Service on the CFRE International Board of Directors, especially in the role of Chair, brings an understanding and involvement at the deepest levels of the CFRE certification programme. No aspect of that work is more important or central to our mission than assuring that the CFRE credentialing process provides a valid and reliable standard for knowledge of best practices in ethical fundraising at the five-year level of professional experience.

In January 2016 CFRE International assured the continued reliability of the CFRE credentialing programme with the successful launch of updated eligibility and application requirements for CFRE certification. These changes reflect the maturation of our fundraising profession and the profession’s global nature. A revised CFRE examination was also introduced in 2016, based on test content outline updates resulting from our 2014/2015 international job analysis study conducted across ten countries. This regular study of the profession and updates to the programme such as these ensure that CFRE credentialing continues to evolve with the fundraising profession, establishing standards for knowledge that reflect the current work of fundraising professionals around the globe.

The beginning of 2016 also marked the end of one CFRE International strategic plan and the start of the process to develop new strategic priorities to guide CFRE Internationals’ work over the coming years. In March 2016 CFRE International assembled a strategic planning committee that included board, staff, and representatives from selected partner organizations for a two-day planning retreat. The resulting plan, approved by the Board of Directors in the summer of 2016, recognises that CFRE International has advanced significantly over the past few years in its worldwide efforts to enhance the professionalism of fundraising practice and is poised to expand its reach even further in the coming years. If you have not yet reviewed CFRE Internationals’ strategic priorities through 2019, I encourage you to do so. They can be found online at www.cfre.org/about/strategic-priorities/.

Growth in worldwide CFRE credentialing also continued during 2016. Total CFRE certified fundraisers around the world increased to 6073 as of 31 December 2016. This marked the first time that total active CFRE certifications topped 6000 worldwide and represented a 6.7% increase over the 2015 year-end total of 5693. Over the 3 years from year-end 2013 to year-end 2016 the number of CFRE credentialed fundraisers worldwide increased by 15%.

Initial certification applications also grew for a third straight year, increasing to 805 applications received in 2016 and CFRE examinations administered increased to 867, a fourteen percent increase over 2015. And, for a third straight year the CFRE recertification rate exceeded eighty percent.

CFRE International is a thriving organisation today thanks to the work and collaboration of many. When I stepped into the role of Chair in January 2016 I knew I had some big
shoes to fill. It would be a challenge to expand the momentum that my predecessor, Phil Schumacher, CFRE, ACFRE, had helped develop for CFRE International and CFRE credentialing. During Phil’s tenure CFRE International became a truly vibrant and growing organisation, advancing standards for ethical best practices in fundraising across the philanthropic sector. My thanks go out to Phil for his leadership as Chair and for the valuable guidance he offered me in 2016 as Immediate Past Chair.

My very sincere thanks also go out to each member of the 2016 CFRE International Board of Directors and committee volunteers for the talent, dedication and commitment they brought to the organisation and its mission. They, along with the skilled and committed headquarters staff led by President and CEO Eva E. Aldrich, M.A. CAE (CFRE 2001-2016) were crucial to our success in 2016. It is a privilege to be working with this amazing group of professionals.

Finally, I would like to thank you, the global community of CFRE certified fundraisers. By holding yourselves to the high standards of CFRE certification and sharing in our efforts to advance acceptance of the CFRE credential across the global philanthropic sector you are leading the effort to establish fundraising as a trusted global profession. Your engagement and commitment to our profession is inspiring – thank you!

Marnie Hill, CFRE
Chair
2016 CFRE International Board of Directors

CHAIR
Marnie Hill, CFRE
Director, Planned Giving
Canadian Red Cross

VICE CHAIR
Heather R. McGinness, CNM, CFRE
Vice President for Advancement
Concordia College – New York

SECRETARY/TREASURER
Clive Pedley, CFRE, FFINZ
Managing Director
Giving Architects Limited

IMMEDIATE PAST CHAIR
Philip Schumacher, CFRE, ACFRE

Alice Ferris, MBA, CFRE, ACFRE
Founding Partner
GoalBusters Consulting

Becky Gilbert, CFRE
Director of Development
ASSIST

Sharon Gleason, CFRE, ACFRE
Executive Vice President of Financial Development and Communications
Armed Services YMCA

Judith Markoe (Public Member)
CEO and Brand Champion
Big Picture Marketing Consulting

Richard K. Martin, CFRE
Consultant
Caleb

Leo Orland, FFIA, CFRE
Senior Partner
Robejohn & Associates

Graham Papenfus, CFRE, FIDP
Director of Development and Fundraising
Kingswood School
2016 CFRE International Committees & Advisory Groups

**ADVISORY COUNCIL**
Heather R. McGinness, CNM, CFRE *(Chair)*
Judith Markoe
Representatives of Participating Organizations

**AUDIT AND GRIEVANCE COMMITTEE**
Sharon Gleason, CFRE, ACFRE *(Chair)*
Alice Ferris, MBA, CFRE, ACFRE
Richard K. Martin, CFRE

**COMMITTEE ON DIRECTORSHIP**
Philip Schumacher, CFRE, ACFRE *(Chair)*
Paula J. Jenkins, CFRE
Juan McGruder, Ph.D.
Colette Murray, J.D., CFRE
Margaret Scott, FFIA, CFRE

**EXAM COMMITTEE**
Leo Orland, FFIA, CFRE *(Chair)*
Tom Berekoff, M.A., CFRE
Becky Gilbert, CFRE
Sharon Gleason, CFRE, ACFRE
Patricia M. Lonsbary, CFRE
Richard K. Martin, CFRE
Heather R. McGinness, CNM, CFRE
Graham Papenfus, CFRE, FIDPE

**EXECUTIVE COMMITTEE**
Marnie Hill, CFRE *(Chair)*
Heather R. McGinness, CNM, CFRE *(Vice Chair)*
Clive Pedley, CFRE, FFINZ *(Secretary/Treasurer)*
Philip Schumacher, CFRE, ACFRE *(Immediate Past Chair)*

**EXPANSION AND MARKETING COMMITTEE**
Judith Markoe *(Chair)*
Alice Ferris, MBA, CFRE, ACFRE
Becky Gilbert, CFRE
Richard K. Martin, CFRE
Graham Papenfus, CFRE, FIDPE
Tycely Williams, CFRE

**FINANCE COMMITTEE**
Clive Pedley, CFRE, FFINZ *(Chair)*
Judith Markoe
Graham Papenfus, CFRE, FIDPE
Philip Schumacher, CFRE, ACFRE
2016 Advisory Council

Established in 2007, the purpose of the Advisory Council is to actively engage Participating Organisations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Advisory Council assists the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identifying services that CFRE International might provide; and disseminating timely information about CFRE International and the CFRE credential. Advisory Council members are appointed by each Participating Organisation and serve as advocates for CFRE International in the broader fundraising community and provide input to help CFRE International develop appropriate programmes and services that best meet the needs of candidates and certificants. The 2016 Advisory Council was chaired by Heather R. McGinness, CNM, CFRE.

Association for Healthcare Philanthropy (AHP)
Janet DeWolfe, CFRE (Mission Vejo, CA United States)

Association of Fundraising Consultants (AFC)
Ken Madine, FRSA, CFRE, MInstF (London, United Kingdom)

Association of Fundraising Professionals (AFP)
Darryl Upsall, FInstF (Madrid, Spain)

Association of Lutheran Development Executives (ALDE)
Margaret (Meg) Busse, CFRE (River Forest, IL United States)

Association of Philanthropic Counsel (APC)
Alexander (Sandy) Macnab, CFRE, FAHP (Chicago, IL United States)

Boy Scouts of America
James Johnson, CFRE (Irving, TX United States)

Brazilian Fundraisers Association (ABCR)
João Paulo Vergueiro (São Paulo, Brazil)

Canadian Association of Gift Planners (CAGP)
Norma Cameron, CFRE (North Saanich, BC Canada)

Educate Plus
Neil McWhannell (Wahroonga, NSW Australia)

European Fundraising Association (EFA)
Dr. Günther Lutschinger (Vienna, Austria)

Fundraising Institute Australia (FIA)
Lesley Ray, FFIA, CFRE (South Brisbane, QLD Australia)

Fundraising Institute New Zealand (FINZ)
Amanda Stanes, OstJ, CFRE (Auckland, New Zealand)
Earning the CFRE is not an easy thing to do, but nonprofits trust the quality of this credential. It elevates the fundraisers possessing it and plays a substantial role in legitimizing our profession.

Barbara J. Coury, CFRE
Indianapolis, IN
United States

2016 Advisory Council continued

The Giving Institute
William L. Carlton, ACFRE (Boston, MA United States)

International Catholic Stewardship Council (ICSC)
Mike Wescott, CFRE (Wichita, KS United States)

Japanese Fundraising Association (JFRA)
Masataka “Masa” Ou (Tokyo, Japan)

Kenya Association of Fundraising Professionals (KAFP)
Joseph Wang’endo (Nairobi, Kenya)

National Association of Charitable Gift Planners (CGP)
Barbara Yeager (Indianapolis, IN United States)

National Catholic Development Conference (NCDC)
Christopher Jungers, CFRE, CAP (Philadelphia, PA United States)

New England Association for Healthcare Philanthropy (NEAHP)
Linda Dodge, CFRE (New Holland, PA United States)

North American YMCA Development Organization (NAYDO)
Pamela Hearn, CFRE (Stratford, CT United States)

United Way Worldwide (UWW)
Wanda Jackson (Alexandria, VA United States)
CFRE International and the CFRE credential are endorsed by 21 professional organisations with representation in 27 nations. Participating Organisations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these organisations receive reduced certification fees. CFRE International continues to seek to expand the list of Participating Organisations.

**Association for Healthcare Philanthropy (AHP)**
The Association for Healthcare Philanthropy (AHP) is an international professional organisation dedicated exclusively to developing the men and women who encourage charity in North America’s health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in healthcare philanthropy.

**Association of Fundraising Consultants (AFC)**
The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.

**Association of Fundraising Professionals (AFP)**
The Association of Fundraising Professionals (AFP) represents members and chapters throughout the world, working to advance philanthropy through advocacy, research, education and certification programmes. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.

**Association of Lutheran Development Executives (ALDE)**
ALDE inspires, educates and mentors the Christian fundraising community to spark generosity for mission. ALDE is an international community of fundraising and communication professionals rooted in the Lutheran tradition of the Christian faith and dedicated to serving God’s people in the church and the world. Members form supportive relationships with peers in the field, and are educated through webinars, online Circles, chapter events and regional and international conferences.
2016 CFRE International Participating Organisations continued

**Association of Philanthropic Counsel (APC)**
The Association of Philanthropic Counsel (APC) is an international association of consulting firms specializing in governance, management and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organisations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.

**Brazilian Fundraisers Association (ABCR)**
ABCR is a membership organization bringing together professionals working as fundraisers for Brazilian civil society organizations. The ABCR mission is to develop fundraising in the country, promote the ABCR Code of Ethics and work for a better society for all. ABCR activities include organising an annual conference and online seminars for fundraising professionals, providing local chapters, and leadership of the Brazilian #GivingTuesday campaign as a way to foster philanthropy in the country.

**Boy Scouts of America**
The Boy Scouts of America is one of the United States’ largest and most prominent values-based youth development organisations. The BSA provides a programme for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.

**Canadian Association of Gift Planners (CAGP)**
A Better World Through Strategic Charitable Giving - CAGP is the only organization in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal and financial peers, we are looked to as the experts in strategic charitable gift planning. Strategic charitable gift planning is a donor-centred process of planning current and future charitable gifts in a way that meets the donor’s philanthropic goals and balances personal, family and tax considerations.
**Educate Plus**

Educate Plus is a network of advancement professionals working in the education sector within the fields of Admissions; Alumni & Community Relations; Fundraising; and Marketing & Communications. Educate Plus is recognised as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars and Education Professionals. It provides certified training, professional development, mentoring and resources for those working in the sector. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.

**European Fundraising Association (EFA)**

The European Fundraising Association (EFA) is a network of 20 national fundraising associations from 19 countries across Europe. Together EFA represents the European community of over 1,600 fundraising organizations and more than 9,300 individual fundraisers with one voice, one collective body and one shared goal of facilitating better fundraising.

**Fundraising Institute Australia (FIA)**

The Fundraising Institute – Australia (FIA) exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.

**Fundraising Institute of New Zealand (FINZ)**

The Fundraising Institute of New Zealand (FINZ) is the professional body for those employed in or involved with fundraising, sponsorship and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.

**The Giving Institute**

The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to nonprofits through research, advocacy, and best practices. The Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.
International Catholic Stewardship Council (ICSC)
Through its programs and events, the International Catholic Stewardship Council (ICSC) promotes and supports Catholic teaching on stewardship, in part, to help dioceses, parishes and other institutions of the Roman Catholic Church enhance and increase human and financial resources in order to ensure financial stability and continued growth.

Japan Fundraising Association (JFRA)
Japan Fundraising Association (JFRA) was established in 2009. JFRA promotes innovation in the culture of charitable giving in Japan, grows fundraising as a profession, and builds positive attitudes toward charitable giving in Japanese society. JFRA represents approximately 1400 organizational and individual members and includes 4 regional chapters. JFRA publishes Giving Japan and provides the Learning to Give programme to promote philanthropic giving. Japan Fundraising Association became a CFRE International Participating Organisation in January 2014.

Kenya Association of Fundraising Professionals (KAFP)
KAFP is a not-for-profit voluntary membership association that serves as an umbrella organisation for fundraisers. Our main purpose is to encourage organisations involved in fundraising and resource mobilisation to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of nonprofit and charitable organisations in Kenya.

National Association of Charitable Gift Planners (CGP)
Established in 1988 and previously called the Partnership for Philanthropic Planning, the National Association of Charitable Gift Planners (CGP) is a 501(c)(3) national membership association for professionals in charitable gift planning. CGP’s mission is to help people and organizations create charitable giving experiences that are the most meaningful in achieving both charitable mission, and the philanthropic, financial and personal goals of donors. CGP achieves its mission through research, education, advocacy, community dialogue and the setting of standards and best practices in charitable gift planning. It is supported by over 100 local councils, over 10,000 individual members and hundreds of resources for charitable gift planning professionals at every stage of their career.
2016 CFRE International Participating Organisations continued

**National Catholic Development Conference (NCDC)**
National Catholic Development Conference (NCDC) leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking and advocacy.

**New England Association for Healthcare Philanthropy (NEAHP)**
New England Association for Healthcare Philanthropy (NEAHP) is a not-for-profit professional membership association for people engaged in the business of raising money for nonprofit healthcare organisations. NEAHP serves nonprofit healthcare organisations through well-designed programmes of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of health care philanthropy.

**North American YMCA Development Organization (NAYDO)**
NAYDO, in partnership with YMCA of the USA, YMCA Canada and YMCA Mexico, inspires and strengthens the philanthropic culture of the YMCA. NAYDO is committed to helping YMCA’s staff and volunteers involved in advancing YMCA philanthropy to develop their fundraising skills in order to create a culture of philanthropy at each YMCA through a broad array of resources, educational materials, advocacy, research, knowledge sharing and events.

**United Way Worldwide**
United Way Worldwide is the organisation dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people’s health.
Accreditation

In August 2016 the National Commission for Certifying Agencies (NCCA) confirmed acceptance of CFRE International’s annual accreditation report. This acceptance is an indication of CFRE International’s continued best practices in operating as a professional certification organisation. The CFRE certification has been continuously accredited by the NCCA since May 2009.

NCCA, the accrediting arm of the Institute for Credentialing Excellence (ICE), grants accreditation to a select group of organisations that demonstrate compliance with the NCCA Standards for the Accreditation of Certification Programs.

The accreditation process includes a comprehensive and independent expert analysis of the certification programme against the highest industry standards.

The continued accreditation of the CFRE credential by NCCA serves as an indicator to the nonprofit sector, donors, and other stakeholders that the CFRE credential is a reliable tool for measuring that a fundraising professional has mastered the set of knowledge, skills, and abilities needed to be an ethical and effective fundraising professional.

“Honestly, having the CFRE certification is like a golden ticket when sending out résumés.”

Timothy J. Morrison, CFRE
Naples, FL
United States
Validity

Validity Tables

During 2016, a total of 805 new candidates applied to the CFRE programme and 867 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 682 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 6073.

The 2016 exam form reflected a Test Content Outline based on the international Job Analysis Survey conducted in 2014/2015 in ten countries—Australia, Brazil, Canada, Germany, India, Japan, New Zealand, South Africa, the United Kingdom (UK), and the United States (US). The following statistics are for the 2016 form of the CFRE exam.

**Data Note:** There was only one CFRE Global Exam form administered to candidates for CFRE certification in 2016.

<table>
<thead>
<tr>
<th>2016 Exam Statistics</th>
<th>Global Form 6341611</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Scored Items on Exam</td>
<td>175</td>
</tr>
<tr>
<td>Total Scaled Score (possible range)</td>
<td>200–800</td>
</tr>
<tr>
<td>Passing Scaled Score</td>
<td>500</td>
</tr>
<tr>
<td>Mean Scaled Score (of all candidates)</td>
<td>559.99</td>
</tr>
<tr>
<td>Range of Scores</td>
<td>200–745</td>
</tr>
<tr>
<td>Reliability Coefficient</td>
<td>0.88</td>
</tr>
<tr>
<td>Standard Error of Measurement</td>
<td>5.31</td>
</tr>
</tbody>
</table>

“The CFRE credential visibly demonstrates my commitment to ethical and professional practice to donors, employers and other fundraising professionals.”

Ann Hale, CFRE
Chair, AFP Board of Directors
Anchorage, AK
United States
Validity

Validity Tables continued

CFRE International assesses the knowledge, skills and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2014/2015, CFRE completed its most recent Job Analysis study, which was reflected in the 2016 exam form.

CFRE uses a cadre of globally diverse, trained and currently certified fundraising professionals to help develop, vet and approve the CFRE examination. In addition, the passing standard is set by a panel of fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

In 2016 CFRE International continued to experience a healthy recertification rate well above the industry average rate for voluntary certification programmes.

“My CFRE validates that my years of experience and ongoing education have given me a high level of competence in all areas of fund development.”
Nichole Turgeon, M.A., CFRE
Omaha, NE
United States

“Fundraising in the 21st Century is an international business. The CFRE credential gives today’s fundraising professionals the credibility they need worldwide now and for the future.”
Jimmy James, BScEcp, CFRE, MInstF(Dip), FCMI
Wellingborough
United Kingdom
Total Scored Items on the Exam: The 2016 CFRE exam consisted of 200 questions; of the 200 questions, 175 were scored and 25 were pre-test questions that were being evaluated for possible inclusion on the exam at a later date. Information about how candidates perform on pre-test questions is collected without affecting the candidate’s score.

Scaled Score: Raw number-correct scores for the CFRE exam are converted to scaled scores with a consistent pass mark (i.e., 500) for ease of interpretation and comparability across test windows. This means that the same raw number-correct score could correspond to different scaled scores depending on the difficulty of the exam form. For example, two candidates who took different exam forms and had the same raw score of 70 might have different scaled scores. The candidate who took the easier form would likely have a lower scaled score than the candidate who took the more difficult form even though their raw scores are the same. The scaled scores of the CFRE exam range from 200 to 800. The scaled score 800 in the CFRE exam represents a perfect score (i.e., number-correct score of 175).

Passing Scaled Score: This is the score a candidate must receive in order to pass the CFRE examination. The passing scaled score for the CFRE exam is consistently set to 500. This means that a scaled score is a conversion of different number-correct scores depending on exam difficulties. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses criterion-referenced scoring. That is, the passing standard is determined by a panel of experts during a standard setting workshop applying Modified Angoff method and is independent of what group of people a candidate tests with. CFRE International does not score its exam on a “curve” and also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

Mean Scaled Score: This is the average score of all candidates who took the exam during 2016. The overall mean scaled score for all candidates in 2016 was 559.99. The appropriateness (or consistency) of exam difficulty is understood by looking at the scaled score average. The averages of scaled scores for 2015 and 2016 respectively were 559.24 and 559.99 and show strong consistency of exam difficulty.

Range of Scores: The theoretical range for the CFRE exam scaled score (200-800) is considered typical for a professional certification programme. In 2016 the observed minimum and the maximum scores were 200 and 745, respectively. These minimum and maximum scores were outliers and only one case was observed at each end. These outliers did not affect appropriateness and consistency of the exam difficulty as the scaled score averages do not suggest noticeable difference in overall candidate performance.

Cronbach’s α Reliability Coefficient: It indicates the internal consistency of the exam. The theoretical range of coefficient alpha is from 0 to 1, with larger numbers suggesting that similar results would be observed if the exam is given to the same examinee over multiple
occasions. Reliability coefficient is generally affected by the test length. For a long exam (i.e., more than 100 scored items) such as the CFRE exam, a reliability of 0.8 is expected. The observed reliability coefficient of 2016 CFRE exam was 0.88, which was satisfactory.

**Standard Error of Measurement:** The standard error of measurement yields an estimate of the variability of errors associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the 2016 CFRE exam was a precise measure of baseline knowledge in the field of fundraising at the five-year level.

**Content Area Performance:** The CFRE examination administered during 2016 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics, Accountability, and Professionalism. Candidate performance across those content areas is monitored.

The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising activity. In 2016, candidates scored highest in the domain of Ethics, Accountability, and Professionalism. The lowest performance domain was Current and Prospective Donor Research. This may reflect a lack of access to available education for fundraising professionals in this domain though overall performance was still at acceptable levels.

<table>
<thead>
<tr>
<th>Content Area</th>
<th>Average % Correct</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Prospective Donor Research</td>
<td>69.18</td>
</tr>
<tr>
<td>Securing the Gift</td>
<td>74.11</td>
</tr>
<tr>
<td>Relationship Building</td>
<td>75.81</td>
</tr>
<tr>
<td>Volunteer Involvement</td>
<td>77.95</td>
</tr>
<tr>
<td>Leadership and Management</td>
<td>73.25</td>
</tr>
<tr>
<td>Ethics, Accountability, and Professionalism</td>
<td>82.88</td>
</tr>
<tr>
<td><strong>Total (175 items)</strong></td>
<td><strong>74.85</strong></td>
</tr>
</tbody>
</table>
Since its beginning as an independent organisation in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFRE certificants worldwide.

In 2016 CFRE International derived 83.5% of its revenue from candidate fees for both initial certification and recertification. The remaining 16.5% of 2016 revenue was earned from sources such as Participating Organisation fees paid to gain access to the credential at reduced rates for members, continuing education approved provider fees, advertising sales, job vacancy postings and sales of certificate frames. All revenue is put back into the programme to ensure the validity, credibility and sustainability of the CFRE exam and credential.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification programme for all candidates and certificants, ensuring investments in ongoing exam development activities, promotion of CFRE certification and the CFRE credential across the global philanthropic sector and sufficient investment in organisational capacity.

"For years I had heard of salary increases and promotion due to certification. My CFRE designation quickly conveyed those benefits — along with credibility and respect among those in our industry."

Marilyn Hattaway, CFRE
Casselberry, FL, United States

"Working towards my CFRE early on in my career made me not only a fundraiser but also a student of the industry. The CFRE has been vital to my success as a fundraiser."

Nicholas A. Kulik, CFRE
Toledo, OH, United States
CFRE International Consolidated Financial Report

In 2016, CFRE International experienced a small revenue decline over the prior year as well as a small deficit of less than 0.5% of revenue. This was anticipated and is due to the smaller total number of CFRE certificants due for recertification in fiscal year 2016.

The consolidated financial report below shows calendar year income and expenses for 2016 and 2015 and demonstrates that CFRE International remains in a strong and secure financial position.

<table>
<thead>
<tr>
<th>Income</th>
<th>2016</th>
<th>2015*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education Provider Fees</td>
<td>$68,900</td>
<td>$68,790</td>
</tr>
<tr>
<td>Initial Certification Fees</td>
<td>$533,246</td>
<td>$568,699</td>
</tr>
<tr>
<td>Interest</td>
<td>$4,569</td>
<td>$491</td>
</tr>
<tr>
<td>Job Postings/Merchandise Sales/Advertising</td>
<td>$21,765</td>
<td>$25,385</td>
</tr>
<tr>
<td>Participating Organization Fees</td>
<td>$57,604</td>
<td>$57,696</td>
</tr>
<tr>
<td>Recertification Fees</td>
<td>$542,634</td>
<td>$581,272</td>
</tr>
<tr>
<td>Other</td>
<td>$59,144</td>
<td>$38,527</td>
</tr>
<tr>
<td>Total Income</td>
<td>$1,287,862</td>
<td>$1,340,860</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2016</th>
<th>2015*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Services</td>
<td>$99,959</td>
<td>$68,116</td>
</tr>
<tr>
<td>Board Travel/Operations</td>
<td>$62,612</td>
<td>$76,375</td>
</tr>
<tr>
<td>Committee Operations</td>
<td>$2,051</td>
<td>$8,231</td>
</tr>
<tr>
<td>Database/Website Upgrades</td>
<td>$3,600</td>
<td>$300</td>
</tr>
<tr>
<td>Examination Services</td>
<td>$122,731</td>
<td>$156,055</td>
</tr>
<tr>
<td>Insurance</td>
<td>$10,078</td>
<td>$9,463</td>
</tr>
<tr>
<td>Occupancy/Overhead</td>
<td>$259,860</td>
<td>$253,298</td>
</tr>
<tr>
<td>Postage</td>
<td>$10,609</td>
<td>$8,349</td>
</tr>
<tr>
<td>Promotion and Marketing</td>
<td>$106,989</td>
<td>$106,895</td>
</tr>
<tr>
<td>Salary and Related</td>
<td>$605,558</td>
<td>$570,513</td>
</tr>
<tr>
<td>Taxes</td>
<td>$9,703</td>
<td>$1,234</td>
</tr>
<tr>
<td>Temporary Services</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$1,293,750</td>
<td>$1,258,829</td>
</tr>
<tr>
<td>Net Income</td>
<td>$(5,888)</td>
<td>$82,031</td>
</tr>
</tbody>
</table>

*Updated figures based on 2016 CFRE International financial audit.
The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising profession. Continuing education courses provide one of the primary methods for keeping up with the evolution of professional practice. One of the most frequently asked questions is where certificants and candidates can go to obtain applicable continuing education for their CFRE certification. The following is a list of our 2016 Continuing Education Approved Providers. We thank them for the knowledge and skill they share.

| ABCR - Brazilian Fundraisers Association | AFP Eastern Iowa Chapter |
| Abila | AFP Eastern Oklahoma Chapter |
| Academy for Grassroots Organizations | AFP Eastern PA Chapter |
| Accordant Philanthropy | AFP Edmonton & Area Chapter |
| Adirondack Planned Giving Society | AFP Everglades Chapter |
| Advancement Resources | AFP Fairfield County Chapter |
| Advocate | AFP Finger Lakes Chapter |
| AFP Advancement Northwest | AFP First Coast Chapter |
| AFP Alabama Chapter | AFP First Coast Chapter |
| AFP Alaska Chapter | AFP Florida Caucus |
| AFP Aloha Chapter | AFP Fort Worth Metro Chapter |
| AFP Berks Regional Chapter | AFP Genesee Valley Chapter |
| AFP Brandywine Chapter | AFP Genesee Valley Chapter |
| AFP Calgary & Area Chapter | AFP Golden Gate Chapter |
| AFP Canada South Chapter | AFP Golden Horseshoe Chapter |
| AFP Capital Area Chapter (Lansing) | AFP Greater Arizona Chapter |
| AFP Central Alabama Chapter | AFP Greater Atlanta Chapter |
| AFP Central Florida Chapter | AFP Greater Austin Chapter |
| AFP Central Illinois Chapter | AFP Greater Baton Rouge Chapter |
| AFP Central Iowa Chapter | AFP Greater Cincinnati Chapter |
| AFP Central New York Chapter | AFP Greater Cleveland Chapter |
| AFP Central Ohio Chapter | AFP Greater Dallas Chapter |
| AFP Central Ontario Chapter | AFP Greater Detroit Chapter |
| AFP Central Texas Chapter | AFP Greater Houston Chapter |
| AFP Central Virginia Chapter | AFP Greater Los Angeles Chapter |
| AFP Chicago Chapter | AFP Greater Louisville Chapter |
| AFP Coastal Georgia Chapter | AFP Greater Madison, WI Chapter |
| AFP Colorado Chapter | AFP Greater New Orleans Chapter |
| AFP Desert Communities, CA Chapter | AFP Greater Philadelphia Chapter |
| AFP East Central Illinois Chapter | AFP Greater Polk County Chapter |
| AFP East Central Iowa Chapter | AFP Greater San Fernando Valley Chapter |
2016 Continuing Education Providers continued

AFP Greater Toronto Chapter
AFP Greater Wichita Chapter
AFP Hampton Roads Chapter
AFP Illinois Quad Cities Chapter
AFP Indian River Chapter
AFP Indiana Chapter
AFP Inland Empire Chapter
AFP Inland Empire Chapter
AFP Lubbock Chapter
AFP Manitoba Chapter
AFP Maryland Chapter
AFP Massachusetts Chapter
AFP Memphis Chapter
AFP Miami Chapter
AFP Mid America Chapter
AFP Minnesota Chapter
AFP Minnesota Chapter
AFP Mississippi Chapter
AFP Nashville Chapter
AFP NC Cape Fear Region Chapter
AFP ND Northern Plains Chapter
AFP Nebraska Chapter
AFP New Jersey Chapter
AFP New Mexico Chapter
AFP New York City Chapter
AFP Northeast Indiana Chapter
AFP Northeast Ohio Chapter
AFP Northeast Wisconsin Chapter
AFP Northern New England Chapter
AFP Northwest Arkansas Chapter
AFP Northwest Ohio Chapter
AFP Northwestern PA Chapter
AFP NY Westchester County Chapter
AFP Orange County, CA Chapter
AFP Oregon & SW Washington Chapter
AFP Piedmont Chapter of South Carolina
AFP Regina & Area Chapter
AFP Rockford Area Chapter
AFP San Antonio Chapter
AFP Santa Barbara/Ventura Counties Chapter
AFP Saskatoon Chapter
AFP Shenandoah Chapter
AFP Siouxfland Chapter
AFP South Carolina Lowcountry Chapter
AFP South Dakota Chapter
AFP South Eastern Ontario Canada Chapter
AFP South Sound Chapter
AFP Southeastern Tennessee Chapter
AFP Southeastern WI Chapter
AFP Southern Minnesota Chapter
AFP Space Coast Chapter
AFP St. Louis Regional Chapter
AFP Suncoast Chapter
AFP Treasure Coast Chapter
AFP Triad Chapter
AFP Upper Mississippi Valley Chapter
AFP Vancouver Chapter
AFP Vancouver Island Chapter
AFP Washington DC Metro Area Chapter
AFP Western Carolina Chapter
AFP Western Massachusetts Chapter
AFP Western North Carolina Chapter
AFP Western PA Chapter
AFP Yosemite Chapter
AGENTSC
Alliance for Better Nonprofits
Alliance for Strong Families and Communities
Amarillo Area Foundation Nonprofit Service Center
American Council on Gift Annuities
American Institute for Philanthropic Studies
American Public Gardens Association
Amy Eisenstein, LLC
Andrea Barnes
Anne Morais Grant Writer and Trainer
Annual Giving Network (AGN)
APRA Canada
Ascension Health Council on Philanthropy
AskRIGHT
Associated Grant Makers
2016 Continuing Education Providers continued

Association for Healthcare Philanthropy (AHP)
Association of Donor Relations Professionals (ADRP)
Association of Fundraising Professionals (AFP)
Association of Jewish Aging Services
Association of Lutheran Development Executives (ALDE)
Association of Philanthropic Counsel (APC)
Association of Professional Researchers for Advancement (APRA)
Association of Science-Technology Centers
ATS Development and Institutional Advancement Program (DIAP)
Barnabas Foundation
Basics and More Fundraising
Bay Path University
Bequest Insurance
Big Brothers Big Sisters of America
Big Duck Studio, Inc.
Blackbaud
Blue North Strategies Inc.
Boys & Girls Clubs of America
Bridge Conference
CAGP - Alberta South Chapter
CAGP - Greater Vancouver Area Chapter
CAGP - London Chapter
CAGP - Montreal Chapter
CAGP - Saskatchewan North Roundtable
CAGP - Toronto Chapter
CAGP - Vancouver Island Chapter
California Advancement Researchers Association
Campbell & Company
CanadaHelps
Canadian Accredited Independent Schools (CAIS)
Canadian Association of Gift Planners (CAGP)
Canadian Council for the Advancement of Education
Canadian Council of Christian Charities
Carleton University - Philanthropy and Nonprofit Leadership
Catholic School Management
Causewave Community Partners
Center for Nonprofit Excellence
Center for Nonprofit Management
Center for Nonprofit Studies at Austin Community College
Center for Nonprofits
Center for Professional Education, Boston University
Central Virginia Academy for Nonprofit Excellence
CGP Lone Star Council
CGP Los Angeles
CGP of Greater Dayton
CGP of Greater Los Angeles (CGP-LA)
CGP of Greater Orlando
CGP of Kentuckiana
Charitable Estate Planning Institute
CharityHowTo
Chicago Council on Planned Giving
Children’s Hunger Fund
Children’s Miracle Network Hospitals
Christian Leadership Alliance
Christian Service Charities
Clarification
Claxon University
CNM Connect
Colorado Planned Giving Roundtable
Colorado Professional Researchers for Advancement
Community Foundation of Sarasota County
Copley Raff Inc.
Council for Advancement and Support of Education (CASE)
Council on Foundations
Development Dialogues
Development Executives Roundtable (DER)
Direct Marketing Association
Direct Marketing Association of Washington
Donor Relations Guru®
DonorMotivation
2016 Continuing Education Providers continued

Donorsearch
Edison Academy for Community Leadership
Edyth Bush Institute for Philanthropy & Nonprofit Leadership at Rollins College
Excelsior College
Fairleigh Dickinson University
Feeding America
Fleming College
Florida Hospice & Palliative Care Association
Forefront
Foundation Center
Foundation Innovation
Fundraising Institute Australia (FIA)
Fundraising Institute of New Zealand (FINZ)
Fundraising Pharmacy
Fundraising Verband Austria
Gail Perry / Fired-Up Fundraising
Georgia Center for Nonprofits
Georgian College
Girl Scouts of the USA
Gobel Group
Gonser Gerber LLP
Grant Professionals Association (GPA)
Grant Writing Training Foundation
GrantsMagic U
Greater Milwaukee Foundation
Habitat for Humanity International
Habitat for Humanity of Colorado
Hartsook Institute at Avila University
Hawaii Gift Planning Council
Heyman Center for Philanthropy and Fundraising at NYU
Hiiborn Key-to-the-Sector Professional Development Events
Humboldt State University, College of eLearning & Extended Education
Idaho Nonprofit Center
iDonate
iMission Institute Inc.
Independent Sector
Indiana Youth Institute
Inland Northwest Development Council
Institute for Charitable Giving
Institute for Conversational Fundraising
Institute on Philanthropy
International Council for Nonprofit Management
Iowa Hospital Association
IU Lilly Family School of Philanthropy, Lake Institute of Faith and Giving
JF Smith Group
JumpStart Your Fundraising
KDD Philanthropy
Kenya Association of Fundraising Professionals (KAFP)
Kitsap Community Foundation
LeadingAge
LeadingAge California
Lewis Fundraising
LG Consulting & Training LLC
London & Region Fundraising Executives (LRFRE)
Louisiana Association of Nonprofit Organizations
M. Gale & Associates, LLC
Maclntyre Associates
Manhattanville College - School of Business
Marcy Heim - The Artful Asker
Markley LLC
Melissa S. Brown & Associates
Metasoft Systems Inc
MidAmerica Planned Giving Council
Mid-Iowa Planned Giving Council
MindEdge, Inc.
Minnesota Planned Giving Council
Minnesota Planned Giving Council
Mission Advancement
Mission Capital
Missouri State University GO LEAD
Montana Nonprofit Association
Murad Auctions
National Association for Charitable Gift Planners (CGP)
2016 Continuing Education Providers continued

National Association of Cancer Center Development Officers (NACCDO)
National Catholic Development Conference (NCDC)
National Council of La Raza (NCLR)
National Leadership Institute
National School Foundation Association
NetworkPeninsulas
Netzel Grigsby Associates, Inc.
New England Association for Healthcare Philanthropy (NEAHP)
NIC Foundation
Nonprofit Association of the Midlands
Nonprofit Connect
Nonprofit Hub
Nonprofit Leadership and Diversity Panel
Nonprofit Leadership Center
Nonprofit Leadership Center of Tampa Bay
Nonprofit Learning Lab
Nonprofit Technology Network (NTEN)
North American YMCA Development Organization (NAYDO)
North Carolina Center for Nonprofits
Northern California Planned Giving Council
Northern Ohio Planned Giving Council
Northwest Planned Giving Roundtable
Ohio Association of Healthcare Philanthropy
Ozarks Technical Community College
Penn State Philanthropic Leadership Online Certificate
Peterborough Area Fundraisers Network
PG Calc
Philanthropic Planning Group of Greater New York (PPGGNY)
Philanthropy Partners of the Cape and Islands
Phil-Com, LLC
Planned Giving Council of Broward
Planned Giving Council of Greater Philadelphia
Planned Giving Counsel of Houston
Planned Giving Council of Middle Tennessee
Planned Giving Counsel of Simcoe County
Planned Giving Roundtable of Southeast Michigan
Planned Giving Roundtable of Southern Arizona
PlannedGiving.com
Plenty
Points of Light and Network of National Hubs
Pride Philanthropy
Procept Associates Ltd
Pursuant
Quiet Legacy Planning Group Ltd.
RBR Development Associates Ltd
Red Cross - Cincinnati
Rice University Center For Philanthropy and Nonprofit Leadership
Richner & Richner
San Diego Planned Giving Partnership
Sanford Institute of Philanthropy at National University
Sara Leonard Group, Inc.
School of Business and Nonprofit Management/North Park University
Sedona Productions
Seneca College - Nonprofit Leadership and Management Graduate Certificate Program
Sharpe Group
SofterWare, Inc.
South Carolina Planned Giving Council
Southern California Association for Healthcare Development (SCAHD)
Southwest Florida Planned Giving Council
St. Ambrose University
St. Louis Planned Giving Council
Standards for Excellence Institute of the Maryland Association of Nonprofit Organizations
Stanford University Office of Planned Giving
Stanford University, Stanford Social Innovation Review
Stephen Thomas Ltd
Summit Marketing
Texas Association of Community College Foundations
2016 Continuing Education Providers continued

Texas Education Foundation Network
The Advancement Network
The Advisory Board Company
The Associated Colleges of Illinois
The Bridge to Integrated Marketing &
Fundraising Conference
The Center for Nonprofit Resources
The Chronicle of Philanthropy
The Community Foundation of Western North Carolina
The Dallas Foundation
The Donor Motivation Program
The Eight Principles
The FOCUS Group
The Fund Raising School
The Fundraising Resource Group
The Future of Fundraising
The G. Raymond Chang School of Continuing Education
The Grantsmanship Center
The Huddleston Group
The Nonprofit Academy
The Nonprofit Center at La Salle University’s School of Business
The Nonprofit Storytelling Conference
The Planned Giving Forum of Greater Sacramento
The Resource Alliance
The Shephard Group LLC
The Storytelling Non-Profit
The University of Texas at Dallas
The University of Texas System - Center for Enhancing Philanthropy
Thompson & Associates
Tidewater Community College, Academy for Nonprofit Excellence
United Way of East Central Iowa
United Way Worldwide
UnitedHealthcare
University of California, Davis Extension
University of California, Berkeley Extension
University of California, Davis Extension
University of Illinois at Chicago
University of Nebraska Omaha
University of North Texas Dallas
University of Notre Dame - Nonprofit Executive Programs
University of Ontario Institute of Technology Management Development Centre
University of St. Thomas, Executive Education
University of Toronto, Division of University Advancement
University of Virginia Advancement Community Learning
University of Washington - KeyBank Professional Development Center
University of Wisconsin-Parkside
Veritus Group
Villanova University
Virginia Fund Raising Institute (VFRI)
Virginia Gift Planning Council
Volunteer Center of East Central Wisconsin
Volunteers of America, Inc.
Washington Nonprofits
Washington Planned Giving Council
Washington University in St. Louis - University College
WaterStone
West Suburban Philanthropic Network
Wild Woman Fundraising
Wisconsin Hospital Association
Women in Development North
Xlerate Day
Z2 Systems, Inc.
2016 Certificant Demographics

**Gender**
- 27% Male
- 73% Female

**Sector of Employing Organisation**
- Arts/Culture/Humanities: 5%
- Education/Research: 27%
- Health: 23%
- Human Services: 20%
- Society/Public Benefit: 6%
- Consultant: 14%
- Other: 5%

**Level of Responsibility**
- Upper Management: 59%
- Middle Management: 22%
- Functional Programme Area: 6%
- Consultant: 10%
- Other: 3%

**Ethnicity**
- Caucasian: 91%
- African-American: 2%
- Hispanic: 2%
- Asian: 2%
- Multi-Race: 1%
- Other: 1%
- Less than 1%: Native American, Middle Eastern, Pacific Islander
Current CFREs through 2016

**AUSTRALIA**

**Australian Capital Territory**
- Rhonda Robinson, CFRE

**New South Wales**
- Karen Armstrong, CFRE
- Byron Barnes, CFRE
- Christopher Benaud, CFRE
- Leigh Ellen Cleave, CFRE
- Rebecca Hazell, CFRE
- Jacqueline Laycock, CFRE
- Judith Lewis, CFRE
- Stephen Mally, CFRE
- Andrew Markwell, CFRE
- Lindsay May, CFRE
- David Osborne, CFRE
- Alison Overton, CFRE
- Libby Rodgers-McPhee, CFRE
- Charlotte Sangster, CFRE
- Janet Walmsley, CFRE
- Alicia Watson, CFRE
- Kerin Welford, CFRE
- Maree Whybourne, CFRE
- Roewen Wishart, CFRE
- Randolph Wood, CFRE

**Queensland**
- Christine Anderson, CFRE
- Leanne Angel, CFRE
- Kelly Barrington, CFRE
- Suzanne Bell, CFRE
- Jeffrey Buchanan, CFRE
- Meredith Campbell, CFRE
- Bianca Crocker, CFRE
- Kerin Welford, CFRE
- Joanna Garner, CFRE
- Simone Garske, CFRE
- Colleen Harper, CFRE
- Nigel Harris, CFRE
- David Mark Hindle, CFRE
- Thea Kleiber, CFRE
- Matthew Lang, CFRE
- Mary Macuga, CFRE
- Jeffrey McDaniel, CFRE
- Daniel McDermid, CFRE
- Robert Needham, CFRE
- Lorraine Netherling, CFRE
- Lesley Ann Ray, CFRE
- Margaret Scott, CFRE
- Terri Sheahan, CFRE
- Lindsay Stokes, CFRE
- Kim Sutton, CFRE
- Sharyn Tidswell, CFRE
- Peter Treseder, CFRE
- Sonya Tutnall, CFRE
- Darryl Whatmough, CFRE

**South Australia**
- Tracey Brown, CFRE
- Mary Littlejohn, CFRE
- Clare MacAdam, CFRE

**Tasmania**
- Julie Marshall, CFRE

**Victoria**
- Paul Bailey, CFRE
- Peter Burnett, CFRE
- Peter Dalton, CFRE
- Jennifer Doubell, CFRE
- Kimberly Downes, CFRE
- Katherine Eddy, CFRE
- Marla Edwards, CFRE
- Anne Frankenberg, CFRE

**Western Australia**
- Stuart McGill, CFRE

**CANADA**

**Alberta**
- Lorelei Abernethy, CFRE
- Darcie Acton, CFRE
- Georgina Altman, CFRE
- Sharon Kim Anthony, CFRE
- Karen Ball, CFRE
- Coby Benoit, CFRE
- Thomas Berekoff, CFRE
- Holli Bjerland, CFRE
- Joan Black, CFRE
- Carey Born, CFRE
- Mira Boucher, CFRE
- Nafisa Bowen, CFRE
- Rebecca Bowman, CFRE
- Brian Bowman, CFRE
- Tania Brandstrom, CFRE
- Margo Buckley, CFRE
- Susanne Chaffey, CFRE
- Patricia Christie, CFRE
- Carlene Chrunka, CFRE
- Carol Collinge, CFRE
- Leitha Cosentino, CFRE
- Deborah Coult, CFRE
- Angel Cousineau, CFRE
- Mary Ann Coutts, CFRE
- Kenneth Crocker, CFRE
- Sherry Dahl, CFRE
- Abraham Daro, CFRE
- Jolayne Davidson, CFRE
- Sharon deBoer, CFRE
- Scott Decksheimer, CFRE
- Jason Demers, CFRE
- Ryan Drury, CFRE
- Vincent Duckworth, CFRE
- John Dumonceaux, CFRE
- Kim Falconer, CFRE
- Pamela Fawcett, CFRE
- Karen Filbert, CFRE
- Eleanor Finger, CFRE
- Kevin Fitzgerald, CFRE
- Rob Fragoso, CFRE
- Derek Fraser, CFRE
- Tara Friesen, CFRE
- Melissa From, CFRE
- Sandra Gomez, CFRE
- Robin Grimstead, CFRE
- Larissa Groch, CFRE
- Jose Guillen, CFRE
- Nancy Hammer, CFRE
- Lynne Hately, CFRE
- Neil Hayes, CFRE
- Joseph Henschel, CFRE
- Karen Hill-Chow, CFRE
- Andrea Hlady, CFRE
- Andrea Holtby, CFRE
- Sarah Hughes, CFRE
- Chandra Ingram, CFRE
- Katherine Irwin, CFRE
- Claire Jarrold, CFRE
- Daiva Jocius, CFRE
- Julie Johnston, CFRE
- Ken Kissick, CFRE
- Joyce Law, CFRE
- Daniel Lombardi, CFRE
- Gordon Long, CFRE
- Kathryn MacFarlane, CFRE
- Guy Mallabone, CFRE
- Raymond Marshall, CFRE
- Patricia Matheson, CFRE
- Pamela Matijon, CFRE
- Cyndi Matthews, CFRE
- Sue McCoy, CFRE
- Christine McIver, CFRE
- Corey McKown, CFRE
- Andrea McLellan, CFRE
- Angelica Menck, CFRE
- Joyanne Mitchell, CFRE
- Erin Mulcair, CFRE
- J. A. Tony Myers, CFRE
- Rizwan Nathoo, CFRE
- Candice Naylen, CFRE
- Lucinda Neufeld, CFRE
- Genine Neufeld, CFRE
- Rhonda Newman, CFRE
- Bobbie OConnor, CFRE
- Maureen OConnor, CFRE
- Jeanine Olivares, CFRE
- Jennifer Panteluk, CFRE
- Eileen Papulka, CFRE
- Joan Paton, CFRE
- Marie-Helene Perron, CFRE
- John Phin, CFRE
- Jennifer Piapgrass, CFRE
- Jane Potentier, CFRE
- Kristi Puchbauer, CFRE
- Farzana Rajwani, CFRE
- Beth Ratzlaff, CFRE
- Mitchell Rawin, CFRE
- M. Michelle Regel, CFRE
Current CFREs through 2016

CANADA

Alberta continued

Steven Rosendorff, CFRE
Mary Saretski, CFRE
Lisa Shea, CFRE
Lori Shockey, CFRE
Doreen Slessor, CFRE
Oian Melody Song, CFRE
Leslie Stuart, CFRE
Mari-Evelyn Stuebing, CFRE
Laura Svajlenko, CFRE
Teddi Taylor, CFRE
Kara Tersen, CFRE
Patricia Thistle, CFRE
David Tod, CFRE
Joanne Toller, CFRE
Janet Tryhuba, CFRE
Shannon Tuininga, CFRE
Janet Tryhuba, CFRE
Joanne Toller, CFRE
Janet Tryhuba, CFRE
Shannon Tuininga, CFRE
Janet Tryhuba, CFRE
Joanne Toller, CFRE
Janet Tryhuba, CFRE
Shannon Tuininga, CFRE

British Columbia

Vanessa Abaya, CFRE
Stephani Agg, CFRE
Amber Arthur, CFRE
Siobhan Aspinall, CFRE
Anno Bangert, CFRE
Ann Barnard Ball, CFRE
Hilary Beard, CFRE
Jessica Bell, CFRE
Christopher Berghuis, CFRE
Jane Bowers, CFRE
Kathleen Butler, CFRE
Norma Cameron, CFRE
Scott Campbell, CFRE
Veronica Carroll, CFRE
Shantal Cashman, CFRE
Audrey Sin Yu Chan, CFRE
Peter Chipman, CFRE
Chandel Christie, CFRE
Heidi Coleman, CFRE
Marie-Claire Concannon, CFRE
Rosemary Conder, CFRE
Alisa Coquet, CFRE
Paul Crosby, CFRE
Patricia Cuff, CFRE
Adrienne Davidson, CFRE
Leanne Denis, CFRE
Marina Dressach, CFRE
Suzanne Dube, CFRE
Angela Dudek, CFRE
Renee Eaton, CFRE
Scott Elliott, CFRE
Patrick Estey, CFRE
Elain Evans, CFRE
Leslie Fields, CFRE
Kari Frazer, CFRE
Elaine Fung, CFRE
Diana Gallivan, CFRE
Ryan Garnett, CFRE
Cary Gaymond, CFRE
Kristy Gill, CFRE
James Gleighborn, CFRE
Christie Goode, CFRE
Moira Gookstetter, CFRE
Donald Gordon, CFRE
Yvette Guigueno, CFRE
Loren Hagerty, CFRE
Janis Hamilton, CFRE
Joseph Hargitt, CFRE
Rosemary Harrison, CFRE
Susan Hazell-Oades, CFRE
Cheryl Hebb, CFRE
Marnie Hill, CFRE
Christianne Hodson, CFRE
Lucille Hough, CFRE
Sarah Howard, CFRE
Lillian Hum, CFRE
Jennifer Ingham, CFRE
Kristin Jamieson, CFRE
Esther Jang, CFRE
Sofia Janmohamed, CFRE
Jennifer Jaschek, CFRE
Roger Kayo, CFRE
Anne Kirkpatrick, CFRE
Jody Kitts, CFRE
Leanne Kopp, CFRE
Natasha Kroetz, CFRE
Shelina Lakhdir, CFRE
Jennifer Lau, CFRE
Simone Le Blanc, CFRE
Kathleen Lemieux, CFRE
Daniel Lichy, CFRE
Thais Lima, CFRE
Diane Lloyd, CFRE
David Love, CFRE
Cynthia Loveman, CFRE
Sarah MacDonald, CFRE
Natalina MacLeod, CFRE
Signy Madden, CFRE
Melanie Mahlman, CFRE
David Mark, CFRE
Joshua Marshall, CFRE
Kathryn Miller, CFRE
Lynne Milnes, CFRE
Elin Morantz, CFRE
Noah Morantz, CFRE
Elizabeth Moxham, CFRE
Sara Neely, CFRE
Kaman Ng, CFRE
Adrienne Nolan, CFRE
Jeff Norris, CFRE
Jo-Anne Nyklichy, CFRE
Mandy Parker, CFRE
Annika Polegato, CFRE
Allison Ramchuk, CFRE
Pam Prewett, CFRE
Allison Ramchuk, CFRE
Mahin Rashid, CFRE
Shawna Rathbun, CFRE
Sean Rodman, CFRE
Brenda Rositano, CFRE
Shelley Sainsbury, CFRE
Dimpel Sandhu, CFRE
Jennifer Sandmaier, CFRE
Isabel Sankaran, CFRE
Judy Savage, CFRE
Darya Saywcky, CFRE
Amanda Sayfy, CFRE
Sarah Scott, CFRE
Heather Scott, CFRE
Katherine Scouen, CFRE
Danielle Semple, CFRE
Serey Sinn, CFRE
David Smith, CFRE
Vivian Smith, CFRE
Jeff Sodowsky, CFRE
Christopher Spicher, CFRE
Sigrid Stark, CFRE
Debra Sweeney Crombie, CFRE
June Tanner, CFRE
Rita Thodos, CFRE
Peter Thompson, CFRE
Dree Thomson-Diamond, CFRE
Kyle Tiney, CFRE
Barbara Toller, CFRE
Cecilia Tupper, CFRE
Tara Turner, CFRE
Lyn Tyler, CFRE
Brenda Ulmer, CFRE
Natasha van Bentum, CFRE
Lauren Wagner, CFRE
Laura Walsh, CFRE
Heather Wardle, CFRE
Janice Waud Loper, CFRE
Joanne Waxman, CFRE
Jane Westheuser, CFRE
Genesa Wheaton, CFRE
Karen Whyte, CFRE
Janice Williams, CFRE
Andrea Wink, CFRE
Tamara Wojadylo, CFRE
Selina Yano, CFRE
Tamas Zsolnay, CFRE
Manitoba

Ronald Bailey, CFRE
Christina Barwinsky, CFRE
Carolyn Basha, CFRE
Kristine Betker, CFRE
Valorie Block, CFRE
Tansy Buik, CFRE
Kathryne Cardwell, CFRE
Ashley Davidson, CFRE
Lorraine Decock, CFRE
Geneviève Delaquis, CFRE
Monica Dinney, CFRE
Tania Douglas, CFRE
Danielle Dunbar, CFRE
Karen Fowler, CFRE
Lisa Green, CFRE
Krislyn Gutierrez, CFRE
Kirsten Halden, CFRE
Marian Jones, CFRE
Allison Kesler, CFRE
Patricia Lilley, CFRE
LuAnn Lovlin, CFRE
Jackie Markstrom, CFRE
Blair Nicholls, CFRE
Bridge Park, CFRE
Sara Penner, CFRE
William Pratt, CFRE
Robert Prouteau, CFRE
Lawrence Prout, CFRE
Beth Proven, CFRE
Patricia Smith, CFRE
Mary Beth Taylor, CFRE
Leslie Weir, CFRE
Current CFREs through 2016

CANADA continued

New Brunswick
Sheree Allison, CFRE
Cindy Floyd, CFRE
Catherine Hinton, CFRE
Marc Lapointe, CFRE
Alissa Lee, CFRE
Marni Tuttle, CFRE
Paulette Sweeney-Goodwin, CFRE
Brent Platt, CFRE
Elizabeth Mills, CFRE
Anne Melanson, CFRE
Carolyn Marshall, CFRE
Adrienne Malloy, CFRE
Sonya Smith, CFRE

Nova Scotia
Doris Cameron, CFRE
Cynthia Carroll, CFRE
Lisa Cottreau, CFRE
Sharon Crowe, CFRE
Doralin Fredericks, CFRE
Geoff Graham, CFRE
Nancy Handigan, CFRE
Elizabeth LeClair, CFRE
Frank Lockington, CFRE
Sarah Lyon, CFRE
Geraldine MacIsaac, CFRE
Paula MacNeil, CFRE
Kenneth Mainville, CFRE
Adrienne Malloy, CFRE
Carolyn Marshall, CFRE
Anne Melanson, CFRE
Elizabeth Mills, CFRE
Brent Platt, CFRE
Paulette Sweeney-Goodwin, CFRE

Ontario
Sourav Addy, CFRE
Rachel Agnoluzzi, CFRE
Jonathan Ain, CFRE
Carly Ainlay, CFRE
Roger Ali, CFRE
Kathy Allan, CFRE
Nneka Allen, CFRE
Katherine Alyea, CFRE
Kathleen Ancker, CFRE
John Andreassen, CFRE
Corbin Andrews, CFRE
Anndrussyn, CFRE
Monique Archambault, CFRE
Cynthia Armour, CFRE
Jannine Atkinson, CFRE
Ken Aucoin, CFRE
Erin Baier, CFRE
Tracey Bailey, CFRE
Zak Bailey, CFRE
Annette Baker, CFRE
Cynthia Ball, CFRE
Elizabeth Bannman, CFRE
Angela Barbieri, CFRE
Susan Barnes, CFRE
Tracey Barozzino, CFRE
Deborah Barretto, CFRE
Deborah Barton, CFRE
Deborah Bauder, CFRE
Joanne Beaton, CFRE
Nicole Elizabeth Beatty, CFRE
Karen Beaulieu, CFRE
Elissa Beckett, CFRE
Julie Beckett, CFRE
Janice Benatar, CFRE
Renee Beneteau, CFRE
Darlene Bennett, CFRE
Deanna Bickford, CFRE
Andrea Blackler, CFRE
Jacqueline Bloom, CFRE
Debra Bond-Gorr, CFRE
Suzanne Bone, CFRE
Sherry Booth, CFRE
Mikhael Bornstein, CFRE
John Bouza, CFRE
Joshua Bowman, CFRE
Mary Bowyer, CFRE
Glen Boy, CFRE
Dora Boylen-Pabst, CFRE
Karen Brandt, CFRE
Amanda Braet, CFRE
Jon Brandt, CFRE
Gail Brescia, CFRE
Alison Broadworth, CFRE
Julie Brown, CFRE
Fiona Brown, CFRE
Maria Elena Brown, CFRE
Verna Brown, CFRE
Heather Brown, CFRE
Timothy Brown, CFRE
Linda Bryson, CFRE
Frances Buszkowski, CFRE
Joan Burdette, CFRE
Jennifer Butchart, CFRE
Theresa Butler-Porter, CFRE
Melissa Cameron, CFRE
Jamie Campbell, CFRE
Susan Campbell, CFRE
Megan Campbell, CFRE
Kenneth Carruthers, CFRE
Cindy Carson, CFRE
Michael Carter, CFRE
Ariane Cartwright, CFRE
Julie Castle, CFRE
Barbara Celinska-Ismai, CFRE
Carole Chabot, CFRE
Jennifer Childs, CFRE
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Kendra Clarke, CFRE
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Mark Climie-Elliott, CFRE
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Lynn Conforti, CFRE
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Erin Coons, CFRE
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Jane Corbett, CFRE
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Yves Gadler, CFRE
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Sandra Gammalso, CFRE
Babbi-Jo Gardiner, CFRE
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Mercedes Geimer, CFRE
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Kyle Kearnan, CFRE
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Richard Morgan, CFRE
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Andrea Orr, CFRE
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Andrea Page, CFRE
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Kylie Patrick, CFRE
Jason Patterson, CFRE
Annette Paul, CFRE
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Amy Pawluk, CFRE
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Robert Peacock, CFRE
Heidi Peever Bain, CFRE

Sustainability

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Gary Gladstone, CFRE
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Deborah Greenfield, CFRE
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Kimahli Powell, CFRE
Erin Prendergast, CFRE
Jory Pritchard-Kerr, CFRE
Kathy Prylic, CFRE
Andrea Prudencio, CFRE
Maureen Pryce, CFRE
Margaret Purcell, CFRE
Eyre Purkin Bien, CFRE
Wendy Quick, CFRE
Catherine Raafilaab, CFRE
Paulletr Ramsey, CFRE
Jessica Rawn, CFRE
Karobi Ray, CFRE
Sophia Reid, CFRE
Linda Reid, CFRE
Elizabeth Rejman, CFRE
Dana Visocchi Rice, CFRE
Celestia Rive, CFRE
Christine Rie, CFRE
Lisa Ripper, CFRE
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Elizabeth Rodgers, CFRE
Gina Rosen, CFRE
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Gilles Roy, CFRE
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John Russell, CFRE
Lyn Russo, CFRE
Robert Ryan, CFRE
Aaron Sanderson, CFRE
Wendy Sanderson-Culley, CFRE
Elin Sargeant Greenwood, CFRE
Robin Schultz, CFRE
Alanna Scott, CFRE
Heather Scott, CFRE
Carol Simand Seidman, CFRE
Pamela Shanks, CFRE
Pamela Sharp, CFRE
Matthew Shaw, CFRE
Jason Shim, CFRE
Mildred Siderius, CFRE
Gary Sim, CFRE
Joseph Sim, CFRE
Andrea Simpson, CFRE
Lesley Sims, CFRE
Tatiana Slobodovic, CFRE
Edward Sluga, CFRE
Liza Smithies, CFRE
Constantinos Sophocleous, CFRE
Dianne Spencer, CFRE
Shanan Spencer-Brown, CFRE
Randy Spiegel, CFRE
Lisa Stanley, CFRE
Janice St-Denis, CFRE
Robert Stewart, CFRE
Jennifer Stewart, CFRE
Susan Storey, CFRE
Barb Storey, CFRE
J. Shannon Stuart, CFRE
Barbara Sutton, CFRE
Joseph Swain, CFRE
Lindsay Sweeney, CFRE
Andrea Swinton, CFRE
Sonya Swiridjuk, CFRE
Melvish Syed, CFRE
Muneeb Syed, CFRE
Lisa Sykes, CFRE
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Samantha Tapley, CFRE
Tara Tassone, CFRE
Kelly Celeste Taylor, CFRE
Beverly Teller, CFRE
Stephen Thomas, CFRE
Heather Thomas, CFRE
Richard Thompson, CFRE
Christine Thompson, CFRE
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Mark Tilbury, CFRE
Sheila Tilotta, CFRE
David Timms, CFRE
Robert Tomas, CFRE
Ericka Tovey, CFRE
Ingrid Town, CFRE
Barbara Track, CFRE
Megan Tregunno, CFRE
Rosemary Triebner, CFRE
Rebecsa Truax, CFRE
Ka Po Connie Tsui, CFRE
Zahra Valami, CFRE
Patricia Valerieau, CFRE
Josephine van Herpt, CFRE
Jennifer Van Noort, CFRE
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Teresa Vasilopoulos, CFRE
Pearl Veenema, CFRE
Layla Velasquez, CFRE
Michelle Vinokurov, CFRE
Jason Wagner, CFRE
Holly Wagg, CFRE
Cindy Wagman, CFRE
Tanya Wall, CFRE
Catherine Wallace, CFRE
Helen Walsh, CFRE
Mandy Walsh, CFRE
Brock Warner, CFRE
Wendy Warner, CFRE
Kimberly Warner, CFRE
Glenn Waterman, CFRE
Mindy Webber, CFRE
Breanna Wells, CFRE
Edwin Wheatley, CFRE
Meghan Whitfield, CFRE
Sara Wilbur, CFRE
Diane Wiles, CFRE
Amy Wilkinson, CFRE
Lorelei Wilkinson, CFRE
Jennifer Williams, CFRE
Elisa Williams Schroen, CFRE
Kathleen Williamson, CFRE
Kim Willis-More, CFRE
Karen Willson, CFRE
Kathleen Wilson, CFRE
Rachael Wilson, CFRE
Julie Wirtanen, CFRE
Mark Womack, CFRE
Jessica Wrblewske, CFRE
Ken Wyman, CFRE
Nancy Yarmel, CFRE
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Guy Yerama, CFRE
Michelle Yeung, CFRE
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Marion York, CFRE
Denny Young, CFRE
Mariya Yurukova, CFRE
Alessandar Zakonovic, CFRE
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Trevor Zimmer, CFRE
Megan Zinn, CFRE
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Christian Bolduc, CFRE
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Paul Chesser, CFRE
Paula Curtis, CFRE
Josée Della Rocka, CFRE
Matias Duque, CFRE
Nicola Edwards, CFRE
Amanda Fritz, CFRE
Alexis Gaipman, CFRE
Chantal Gélinas, CFRE
Cynthia Heward, CFRE
Carl Julion, CFRE
Peggy Killean, CFRE
Elaine Lalonde, CFRE
Derek Linetsky, CFRE
Shaun Lynch, CFRE
Jean-Nicholas Marzli, CFRE
Kareem Mitchell, CFRE
Luce Moreau, CFRE
Jonathan Moyal, CFRE
Jennifer Paquet, CFRE
Ligia Pena, CFRE
Catherine Rowe, CFRE
Kimberly Strydor, CFRE
Monique Washnuk, CFRE
Amanda Williams, CFRE
Saskatchewan
Bruce Acton, CFRE
Nowshad Ali, CFRE
Angela Bergerman, CFRE
Vicki Corbin, CFRE
Kathleen Crowther, CFRE
Robert Gamble, CFRE
Don Golsalitz, CFRE
Kant Hartshorn, CFRE
Lecina Hick, CFRE
Edie Holzapfel, CFRE
Stephanie Hughes, CFRE
Darla Hume, CFRE
Sustainability
## Current CFREs through 2016

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  - Anu Kashyap, CFRE
  - Stephanie Kohlruss, CFRE
  - Alison Matheson, CFRE
  - Karen Mercier, CFRE
  - Jennifer Mollov, CFRE
  - Luke Moller, CFRE
  - Pierre O’Reilly, CFRE
  - Anna Pacik, CFRE
  - Jennifer Pederson, CFRE
  - Catherine Rogers, CFRE
  - Aaron Ruston, CFRE
  - Erin Walkey, CFRE
  - Nora Yeates, CFRE
  - Xiaoyan Zhou, CFRE

### IRELAND

- Detina Casement, CFRE
- Christine Costelloe, CFRE
- Simon Scriven, CFRE

### KENYA

- Susan Gichga, CFRE

### LEBANON

- Walid Katergi, CFRE

### MALAYSIA

- Bridgette Miller, CFRE

### NEW ZEALAND

- North Island
  - Dianne Armstrong, CFRE
  - John Bergin, CFRE
  - Tom Brady, CFRE
  - John Godfrey, CFRE
  - Kitty Hilton, CFRE
  - Stephanie Maitland, CFRE
  - Sandra McGregor, CFRE
  - Donald Wayne McKenzie, CFRE
  - Heather Newell, CFRE
  - Clive Pedley, CFRE
  - Sheena Revington, CFRE
  - Amanda Stanes, CFRE
  - Iyantyi Wijayanayake, CFRE

- South Island
  - Shelley Keach, CFRE
  - Dominique Leeming, CFRE
  - Susan Marshall, CFRE
  - Lisa Wells, CFRE

### PANAMA

- Sean Hammerle, CFRE

### FRANCE

- Jane Symonds, CFRE

### GERMANY

- Genevieve Waller, CFRE
- Tom Neukirchen, CFRE
- Tobias Jakob Beck, CFRE
- Becky Gilbert, CFRE
- Julian Rossig, CFRE
- Astrid von Soosten, CFRE

### SOUTH KOREA

- Bok Ahn, CFRE
- Jooyoung Cho, CFRE
- Hyunyi Hwang, CFRE
- Hongnam Kim, CFRE
- Hyeonsoo Kim, CFRE
- Mi Sun Lee, CFRE

### HONG KONG

- Natalie Campion, CFRE
- Vincent Kim Ming Law, CFRE
- Rebecca Scelly, CFRE

### SOUTH KOREA

- Bok Ahn, CFRE
- Jooyoung Cho, CFRE
- Hyunyi Hwang, CFRE
- Hongnam Kim, CFRE
- Hyeonsoo Kim, CFRE
- Mi Sun Lee, CFRE

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**“Wow! Seeing people from Seoul, Australia, Slovenia and Kenya is totally inspiring. I am thrilled to hold THE distinguishing credential for those who make fundraising their profession and be part of a global profession that works to make the world a better place. How very cool.”**

William Pratt, CFRE

Winnipeg, MB

Canada
### Current CFREs through 2016

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- Ramses Man, CFRE

**THAILAND**
- Ryan Keough, CFRE

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- Linda Ellis, CFRE
- Christopher Goldie, CFRE
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- Kay Honner, CFRE
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- Robin Langrish, CFRE
- Kenneth Madine, CFRE
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- Paul Molloy, CFRE
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- Roland Owens, CFRE
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- Arlene Paterson, CFRE
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- Stephanie Robinson, CFRE
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- Christopher Thomason, CFRE
- Elizabeth Vaughan, CFRE
- Katrina Watson, CFRE
- Manuel Williams, CFRE
- Cheri Wilson, CFRE
- Sandra Yates, CFRE
- Alaska
- Jayna Combs, CFRE
- Sheena Cummings, CFRE
- Sandra Ehrlich, CFRE
- Eileen Floyd, CFRE
- Anne Garrett, CFRE
- Gretchen Gordon, CFRE
- Ann Hale, CFRE
- Sarah Hobart, CFRE
- Naomi Horne, CFRE
- Kelly Hurd, CFRE
- Wanda Irwin, CFRE
- Kristan Jez, CFRE
- Lynne Johnson, CFRE
- Ashley Johnson, CFRE
- Elizabeth Johnson, CFRE
- Thea Lawton, CFRE
- Cynthia Libby, CFRE
- Kenneth Miller, CFRE
- Elizabeth Miller, CFRE
- Rebecca More, CFRE
- Harry Need, CFRE
- Jamie Newsom Eaton, CFRE
- Trisa Northcutt, CFRE
- Nora Ortiz Fredrick, CFRE
- Eleanor Oydna, CFRE
- Megan Riebe, CFRE
- Roberta Rinehart, CFRE
- Ann Ringstad, CFRE
- Beth Rose, CFRE
- Suzanne Rudolph, CFRE
- Tammy Tragis-McCook, CFRE
- Julie Varee, CFRE
- Laurie Wolf, CFRE
- Arizona
- Jacquelyn Ahrenberg, CFRE
- Laura Alexander, CFRE
- Toby Amir Fox, CFRE
- James Anderson, CFRE
- Rebecca Bair, CFRE
- Yvonne Bartlett, CFRE
- Dawne Bell, CFRE
- Shawn Boskie, CFRE
- Loren Bouchard, CFRE
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- Michelle Conklin, CFRE
- Damita Curry, CFRE
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- Geronimo Diaz, CFRE
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- Joseph Dulin, CFRE
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- Lisa Evans, CFRE
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- Tana Jones, CFRE
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- Alan Knobloch, CFRE
- Nancy Knoche, CFRE
- Nathan Kretzmann, CFRE
- Robert LaMaster, CFRE
- Sasha Lewis, CFRE
- Leslie Lindquist, CFRE
- Daniel Linguiti, CFRE
- Samantha Maracle, CFRE
- Edna Meza Aguirre, CFRE
- Bonnie Morgan, CFRE
- Melanie Morgan, CFRE
Current CFREs through 2016

### UNITED STATES

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- Susan Sarkus, CFRE
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- Kamy Stefan, CFRE
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- Jon Stettner, CFRE
- Jodi Stoken, CFRE
- Stephen Stone, CFRE
- Joseph Swaha, CFRE
- Torrie Taj, CFRE
- Kimberleigh Talerico, CFRE
- Bethany Taylor, CFRE
- Jennifer Tersigni, CFRE
- David Udall, CFRE
- Laurel Vetsch, CFRE
- Richard Vincent, CFRE
- Catherine Wagenbach, CFRE
- Lindsay Walker, CFRE
- Mark Walker, CFRE
- Anne White, CFRE
- Barbara Willis, CFRE
- Celeste Winters, CFRE
- Martin Wojcik, CFRE

#### California
- Catherine Bays, CFRE
- Jennifer Carlisle, CFRE
- Frances Carter, CFRE
- Blake Cole, CFRE
- Cindy Costa, CFRE
- Brandy Cox, CFRE
- Nicole Crawford, CFRE
- Vanessa Delgado, CFRE
- Jackie Hancock, CFRE
- Frederick Hendricks, CFRE
- Catherine Johnson, CFRE
- Kelly Kemp, CFRE
- Cheryl Kester, CFRE
- Alison Levin, CFRE
- Amy Linimon, CFRE
- Elizabeth McCaulay, CFRE
- Carolyn McConnaughey, CFRE
- Allison McElroy, CFRE
- Jill McIlroy, CFRE
- Ben McIntosh, J.D., CFRE
- Jamie Clayton Mercer, CFRE
- Kimberley Monteza, CFRE
- April Moreton, CFRE
- Tom Nisbett, CFRE
- Enid Olvey, CFRE
- Erica Phillips, CFRE
- Alistair Ross, CFRE
- Fred Scarborough, CFRE
- Jennifer Selig, CFRE
- Teresa Stafford, CFRE
- Lamer Steiger, CFRE
- Sarah Van Vleck, CFRE
- Jill Wagars, CFRE
- Charity Abate, CFRE
- Mary Grace Adams, CFRE
- Chandra Alexsandri, CFRE
- Ignatius John Alotto, CFRE
- Edward Ammon, CFRE
- Tarya Andersen, CFRE
- Kristin Anderson, CFRE
- Karoli Aparicio, CFRE
- James Armstrong, CFRE
- Joy Atrops-Kimura, CFRE
- John Avots-Smith, CFRE
- Claire Axelrad, CFRE
- Adam Bad Wound, CFRE
- Christopher Baiochi, CFRE
- Lindsay Baldwin, CFRE
- William Ballas, CFRE
- Pamela Barden, CFRE
- Amira Barger, CFRE
- Viki Barie, CFRE
- Diana Barnard, CFRE
- Sandra Barrington, CFRE
- Pamela Becker, CFRE
- Marie Beichert, CFRE
- Keegan Bell, CFRE
- Andrea Bell, CFRE
- Katherine Bella, CFRE
- Kimberly Bellinger, CFRE
- Lisa Bennett, CFRE
- Elizabeth Berg, CFRE
- Michael Bergler, CFRE
- Erika Bernal, CFRE
- Kristin Bertell, CFRE
- Kery Beuthin, CFRE
- Michele Bignardi, CFRE
- Nora Bird, CFRE
- Mary Bishop, CFRE
- Lambert Bittinger, CFRE
- Clare Bland, CFRE
- Julie Bornhoft, CFRE
- Irene Bourdon, CFRE
- Rachelle Bracebridge-Bussell, CFRE
- Elizabeth Bray, CFRE
- Sarah Brenha, CFRE
- Merle Brodie, CFRE
- Jessie Brooks, CFRE
- Robyn Browning, CFRE
- Molly Bukro, CFRE
- Maria Burns, CFRE
- Loretta Burris, CFRE
- Angela Bush, CFRE
- Joanne Butcher, CFRE
- Lori Butler, CFRE
- Tracy Byars, CFRE
- Brigid Byrne, CFRE
- Allison Cagley, CFRE
- Stacy Caldwell, CFRE
- Judit Camacho, CFRE
- Nicole Capossela, CFRE
- Amy Cardullo, CFRE
- Patrick Carew, CFRE
- Carolyn Carpenter, CFRE
- Yuri Casco, CFRE
- Nathan Chappell, CFRE
- Selina Chi, CFRE
- Linda Chin, CFRE
- Kelly Clott, CFRE
- Linda Civitello, CFRE
- Patricia Clark, CFRE
- Cheryl Cobbs, CFRE
- Gillian Cole-Andrews, CFRE
- Sharon Collins, CFRE
- David Colwell, CFRE
- Catherine Connolly, CFRE
- Bill Connors, CFRE
- Cathy Conways, CFRE
- Jeff Conway, CFRE
- Brenda Cook, CFRE
- Douglas Corbin, CFRE
- Deborah Cordano, CFRE
- Amy Costello, CFRE
- Matthew Cottle, CFRE
- Kelly Cramer, CFRE
- Andrea Crawford, CFRE
- Peter Crouch, CFRE
- Marjorie Crowley, CFRE
- Jennifer D’Alvarez, CFRE
- Judee Daniels, CFRE
- Brian Davis, CFRE
- Yulanda Davis-Quarrie, CFRE
- Christine Dawson, CFRE
- Charles Day, CFRE
- Brad de la Cruz, CFRE
- Kaye de Lancey, CFRE
- Ingrid de Llamas, CFRE
- Carol Dedrich, CFRE
- Mark Deffenbacher, CFRE
- Tina Del Pico, CFRE
- Joanna DeLeon, CFRE
- Darren DeMons, CFRE
- Susan DesRemer, CFRE
- Daniel DeSaaghe, CFRE
- Denise Desmond, CFRE
- Shelly Dew, CFRE
- Janet DeWolfe, CFRE
- Susan Diaz, CFRE
- David Dolan, CFRE
- Dawn Doorn, CFRE
- Devon Dougherty, CFRE
- Christine Downs, CFRE
- Christopher Doyle, CFRE
- Tajuana Drew, CFRE
- Michael Driebe, CFRE
- Kathy Drucquer Duff, CFRE
- Kirsten DuBray, CFRE
- Heather Dugdale, CFRE
- Mary Dunbar, CFRE
- Michael Dunlap, CFRE
- Beverley Dunn, CFRE
- Robin Dunn, CFRE
Current CFREs through 2016

United States

California continued

Current CFREs through 2016

Sustainability

David Gommenginger, CFRE
Lois Gomez, CFRE
Elizabeth Glynn, CFRE
Elizabeth Gleadall, CFRE
Steven Glavan, CFRE
Amberann Ginsberg, CFRE
William Gibbs, CFRE
Guadalupe Garza, CFRE
Christina Garkovich, CFRE
Teri Halliday, CFRE
Margaret Hannegan, CFRE
Jane Hansen, CFRE
Lea Haratani, CFRE
Helen Harwood, CFRE
Marni Hayman, CFRE
Thomas Head, CFRE
Julia Heji, CFRE
Patricia Heller, CFRE
William Hendry, CFRE
Renee Herrell, CFRE
Guiamar Hiegert, CFRE
Erin Himes, CFRE
Mark Hodde, CFRE
Mary Hohnensee, CFRE
Deborah Honeycutt, CFRE
Susan Houghton, CFRE
Steen Hudson, CFRE
Richard Hume, CFRE
Linda Hunt, CFRE
Reginald Ingram, CFRE
Paula Isley, CFRE
Nicole Jackson, CFRE
Timothy Jaeger, CFRE
Linda Jaffe, CFRE
Brittany Janis, CFRE
Lauren Jason, CFRE
Christine Jeffers, CFRE
Scott Johnson, CFRE
Donna Johnson, CFRE
Lori Johnson, CFRE
Gina Johnson, CFRE
Susan Jones, CFRE
Kelly Kannwischer, CFRE
Katherine Karpe, CFRE
Michael Kawalek, CFRE
Peter Kazarian, CFRE
Katherine Keeney, CFRE
John Kellieh, CFRE
Linda Kennedy, CFRE
M. Annette Ketner, CFRE
Kathryn Keyes, CFRE
Muhi Khwaja, CFRE
Jeanette Khis, CFRE
Jeff Kliewer, CFRE
Vicky Klug, CFRE
Joseph Komsky, CFRE
Kevin Kosik, CFRE
Kathy Kraas, CFRE
Denise Kuhn, CFRE
Eve-Marie Kuntzman, CFRE
Karen Kwan, CFRE
Elizabeth Laborde, CFRE
Mark Lachman, CFRE
Kathryn Landa, CFRE
Esther Landau, CFRE
Jean Larsen, CFRE
Greg Lassonde, CFRE
Sally Lawrence, CFRE
Andrea Learned, CFRE
Sharon LeeMaster, CFRE
Jennifer Lenard-Benson, CFRE
Beverly Lenihan, CFRE
James Lewis, CFRE
Sandy Liarakos, CFRE
Edward Lin, CFRE
Sheri Lindow, CFRE
Susan Loden, CFRE
Mari Ellen Lujens, CFRE
Shiloh London, CFRE
Montisa Lopez, CFRE
Kimberly Low, CFRE
Thomas Lowden, CFRE
Dana Zupovich Lucka, CFRE
Julie Lugo, CFRE
Colleen Lukoff, CFRE
Denise Lynn Lavollay, CFRE
Melissa MacRae, CFRE
Glenn Maddalon, CFRE
Constance Maguire, CFRE
Jacob Mangas, CFRE
Paula March, CFRE
Sandra Marshall, CFRE
Jennifer Marstein, CFRE
Jennifer Martin, CFRE
Melissa Martinez, CFRE
Jennifer Martinez, CFRE
Vicki Mastro, CFRE
Lori Mathios, CFRE
Pegi Matsuda, CFRE
Robert May, CFRE
Joan McBride, CFRE
David McCurry, CFRE
Lenore McDonald, CFRE
Kenneth McElldery, CFRE
Suzanne McGarry, CFRE
Justin McIntee, CFRE
Heather McKenzie-Densmore, CFRE
Victoria McNees, CFRE
Katherine McNulty, CFRE
Ann-Marie Meacham, CFRE
Yukiko Meadows, CFRE
Daniel Meek, CFRE
Megan Meihaus, CFRE
Michele Melicia Young, CFRE
Gail Melzer, CFRE
Tammy Menezes, CFRE
Rebecca Merrell, CFRE
Malika Middlebrooks, CFRE
Kenneth Miles, CFRE
Erica Mirich, CFRE
Kelly Mitchell, CFRE
Victor Mitre, CFRE
Terry Monteleone, CFRE
Daniel Montplaisir, CFRE
Andrea Morgan, CFRE
Janet Morgan, CFRE
James Morgan, CFRE
Julie Morgan Hooper, CFRE
Lara Morgan-Biddy, CFRE
Richard Morley, CFRE
Kelly Morrison Pop, CFRE
Molly Ann Mroczynski, CFRE
Joanna Mueller, CFRE
Andrea Muir, CFRE
Denise Muniz, CFRE
Patricia Narciso, CFRE
Robert Nava, CFRE
Sharon Nazaroff, CFRE
Paula Neal Reza, CFRE
Theresa Nelson, CFRE
Elizabeth Nesbitt, CFRE
Glen Newhart, CFRE
Cynthia Nickell, CFRE
Nicole Noble, CFRE
Susan Obert, CFRE
Fonny Oei, CFRE
Jean Oelrich, CFRE
Elissa Oransky, CFRE
Steve Ortiz, CFRE
Patricia Ostiller, CFRE
Abigail Ouimet, CFRE
Megan Pavesi, CFRE
Laura Palmer, CFRE
Kimberly Parker, CFRE
Teresa Parker, CFRE
Chanda Parrett, CFRE
Amy Parrott, CFRE

United States

California continued

Current CFREs through 2016

Sustainability

David Gommenginger, CFRE
Lois Gomez, CFRE
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Jean Oelrich, CFRE
Elissa Oransky, CFRE
Steve Ortiz, CFRE
Patricia Ostiller, CFRE
Abigail Ouimet, CFRE
Megan Pavesi, CFRE
Laura Palmer, CFRE
Kimberly Parker, CFRE
Teresa Parker, CFRE
Chanda Parrett, CFRE
Amy Parrott, CFRE
Current CFREs through 2016

**United States**

**California** continued
- Wesley Patterson, CFRE
- Jillian Payne, CFRE
- Nicole Payton, CFRE
- Alan Pearson, CFRE
- Sandra Peiffer, CFRE
- Steven Peno, CFRE
- Sherry Lynn Peralta, CFRE
- Kristine Peters, CFRE
- Gail Plem, CFRE
- Susan Peters, CFRE
- Diann Peterson, CFRE
- Nora Peyton, CFRE
- Christine Pieper, CFRE
- Shirley Pok, CFRE
- Richard Pollette, CFRE
- Thomas Poole, CFRE
- Candace Portis, CFRE
- Therese Quinnan, CFRE
- Barbara Racklin Bushnell, CFRE
- Stacy Rackusin, CFRE
- Jennifer Radics-Johnson, CFRE
- Linda Ran, CFRE
- LizaDawn Ramiroz, CFRE
- Oliver Ramsey, CFRE
- Grace Reddy, CFRE
- Christopher Redo, CFRE
- Dawn Reese, CFRE
- Hector Reyes, CFRE
- Kim Rhineholder, CFRE
- Carole Richard, CFRE
- Jennifer Richard, CFRE
- Wayne Richardson, CFRE
- Suzanne Rigdon, CFRE
- Virginia Rivera, CFRE
- Charles Robbins, CFRE
- Jill Muchow Rode, CFRE
- Tim Rodriguera, CFRE
- Anita Rodriguez-Lambert, CFRE
- Karen Rogers, CFRE
- Joseph Rosenthal, CFRE
- Gail Rudolph, CFRE
- Michael Ruff, CFRE
- Melissa Russo, CFRE

**Colorado**
- Enid Ablowitz, CFRE
- De Ann Acosta, CFRE
- Lora Adams, CFRE
- Cory Anderson, CFRE
- Jill Anderson, CFRE
- Josh Bailey, CFRE
- Tammy Batchelor, CFRE
- Ronald Beckman, CFRE
- Terry Biesbore, CFRE
- Richard Blair, CFRE
- Cynthia Blanchard-Bullock, CFRE
- Ann Bilye-Ester, CFRE
- James Bocian, CFRE
- Bryan Bowles, CFRE
- Sharon Brown, CFRE
- Amy Buchheit, CFRE
- Judith Calhoun, CFRE
- Kristin Candella, CFRE
- Christopher Carey, CFRE
- Simone Clasen, CFRE
- Shannon Clifford, CFRE
- Jennifer Clink, CFRE
- Chamisa Colvin, CFRE
- Jeanne Conder, CFRE
- Gail Cumming, CFRE
- Margaret Cusick, CFRE
- Eileen Danahy, CFRE
- Susan Dearing-Bond, CFRE
- Eimi Deguchi, CFRE
- Douglas Dillon, CFRE
- Sheila Ferguson, CFRE
- Mariannalene Flippen, CFRE
- Griff Freyschlag, CFRE
- Hilary Hupp Furlong, CFRE
- Durward Hank Galbreath, CFRE
- Linda Garrison, CFRE
- Stacey Gavrill, CFRE
- Annette Geiselman, CFRE
- Paul Gesterling, CFRE
- Amanda Giacalone, CFRE
- Ann Goldman, CFRE
- Kimberly Goodrich, CFRE
- Olivia Johnson Haffner, CFRE
- Joseph Haines, CFRE
- Leslie Hansen, CFRE
- Margo Hatton, CFRE
- Mark Hille, CFRE
- Dianne Hitchingham, CFRE
- Janet Hubert, CFRE

Dounia Sadeghi, CFRE
- Wendy Santana, CFRE
- Sarah Sarman Jacoby, CFRE
- Shauna Scherer, CFRE
- Juliana Schirmer, CFRE
- Jeanne Schmelzer, CFRE
- Ian Schoeneble, CFRE
- Melody Scott, CFRE
- Andrea Scott, CFRE
- Julie Seelen, CFRE
- Janee Shaw, CFRE
- Suzanne Sheedy, CFRE
- Christa Sheehan, CFRE
- Jody Short, CFRE
- Randy Shuman, CFRE
- Susan Shum, CFRE
- Kelly Siefkin, CFRE
- Stephen Siegel, CFRE
- Eileen Sigler, CFRE
- Nancy Simerly, CFRE
- Jennifer Singer, CFRE
- Jenni Skidmore, CFRE
- Patricia Slattery, CFRE
- Susan Smith, CFRE
- Michelle Smith, CFRE
- Peggy Smith, CFRE
- David Snyder, CFRE
- Steven Sommers, CFRE
- Khushbinder Sood, CFRE
- James Sotiros, CFRE
- Rebecca Southwick, CFRE
- Chelsey Souza, CFRE
- Catherine Spear, CFRE
- Andrea Spirtos, CFRE
- Holly Stanto, CFRE
- Natalia Stanava, CFRE
- Deborah Stanley, CFRE
- Sarah Steffen, CFRE
- Patricia Stetin, CFRE
- Eugenia Stewart, CFRE
- Arthur Stilwell, CFRE
- Paul Stimson, CFRE
- Mark Stuart, CFRE
- Naomi Sult, CFRE
- Nicole Suydam, CFRE
- Stacia Swanson, CFRE
- Sarah Taft, CFRE
- Eric Talbert, CFRE
- Andrew Taylor, CFRE
- Matthew Taylor Siegel, CFRE
- Ashley Teran, CFRE
- Miquette Thompson, CFRE
- Stephanie Titus, CFRE
- Elizabeth Touma, CFRE
- Carole Tremblay, CFRE
- Tim Truitt, CFRE
- Zachary Tucker, CFRE
- Cari Uslan, CFRE
- Susan Valencia, CFRE
- Angela Venuti, CFRE
- Robin Venuti, CFRE
- Juliana Ver Steeg, CFRE
- Diane Vigil, CFRE
- John Wadas, CFRE
- Jon Wagner, CFRE
- Jane Walstrom, CFRE
- Raymond Watts, CFRE
- A. Nicole Weaver-Goller, CFRE
- Amy Weeks, CFRE
- Robert Weiner, CFRE
- David Weiner, CFRE
- Dana Weintraub, CFRE
- Pamela Wener, CFRE
- Katherine Wertheim, CFRE
- Heidi Whitman, CFRE
- Sharr Whiston, CFRE
- Cherise Wickham, CFRE
- Marc Wilde, CFRE
- Timothy Willard, CFRE
- Ronald Willson, CFRE
- Debbie Wilson, CFRE
- Stephanie Wilson, CFRE
- Esther Wilson, CFRE
- Karen Wirck, CFRE
- Lauren Wiskerson, CFRE
- Jennifer Wissel, CFRE
- Gail Witzlesteiner, CFRE
- Tamara Wolf, CFRE
- Amy Wolfe, CFRE
- Cynthia Wolfe Funai, CFRE
- Lisa Wood, CFRE
- Jennifer Wood, CFRE
- Michelle Wood, CFRE
- Kerry Wood, CFRE
- Sonia Wright, CFRE
- Elisa Wright, CFRE
- Lucy Wurtz, CFRE
- Shannon Yasman, CFRE
- Johanna Young, CFRE
- Laura Zachar, CFRE
- Nicole Zamora, CFRE
- Matthew Zaruczycky, CFRE
- Cindy Zbin, CFRE
- Jody Short, CFRE
- Christa Sheehan, CFRE
- Suzanne Sheedy, CFRE
- Janee Shaw, CFRE
- Julie Johnson Haffner, CFRE
- Kimberly Goodrich, CFRE
- Amanda Giacalone, CFRE
- Ann Goldman, CFRE
- Kimberly Goodrich, CFRE
- Olivia Johnson Haffner, CFRE
- Joseph Haines, CFRE
- Leslie Hansen, CFRE
- Margo Hatton, CFRE
- Mark Hille, CFRE
- Dianne Hitchingham, CFRE
- Janet Hubert, CFRE
Current CFREs through 2016

**United States**

**Colorado** continued
- Mandy Hughes, CFRE
- Matthew Ingram, CFRE
- Michael Jackson, CFRE
- Donna Jared, CFRE
- Martha Johnson, CFRE
- Karen Johnson, CFRE
- Perry Jowsey, CFRE
- Cari Kars, CFRE
- Karen Kennedy, CFRE
- Robert Kirkpatrick, CFRE
- Karla Prentiss, CFRE
- Deanna Pottle, CFRE
- Shawna Peterson, CFRE
- Jennifer Pedneau, CFRE
- Shawna Peterson, CFRE
- Deanna Pottie, CFRE
- Ann Reoecker, CFRE
- Iline Roggensack, CFRE
- Valerie Ross, CFRE
- Kimberly Ruotsala, CFRE
- Jo Schantz, CFRE
- Gary Schnick, CFRE
- Anita Schwartz, CFRE
- Virgil Scott, CFRE
- Anne Shoup, CFRE
- Gordon Smith, CFRE
- E Carlyle Stem, CFRE
- Mary Rush Stevenson, CFRE
- Janet Stump, CFRE
- Gina Taranto, CFRE
- May Thomsen, CFRE
- Kimberly Tobin, CFRE
- Kurt Unruh, CFRE
- Kimberly Urish, CFRE
- Brinah Vincent, CFRE
- Tami Vinson, CFRE
- Daniel Westermann, CFRE
- Ona Wigginton, CFRE
- Luanne Williams, CFRE
- Kimberly Winger, CFRE
- Sarah Wolfgram, CFRE
- Victoria Wright-Walker, CFRE
- Matthew C.D. Yeingst, CFRE
- Joshua Zmroczek, CFRE
- Darcy Arcand, CFRE
- Jeannette Archer-Simons, CFRE
- Maria Arnold, CFRE
- Hedyston, CFRE
- Sharon Bean, CFRE
- Melissa Bellanceau, CFRE
- Molly Bouffard, CFRE
- Lynne Brody, CFRE
- Megan Brown, CFRE
- Laura Brownstein, CFRE
- Rebecca Bryan, CFRE
- Susan Chudwick, CFRE
- Sharon Closius, CFRE
- Robert Congdon, CFRE
- Katherine DiGiulio, CFRE
- Victoria Dirienzo, CFRE
- Barbara Drayer, CFRE
- Cornelia Evans, CFRE
- Lisa Ferraro, CFRE
- Dawn Fleming, CFRE
- Melinda Formica, CFRE
- Carol Garlick, CFRE
- Kerry Garofano, CFRE
- Kate Gervais, CFRE
- Colleen Harkey, CFRE
- Pamela Hearn, CFRE
- Christine Homa, CFRE
- Stephen Jakab, CFRE
- Jennifer King, CFRE
- Michele Krasznai, CFRE
- Holly Lemoine, CFRE
- Leslie Lopez, CFRE
- Wendy Lux, CFRE
- Brenda Marsian, CFRE
- Elizabeth McCartney, CFRE
- Patricia Morgan, CFRE
- Bernardine Morris-Thielert, CFRE
- Tana Navara, CFRE
- Crystal Neuhauer, CFRE
- Claudia Nielsen, CFRE
- Catherine Onyemelukwe, CFRE
- Karen Petersen Hatcher, CFRE
- Jeannine Phelan, CFRE
- Julie Piyor-Bennett, CFRE
- Hal Reed, CFRE
- Martha Rennie, CFRE
- Pamela Rittman, CFRE
- Diana Sarro, CFRE
- Laurie Scott, CFRE
- Janina Serrao, CFRE
- Lyla Steenbergen, CFRE
- Paul Stigliano, CFRE
- Alexis Surovov, CFRE
- Paul Sutera, CFRE
- Stephanie Thomas, CFRE
- Diana Timlin, CFRE
- Richard Tuchman, CFRE
- Valeria Wells, CFRE
- Jill Westgard, CFRE
- Kristen Willis, CFRE
- Trenton Wright, CFRE
- Judy Aliquo, CFRE
- Manuel Arenicbia, CFRE
- Jacqueline Armstrong, CFRE
- Rebecca Baerumie, CFRE
- John Baker, CFRE
- Ronald Barisono, CFRE
- Jason Bentley, CFRE
- Susan Bernetich, CFRE
- Sharon Biddie, CFRE
- Amy Bielicki, CFRE
- Cathy Cessna, CFRE
- Ivy Collier, CFRE
- Donna Connor, CFRE
- Stephanie Cory, CFRE
- Austin Davis, CFRE
- Nicholas Doblick, CFRE
- Elizabeth Dougherty, CFRE
- Donna Fiero, CFRE
- La Mar Gunn, CFRE
- Victoria Innes, CFRE
- Jeffrey Jackson, CFRE
- Kate Levin, CFRE
- Martha Mitchell, CFRE
- C Robert Myers, CFRE
- Lucy O’Donnell, CFRE
- Susan Polikoff, CFRE
- Claudia Porretti, CFRE
- Richard Prywara, CFRE
- William Pugh, CFRE
- Lisa Slinkard, CFRE
- Marie Vacca, CFRE
- District of Columbia
- Gregory Alcock, CFRE
- Keri Almeida, CFRE
- Emilio Alonso-Mendoza, CFRE
- Torrey Androski, CFRE
- Katie Aune, CFRE
- Robert Balthaser, CFRE
- David Bennett, CFRE
- Timothy Beresnyak, CFRE
- Sherry-Lea Bloodworth Botop, CFRE
- Joseph Byrne, CFRE
- Joseph Callahan, CFRE
- Suzanne Callahan, CFRE
- Mary Elizabeth Campbell, CFRE
- Lisa Chutjian, CFRE
- Lynn Croneberger, CFRE
- Barbara DeClerk, CFRE
- Jennifer Dellegrazio, CFRE
- Robert Di Giusto, CFRE
- Kathleen Diemer, CFRE
- Elizabeth Douglas, CFRE
- Kathleen Dubois, CFRE
- Jennifer Dziemik, CFRE
- Christina Esters, CFRE
- David Fanning, CFRE
- Michael Farley, CFRE
- John Fichtel, CFRE
- Laura Hagood, CFRE
- Hannah Hawley, CFRE
- Lara Kadyak, CFRE
- Catherine Kennedy, CFRE
- Dayna Kahin, CFRE
- Paul Lanzone, CFRE
- Diane Lebsohn, CFRE
- Elizabeth Levine, CFRE
- Adam Lewis, CFRE
- David Lindeman, CFRE
## Current CFREs through 2016

### UNITED STATES

#### District of Columbia

- Jennifer Lopez, CFRE
- Kathleen Lunsmann, CFRE
- Christianna Lu, CFRE
- Lisa Maska, CFRE
- Margaret McCarty, CFRE
- Nancy Fifield McConnell, CFRE
- Meegan McVay, CFRE
- Susan Massina, CFRE
- Sharon Meyers, CFRE
- Stacie Mruk, CFRE
- Tiffany Neill, CFRE
- Clara Nyman, CFRE
- Bathsheba Philpott, CFRE
- Gabriel Pinski, CFRE
- Kristen Pruski, CFRE
- Shanya Purushothaman, CFRE
- Mark Randall, CFRE
- Nancy Rehman, CFRE
- Leslie Robertson, CFRE
- Martha Schumacher, CFRE
- Erik Showalter, CFRE
- Laura Smith, CFRE
- Jennifer Smith Sittely, CFRE
- Lynette Soudien, CFRE
- Amy Sukol, CFRE
- Kathleen Swayze, CFRE
- Victoria Thompson, CFRE
- Agatha Tomasik, CFRE
- Ashley Waddell, CFRE
- Betsy Wason, CFRE

### Florida

- Donald Allen, CFRE
- Heather Allen, CFRE
- Janene Amick, CFRE
- Marion Anderson, CFRE
- Elizabeth Anderson, CFRE
- Melissa Anthony, CFRE
- Carla Armstrong, CFRE
- Jane Amett, CFRE
- Mason Ayres, CFRE
- Lydia Bailey, CFRE
- Kerry Bartlett, CFRE
- Ernestine Bean, CFRE
- Kathy Beattie, CFRE
- Angela Beers, CFRE
- Lee Behenisky, CFRE
- Karen Bellacey, CFRE
- Emily Benham, CFRE
- Nina Berkheiser, CFRE
- Martin Blmler, CFRE
- George Ann Bissett, CFRE
- Constance Bladen, CFRE
- Valerie Bliss, CFRE
- Virginia Blossom Kruntorad, CFRE
- Renee Booth, CFRE
- Julie Bostick, CFRE
- Barbara Bourgoin, CFRE
- Denye Boyle, CFRE
- John Bozard, CFRE
- Amy Brand, CFRE
- Christopher Bray, CFRE
- Gary Brewer, CFRE
- Jan Brogdon, CFRE
- Cora Brown, CFRE
- Patricia Broxson, CFRE
- David Bryant, CFRE
- Carol Butera, CFRE
- Stanton Cadow, CFRE
- Maureen Calloway
- Carnevale, CFRE
- Michael Cantillo, CFRE
- Janet Caramello, CFRE
- Regine Carisma, CFRE
- Sarah Carlson, CFRE
- Robert Carter, CFRE
- Brandy Carvalho, CFRE
- Kenann Cassidy, CFRE
- Lagrand Chase, CFRE
- Teri Chastain, CFRE
- Melissa Chaykin, CFRE
- Craig Chidemi, CFRE
- James Clark, CFRE
- Karen Climer, CFRE
- Mandelyn Cloniger, CFRE
- Claire Cohn, CFRE
- Cheryl Collins, CFRE
- Alicia Coppley, CFRE
- Heather Corey, CFRE
- Denise Cotler, CFRE
- Martha Cox, CFRE
- Courtney Cox, CFRE
- Kathryn Croquet, CFRE
- Andrea Cunningham, CFRE
- Deirdre Dam, CFRE
- Heather Darling, CFRE
- Diane David, CFRE
- Janice Davis, CFRE
- Kristina Davis Gregg, CFRE
- Jeffrey Davitt, CFRE
- Philip Deal, CFRE
- Marie Deckert, CFRE
- Cecelia DeFilippis, CFRE
- Lori Degler, CFRE
- Kathryn Deits, CFRE
- Devin Dominguez, CFRE
- Jill Dots, CFRE
- Marlo Duffy, CFRE
- Roland Emerton, CFRE
- Sherry Hogan English, CFRE
- Danita Farnsworth, CFRE
- Bill Faucett, CFRE
- Meredith Feder, CFRE
- Cynthia Fields, CFRE
- Amanda Fisher, CFRE
- Bonnie Flynn, CFRE
- Elizabeth Fontes, CFRE
- Marcia Ford, CFRE
- Melanie Forget, CFRE
- Kenneth Fournie, CFRE
- Greg Frazier, CFRE
- Elisabeth Gadd, CFRE
- Wendy Gajewski, CFRE
- Geraldine Gallagher, CFRE
- Jeremy Gamble, CFRE
- James Gavrilos, CFRE
- Jeremy Gamble, CFRE
- Judy Gannon, CFRE
- James Gavrilos, CFRE
- Margaret Gibbs, CFRE
- Laura Gilbert, CFRE
- Janet Ginn, CFRE
- Susan Glasscock, CFRE
- J Carey Gleason, CFRE
- Sally Gress, CFRE
- Jennifer Grondahl, CFRE
- Connie Guinn, CFRE
- Nora Gunn-Stemm, CFRE
- Daniel Gura, CFRE
- Marcus Haile, CFRE
- Marcie Hall, CFRE
- Debbie Hammer, CFRE
- Patricia Hanford, CFRE
- Christopher Harrell, CFRE
- Beverly Harrington, CFRE
- Lindsay Hartmann, CFRE
- Marilyn Hattaway, CFRE
- Sasha Hausman, CFRE
- DeAnn Hazey, CFRE
- Donna Heiser, CFRE
- Pamela Henderson, CFRE
- Teresa Hibbard, CFRE
- Robin Hicks Nunley, CFRE
- Gregory Higgonson, CFRE
- Scott Hinckley, CFRE
- David Hoffman, CFRE
- Lauren Hopkins, CFRE
- Lisa Howard, CFRE
- C. Suzanne Hudson-Smith, CFRE
- Linda Hull, CFRE
- Eunice Hutto, CFRE
- Charles Imbergamo, CFRE
- Anna Ingram, CFRE
- Lisa Intagliata, CFRE
- Roxanne Jacobs, CFRE
- Michele Jacobs, CFRE
- Jorene Jameson, CFRE
- Karen Jensen, CFRE
- Richard Johnson, CFRE
- Deborah Johnson, CFRE
- Sharon Jones, CFRE
- Brian Jones, CFRE
- Timothy Jordan, CFRE
- Claudia Jordan, CFRE
- Salije Judisac, CFRE
- Janet Kary, CFRE
- Julie Katz, CFRE
- Vicki Katz, CFRE
- Mary Kern, CFRE
- Michael Kocolowski, CFRE
- Gary Kovan, CFRE
- Kathleen Kowanic, CFRE
- Doug Kruse, CFRE
- Cynthia Lake, CFRE
- John Landry-Odell, CFRE
- Jane Lanier, CFRE
- Bradley Layland, CFRE
- Judith Lemonecelli, CFRE
- Elwood Leonard, CFRE
- Sara Leonard, CFRE
- Kathleen Leone, CFRE
- Deborah Levine, CFRE
- Maria Lewis, CFRE
- Dena Liston, CFRE
- Margaret Lukey, CFRE
- Amy Lord, CFRE
- Judy Ludin, CFRE
- Nancy Ludin, CFRE
- Suellen Mann, CFRE
- Donna Christine Marino, CFRE
Current CFREs through 2016

United States

Florida continued

Melody Marrs, CFRE
Grant Martin, CFRE
Katherine Martinez, CFRE
Karelia Martinez Carsonell, CFRE
Kate Mason, CFRE
Aida Matic, CFRE
Evelyn Elizabeth McCall, CFRE
Jane McCullum, CFRE
Ann McCullum, CFRE
Cynthia McGirk, CFRE
Jessica McLaun, CFRE
Clare Meade, CFRE
Shari Melkey, CFRE
Theresa Meapham, CFRE
Bonnie Meyer, CFRE
Carrie Mills, CFRE
Carl Minardo, CFRE
Jennifer Moore, CFRE
Amy Moring, CFRE
Delesa Morris, CFRE
Tracie Morris, CFRE
Timothy Morrison, CFRE
Jeffrey Muddell, CFRE
Terry Mularkey, CFRE
Sarah Murry, CFRE
Ashley Nall, CFRE
Daniel Nelson, CFRE
Carol Nimitz, CFRE
Jacqueline Normand, CFRE
Joanne Nowlin, CFRE
Susan Omoto, CFRE
Barzella Papa, CFRE
Holly Parrish, CFRE
Stephen Parsons, CFRE
Toni Paz, CFRE
Nancy Perry, CFRE
Robin Peters, CFRE
Elizabeth Ponder, CFRE
Denise Pope, CFRE
Faith Fidmore, CFRE
Vicki Pugh, CFRE
Kathy Rabon, CFRE
Nikki Rach, CFRE
Suzanne Rackl, CFRE
Rachel Ramjattan, CFRE
Dianne Reeves, CFRE
Nancy Reilerson, CFRE
Robb Resler, CFRE
Lisa-Perry Richardson, CFRE
John Riley, CFRE
Lenora Ritchie, CFRE
Clarence Roberts, CFRE
Cathleen Rodgers, CFRE
Rolando Rodriguez, CFRE
Carolyn Rogers, CFRE
Richard Rogers, CFRE
Ana Rosario-Thomas, CFRE
Suzanne RULEY, CFRE
David Rutherford, CFRE
Sandra Saad, CFRE
Beverly Sanders, CFRE
Steven Sanderson, CFRE
Beth Guba Schaen, CFRE
Margaret Schumacher, CFRE
Cathrine Schwartz, CFRE
Jennifer Sccor, CFRE
Paul Seifert, CFRE
Suzanne Seiter, CFRE
James Selinski, CFRE
Lana Shane, CFRE
Meghan Shay, CFRE
Barbara Shell, CFRE
Kenneth Shoriak, CFRE
Traci Shur, CFRE
William Shustowski, Jr., CFRE
Adam Silva, CFRE
Sarah Sims, CFRE
Lori Sims, CFRE
Shaina Sine, CFRE
Doris Sipos, CFRE
Christina Smith, CFRE
Bevery Smith, CFRE
Debbie Sokolov, CFRE
Sheryl Soukup, CFRE
Alyce Lee Stansbury, CFRE
Gary Stasco, CFRE
Susan Stern, CFRE
Jennifer Stewart, CFRE
Nancy Stiff, CFRE
Taylor Strasser, CFRE
Suzan Suarez, CFRE
Joanne Sullivan, CFRE
Michael Sutton, CFRE
Dianna Sutton, CFRE
Patricia Sutton, CFRE
Anthony Sutton, CFRE
Melanie Swift, CFRE
Kristen Theisen, CFRE
Jennifer Thomasson, CFRE
Maureen Thurston, CFRE
Amy Towery, CFRE
Bartton Tryon, CFRE
Michelle Turman, CFRE
Karen Van De Putte, CFRE
Tracy Vanderneck, CFRE
Jennifer Vigne, CFRE
JL Wagner, CFRE
Monique Walker, CFRE
Mary Lee Walker, CFRE
John Wall, CFRE
Kimberly Walz, CFRE
C. Edward Wardle, CFRE
Jonathan Warner, CFRE
Brian Weinblatt, CFRE
Ellen Weiss, CFRE
Eric Welch, CFRE
Melissa Wetzel, CFRE
Tamara White, CFRE
Kathryn Whitney, CFRE
F. Mark Whittaker, CFRE
Patrice Shiver Whitten, CFRE
John Wilbur, CFRE
Sallie Williams, CFRE
John Williams, CFRE
Stacy Williams, CFRE
Julie Wills, CFRE
Stephanie Wilson, CFRE
Misty Wilson, CFRE
Tracey Wiseman, CFRE
Katherine Wohlhuter, CFRE
Patricia Christine Wright, CFRE
Danielle Wright-Landry, CFRE
Theresa Yanochik, CFRE
Anita Young, CFRE
Tanya Young, CFRE
Tania Yount, CFRE
David Zanitsch, CFRE
Tania Yount, CFRE
Tracey Atwater, CFRE
Jon Baesman, CFRE
Susan Baker, CFRE
Jason Baldridge, CFRE
Debbi Barber, CFRE
Heidi Becker, CFRE
Christine Beddia, CFRE
Regina Bergeron, CFRE
Donna Brazzell, CFRE
Maxwell Broihaupt, CFRE
Miriam Bruns, CFRE
Scott Bryant, CFRE
Jeanette Burroughs, CFRE
Beth Byers, CFRE
John Byrne, CFRE
Jennifer Cain, CFRE
Raymond Carney, CFRE
John Corniglia, CFRE
Patrick Chandler, CFRE
Robiaun Charles, CFRE
Emma Chipman, CFRE
Gregory Cole, CFRE
Rebecca Davis, CFRE
Larkin Dorsey, CFRE
Christine Eckoff, CFRE
Courtney Ferencik, CFRE
Tanya Franklin Watkins, CFRE
Alison Gant, CFRE
Phyllis Giddens, CFRE
Judith Goodwin, CFRE
Heather Greene, CFRE
Amanda Griffin, CFRE
Leonard Haas, CFRE
Bonnie Hardage, CFRE
Matthew Jarrard, CFRE
Daniele Johnson, CFRE
Gayle Jones, CFRE
Rainie Jueschke, CFRE
Heather Karras, CFRE
Katherine Kaufman, CFRE
Beth Keller, CFRE
Melisia Kennedy, CFRE
Megan Kerley, CFRE
Jeremy Krut-Orover, CFRE
Wm. Edward Laity, CFRE
Helen Lansiing, CFRE
Aline Lasseter, CFRE
Jeffrey Lato, CFRE
Maryum Lewis, CFRE
Sarah Mackey, CFRE
Fred Maglione, CFRE
Reshunda Mahone, CFRE
Shelly Manuel, CFRE

Georgia

Patricia Adelmann, CFRE
Ralph Aleee, CFRE
Tracey Atwater, CFRE
Jon Baesman, CFRE
Current CFREs through 2016

**United States**

**Georgia** continued
- Beth Matthews, CFRE
- Sarah Matthews, CFRE
- Stephen McDaniel, CFRE
- Mary McEneaney, CFRE
- Elizabeth Meahan, CFRE
- Steven Miller, CFRE
- Jennifer Morthland, CFRE
- William Norris, CFRE
- John O’Kane, CFRE
- Ann-Laure Parks, CFRE
- Joshua Paske, CFRE
- Rachel Michele Pearce, CFRE
- Evan Pearson, CFRE
- Elizabeth Leigh Plott, CFRE
- Jennifer Pollard, CFRE
- Nick Falco, CFRE
- Daniel Facchini, CFRE
- Apryl Eshelman, CFRE
- Winifred Crowder, CFRE
- Sara Cohen, CFRE
- Lawrence Crouch, CFRE
- Alisia Masucci, CFRE
- Christopher Moore, CFRE
- Robin Navert, CFRE
- Jennifer Neill, CFRE
- Laura Simic, CFRE
- Shayne Summers, CFRE
- Laura Sicim, CFRE
- Patricia Swartling, CFRE
- Megan Thomas, CFRE
- Jeffrey Turcotte, CFRE
- Robert Yardley, CFRE

**Idaho**

- Rayelle Anderson, CFRE
- Mark Arstein, CFRE
- Richard Ballou, CFRE
- Shawn Basham, CFRE
- Kyrsen Bell, CFRE
- Brooke Bonner, CFRE
- David Facer, CFRE
- Linda J. Leary Gerber, CFRE
- Larry Johnson, CFRE
- Mary Elizabeth Markley, CFRE
- Melissa Masucci, CFRE
- Cynthia Lallo, CFRE
- Keawee Liu, CFRE
- Gina Lobaco, CFRE
- Elizabeth Mastrantonio, CFRE
- Unyong Nakata, CFRE
- Anne Marie Rizzo, CFRE
- Ronald Sauder, CFRE
- Sarah Tenney, CFRE
- Lisa Varde, CFRE
- Randall Wong, CFRE

**Illinois**

- Barbara Abromitis, CFRE
- Shannon Lohr Alexander, CFRE
- Dina Althardt, CFRE
- Paul Amundsen, CFRE
- Murray Ancell, CFRE
- Carol Anglet, CFRE
- Laura Sicim, CFRE
- Laura Simic, CFRE
- Shayne Summers, CFRE
- Patricia Swartling, CFRE
- Megan Thomas, CFRE
- Jeffrey Turcotte, CFRE
- Robert Yardley, CFRE
- Barbara Adams, CFRE
- Daniel Baker, CFRE
- Miranda Barfuss, CFRE
- Michael Bates, CFRE
- Jared Beard, CFRE
- Natalie Beck, CFRE
- Lori Berkos-Nelson, CFRE
- Jennifer Bettis, CFRE
- Michael Bittel, CFRE
- Michael Boersma, CFRE
- Jacquelyn Bonavia, CFRE
- Patricia Broughton, CFRE
- Michael Brown, CFRE
- Carol Brown, CFRE
- Shawnna Bullard, CFRE
- Jennifer Busch, CFRE
- Margaret Busse, CFRE
- Ryan Butts, CFRE
- Juan Calixto, CFRE
- Dana Camacho, CFRE
- Brittany Campbell, CFRE
- Bradley Carlson, CFRE
- Barbara Carney, CFRE
- Patricia Cansens, CFRE
- Kathryn Caudill, CFRE
- Nancy Chandler, CFRE
- Beth Chase, CFRE
- Amy Chmura, CFRE
- Heather Clay, CFRE
- Janet Cobb, CFRE
- Sara Cohen, CFRE
- Lawrence Crouch, CFRE
- Winifred Crowder, CFRE
- Sherry Jennings Cullen, CFRE
- Sarah Cutrara, CFRE
- Lisa Dagher, CFRE
- Kathryn Dattomo, CFRE
- Peter de Keratry, CFRE
- Margaret Devine, CFRE
- Paul Donohue, CFRE
- Marianne Downey, CFRE
- Stephen Downey, CFRE
- Richard Draeger, CFRE
- Richard Duncan, CFRE
- Alisia Eckert, CFRE
- Elizabeth Edgar, CFRE
- Kristen Egan, CFRE
- Adam Egemeyer, CFRE
- India Ehioba, CFRE
- Paula Endress, CFRE
- Apyr Eshelman, CFRE
- Daniel Facchini, CFRE
- Nick Falco, CFRE
- Scott Ford, CFRE
- Randi Frank, CFRE
- Melanie Frazier, CFRE
- Sidney Freitag-Fey, CFRE
- Francine Friedman, CFRE
- Elizabeth Garrow, CFRE
- Terri Gens, CFRE

**Hawaii**

- Cathy Alsop, CFRE
- Elizabeth Aulsebrook, CFRE
- Kristi Bates, CFRE
- Demetria Caston, CFRE
- John Gambone, CFRE
- KC Collins, CFRE
- Jennifer Hee, CFRE
- Polly Kauahi, CFRE
- John Keene, CFRE
- Janice Knapp, CFRE
- Cynthia Lallo, CFRE
- Keawee Liu, CFRE
- Gina Lobaco, CFRE
- Elizabeth Mastrantonio, CFRE
- Unyong Nakata, CFRE
- Anne Marie Rizzo, CFRE
- Ronald Sauder, CFRE
- Sarah Tenney, CFRE
- Lisa Varde, CFRE
- Randall Wong, CFRE
- Carolee S. Baker, CFRE
- Miranda B. Barfuss, CFRE
- Michael Bates, CFRE
- Jared Beard, CFRE
- Natalie Beck, CFRE
- Lori Berkos-Nelson, CFRE
- Jennifer Bettis, CFRE
- Michael Bittel, CFRE
- Michael Boersma, CFRE
- Jacquelyn Bonavia, CFRE
- Patricia Broughton, CFRE
- Michael Brown, CFRE
- Carol Brown, CFRE
- Shawnna Bullard, CFRE
- Jennifer Busch, CFRE
- Margaret Busse, CFRE
- Ryan Butts, CFRE
- Juan Calixto, CFRE
- Dana Camacho, CFRE
- Brittany Campbell, CFRE
- Bradley Carlson, CFRE
- Barbara Carney, CFRE
- Patricia Cansens, CFRE
- Kathryn Caudill, CFRE
- Nancy Chandler, CFRE
- Beth Chase, CFRE
- Amy Chmura, CFRE
- Heather Clay, CFRE
- Janet Cobb, CFRE
- Sara Cohen, CFRE
- Lawrence Crouch, CFRE
- Win ifred Crowder, CFRE
- Sherr e Jennings Cullen, CFRE
- Sarah Cutrara, CFRE
- Lisa Dagher, CFRE
- Kathryn Dattomo, CFRE
- Peter de Keratry, CFRE
- Margaret Devine, CFRE
- Paul Donohue, CFRE
- Marianne Downey, CFRE
- Stephen Downey, CFRE
- Richard Draeger, CFRE
- Richard Duncan, CFRE
- Alisia Eckert, CFRE
- Elizabeth Edgar, CFRE
- Kristen Egan, CFRE
- Adam Egemeyer, CFRE
- India Ehioba, CFRE
- Paula Endress, CFRE
- Apyr Eshelman, CFRE
- Daniel Facchini, CFRE
- Nick Falco, CFRE
- Scott Ford, CFRE
- Randi Frank, CFRE
- Melanie Frazier, CFRE
- Sidney Freitag-Fey, CFRE
- Francine Friedman, CFRE
- Elizabeth Garrow, CFRE
- Terri Gens, CFRE
- Carol Gieseke, CFRE
- Karla Gifford, CFRE
- Grant Gilbert, CFRE
- Ashley Gill, CFRE
- Steven Gooch, CFRE
- Teresa Goode, CFRE
- Michelle Gorham, CFRE
- Walter Grandberry, CFRE
- Heather Graves, CFRE
- Rachel Greenhoe, CFRE
- Kathleen Grummel, CFRE
- Rebecca Guyette, CFRE
- Jessica Hacker, CFRE
- Susan Hacker, CFRE
- Alyson Hall, CFRE
- Jeffrey Hamaker, CFRE
- Yolanda Hancock-Rahman, CFRE
- Ruth Hansen, CFRE
- Deborrah Harp, CFRE
- Linda Hawkins, CFRE
- Lara Herrmann, CFRE
- Lar a Herrick, CFRE
- Nancy Hershfield, CFRE
- Michelle Hess, CFRE
- Allison Hewitt, CFRE
- Jennifer Hodge Jerzyk, CFRE
- Barbara Hoffman, CFRE
- Rebecca Holton, CFRE
- Robert Hotz, CFRE
- Christine Howorth, CFRE
- John Huebler, CFRE
- Lynn Huelsmann, CFRE
- Kristin Hughes, CFRE
- Sharon Hurwitz, CFRE
- Joy Hutchcraft, CFRE
- Alyssa Jeffries, CFRE
- Sarah Jennings, CFRE
- Christina Jensen, CFRE
- Ryan Johnson, CFRE
- Thomas Johnson, CFRE
- Jacqueline Jones, CFRE
- Brad Joutras, CFRE
- Falona Joy, CFRE
- Paullette Kasas, CFRE
- Michael Kaufman, CFRE
- Emily Keiback, CFRE
- Virginia Heubach Kelly, CFRE
- Priscilla Kennedy, CFRE
- Margaret Kennedy, CFRE
- Jill Koski, CFRE
- Glen Krupica, CFRE
Current CFREs through 2016

<table>
<thead>
<tr>
<th>Name</th>
<th>State</th>
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<tbody>
<tr>
<td>Jennifer Marsh, CFRE</td>
<td>United States</td>
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<tr>
<td>Laura Mannion, CFRE</td>
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<td>Laura Macknick, CFRE</td>
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<td>Jose Lusende, CFRE</td>
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<td>Laura Hoggatt, CFRE</td>
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<td>Julie McDearmon, CFRE</td>
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<td>Geoffrey McDonald, CFRE</td>
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<td>Benjamin Nicol, CFRE</td>
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<td>Sheri Noer, CFRE</td>
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<td>J. Anita Ray, CFRE</td>
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<td>Theresa Silver, CFRE</td>
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<td>Anna Smith, CFRE</td>
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<td>Michelle Soucy, CFRE</td>
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<td>Paul St. Angelo, CFRE</td>
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<td>Margaret Stroudbeck, CFRE</td>
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<td>M. Jane Sullivan-Davis, CFRE</td>
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<td>Pattieni Tehan, CFRE</td>
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<td>Christina Thieme, CFRE</td>
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<td>Betty Tonsing, CFRE</td>
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<td>Charnaine Torma, CFRE</td>
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<td>Jill Tullar, CFRE</td>
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<tr>
<td>Ernest Vargo, CFRE</td>
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<td>Chrsisy Vasquez, CFRE</td>
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<td>Jill Vaught, CFRE</td>
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<td>Andrea Walters, CFRE</td>
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<td>Bethany Werner, CFRE</td>
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<td>Angela White, CFRE</td>
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<td>Alisa Williams, CFRE</td>
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<td>Mark Williams, CFRE</td>
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<td>Patricia Winterton, CFRE</td>
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<td>Marshall Wolley, CFRE</td>
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<td>Matthew Johnson, CFRE</td>
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<td>Mary Onisko, CFRE</td>
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<td>William Riek, CFRE</td>
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**Continued...**
Current CFREs through 2016

**United States**

**Kansas**
- Diane Robbins, CFRE
- Paul Rueschhoff, CFRE
- Judith Sapprett, CFRE
- Edwin Shafer, CFRE
- Beth Shearer, CFRE
- Robert Shively, CFRE
- Cynthia VonFeldt, CFRE
- Jennifer Wampler, CFRE
- Cynthia VonFeldt, CFRE
- Robert Shively, CFRE
- Beth Shearer, CFRE
- Edwin Shafer, CFRE
- Judith Sapprett, CFRE
- Paul Rueschhoff, CFRE
- Diane Robbins, CFRE

**Louisiana**
- Tammy Abshire, CFRE
- Jennifer Adams, CFRE
- Erin Alexander Bolles, CFRE
- Krista Allen, CFRE
- Barbara Auten, CFRE
- Deshon Baker, CFRE
- R. Dawn Banks, CFRE
- Leslee Bankston, CFRE
- Kay Barnett, CFRE
- Jeremy Becker, CFRE
- Benjamin Brousard, CFRE
- Samuel Butler, CFRE
- Bunnie Cannon, CFRE
- Alexandra Castillo, CFRE
- Carolyn Chasse, CFRE
- Sarah Cortell Vandsersypen, CFRE
- James Steven Covington, CFRE
- Karen Deville, CFRE
- Emily DiStefano, CFRE
- Gerald Duhon, CFRE
- Natasha Eberly, CFRE
- Kristina Elmore, CFRE
- Tia Embaugh, CFRE
- Shelley Favre Zeringue, CFRE
- Ruth Frazier, CFRE
- Monica Gele, CFRE
- Emilia Gilbert, CFRE
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Sustainability

Current CFREs through 2016

**UNITED STATES**

**Maryland** continued

- Kelly Hall, CFRE
- Aisha Heath, CFRE
- Debra Heibein Rankin, CFRE
- Eliza Hermes, CFRE
- Jane Hogge, CFRE
- Jill Holcomb, CFRE
- Lorraine Holmes Settles, CFRE
- Donna Howard, CFRE
- Susan Jacobs, CFRE
- Martha Johnson, CFRE
- Rhonda Kelley, CFRE
- Marguerite Kelley, CFRE
- Mary Kozik, CFRE
- Tracy Lea, CFRE
- Chris LeBrun, CFRE
- Donna Lenzner, CFRE
- Michele Levy, CFRE
- Debra Liverpool, CFRE
- Stacey Lowman, CFRE
- Jamie Lynch, CFRE
- Deloris Mabins-Adenekan, CFRE
- Stephen Magoni, CFRE
- Mary Kathleen McGuire, CFRE
- Maureen McNeill, CFRE
- Mary Kathleen McGuire, CFRE
- Terri Meeks, CFRE
- Kimberly Metzger, CFRE
- Paula Minsk, CFRE
- Heather Morgan, CFRE
- Deborah Morris, CFRE
- Tara Mulligan, CFRE
- Felicia Murphy-Phillips, CFRE
- Karen Myers, CFRE
- Ellen Myers, CFRE
- Desora Chanel Newsome, CFRE
- Kenneth Oldham, CFRE
- Patrick O’Toole, CFRE
- Tracy Overstreet, CFRE
- Genevieve Paul, CFRE
- Deborah Pesses, CFRE
- Jennifer Felton, CFRE
- Vita Pickett, CFRE
- Kristi Rasmussen, CFRE
- Melissa Jo Rebold, CFRE
- Patricia Regan, CFRE
- Sandra Renner, CFRE
- Linda Brown Rivelis, CFRE
- Mary Eleanor Roberts, CFRE
- Barbara Rollins, CFRE
- Rebecca Rothey, CFRE
- Maryann Ruehrmund, CFRE
- Ronald Sallerson, CFRE
- Elise Saltzberg, CFRE
- Ayda Sanver, CFRE
- Diane Scar, CFRE
- Susan Schaefer, CFRE
- Rock Schuler, CFRE
- Leon Seemann, CFRE
- Susan Sharp, CFRE
- Jeremiah Shuman, CFRE
- Pamela Spears, CFRE
- Isazetta Spikes, CFRE
- Eric Stark, CFRE
- Laura Starr, CFRE
- Kevin Sturtevant, CFRE
- Lucy Sytov, CFRE
- M. Sue Taylor-Woodward, CFRE
- Kathleen Terlizzi, CFRE
- Ann-Marie Thornton, CFRE
- Matthew Thorup, CFRE
- Ellen Torres, CFRE
- Liyia Wagner, CFRE
- Francene Walker, CFRE
- Tyka Warden, CFRE
- Heidi Webb, CFRE
- Michal Werner, CFRE
- Kelly Ann Whalen, CFRE
- Dustin Williams, CFRE
- Karen Wilson, CFRE
- Nancy Withbroe, CFRE
- Teresa Witt, CFRE
- Joan Wood, CFRE
- Jan Wood, CFRE
- James Wynn, CFRE
- Jennifer Young, CFRE
- Samantha Zipp Dowd, CFRE
- Massachussets
- Stephane Acel-Green, CFRE
- Suzanne Adams, CFRE
- Sharon Allen, CFRE
- Annemarie Amoedo, CFRE
- Susan Andrews, CFRE
- Todd Audyatis, CFRE
- Melanie Auger, CFRE
- William Bennett, CFRE
- Ruth Bersin, CFRE
- Karen Bissonnette, CFRE
- Richard Blain, CFRE
- Thomas Borjas, CFRE
- Julie Bostian, CFRE
- Erica Broman, CFRE
- Robin Cabral, CFRE
- Jane Calvin, CFRE
- Mary Canning, CFRE
- Kathleen Cogswell, CFRE
- Carol Constant, CFRE
- Carolyn Copp, CFRE
- William Craft, CFRE
- Christina Cronin, CFRE
- Heidi Daniels, CFRE
- Kelly DeGregorio, CFRE
- Elyse DeGroot, CFRE
- Griet Dehandschutter, CFRE
- Michael Delia, CFRE
- Diane DeMarco, CFRE
- Gerard Desautels, CFRE
- Melissa Dick, CFRE
- Deborah Dougherty, CFRE
- Jack Dresser, CFRE
- Karen Drew, CFRE
- Alice Eriksen, CFRE
- Bridget Flynn, CFRE
- Evan Gallivan, CFRE
- Craig Heinrichs, CFRE
- Nicole Hengen, CFRE
- Beverly Herbert, CFRE
- Janet Hiser, CFRE
- Kenneth Hoffman, CFRE
- William Hynes, CFRE
- Jayne Iafrate, CFRE
- Virginia Irving, CFRE
- Sarah Jackson, CFRE
- Eric Johnson, CFRE
- Francine Kantor, CFRE
- James Kenny, CFRE
- Tomasz Kierul, CFRE
- E. James Kraus, CFRE
- Mark Ladendorf, CFRE
- William Lavin, CFRE
- Angela Lett, CFRE
- Joe Manok, CFRE
- James McDonald, CFRE
- Julie Meyer, CFRE
- Jeffrey Miller, CFRE
- Barbara Milligan, CFRE
- Catherine Mogavero, CFRE
- Patricia Monteith, CFRE
- Kimberly Moore, CFRE
- Cristine Corcoran More, CFRE
- Karen Motyka, CFRE
- Pauline Noves, CFRE
- Elizabeth Nielsen, CFRE
- Christopher O’Connor, CFRE
- Mary O’Donnell, CFRE
- Karen Ossen, CFRE
- Elizabeth Page, CFRE
- Mary Papesh, CFRE
- Jennifer Peck, CFRE
- John Perry, CFRE
- Robin Popp, CFRE
- Amanda Preston, CFRE
- Brian Raihe, CFRE
- Martin Richman, CFRE
- Sara Robinson, CFRE
- Miguel Rodriguez, CFRE
- Kent Rohrbach, CFRE
- John Samaan, CFRE
- Sharon Sheppard-Ballien, CFRE
- John Siemiatkowski, CFRE
- Suzanne Smith, CFRE
- Richard Solomon, CFRE
- Catherine Squires, CFRE
- Linda Stacy, CFRE
- Sharon Stanczak, CFRE
- Susan Standahl, CFRE
- Donna Stock, CFRE
- Maureen Sylvia, CFRE
- Kelly Taranto, CFRE
- Mary Tiernan, CFRE
- John Urschel, CFRE
- Paula Vogel, CFRE
- Abbie von Schlegell, CFRE
- Shelley Walker, CFRE
- Kathleen Weiner, CFRE
- Sherri Wilcakauskas, CFRE
- Jane Woodbury, CFRE
- David Woodruff, CFRE
- Kelsa Zereski, CFRE
- Michigan
- Dean Akins, CFRE
- Karla Aho, CFRE
- Heather Albrecht, CFRE
- Robert Alexander, CFRE
- Ryan Ambrozaitis, CFRE
- Raymond Arnett, CFRE
Current CFREs through 2016

**Sustainability**

**United States**

**Michigan**

Andrea Ash, CFRE
Margaret Axon, CFRE
Rosanne Bailey, CFRE
Bernadette Banko, CFRE
Mary Ann Bell, CFRE
Robert Berkhof, CFRE
Andrew Bethune, CFRE
Kimberly Biddinger, CFRE
Sara Bingham, CFRE
Melinda Gruber, CFRE
Heidi Grix, CFRE
Daniel Gowdy, CFRE
Mary Ann Gulyas, CFRE
Kathryn Frillmann, CFRE
Rena Friedberg, CFRE
Greta Faworski, CFRE
Beth Dochinger, CFRE
Greta Favoski, CFRE
Rena Friedberg, CFRE
Kathryn Frillmann, CFRE
Angela Gabridge, CFRE
Aaron Girson, CFRE
Daniel Gowdy, CFRE
John Greenhoe, CFRE
Heidi Grix, CFRE
Melinda Gruber, CFRE
Diane Gulyas, CFRE
Kathleen Eaton Guy, CFRE
Suann Hammerstine, CFRE
Martha Haynes, CFRE
Julie Hein, CFRE
Stephen Henrie, CFRE
Kim Hoffman, CFRE
Barbara Hohnan, CFRE
Nina Holden, CFRE
Mary Hollens, CFRE
Dennis Hollingshead, CFRE
Brenda Hunt, CFRE
Leslie Jablonski, CFRE
Heather Jach, CFRE
Shai James, CFRE
Daniel Jenuwine, CFRE
Peter Johnson, CFRE
Michelle Karpinski, CFRE
Sam Kennedy, CFRE
Megan Keup, CFRE
Janet Klemm, CFRE
Elizabeth Kohler, CFRE
Timothy Krause, CFRE
Joel Lautenbach, CFRE
Katherine Marie Lax, CFRE
Julaine LeDuc, CFRE
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Kristine Palosaari, CFRE
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Daryl Sieplinga, CFRE
Susan Smith, CFRE
Kelli Smith, CFRE
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Sara Larson, CFRE
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Amy Lake, CFRE
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- Raina McClure, CFRE
- George Miller, CFRE
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- Catherine Adams, CFRE
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- Shana Albright, CFRE
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- Patricia Arnold, CFRE
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- Traci Basden, CFRE
- Debra Bass, CFRE
- Diane Bahou, CFRE
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- Brenda Betts, CFRE
- Jacquelyn Bode, CFRE
- Melissa Bode, CFRE
- Amie Bosi, CFRE
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Margaret Guellich, CFRE
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Katherine (Kit) Hall, CFRE
Daphne Halpern, CFRE
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George Hayes, CFRE
Michele Hickey, CFRE
John Hicks, CFRE
Joyce Isabelle, CFRE
Scott Janney, CFRE

United States

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- Joseph Lebo, CFRE
- Elizabeth MacNeill, CFRE
- John Majane, CFRE
- Elizabeth Mason, CFRE
- Margaret McLean, CFRE
- Kathryn McMahon, CFRE
- Norma Monaghan, CFRE
- James Murphy, CFRE
- Bridget Murphy, CFRE
- Gwen Paxon, CFRE
- Donald Pendley, CFRE
- Delia Perez, CFRE
- Thomas Piratsky, CFRE
- James Quinn, CFRE
- Nora Rahaim, CFRE
- Meghan Rebehin, CFRE
- Thomas Christian Rollins, CFRE
- James Rude, CFRE
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- Steven Ryan, CFRE
- Ely Santoni, CFRE
- Angel Serrano, CFRE
- Stephanie Shoemaker, CFRE
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- Keith Wiggs, CFRE
- Kenneth Zaentz, CFRE
- Mellissia M Zanjani, CFRE

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- Mary Alice Conlon, CFRE
- Nigel Holman, CFRE
- Pamela Hurd-Knief, CFRE
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- Theresa Law, CFRE
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- Elizabeth Lee, CFRE
- H. Patricia Lord, CFRE
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- Maureen Simmons, CFRE
- Susan Simons, CFRE
- Kenneth Thompson, CFRE
- Terra Van Winter, CFRE
- Patricia Ward, CFRE
- Barbara Wise, CFRE

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- Robin Amato, CFRE
- Joseph Amodeo, CFRE
- Jaime Anderson, CFRE
- Margot Anderson, CFRE
- Susan Andrus, CFRE
- Gwendolyn Axelson, CFRE
- Jeffery Bagel, CFRE
- Siri Baker, CFRE
- Shawn Bakker, CFRE
- Jennifer Balog, CFRE
- Noelle Bannister, CFRE
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- Elise Barry, CFRE
- Sarah Basile, CFRE
- Jamie Beedham-Rada, CFRE
- Sara Beinert, CFRE
- Holly Bellows, CFRE
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- Therese Bianchi, CFRE
- Julie Billings, CFRE
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- Tamara Cohen, CFRE
- Johnny Cooper, CFRE
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- Sarah Coulam, CFRE
- Kathryn Cousins, CFRE
- Marcia Craner, CFRE
- Sally Cross, CFRE
- Sarah de Tourneire, CFRE
- Mario John DellaPina, CFRE
- Dianne Armstrong
- DeLorenzo, CFRE
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- Joseph Ferraro, CFRE
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- Brooke Gadasi, CFRE
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- Stacey Grady, CFRE
- Paul GrandPre, CFRE
- Gregory Griffin, CFRE
- Nicholas Grimmer, CFRE
- Kathleen Gupte, CFRE
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- Terry Haney, CFRE
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- Wells Jones, CFRE
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- Anne Koestner, CFRE
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- Melissa Komora, CFRE
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- Jovanna Little, CFRE
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- Craig MacPherson, CFRE
- Susan Madon, CFRE
- Timothy Maher, CFRE
- Christina Mancini, CFRE
- Benjamin Marchione, CFRE
- Leonora McClorman, CFRE
- Heather McGinness, CFRE
- Karen McDonald, CFRE
- Annette McKenna, CFRE
- Anne McKenna, CFRE
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- Janet Miller, CFRE
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- Edward Moffett, CFRE
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- Keith Muhleman, CFRE
- Caroline Nagy, CFRE
- Joseph Naylor, CFRE
- Tara Nestell, CFRE
- Jose Ojeda, CFRE
- Gail Orser, CFRE
- Kishshana Palmer Teele, CFRE
- Gina Parziale, CFRE
- Amita Patel, CFRE
- Jay Patrick, CFRE
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- Judith Perrin, CFRE
- Mark Peterson, CFRE
- Brian Peterson, CFRE
- Mary Kay Polston, CFRE
- Sarah Post, CFRE
- Eileen Pronobis, CFRE
- Elizabeth Quilter, CFRE
- Chris Ragusa, CFRE
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- Maurice Seaton, CFRE
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- Cathy Sharp, CFRE
- Craig Shelley, CFRE
- Eric Shoen, CFRE
- Jennifer Silvers, CFRE
- Steven Smith, CFRE
- Martha Spear, CFRE
- Kayleigh Stampfer, CFRE
- Dawn Stever, CFRE
- Ben Stickan, CFRE
- Kathy Swenson, CFRE
- Suzanne Timmer, CFRE
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- Deborah Ann Trumble, CFRE
- Nancy Van Wie, CFRE
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- Marianne Virgilio, CFRE
- Peter Wayne, CFRE
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- Ethel Weiner, CFRE
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- Rachel Wicks, CFRE
- Mary Woldegiorgis, CFRE
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- Mark Zawacki, CFRE

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- Elizabeth Pfennig, CFRE
- Matthew Piede, CFRE
- Brent Pieper, CFRE
- Zelezy Pison, CFRE
- Erin Prescott, CFRE
- Linda J.N. Prosak, CFRE
- Mary Rainsberger, CFRE
- Kathy Rearick, CFRE
- Elizabeth Redden, CFRE
- Kara Redoutey, CFRE
- Tara Regan Patterson, CFRE
- Kelly Repka, CFRE
- Lindsey Riehl, CFRE
- Laura Robinson, CFRE
- Kimberly Rodstrom, CFRE
- Michael Roediger, CFRE
- Suzanne Ronick, CFRE
- Diane Ruder, CFRE
- Jan Rum, CFRE
- Kathleen Scarbrough, CFRE
- John Michael Schmidt, CFRE
- Sydney Schnurr, CFRE
- Daniel Selby, CFRE
- Vondea Sheaffer, CFRE
- Deborah Sheppard, CFRE
- Kara Shibuya, CFRE
- Mary Sims, CFRE
- Constance Sipple, CFRE
- Sarah Slaby, CFRE
- Christopher Smith, CFRE
- Shirley Smith, CFRE
- Jennie Smith, CFRE
- Cheryl Smoot, CFRE
- C. Vernon Snyder, CFRE
- Kelly Snyder, CFRE
- Pamela Sophiahon, CFRE
- JoAnn Stock, CFRE
- Heath Stombaugh, CFRE

**Ohio**
- Lindsay Ackley, CFRE
- Kendra Allen, CFRE
- Robert Amthor, CFRE
- Renee Atkin, CFRE
- Christopher Baker, CFRE
- Joseph Baldasaro, CFRE
- Katherine Beck, CFRE
- Lawrence Becker, CFRE
- Ellen Bender, CFRE
- Susan Black, CFRE
- Daniel Blakemore, CFRE
- Adam Blanchard, CFRE
- Jodi Bopp, CFRE
- Andrea Bour Plant, CFRE
- Jeffrey Bowen, CFRE
- Barbara Boyce, CFRE
- Eric Braun, CFRE
- Kristin Broadbent, CFRE
- Michele Brown, CFRE
- Earl Browning, CFRE
- Julie Budden, CFRE
- Adam Burk, CFRE
- Laura Elizabeth Burke, CFRE
- Carrie Burson, CFRE
- Stacy Caddey, CFRE
- Gina Campbell, CFRE
- Emily Campbell, CFRE
- Laura Campise, CFRE
- Barbara Clemenson, CFRE
- Stevie Cline, CFRE
- Kenneth Coggeshall, CFRE
- Gloria Hurwitz, CFRE
- Lori Igel, CFRE
- Elizabeth Jewell Becker, CFRE
- Laramie Jung, CFRE
- Jason Kaho, CFRE
- Betsey Kamm, CFRE
- Richard Kamm, CFRE
- Karen Kannenberg, CFRE
- Nicolas Karagosian, CFRE
- Tracy Keenan, CFRE
- Leslie Keller, CFRE
- Mary Kelsey, CFRE
- Cynthia Khoo-Robinson, CFRE
- Rachel Kirley, CFRE
- Kathann Koehler, CFRE
- Christine Kohls-Hunder, CFRE
- Jennifer Koma, CFRE
- Robert Koonce, CFRE
- Nune Krayterman, CFRE
- Katherine Kreuchauf, CFRE
- Kelly La Rosa, CFRE
- Patricia Lavy, CFRE
- John Lechman, CFRE
- Susan Smith Lesch, CFRE
- Laura Letton, CFRE
- Cheryl Lewis, CFRE
- Sandra Lindahl, CFRE
- Brett Loney, CFRE
- Laura MacDonald, CFRE
- Mark Mangia, CFRE
- Michael Marsh, CFRE
- Karen Mathison, CFRE
- Paul McClelland, CFRE
- Jeffrey McLaren, CFRE
- Margaret Medzie, CFRE
- John Mercer, CFRE
- Wendy Merkert, CFRE
- Ralph Metzger, CFRE
- Dawn Meyer, CFRE
- Marriellen Millar, CFRE
- Murley Miller, CFRE
- Deborah Miller, CFRE
- Michael Miller, CFRE
- Norah Mock, CFRE
- Sarah Moore, CFRE
- Vanessa Mosley, CFRE
- Kirby Neumann, CFRE
- Alexa New, CFRE
- Christopher Norman, CFRE
- Mary O’Connell, CFRE
- Whitney ONeal, CFRE
- Christine Owens, CFRE
- Jena Pado, CFRE
- Pat Palombo, CFRE
- Michael Parks, CFRE
- Michael Parry, CFRE
- Anthony Pasiak, CFRE
- Karen Pease, CFRE
- Jenny Perin, CFRE
- Jonathan Perlman, CFRE
- Elizabeth Pfennig, CFRE
- Matthew Piede, CFRE
- Brent Pieper, CFRE
- Zelezy Pison, CFRE
- Erin Prescott, CFRE
- Linda J.N. Prosak, CFRE
- Mary Rainsberger, CFRE
- Kathy Rearick, CFRE
- Elizabeth Redden, CFRE
- Kara Redoutey, CFRE
- Tara Regan Patterson, CFRE
- Kelly Repka, CFRE
- Lindsey Riehl, CFRE
- Laura Robinson, CFRE
- Kimberly Rodstrom, CFRE
- Michael Roediger, CFRE
- Suzanne Ronick, CFRE
- Diane Ruder, CFRE
- Jan Rum, CFRE
- Kathleen Scarbrough, CFRE
- John Michael Schmidt, CFRE
- Sydney Schnurr, CFRE
- Daniel Selby, CFRE
- Vondea Sheaffer, CFRE
- Deborah Sheppard, CFRE
- Kara Shibuya, CFRE
- Mary Sims, CFRE
- Constance Sipple, CFRE
- Sarah Slaby, CFRE
- Christopher Smith, CFRE
- Shirley Smith, CFRE
- Jennie Smith, CFRE
- Cheryl Smoot, CFRE
- C. Vernon Snyder, CFRE
- Kelly Snyder, CFRE
- Pamela Sophiahon, CFRE
- JoAnn Stock, CFRE
- Heather Stombaugh, CFRE
Current CFREs through 2016

UNITED STATES

Ohio continued
Daniel Stong, CFRE
Vicki Stouffer, CFRE
Diane Strachan, CFRE
Kendra Struthers, CFRE
Jarrett Stull, CFRE
Andrew Swallow, CFRE
Laurie Beth Sweeteney, CFRE
Jodie List Sweeney, CFRE
Mary Sue Tanis, CFRE
Barbara Tartaglia, CFRE
Stephen Testa, CFRE
Sandra Turner, CFRE
Susan Urano, CFRE
Michael Volan, CFRE
Karen Volke, CFRE
Lisa Warner, CFRE
Ruth Watkins, CFRE
Julie Weagrag, CFRE
Kathryn Webster, CFRE
Sue Welty, CFRE
Michael Whalen, CFRE
Dacy Wilcox, CFRE
Cheryl Williams, CFRE
Bonnie Wojnow, CFRE
Carol Wolf, CFRE
Lisa Workman, CFRE
Todd Wurschmidt, CFRE
Lynn Wyant, CFRE
Jeffrey Young, CFRE
Michelle Zeis, CFRE
Miranda Zink, CFRE

Oklahoma
Carolyn Blair, CFRE
Richard Boone, CFRE
Deanna Boston, CFRE
Lisa Capone, CFRE
Jeanane Castle, CFRE
Monica Champ, CFRE
Matthew Cloud, CFRE
Anne Clouse, CFRE
Robert Cloyd, CFRE
Amber Cole, CFRE
Cynthia Crook, CFRE
Dana Drummond, CFRE
Jana Duffy, CFRE
Jane Dunbar, CFRE
Nita Janice Edmiston, CFRE
Natalie Estes, CFRE
Shannon Evers, CFRE
Mary Charlene Fabian, CFRE
Kim Falcon, CFRE
Sarah Frey, CFRE
Sara Furr, CFRE
Susan Garcia, CFRE
Emily Gaylor, CFRE
Caroline Gist, CFRE
Lindsay Goble-Jordan, CFRE
James Green, CFRE
Heidi Griswold, CFRE
Charles Heney, CFRE
Kyle Hansen, CFRE
Kerry Horimbrook, CFRE
Amanda Hoskins, CFRE
Lindsay Hutchison, CFRE
Lana Ily, CFRE
Gayle Jones, CFRE
Damon King, CFRE
Phillip Lakin, CFRE
Laura Lang, CFRE
Lori Long, CFRE
Alexis Lux, CFRE
Dustin Manis, CFRE
Rebecca Mankiller, CFRE
Barry Maxwell, CFRE
Celena McCord, CFRE
Tony McGee, CFRE
Brenda Michael-Haggard, CFRE
Christopher Miller, CFRE
Michael Nealeigh, CFRE
Celia Palmer, CFRE
Karen Paul, CFRE
Emily Reed, CFRE
Sheryl Rice Rhodes, CFRE
Pamela Richardson, CFRE
Sue Ann Shurr, CFRE
Elizabeth Sheppard, CFRE
Alexis Skaggs, CFRE
Marvin Stroman, CFRE
Letitia Stuart, CFRE
Carrie Vesely Henderson, CFRE
Stephanie Vogel, CFRE
Penny Voss, CFRE
Allison Walden, CFRE
Janis Updeike Walker, CFRE
John Wilkinson, CFRE
Oregon
Jeri Alcock, CFRE
Mary Lee Alder, CFRE
Jessica Alexy, CFRE
Kelly Anderson, CFRE
Lynn Andrews, CFRE
Melody Ayers, CFRE
Dianna Baker, CFRE
Francoise Berthet-Aylmer, CFRE
Franklin Betzer, CFRE
Peter Bilotta, CFRE
Annalise Briggs, CFRE
Amy Brown, CFRE
Ellen Brown, CFRE
Deniz Conger, CFRE
Penny Cowden, CFRE
Elizabeth Crut-Anderson, CFRE
Faith Danforth, CFRE
Tomika Dew, CFRE
P. Michael Drake, CFRE
Nancy Ellis, CFRE
Jennifer Fagerstrom, CFRE
Julie Fitzgerald, CFRE
Sheila Foster, CFRE
Cheryl Franceschi, CFRE
Kristin Gimbel, CFRE
Michelle Glenn, CFRE
Nova Hamar, CFRE
Julie Hambuchen, CFRE
Patricia Hamilton, CFRE
Dann Hauser, CFRE
Dawn Herschaft, CFRE
Celeste Hill-Thomas, CFRE
Debra Hirsh, CFRE
Rachel Hitchcock, CFRE
Kathy Lynch Hostettler, CFRE
Lauren Jarrett, CFRE
Megan Jolly, CFRE
Raymond Keen, CFRE
William Kemp, CFRE
Kathy Kendall Johnston, CFRE
Betty Koehn, CFRE
Jeff Larson, CFRE
Shawn Lugar, CFRE
Elizabeth MacDonell, CFRE
Julie Jones Manning, CFRE
Kevin Matheny, CFRE
Christine Mildner, CFRE
Delanie Paasche, CFRE
Eric Rice, CFRE
Stephanie Roland, CFRE
Kelly Rowell, CFRE
Kelli Rule, CFRE
Louise Runkle, CFRE
Shari Lynn Scales, CFRE
Janet Troy, CFRE
Sam Vigil, CFRE
Heather Vihtastad, CFRE
Dawn Welch, CFRE
Michael Wells, CFRE
Donna Wiencz, CFRE
Heidi Wilcox, CFRE
Pennsylvania
Karen Ahwesh, CFRE
Sharon Alexander, CFRE
Michael Andreola, CFRE
Kimberly Andretta, CFRE
Carla Arbushites, CFRE
Katherine Ball-Weir, CFRE
Judith Barberich, CFRE
Lina Barbieri, CFRE
Chad Barger, CFRE
Sharon Barker, CFRE
Janet A. Barlett, CFRE
Sylvia Bastani, CFRE
Anna Christine Baxter, CFRE
Kathy Bayer, CFRE
Benjamin Becze, CFRE
Beverly Beisgen, CFRE
Judith Belaires, CFRE
Patricia Benes, CFRE
Bonnie Benton, CFRE
G. Meredith Betz, CFRE
Claire Birney, CFRE
Patricia Bloomer Sowers, CFRE
Richard Bohrer, CFRE
Current CFREs through 2016

Margaret Fala, CFRE
Jennifer Farrar, CFRE
Christina Farrell, CFRE
Joseph Fausnight, CFRE
Wynne Fedele, CFRE
Patrick Feeley, CFRE
Lori Ferro, CFRE
Linda Fischler, CFRE
Jacqueline Flanagan, CFRE
Ellen Fleuror, CFRE
Madeline Franze, CFRE
Samuel Friedman, CFRE
Deana Gamble, CFRE
Marilyn Goellner, CFRE
Michelle Gollapalli, CFRE
Suzanne Graney, CFRE
William Grant, CFRE
Kelly Gratton, CFRE
Teresa Gregory, CFRE
Stephen Grouké, CFRE
Theresa Haemn, CFRE
Kenneth Hall, CFRE
Matthew Hardy, CFRE
Patricia Hardest, CFRE
Dana Gamble, CFRE
Molly Helmstetter, CFRE
Gena Henry, CFRE
Mary Ellen Herzog, CFRE
Amanda Hickle, CFRE
Maureen Mahoney Hill, CFRE
Shanna Hocking, CFRE
Alexander Hoffmaster, CFRE
Amanda Hope, CFRE
Rebecca Horst, CFRE
Kristina Huber, CFRE
Rhonda Hudak, CFRE
Angela Jacobsen, CFRE
Michelle Jamieson, CFRE
Lucinda Johnson, CFRE
David Johnson, CFRE
Valerie Jones, CFRE
Christopher Jungers, CFRE
Shannon Kaczynski, CFRE
Jane Kanyock, CFRE
Cheryl Karashin, CFRE
Jennifer King, CFRE
Deborah Kipp, CFRE
Julie Kresse, CFRE
Jill Kyle, CFRE
Marjorie Lamberson, CFRE
Jason Lewis, CFRE
Patricia Lonsbary, CFRE
Bonnie Lopane, CFRE
Samuel Luu, CFRE
Angela Lynch, CFRE
Marianne Lynch, CFRE
David Lyons, CFRE
Thomas Maatta, CFRE
Frances MacAllister, CFRE
Carol Maculloch, CFRE
Renny Magill, CFRE
Richard Mahoney, CFRE
Bruce Makous, CFRE
Susan Mann, CFRE
Ellen Mansfield, CFRE
Joseph Matassino, CFRE
Kimberly McCaslin, CFRE
Mary McFadden, CFRE
Todd McGregor, CFRE
Elizabeth McKinley, CFRE
Gerald McLaughlin, CFRE
Susan Ulrich McLaughlin, CFRE
James McMahon, CFRE
Kathy Meek, CFRE
Anita Miller, CFRE
Jack Miller, CFRE
Jeanne Minnicks, CFRE
Nancy Montyvadas, CFRE
Heather Morris, CFRE
Theresa Moss, CFRE
Kara Mostowy, CFRE
Gerald Mote, CFRE
Andrea Murline, CFRE
JiHae Munro, CFRE
Lindsay Myers, CFRE
Tammy Netkowicz, CFRE
Nancy Newton, CFRE
Paul Nye, CFRE
Dolores Nypaver, CFRE
Mae O’Brien, CFRE
Karen O’Donnell, CFRE
Alex Ogela, CFRE
Cynthia Oliver, CFRE
James Olsén, CFRE
Lisa Oriolo, CFRE
Rachel Osborne, CFRE
Pamela Palumbo, CFRE
Kristine Parkes, CFRE
Wendy Parsons, CFRE
John Pastorek, CFRE
Karen Petrucci, CFRE
Brian Pinto, CFRE
Anthony Pisapia, CFRE
Rebecca Powers, CFRE
Joan Priest, CFRE
Heather Procaccino, CFRE
Gloria Pugliese, CFRE
Kevin Quinn, CFRE
Mary Reid, CFRE
Michele Reinert, CFRE
Donald Rhoton, CFRE
Rig Riggins, CFRE
Gail Rittenhouse, CFRE
Mayda Roth, CFRE
Ruthellen Rubin, CFRE
Delilah Rumburg, CFRE
Erin Sammis, CFRE
Heather Schield, CFRE
John Schlesinger, CFRE
Francis Schodowski, CFRE
Sara Schumacher, CFRE
Ralph Serpe, CFRE
Mary Shaffer, CFRE
Molly Shane, CFRE
Frances Sheehan, CFRE
James Shenk, CFRE
Tami Shimp, CFRE
Barbara Shotwell, CFRE
Ronald Sigg, CFRE
Lonnie Silver, CFRE
Monica Simon, CFRE
Krystine Sipple, CFRE
Arlene Snyder, CFRE
Carrie Snyder, CFRE
Meredith Sossman, CFRE
William Speidel, CFRE
Heidi Stoitzfus, CFRE
Deborah Strong, CFRE
Karen Struble Myers, CFRE
Susan Stuart, CFRE
Henry Sumner, CFRE
Corrine D. Sylvia, CFRE
Barbara Taylor, CFRE
Margaret Taylor, CFRE
Joan Thomas, CFRE
Allen Thomas, CFRE
David Tinker, CFRE
Abigail Toby, CFRE
Myra Toomey, CFRE
Jennifer Trachtman, CFRE
Shira Turner, CFRE
Lise Twiford, CFRE
Lynn Unipan, CFRE
Susan Vanschoick, CFRE
Current CFREs through 2016

**Sustainability**

**UNITED STATES**

**Pennsylvania** continued

- Tiffanny Walsh, CFRE
- Steven Wasserleben, CFRE
- Heather Wiley Starankovic, CFRE
- Marsha Miller, CFRE
- Mark Morrissey, CFRE
- Tim Heid, CFRE
- Lisa Cottingham, CFRE
- Martha Ciccarelli, CFRE
- Kelly Byers, CFRE
- Wendy Brodierick, CFRE
- Martha Ciccarelli, CFRE
- Lisa Cottingham, CFRE
- Lorain Crowl, CFRE
- Elliott DeMerell, CFRE
- Dianne Dillon, CFRE
- Scott Dishman, CFRE
- Terry Dixon, CFRE
- Megan Draper, CFRE
- Edward Duffy, CFRE
- Mary Harris Edwards, CFRE
- Jason Eiler, CFRE
- Joe Elmore, CFRE
- Courtney Fain, CFRE
- Elizabeth Fountain, CFRE
- Tina Gentry, CFRE
- Larry Gilhousen, CFRE
- Mary Gilliam, CFRE
- Christine Gillis, CFRE
- Julie Gonzalez, CFRE
- Lisa Greene, CFRE
- Gerald Grimes, CFRE
- Kimberley Hallin, CFRE
- Victoria Hann, CFRE
- Michelle Hardy, CFRE
- Leandra Hayes, CFRE
- Lisa Hemond, CFRE
- Coby Henney, CFRE
- Melodie Hunnicutt, CFRE
- Jamie Inman, CFRE
- Toni Jernigan, CFRE
- Melanie Jones, CFRE
- Catherine Jones, CFRE
- James Kaltenbach, CFRE
- Susan Keenan, CFRE
- William Lewis, CFRE
- Barbara Martin, CFRE
- Tiffany Massey, CFRE
- Crystal Maynard, CFRE
- Jennifer McCormack, CFRE
- Tracy McReynolds, CFRE
- George Lee Mikell, CFRE
- Elizabeth Milhous, CFRE
- Bruce Minett, CFRE
- Alice Moss, CFRE
- Timothy Nelson, CFRE
- Eduardo Paez, CFRE
- Jennifer Parker, CFRE
- Jane Pressly, CFRE
- Zachary Price, CFRE
- Jennifer Richard, CFRE
- Amanda Richardson, CFRE
- Bryan Rurey, CFRE
- Robert Saacke, CFRE
- Tom Schlichtman, CFRE
- Jocelyn Slaughter, CFRE

**South Dakota**

- Kathleen Bangasser, CFRE
- Geri Beck, CFRE
- Bruce Blumer, CFRE
- David Brunkow, CFRE
- Amy Bruns, CFRE
- Field Glover, CFRE
- Leah Hebner, CFRE
- Kathryn Henning, CFRE
- Greg Henson, CFRE
- Dennis Hoffman, CFRE
- Regina Jah, CFRE
- Angela Kliwer, CFRE
- Deb Koski, CFRE
- Sheila Kuchta, CFRE
- Melinda Larson, CFRE
- Heather McClintock, CFRE
- Michael McNeely, CFRE
- Christina Menning, CFRE
- Connie Olson, CFRE
- Amy Pekola- Hinrichs, CFRE
- Larry Raad, CFRE
- Sandra Shirk McNeely, CFRE
- Nathan Stallinga, CFRE
- Nancy Swanson, CFRE
- Robert Timm, CFRE
- Janet Van Note, CFRE
- Jeffery Veltkamp, CFRE
- Jessica Wells, CFRE

**Tennessee**

- James Adams, CFRE
- Meg Beene, CFRE
- Mark Berlyn, CFRE
- Freddie Birdwell, CFRE
- Robert Bousquet, CFRE
- Kelly Braniff, CFRE
- William Brooks, CFRE
- Pamela Brown, CFRE
- Kim Brown, CFRE
- Susan Caldwell, CFRE
- Allison Cardwell, CFRE
- Elizabeth Chitty, CFRE
- James Closser, CFRE
- David Clouse, CFRE
- Larry Coppock, CFRE
- Joanna Curtis, CFRE
- Pearl Davies Shaw, CFRE
- Cheryl Davis, CFRE
- Stacy Eaton-Carter, CFRE
- Don Eisenberg, CFRE
- Martha Farabee, CFRE
- Stephanie Ferrell, CFRE
- Nat Flickinger, CFRE
- Joe Flynn, CFRE
- Richard Gieck, CFRE
- Teresa Goddard, CFRE
- Mary Sue Greiner, CFRE
- Carolyn Hamilton, CFRE
- Emma Harwell, CFRE
- Jonathon Hawkins, CFRE
- Melinda Hillman, CFRE
- Andi Holbrook, CFRE
- Susan Earl Hosbach, CFRE
- Jay Howard, CFRE
- Samuel Jackson, CFRE
- Janet Jobe, CFRE
- John Johnson, CFRE
- Barbara Kabakoff, CFRE
- Patrick Killeen, CFRE
- Julie Kinder, CFRE
- Pamela King, CFRE
- Roseanne Landey, CFRE
- Kimberly Lauth, CFRE
- Lynda LeVan, CFRE
- Christa Mannarino, CFRE
- D. Paige Matthews, CFRE
- Charles McCallie, CFRE
- Vanessa Melius, CFRE
- Dianna Miller, CFRE
- Todd Allen Morgan, CFRE
- Terry Morgan, CFRE
- Dan Murrell, CFRE
- Sandra Newson, CFRE
- Jennifer Nicely, CFRE
- Katherine Kelly O’Connor, CFRE
- Lori Ogden, CFRE
- Marisa Ogles, CFRE
- Christopher Owens, CFRE
- Mark Parker, CFRE
- Autumn Parrott, CFRE
- Nancy Patterson, CFRE
- Douglas Peck, CFRE
Current CFREs through 2016

**United States**

**Tennessee**

- Mary Scheuner, CFRE
- Nicholas Scully, CFRE
- Mary Ann Amelang, CFRE
- E. Cecilia Alatriz, CFRE
- Valerie Acosta, CFRE
- Deirdre Anderson, CFRE
- Scotty Cooksey, CFRE
- Timothy Connor, CFRE
- Anne Connor, CFRE
- Kimberly Collins Klimt, CFRE
- Faith Cohen, CFRE
- Stephen Cargill, CFRE
- Mack Campbell, CFRE
- Linda Cameron, CFRE
- Thomas Herren, CFRE

**Texas**

- Dina Abou Saad, CFRE
- Valerie Acosta, CFRE
- E. Cecilia Alatriz, CFRE
- Mary Ann Amelang, CFRE
- Deirdre Anderson, CFRE
- Serena Andrews, CFRE
- Leisy Annen, CFRE
- Ryan Armstrong, CFRE
- Megan Arnold, CFRE
- William Arnold, CFRE
- Gill Assir, CFRE
- Cynthia Atmar, CFRE
- Christine Attal, CFRE
- Martha Avery, CFRE
- Lisa Avar, CFRE
- Lindsey Baker, CFRE
- Brett Barnes, CFRE
- Angela Barraza, CFRE
- Leslie Barrera, CFRE
- Linda Bates, CFRE
- Elizabeth Bear, CFRE
- Bronwyn Beauchamp, CFRE

**Continued**

- Christopher Beck, CFRE
- Aaron Bedell, CFRE
- Bianca Bellavia, CFRE
- Barbara Bonds, CFRE
- Fayruz Benyoussef, CFRE
- Peggy Berry, CFRE
- Traci Berry, CFRE
- Sandra Biggers, CFRE
- Donald Bland, CFRE
- Mark Blount, CFRE
- Morgan Boardman, CFRE
- Janice Bobo, CFRE
- Karen Bonner, CFRE
- Sherry Bowers, CFRE
- Connie Boyd, CFRE
- Kimberly Bracken Till, CFRE
- Robin Bradford, CFRE
- Belinda Branstetter, CFRE
- Sharin Brautigan, CFRE
- Colleen Brinkmann, CFRE
- Amy Britton, CFRE
- Kimberly Brown, CFRE
- Mary Brumbach, CFRE
- Theresa Bruno, CFRE
- Dedra Brynn, CFRE
- Kyle Bryson, CFRE
- Donna Budak, CFRE
- Sarah Burdi, CFRE
- Tracy Burnett, CFRE
- Debra Burns, CFRE
- Kyndall Burroughs, CFRE
- Mollie Butler, CFRE
- Timothy Bynum, CFRE
- Linda Cameron, CFRE
- Mack Campbell, CFRE
- Mary Campo, CFRE
- Stephen Cargill, CFRE
- Melanie Carroll, CFRE
- Catherine Cassier, CFRE
- Alejandra Castaneda, CFRE
- Jeff Cathey, CFRE
- Lesli Cearley, CFRE
- Brad Cecii, CFRE
- Lisa Chmiola, CFRE
- Betsy Clardy, CFRE
- Dawson Clark, CFRE
- Andrew Clayton, CFRE
- Faith Cohen, CFRE
- Kimberly Collins Klimt, CFRE
- Anne Connor, CFRE
- Timothy Connor, CFRE
- Scotty Cooksey, CFRE
- Victoria Correll, CFRE
- Tina Council, CFRE
- Lisa Court, CFRE
- Allison Crawford, CFRE
- Michelle Crim, CFRE
- Laurie Cromwell, CFRE
- Mary Suzanne Crouch, CFRE
- Amy Crumley, CFRE
- Katherine Curtis, CFRE
- Elizabeth Darling, CFRE
- Flora Davis, CFRE
- Nancy Davis, CFRE
- Lee Deal, CFRE
- Lynne Dean, CFRE
- Bobby Dean, CFRE
- Marianne DeLeon, CFRE
- Karen Derrick, CFRE
- Sandra Diamond, CFRE
- Mark Dini, CFRE
- Jennifer Dolman, CFRE
- Emelda Douglas, CFRE
- Julie Dowell, CFRE
- Lynda Downing, CFRE
- John Drake, CFRE
- Patricia O’ Keeffe Dunbar, CFRE
- Alexandra Dunn, CFRE
- Paul Dunne, CFRE
- Ponce Duran, CFRE
- Laura Durham Leach, CFRE
- Rachel Dvoratzky, CFRE
- Tracy Ebarb, CFRE
- Christopher Edens, CFRE
- Kyle Edgington, CFRE
- Stacy Wheeler Ehrlich, CFRE
- Erica Ekwurzel, CFRE
- Susannah Erler, CFRE
- Martha Ernst, CFRE
- Amy Evans, CFRE
- James Falk, CFRE
- Vinsen Faris, CFRE
- Carole Sue Fenoglio, CFRE
- Erin Fincher, CFRE
- Rachel D’Anne Fitzgerald, CFRE
- Ann Flemings, CFRE
- Anthony Fleo, CFRE
- Kathy Fletcher, CFRE
- Dori Flores, CFRE
- Mark Folkes, CFRE
- Dane Fowkes, CFRE
- Kevin Foyle, CFRE
- Mary Freeman, CFRE
- Katherine Friend, CFRE
- Taylor Fry, CFRE
- Paul Fulham, CFRE
- Millicent Gale, CFRE
- Angie Gallaway, CFRE
- Lisa Garces, CFRE
- Claudia Garcia, CFRE
- Tina Garcia, CFRE
- Rosemary Garcia, CFRE
- Melissa Garlington, CFRE
- Lindsey Garner, CFRE
- R. Michael George, CFRE
- Russell Gibbs, CFRE
- Kristie Gibson, CFRE
- Elizabeth Gibson, CFRE
- Wendy Gilbert, CFRE
- John Gilchrist, CFRE
- Jon Gillespie, CFRE
- Janet Glaze, CFRE
- Larry Goddard, CFRE
- Sandra Kaye Goff, CFRE
- Michael Gonzales, CFRE
- Julie Goodgame, CFRE
- Christina Goodman, CFRE
- Kristi Gordy, CFRE
- Pagett Daves Gosslee, CFRE
- Valerie Greiner, CFRE
- Clint Grider, CFRE
- Sammie Grunwald, CFRE
- Sabra Guerra, CFRE
- Victoria Gutierrez, CFRE
- Jonathan Guy, CFRE
- Anna Hammonds, CFRE
- Kayla Hand, CFRE
- Sarah Haney, CFRE
- Amy Harvey, CFRE
- John Hawkins, CFRE
- Robert Hawley, CFRE
- Ellen Haynes, CFRE
- Tiffany Hernandez, CFRE
- Cameron Hernholm, CFRE
- Thomas Herren, CFRE
- Lyndon Herridge, CFRE
- Brian Hervey, CFRE
- Heath Hignight, CFRE
- Emily Hilber, CFRE
- Donald Hill, CFRE
- Tori Hobbs, CFRE
- Carol Hoey, CFRE
- Cynthia Hoffmann, CFRE
- Mark Hohnstreiter, CFRE
- Victoria Gutierrez, CFRE
- Jonathan Guy, CFRE
- Anna Hammonds, CFRE
- Kayla Hand, CFRE
- Sarah Haney, CFRE
- Amy Harvey, CFRE
- John Hawkins, CFRE
- Robert Hawley, CFRE
- Ellen Haynes, CFRE
- Tiffany Hernandez, CFRE
- Cameron Hernholm, CFRE
- Thomas Herren, CFRE
- Lyndon Herridge, CFRE
- Brian Hervey, CFRE
- Heath Hignight, CFRE
- Emily Hilber, CFRE
- Donald Hill, CFRE
- Tori Hobbs, CFRE
- Carol Hoey, CFRE
- Cynthia Hoffmann, CFRE
- Mark Hohnstreiter, CFRE
Current CFREs through 2016

Sustainability

United States

Texas continued

Mary Hollender, CFRE
Tara Holley, CFRE
John Honaman, CFRE
Anne Hoppe, CFRE
Michel Hudson, CFRE
Brooke Hudson, CFRE
Kimberly Humphries, CFRE
Martha Lee Hutchins, CFRE
Laura Hutyra, CFRE
Heather Icenogle, CFRE
Amy Jackson, CFRE
Sophia James, CFRE
Cindy Jordan, CFRE
Amy Juba, CFRE
Tara Judd, CFRE
Christina Judge, CFRE
Karim Kafrawi, CFRE
Karen Kahan, CFRE
Katherine Kalenda Daggett, CFRE
Christopher Kasavich, CFRE
Ruth Keener, CFRE
Amanda Keeter, CFRE
Stacy Keith, CFRE
Harold Kofler, CFRE
Kathryn Kelley, CFRE
Stella Johnell Kelley, CFRE
April Kerwin, CFRE
Paul Kettering, CFRE
Amelia Ribnick Kleinman, CFRE
Marilyn Knight, CFRE
Cody Knowlton, CFRE
M. Lee Koch, CFRE
Devin Koehler, CFRE
Victor Korelstein, CFRE
Dolores Korf, CFRE
Paula Kothmann, CFRE
Jeremy Ksionda, CFRE
Timothy Kubatzky, CFRE
John Kuen, CFRE
Christine Kuhn, CFRE
Terry Kyle, CFRE
Deborah Lackey, CFRE
Kevin Lai, CFRE
Rebecca Lamb, CFRE
Susan Landreaux, CFRE
Angela Lane, CFRE
Ryan Larson, CFRE
Marti Lawrence, CFRE
Marion Lee, CFRE
Lisa Lee, CFRE
Ann Letteer, CFRE
James Lewis, CFRE
Elizabeth Liles, CFRE
Melissa Linden, CFRE
Emily Lindrose, CFRE
Monna Loftis, CFRE
Amelia Long, CFRE
Adrienne Longenecker, CFRE
Mary Margaret Loomis, CFRE
Christi Lotz, CFRE
Connie Lloyd, CFRE
Keith Lund, CFRE
Stephen Mabry, CFRE
Maria Magee, CFRE
Stacey Malcolmson, CFRE
Rachel Mallernke, CFRE
Michael Mantel, CFRE
Sheila Marlow, CFRE
Diana Marquis, CFRE
Marion Martin, CFRE
Constancia Martinez, CFRE
Mary Kay Martinez, CFRE
Cooky Mays, CFRE
Ann McAlpin, CFRE
Barbara McColm, CFRE
Shana McCracken, CFRE
Delton McGuire, CFRE
C. Joe McIntosh, CFRE
Mary McQueen, CFRE
Nicole McWhorter, CFRE
Laura McWhorter, CFRE
Philip Meicher, CFRE
Cynthia Ward Michaelis, CFRE
Michelle Mickey, CFRE
Patricia Miller, CFRE
Christopher Minnies, CFRE
Lauren Minor, CFRE
Holly Mori, CFRE
John Mitchener, CFRE
Evan Molan, CFRE
Patricia Monfrey, CFRE
Deborah Montonen, CFRE
Elizabeth Moore, CFRE
Martez Moore, CFRE
Thomas Moore, CFRE
Christina Moore-Salinas, CFRE
Trazanna Moreno, CFRE
Evan Morgan, CFRE
Covita Moroney, CFRE
Bruce Moseley, CFRE
Mark Mosher, CFRE
Rachel Mux, CFRE
Dixie Mullins, CFRE
Patrick Mulvey, CFRE
Janice Murfield, CFRE
M. Anne Murphy, CFRE
Laura Murray, CFRE
John Nadolski, CFRE
Catherine Neece, CFRE
Janet Noff, CFRE
Carrie Nelson, CFRE
Michael Newgall, CFRE
Nicole Newkham, CFRE
Kobi Nix Lincoln, CFRE
Carol Noel, CFRE
Lon Oakley, CFRE
Diane O’Brien, CFRE
Theresa O’Connor, CFRE
David O’Connor, CFRE
Sandy Ogletree, CFRE
Angela Osborn, CFRE
Susan Pagel, CFRE
Audrie Palmer, CFRE
Jennifer Pardeo, CFRE
Paula Parrish, CFRE
Roger Partridge, CFRE
Vicky Payne, CFRE
Jennifer Pearson, CFRE
Joyce Penland, CFRE
Mary Perry, CFRE
Ariana Pettigrew, CFRE
Preston Pharris, CFRE
Jennifer Phoenix-Massey, CFRE
Jane Pierce, CFRE
Amanda Pitre, CFRE
Glenn Pittsford, CFRE
Sydney Plant, CFRE
Julie Platik, CFRE
Donna Platt, CFRE
Timothy Ploucica, CFRE
Joshua Plumeley, CFRE
Rebekah Poling, CFRE
Kristin Priest, CFRE
Rebecca Prince, CFRE
Patty Rabe, CFRE
Lianne Raices, CFRE
Amanda Rainey, CFRE
Amy Raso, CFRE
Jennifer Reeves, CFRE
Pamela Renee Rehfeld, CFRE
Jodi Reid, CFRE
Sally Reigle, CFRE
Diana Reyes, CFRE
Rebecca Rhule, CFRE
Nathan Rice, CFRE
Sara Rice, CFRE
Rickey Richardson, CFRE
Debra Richmond, CFRE
Lana Ridenour, CFRE
Diane Riehs, CFRE
Shannon Roberts, CFRE
Anne Robillard, CFRE
Nicole Robinson Gauthier, CFRE
Titus Robison, CFRE
Melinda Rodriguez, CFRE
Edward Rogers, CFRE
Robin Rowan, CFRE
Jamie Ruiz, CFRE
Wendy Ruiz, CFRE
James Rushton, CFRE
Amanda Ryan-Smith, CFRE
Carole Rylander, CFRE
Erin Samson, CFRE
Luanne Samuel, CFRE
Angela Sanchez, CFRE
Seth Sather, CFRE
Charles Scarborough, CFRE
Kristen Schlatre, CFRE
Jonathan Schleicher, CFRE
Jeri Schooley, CFRE
Jacqueline Schraad, CFRE
Lauren Schlaun, CFRE
Cynthia Scott, CFRE
Julia Seguin, CFRE
Jana Sharp, CFRE
Lisa Shear, CFRE
Catherine Sheffield, CFRE
Current CFREs through 2016

United States continued

Texas
Barbara Shelton, CFRE
Marcellette Sherman, CFRE
Debra Shofman, CFRE
Jennifer Shultz, CFRE
Ryla Simmons, CFRE
Melissa Simon, CFRE
Elizabeth Sisk, CFRE
Susan Smith, CFRE
Katharyn Smith, CFRE
Lerii Smith, CFRE
Amy Smith, CFRE
Saren Spicer, CFRE
Robert Steinhaugen, CFRE
Amanda Stevens, CFRE
Jill Stil, CFRE
Jeffrey Scott Stuckey, CFRE
Kathryn Sullivan, CFRE
Heather Summers Parsons, CFRE
Sally Swanson, CFRE
Sherri Taylor, CFRE
Dawn Theaker, CFRE
Kathryn Thompson, CFRE
Johanna Thompson-Wolfe, CFRE
Kellie Tiner, CFRE
Sally Tyler, CFRE
Karyn Ullman, CFRE
Paul Vitanza, CFRE
Julie Voss, CFRE
Paula Voyles, CFRE
Joan Wagner, CFRE
Barbara Walker, CFRE
Pamela Wardford, CFRE
Judy Waters, CFRE
Kelly Weiss, CFRE
Kimberly West, CFRE
Virginia Whitten, CFRE
Brendy Wicker, CFRE
Katharyn Wiegand, CFRE
Stephanie Wiese, CFRE
Martha Wiggins, CFRE
Jennifer Wijangco, CFRE
Guy Wilemon, CFRE
Carmetha Williams, CFRE
Susan Williams, CFRE
Shawn Will, CFRE
Marilyn Wilsoon, CFRE
Iska Wire, CFRE
Tawnia Wise, CFRE
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Tammi Woodard, CFRE
Joy Woodruff, CFRE
Alyssa Woods, CFRE
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Carolyn Young, CFRE
Angela Young, CFRE
Angela Youwell, CFRE
Jeanette Zey, CFRE
Kelly Zuniga, CFRE
Utah
Monica Adams, CFRE
Noel Applebaum, CFRE
Philip Barker, CFRE
Kerry Belnap, CFRE
David Bonner, CFRE
Rebecca Burgon, CFRE
Barbara Camick, CFRE
Tanise Chung-Hoon, CFRE
James Crawley, CFRE
Ronnie Daniel, CFRE
Julie Delong, CFRE
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Sharon Goodrich, CFRE
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Christina Hawkey, CFRE
Kerry Hepworth, CFRE
Tauraio Ioa, CFRE
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Kenneth McCarty, CFRE
Alan Moore, CFRE
Thomas Mullen, CFRE
Gregory Nolte, CFRE
Orin Olsen, CFRE
Mark Palmer, CFRE
Jennifer Parsons, CFRE
Jennifer Saunders, CFRE
David Smith, CFRE
Robert Smoot, CFRE
Cynthia Talbot-Holt, CFRE
John Tanner, CFRE
Gary Terranova, CFRE
Vermont
Falana Bloch, CFRE
Meagan Downey, CFRE
Kim Fine, CFRE
Tonia Fleming, CFRE
Jeffrey Moreau, CFRE
Lauren Moyer, CFRE
Emily Piccirillo, CFRE
Virginia
Catherine Callaghan Abell, CFRE
Eva Aldrich, CFRE
Stacy Ale, CFRE
Ashley Allman, CFRE
Serena Amerson, CFRE
Jon Anderson, CFRE
Andrea Arthur, CFRE
Cinda Ayers, CFRE
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Ryan Barber, CFRE
Suzanne Bissell, CFRE
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Sarah Boucher, CFRE
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Rick Bragga, CFRE
Thomas Burke, CFRE
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Ellen Bushman, CFRE
Kevin Callanan, CFRE
Maureen Carroll, SB, CFRE
Lisa Carter, CFRE
Brent Chambers, CFRE
Teresa Christin, CFRE
Jessica Coccione, CFRE
Heather Cochrane, CFRE
Eugenia Colon, CFRE
Bethanice Constant, CFRE
Shelley Cooke, CFRE
Cassandra Cossitt, CFRE
Sarah Craig, CFRE
Kathryn Crowder
Yarzebinski, CFRE
Janet Curtis, CFRE
Katherine Dabney, CFRE
Matthew Dale, CFRE
Kelly del Campo Merricks, CFRE
Susan Derby, CFRE
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Erin Devine, CFRE
Kelsey DeWispelaere, CFRE
Raymond Dodson, CFRE
Erica Drucker, CFRE
Claudia DuVernet, CFRE
Tara Dywer-Aras, CFRE
Virgil Ecton, CFRE
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Marshall Ginn, CFRE
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David Hufine, CFRE
Scott Hurley, CFRE
Leslie Hutchens, CFRE
Alan Hutson, CFRE
Christine Hyland, CFRE
Jeanne Jacob, CFRE
Melanie Jarratt Wolfe, CFRE
Karlene Jennings, CFRE
Susan Jerdonek, CFRE
Stephanie Johnson, CFRE
Magnus Johnsson, CFRE
Roy Jones, CFRE
Current CFREs through 2016

**United States**

**Virginia** (continued)

Karen Jupiter, CFRE
Amanda Kennedy, CFRE
Carol Kennedy, CFRE
Susan Ketron, CFRE
Amy Laser Kiger, CFRE
Dayna Klein, CFRE
Stephanie Landes, CFRE
Pamela Larmee, CFRE
Arminda Lathrop, CFRE
Diane LaVigna-Wixted, CFRE
Elizabeth Littlefield, CFRE
Timothy Logan, CFRE
Roberta Longworth, CFRE
Maureen Neal, CFRE
Magdalena Nayyar, CFRE
Amanda Mullins, CFRE
Mark Morrison, CFRE
Patricia Morris, CFRE
Nada Maalouf, CFRE
Paula Manzuk, CFRE
Pamela Maroolis, CFRE
Thomas McCarty, CFRE
Sarah McComas, CFRE
Marianne McGhee, CFRE
Robin McGlothlin, CFRE
Mary McMahon, CFRE
Lynn Mehaffy, CFRE
Sarah Meltzer, CFRE
Thomas Millisor, CFRE
Ray Mishler, CFRE
Hannah Moore, CFRE
Erika Mork, CFRE
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Mark Morrison, CFRE
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Troy Newbraugh, CFRE
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Jennifer O’Rourke, CFRE
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Candra Parker, CFRE
Phillip Perdue, CFRE
Marianne Peterson, CFRE
Alexander Previtera, CFRE
Cynthia Pritchard, CFRE
Kathryn Pumphrey, CFRE
Virginia Purcell, CFRE
Marian Quinlan, CFRE
Nancy Racette, CFRE
Tami Radecke, CFRE
John Rainone, CFRE
Robert Rash, CFRE
Cynthia Reynolds, CFRE
Tamara Ridenour, CFRE
Danielle Ripperton, CFRE
Meg Roberts, CFRE
Carla Rosati, CFRE
Manosor Sakhya, CFRE
Doris Salem, CFRE
Susan Sandler, CFRE
Jason Sapia, CFRE
 lynette Sappe-Watkins, CFRE
Carolyn Schmidt, CFRE
Ann Schumacher, CFRE
Christina Schwengel, CFRE
Anne Senft, CFRE
Brittany Shattuck, CFRE
Jane Sheets, CFRE
Jamilia Shipman, CFRE
Heather Slack-Ratiu, CFRE
Brett Smiley, CFRE
Kelly Smith, CFRE
Ashlee Smith, CFRE
Jay Smith, CFRE
Robert Smythers, CFRE
Herbert Soles, CFRE
James Spencer, CFRE
Kimberly Sperling, CFRE
Kay Stine, CFRE
Tracy Sullivan, CFRE
Mary Teer, CFRE
Evelyn Terry, CFRE
Barbara Tesner, CFRE
Caitlin Toynbee, CFRE
Nancy Trejo, CFRE
Nathan Truitt, CFRE
Laura Turk, CFRE
Julia Upham, CFRE
Elizabeth Vaughan, CFRE
Ann Venable, CFRE
Rachel Verdejo, CFRE
Laura Walsh, CFRE
Kathryn Ward, CFRE
Tristan Warren, CFRE
Shannon Watts, CFRE
Amy Weinstein, CFRE
Justine Weissenborn, CFRE
Erik Williams, CFRE
Tycely Williams, CFRE
Nikolette Wilson, CFRE
Rise’ Wilson, CFRE
Chris Withers, CFRE
Ellen Woods, CFRE
Bruce Yoder, CFRE
Natalie Zundel, CFRE

**Washington**

Sharee Adkins, CFRE
Hilary Anderson, CFRE
Owen Atkins, CFRE
Anne Aumell, CFRE
Katherine Banta-Green, CFRE
Danese Bardot, CFRE
Cathy Barr, CFRE
Kristin Barsness, CFRE
Jean Bateman, CFRE
Anne Baunach, CFRE
Susan Bean, CFRE
Heather Beebe-Stevens, CFRE
Heather Bennett, CFRE
Julie Bianchi, CFRE
Forrest Bjelkevig, CFRE
Brynn Blanchard, CFRE
Carol Bergmann, CFRE
Peter Brennan, CFRE
Meredith Easton Brown, CFRE
Kate Burke, CFRE
Robin Callahan, CFRE
Elizabeth Castleberry, CFRE
Casey Caylor, CFRE
Scott Claeys, CFRE
Kellie Connaughton, CFRE
Lynne Conrad Marvet, CFRE
Christina Cotterill, CFRE
Mark Dahan, CFRE
Tori Darnell, CFRE
Betsy Davis, CFRE
Lorraine del Prado, CFRE
Sherry DeLeon, CFRE
Christine Destry, CFRE
Sandra Dolesse, CFRE
Karen Donahue, CFRE
Frederick Downey, CFRE
Laura Edman, CFRE
Christine Elliott, CFRE
Deirdre Evans, CFRE
Jeffrey Farmer, CFRE
Ken Fincher, CFRE
Jennifer Fix, CFRE
Elizabeth Fleming, CFRE
Amy Flynn, CFRE
John Frank, CFRE
Katrina Freeburg, CFRE
Scott Garrepy, CFRE
Lisa Gibert, CFRE
Lyman Gifford, CFRE
JoEllen Giles, CFRE
Brittany Gosselin, CFRE
Amy Gross, CFRE
Gina Hall, CFRE
Christopher Hanzeli, CFRE
Wendy Hatch, CFRE
Angélique Heinzgen, CFRE
Maya Hemachandra, CFRE
James Hopper, CFRE
Christine Howeiler, CFRE
Renata Hoyle Maybruck, CFRE
Ashley Hulse, CFRE
Monica Hurley, CFRE
Sharon Hurt Davidson, CFRE
Janet Aldrich Jacobs, CFRE
Leon Jenkins, CFRE
Julia Johnson, CFRE
Daniel Johnson, CFRE
Mary Kaufman-Cranney, CFRE
Sandra Kernerman, CFRE
Rebecca Kuenzel, CFRE
Tarrell Kullaway, CFRE
Tamara LaFrance, CFRE
Natalie Lamberjack, CFRE
Kathleen Langenheim, CFRE
Sara Lawson, CFRE
Angelique Leone, CFRE
Veda Logan, CFRE
Michael Lowery, CFRE
Anne Marie MacPherson
Davis, CFRE
Daniel Martin, CFRE
Linda Maxson, CFRE
Rueben Mayes, CFRE
Mark McCampbell, CFRE
Barry McConnell, CFRE

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Current CFREs through 2016

**United States**

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- Elizabeth McLaughlin, CFRE
- Megan McNally, CFRE
- Cindy McRoberts, CFRE
- Shannon Michlitsch, CFRE
- Victoria Miles, CFRE
- Marzette Mondin, CFRE
- Lauren Moore, CFRE
- Alison Morton, CFRE
- Kristi Nelson, CFRE
- Nick Newcombe, CFRE
- Cynthia Niemi, CFRE
- Abel Noah, CFRE
- John Olson, CFRE
- Sara Oshikawa-Clay, CFRE
- Jacqueline Ostrom, CFRE
- Allison Parker, CFRE
- Jennifer Perrow, CFRE
- Kae Peterson, CFRE
- James Plourde, CFRE
- Elizabeth Pluhta, CFRE
- Dawn Rains, CFRE
- Julie Rinar, CFRE
- Nancy Riordan, CFRE
- Wendy Rohrbacher, CFRE
- Catherine Roosevelt, CFRE
- Jill Rose, CFRE
- Karen Rotko-Wynn, CFRE
- Scott Sadler, CFRE
- Wendy Schneider, CFRE
- Karen Sendelback, CFRE
- Helen Sernett, CFRE
- Christopher Shainin, CFRE
- Theron Shaw, CFRE
- Russell Sonder, CFRE
- Rodney Stephenson, CFRE
- Ruth Swain, CFRE
- Aggie Sweeney, CFRE
- Donita Tessier, CFRE
- Elizabeth Theaker, CFRE
- James Thomas, CFRE
- Tresa Thomas Massiongale, CFRE
- Vivian Thorn-Ceadle, CFRE
- Charles Tiernan, CFRE
- Theresa Tingvall Moore, CFRE
- Alishia Toper, CFRE
- An Tran, CFRE
- Sarah Valentine, CFRE
- Lindsay von Marbod, CFRE
- Meghan Wagner, CFRE
- Amanda Walker, CFRE
- Colin Ware, CFRE
- Scott Washburn, CFRE
- Jennifer Weber, CFRE
- Robin Webster, CFRE
- Nickie White, CFRE
- Jeffery Wilcox, CFRE
- Amy Wilcox, CFRE
- Erica Wiley, CFRE
- Catherine Willis Cleveland, CFRE
- Stephen Wilmes, CFRE
- Marcella Wing, CFRE
- Connor Wittren, CFRE
- Mary Pat Beals, CFRE
- Sara Battison, CFRE
- Mary Pat Beals, CFRE
- Jay Blankenship, CFRE
- Carl Bobis, CFRE
- Robert Bohlmann, CFRE
- Heidi Boyd, CFRE
- Lisa Breitsprecker, CFRE
- Nan Bush, CFRE
- Emily Capelle, CFRE
- Kari Christenson, CFRE
- Katherine Clark, CFRE
- Jennifer Clearwater, CFRE
- Karen Coy-Romano, CFRE

**West Virginia**

- Robert Cummings, CFRE
- Marilyn DiVita, CFRE
- Emily Fisher, CFRE
- James Frey, CFRE
- Kathy Greaser, CFRE
- Karen Harvey, CFRE
- Anna Justice, CFRE
- James Kimbrough, CFRE
- Pamela Leonard, CFRE
- Elana Pitchford, CFRE
- Angela Zambito Hill, CFRE

**Wisconsin**

- Diane Abraham, CFRE
- Rohan Barrett, CFRE
- Sara Battison, CFRE
- Mary Pat Beals, CFRE
- Jay Blankenship, CFRE
- Melvina Blalock, CFRE
- Carl Bobis, CFRE
- Robert Bohlmann, CFRE
- Heidi Boyd, CFRE
- Lisa Breitsprecker, CFRE
- Joseph Brooks, CFRE
- Nan Bush, CFRE
- Emily Capelle, CFRE
- Kari Christenson, CFRE
- Katherine Clark, CFRE
- Jennifer Clearwater, CFRE
- Karen Coy-Romano, CFRE
- Jennifer Davie, CFRE
- Tonya Dederer, CFRE
- Jennifer Dieter, CFRE
- Debra Dietrich, CFRE
- Patricia Eldred, CFRE
- Rebecca Emmons, CFRE
- Kirsten Everspaugh, CFRE
- Gillian Fink, CFRE
- Michael Frohna, CFRE
- Pamela Garvey, CFRE
- Maureen Gerard, CFRE
- Terrie Goren, CFRE
- Peter Grabow, CFRE
- Dwight Heaney, CFRE
- Marcy Heim, CFRE
- Ann Kaiser, CFRE
- Karen Kancius, CFRE
- Nancy Kaufman, CFRE
- Gary Klein, CFRE
- Jeffrey Klocko, CFRE
- Tanessa Klug, CFRE
- Shane Kolf, CFRE
- Nicholas Kulik, CFRE
- Lori Land, CFRE
- Raquel Lauritzen, CFRE
- Joseph Maddalena, CFRE
- Daun Maier, CFRE
- Pamela Mattox, CFRE
- Mark Maurice, CFRE
- Heidi Mayer, CFRE
- Carol McLain, CFRE
- Philip Meinzen, CFRE
- Stuart Merritt, CFRE
- Joseph Metzen, CFRE
- Mary Beth Mikrut, CFRE
- Margaret Miller, CFRE
- Maripat Monahan, CFRE
- David Mossner, CFRE
- Kara Muchow, CFRE
- Jennifer Mueller, CFRE
- Patricia Murphy, CFRE
- John Nickels, CFRE
- Rochelle Nicks, CFRE
- Susan Nieberle, CFRE
- Pamela Owens, CFRE
- Tamara Pacada, CFRE
- John Paquette, CFRE
- Kalynn Pepeck Goldade, CFRE
- Shawn Perrin, CFRE
- Roy Peterson, CFRE
- Ellen Phillips, CFRE

**Wyoming**

- Rebecca Brewer Kimmel, CFRE
- Ada Kirven, CFRE
- Stacey Orsted, CFRE
- Jeri Shumate, CFRE
- Karen Piel, CFRE
- Courtney Polster, CFRE
- Prudence Precourt, CFRE
- Scott Reinhard, CFRE
- Ellen Rohwer, CFRE
- Joan Rudnitzki, CFRE
- Patrick Scherer, CFRE
- Jamie Schloegel, CFRE
- Peter Schmeling, CFRE
- Matthew Schneider, CFRE
- Amalia Schoone, CFRE
- Vicki Klein Schorse, CFRE
- Nancy Seidl Nelson, CFRE
- Diane Simons Plantenberg, CFRE
- Nandini Sinha, CFRE
- Roselyn Smolej-Hill, CFRE
- Robyn Tanke, CFRE
- John Thimmesch, CFRE
- Rebecca Thompson, CFRE
- Donna Triplett, CFRE
- Erin Tynk, CFRE
- Mary Ann Vance, CFRE
- Henry Waldren, CFRE
- Deborah Ward, CFRE
- Shannon Watry, CFRE
- Cynthia Weber, CFRE
- Courtney Weiland, CFRE
- Lori Werbeckes, CFRE
- Teri Wilczek, CFRE
- Kathleen Wisnieski, CFRE
- David Wolfson, CFRE
- Catherine Worden, CFRE
- Timothy Young Eagle, CFRE
- Mark Zastrow, CFRE
- Jennifer Ziegler, CFRE
- Christopher Ziemb, CFRE

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- Jennifer Ziegler, CFRE
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- Kari Christenson, CFRE
- Emily Capelle, CFRE
- Sara Battison, CFRE
- Mary Pat Beals, CFRE
- Jay Blankenship, CFRE
- Carl Bobis, CFRE
- Robert Bohlmann, CFRE
- Heidi Boyd, CFRE
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- Joseph Brooks, CFRE
- Nan Bush, CFRE
- Emily Capelle, CFRE
- Kari Christenson, CFRE
- Katherine Clark, CFRE
- Jennifer Clearwater, CFRE
- Karen Coy-Romano, CFRE
- Jennifer Davie, CFRE
- Tonya Dederer, CFRE
- Jennifer Dieter, CFRE
- Debra Dietrich, CFRE
- Patricia Eldred, CFRE
- Rebecca Emmons, CFRE
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- Gillian Fink, CFRE
- Michael Frohna, CFRE
- Pamela Garvey, CFRE
- Maureen Gerard, CFRE
- Terrie Goren, CFRE
- Peter Grabow, CFRE
- Dwight Heaney, CFRE
- Marcy Heim, CFRE
- Ann Kaiser, CFRE
- Karen Kancius, CFRE
- Nancy Kaufman, CFRE
- Gary Klein, CFRE
- Jeffrey Klocko, CFRE
- Tanessa Klug, CFRE
- Shane Kolf, CFRE
- Nicholas Kulik, CFRE
- Lori Land, CFRE
- Raquel Lauritzen, CFRE
- Joseph Maddalena, CFRE
- Daun Maier, CFRE
- Pamela Mattox, CFRE
- Mark Maurice, CFRE
- Heidi Mayer, CFRE
- Carol McLain, CFRE
- Philip Meinzen, CFRE
- Stuart Merritt, CFRE
- Joseph Metzen, CFRE
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- Jennifer Mueller, CFRE
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- John Nickels, CFRE
- Rochelle Nicks, CFRE
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- Pamela Owens, CFRE
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- Kalynn Pepeck Goldade, CFRE
- Shawn Perrin, CFRE
- Roy Peterson, CFRE
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- Karen Piel, CFRE
- Courtney Polster, CFRE
- Prudence Precourt, CFRE
- Scott Reinhard, CFRE
- Ellen Rohwer, CFRE
- Joan Rudnitzki, CFRE
- Patrick Scherer, CFRE
- Jamie Schloegel, CFRE
- Peter Schmeling, CFRE
- Matthew Schneider, CFRE
- Amalia Schoone, CFRE
- Vicki Klein Schorse, CFRE
- Nancy Seidl Nelson, CFRE
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- Nandini Sinha, CFRE
- Roselyn Smolej-Hill, CFRE
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- John Thimmesch, CFRE
- Rebecca Thompson, CFRE
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- Henry Waldren, CFRE
- Deborah Ward, CFRE
- Shannon Watry, CFRE
- Cynthia Weber, CFRE
- Courtney Weiland, CFRE
- Lori Werbeckes, CFRE
- Teri Wilczek, CFRE
- Kathleen Wisnieski, CFRE
- David Wolfson, CFRE
- Catherine Worden, CFRE
- Timothy Young Eagle, CFRE
- Mark Zastrow, CFRE
- Jennifer Ziegler, CFRE
- Christopher Ziemb, CFRE
CFRE former chairpersons are reminders of the rich history and significant growth of our organisation. Since our formation, nine chairpersons have led CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.

Philip Schumacher, CFRE, ACFRE 2014–2015
Winona, MN United States

James Caldarola, CFRE 2012–2013
Omaha, NE United States

Sharilyn Hale, CFRE 2011
Toronto, ON Canada

Susan Davies, CFRE 2009–2010
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Warwickshire, United Kingdom

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