, CFRE
N. Pauleatta Reed, CFRE
Louise Reeves, CFRE
Julie Reinke, CFRE
Allison Riches, CFRE
Amy Roach, CFRE
Mark Roock, CFRE
Laura Rossmann, CFRE
Michael Rubin, CFRE
Deborah Rutt, CFRE
E. Jane Rutter, CFRE
Judith Saffett, CFRE
Michael Salsich, CFRE
Linda Sanders, CFRE
Sandra Sanders, CFRE
Stephan Schaus, CFRE
Brett Schott, CFRE
Don Schreiner, CFRE
Paula Schumacher, CFRE
Jana Sharpel, CFRE
Timothy Siebert, CFRE
Rose Simone, CFRE
Steven Skodak, CFRE
Mark Slaughter, CFRE
Robert Smith, CFRE
Trudy Smith, CFRE
Judith A.C. Smith, CFRE
Renee Franklin, CFRE
Michael Friend, CFRE
Michael Geis, CFRE
Jason Gerdes, CFRE
Thomas Gnrowski, CFRE
Randall Hallett, CFRE
Donn Hammack, CFRE
Brinda Helget, CFRE
Tari Hendrickson, CFRE
Caryn Hohnholt, CFRE
Kathy Kati, CFRE
Robert Kelly, CFRE
Charles Kissell, CFRE
Kathy Larsen, CFRE
Scott Larson, CFRE
Kristine Lemons, CFRE
Kristine Morton, CFRE
Hillery Nather-Dietzsch, CFRE
Robert Patterson, CFRE
Jane Phillips, CFRE
Lloyd Probasco, CFRE
Ann M. Rourke, CFRE
Meredith Seaman, CFRE
Viola See, CFRE
Matt Sheffield, CFRE
Anne Wishagen, CFRE
Shannon Woodcock, CFRE
Andrew Zahn, CFRE
Rebecca Zimmer, CFRE
Montana
Julian Crich, CFRE
David Crum, CFRE
Christoper Dundon, CFRE
Debra Gill, CFRE
Case Haslam, CFRE
Jane Howard, CFRE
Kathryn Hungerford, CFRE
Jean Jenkins, CFRE
Kim Kaiser, CFRE
Crystal Leach, CFRE
Kim McKelvey, CFRE
Jackie Muri, CFRE
Marie Nopper, CFRE
Karim Olsen, CFRE
Peggy Owens, CFRE
Marlyn Parker, CFRE
Mary Rutherford, CFRE
Sarah Shepard, CFRE
Therese Wellar, CFRE
Cynthia Williams, CFRE
Nebraska
Kevin Bonney, CFRE
James Caldarola, CFRE
Jennifer Cardwell, CFRE
LuAnn Davis, CFRE
Agne Dizona, CFRE
Crystal Evans, CFRE
John Fettig, CFRE
Melissa Filipi, CFRE
Renee Franklin, CFRE
Michael Friend, CFRE
Michael Geis, CFRE
Jason Gerdes, CFRE
Thomas Gnrowski, CFRE
Randall Hallett, CFRE
Donn Hammack, CFRE
Brinda Helget, CFRE
Tari Hendrickson, CFRE
Caryn Hohnholt, CFRE
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Robert Kelly, CFRE
Charles Kissell, CFRE
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Scott Larson, CFRE
Kristine Lemons, CFRE
Kristine Morton, CFRE
Hillery Nather-Dietzsch, CFRE
Robert Patterson, CFRE
Jane Phillips, CFRE
Lloyd Probasco, CFRE
Ann M. Rourke, CFRE
Meredith Seaman, CFRE
Viola See, CFRE
Matt Sheffield, CFRE
...
Sustainability

Current CFREs through 2013

UNITED STATES
Nebraska (continued)
Stuart Shepherd, CFRE
Laura Simic, CFRE
R. Todd Simpson, CFRE
Christopher Sommerich, CFRE
James Stoier, CFRE
Craig Stirtz, CFRE
Melissa Strieker, CFRE
Suzanne Sughrue, CFRE
Robert Synhorst, CFRE
Frank Tulipana, CFRE
Wendy Van, CFRE
Brian Wachman, CFRE

Nevada
Deanna Ackerman, CFRE
Helen Arnold, CFRE
Christina Strong, CFRE
Timothy Scott, CFRE
Pamela Puleo, CFRE
Shelley Proulx, CFRE
Sandra Phipps, CFRE
William Parkinson, CFRE
Lisa Merrill-Burzak, CFRE
Maryann LaCroix Lindberg, CFRE
Mary Lou Krambeer, CFRE
Gayle Kimball, CFRE
Kathleen Kelley, CFRE
Hope Jordan, CFRE
Kathleen Kelley, CFRE
Gayle Kimball, CFRE
Mary Lou Krambeer, CFRE
Maryann LaCroix Lindberg, CFRE
Angela Matthews, CFRE
Lisa Merrill-Burzak, CFRE
William Parkinson, CFRE
Sandra Phipps, CFRE
Shelley Proulx, CFRE
Pamela Puleo, CFRE
Timothy Scott, CFRE
Christine Strong, CFRE
George Thienault, CFRE

New Hampshire
Timothy Allison, CFRE
Kathleen Barger, CFRE
Porter Caesar, CFRE
Heather Cochrane, CFRE
Susan Durgin, CFRE
Kim Fine, CFRE
Jeffrey Fuller, CFRE
Laura Gingras, CFRE
Anne Hamilton, CFRE
Sadie Jackson, CFRE
Karen Jantzen, CFRE
Hope Jordan, CFRE
Kathleen Kelley, CFRE
Gayle Kimball, CFRE
Mary Lou Krambeer, CFRE
Maryann LaCroix Lindberg, CFRE
Angela Matthews, CFRE
Lisa Merrill-Burzak, CFRE
William Parkinson, CFRE
Sandra Phipps, CFRE
Shelley Proulx, CFRE
Pamela Puleo, CFRE
Timothy Scott, CFRE
Christine Strong, CFRE
George Thienault, CFRE

New Jersey
Ruth Zax, CFRE

New Mexico

New York
Paul Adamo, CFRE
F. Raymond Agnew, CFRE
Robin Amato, CFRE
Chandra Anderson, CFRE
Margot Anderson, CFRE
Michelle Andrashik, CFRE
Jane Armbuster, CFRE
Sally Axelrod, CFRE
Gwendolyn Axelson, CFRE
Jeffrey Bagel, CFRE
Shawn Bakker, CFRE
Paula Barbag, CFRE
Kristen Barrett, CFRE
Erin Barry, CFRE
Barbara Bates, CFRE
Sara Beinert, CFRE
Dawne Bell, CFRE
Holly Bellows, CFRE
James Bender, CFRE
Ruth Benedict, CFRE
Steven Benini, CFRE
Eleanor Cicirici, CFRE
Patricia Clemency, CFRE
Tamara Cohen, CFRE
Kathleen Cole, CFRE
Melinda Breva, CFRE
Dennis Buckley, CFRE
Thomas Burton, CFRE
Nicolette Carroll, CFRE
Eleanor Cicirici, CFRE
Patricia Clemency, CFRE
Tamarah Cohen, CFRE
Kathleen Cole, CFRE
David Condiffe, CFRE
Johnny Cooper, CFRE
Maighan Corbett, CFRE
Kathryn Cousins, CFRE
Marcia Craner, CFRE
Sally Cross, CFRE
william Dale, CFRE
Sarah de Tournemire, CFRE
David DeCicco, CFRE
Mario John DeLellis, CFRE
Sustainability

Current CFREs through 2013

UNITED STATES

New York (continued)

Cynthia Doerfler, CFRE
Randi Shubin Dresner, CFRE
Helen Dudikiewicz, CFRE
William Easterly, CFRE
Ivelisse Fairchild, CFRE
Suzanne Farrell, CFRE
Karen Ferguson, CFRE
Joseph Ferraro, CFRE
Susan Fields, CFRE
Heather Filipowicz, CFRE
Patrick Flynn, CFRE
Maureen Fox, CFRE
Dominic Frank, CFRE
Karen Gaffney, CFRE
Benjamin Gair, CFRE
Jennifer Goodwin, CFRE
Christina Mancini, CFRE
Laurie Mahoney, CFRE
Craig MacPherson, CFRE
Harry Lynch, CFRE
Jovanna Little, CFRE
Diane LaVigna-Wixted, CFRE
Brigid Lang, CFRE
Desta Lakew, CFRE
Hope Kramer, CFRE
Steffen Kraehmer, CFRE
Melissa Komora, CFRE
Mary Ann Grossman, CFRE
Charles Kimpel, CFRE
Rachel Kimmelblatt, CFRE
Alan Kelly, CFRE
Christine Kane, CFRE
Mark Kalish, CFRE
Christine Kane, CFRE
Louise Katz, CFRE
Alan Kelly, CFRE
Rachel Kimmelblatt, CFRE
Charles Kimpel, CFRE
Patricia Knutsen, CFRE
Melissa Komora, CFRE
Steffen Kraehmer, CFRE
Hope Kramer, CFRE
Desta Lakew, CFRE
Brigid Lang, CFRE
Diane LaVigna-Wixted, CFRE
William Lehn, CFRE
Judith Lemonecelli, CFRE
Stephen Levy, CFRE
Jovanna Little, CFRE
Harry Lynch, CFRE
Karen Macrì, CFRE
Craig MacPherson, CFRE
Laurie Mahoney, CFRE
Christina Mancini, CFRE
Joe Manok, CFRE

Leonora McClernan, CFRE
J. Douglas McDaniel, CFRE
Ann McGuiness, CFRE
Maureen McKenna, CFRE
Janet Miller, CFRE
Dana Miller, CFRE
James Mitchell, CFRE
Edward Moffett, CFRE
Phyllis Louise Moore, CFRE
Patricia Moran, CFRE
Carolyn Morris-Hunt, CFRE
Keith Muehleman, CFRE
Andrew Muldoon, CFRE
Caroline Nagy, CFRE
Christopher Nave, CFRE
Tara Nestell, CFRE
Clara Nyman, CFRE
Jose Ojeda, CFRE
Tricia O’Malley, CFRE
Gail Orser, CFRE
Michael Ostroff, CFRE
Kishshana Palmer Teel, CFRE
Amira Patel, CFRE
Jay Patrick, CFRE
Kathleen Pavelka, CFRE
Marianne Pelletier, CFRE
Debra Pemstein, CFRE
Judith Perrin, CFRE
Brian Peterson, CFRE
Mark Peterson, CFRE
Christy Post, CFRE
Eileen Pronobis, CFRE
Tricia Ragusa, CFRE
Karen Rappleyea, CFRE
Deborah Reinhartd Youmans, CFRE
James Rennert, CFRE
Dawn Rigney, CFRE
Barbara Gill Rigos, CFRE
Ilya Rubinstein, CFRE
Marc Saffren, CFRE
Brian Sagrestano, CFRE
Diana Sardo, CFRE
Tracy Schleyer, CFRE
Maurice Seaton, CFRE
E. Ramone Segree, CFRE
Eric Shen, CFRE
Carolyn Slack, CFRE
Steven Smith, CFRE
Martha Spear, CFRE
Nicole Speer, CFRE
Ellen Speer, CFRE
Samantha Standing, CFRE
Sue Sullivan, CFRE
Kathy Swenson, CFRE
Alison Tufts, CFRE
Jennifer Turck, CFRE
Nancy Van Wie, CFRE

Frances Vaughan, CFRE
Marianne Virgilio, CFRE
Stacie Waddell, CFRE
Donna Wall, CFRE
Kristin Waller-Donovan, CFRE
Michele Walsh, CFRE
Kerry Watterson, CFRE
Peter Wayne, CFRE
Ron Wegmsan, CFRE
Rachel Wicks, CFRE
Catherine Wright, CFRE
Mark Zawacki, CFRE
Deborah Zeger, CFRE

North Carolina

Gregory Abeyounis, CFRE
Alice Alexander, CFRE
Carolyn Ashworth, CFRE
Lisa Atkinson, CFRE
J. Herb Bailey, CFRE
Kenneth Baroff, CFRE
Karen Beach, CFRE
Nancy Beard, CFRE
Joan Marie Belnap, CFRE
Katherine Benston, CFRE
Beverly Biggs, CFRE
Jane Birnbach, CFRE
Armen Boyajian, CFRE
Kelly Brandon, CFRE
Priscilla Bratcher, CFRE
Rita Burch, CFRE
Stan Campbell, CFRE
MaryBeth Carpenter, CFRE
Christine Casey, CFRE
Cynthia Clark, CFRE
James Clarkson, CFRE
Thomas Clingman, CFRE
Stephanie Cole, CFRE
Mary Collins, CFRE
Adam Cook, CFRE
Michael Darow, CFRE
Jason Davenport, CFRE
Ann Davis, CFRE
Rebecca Davis, CFRE
Laura Dodson-Pennington, CFRE
Tiffany Drummond
Armstrong, CFRE
Jeanie Duncan, CFRE
Sana Elfd, CFRE
Amy Etheridge, CFRE
Elizabeth Fischer, CFRE
Jennifer Gaisbauer, CFRE
Mark Goldstein, CFRE
Pamela Gray, CFRE
Mark Griffith, CFRE
Elizabeth Griffiths, CFRE
Jane Grosse, CFRE
Celeste Gruner, CFRE

Annie Hager-Blunk, CFRE
Michelle Hamilton, CFRE
Sharon Harrington, CFRE
Beverly Harrington, CFRE
Doug Hartjes, CFRE
Margaret Scott Harwood, CFRE
Jamie Hayes, CFRE
Barbara Henley, CFRE
William Himan, CFRE
Shannon Hinson, CFRE
Miranda Hipple, CFRE
Elizabeth Hodan, CFRE
John Horton, CFRE
Thomas Hull, CFRE
Elizabeth Hunter, CFRE
Anne Hurd, CFRE
Josh Jacobson, CFRE
Sharon Johnson, CFRE
Nancy Anne Jones, CFRE
Regan Jones, CFRE
Eli Jordafal, CFRE
James Kelley, CFRE
Angela Kemper, CFRE
Janet Killian, CFRE
Joyce Watkins King, CFRE
Robert Kornegay, CFRE
Elizabeth Kuhn, CFRE
Katherine Lambert, CFRE
Aline Lasseter, CFRE
Daphne Lewis, CFRE
Grace Lewis, CFRE
Susan Lilly, CFRE
Michael Lowery, CFRE
Alice Lutz, CFRE
Kelly Lynn, CFRE
Richard Mara, CFRE
Sandra Marshall, CFRE
Kevin McCarthy, CFRE
William Patton McDowell
IV, CFRE
Patricia Mead, CFRE
James Medlin, CFRE
Crystal Miller, CFRE
Lucy Mitchell, CFRE
Joyce Mitchell-Antoine, CFRE
John Mitrenting, CFRE
Benjamin Mohler, CFRE
Kurt Moore, CFRE
Amy Moorer, CFRE
Michael Morsberger, CFRE
Heather Murphy, CFRE
Colette Murray, CFRE
M. Thomas Norwood, CFRE
Amanda Osborne, CFRE
Heidi Owen, CFRE
Sarah Perkins, CFRE

UNITED STATES

New York (continued)
Sustainability

Current CFREs through 2013

UNITED STATES

North Carolina (cont’d)

E. Gail Perry, CFRE
Katherine Peterson, CFRE
H. Hall Powell, CFRE
Jessica Powell, CFRE
Sean Riley, CFRE
Michael Rose, CFRE
Paul Russ, CFRE
Cassandra Scarlett, CFRE
Margaret Shields, CFRE
Mary Ellen Shumlich, CFRE
Robert Skelton, CFRE
Alisa Smalley, CFRE
Judith Smith, CFRE
Michelle Speas, CFRE
Clarenda Stanley, CFRE
Amy Warnke, CFRE
Yvonne Kroll, CFRE
John Klocke, CFRE
Michael Kiedrowski, CFRE
John Heinen, CFRE
Kara Geiger, CFRE
Cordell Dick, CFRE
Joy Crouch, CFRE
DeAnna Carlson Zink, CFRE
Gordon Binek, CFRE
North Dakota

Brett Woods, CFRE
Christine Williams, CFRE
Julia Lorentz White Farris, CFRE
Harold West, CFRE
Jenna Westbrook, CFRE
Laura Fike, CFRE
Brandon Feller, CFRE
Patricia Egan, CFRE
Tiffany Edwards, CFRE
John Drake, CFRE
Rebecca Drumm, CFRE
James Echement, CFRE
Tiffina Edwards, CFRE
Patricia Egan, CFRE
Brandon Feller, CFRE
Laura Fike, CFRE
Mary Fischer, CFRE
Joyce Tiffany Garabrant, CFRE
John Garofalo, CFRE
Danielle Gentry-Barth, CFRE
William Gioielli, CFRE
Lisa Glandon, CFRE
John Goettler, CFRE
Marianne Gorczyca, CFRE
Carrie Gram, CFRE
Shelley Green, CFRE
Lawrence Halm, CFRE
Charles Hayes, CFRE
DeAnn Hazey, CFRE
Tracy Hearn, CFRE
Robert Heile, CFRE
Ronald Herre, CFRE
Lynda Heyl, CFRE
James Hickey, CFRE
Gina Hinshaw, CFRE
Russell Hodge, CFRE
Thomas Hofmann, CFRE
Lesley Hoover, CFRE
Betsy Hope, CFRE
Kimberly Horton, CFRE
Lori Hunter Overmyer, CFRE
Gloria Hurwitz, CFRE
Benjamin Indikie, CFRE
Elizabeth Jewell Becker, CFRE
Laramie Jung, CFRE
Betsey Kamin, CFRE
Richard Kammerer, CFRE
Karen Kannenberg, CFRE
Robert Kellison, CFRE
Mary Kelsey, CFRE
William Kimball, CFRE
Kathann Koehler, CFRE
Linda Kostka, CFRE
Katherine Kreuchauf, CFRE
Kelly La Rosa, CFRE
John Lechman, CFRE
Susan Smith Lesch, CFRE
Erika Werne, CFRE
Stephen Watt, CFRE
Michael Ward, CFRE
Stephanie Stengelein, CFRE
Vanessa Stolen, CFRE
David Targonski, CFRE
Christine Williams, CFRE
Carrie Gram, CFRE
Patricia Murphy, CFRE
Mitchell Owens, CFRE
Vanessa Mosley, CFRE
Vanessa Mosley, CFRE
Tawny Cowen-Zanders, CFRE
Michelle Cramer, CFRE
Kelly Crow, CFRE
Kristin Culp, CFRE
Meghan Cummings, CFRE
Barbara Cunningham, CFRE
Jeffrey Dannon, CFRE
Kimberly Danes, CFRE
JoAnn Danless, CFRE
Beth Dochinger, CFRE
Sue Welty, CFRE
Kathryn Webster, CFRE
Ann Charles Watts, CFRE
Karen Volke, CFRE
Michael Volan, CFRE
Ann Venable, CFRE
Robert Parry, CFRE
Anthony Paslaik, CFRE
Paul Pawlaczay, CFRE
Karen Pease, CFRE
Jenny Perin, CFRE
Jonathan Perlman, CFRE
Alex Petrus, CFRE
Sue Phillips, CFRE
Walter Pidgeon, CFRE
Trudy Pieper, CFRE
Brent Pieper, CFRE
Susan Plageman, CFRE
Linda J. N. Prosak, CFRE
Mary Rainberger, CFRE
Kathy Rearkin, CFRE
Elizabeth Redden, CFRE
Robb Resler, CFRE
Amy Restorick Roberts, CFRE
Laura Robinson, CFRE
Joy Rogers, CFRE
Suzanne Rorick, CFRE
Diane Ruder, CFRE
Jan Ruma, CFRE
Karen Ryals, CFRE
Charles Sandstrom, CFRE
Kathleen Scarbrough, CFRE
John Michael Schmidt, CFRE
Elizabeth Schoonover, CFRE
Daniel Salby, CFRE
Norma Sexton, CFRE
Constance Sipple, CFRE
Becky Sittason, CFRE
Sharon Smith, CFRE
Shirley Smith, CFRE
Cheryl Smoot, CFRE
C. Vernon Snyder, CFRE
Kelly Snyder, CFRE
Pamela Sophiadjian, CFRE
Joanne Spoth, CFRE
Michael Stein, CFRE
Alisha Sterling, CFRE
JoAnn Stock, CFRE
Vicki Stouffer, CFRE
Diane Strachan, CFRE
Rita Sturwold, CFRE
Andrew Swallow, CFRE
Judie List Sweeney, CFRE
Laurie Beth Sweeney, CFRE
Mary Sue Tanis, CFRE
Barbara Tartaglia, CFRE
Jon Trainer, CFRE
P. William VanderWyden, CFRE
Ann Charles Watts, CFRE
Kathryn Webster, CFRE
Sue Welty, CFRE

CFRE 2013 ANNUAL REPORT
Sustainability

Current CFREs through 2013

**UNITED STATES**

**Ohio** (continued)

- Janet Wermuth, CFRE
- Michael Whalen, CFRE
- Cheryl Williams, CFRE
- Margaret Wolf, CFRE
- Todd Wurschmidt, CFRE
- Lynn Wyant, CFRE
- Jason Zajac, CFRE
- Miranda Zink, CFRE

**Oklahoma**

- Larry Bartley, CFRE
- David Battles, CFRE
- Richard Boone, CFRE
- Deanna Boston, CFRE
- Lisa Capone, CFRE
- Jeanene Castle, CFRE
- Jeff Cathey, CFRE
- Charles Haney, CFRE
- Marcia Graham, CFRE
- Caroline Gist, CFRE
- Miranda Zink, CFRE
- Jason Zajac, CFRE
- Lynn Wyant, CFRE
- Todd Wurschmidt, CFRE
- Cheryl Williams, CFRE
- Michael Whalen, CFRE
- Margaret Wolf, CFRE
- Todd Wurschmidt, CFRE
- Lynn Wyant, CFRE
- Jason Zajac, CFRE
- Miranda Zink, CFRE

**United States**

- Sheryl Rice Rhodes, CFRE
- Celia Palmer, CFRE
- Michael Nealeigh, CFRE
- Christopher Miller, CFRE
- Brenda Michael-Haggard, CFRE
- Toni McGee, CFRE
- Brenda Michael-Haggard, CFRE
- Toni McGee, CFRE

**Oregon**

- Linda Aland, CFRE
- Jeri Alcock, CFRE
- Mary Lee Alder, CFRE
- Deborah Ameen, CFRE
- Gail Anderson, CFRE
- Kelly Anderson, CFRE
- Lynn Andrews, CFRE
- Mary Andrew, CFRE
- Amy Brown, CFRE
- Kristin Boler, CFRE
- Peter Bilotta, CFRE
- Franklin Betzer, CFRE
- Peter Bilotta, CFRE
- Kristin Boler, CFRE
- Amy Brown, CFRE
- Kelly Brown, CFRE
- Mary Andrew, CFRE
- Frank Betzer, CFRE
- Peter Bilotta, CFRE
- Mary Andrew, CFRE
- Amy Brown, CFRE

**Pennsylvania**

- Debra Hirsh, CFRE
- Rachel Hitchcock, CFRE
- Kathy Lynch Hostetler, CFRE
- Lauren Jarrett, CFRE
- Megan Jolly, CFRE
- Raymond Keen, CFRE
- William Kemp, CFRE
- Kathy Kendall Johnston, CFRE
- Helen Kennedy, CFRE
- Betty Koch, CFRE
- Melissa Krezminski, CFRE
- Jeff Larson, CFRE
- Irene Lord, CFRE
- Elizabeth MacDonnell, CFRE
- Julie Jones Manning, CFRE
- Kaarin Marx-Smith, CFRE
- Kevin Matheny, CFRE
- Raven McElman, CFRE
- Kimberly McNamer, CFRE
- Susan Mandenthal, CFRE
- Christine Mildner, CFRE
- William Miller, CFRE
- Paul Morris, CFRE
- Paul Mortimer, CFRE
- Mark Parker, CFRE
- Aaron Pearlman, CFRE
- Mary Lee Planer, CFRE
- Mary Puskas, CFRE
- Stephanie Roland, CFRE
- Louise Runkle, CFRE
- Shari Lynn Scales, CFRE
- Jane Scheidecker, CFRE
- J. Michael Schultz, CFRE
- Brenda Scott, CFRE
- P. Matthew Senecal, CFRE
- Ara Serjoie, CFRE
- Kimberly Silva-Dubose, CFRE
- Dianna Smiley, CFRE
- Vicki Smith, CFRE
- Lawrence Taylor, CFRE
- Gina Taylor, CFRE
- Susan Taylor, CFRE
- Janet Troy, CFRE
- LeslieTuomi, CFRE
- Sam Vigil, CFRE
- Dawn Welch, CFRE
- Michael Wells, CFRE
- Donna Wienc, CFRE
- Heidi Wilcox, CFRE
- JeAnn Williams, CFRE
- Dedee Wilner-Nugent, CFRE
- Sandy Wright, CFRE

- Jeannette Archer-Simons, CFRE
- Ellen Arnold, CFRE
- Rebecca Baurle, CFRE
- Katherine Ball-Weir, CFRE
- Judith Barberich, CFRE
- Lisa Barbieri, CFRE
- Chad Barger, CFRE
- Sharon Barker, CFRE
- Janet A. Bartlett, CFRE
- Jeanette Barr, CFRE
- Keith Barrows, CFRE
- Sylvia Bastani, CFRE
- Anna Christine Baxter, CFRE
- Kathy Bayer, CFRE
- Angela Beers, CFRE
- Beverly Beisinger, CFRE
- Judith Belaires, CFRE
- Nina Bell, CFRE
- Patricia Bones, CFRE
- Timothy Beronin, CFRE
- Steven Besse, CFRE
- G. Meredith Betz, CFRE
- Claire Birney, CFRE
- Karen Ann Bisko, CFRE
- Patricia Bloomer, CFRE
- Richard Bohrer, CFRE
- Kristi Brant, CFRE
- Jennifer Brillhart, CFRE
- Helene Broltnan, CFRE
- Audrey Brouman, CFRE
- Kristin Brown, CFRE
- Earl Browning, CFRE
- Pamela Bryer, CFRE
- Janet Buchanan, CFRE
- Gary L. Bukowski, CFRE
- Josephine Burri, CFRE
- Katherine Burroughs, CFRE
- Nanccoli Buzzachi, CFRE
- Edward Byrd, CFRE
- Thomas Campbell, CFRE
- Carol Carpenter, CFRE
- Constance Carter, CFRE
- Richard Charles, CFRE
- Mary Chilutti, CFRE
- Karen Chizeck, CFRE
- Alyssa Cholodofsky, CFRE
- David Clark, CFRE
- Morgan Clevenger, CFRE
- Michele Connelly, CFRE
- Mardia Connor, CFRE
- Helene Conway-Long, CFRE
- Lynne Corboy, CFRE
- Gordon Core, CFRE
- Joseph Cuozzo, CFRE
- Lee Darby, CFRE
- John Davie, CFRE
- Michael Degenhart, CFRE

- Pamela Richardson, CFRE
- Janice Samples, CFRE
- Sue Ann Sharp, CFRE
- Alan Sherwood, CFRE
- Cindy Simpson, CFRE
- Sarah Sims, CFRE
- Alexis Skaggs, CFRE
- Crystal Slater, CFRE
- Lynn Sossaman, CFRE
- Donna Stidham, CFRE
- Marvin Stroman, CFRE
- Letitia Stuart, CFRE
- Sharon Terry, CFRE
- Carrie Vosely Henderson, CFRE
- Stephanie Vogel, CFRE
- Penny Voss, CFRE
- Janis Updike Walker, CFRE

- Carla Arbushites, CFRE
- Debra Allen, CFRE
- David Alderfer, CFRE
- Sandy Wright, CFRE
- Jevan Williams, CFRE
- Heidi Wilcox, CFRE
- Donna Wiench, CFRE
- Michael Wells, CFRE
- Donna Wienc, CFRE
- Heidi Wilcox, CFRE
- JeAnn Williams, CFRE
- Dedee Wiener-Nugent, CFRE
- Sandy Wright, CFRE

- Michele Connelly, CFRE
- Morgan Clevenger, CFRE
- Michele Connelly, CFRE
- Nanccoli Buzzachi, CFRE
- Edward Byrd, CFRE
- Thomas Campbell, CFRE
- Carol Carpenter, CFRE
- Constance Carter, CFRE
- Richard Charles, CFRE
- Mary Chilutti, CFRE
- Karen Chizeck, CFRE
- Alyssa Cholodofsky, CFRE
- David Clark, CFRE
- Morgan Clevenger, CFRE
- Michele Connelly, CFRE
- Mardia Connor, CFRE
- Helene Conway-Long, CFRE
- Lynne Corboy, CFRE
- Gordon Core, CFRE
- Joseph Cuozzo, CFRE
- Lee Darby, CFRE
- John Davie, CFRE
- Michael Degenhart, CFRE

- Maida Connor, CFRE
- Michele Connelly, CFRE
- Morgan Clevenger, CFRE
- Michele Connelly, CFRE
- Nanccoli Buzzachi, CFRE
- Edward Byrd, CFRE
- Thomas Campbell, CFRE
- Carol Carpenter, CFRE
- Constance Carter, CFRE
- Richard Charles, CFRE
- Mary Chilutti, CFRE
- Karen Chizeck, CFRE
- Alyssa Cholodofsky, CFRE
- David Clark, CFRE
- Morgan Clevenger, CFRE
- Michele Connelly, CFRE
- Mardia Connor, CFRE
- Helene Conway-Long, CFRE
- Lynne Corboy, CFRE
- Gordon Core, CFRE
- Joseph Cuozzo, CFRE
- Lee Darby, CFRE
- John Davie, CFRE
- Michael Degenhart, CFRE
Sustainability

**United States**

**Pennsylvania** (cont’d)

- Kathleen Diamentopoulos, CFRE
- Frederick Dixon, CFRE
- Linda Dodge, CFRE
- Jill Dow, CFRE
- Molly Driscoll, CFRE
- Kevin Edwards, CFRE
- Janet Edwards, CFRE
- Philip Ellmore, CFRE
- Roland Emerson, CFRE
- Janet Emery, CFRE
- Kathie Epley, CFRE
- Theresa Estebach, CFRE
- Gail Evans, CFRE
- Margaret Fala, CFRE
- Jennifer Farrar, CFRE
- Christina Farrell, CFRE
- Joseph Faunsnight, CFRE
- Wynne Fedele, CFRE
- Patrick Feeley, CFRE
- Charles Fehr, CFRE
- Linda Fischler, CFRE
- Jacqueline Flanagan, CFRE
- Michael Foley, CFRE
- Diane Ford, CFRE
- Susan Frankel, CFRE
- Christiane Gollapalli, CFRE
- Marilyn Gould, CFRE
- Michelle Gollapalli, CFRE
- Kimberly Goodrich, CFRE
- Carolyn Grady-Mookerjee, CFRE
- Suzanne Graney, CFRE
- William Grant, CFRE
- Teresa Gregory, CFRE
- Theresa Haenn, CFRE
- Kenneth Hall, CFRE
- Matthew Hardy, CFRE
- Patricia Hargraves, CFRE
- Sara Hargreaves, CFRE
- Dana Heiman, CFRE
- Molly Helmstetter, CFRE
- Mary Ellen Herzog, CFRE
- Maureen Mahoney Hill, CFRE
- Ceila Hines, CFRE
- Shanna Hocking, CFRE
- Patricia Holmes, CFRE
- Donna Howard, CFRE
- Kristina Huber, CFRE
- Sharon Hurt Davidson, CFRE
- Angela Jacobsen, CFRE
- Michelle Jamieson, CFRE
- Joan Johnson, CFRE
- David Johnson, CFRE
- Susan Santanna Jolley, CFRE
- Valerie Jones, CFRE
- Christopher Junger, CFRE
- Sharron Kaczynski, CFRE
- Jane Konyack, CFRE
- Cheryl Karashin, CFRE
- Michael Kaufman, CFRE
- Rhonda Kelley, CFRE
- Eileen Kellihker Berger, CFRE
- Deborah Kipp, CFRE
- William Kirker, CFRE
- James Kissier, CFRE
- Leonard Koshinski, CFRE
- Scott Kossakski, CFRE
- Jill Kyle, CFRE
- Theresa Law, CFRE
- Judy Lawrence, CFRE
- Patricia Law, CFRE
- Patricia Lonsbary, CFRE
- Bonnie Lopane, CFRE
- Marianne Lynch, CFRE
- David Lyons, CFRE
- Frances MacAllister, CFRE
- Fay Hendrickson Mackey, CFRE
- Carol Maculloch, CFRE
- Renny Magill, CFRE
- Richard Mahoney, CFRE
- Bruce Makous, CFRE
- Susan Mann, CFRE
- June Mansberger, CFRE
- Ellen Mansfield, CFRE
- Una Martone, CFRE
- Joseph Matassino, CFRE
- Linda Maxon, CFRE
- Kimberly McCaslin, CFRE
- Emma McCloskey, CFRE
- Marilyn McDaniel, CFRE
- Mary McFadden, CFRE
- Susan Ulrich McLaughlin, CFRE
- Gerald McLaughlin, CFRE
- Diane McMahon, CFRE
- James McMahon, CFRE
- Kevin McNamara, CFRE
- Daniela Mead, CFRE
- Amy McLeck, CFRE
- Troy Miller, CFRE
- Jack Miller, CFRE
- Anita Miller, CFRE
- Rebecca Mohn, CFRE
- Norma Monaghan, CFRE
- Nancy Montyvdas, CFRE
- Heathcote Morris, CFRE
- Therese Moss, CFRE
- Gerald Mote, CFRE
- Andrea Muffine, CFRE
- Joan Mumment, CFRE
- Craig Murray, CFRE
- Lindsay Myers, CFRE
- Josette Myers, CFRE
- Tammy Nettowicz, CFRE
- Nancy Newton, CFRE
- Sy Nicholson, CFRE
- Elizabeth Nilsen, CFRE
- Paul Nye, CFRE
- Mae O’Brien, CFRE
- Cynthia Oliver, CFRE
- James Olsen, CFRE
- Lisa Onolo, CFRE
- Rachel Osborn, CFRE
- Jennifer Paquette, CFRE
- Kristine Parkes, CFRE
- Wendy Parsons, CFRE
- John Pastorek, CFRE
- Kevin Peter, CFRE
- Karen Petruccelli, CFRE
- Brian Pinto, CFRE
- Anthony Pisaspi, CFRE
- Prudence Precourt, CFRE
- Joan Priest, CFRE
- Jillian Pritts, CFRE
- Heather Procaccio, CFRE
- Gloria Pugliese, CFRE
- Kevin Quinn, CFRE
- Tami Radecke, CFRE
- Mary Reid, CFRE
- Carol Revak, CFRE
- Sean Reynolds, CFRE
- Donald Rhoten, CFRE
- Rig Riggins, CFRE
- LeeAnn Riloff, CFRE
- Jerry Rohrbach, CFRE
- Michael Rosen, CFRE
- Mayda Roth, CFRE
- Robert Roush, CFRE
- Ruthellen Rubin, CFRE
- Deilah Rumburg, CFRE
- Kara Rutowski, CFRE
- Allison Sanders, CFRE
- John Schlesinger, CFRE
- Margaret Schmidt, CFRE
- Francis Schodowski, CFRE
- Constance Schwartz-Bevo, CFRE
- Frederic Serino, CFRE
- Ralph Serpe, CFRE
- Jack Miller, CFRE
- Molly Shane, CFRE
- Frances Sherebin, CFRE
- James Shink, CFRE
- Tami Shimp, CFRE
- Barbara Shotwell, CFRE
- Ronald Sigg, CFRE
- Lonnie Silver, CFRE
- Krystine Sipple, CFRE
- Ellen Lee Sklar, CFRE
- Carrie Snyder, CFRE
- Christian Sockel, CFRE
- Meredith Sossman, CFRE
- William Speidel, CFRE
- Marialice Stanezski, CFRE
- Karen Stola, CFRE
- Heidi Stoitzfeld, CFRE
- Thomas Stone, CFRE
- Deborah Strong, CFRE
- Karen Struble Myers, CFRE
- Susan Stuart, CFRE
- Henry Sumner, CFRE
- Ann Marie Surovy, CFRE
- Corrine O. Sylvia, CFRE
- Margaret Taylor, CFRE
- Barbara Taylor, CFRE
- Mary Temple, CFRE
- Allen Thomas, CFRE
- Victoria Thompson, CFRE
- Fred Thrufield, CFRE
- David Tinker, CFRE
- Abigail Tobia, CFRE
- Myra Toomey, CFRE
- Matthew Tonnabme, CFRE
- Lindsay Totten, CFRE
- Jon Tullis, CFRE
- Lise Twiford, CFRE
- Jerry Updegraff, CFRE
- Susan Vanescovic, CFRE
- Tami Waters, CFRE
- Heather Wiley Starckovnic, CFRE
- Heathler Wilson, CFRE
- Patricia Winter, CFRE
- Robert Wombwell, CFRE
- Kortny Woods, CFRE
- Vernon Wright, CFRE
- Alexandra Yantorn, CFRE
- Lisa Young, CFRE
- Karla Zarate-Ramirez, CFRE
- Janna Zeigler, CFRE
- Florence Zeller, CFRE
- Jane Zintak, CFRE
- Rhode Island

- Michele Berard, CFRE
- David Bodah, CFRE
- Erica Bryson, CFRE
- Mary Alice Conlon, CFRE
- Caroline Considine, CFRE
- Donald Demers, CFRE
- Lisa Desbiens, CFRE
- Doris Feinberg, CFRE
- Lisa Young, CFRE
- Karla Zarate-Ramirez, CFRE
- Janna Zeigler, CFRE
- Florence Zeller, CFRE
- Jane Zintak, CFRE
- Rhode Island

- Michele Berard, CFRE
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- Mary Alice Conlon, CFRE
- Caroline Considine, CFRE
- Donald Demers, CFRE
- Lisa Desbiens, CFRE
- Doris Feinberg, CFRE
- Lisa Young, CFRE
- Karla Zarate-Ramirez, CFRE
- Janna Zeigler, CFRE
- Florence Zeller, CFRE
- Jane Zintak, CFRE
- Rhode Island
Current CFREs through 2013

**United States**

**Rhode Island** (cont’d)
- Nicholas Stahl, CFRE
- Karen Weavill, CFRE

**South Carolina**
- Karen Babb, CFRE
- Ernest Beck, CFRE
- Greg Bowden, CFRE
- Tucker Brantham, CFRE
- Mike Butler, CFRE
- Demetria Caston, CFRE
- Martha Ciccarelli, CFRE
- Elliott DeMereill, CFRE
- Scott Dishman, CFRE
- Terry Dixon, CFRE
- Megan Draper, CFRE
- Edward Duffy, CFRE
- Mary Edwards, CFRE
- Joe Elmore, CFRE
- Courtenay Fain, CFRE
- Tina Gentry, CFRE
- Larry Gilhouse, CFRE
- Christine Gillis, CFRE
- Julie Gonzalez, CFRE
- Lisa Greene, CFRE
- Victoria Hann, CFRE
- Russell Harris, CFRE
- Kathy Hill, CFRE
- Melodie Hunnicutt, CFRE
- Jamie Inman, CFRE
- Toni Jerajcik, CFRE
- Danyu Jordan, CFRE
- James Kaltenbach, CFRE
- Susan Keenan, CFRE
- James Kinard, CFRE
- Elizabeth LaBorde, CFRE
- James LaRose, CFRE
- Paullette Maehara, CFRE
- Barbara Martin, CFRE
- Crystal Maynard, CFRE
- Carl McIntosh, CFRE
- George Lee Mikell, CFRE
- Sandra Monkell, CFRE
- Cynthia Nusmith, CFRE
- David Nicole, CFRE
- G. Frederick Payne, CFRE
- Jane Pressly, CFRE
- Melissa Ryan, CFRE
- Robert Saacke, CFRE
- Sandra Saad, CFRE
- Susan Spires, CFRE
- Robert Stephens, CFRE
- Kimberly Sturgeon, CFRE
- Gina Turcotte, CFRE
- Genevieve Waller, CFRE
- Jay Werth, CFRE
- Erik Whaley, CFRE
- Timothy Winkler, CFRE

**South Dakota**
- Lisa Adler, CFRE
- Kathleen Bangasser, CFRE
- Geri Beck, CFRE
- Bruce Blumer, CFRE
- David Brunkow, CFRE
- Amy Bruns, CFRE
- Kaye Christianson, CFRE
- Christine Dockter, CFRE
- Field Glover, CFRE
- Leah Hebner, CFRE
- Regina Jah, CFRE
- Angela Kline, CFRE
- Deb Koski, CFRE
- Sheila Kuchta, CFRE
- Melinda Larson, CFRE
- Jean Layton, CFRE
- Ellen Lee, CFRE
- Michael McNeeley, CFRE
- Christina Menning, CFRE
- Brian Mortenson, CFRE
- Connie Olson, CFRE
- Larry Raad, CFRE
- Heidi Schultz, CFRE
- Nathan Stallings, CFRE
- Nancy Swanson, CFRE
- Robert Timm, CFRE
- Jessica Wells, CFRE

**Tennessee**
- Meg Beene, CFRE
- Christine Booth, CFRE
- Robert Bousquet, CFRE
- Patricia Brannan, CFRE
- Kelly Braniff, CFRE
- Ashley Brown, CFRE
- Pamela Brown, CFRE
- Allison Cardwell, CFRE
- Christopher Carey, CFRE
- Carol Carlson, CFRE
- Elizabeth Chitty, CFRE
- James Closser, CFRE
- David Clouse, CFRE
- Larry Copping, CFRE
- Joanna Curtis, CFRE
- Gary Curto, CFRE
- Pearl Davies Shaw, CFRE
- Cheryl Davis, CFRE
- Timothy Dempsey, CFRE
- Stacy Eaton-Carter, CFRE
- Martha Farabee, CFRE
- Stephanie Ferrell, CFRE
- Nat Flickinger, CFRE
- Richard Gieck, CFRE
- Teresa Goddard, CFRE
- Connie Gorzitke, CFRE
- Mary Sue Greiner, CFRE
- Sheryl Hartley, CFRE
- Jonathon Hawkins, CFRE
- Patrice Hob, CFRE
- Melinda Hillman, CFRE
- Andi Holbrook, CFRE
- Susan Earl Hosbach, CFRE
- Geri Howard, CFRE
- John Mark Hutchings, CFRE
- Janet Jube, CFRE
- Julie Johnson, CFRE
- John Johnson, CFRE
- Jeffrey Jowdy, CFRE
- Barbara Kabakoff, CFRE
- Michael Kelley, CFRE
- Kenneth Kimble, CFRE
- Pamela King, CFRE
- Amanda Kohr, CFRE
- Roxanne Landey, CFRE
- Kimberly Lauth, CFRE
- Jeffrey Lea, CFRE
- Thomas Livers, CFRE
- Christa Mannarino, CFRE
- D. Paige Matthews, CFRE
- Jonathan McCarron, CFRE
- Joy McKee, CFRE
- Vanessa Melius, CFRE
- Dianna Miller, CFRE
- Terry Morgan, CFRE
- Todd Allen Morgan, CFRE
- Dan Murrell, CFRE
- David Newberry, CFRE
- Sandra Newsom, CFRE
- Jennifer Nicely, CFRE
- Katherine Kelly O’Connor, CFRE
- Lori Ogden, CFRE
- Tamara Ovnsby, CFRE
- Autumn Parrott, CFRE
- Nancy Patterson, CFRE
- J. Gregory Pope, CFRE
- Zach Pretzer, CFRE
- Bobby Prince, CFRE
- Patrick Ragan, CFRE
- Robert Raney, CFRE
- James Ray, CFRE
- Sandra Rees, CFRE
- Jennifer Reeve, CFRE
- Tammy Ritchey, CFRE
- Kristie Prichard Ryan, CFRE
- Martha Scheidler, CFRE
- Mary Scheur, CFRE
- Nicholas Scully, CFRE
- Susan Shumate, CFRE
- William Stahlmann, CFRE
- Betty Weames, CFRE
- Erin Wenzel, CFRE
- Susan Williams, CFRE
- Arthur Woods, CFRE
- Anna Kathryn Word, CFRE

**Texas**
- Dina Aboul Saad, CFRE
- Valerie Acosta, CFRE
- Bok Ahn, CFRE
- E. Cecilia Alatriz, CFRE
- Tanya Allen, CFRE
- Mary Ann Amelang, CFRE
- Daedra Anderson, CFRE
- Serena Andrews, CFRE
- Lysa Ammen, CFRE
- Charles Anthony, CFRE
- Carolyn Appleton, CFRE
- William Arnold, CFRE
- Cynthia Atmar, CFRE
- Christine Attal, CFRE
- Lisa Avo, CFRE
- Michael Bacon, CFRE
- Georganne Baker Payne, CFRE
- Angela Barraza, CFRE
- Jefferson Baskin, CFRE
- Christopher Beck, CFRE
- Bianca Bellavia, CFRE
- John Benage, CFRE
- Fayruz Benyoussel, CFRE
- Traci Berry, CFRE
- Nancy Berry, CFRE
- Peggy Berry, CFRE
- Donald Bland, CFRE
- Mark Blount, CFRE
- Ray Blue, CFRE
- Chris Blum, CFRE
- Janice Bobb, CFRE
- Karen Bonner, CFRE
- Mary Bosker, CFRE
- Sherry Bowers, CFRE
- Kimberly Bracken, CFRE
- Robin Bradford, CFRE
- Belinda Branstetter, CFRE
- Stephen Braun, CFRE
- Sharron Braugian, CFRE
- Cindy Briggs, CFRE
- Colleen Brinkmann, CFRE
- Joyce Brown, CFRE
- M. Dennis Brown, CFRE
- Connie Brown, CFRE
- Kimberly Brown, CFRE
- Mary Brumbach, CFRE
- Jay Bruner, CFRE
- Theresa Bruno, CFRE
- Michelle Buchanan, CFRE
- Donna Budak, CFRE
- Sarah Burdi, CFRE
- Debra Burns, CFRE
- Kylad Burroughs, CFRE
- Mollie Butler, CFRE
- Katherine Butterwick, CFRE
- Timothy Byrum, CFRE
- Linda Cadigan, CFRE
- Mary Campo, CFRE
- Stephen Cargill, CFRE
# Sustainability

## Current CFREs through 2013

**UNITED STATES**

**Texas (continued)**

- Alejandra Castaneda, CFRE
- Lesli Cearley, CFRE
- Brad Ceci, CFRE
- Robinau Charles, CFRE
- Lisa Chmiola, CFRE
- Betsy Clardy, CFRE
- Nancy Clark, CFRE
- Dawson Clark, CFRE
- Andrew Clayton, CFRE
- Kerri Cleghorn, CFRE
- Ann Clinkscales, CFRE
- Faith Cohen, CFRE
- Gary Cole, CFRE
- Kimberly Collins Klimt, CFRE
- Timothy Connor, CFRE
- Anne Connor, CFRE
- Scotty Cooksey, CFRE
- Tina Council, CFRE
- Michelle Crim, CFRE
- Mary Suzanne Crouch, CFRE
- Lawrence Crouch, CFRE
- Katherine Curtis, CFRE
- Eugene Davis, CFRE
- Johnathan Davis, CFRE
- Janet Davis, CFRE
- Nancy Davis, CFRE
- Peter de Keratry, CFRE
- Lee Deal, CFRE
- Bobby Dean, CFRE
- Lynn Dean, CFRE
- Marianne DeLeon, CFRE
- Michael Delzotti, CFRE
- Mark Dini, CFRE
- Rachel Dobbs, CFRE
- Jill Dotts, CFRE
- Emerald Douglas, CFRE
- Lynda Downing, CFRE
- John Drake, CFRE
- Ann Drury, CFRE
- Nanette Duhon, CFRE
- Patricia O'Keefe Dunbar, CFRE
- Peter Duran, CFRE
- Laura Durham Leach, CFRE
- Stacy Wheeler Ehrlich, CFRE
- Erica Ekwurzel, CFRE
- Susanah Erler, CFRE
- Martina Ernst, CFRE
- James Falk, CFRE
- David Fanning, CFRE
- Vinsen Faris, CFRE
- Carole Sue Fenoglio, CFRE
- Ken Fincher, CFRE
- Rachel D'Anne Fitzgerald, CFRE
- Alanna Fleinnings, CFRE
- Anthony Flee, CFRE
- Dori Flores, CFRE
- William Flynt, CFRE
- Mark Folk, CFRE
- Katherine Folkes, CFRE
- Kevin Foyle, CFRE
- Mary Freiman, CFRE
- Katherine Friend, CFRE
- Paul Fulham, CFRE
- Millicent Gale, CFRE
- Angie Gallaway, CFRE
- Lisa Garces, CFRE
- Roxann Garcia, CFRE
- Tina Garcia, CFRE
- Claudia Garcia, CFRE
- Rosemary Garcia-Pompa, CFRE
- Melissa Garlington, CFRE
- Lindsey Garner, CFRE
- R. Michael George, CFRE
- Russell Gibbs, CFRE
- Kristi Gibson, CFRE
- Jon Gillespie, CFRE
- Janet Glaze, CFRE
- Larry Goddard, CFRE
- Sandra Kaye Goff, CFRE
- Alisha Goldberg, CFRE
- Kristi Godfrey, CFRE
- Pagett Davies Gosslee, CFRE
- Patricia Green, CFRE
- Jeremy Gregg, CFRE
- Clint Grider, CFRE
- Sammie Grunwald, CFRE
- Saba Guerra, CFRE
- Victoria Gutierrez, CFRE
- David Guyer, CFRE
- Ronnie Hagerty, CFRE
- Kristy Hagler, CFRE
- Edith Hamilton, CFRE
- Sean HAMMERLE, CFRE
- Anna Hammond, CFRE
- Harry Harel, CFRE
- Mary Alexis Harrigan, CFRE
- John Hawkins, CFRE
- Robert Hawley, CFRE
- Ingrid Healy, CFRE
- Louise Henry, CFRE
- Cameron Hempholm, CFRE
- Thomas Herren, CFRE
- Lyndon Herridge, CFRE
- Tyrone Herring, CFRE
- Brian Horvey, CFRE
- Emily Hilber, CFRE
- Tori Hobbs, CFRE
- Carol Hoey, CFRE
- Cynthia Hoffmann, CFRE
- Jerry Holbert, CFRE
- Loretta Holland, CFRE
- John Honan, CFRE
- John Householder, CFRE
- Karen Housewright, CFRE
- Linda Howells, CFRE
- Michel Hudson, CFRE
- Brooks Hull, CFRE
- Kimberly Humphries, CFRE
- Martha Lee Hutchins, CFRE
- Laura Huyra, CFRE
- John Hyde, CFRE
- Heather Incanole, CFRE
- Amy Jackson, CFRE
- Sophia James, CFRE
- Jacy Jenks, CFRE
- Jolynne Jensen, CFRE
- Jennifer Johnson, CFRE
- Timothy Johnson, CFRE
- James Johnson, CFRE
- Kristina Jones, CFRE
- Cindy Jordan, CFRE
- Amy Juba, CFRE
- Christina Judge, CFRE
- Karim Kafaray, CFRE
- Karen Kahan, CFRE
- Katherine Kalenda Daggett, CFRE
- Christopher Kazavich, CFRE
- Ruth Keenan, CFRE
- Stacy Keith, CFRE
- Harold Keller, CFRE
- Michael Kellerman, CFRE
- Stella Johnell Kelley, CFRE
- Kathryn Kelley, CFRE
- Paul Kattner, CFRE
- Dena King, CFRE
- Dennee Knight, CFRE
- Marilyn Knight, CFRE
- Neal Knighton, CFRE
- Cody Knowlton, CFRE
- M. Lee Koch, CFRE
- Devin Koehler, CFRE
- Victor Korelstein, CFRE
- Paula Kothmann, CFRE
- Jeremy Ksionda, CFRE
- Timothy Kubatzy, CFRE
- John Kuenzi, CFRE
- Maureen Kunz, CFRE
- Christine Kutnick, CFRE
- Terry Kyle, CFRE
- Deborah Lackey, CFRE
- Susan Landreaux, CFRE
- Angela Lane, CFRE
- Ryan Larson, CFRE
- Marion Lee, CFRE
- Lisa Lee, CFRE
- Carrie Leising, CFRE
- Ann Leteeter, CFRE
- James Lewis, CFRE
- Fran Lobbies, CFRE
- Monna Loftis, CFRE
- Adrienne Longenecker, CFRE
- Christi Lotz, CFRE
- Adrian Loucks, CFRE
- Darrell Loyless, CFRE
- Leslie Lujan, CFRE
- Keith Lund, CFRE
- Scott Lynch, CFRE
- Stephen Mabry, CFRE
- Kathy MacNaughton, CFRE
- Michael Mantel, CFRE
- Sheila Marlow, CFRE
- Diana Marquis, CFRE
- Karen Martin, CFRE
- Marion Martin, CFRE
- Mary Kay Martinez, CFRE
- Cooky Mays, CFRE
- Barbara McColm, CFRE
- Shana McCracken, CFRE
- Delton McGuire, CFRE
- C. Joe McIntosh, CFRE
- William McCleary, CFRE
- Mary McQueen, CFRE
- Laura McWhorter, CFRE
- Nicole McWhorter, CFRE
- Mary Mears, CFRE
- Phillip Melcher, CFRE
- John Melack, CFRE
- Cynthia Ward Michaegis, CFRE
- Michelle Mickey, CFRE
- Patricia Miller, CFRE
- Christopher Minnies, CFRE
- Holly Mori, CFRE
- John Mitchener, CFRE
- Evan Moilan, CFRE
- Deborah Montonen, CFRE
- Thomas Moore, CFRE
- Christina Moore-Salinas, CFRE
- Evan Morgan, CFRE
- Julie Morgan Hooper, CFRE
- Covita Moroney, CFRE
- Mark Mosher, CFRE
- Elizabeth Muehlbauer, CFRE
- Rachel Mui, CFRE
- Dixie Mullins, CFRE
- Patrick Mulvey, CFRE
- Janice Murfin, CFRE
- M. Anne Murphy, CFRE
- Laura Murray, CFRE
- C. Robert Myers, CFRE
- Shunney Nair, CFRE
- Catherine Nexoa, CFRE
- Janet Neff, CFRE
- Carrie Nelson, CFRE
- Amelia Nieto, CFRE
- Kobi Nix Lincoln, CFRE
- Lon O’Bry, CFRE
- David O’Connor, CFRE
Sustainability

Current CFREs through 2013

UNITED STATES
Texas (continued)
Theresa O’Connor, CFRE
Sandy Ogletree, CFRE
Sandra Owen, CFRE
Carol Ann Paddack, CFRE
Susan Pangle, CFRE
Christine Parker, CFRE
Paula Parrish, CFRE
Roger Partridge, CFRE
R. Michael Patterson, CFRE
Nancy Paup, CFRE
Jennifer Pearson, CFRE
Joyce Penland, CFRE
Vicky Penn, CFRE
Cynthia Perkins, CFRE
Preston Pharris, CFRE
Jane Percy, CFRE
Glenn Pittsford, CFRE
Julie Platek, CFRE
Donna Platt, CFRE
Timothy Plocica, CFRE
Thomas Pool, CFRE
Dennis Prescott, CFRE
Rebecca Prince, CFRE
Patty Rabel, CFRE
Amanda Rainey, CFRE
Pamela Renee Rehfeld, CFRE
Sally Reigle, CFRE
Benjamin Renberg, CFRE
Richard Resnik, CFRE
Rebecca Rhule, CFRE
Rickey Richardson, CFRE
Lana Ridenour, CFRE
Diane Riehs, CFRE
Anne Robillard, CFRE
Nicole Robinson Gauthier, CFRE
Melinda Rodriguez, CFRE
Peggy Roe, CFRE
Edward Rogers, CFRE
Perri Roshager, CFRE
Bryan Rubio, CFRE
Jamiie Ruiz, CFRE
Wendy Ruiz, CFRE
Carole Rylander, CFRE
Luanne Samuel, CFRE
Charles Scarborough, CFRE
Kristen Schalitze, CFRE
Brian Schmedinghoff, CFRE
Jerri Schooley, CFRE
Cynthia Scott, CFRE
Ashleigh Seidler, CFRE
Catherine Sheffield, CFRE
Craig Shelley, CFRE
Barbara Shelton, CFRE
Marcellette Sherman, CFRE
Debra Shotten, CFRE
Jennifer Shultz, CFRE
Pyla Simmons, CFRE
Elizabeth Sisk, CFRE
Thomas Sloan, CFRE
David Slover, CFRE
Rreece Small, CFRE
William Smialek, CFRE
Barry Smink, CFRE
Rana Smith, CFRE
Amy Smith, CFRE
Lori Smith, CFRE
Katherine Smith, CFRE
Susan Smith, CFRE
Sue Spradlin, CFRE
Martha St. Romain, CFRE
Robert Steinhagen, CFRE
Sandra Stephens, CFRE
Amanda Stevens, CFRE
Jill Stil, CFRE
Jennifer Stringer, CFRE
Jeffrey Scott Stuckey, CFRE
Kathryn Sullivan, CFRE
Heather Summers Parsons, CFRE
Sally Swanson, CFRE
Lucie Taylor, CFRE
Gary Temple, CFRE
Dawn Theaker, CFRE
Kathryn Thompson, CFRE
Douglas Tiffin, CFRE
Kellie Tiner, CFRE
Amy Tovney, CFRE
Kenneth Turpen, CFRE
Lawrence Tuttle, CFRE
Sally Tyler, CFRE
Karyn Ulman, CFRE
Linda Valencia, CFRE
Kathy Vaughan, CFRE
Paul Vitanza, CFRE
Lynn Vogt, CFRE
Julie Voss, CFRE
Paula Voyles, CFRE
Joan Wagner, CFRE
Barbara Walker, CFRE
Amy Walton, CFRE
Patricia Ward, CFRE
Judy Waters, CFRE
Judy Waxman, CFRE
Kimberly West, CFRE
Virginia Whitten, CFRE
Larry Wickham, CFRE
Stephanie Wiese, CFRE
Martha Wiggins, CFRE
Carmella Williams, CFRE
Susan Williams, CFRE
Lindsay Wilson, CFRE
Iska Wire, CFRE
Tawnia Wise, CFRE
Johanna Wolfe, CFRE
Maureen Wood, CFRE
Tammie Woodard, CFRE
Lucy Woodside, CFRE
Matthew Wright, CFRE
Peter Wyro, CFRE
Karen Yarbrough, CFRE
Carolyn Young, CFRE
Angela Young, CFRE
Jeanette Zey, CFRE
Beth Zimmerman, CFRE
Kelly Zuniga, CFRE
Utah
Kerry Belnap, CFRE
Ronald Black, CFRE
David Bonner, CFRE
Jodi Brown, CFRE
M. McClain Bybee, CFRE
Bryan Carpenter, CFRE
Kevin Carnillo, CFRE
Baret Christenssen, CFRE
Tanise Chung-Hoon, CFRE
James Crawley, CFRE
Ronnie Daniel, CFRE
Julie DeLong, CFRE
Lyman Gifford, CFRE
Terri Goldstein, CFRE
Sharon Goodrich, CFRE
Varden Hadfield, CFRE
Joseph Hansen, CFRE
Harry Daniels Heist, CFRE
Kerry Hepworth, CFRE
William Glenn Lantham, CFRE
Kenneth McCarty, CFRE
Daniel Miron, CFRE
Steven Morris, CFRE
Thomas Mullin, CFRE
Douglass Nielsen, CFRE
Gregory Nolte, CFRE
Orin Olsen, CFRE
Mark Palmer, CFRE
Jennifer Parsons, CFRE
Lori Piscopo, CFRE
Barry Preator, CFRE
Kelly Reeves, CFRE
Jennifer Saunders, CFRE
Robert Smoot, CFRE
Melissa Steiner, CFRE
Cynthia Talbot-Holz, CFRE
John Tanner, CFRE
Tyler Vigue, CFRE
Tommie Wall, CFRE
Stephen Warner, CFRE
Robert Woods, CFRE
Vermont
Jeffrey Cory, CFRE
Sherry DeLeon, CFRE
Meagan Downey, CFRE
Tere Gade, CFRE
Moneer Greenbaum, CFRE
Martha Heilemann, CFRE
Shawn Keeley, CFRE
Julie Kajia Martin, CFRE
Audrey Levin McLaughlin, CFRE
Jeffrey Moreau, CFRE
Lauren Moyer, CFRE
Kelly Murphy, CFRE
Anne Peyton, CFRE
Bernadette Robin, CFRE
Connie Sanderson, CFRE
Catherine Villa, CFRE
Virginia
Catherine Callaghan Abell, CFRE
Eva Aldrich, CFRE
Stacy Ale, CFRE
Jon Anderson, CFRE
Cinda Ayers, CFRE
Lois Bailey, CFRE
Ryan Barber, CFRE
Brooke Berthelsen, CFRE
Suzanne Bissell, CFRE
Martha Bjelland, CFRE
Georgette Blanchfield, CFRE
Alexis Bonnell, CFRE
Julie Bostian, CFRE
Sarah Boucher, CFRE
Allison McHenry Bough, CFRE
Rick Braga, CFRE
J. Andrea Brooks, CFRE
Eleanor Ardan Brtva, CFRE
Thomas Burke, CFRE
Kathleen Burke Barrett, CFRE
Ellen Bushman, CFRE
Christina Busso, CFRE
Kevin Callanan, CFRE
Maureen Calloway
Carnevale, CFRE
Maureen Carroll, SBS, CFRE
Patricia Carter, CFRE
Marla Cauk, CFRE
Brent Chambers, CFRE
Teresa Christin, CFRE
Elizabeth Coit, CFRE
Eugenia Colon, CFRE
Maureen Concannon, CFRE
Christy Connolly, CFRE
Bethanie Constant, CFRE
Sarah Craig, CFRE
Frances Webb Crawford, CFRE
Ann Crisswell, CFRE
Kathryn Crowder Yarzebinski, CFRE
Janet Curtis, CFRE
Katherine Dabney, CFRE
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CFRE 2013 ANNUAL REPORT
## Sustainability

### Current CFREs through 2013

<table>
<thead>
<tr>
<th>UNITED STATES</th>
<th>Virginia (continued)</th>
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<tbody>
<tr>
<td>December, December, CFRE</td>
<td>Kelly del Campo Merricks, CFRE</td>
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<tr>
<td>Susan Derby, CFRE</td>
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<td>Jennifer Dunwreck, CFRE</td>
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<td>Tara Dwyer-Arras, CFRE</td>
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<td>Ruth Modlin Elliott, CFRE</td>
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<td>Brian Jones, CFRE</td>
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<td>Leanna Jackson, CFRE</td>
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<td>Frances Inge, CFRE</td>
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<td>Amanda Macdonald, CFRE</td>
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<td>Sheila Mandt, CFRE</td>
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<tr>
<td>Pamela Maroulis, CFRE</td>
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<td>Ray Misker, CFRE</td>
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<td>Ashleigh Moody, CFRE</td>
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<td>Patricia Morris, CFRE</td>
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<td>Maureen Neal, CFRE</td>
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<td>Robert E. Darnell, CFRE</td>
<td>Mary Catherine Peters, CFRE</td>
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<td>Patrice O’Brien, CFRE</td>
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<td>Jennifer O’Rourke, CFRE</td>
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<td>Mary Catherine Phelps, CFRE</td>
<td>Alexander Pestiva, CFRE</td>
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<td>Kathryn Pumprey, CFRE</td>
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<td>Tamara Ridonou, CFRE</td>
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<td>Michele Riedel, CFRE</td>
<td>Philip Perdue, CFRE</td>
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<td>Meg Roberts, CFRE</td>
<td>Marianne Peterson, CFRE</td>
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<td>Jeffrey Rodman, CFRE</td>
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<td>Carla Rosati, CFRE</td>
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<td>Richard Rumsey, CFRE</td>
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<td>Lynette Sapp-Wakefield, CFRE</td>
<td>Robert Rash, CFRE</td>
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<tr>
<td>Warren Sarasin, CFRE</td>
<td>Mary Quinlan, CFRE</td>
</tr>
</tbody>
</table>

### Washington

| Owen Atkins, CFRE | Anne Aumull, CFRE |
| Scott Bader, CFRE | Katherine Banta-Green, CFRE |
| Annie Aumull, CFRE | Cathy Barr, CFRE |
| Scott Bader, CFRE | Kristin Bartsen, CFRE |
| Katherine Banta-Green, CFRE | Jean Bateman, CFRE |
| Anne Bauch, CFRE | Susan Bean, CFRE |
| Robert Bennett, CFRE | Mary Kaufman-Crannery, CFRE |
| Heather Beebe-Stevens, CFRE | Maggie Keelan, CFRE |
| Camilla Bishop, CFRE | Jane Kenyon, CFRE |
| Forrest Bjelkevig, CFRE | Sandra Kervinian, CFRE |
| Bryan Blanchard, CFRE | Thea Kleiber, CFRE |
| Carol Borgmann, CFRE | John Kor, CFRE |
| Peter Bremnan, CFRE | Tamara LaFrance, CFRE |
| Meredith Easton Brown, CFRE | Natalie Lamberjack, CFRE |
| Anne Caffery, CFRE | Kathleen Langenheim, CFRE |
| Robin Callahan, CFRE | Marcia Cates, CFRE |
| Marcia Cates, CFRE | Brenda Chrystie, CFRE |
| Scott Coady, CFRE | Lynne Conrad Marver, CFRE |
| Christina Conter, CFRE | Mark Dalal, CFRE |
| Tori Darnell, CFRE | Betsy Davis, CFRE |
| Virginia Doughty, CFRE | Virginia Doughty, CFRE |
| Lisa Duff, CFRE | Sandra Odo, CFRE |
| Karen Donahue, CFRE | Karen Donahue, CFRE |
| Frederick Downey, CFRE | Lee Drechsel, CFRE |
| Dee Edman, CFRE | Deirdre Evans, CFRE |
| Allan Fisher, CFRE | William Flower, CFRE |
| Amy Flynn, CFRE | John Frank, CFRE |
| Lisa Gilbert, CFRE | JoEllen Giles, CFRE |
| Richard Gillmore, CFRE | Brittney Gosselin, CFRE |
|Matthew Gosselin, CFRE | Gina Hall, CFRE |
| Virginia Gosselin, CFRE | Christopher Hanzen, CFRE |
| Annie Hargrave, CFRE | Wendy Hatch, CFRE |
| Kara Heffley, CFRE | Angelique Heinzen, CFRE |
| Gaynor Hills, CFRE | James Hopper, CFRE |
| Scott Hopper, CFRE | Christine Howel, CFRE |
| Ashley Hulsey, CFRE | Monica Hurley, CFRE |
| Scott Jackson, CFRE | Scott Jackson, CFRE |
| Sheila Jackson, CFRE | Janet Aldrich Jacobs, CFRE |
| Robert Johnson, CFRE | Julia Johnson, CFRE |
| Elizabeth Johnson, CFRE | Matthew Jones, CFRE |
| Philippa Kassover, CFRE | Mary Kaufman-Crannery, CFRE |
| Mary Kaufman-Crannery, CFRE | Maggie Keelan, CFRE |
| Jane Kenyon, CFRE | Sandra Kervinian, CFRE |
| Thea Kleiber, CFRE | John Kor, CFRE |
| Tamara LaFrance, CFRE | Natalie Lamberjack, CFRE |
| Kathleen Langenheim, CFRE | Edgar Larson, CFRE |
Sustainability

Current CFREs through 2013

United States

Washington (continued)

Angeline Leone, CFRE
Lara Littlefield, CFRE
Veda Logan, CFRE
Anne Marie MacPherson Davis, CFRE
Barbara Maduell, CFRE
Rueben Mayes, CFRE
Mark McCamphill, CFRE
Barry McConnell, CFRE
Elizabeth McLaughlin, CFRE
Megan McNally, CFRE
Cindy McRoberts, CFRE
Thomas Mesoros, CFRE
Marzette Mondin, CFRE
Kenneth Neher, CFRE
Kristi Nelson, CFRE
Carol Neupert, CFRE
Cynthia Niemi, CFRE
Abel Noah, CFRE
John Olson, CFRE
Sara Oshikawa-Clay, CFRE
Jacquelyn Ostrom, CFRE
Allison Parker, CFRE
Margaret Paulin, CFRE
Richard Penny, CFRE
James Phelps, CFRE
James Plourde, CFRE
Elizabeth Pluhia, CFRE
Michone R. Preston, CFRE
Jane Pryor, CFRE
Elizabeth Purvis, CFRE
Dawn Rains, CFRE
Shirley Sue Ramsey, CFRE
Eric Rice, CFRE
Megan Rebe, CFRE
Nancy Riordan, CFRE
Gail Romero, CFRE
Catherine Roosevelt, CFRE
Karen Rotko-Wynn, CFRE
Barbara Sacerdote, CFRE
Scott Sendler, CFRE
Wendy Schneider, CFRE
Lynn Schrader, CFRE
Karen Sendelbach, CFRE
Helen Serrett, CFRE
Theron Shaw, CFRE
Patricia Shepherd-Barnes, CFRE
Jeni Shumate, CFRE
Russell Sondek, CFRE
Davney Stahley, CFRE
Rodney Stephens, CFRE
Ruth Swain, CFRE
Aggie Sweeney, CFRE
Donita Tessier, CFRE
James Thomas, CFRE
Vivian Thorn-Cheadle, CFRE
Theresa Tingwall Moore, CFRE
Alishia Topper, CFRE
An Tran, CFRE
Sarah Valentine, CFRE
Amanda Walker, CFRE
Pamela Wansier, CFRE
Colin Ware, CFRE
Scott Washburn, CFRE
Jennifer Weber, CFRE
Robin Webster, CFRE
Terri Wilcox, CFRE
Kathleen Wilkinson, CFRE
Karen Winters, CFRE
Stephen Wilmes, CFRE
Marcella Wing, CFRE
Connie Wittry, CFRE
Terrell Wright, CFRE
JoAnn Yoshimoto, CFRE
Kathleen Zahnier, CFRE
West Virginia

Rachel Beckner, CFRE
Marin DiVita, CFRE
Kathleen DuBois, CFRE
Emily Fisher, CFRE
James Frey, CFRE
Kathy Greaser, CFRE
Julie Harris, CFRE
Karen Harvey, CFRE
Pamela Leonard, CFRE
Angela Zambrano Hill, CFRE
Wisconsin

Diane Abraham, CFRE
Joyce Altman, CFRE
Barbara Armstrong, CFRE
Mary Lou Bell, CFRE
Jay Blankenship, CFRE
John Bloxhuizen, CFRE
Robert Bohmann, CFRE
Geralin Bournelis, CFRE
W. Paul Brinkman, CFRE
Joseph Brooks, CFRE
Sharron Brown, CFRE
Sandra Bush, CFRE
Sandra Callaghan, CFRE
Jennifer Clearwater, CFRE
Karen Cog-Romano, CFRE
Robert Dindorf, CFRE
Patricia Lyons Eldred, CFRE
Rebecca Emmons, CFRE
Gillian Fink, CFRE
Kathleen Fischer, CFRE
Michael Frohna, CFRE
Pamela Garvey, CFRE
Maureen Gerard, CFRE
Terri Goren, CFRE
Michelle Gostomski, CFRE
Peter Grabow, CFRE
Diane Grace, CFRE
Jim Hahn, CFRE
Dwight Heaney, CFRE
Marcy Heim, CFRE
Doris Heiser, CFRE
Geri Howley, CFRE
Lynda Jobman, CFRE
Ann Kaiser, CFRE
Karen Kancius, CFRE
Jennifer Karlson, CFRE
Nancy Kaufman, CFRE
Michele Kitson, CFRE
Gary Klein, CFRE
Lynn Klemann, CFRE
Jeffrey Klocos, CFRE
Raquel Lauzenitz, CFRE
David LaDue, CFRE
Carolyn Macklem, CFRE
Joseph Maddalena, CFRE
Daun Maier, CFRE
Pamela Mattox, CFRE
Mark Mauricio, CFRE
Carol McLaun, CFRE
Philip Meinzen, CFRE
Stuart Merritt, CFRE
Mary Beth Mikrut, CFRE
James Miller, CFRE
Marigat Monahan, CFRE
Jennifer Mueller, CFRE
John Nickels, CFRE
Jennifer Nohelty, CFRE
Tamara Pacada, CFRE
John Paquette, CFRE
Shawn Perrin, CFRE
Roy Peterson, CFRE
Ellen Phillips, CFRE
Karen Piel, CFRE
Lisa Pieper, CFRE
Thomas Plantenberg, CFRE
Courtney Polster, CFRE
Doris Pride, CFRE
Scott Reinhard, CFRE
Christopher (C.J.) Robinson, CFRE
Karen Rogers, CFRE
Ellen Rohwer, CFRE
Joan Rudnitzki, CFRE
Nora Sale, CFRE
Peter Schmeling, CFRE
Reuben Schnitz, CFRE
Matthew Schneider, CFRE
Amalia Schoone, CFRE
Vicki Klein Schorze, CFRE
Nancy Seidl Nelson, CFRE
Diane Simons Plantenberg, CFRE
Nandini Sinha, CFRE
Ann Stitick, CFRE
Ronald Smith, CFRE
Roselyn Smolej-Hill, CFRE
Stacy Swaidish Koznata, CFRE
Robyn Tanke, CFRE
John Thimmlesch, CFRE
Rebecca Thompson, CFRE
Donna Triplett, CFRE
Mary Ann Vance, CFRE
Holly Voll, CFRE
Carol Wacker, CFRE
Henry Waldron, CFRE
Shannon Watry, CFRE
Sharon Peterson Watts, CFRE
William Weissert, CFRE
Lori Werbeckes, CFRE
Toni Wilczek, CFRE
Nicole Williams, CFRE
David Williams, CFRE
David Wolfson, CFRE
Catherine Worden, CFRE
Wyoming

Susan Bigelow, CFRE
Rebecca Brewer Kimmel, CFRE
Theresa Marino, CFRE
Kevin Roberts, CFRE
Stephen Stone

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CFRE 2013 ANNUAL REPORT
CFRE former chairpersons are reminders of the rich history and significant growth of our organisation. Since our formation, seven chairpersons have led CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.

**James Caldarola**, CFRE 2012–2013
Omaha, NE United States

**Sharilyn Hale**, CFRE 2011
Toronto, ON Canada

**Susan Davies**, CFRE 2009–2010
Rochester, MI United States

**Andrew Day**, CFRE 2007–2008
Warwickshire, United Kingdom

Los Angeles, CA United States

**Pearl F. Veenema**, FAHP 2003–2004
Hamilton, ON Canada

**Mary A. Brumbach**, Ph.D., CFRE 2002
Farmers Branch, TX United States

**Simone P. Joyaux**, ACFRE 2001
Foster, RI United States