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As I reflect on the years that I have been honoured to serve on the CFRE International Board of Directors, particularly these last two years as Chair, I am struck by the tremendous sense of optimism I feel for the future of CFRE International and our CFRE credential.

With continuing focus on our values of service, impartiality, integrity, accountability and diversity, CFRE International is building momentum for the CFRE credential across the global philanthropic sector through expanded services, improved access to CFRE certification and expanded engagement around our mission.

In January 2015 CFRE International launched our partnership with Pearson VUE, the global leader in computer-based testing, to administer and deliver the CFRE certification exam worldwide. For candidates for CFRE certification, Pearson VUE’s test centre network across 180 countries delivers greatly expanded access to convenient sites to take the CFRE examination. Additional enhancements to the CFRE candidate experience include streamlined exam appointment scheduling and final score reports delivered at the testing centre upon exam completion. No longer should the need to travel long distances to take the CFRE exam be a barrier to a fundraiser’s ability to achieve the goal of CFRE certification!

CFRE International’s Participating Organisations are our partners in promoting the value and importance of CFRE certification for fundraising professionals across the global philanthropic sector. Participating Organisations endorse and promote CFRE certification to their constituents and actively engage with CFRE International through an Advisory Council made up of one representative from each Participating Organisation.

In March 2015 CFRE International convened the first of its kind, in-person CFRE Advisory Council Conference bringing together Advisory Council Representatives and heads of staff from Participating Organisations alongside the CFRE International Board of Directors and staff. The facilitated conference format strengthened ties between our organisations and provided a forum to develop a shared vision of how our organisations can most effectively work together to build a stronger and more effective philanthropic sector through certification for fundraising professionals.

Later in the year CFRE International welcomed our newest Participating Organisation, the Brazilian Fundraisers Association (ABCR). ABCR is the national body for fundraising professionals in Brazil, and our new partnership sets the stage to expand the CFRE brand alongside a trusted national partner in South America’s most populous nation.

Beginning in the spring of 2015 CFRE International’s marketing efforts have incorporated your feedback that achieving greater recognition of the value of the CFRE credential among nonprofit leadership will have the greatest impact on increasing the value of CFRE certification to fundraisers.
Since its launch, CFRE International’s marketing campaign to brand the CFRE certified fundraiser as a nonprofit’s “Confident Choice for Fundraising Planning & Execution” has drawn nearly 7,000 visits to the CFRE International website. Running on media sites including The Nonprofit Times, Nonprofit Quarterly and the BoardSource SmartBrief, the campaign connects a targeted audience of nonprofit executives and board members with expanded information outlining the rigorous standards for knowledge and experience that CFRE credentialed fundraisers have attained and will bring to a nonprofit’s fundraising function.

To help further the educational development of CFRE certified fundraisers and candidates for the credential, My Education Finder debuted on the CFRE International website in the summer of 2015. My Education Finder provides users with a simple, searchable online resource to identify and learn about continuing education offerings appropriate to their continuing professional development as CFRE certified fundraising professionals. All listed programmes are offered by CFRE International Approved Providers and will count toward certification and recertification.

As for 2015 organisational performance, it was again impressive. Total CFRE certified fundraisers around the globe rose to 5693 as of 31 December 2015, a 4.4% increase over 2014 and a total increase of 7.8% since year-end 2013. Initial Certification applications rose to 791 in 2015, marking a second straight year of 10% growth in the number of applications submitted for initial certification. The number of CFRE certification exams administered also continues to grow, with 760 exams administered in 2015. The 1,445 CFRE re-certifications awarded in 2015 mark the second consecutive year that the retention rate for CFREs eligible for re-certification exceeded 80%!

CFRE International continues to be a vibrant and growing organisation. I thank each member of the CFRE International Board of Directors for the extraordinary talent, dedication and determination they brought to their work on behalf of the organisation and CFRE certificants in 2015. Their generous gifts of time and talent, along with the skill and dedication of our headquarters staff, led by President & CEO Eva E. Aldrich, M.A., CFRE, were critical to our 2015 success and fuel my optimism for continued growth in 2016 and beyond! I can see our organisational vision of a world where philanthropy is practiced in an environment of trust, respect and accountability coming into focus.

Finally and especially I would like to thank you, our CFRE global community. Your participation in our efforts to have fundraisers around the world seek and achieve the CFRE credential is very important. Advancing the public trust, upholding high ethical purpose and maintaining professional standards are at the heart of our work. I thank you for your engagement.
2015 CFRE International Board of Directors

CHAIR
Philip Schumacher, CFRE, ACFRE
Executive Director of Development
Gundersen Medical Foundation

VICE CHAIR
Marnie Hill, CFRE
Director, Planned Giving
Canadian Red Cross

SECRETARY/TREASURER
Robert Driver, CFRE
Consultant
Gonser Gerber, LLC

Alice Ferris, MBA, CFRE, ACFRE
Founding Partner
GoalBusters Consulting

Becky Gilbert, CFRE
Independent Consultant

Sharon Gleason, CFRE, ACFRE
Executive Vice President, Financial Development and Communications
Armed Services YMCA

Judith Markoe (Public Member)
CEO and Brand Champion
Big Picture Marketing Consulting

Heather R. McGinness, CNM, CFRE
Senior Consultant – Account Executive
Meyer Partners LLC

Clive Pedley, FFINZ, CFRE
Managing Director
Giving Architects, Limited

Leo Orland, FFIA CFRE
Senior Partner
Robejohn & Associates

Roland (Roly) Owens, MA, MSc, CFRE
Chief Executive
World Horse Welfare
2015 CFRE International Committees, Task Forces & Advisory Groups

ADVISORY COUNCIL
Roland (Roly) Owers, M.A., M.Sc., CFRE (Chair)
Heather R. McGinness, CNM, CFRE
Representatives of Participating Organizations

ADVISORY COUNCIL CONFERENCE TASK FORCE
Roland (Roly) Owers, M.A., M.Sc., CFRE (Chair)
Heather R. McGinness, CNM, CFRE
Alexander (Sandy) Macnab, FAHP, CFRE
Lesley Ray, FFIA, CFRE

AUDIT AND GRIEVANCE COMMITTEE
Sharon Gleason, CFRE, ACFRE (Chair)
Robert Driver, CFRE
Alice Ferris, MBA, CFRE, ACFRE

COMMITTEE ON DIRECTORSHIP
Leo Orland, FFIA, CFRE (Chair)
Tom Berekoff, M.A., CFRE
Patricia M. Lonsbary, CFRE
Paula J. Jenkins, CFRE
Margaret Scott, FFIA, CFRE

EXAM COMMITTEE
Leo Orland, FFIA, CFRE (Chair)
Alice Ferris, MBA, CFRE, ACFRE
Becky Gilbert, CFRE
Tom Berekoff, M.A., CFRE
Patricia M. Lonsbary, CFRE
Sharon Gleason, CFRE, ACFRE
James M. Greenfield, ACFRE

EXECUTIVE COMMITTEE
Philip Schumacher, CFRE, ACFRE (Chair)
Marnie Hill, CFRE (Vice Chair)
Robert Driver, CFRE (Secretary/Treasurer)

EXPANSION AND MARKETING COMMITTEE
Judith Markoe (Chair)
Becky Gilbert, CFRE
Heather R. McGinness, CNM, CFRE
Roland (Roly) Owers, M.A., M.Sc., CFRE
Clive Pedley, FFINZ, CFRE
Tycely Williams, CFRE

FINANCE COMMITTEE
Robert Driver, CFRE (Chair)
Judith Markoe
Heather R. McGinness, CNM, CFRE
Clive Pedley, FFINZ, CFRE

POLICY REVIEW TASK FORCE
Marnie Hill, CFRE (Chair)
Alice Ferris, MBA, CFRE, ACFRE

READING RESOURCE ADVISORY GROUP
James M. Greenfield, ACFRE (Chair)
Dwight Burlingame, PhD
Becky Gilbert, CFRE
Lesley Ray, FFIA, CFRE
Philip Schumacher, CFRE, ACFRE
Established in 2007, the purpose of the Advisory Council is to actively engage Participating Organisations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Advisory Council assists the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identifying services that CFRE International might provide; and disseminating timely information about CFRE International and the CFRE credential. Advisory Council members are appointed by each Participating Organisation and serve as advocates for CFRE International in the broader fundraising community and provide input to help CFRE International develop appropriate programmes and services that best meet the needs of candidates and certificants. The 2015 Advisory Council was chaired by Roland (Roly) Owers, M.A., M.Sc., CFRE.

**2015 Advisory Council**

Association for Healthcare Philanthropy (AHP)
Janet DeWolfe, CFRE (Mission Vejo, CA United States)

Association of Fundraising Consultants (AFC)
Gill Moody, CFRE (London, United Kingdom)

Association of Fundraising Professionals (AFP)
Daryl Upsall, FInstF (Madrid, Spain)

Association of Lutheran Development Executives (ALDE)
Margaret (Meg) Busse, CFRE (Lombard, IL United States)

Association of Philanthropic Counsel (APC)
Alexander (Sandy) Macnab, FAHP, CFRE (Chicago, IL United States)

Boy Scouts of America
Mark Moshier, CFRE (Flower Mound, TX United States)

Brazilian Fundraisers Association (ABCR)
João Paulo Vergueiro (São Paulo, Brazil)

Canadian Association of Gift Planners (CAGP)
Norma Cameron, CFRE (North Saanich, BC Canada)

Council for Resource Development (CRD)
Bill Scott, CAE (Silver Spring, MD United States)

Educate Plus
Neil McWhannell (Wahroonga, NSW Australia)

European Fundraising Association (EFA)
Dr. Günther Lutschinger (Vienna, Austria)

Fundraising Institute Australia (FIA)
Lesley Ray, FFIA, CFRE (South Brisbane, QLD Australia)
Credibility

2015 Advisory Council  continued

**Fundraising Institute of New Zealand (FINZ)**
Amanda Stanes, OstJ, CFRE (Auckland, New Zealand)

**The Giving Institute**
William L. Carlton, ACFRE (Boston, MA United States)

**International Catholic Stewardship Council (ICSC)**
Mike Wescott, CFRE (Wichita, KS United States)

**Japan Fundraising Association (JFRA)**
Masataka “Masa” Ou (Tokyo, Japan)

**Kenya Association of Fundraising Professionals (KAFP)**
Joseph Wang’endo (Nairobi, Kenya)

**National Catholic Development Conference (NCDC)**
Christopher Jungers, CFRE, CAP (Philadelphia, PA United States)

**New England Association for Healthcare Philanthropy (NEAHP)**
Linda Dodge, CFRE (New Holland, PA United States)

**North American YMCA Development Organization (NAYDO)**
Pam Hearn, CFRE (Stratford, CT United States)

**Partnership for Philanthropic Planning (PPP)**
Barbara Yeager (Indianapolis, IN United States)

**Philanthropic Services for Institutions (PSI)**
Dr. Lilya Wagner, CFRE (Silver Spring, MD United States)

**United Way Worldwide (UWW)**
Wanda Jackson (Alexandria, VA United States)

“\ I believe the CFRE credential has allowed me to rise above the competition, and I am extremely grateful for it.\”
Karen J. Harvey, CFRE
Beaver, WV
United States
CFRE International and the CFRE credential are endorsed by 23 professional organisations with representation in 27 nations. Participating Organisations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these associations receive reduced certification fees. CFRE International continues to seek to expand the list of Participating Organisations.

Association for Healthcare Philanthropy (AHP)
The Association for Healthcare Philanthropy (AHP) is an international professional organisation dedicated exclusively to developing the men and women who encourage charity in North America’s healthcare systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in healthcare philanthropy.

Association of Fundraising Consultants (AFC)
The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.

Association of Fundraising Professionals (AFP)
The Association of Fundraising Professionals (AFP) represents members and chapters throughout the world, working to advance philanthropy through advocacy, research, education and certification programmes. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.

Association of Lutheran Development Executives (ALDE)
ALDE inspires, educates and mentors the Christian fundraising community to spark generosity for mission. ALDE is an international community of fundraising and communication professionals rooted in the Lutheran tradition of the Christian faith and dedicated to serving God’s people in the church and the world. Members form supportive relationships with peers in the field, and are educated through webinars, online Circles, chapter events and regional and international conferences.
2015 CFRE International Participating Organisations continued

Association of Philanthropic Counsel (APC)
The Association of Philanthropic Counsel (APC) is an international association of consulting firms specializing in governance, management and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organisations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.

Brazilian Fundraisers Association (ABCR)
ABCR is a membership organization bringing together professionals working as fundraisers for Brazilian civil society organizations. The ABCR mission is to develop fundraising in the country, promote the ABCR Code of Ethics and work for a better society for all. ABCR activities include organising an annual conference and online seminars for fundraising professionals, providing local chapters, and leadership of the Brazilian #GivingTuesday campaign as a way to foster philanthropy in the country.

Boy Scouts of America
The Boy Scouts of America is one of the United States’ largest and most prominent values-based youth development organisations. The BSA provides a programme for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.

Canadian Association of Gift Planners (CAGP)
A Better World Through Strategic Charitable Giving - CAGP is the only organization in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal and financial peers, we are looked to as the experts in strategic charitable gift planning. Strategic charitable gift planning is a donor-centred process of planning current and future charitable gifts in a way that meets the donor’s philanthropic goals and balances personal, family and tax considerations.

Council for Resource Development (CRD)
The Council for Resource Development (CRD) is the essential education and networking choice for all community college development professionals. CRD connects, educates, supports, strengthens, and celebrates community college development professionals. CRD is an affiliate of the American Association of Community Colleges.
Educate Plus
Educate Plus is a network of advancement professionals working in the education sector within the fields of Admissions; Alumni & Community Relations; Fundraising; and Marketing & Communications. Educate Plus is recognised as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars and Education Professionals. It provides certified training, professional development, mentoring and resources for those working in the sector. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.

European Fundraising Association (EFA)
The European Fundraising Association (EFA) is a network of 20 national fundraising associations from 19 countries across Europe. Together EFA represents the European community of over 1,600 fundraising organizations and more than 9,300 individual fundraisers with one voice, one collective body and one shared goal of facilitating better fundraising.

Fundraising Institute Australia (FIA)
The Fundraising Institute – Australia (FIA) exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.

Fundraising Institute of New Zealand (FINZ)
The Fundraising Institute of New Zealand (FINZ) is the professional body for those employed in or involved with fundraising, sponsorship and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.

The Giving Institute
The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to non-profits through research, advocacy, and best practices. The Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.


**International Catholic Stewardship Council (ICSC)**
Through its programs and events, the International Catholic Stewardship Council (ICSC) promotes and supports Catholic teaching on stewardship, in part, to help dioceses, parishes and other institutions of the Roman Catholic Church enhance and increase human and financial resources in order to ensure financial stability and continued growth.

**Japan Fundraising Association (JFRA)**
Japan Fundraising Association (JFRA) was established in 2009. JFRA promotes innovation in the culture of charitable giving in Japan, grows fundraising as a profession, and builds positive attitudes toward charitable giving in Japanese society. JFRA represents approximately 1400 organizational and individual members and includes 4 regional chapters. JFRA publishes *Giving Japan* and provides the *Learning to Give* programme to promote philanthropic giving. Japan Fundraising Association became a CFRE International Participating Organisation in January 2014.

**Kenya Association of Fundraising Professionals (KAFP)**
KAFP is a not-for-profit voluntary membership association that serves as an umbrella organisation for fundraisers. Our main purpose is to encourage organisations involved in fundraising and resource mobilisation to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of non-profit and charitable organisations in Kenya.

**National Catholic Development Conference (NCDC)**
National Catholic Development Conference (NCDC) leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking and advocacy.

**New England Association for Healthcare Philanthropy (NEAHP)**
New England Association for Healthcare Philanthropy (NEAHP) is a not-for-profit professional membership association for people engaged in the business of raising money for non-profit healthcare organisations. NEAHP serves non-profit healthcare organisations through well-designed programmes of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of health care philanthropy.
2015 CFRE International Participating Organisations continued

**North American YMCA Development Organization (NAYDO)**

NAYDO, in partnership with YMCA of the USA, YMCA Canada and YMCA Mexico, inspires and strengthens the philanthropic culture of the YMCA. NAYDO is committed to helping YMCA’s staff and volunteers involved in advancing YMCA philanthropy to develop their fundraising skills in order to create a culture of philanthropy at each YMCA through a broad array of resources, educational materials, advocacy, research, knowledge sharing and events.

**Partnership for Philanthropic Planning (PPP)**

Established in 1988, the Partnership for Philanthropic Planning (PPP) is a 501(c)(3) national membership association for professionals in charitable gift planning. PPP’s mission is to help people and organizations create charitable giving experiences that are the most meaningful in achieving both charitable mission, and the philanthropic, financial and personal goals of donors. PPP achieves its mission through research, education, advocacy, community dialogue and the setting of standards and best practices in charitable gift planning. It is supported by over 100 local councils, over 10,000 individual members and hundreds of resources for charitable gift planning professionals at every stage of their career.

**Philanthropic Service for Institutions (PSI)**

Philanthropic Service for Institutions (PSI) inspires regular voluntary financial support for its member institutions, Seventh-day Adventist institutions and ministries, and creates an understanding of the ministry of philanthropy and the way people change and grow by giving. PSI advances the ministry of philanthropy through advocacy, education, programmes, and resources/services.

**United Way Worldwide**

United Way Worldwide is the organisation dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people’s health.
In August 2015, CFRE International received acceptance of its National Commission for Certifying Agencies (NCCA) annual report. This acceptance is an indication of CFRE International’s continued best practices in operating as a certification organisation.

NCCA, the accrediting arm of the Institute for Credentialing Excellence (ICE), grants accreditation to a select group of organisations that demonstrate compliance with the NCCA Standards for the Accreditation of Certification Programs.

The accreditation process includes a comprehensive and independent expert analysis of the certification programme against the highest industry standards.

The continued accreditation of the CFRE credential by NCCA serves as an indicator to the nonprofit sector, donors, and other stakeholders that the CFRE credential is a reliable tool for measuring that a fundraising professional has mastered the set of knowledge, skills, and abilities needed to be an ethical and effective fundraiser.

"Honestly, having the CFRE certification is like a golden ticket when sending out resumes."

Timothy J. Morrison, CFRE
Naples, FL
United States
During 2015, a total of 791 new candidates applied to the CFRE programme, and 760 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 623 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 5693.

The 2015 exam form reflected a Test Content Outline based on the international Job Analysis Survey conducted in 2009/2010 in eight countries—Australia, Brazil, Canada, Italy, Kenya, New Zealand, the United Kingdom and the United States. The following statistics are for the 2015 form of the CFRE exam.

**Data Note:** There was only one CFRE Global Exam form administered to candidates for CFRE certification in 2015.

<table>
<thead>
<tr>
<th>2015 Exam Statistics</th>
<th>Global Form 6341611</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Scored Items on Exam</td>
<td>175</td>
</tr>
<tr>
<td>Total Scaled Score (possible range)</td>
<td>200–800</td>
</tr>
<tr>
<td>Passing Scaled Score</td>
<td>500</td>
</tr>
<tr>
<td>Mean Scaled Score (of all candidates)</td>
<td>559.24</td>
</tr>
<tr>
<td>Range of Scores</td>
<td>271–683</td>
</tr>
<tr>
<td>Reliability Coefficient</td>
<td>.82</td>
</tr>
<tr>
<td>Standard Error of Measurement</td>
<td>5.35</td>
</tr>
</tbody>
</table>

“*My CFRE demonstrates my professional achievement and supports the growth of fundraising as a trusted profession.*”

Lesley Ray, MBus, CFRE, FFIA  
2015 Arthur Venn Fundraiser of the Year  
South Brisbane, QLD  
Australia
CFRE International assesses the knowledge, skills and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2009/2010, CFRE completed its most recent Job Analysis study, which was reflected in the 2015 exam form. The 2014/2015 Job Analysis was finalised in 2015 and will be reflected in new forms of the exam administered in 2016.

CFRE uses a cadre of globally diverse, trained and currently certified fundraising professionals to help develop, vet and approve the CFRE examination. In addition, the passing standard is set by a panel of fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

In 2015 CFRE International continued to experience a healthy recertification rate well above the Industry average rate for voluntary certification programmes.

"When I look for employees, the CFRE is an indicator that a candidate has a deep commitment to ongoing professional development and growth."

Ann Rosenfield, MBA, CFRE
Toronto, ON, Canada

"The best reason to get certified is the knowledge that as you attain a definable level of competence and knowledge, you’ll be better equipped to support the organization you represent."

R. Daniel Shephard, CFRE
Principal, The Shephard Group LLC
United States
Validity

Explanation of Terms

**Total Scored Items on the Exam:** The 2015 CFRE exam consisted of 200 questions; of the 200 questions, 175 were scored and 25 were pre-test questions being evaluated for possible inclusion on the exam at a later date. Information about how candidates perform on pre-test questions is collected without affecting the candidate's score.

**Scaled Score:** Raw number-correct scores for the CFRE exam are converted to scaled scores with a consistent pass mark (i.e., 500) for ease of interpretation and comparability across test windows. This means that the same raw number-correct score could correspond to different scaled scores depending on exam form difficulties. For example, two candidates who took different exam forms and had the same raw score of 70 might have different scaled scores. The candidate who took the easier form would likely have a lower scaled score than the candidate who took the more difficult form even though their raw scores are the same. The scaled scores of the CFRE exam range from 200 to 800. The scaled score 800 in the CFRE exam represents a perfect score (i.e., number-correct score of 175).

**Passing Scaled Score:** This is the score a candidate must receive in order to pass the CFRE examination. The passing scaled score for the CFRE exam is consistently set to 500. This means that a scaled score is a conversion of different number-correct scores depending on exam difficulties. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses criterion-referenced scoring. That is, the passing standard is determined by a panel of experts during a standard setting workshop applying Modified Angoff method and is independent of what group of people a candidate tests with. CFRE International does not score its exam on a “curve” and also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

**Mean Scaled Score:** This is the mean score of all candidates who took the exam during 2015. The overall mean scaled score for all candidates in 2015 was 559.24.

**Range of Scores:** The theoretical range for the CFRE exam scaled score (200-800) is considered typical for a professional certification programme. In 2015 CFRE exam, the observed minimum and the maximum scores were 271 and 683, respectively. No one scored 200 points, and no one had a perfect score either, indicating the difficulty level is appropriate for the candidate population.

**Reliability Coefficient:** It indicates the internal consistency of the exam. The theoretical range of coefficient alpha is from 0 to 1, with larger numbers suggesting that similar results would be observed if the exam is given to the same examinee over multiple occasions. Reliability coefficient is generally affected by the test length. For a long exam (i.e., more than 100 scored items) such as the CFRE exam, a reliability of 0.8 is expected. The observed reliability coefficient of 2015 CFRE exam was 0.82, which was satisfactory.
Validity

Explanation of Terms  continued

**Standard Error of Measurement:** The standard error of measurement yields an estimate of the variability of errors associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the CFRE tests are precise measures of baseline knowledge in the field of fundraising at the five-year level.

**Content Area Performance:** The CFRE examination administered during 2015 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics and Accountability. Candidate performance across those content areas is monitored.

The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising activity. In 2015, candidates scored highest in the domain of Ethics and Accountability. The lowest performance domain was Current and Prospective Donor Research. This may reflect a lack of access to available education for fundraising professionals in these domains though overall performance was still at acceptable levels.

<table>
<thead>
<tr>
<th>Content Area</th>
<th>Average % Correct</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Prospective Donor Research</td>
<td>69.04</td>
</tr>
<tr>
<td>Securing the Gift</td>
<td>70.15</td>
</tr>
<tr>
<td>Relationship Building</td>
<td>74.13</td>
</tr>
<tr>
<td>Volunteer Involvement</td>
<td>72.37</td>
</tr>
<tr>
<td>Leadership and Management</td>
<td>72.04</td>
</tr>
<tr>
<td>Ethics and Accountability</td>
<td>83.11</td>
</tr>
<tr>
<td><strong>Total (175 items)</strong></td>
<td><strong>73.00</strong></td>
</tr>
</tbody>
</table>
Since its beginning as an independent organisation in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFRE certificants worldwide.

In 2015 CFRE International derived 86% of its revenue from candidate fees for both initial certification and recertification. The remaining 14% of 2015 revenue was earned from sources such as Participating Organisation fees paid to gain access to the credential at reduced rates for members, continuing education approved provider fees, advertising sales, job vacancy postings and sales of certificate frames. All revenue is put back into the programme to ensure the validity, credibility and sustainability of the CFRE exam and credential.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification programme for all candidates and certificants, ensuring investments in ongoing exam development activities, promotion of CFRE certification and the CFRE credential across the global philanthropic sector and sufficient investment in organisational capacity.

"For years I had heard of salary increases and promotion due to certification. My CFRE designation quickly conveyed those benefits — along with credibility and respect among those in our industry."

Marilyn Hattaway, CFRE
Casselberry, FL, United States

"I’ve long held that the CFRE credential benefits the charity even more than the professional. This was evident when grants denied by a foundation before my hiring suddenly were approved on the basis of my signature alone."

Karen K. Martin, MBA, (CFRE, 1998-2013)
Irving, TX, United States
CFRE International Consolidated Financial Report

In 2015, CFRE International experienced 16.4% year over year revenue growth and achieved net revenue of $148,254.00. This revenue growth can be attributed to a significant increase in the number of candidates for initial certification due to expanded marketing of the CFRE credential, expanded availability of CFRE exam testing sites and continuing benefit from the 2013 investment of nearly $170,000 from organizational reserves for technology upgrades to better serve the CFRE International community. These upgrades included a new online application portal which substantially simplified the certification application process and a new website, which position CFRE International for continued growth over the next several years.

The consolidated financial report below shows calendar year income and expenses for 2015 and 2014 and demonstrates CFRE International’s strong financial position.

<table>
<thead>
<tr>
<th>Income</th>
<th>2015</th>
<th>2014</th>
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<tbody>
<tr>
<td>Continuing Education Provider Fees</td>
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<td>$36,721</td>
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<td>Initial Certification Fees</td>
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<td>Interest</td>
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<td>Job Postings/Merchandise Sales/Advertising</td>
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<td>Participating Organization Fees</td>
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<td>Recertification Fees</td>
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<td>Other</td>
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<td>$50,863</td>
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<td>Total Income</td>
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<td>$1,208,083</td>
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<table>
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<tr>
<th>Expenses</th>
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<td>Professional Services</td>
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<td>Board Travel/Operations</td>
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<td>Database/Website Upgrades</td>
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<td>Examination Services</td>
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<td>Taxes</td>
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<td>Temporary Services</td>
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<td>Total Expenses</td>
<td>$1,257,762</td>
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| Net Income                    | $148,254   | $128,119   |
The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising profession. Continuing education courses provide one of the primary methods for keeping up with the evolution of professional practice. One of the most frequently asked questions is where certificants and candidates can go to obtain applicable continuing education for their CFRE certification. The following is a list of our 2015 Continuing Education Approved Providers. We thank them for the knowledge and skill they share.

<table>
<thead>
<tr>
<th>2015 Continuing Education Providers</th>
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<tbody>
<tr>
<td>Abila</td>
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<tr>
<td>Academy for Grassroots Organizations</td>
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<tr>
<td>Adirondack Planned Giving Society</td>
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<td>Advancement Resources</td>
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<td>AFP Colorado Chapter</td>
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<td>AFP Dallas/Ft Worth (Joint Conference)</td>
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2015 Continuing Education Providers  continued

AFP Okanagan Chapter
AFP Orange County, CA Chapter
AFP Piedmont Chapter of South Carolina
AFP Rockford Area Chapter
AFP San Diego Chapter
AFP Saskatoon Chapter
AFP South Carolina Lowcountry Chapter
AFP South Dakota Chapter
AFP South Eastern Ontario Canada
AFP South Sound Chapter
AFP Southeastern Tennessee Chapter
AFP Southeastern WI Chapter
AFP Space Coast Chapter
AFP St. Louis Regional Chapter
AFP Suncoast Chapter
AFP Texas Plains Chapter
AFP Treasure Coast Chapter
AFP Triad Chapter
AFP Tri-State Chapter
AFP Vancouver Chapter
AFP Vancouver Island Chapter
AFP Virginia Piedmont Chapter
AFP Washington DC Metro Area Chapter
AFP Western Massachusetts Chapter
AFP Western New York Chapter
AFP Western PA Chapter
AFP Yosemite Chapter
Alliance for Better Nonprofits
Alliance for Strong Families and Communities
Allison Shirk Consulting, LLC
Aly Sterling Philanthropy
Amarillo Area Foundation Nonprofit Service Center
American Institute for Philanthropic Studies
American Public Gardens Association
Ascension Health Council on Philanthropy
Association for Healthcare Philanthropy (AHP)
Association of Delaware Valley Independent Schools
Association of Donor Relations Professionals (ADRP)
Association of Fundraising Professionals (AFP)
Association of Lutheran Development Executives (ALDE)
Association of Philanthropic Counsel (APC)
Association of Professional Researchers for Advancement (APRA)
Association of Science-Technology Centers
Association of Theological Schools (ATS)
Barnabas Foundation
Bay Path University
Blackbaud

Bloom Non-Profit Consulting Group Inc.
Bloomerang
CAGP - Greater Vancouver Area Chapter
CAGP - Vancouver Island Chapter
CAGP Montreal Chapter
CAGP Niagara/Golden Horseshoe Chapter
CAGP Saskatchewan North Roundtable
CAGP Toronto Chapter
CAISAP PD
California Advancement Researchers Association
Campbell & Company
Canadian Association of Gift Planners (CAGP)
Canadian Council for the Advancement of Education
Canadian Council of Christian Charities
Catholic School Management
Center for Narrative Practice
Center for Nonprofit Excellence
Center for Nonprofit Management
Center for Professional Education, Boston University
Central Ohio Planned Giving Council
Charity Dynamics
Children’s Miracle Network Hospitals
Christian Leadership Alliance
Christian Service Charities
Claxon University
Clearview Consulting
CNM Connect
Collins Group, a division of Campbell & Company
Colorado Planned Giving Roundtable
Colorado Professional Researchers for Advancement
Community Foundation of Orange County, Inc.
Council for Advancement and Support of Education (CASE)
Council for Resource Development (CRD)
Davinci Management, LLC
Davis Nonprofit Consulting
Dean College
Delaware State University
Development Dialogues
Development Executives Roundtable (DER)
Development Leadership Consortium
Direct Marketing Association Nonprofit Federation
Donor Relations Guru®
Ecumenical Stewardship Center
Edison Community College: Academy for Community Leadership
Edyth Bush Institute for Philanthropy & Nonprofit Leadership at Rollins College
El Camino Hospital Foundation
2015 Continuing Education Providers  continued

Essex and Drake Fund Raising Counsel
Evelyn Mason & Associates Pty Ltd
Fairleigh Dickinson University
Feeding America
Foundation Innovation
Friends Fiduciary Corporation
Fruitful World Inc.
Fundraising Institute Australia (FIA)
Fundraising Institute of New Zealand (FINZ)
Gail Perry / Fired-Up Fundraising
Georgian College
Gift Planning Advisors
Global Philanthropic
Gonser Gerber LLP
Grant Central USA
Grant Professionals Association
Greater Public
Greenlights for Nonprofit Success
Habitat for Humanity International
Habitat for Humanity of Colorado
Hartsook Institute for Fundraising at Avila University
Hawaii Gift Planning Council
Humboldt State University, College of eLearning & Extended Education
ICOM
Idaho Nonprofit Center
Idealware
Ignited Fundraising
iMission Partners LLC
Indiana Youth Institute
Inland Northwest Development Council
Institute for Charitable Giving
Institute for Conversational Fundraising
Institute for Strategic Funding Development
Institute on Philanthropy
International Council for Nonprofit Management
Iowa Hospital Association
Iris Creative Group, Inc
IU Lilly Family School of Philanthropy, Lake Institute on Faith and Giving
Kentucky Nonprofit Network
Kenya Association of Fundraising Professionals (KAFP)
Leadership Medina County
LeadingAge
LeadingAge California
LeadingAge Ohio
London & Region Fundraising Executives (LRFRE)
Lord Fairfax Community College
M. Gale & Associates, LLC
Marcy Heim - The Artful Asker
Mary Drach
Maryland Association of Nonprofit Organizations
Maryn Boess Resources LLC
Mennonite Foundation
Metasoft Systems Inc
Mid America Planned Giving Council
Mid-Iowa Planned Giving Council
Minnesota Planned Giving Council
Mission Advancement
Missouri State University GO LEAD
Mosaic Non-Profit Development
N.C. Center for Nonprofits
National Agricultural Alumni and Development Association (NAADA)
National Catholic Development Conference (NCDC)
National School Foundation Association
Netzel Grigsby Associates, Inc.
New England Association for Healthcare Philanthropy (NEAHP)
NIC Foundation
Nonprofit Association of the Midlands
Nonprofit Connect
Nonprofit Hub
Nonprofit Leadership Center
Nonprofit Leadership Center of Tampa Bay
Nonprofit Marketing Guide
Nonprofit Technology Network (NTEN)
NonprofitTeacher
North American YMCA Development Organization (NAYDO)
Northern California Planned Giving Council
Northern Illinois Center for Nonprofit Excellence at Rockford University
Northern Ohio Planned Giving Council
Northwest Planned Giving Roundtable
Ohio Association of Healthcare Philanthropy
Partnership for Philanthropic Planning (PPP)
Penn State Philanthropic Leadership Online Certificate
Pentera Inc
Peterborough Area Fundraisers Network
Petrus Development
PG Calc
Philanthropic Planning Group of Greater New York (PPGGNY)
Philanthropy Partners of the Cape and Islands
Philanthropy Works
Phil-Com, LLC
Pittsburgh Planned Giving Council
PLAN-MGO
Planned Giving Advisors, LLC
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<th>2015 Continuing Education Providers continued</th>
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<tr>
<td>Planned Giving Council of Broward</td>
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<td>weVENTURE Powered by Florida Institute of Technology</td>
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<td>Willamette Valley Development Officers (WVDO)</td>
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<td>Women in Development North</td>
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<td>Yale Philanthropy Conference</td>
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2015 Certificant Demographics

Gender
- 28% Male
- 72% Female

Sector of Employing Organisation
- Arts/Culture/Humanities: 14%
- Consultant: 27%
- Education/Research: 60%
- Human Services: 18%
- Health: 24%
- Society/Public Benefit: 8%
- Other: 4%

Level of Responsibility
- Upper Management: 60%
- Middle Management: 22%
- Functional Programme Area: 6%
- Consultant: 10%
- Other: 2%

Ethnicity
- Caucasian: 91%
- African-American: 2%
- Hispanic: 2%
- Asian: 2%
- Multi-Race: 1%
- Other: 1%
- Less than 1%: Native American, Middle Eastern, Pacific Islander
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<thead>
<tr>
<th>Country</th>
<th>Name</th>
<th>Designation</th>
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<td>Rhonda Robinson, CFRE</td>
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<td>New South Wales</td>
<td>Karen Armstrong, CFRE</td>
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<td>Byron Barnes, CFRE</td>
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Sustainability

Current CFREs through 2015

**CANADA**

**Alberta** (continued)
Mitchell Ravvin, CFRE
M. Michelle Regel, CFRE
Diane Reid, CFRE
Steven Rosendorff, CFRE
Mary Saratski, CFRE
Lori Shockey, CFRE
Serey Sinn, CFRE
Doreen Slessor, CFRE
Qian Melody Song, CFRE
Lori Shockey, CFRE
Steven Rosendorff, CFRE

**British Columbia**
Vanessa Abaya, CFRE
Stephani Agg, CFRE
Siobhan Aspinall, CFRE
Amber Ballard, CFRE
Arno Bangert, CFRE
Ann Barnard Ball, CFRE
Bree Urkow, CFRE
Bethany Wall, CFRE
Laurie Wallis, CFRE
Adam Zawadiuk, CFRE

**Newfoundland and Labrador**
Sheree Allison, CFRE
Cindy Floyd, CFRE
Catherine Hinton, CFRE
Marianne Mephem-Newton, CFRE
Helene Ouellette, CFRE
Linda Saunders, CFRE
Julie Thebeau, CFRE
John Wong, CFRE
Tammy Wood, CFRE

**New Brunswick**
Andrew Allain, CFRE
Rose Daley, CFRE
Rebecca Dutton, CFRE
Daniel Hayward, CFRE
**Current CFREs through 2015**

**CANADA** (continued)

**Nova Scotia**
- Doris Cameron, CFRE
- Cynthia Carroll, CFRE
- Lisa Cottreau, CFRE
- Sharon Crowe, CFRE
- Doralin Fredericks, CFRE
- Elizabeth Hallett, CFRE
- Nancy Handrigan, CFRE
- Sarah Lyon, CFRE
- Geraldine MacIsaac, CFRE
- Paulette Sweeney-Goodwin, CFRE
- Brent Platt, CFRE
- Elizabeth Mills, CFRE
- Anne Melanson, CFRE
- Carolyn Marshall, CFRE
- Anne Melanson, CFRE
- Brent Platt, CFRE
- Lisa Pottie, CFRE
- Ontario
- Marni Tuttle, CFRE
-**Sustainability**

 Joanna Beaton, CFRE
 Nicole Elizabeth Beatty, CFRE
 Karen Beaulieu, CFRE
 Julie Beckett, CFRE
 Elissa Beckett, CFRE
 Janice Benatar, CFRE
 Renee Beneteau, CFRE
 Darlene Bennett, CFRE
 Deanna Buckford, CFRE
 Andrea Blackler, CFRE
 Jacqueline Bloom, CFRE
 Debra Bond-Gorr, CFRE
 Suzanne Bone, CFRE
 Sherry Booth, CFRE
 Mikhail Bornstein, CFRE
 John Bouza, CFRE
 Joshua Bowman, CFRE
 Mary Bowyer, CFRE
 Glen Boy, CFRE
 Dora Boylen-Pabst, CFRE
 Karen Brackley, CFRE
 Amanda Braet, CFRE
 Gail Brescia, CFRE
 Alison Broadworth, CFRE
 Heather Brown, CFRE
 Maria Elena Brown, CFRE
 Julie Brown, CFRE
 Fiona Brown, CFRE
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 Linda Bryson, CFRE
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 Jennifer Butchart, CFRE
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 Theresa Butcher, CFRE
 Melissa Cameron, CFRE
 Susan Campbell, CFRE
 Megan Campbell, CFRE
 Kenneth Carruthers, CFRE
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 Glenn Craig, CFRE
 Katherine Craine, CFRE
 Troy Cross, CFRE
 Nancy Crump, CFRE
 Denise Cummings, CFRE
 Paula Curtis, CFRE
 David Cutberr, CFRE
 Jody Dalley, CFRE
 Julie Davis, CFRE
 Mary Deacon, CFRE
 Diana Deakin-Thomas, CFRE
 S. Bronwen Dearlove, CFRE
 Mary Dever, CFRE
 Janet deVries, CFRE
 Paul Dickson, CFRE
 Antonio DiCosmo, CFRE
 Karen Dolyniuk, CFRE
 Catherine Dorais-Plesko, CFRE
 Martha Drake, CFRE
 Noel Draper, CFRE
 Debbie Drewett, CFRE
 Jennifer Drouillard Duce, CFRE
 Kelly Ducharme, CFRE
 Gabrielle Duchesne, CFRE
 Wendy Dueck, CFRE
 Suzanne Duncan, CFRE
 Susan Dusick, CFRE
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 Laid Eddy, CFRE
 Susan Egles, CFRE
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 Robin Fowler, CFRE
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 Shirley Freer, CFRE
 Yves Gadler, CFRE
 Melanie Gaertner, CFRE
 Len Gamache, CFRE
 Sandra Gamboias, CFRE
 Bobbi-Jo Gardiner, CFRE
 Monica Gaudry, CFRE
 Mercedes Geimer, CFRE
 Tracy Geoffrroy, CFRE
 Gary Gerard, CFRE
 Patricia Gergich, CFRE
 Tony Giampietro, CFRE
 Joanna Giannakopoulos, CFRE
 David Gilmer, CFRE
 Gary Gladstone, CFRE
 Lisa Gleva, CFRE
 Ruth Godinho, CFRE
 Jana Gordon, CFRE
 Shannon Gorman, CFRE
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 Pati Greenwood, CFRE
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 Susan Horvath, CFRE
 Michelle Hounslow, CFRE
 Allison Howell, CFRE
 Dalit Dell Hume, CFRE
 Catherine Hurley, CFRE
 Sarah Hurle, CFRE

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Current CFREs through 2015

Greg Lichti, CFRE
Tania Little, CFRE
Lilian Litwin, CFRE
Hazel Lloyst, CFRE
Juniper Locilento, CFRE
Susan Lockett, CFRE
Frank Lockington, CFRE
Gordon Long, CFRE
Sheri Loosmore, CFRE
Melanie Lovering, CFRE
Joanna Munroe Luciano, CFRE
Christine Lukewich, CFRE
Lawrence Lutgendorf, CFRE
Judith MacGowan, CFRE
Kimberley MacKenzie, CFRE
Heather MacKenson, CFRE
Tracy MacLeod, CFRE
Caterina Magisano, CFRE
Susan Manahan, CFRE
Jo-Anne Mancini, CFRE
Catherine Mann, CFRE
Arlene Manning, CFRE
Adelia Marchese, CFRE
Linda Marco, CFRE
Paul Marcus, CFRE
Robin Markowitz, CFRE
Katherine Marks, CFRE
Catherine Marostica, CFRE
Teresa Marques, CFRE
Lesley Marshall, CFRE
Jody Maskery, CFRE
Deborah Mates, CFRE
Erin Matthews, CFRE
Lawrence Matthews, CFRE
Catherine Matzig, CFRE
Peter Mayhew, CFRE
Angela Mazza, CFRE
Michael Mazza, CFRE
J. Boyd McBride, CFRE
Nicole McCahon, CFRE
Beth McCarthy, CFRE
Hallie McClelland, CFRE
Amy McKinnon, CFRE
Thomas McClagan, CFRE
Susan McLean, CFRE
Valerie McMuntry, CFRE
Mary Elizabeth McPherson, CFRE
Laura McQueen, CFRE
Judith Mead, CFRE
Priya Mehta, CFRE
Alayne Metrick, CFRE
Cindy Mewhinney, CFRE
Carley Mezon, CFRE
Felicia Migliore-Sciberras, CFRE
Stephanie Miller, CFRE
Mireille Millette, CFRE
Peter Joseph Misiaszek, CFRE
Jenny Mitchell, CFRE
Patricia Mongeon, CFRE
Richard Morgan, CFRE
Donna Moriarty, CFRE
Tammy Morison, CFRE
Janice Moro, CFRE
Oleksandr Morosovskiy, CFRE
Lisa Morrison, CFRE
Kristin Morrison, CFRE
Christy Morrow, CFRE
Mitze Mourinho, CFRE
Lisa Mulholland, CFRE
Susan Mullin, CFRE
Benjamin Murane, CFRE
James Murphy, CFRE
Elizabeth Naylen, CFRE
Martha Nelson, CFRE
Heather Nelson, CFRE
Jill Nelson, CFRE
Meghan Nicholls, CFRE
Christina Niederwanger, CFRE
Krista O’Donnell, CFRE
Brad Offman, CFRE
Piotr Okonski, CFRE
Rosemary Oliver, CFRE
Andrea Olson, CFRE
Anne Ondercin, CFRE
Karen Ormerod, CFRE
Andrea Orr, CFRE
Michelle Osborne, CFRE
Edita Page, CFRE
Andrea Page, CFRE
Jill Palmer Abbott, CFRE
Cecelia Paolucci, CFRE
Janet Park, CFRE
Kourtney Parker, CFRE
Susan Paterson, CFRE
Anne Pathammanavong, CFRE
Kylie Patrick, CFRE
Jason Patterson, CFRE
Annette Paul, CFRE
Shirlanne Pawley-Boy, CFRE
Gabrielle Peacock, CFRE
Robert Peacock, CFRE
Heidi Peever Bain, CFRE
Anne Marie Peirce, CFRE
Rosanna Petricca, CFRE
Gil Pharand, CFRE
Kimahli Powell, CFRE
Eva Prendergast, CFRE
Jory Pritchard-Kerr, CFRE
Kathleen Provost, CFRE
Kathy Prpic, CFRE
Andrea Prudencio, CFRE
Maureen Pryce, CFRE
Margaret Purcell, CFRE
Eyre Purkin Bien, CFRE
Wendy Quick, CFRE
Paulett Ramsey, CFRE
Jessica Rawn, CFRE
Karobi Ray, CFRE
Sophia Reid, CFRE
Linda Reid, CFRE
Elizabeth Rejman, CFRE
Dana Visocchi Rice, CFRE
Christine Rier, CFRE
Lisa Ripper, CFRE
Alan Roberts, CFRE
Cheryl Roddick, CFRE
Elizabeth Rodgers, CFRE
Gina Rosen, CFRE
Ann Baker Rosenfield, CFRE
Brenda Rothwell, CFRE
Kristy Rousseau, CFRE
Gilles Roy, CFRE
Derek Rumboldt-deLouche, CFRE
John Russell, CFRE
Lyn Russo, CFRE
Robert Ryan, CFRE
Aaron Sanderson, CFRE
Wendy Sanderson-Culley, CFRE
Erin Sargeant Greenwood, CFRE
Robin Schultz, CFRE
Alanna Scott, CFRE
Heather Scott, CFRE
Carol Simand Seidman, CFRE
Pamela Shanks, CFRE
Pamela Sharp, CFRE
Lisa Shea, CFRE

Sustainability

Ontario (continued)
Sarah Ingram, CFRE
Sherrie James, CFRE
Jane Jamieson, CFRE
Claire Jarrold, CFRE
Liza Jerome, CFRE
Marilyn Job, CFRE
Erin Jones, CFRE
Alanna Jones, CFRE
Mridula Joyner, CFRE
Sylvia Kadick, CFRE
Mary Kange, CFRE
Yunis Kariuki, CFRE
Kyle Kearnan, CFRE
Priya Mehta, CFRE
Judith Mead, CFRE
Laura McQueen, CFRE
Valerie McMurtry, CFRE
Susan McLean, CFRE
Thomas McLagan, CFRE
Amy McKinnon, CFRE
Hallie McClelland, CFRE
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J. Boyd McBride, CFRE
Michael Mazza, CFRE
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Susan Mullin, CFRE
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James Murphy, CFRE
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Andrea Prudencio, CFRE
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Christine Rier, CFRE
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Wendy Sanderson-Culley, CFRE
Erin Sargeant Greenwood, CFRE
Robin Schultz, CFRE
Alanna Scott, CFRE
Heather Scott, CFRE
Carol Simand Seidman, CFRE
Pamela Shanks, CFRE
Pamela Sharp, CFRE
Lisa Shea, CFRE

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Sustainability

Current CFREs through 2015

**CANADA**

**Ontario (continued)**
- Mildred Siderius, CFRE
- Josep Sim, CFRE
- Gary Sim, CFRE
- Andrea Simpson, CFRE
- Lesley Sims, CFRE
- Tatiana Slobodcicov, CFRE
- Edward Sluga, CFRE
- Liza Smithies, CFRE
- Constantinos Sophocleous, CFRE
- Dianne Spencer, CFRE
- Shanan Spencer-Brown, CFRE
- Lisa Stanley, CFRE
- Janet S-Therrien, CFRE
- Robert Stewart, CFRE
- Barb Storey, CFRE
- Susan Storey, CFRE
- J. Shannon Stuart, CFRE
- Barbara Sutton, CFRE
- Joseph Swain, CFRE
- Lindsay Sweeney, CFRE
- Andrea Swinton, CFRE
- Muneeb Syed, CFRE
- Lisa Sykes, CFRE
- Ann Symington, CFRE
- Lisa Talbot, CFRE
- Lynda Tallar-Wakter, CFRE
- Dorothy Tam, CFRE
- Kelly Celeste Taylor, CFRE
- Beverly Teller, CFRE
- Kristin Thomas, CFRE
- Heather Thomas, CFRE
- Stephen Thomas, CFRE
- Christine Thompson, CFRE
- Richard Thompson, CFRE
- Eva Thurlow, CFRE
- Alexandra Tieman, CFRE
- Mark Tilbury, CFRE
- Sheila Tilotta, CFRE
- David Timms, CFRE
- Robert Tomas, CFRE
- Ericka Tovey, CFRE
- Ingrid Town, CFRE
- Barbara Track, CFRE
- Megan Tregunno, CFRE
- Rosemary Triebner, CFRE
- Rebbecca Truax, CFRE
- Ka Po Connie Tsui, CFRE
- Janet Turcot Vukovic, CFRE
- Zahra Valani, CFRE
- Patricia Vallee, CFRE
- Josephine van Herpt, CFRE
- Jennifer Van Noort, CFRE
- Christopher Vanderkruys, CFRE
- Teresa Vasiropoulos, CFRE
- Pear Veem, CFRE
- Layla Velasquez, CFRE
- Verna Waddell, CFRE
- Jason Waglar, CFRE
- Holly Wag, CFRE
- Cindy Wagnon, CFRE
- Catherine Wallace, CFRE
- Mandy Walsh, CFRE
- Helen Walsh, CFRE
- Kimberly Warner, CFRE
- Wendy Warner, CFRE
- Glenn Waterman, CFRE
- Mindy Webber, CFRE
- Breaam Wells, CFRE
- Edwin Wheatley, CFRE
- Meghan Whiffield, CFRE
- Sara Wilbur, CFRE
- Diane Wiles, CFRE
- Lorelei Wilkinson, CFRE
- Jennifer Williams, CFRE
- Elisa Williams Schren, CFRE
- Kathleen Williamson, CFRE
- Kim Willis-More, CFRE
- Karen Willson, CFRE
- Rachael Wilson, CFRE
- Kathleen Wilson, CFRE
- Julie Wirtanen, CFRE
- Mark Womack, CFRE
- Ken Wyman, CFRE
- Nancy Yarmel, CFRE
- Louise Yearwood, CFRE
- Guy Yerama, CFRE
- Tan-ling Young, CFRE
- Marion York, CFRE
- Denny Young, CFRE
- Mariya Yurukova, CFRE
- Aleksandar Zakonov, CFRE
- Kelly Ziegler, CFRE
- Trevor Zimmer, CFRE
- Megan Zinn, CFRE
- Wendy Zuefle-Baxter, CFRE

**Prince Edward Island**
- Tracey Comeau, CFRE

**Quebec**
- Gerald Backs, CFRE
- Suzanne Belanger, CFRE
- Christian Bolduc, CFRE
- Nicole Boucher, CFRE
- Paul Chesser, CFRE
- Mathias Duque, CFRE
- Nicola Elkins, CFRE
- Amanda Fritz, CFRE
- Alexis Gaigatman, CFRE
- Chantal Gelinas, CFRE
- Cynda Heward, CFRE
- Carl Julien, CFRE
- Pauline Lux, CFRE
- Paulanne Justkave, CFRE
- Peggy Killeen, CFRE
- Elaine Londe, CFRE
- Derek Linetsky, CFRE
- Shaun Lynch, CFRE
- Jean-Nicholas Marziali, CFRE
- Karen Mitchell, CFRE
- Luce Moreau, CFRE
- Jonathan Moyal, CFRE
- Jennifer Paquet, CFRE
- Ligia Pena, CFRE
- Catherine Rowe, CFRE
- Kimberly Strydonck, CFRE
- Monique Washh, CFRE
- Amanda Williams, CFRE

**Saskatchewan**
- Bruce Acton, CFRE
- Nowshad Ali, CFRE
- Cathy Chrones, CFRE
- Vicki Corbin, CFRE
- Kathleen Crowther, CFRE
- Judy Davis, CFRE
- Roberta Gamble, CFRE
- Don Gorsalitz, CFRE
- Kent Hartshorn, CFRE
- Lecina Hicke, CFRE
- Edie Holzapfel, CFRE
- Darla Humble, CFRE
- Ashala Jacobson, CFRE
- Anu Kashyap, CFRE
- Stephanie Kohruss, CFRE
- Alison Matheson, CFRE
- Karen Mercier, CFRE
- Jennifer Mollot, CFRE
- Luke Muller, CFRE
- Pierre O’Reilly, CFRE
- Anna Pacik, CFRE
- Jennifer Pederson, CFRE
- Catherine Rogers, CFRE
- Aaron Ruston, CFRE
- Erin Walkey, CFRE
- Nora Yeates, CFRE
- Jami Young, CFRE
- Xiaoyan Zhou, CFRE

**Germany**
- Tobias Jakob Beck, CFRE
- Becky Gilbert, CFRE
- Tom Neukirchen, CFRE
- Julian Rossig, CFRE
- Astrid von Soosten, CFRE

**Hong Kong**
- Vincent Kin Ming Law, CFRE
- Rebecca Scully, CFRE

**Ireland**
- Denisa Casement, CFRE
- Christine Costelloe, CFRE
- Simon Scriver, CFRE

**Kenya**
- Susan Gichoga, CFRE

**Lebanon**
- Walid Katergi, CFRE
Sustainability

Current CFREs through 2015

MALAYSIA
Bridgette Miller, CFRE

MEXICO
Deborah Rabe-San Roman, CFRE

NEW ZEALAND
North Island
Dianne Armstrong, CFRE
John Barnett, CFRE
John Bergin, CFRE
Tom Brady, CFRE
Dwyllys Brown, CFRE
Kitty Hilton, CFRE
Stephanie Maitland, CFRE
Donald Wayne McKenzie, CFRE
Heather Newell, CFRE
Clive Pedley, CFRE
Sheena Revington, CFRE
Amanda Stanes, CFRE
Iyanti Wijayanayake, CFRE

South Island
Ric Fletcher, CFRE
Shelley Keach, CFRE
Dominique Leeming, CFRE
Susan Marshall, CFRE
Lisa Wells, CFRE

Hongnam Kim, CFRE
Hyunsoo Kim, CFRE
Mi Sun Lee, CFRE

South Korea
Bok Ahn, CFRE
Jooyoung Cho, CFRE

Caroline Hutt, CFRE
Catherine Jackson, CFRE
Jimmy James, CFRE
Mark Jefferyes, CFRE
Robin Langrish, CFRE
Kelly Mills, CFRE
Paul Molloy, CFRE
Gillian Moody, CFRE
John Murray, CFRE
Roland Owers, CFRE
Graham Papenfus, CFRE
Arlene Paterson, CFRE
Lisa Ramsell, CFRE
Stephanie Robinson, CFRE
Philip Rothwell, CFRE
Kerry Shillito, CFRE
Amy Stevens, CFRE
Marc Stowell, CFRE
Robin Thomas, CFRE
Judy Tucker, CFRE

SINGAPORE
Esther Chang, CFRE
Tannis Walker, CFRE

UNITED ARAB EMIRATES
Julia Martinez, CFRE

UNITED KINGDOM
Robert Astick, CFRE
Isabella Bennett, CFRE
Louise Bird, CFRE
Andrew Day, CFRE
Linda Ellis, CFRE
Christopher Goldie, CFRE
Nicole Gray Conchar, CFRE
Eric Grounds, CFRE
Donald Haszcyn, CFRE
Richard Holland, CFRE
Kay Honner, CFRE

UNITED STATES
Alabama
Victoria Allen, CFRE
Susan Brenner, CFRE
Kathy Briscoe, CFRE
David Bryant, CFRE
Candace Burnett, CFRE
Lisa Costanzo, CFRE

“Wow! Seeing people from Seoul, Australia, Slovenia and Kenya is totally inspiring. I am thrilled to hold THE distinguishing credential for those who make fundraising their profession and be part of a global profession that works to make the world a better place. How very cool.”

William Pratt, CFRE
Winnipeg, MB
Canada
Current CFREs through 2015

**United States**

**Alaska**
- Monica Adams, CFRE
- Keni Campbell, CFRE
- Jayna Combs, CFRE
- Sheena Cummings, CFRE
- Sandra Ehrlich, CFRE
- Eileen Floyd, CFRE
- Anne Garrett, CFRE
- Gretchen Gordon, CFRE
- Ann Hale, CFRE
- Sarah Hobart, CFRE
- Naomi Horne, CFRE
- Kelly Hurd, CFRE
- Wanda Irwin, CFRE
- Kristan Jez, CFRE
- Ashley Johnson, CFRE
- Elizabeth Johnson, CFRE
- Lynne Johnson, CFRE
- Thea Lavton, CFRE
- Kenneth Miller, CFRE
- Elizabeth Miller, CFRE
- Harry Need, CFRE
- Tisha Northcutt, CFRE
- Heather O'Connor, CFRE
- Nora Ortiz Freddick, CFRE
- Eleanor Oydna, CFRE
- Megan Riebe, CFRE
- Roberta Rinehart, CFRE
- Beth Rose, CFRE
- Suzanne Rudolph, CFRE
- Ivy Spohnholz, CFRE
- Tammy Tragis-McCook, CFRE
- Julie Varee, CFRE
- Laurie Wolf, CFRE
- Jodi Stoken, CFRE
- Jodi Stottner, CFRE
- Jodi Stoken, CFRE
- Joseph Swaba, CFRE
- Torrie Taj, CFRE
- Bethany Taylor, CFRE
- Jennifer Tersigni, CFRE
- David Udall, CFRE
- Laurel Vetsch, CFRE
- Richmond Vincent, CFRE
- Jennifer Barnhouse, CFRE
- Catherine Bays, CFRE
- Jennifer Carlisle, CFRE
- Frances Carter, CFRE
- J. Clif Christopher, CFRE
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- Cindy Costa, CFRE
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- Brandy Cox, CFRE
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- Justin DeLille, CFRE
- Melissa Hendricks, CFRE
- Frederick Hueston, CFRE
- Catherine Johnson, CFRE
- Kelly Kemp, CFRE
- Cheryl Kester, CFRE
- Tawny Laymon, CFRE
- Elwood Leonard, CFRE
- Alison Levin, CFRE
- Amy Liminon, CFRE
- Elizabeth McCauley, CFRE
- Carolyn McConne, CFRE
- Allison McElroy, CFRE
- Jill McIlroy, CFRE
- Ben McLintock, J.D., CFRE
- Jamie Clayton Mercer, CFRE

**Arizona**
- Jacquelyn Ahrenberg, CFRE
- Laura Alexander, CFRE
- Toby Amir Fox, CFRE
- James Anderson, CFRE
- Rebecca Bair, CFRE
- Gail Baker, CFRE
- Yvonne Bartlett, CFRE
- Dawne Bell, CFRE
- Shawn Boskie, CFRE
- Loren Bouchard, CFRE
- Frank Bourget, CFRE
- Louise Bowden, CFRE
- Penelope Cagney, CFRE
- Jennifer Camano, CFRE
- Edby Camin, CFRE
- Jennifer Carrillo, CFRE
- Katherine Cecala, CFRE
- Alma Chavez-Strasser, CFRE
- Christine Clouse, CFRE
- Michelle Conklin, CFRE
- Penny Cowden, CFRE
- damita Curry, CFRE
- Deborah Dale, CFRE
- Dana Dawson, CFRE
- Jill DeMichele, CFRE
- Geronimo Diaz, CFRE
- Adele Dietrich, CFRE
- Michelle DiMuro, CFRE
- Constance Eggert, CFRE
- Yvonne Ervin, CFRE
- Amy Euler, CFRE
- Lisa Evans, CFRE
- Christine Ewing, CFRE
- Alice Ferris, CFRE
- Peter Finley, CFRE
- Michael Fischer, CFRE
- Rich Frazier, CFRE
- Joshua Friedman, CFRE
- Sue Gaub, CFRE
- Lee Greenfield, CFRE
- Marie Harris, CFRE
- Tori Hauser, CFRE
- Pauline Hechler, CFRE
- Cheryl House, CFRE
- Gina Irons, CFRE
- Diane Jezek-Powell, CFRE
- Tana Jones, CFRE
- Dena Kaufman, CFRE
- Keith Kerber, CFRE
- Nancy Kirk, CFRE
- Robert Kirkpatrick, CFRE
- Alan Knobloch, CFRE
- Nathan Kretzmann, CFRE
- Kelly Lane, CFRE
- Sasha Lewis, CFRE
- Leslie Lindquist, CFRE
- Daniel Linguiti, CFRE
- Samantha Maracle, CFRE
- Bonnie Morgan, CFRE
- Melanie Morgan, CFRE
- Nicola Muscat Hartmann, CFRE
- Robbie Nicol, CFRE
- Lisa Notaro-Goin, CFRE
- Maureen O'Brien, CFRE
- Becky O'Hara, CFRE
- Lisa Olivas-Cook, CFRE
- Gina Ore, CFRE
- Jacqueline Palmenberg, CFRE
- Shelby Pedersen, CFRE
- Margie Puerta Edson, CFRE
- Amy Reichgott, CFRE
- Rachel Rivera, CFRE
- John Sar, CFRE
- Ann Schefflen, CFRE
- Cynthia Schwab Salem, CFRE
- John Scalia, CFRE
- Sandra Searle, CFRE
- Laine Seaton, CFRE
- John Sebald, CFRE
- Michele Shiptofsky, CFRE
- Scott Showers, CFRE
- Susan Sirkus, CFRE
- Eric Spicer, CFRE
- Karin Stefan, CFRE
- Lamar Steiger, CFRE
- Melissa Steimer, CFRE
- Jon Stettner, CFRE
- Joseph Swaba, CFRE
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- Allison McElroy, CFRE
- Jill McIlroy, CFRE
- Ben McLintock, J.D., CFRE
- Jamie Clayton Mercer, CFRE
### Sustainability

Current CFREs through 2015

<table>
<thead>
<tr>
<th>United States</th>
<th>Arkansan (continued)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberley Montoz, CFRE</td>
<td>Tom Nisbett, CFRE</td>
</tr>
<tr>
<td>April Moreton, CFRE</td>
<td>Enid Olyve, CFRE</td>
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<tr>
<td>Ellen Plummer, CFRE</td>
<td>Charls Russ, CFRE</td>
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<td>Fred Scarcoborough, CFRE</td>
<td>Jennifer Seig, CFRE</td>
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<td>Sarah Van Vleck, CFRE</td>
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<td>Jill Wagat, CFRE</td>
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<td>Charity Abate, CFRE</td>
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<td>Tara Andersen, CFRE</td>
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<td>Claire Axelrad, CFRE</td>
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<td>Adam Bad Wound, CFRE</td>
<td>Kimberly Montez, CFRE</td>
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<tr>
<td>Christopher Baiocchi, CFRE</td>
<td>Arkansas</td>
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<tr>
<td>Lindsi Baldwin, CFRE</td>
<td>UNITED STATES</td>
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<tr>
<td>William Ballas, CFRE</td>
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<tr>
<td>Pamela Barden, CFRE</td>
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<td>Pamela Becker, CFRE</td>
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<td>Michael Bergler, CFRE</td>
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<td>David Disend, CFRE</td>
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<td>Christine Downie, CFRE</td>
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<td>Reginald Ingram, CFRE</td>
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<td>John Kelleher, CFRE</td>
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<td>Linda Kennedy, CFRE</td>
<td>Michael Kawalek, CFRE</td>
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<td>M. Annette Ketner, CFRE</td>
<td>Michael Kawalek, CFRE</td>
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</tbody>
</table>
Current CFREs through 2015

Sustainability

United States

California (continued)

- Kathryn Keyes, CFRE
- Jeanette Khis, CFRE
- Dian Kiser, CFRE
- Jeff Kliewer, CFRE
- Vicky Klug, CFRE
- Susan Knoellenberg, CFRE
- Joseph Kosmyk, CFRE
- Kevin Kosik, CFRE
- Kathy Kraas, CFRE
- Denise Kuhn, CFRE
- Eve-Marie Kuntzman, CFRE
- Karen Kwan, CFRE
- Mark Lachman, CFRE
- Kathryn Landa, CFRE
- Esther Landau, CFRE
- Jean Larsen, CFRE
- Greg Lassonde, CFRE
- Sally Lawrence, CFRE
- Andrea Learned, CFRE
- Sharon LeeMaster, CFRE
- Harriet Lehmann, CFRE
- Jennifer Lenard-Benson, CFRE
- Beverly Lenihan, CFRE
- James Lewis, CFRE
- Sandy Liarakos, CFRE
- Edward Lin, CFRE
- Sheri Lindow, CFRE
- Mary Littlejohn, CFRE
- Mari Ellen Loijens, CFRE
- Montisa Lopez, CFRE
- Kimberly Low, CFRE
- Thomas Lowden, CFRE
- Dana Zupanovich Lucka, CFRE
- Colleen Lukoff, CFRE
- Denise Lynn Lavallay, CFRE
- Kirin Macapugay, CFRE
- Melissa MacRae, CFRE
- Glenn Maddalon, CFRE
- Constance Maguire, CFRE
- Jacob Mangas, CFRE
- Paula March, CFRE
- Jennifer Marsteen, CFRE
- Jennifer Martinez, CFRE
- Vicki Mastro, CFRE
- Lori Mathios, CFRE
- Robert May, CFRE
- Joan McBride, CFRE
- Lenore McDonald, CFRE
- Suzanne McGary, CFRE
- Justin McIntee, CFRE
- Heather McKenzie-Densmore, CFRE
- Katherine McNulty, CFRE
- Karen McQueen, CFRE
- Yukiko Meadows, CFRE
- Daniel Meek, CFRE
- Megan Meihaus, CFRE
- Michele Melicia Young, CFRE
- Tammy Menezes, CFRE
- Rebecca Merrell, CFRE
- Malika Middlebrooks, CFRE
- Kenneth Miles, CFRE
- Amy Miller, CFRE
- Erica Mirich, CFRE
- Kelly Mitchell, CFRE
- Terry Monteleone, CFRE
- Daniel Montplaisir, CFRE
- Janet Morgan, CFRE
- James Morgan, CFRE
- Julie Morgan Hooper, CFRE
- Richard Morley, CFRE
- Kelly Morrison Pop, CFRE
- Janelle Morton, CFRE
- Andrea Muir, CFRE
- Denise Muniz, CFRE
- John Naddiski, CFRE
- Patricia Narcisco, CFRE
- Robert Nava, CFRE
- Sharon Nazaroff, CFRE
- Paula Neal Reza, CFRE
- Theresa Nelson, CFRE
- Elizabeth Nesbitt, CFRE
- Glen Newhart, CFRE
- Cynthia Nickell, CFRE
- Susan Obert, CFRE
- Fonny Oei, CFRE
- Jean Oelrich, CFRE
- Elissa Oransky, CFRE
- Steve Ortiz, CFRE
- Abigail O’imiet, CFRE
- Laura Palmer, CFRE
- Teresa Parker, CFRE
- Kimberly Parker, CFRE
- Chanda Parrett, CFRE
- Amy Parrott, CFRE
- Wesley Patterson, CFRE
- Nicole Payton, CFRE
- Alan Pearson, CFRE
- Sandra Peffer, CFRE
- Steven Peno, CFRE
- Susan Peters, CFRE
- Diann Peterson, CFRE
- Nora Peyton, CFRE
- Christine Pieper, CFRE
- Shirley Pek, CFRE
- Richard Politte, CFRE
- Thomas Poole, CFRE
- Therese Quinlan, CFRE
- Barbara Racklin Bushnell, CFRE
- Stacy Rackusin, CFRE
- Linda Rahn, CFRE
- Oliver Ramsey, CFRE
- Grace Reddy, CFRE
- Christopher Redo, CFRE
- Dawn Reese, CFRE
- Kim Rhineholder, CFRE
- Carole Richard, CFRE
- Suzanne Rigdon, CFRE
- Virginia Rivera, CFRE
- Charles Robbins, CFRE
- Jill Muchow Rode, CFRE
- Tim Rodriguera, CFRE
- Anita Rodriguez-Lambert, CFRE
- Joseph Rosenthal, CFRE
- Frances Rozner, CFRE
- Gail Rudolph, CFRE
- Michael Ruff, CFRE
- Melissa Russo, CFRE
- Dounia Sadeghi, CFRE
- Wendy Santana, CFRE
- Douglas Satre, CFRE
- Juliana Schirmer, CFRE
- Jeannie Schmelzer, CFRE
- R. Scott Schroeder, CFRE
- Andrea Scott, CFRE
- Janee Shaw, CFRE
- Suzanne Sheedy, CFRE
- Christa Sheehan, CFRE
- Randy Shulman, CFRE
- Susan Shum, CFRE
- Eileen Sigler, CFRE
- Kim Signoret-Paar, CFRE
- Nancy Simerly, CFRE
- Jennifer Singer, CFRE
- Jendi Skidmore, CFRE
- Patricia Slattery, CFRE
- Michelle Smith, CFRE
- Susan Smith, CFRE
- Peggy Smith, CFRE
- David Snyder, CFRE
- Steven Sommers, CFRE
- James Sotiros, CFRE
- Rebeccan Southwick, CFRE
- Chelsey Souza, CFRE
- Catherine Spear, CFRE
- Andrea Spirtos, CFRE
- Holly Stano, CFRE
- Natalia Stanova, CFRE
- Deborah Stanley, CFRE
- Patricia Stein, CFRE
- Eugenia Stewart, CFRE
- Arthur Stillwell, CFRE
- Paul Stimson, CFRE
- Bradley Stith, CFRE
- Mark Stuart, CFRE
- Michele Stuart, CFRE
- Naomi Sultan, CFRE
- Nicole Suydam, CFRE
- Jennifer Swihus, CFRE
- Stacia Swanson, CFRE
- Andrew Taylor, CFRE
- Matthew Taylor Siegel, CFRE
- Ashley Teran, CFRE
- Miqette Thompson, CFRE
- Stephanie Titus, CFRE
- Tonya Torosian, CFRE
- Elizabeth Touma, CFRE
- Carole Tremblay, CFRE
- Tim Truitt, CFRE
- Zachary Tucker, CFRE
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- Cari Uslan, CFRE
- Susan Valencia, CFRE
- Angela Venuti, CFRE
- Robin Venuti, CFRE
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- Diane Vigil, CFRE
- John Wadas, CFRE
- Jon Wagner, CFRE
- Jane Walstrom, CFRE
- Raymond Watts, CFRE
- A. Nicole Weaver-Goller, CFRE
- Amy Weeks, CFRE
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- Robert Weiner, CFRE
- Dana Weintraub, CFRE
- Pamela Werner, CFRE
- Katherine Wertheim, CFRE
- Sharre Whitson, CFRE
- Cherise Wickham, CFRE
### Current CFREs through 2015

**United States**

**California** (continued)

- Marc Wilde, CFRE
- Timothy Willard, CFRE
- Elizabeth Williams, CFRE
- Ronald Willison, CFRE
- Debbie Wilson, CFRE
- Jennifer Wissel, CFRE
- Gail Witzelstein, CFRE
- Tamara Wolf, CFRE
- Amy Wolfe, CFRE
- Cynthia Wolfe Funai, CFRE
- Lisa Wood, CFRE
- Jennifer Wood, CFRE
- Matthew Zarcufsky, CFRE
- Laura Zachar, CFRE
- Matthew Zarzufsky, CFRE
- Cindy Zbin, CFRE
- Shannon Clifford, CFRE
- Jennifer Clink, CFRE
- Jeanne Conder, CFRE
- Gail Cumming, CFRE
- Margaret Cusick, CFRE
- Eileen Danahy, CFRE
- Susan Dearing-Bond, CFRE
- Emi Deguchi, CFRE
- Karen Fitzpatrick, CFRE
- Marialane Flippen, CFRE
- Griff Freysschlag, CFRE
- Hilary Hupp Furlong, CFRE
- Durward Hank Galbreath, CFRE
- Linda Garrison, CFRE
- Stacey Gawrell, CFRE
- Annette Geiselman, CFRE
- Paul Gesterling, CFRE
- Ann Goldman, CFRE
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- Joseph Haines, CFRE
- Margo Hatton, CFRE
- Mark Hille, CFRE
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- Carmen Moyer, CFRE
- Margaret Mullen, CFRE
- Kevin Mullin, CFRE
- Brenna Payne, CFRE
- Jennifer Pedneau, CFRE
- Shawna Peterson, CFRE
- John Quinn, CFRE
- Katherine Repola, CFRE
- Lynda Ricketson, CFRE
- Nicole Rivet, CFRE
- Ann Roecker, CFRE
- Ilene Ruggensack, CFRE
- Valerie Ross, CFRE
- Kimberly Ruotsala, CFRE
- Jo Schantz, CFRE
- Gary Schrenk, CFRE
- Anita Schwartz, CFRE
- Virgin Scott, CFRE
- Anne Shoup, CFRE
- Gordon Smith, CFRE
- Mary Rush Stevenson, CFRE
- Janet Stump, CFRE
- Gina Taranto, CFRE
- May Thomsen, CFRE
- Kimberly Tobin, CFRE
- Kurt Unruh, CFRE
- Kimberly Urish, CFRE
- Brinah Vincent, CFRE
- Tami Vinson, CFRE
- Marsha Wayman, CFRE
- Daniel Westermann, CFRE
- Ona Wigginton, CFRE
- Luann Williams, CFRE
- Kimberly Winger, CFRE
- Sarah Wolfgram, CFRE
- Victoria Wright-Walker, CFRE
- Matthew C.D. Yeingst, CFRE

**Colorado**

- Enid Abelowitz, CFRE
- De Ann Acosta, CFRE
- Lora Adams, CFRE
- Edward Ammon, CFRE
- Cory Andersen, CFRE
- Jill Anderson, CFRE
- Josh Bailey, CFRE
- Tammy Batchelor, CFRE
- Dee Beaudette, CFRE
- Ronald Beckman, CFRE
- Terry Biesboer, CFRE
- Richard Blair, CFRE
- Cynthia Blanchard-Bullock, CFRE
- Ann Bliley-Ester, CFRE
- James Bocian, CFRE
- Marilyn Bogan, CFRE
- Bryan Bowles, CFRE
- Sharon Brown, CFRE
- Amy Buchheit, CFRE
- Judith Calhoun, CFRE
- Kristin Candella, CFRE
- Simone Clasen, CFRE
- Shannon Clifford, CFRE
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- Margaret Mullen, CFRE
- Kevin Mullin, CFRE
- Brenna Payne, CFRE
- Jennifer Pedneau, CFRE

**Connecticut**

- Jennifer Archer-Simons, CFRE
- Maria Arnold, CFRE
- Hedy Barton, CFRE
- Sharon Bean, CFRE
- Melissa Bellanceau, CFRE
- Molly Bouffard, CFRE
- Lynne Briody, CFRE
- Mandy Hughes, CFRE
- Janet Hubert, CFRE
- Dianne Hitchingham, CFRE
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- Margaret Mullen, CFRE
- Kevin Mullin, CFRE
- Brenna Payne, CFRE
- Jennifer Pedneau, CFRE

**Delaware**

- Judy Aliquo, CFRE
- Manuel Arenabria, CFRE
- Rebecca Baehr, CFRE
- John Baker, CFRE
- Ronald Barisano, CFRE
- Jason Bentley, CFRE
- Susan Bernatch, CFRE
- Sharon Biddle, CFRE
- Cathy Cesna, CFRE
- Donna Connor, CFRE
- Stephanie Cory, CFRE
- Carol Garlick, CFRE
- Kerry Garofano, CFRE
- Kate Gervais, CFRE
- Colleen Harkey, CFRE
- Jean Haynes, CFRE
- Pamela Hearm, CFRE
- Christine Homa, CFRE
- Stephen Jakab, CFRE
- Jennifer King, CFRE
- Holly Lemoine, CFRE
- Leslie Lopez, CFRE
- Wendy Lux, CFRE
- Brenda Mansian, CFRE
- Elizabeth McCartney, CFRE
- Bernardine Morris-Thielert, CFRE
- Tara Navara, CFRE
- Crystal Neuhauser, CFRE
- Claudia Nielsen, CFRE
- Catherine Oenemelukwe, CFRE
- Karen Petersen Hatcher, CFRE
- Jeannine Phelan, CFRE
- Julie Pryor-Bennett, CFRE
- Hal Reed, CFRE
- Rick Reichert, CFRE
- Martha Bennie, CFRE
- Patricia Scharr, CFRE
- Janina Serrao, CFRE
- Lyla Steenbergen, CFRE
- Paul Stigliano, CFRE
- Alexis Surovov, CFRE
- Paul Sutera, CFRE
- Stephanie Thomas, CFRE
- Diana Timlin, CFRE
- Richard Tuchman, CFRE
- Valeria Wells, CFRE
- Jill Westgard, CFRE
- Kristen Willis, CFRE
- Trenton Wright, CFRE
Current CFREs through 2015

UNITED STATES

Delaware (continued)
- Susan Daily, CFRE
- Austin Davis, CFRE
- Elizabeth Dougherty, CFRE
- La Mar Gunn, CFRE
- Lois Heestero, CFRE
- Marie Hiddemen, CFRE
- Victoria Innes, CFRE
- Jeffrey Jackson, CFRE
- Paul Lakeman, CFRE
- Kate Levin, CFRE
- Martha Mitchell, CFRE
- Lucy O’Donnell, CFRE
- Susan Polikoff, CFRE
- Claudia Porretti, CFRE
- Richard Przywara, CFRE
- William Pugh, CFRE
- Richard Przywara, CFRE
- Tim Beresnyak, CFRE
- Noelle Bannister, CFRE
- Robert Balthaser, CFRE
- Torrey Androski, CFRE
- Keri Almstead, CFRE
- Gregory Alcock, CFRE
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- Gregory Alcock, CFRE
- Lisa Slinkard, CFRE
Sustainability

Current CFREs through 2015

UNITED STATES

Florida (continued)
Dianne Hopstotter, CFRE
Lisa Howard, CFRE
C. Suzanne Hudson-Smith, CFRE
Linda Hull, CFRE
Eunice Hutto, CFRE
Charles Imbergamo, CFRE
Anna Ingram, CFRE
Lisa Intagliata, CFRE
Leanna Jordan, CFRE
Richard Johnson, CFRE
Karen Jensen, CFRE
Deborah Johnson, CFRE
Richard Johnson, CFRE
Sharon Jones, CFRE
Brian Jones, CFRE
Claudia Jordan, CFRE
Salie Judiskis, CFRE
Vicki Katz, CFRE
Deborah Kotch, CFRE
Gary Kovan, CFRE
Kathleen Kowan, CFRE
Doug Kruse, CFRE
Cynthia Lake, CFRE
John Landry-Odell, CFRE
Jane Lanier, CFRE
Sara Leonard, CFRE
Kathleen Leone, CFRE
Deborah Levine, CFRE
Barbara Lewis, CFRE
Dena Liston, CFRE
Nancy Ludin, CFRE
Judy Ludin, CFRE
Suellen Mann, CFRE
Donna Christine Marino, CFRE
Kelly Markey, CFRE
Melody Marrs, CFRE
Grant Martin, CFRE
Katherine Martinez, CFRE
Karelia Martinez-Carbonell, CFRE
Kate Mason, CFRE
Aida Matic, CFRE
Martha Matula, CFRE
Amanda Maynor, CFRE
Evelyn Elizabeth McCall, CFRE
Jane McCallum, CFRE
Ann McCullen, CFRE
Cynthia McGirk, CFRE
Jane Meclain, CFRE
Clare Meade, CFRE
Gail Meltzer, CFRE
Theresa Mepham, CFRE
Bonnie Meyer, CFRE
Carrie Mills, CFRE
Carl Minardo, CFRE
Amy Moring, CFRE
Jeffrey Muddell, CFRE
Terry Mularkey, CFRE
Sarah Murry, CFRE
Daniel Nelson, CFRE
Jacqueline Normand, CFRE
Joanne Nowlin, CFRE
Susan Omoto, CFRE
Carol Ossi Felder, CFRE
Barzeila Papa, CFRE
Holly Parrish, CFRE
Stephen Parsons, CFRE
Joan Paru, CFRE
Tony Paz, CFRE
Nancy Perry, CFRE
Robin Peters, CFRE
Denise Pope, CFRE
Faith Pridmore, CFRE
Vicki Pugh, CFRE
Kathy Rabin, CFRE
Nikki Ratch, CFRE
Suzanne Rackl, CFRE
Rachel Ramjattan, CFRE
Dianne Reeves, CFRE
Nancy Reiersen, CFRE
Deborah Ricci, CFRE
Lisa Perry Richardson, CFRE
Wayne Richardson, CFRE
John Riley, CFRE
Lenora Ritchie, CFRE
Clarence Roberts, CFRE
Cathleen Rodgers, CFRE
Rolando Rodriguez, CFRE
Richard Rogers, CFRE
Carolyn Rogers, CFRE
Ana Rosario-Thomas, CFRE
Suzanne Ruley, CFRE
David Rutherford, CFRE
Elin Sammis, CFRE
Beverly Sanders, CFRE
Michele Scanlan, CFRE
Beth Guba Schaan, CFRE
Leslie Schipan-Anderson, CFRE
Margaret Schumacher, CFRE
Catherine Schwartz, CFRE
Jennifer Secor, CFRE
Paul Seifert, CFRE
Suzanne Seiter, CFRE
James Selinski, CFRE
Lara Shane, CFRE
Meghan Shay, CFRE
Kenneth Shoriak, CFRE
Traci Shur, CFRE
William Shustowski, CFRE
Adam Silva, CFRE
Lori Sims, CFRE
Shaina Sine, CFRE
Doris Sipos, CFRE
Beverly Smith, CFRE
Debbie Sokolov, CFRE
Sheryl Soukup, CFRE
Alyce Lee Stansbury, CFRE
Gary Stasco, CFRE
Susan Stern, CFRE
Jennifer Stewart, CFRE
Nancy Stiff, CFRE
Susan Suarez, CFRE
Joanne Sullivan, CFRE
Anthony Sutton, CFRE
Patricia Sutton, CFRE
Michael Sutton, CFRE
Dianna Sutton, CFRE
Melanie Swift, CFRE
Kristen Theisen, CFRE
Joel Thomas, CFRE
Joan Thomas, CFRE
Maureen Thomas, CFRE
Stephanie Thomas, CFRE
Stephanie Thomas, CFRE
Julie Wills, CFRE
Sallie Williams, CFRE
Julie Wilms, CFRE
Stephania Wilson, CFRE
Misty Wilson, CFRE
Tracey Wiseman, CFRE
Katherine Wohlhuter, CFRE
Patricia Christine Wright, CFRE
Danielle Wright-Landy, CFRE
Therese Yanovich, CFRE
Anita Young, CFRE
Tania Yont, CFRE
David Zanitsch, CFRE
Lindsay Zimmerman, CFRE
Joshua Zmroczek, CFRE
Dana Zorovich-Godek, CFRE
Georgia
Patricia Adelmann, CFRE
Ralph Allee, CFRE
Tracey Atwater, CFRE
Susan Baker, CFRE
Jason Baldridge, CFRE
Debbie Barber, CFRE
Marcia Bozeman, CFRE
Donna Brazil, CFRE
Maxwell Breithaupt, CFRE
Scott Bryant, CFRE
Jeanette Burroughs, CFRE
Beth Byers, CFRE
John Byrne, CFRE
Jennifer Cain, CFRE
Raymond Canley, CFRE
John Corniglia, CFRE
Patrick Chandler, CFRE
Emma Chipman, CFRE
Gregory Cole, CFRE
Amy Cowell, CFRE
Rebecca Davis, CFRE
Larkin Dorsey, CFRE
Christine Eckoff, CFRE
Courtney Ferencik, CFRE
Tanya Franklin Watkins, CFRE
Phyllis Giddens, CFRE
Judith Goodwin, CFRE
Heather Greene, CFRE
Amanda Griffin, CFRE
Leonard Haas, CFRE
Current CFREs through 2015

**United States**

**Georgia** (continued)
Bonnie Hardage, CFRE
Danielle Johnson, CFRE
Ranie Jueschke, CFRE
Katherine Kauffman, CFRE
Beth Keller, CFRE
Melissa Kennedy, CFRE
Megan Kerley, CFRE
Jennifer Russ, CFRE
Rebecca Roth, CFRE
Christine Rosen, CFRE
Martha Scott Reich, CFRE
Marcille Reed, CFRE
Gayle Popham, CFRE
Mary Leahy, CFRE
Martha Scott Reich, CFRE
Christine Rosen, CFRE
Rebecca Roth, CFRE
Jennifer Russ, CFRE
Brian Scales, CFRE
Penelope Scarpucci, CFRE
Deborah Schuchmann, CFRE
Scott Sikes, CFRE
Alisa Smallwood, CFRE
Alicia Smith, CFRE
Dawn Stark, CFRE
Stacey Stevens, CFRE
Ellen Terrell, CFRE
James Tobias, CFRE
Elizabeth Vaughan, CFRE
Lewis Vonherrmann, CFRE
Blair Walker, CFRE
Julie Wilkerson, CFRE
Nicole Williams, CFRE
Lee Williams, CFRE
Brittany Wilson, CFRE
Thomas Wood, CFRE
Cathy Alsop, CFRE
Elizabeth Aulsebrook, CFRE
Kristi Bates, CFRE
John Clambrone, CFRE
KC Collins, CFRE
Polly Kauahi, CFRE
John Keene, CFRE
Denice Kelikoa, CFRE
Janice Knapp, CFRE
Keawe Liu, CFRE
Gina Lobaco, CFRE
Elizabeth Mastrantonio, CFRE
Anne Marie Rizzo, CFRE
Ronald Safari, CFRE
Sarah Tonney, CFRE
Lisa Varde, CFRE
Heidi Whitman, CFRE
Rayelle Anderson, CFRE
Mark Arstein, CFRE
Richard Ballou, CFRE
Shawn Bassham, CFRE
Kyrsten Bell, CFRE
David Facer, CFRE
Linda J. Leary Gerber, CFRE
Diane James, CFRE
Larry Johnson, CFRE
Mary Elizabeth Markley, CFRE
Christopher Moore, CFRE
Jennifer Neil, CFRE
Sharon Pirente, CFRE
Laura Simic, CFRE
Sharon Summers, CFRE
Megan Thomas, CFRE
Caroline Troy, CFRE
Jeffrey Turcotte, CFRE
Robert Wardley, CFRE
Barbara Abromitis, CFRE
Shannon Lohr Alexander, CFRE
Dina Althardt, CFRE
Paul Amundsen, CFRE
Murray Ancell, CFRE
Carol Anglet, CFRE
Rosalyn Averette-Priester, CFRE
Daniel Baker, CFRE
Miranda Barswus, CFRE
Michael Bates, CFRE
Jared Beard, CFRE
Kristen Berchtold, CFRE
Jennifer Bettis, CFRE
Brenda Betts, CFRE
Michael Bittel, CFRE
Michael Boersma, CFRE
Jacquelyn Bonavia, CFRE
Helen Brooks, CFRE
William Brooks, CFRE
Patricia Broughton, CFRE
Michael Brown, CFRE
Carol Brown, CFRE
Molly Bukro, CFRE
Shawna Bullard, CFRE
Jennifer Bush, CFRE
Margaret Busse, CFRE
Ryan Butts, CFRE
Juan Calixto, CFRE
Bradley Carlson, CFRE
Barbara Carney, CFRE
Patricia Cassens, CFRE
Kathryn Caudill, CFRE
Nancy Chandler, CFRE
Beth Chase, CFRE
Janet Cobb, CFRE
Sara Cohen, CFRE
Ema Colborn, CFRE
Winifred Crowder, CFRE
Sherre Jennings Cullen, CFRE
Sarah Cutrara, CFRE
Lisa Dagher, CFRE
Kathryn Dattomo, CFRE
Carl Davis, CFRE
Peter de Keratry, CFRE
Jennifer Dethoff, CFRE
Margaret DeVine, CFRE
William Devore, CFRE
Stephen Downey, CFRE
Marianne Downey, CFRE
Richard Draeger, CFRE
Jerry Duke, CFRE
Richard Duncan, CFRE
Karen DuVall, CFRE
Alisia Eckert, CFRE
Elizabeth Edgar, CFRE
Kristen Egann, CFRE
Adam Eggemeyer, CFRE
India Ehioha, CFRE
Paula Endress, CFRE
Apyl Estelman, CFRE
Daniel Facchina, CFRE
Nick Falco, CFRE
Scott Ford, CFRE
Randi Frank, CFRE
Melanie Frazier, CFRE
Sidney Freitag-Fey, CFRE
Francine Friedman, CFRE
Theodore Frost, CFRE
Shawn Gavin, CFRE
Terri Gene, CFRE
Carol Gieske, CFRE
Karla Gifford, CFRE
Grant Gilbert, CFRE
Ashley Gill, CFRE
Marshall Gillam, CFRE
Catherine Goebel, CFRE
Steven Goebel, CFRE
Paul Goetz, CFRE
Teresa Goode, CFRE
Michelle Gorham, CFRE
Walter Grandberry, CFRE
Heather Graves, CFRE
Eric Green, CFRE
Rachel Greenhoe, CFRE
Kathleen Grummel, CFRE
Rebecca Guyette, CFRE
Jessica Hacker, CFRE
Susan Hacker, CFRE
Yolanda Hancock-Rahman, CFRE
Ruth Hansen, CFRE
Deborah Harp, CFRE
Linda Hawkins, CFRE
Greg Henson, CFRE
Lara Hermann, CFRE
Laura Herrick, CFRE
Nancy Hershfield, CFRE
Michelle Hess, CFRE
Allison Hewitt, CFRE
Jennifer Hodge Jerzyk, CFRE
Robert Hotz, CFRE
Christine Howorth, CFRE
John Huebler, CFRE
Lynn Huelssmann, CFRE
Kristin Hughes, CFRE
Sharon Hurwitz, CFRE
Sustainability

Current CFREs through 2015

United States

Illinois (continued)
Joy Hutchcraft, CFRE
Alyssa Jeffries, CFRE
Sarah Jennings, CFRE
Christina Jensen, CFRE
Ryan Johnson, CFRE
Thomas Johnson, CFRE
Jacqueline Joines, CFRE
Brad Joutras, CFRE
Falona Joy, CFRE
Paulette Karas, CFRE
Emily Keilback, CFRE
Virginia Heubach Kelly, CFRE
Margaret Kennedy, CFRE
Jill Koski, CFRE
Glen Krupica, CFRE
Karen Kuhn, CFRE
Julie Lagusse, CFRE
Gail Lamb, CFRE
Cloydia Lamoreux, CFRE
Kathleen Larrick, CFRE
Erin Leachey, CFRE
Sarah Leachy, CFRE
Tamara Lee Leonard, CFRE
Jason Leppin, CFRE
Marlene Lewis, CFRE
Ceilanne Libber, CFRE
Alicia Lirak, CFRE
Joseph Like, CFRE
Judy Lindsey, CFRE
Alexa Lingris, CFRE
Sean MacCready, CFRE
Sarah Mackey, CFRE
Alexander Macnab, CFRE
John Malloy, CFRE
Erin Markson, CFRE
David McCurry, CFRE
Patricia McDonald, CFRE
Heather McGinnis, CFRE
David McGowan, CFRE
Carrie Mihalek, CFRE
John Mecklenburg, CFRE
Cheryl Megurgichian, CFRE
Julie Melton, CFRE
Susan Menenga, CFRE
Roger Meyer, CFRE
Dennis Meyer, CFRE
James Miller, CFRE
Erin Minne, CFRE
Wendy Mitchell, CFRE
Patricia Molins, CFRE
Lynn Momberger, CFRE
Kathleen Monteleone, CFRE
Maryl Moon, CFRE
Craig Morris, CFRE
Larry Morrow, CFRE
Melanie Murphy, CFRE
Linda Myette, CFRE
Beverly Neisler, CFRE
Deborah Nelson, CFRE
Sandra Nelson, CFRE
Mary Newell, CFRE
Linda Niemiec, CFRE
Barbara Norris Coates, CFRE
Anthony Padgett, CFRE
Theodore Pargue, CFRE
Douglas Peck, CFRE
Kathleen Phelan, CFRE
Jamie Philippe, CFRE
Jeffrey Pinzino, CFRE
Alexander Pope, CFRE
Pamela Prescott, CFRE
Kathleen Price, CFRE
Jacqueline Pufundt, CFRE
Roy Quanstrom, CFRE
Christine Radtke, CFRE
Allyson Reginier, CFRE
Steven Reid, CFRE
Mary Revord, CFRE
Teri Rice, CFRE
Mark Roberts, CFRE
Debra Robins, CFRE
Milton Rodriguez, CFRE
Cynthia Rooney-Olson, CFRE
Kathryn Roth, CFRE
Marcy Rubic, CFRE
Susan Rudigier Mchabcheb, CFRE
Steven Rusk, CFRE
Deborah Ryan, CFRE
Julie Ryan, CFRE
Rosemary Sajak, CFRE
Katherine Sawyer, CFRE
Megan Schagrin, CFRE
Stephen Schaus, CFRE
Brenda Scheider, CFRE
Tracey Schilligo, CFRE
Karen Schmidt, CFRE
Cynthia Schmidt, CFRE
John David Schmitt, CFRE
Colleen Sehy, CFRE
Christopher Shoemaker, CFRE
Judy Siegal, CFRE
Vorod Siegel, CFRE
Suzanne Skala, CFRE
Joseph Sklara, CFRE
Shelly Smith, CFRE
Deidra Somervile, CFRE
Michelle Sporz, CFRE
Kathleen Spiess, CFRE
Michele Stauf, CFRE
Lydia Stazen Michael, CFRE
Cecilia Straney, CFRE
Rhonda Taira, CFRE
Stephen Taylor, CFRE
Whitney Templeton, CFRE
Mark Teresi, CFRE
David Terrill, CFRE
Mary Tikalsky, CFRE
Anne Tirpak, CFRE
Julie Turley, CFRE
Hugh Turley, CFRE
Anne Tyree, CFRE
Amy Van Polen, CFRE
Randy Varju, CFRE
Lynne Vass, CFRE
James Veenman, CFRE
Gordon Venturella, CFRE
Barb Victory, CFRE
Joseph Villinski, CFRE
Robert Vitas, CFRE
Jennifer von Kaenel, CFRE
Jennifer Ward, CFRE
Danielle Ward, CFRE
Carol Wargo, CFRE
Kimberly Weeks, CFRE
David Wiercinski, CFRE
Jennifer Whitten, CFRE
Shawn Wilcox, CFRE
Mary Wilmot, CFRE
Susan Winberg, CFRE
Suzanne Winfield, CFRE
Amy Winters, CFRE
Brian Winters, CFRE
Mary Winters, CFRE
Heather Zoldak, CFRE

Indiana

Nancy Anderson, CFRE
Timothy Ardillo, CFRE
Jonathan Barada, CFRE
Donna Belding, CFRE
Sally Benson, CFRE
Michelle Bingle, CFRE
Peggy Blackard, CFRE
Rosalie Blankenship, CFRE
Susan Bogan, CFRE
Michele Boillotat, CFRE
Charles Bossert, CFRE
Maarten Bout, CFRE
Scott Bova, CFRE
David Bower, CFRE
Wendy Boyle, CFRE
Emojoan Brindel, CFRE
W. Christopher Brooks, CFRE
Scott Budlong-Morse, CFRE
Wendy Burbridge, CFRE
Karen Burns, CFRE
Christine Byrd, CFRE
Kathryn Cantor, CFRE
Adam Clevenger, CFRE
Jennifer Collins, CFRE
Gwen Cooper, CFRE
Beatrice Cork, CFRE
Barbara Couvy, CFRE
Polly Craig, CFRE
Deanna Crispin, CFRE
Dana Cummings, CFRE
Catherine Cummings, CFRE
Richard Cummings, CFRE
Jennifer Danic, CFRE
Kathryn Dannels, CFRE
Tracey Danner-Odenwelder, CFRE
Jonathan Dize, CFRE
Robert Donahue, CFRE
Tonja Eagan, CFRE
Elizabeth Ellis, CFRE
Anthony Englert, CFRE
Jaree Ervin, CFRE
Julie Fabik Swarts, CFRE
Grace Findley, CFRE
Katherine Finley, CFRE
Andrew Flamm, CFRE
Nancy Frick, CFRE
Scott Friend, CFRE
Rose Fritinger, CFRE
Dini Gabbert, CFRE
Ryan Gallagher, CFRE
Lori Garraghty, CFRE
Brian Gawor, CFRE
Andrea Gentry, CFRE
Molly Giles, CFRE
Steve Gilliland, CFRE
Joseph Goepfrich, CFRE
Teresa Gotthardt, CFRE
Stephanie Grabow, CFRE
Ted Grossnickle, CFRE
Freddie Haddad, CFRE
Molly Hahn, CFRE

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Current CFREs through 2015 (continued)
## Current CFREs through 2015

**United States**

**Indiana** (continued)
- Cindy Hall, CFRE
- Jan Halperin, CFRE
- Perry Hannock, CFRE
- Daniel Hartmann, CFRE
- Jeremy Hatch, CFRE
- Stephanie Hays-Mussoni, CFRE
- Colleen Heeter, CFRE
- Paula Heideman, CFRE
- John Heintz, CFRE
- Robert Henson, CFRE
- Julia Holbrook, CFRE
- Morgan Hoover, CFRE
- Lisa Hosey, CFRE
- Teressa Jackson, CFRE
- Leigh Ann Jacobson, CFRE
- Emily James, CFRE
- Michelle Janzen, CFRE
- Paula Jenkins, CFRE
- Arveta Jideonwo, CFRE
- Randall Johnson, CFRE
- Susan Johnson, CFRE
- Jessica Journey, CFRE
- Robin Kares, CFRE
- Kelsey Kelly, CFRE
- Stephen Kerr, CFRE
- Gary W. Kidwell, CFRE
- William Kiel, CFRE
- Suzanne Killen, CFRE
- Diane Klassen, CFRE
- Jessica Koscher, CFRE
- James Kramer, CFRE
- Michael Laudick, CFRE
- Gina Leckron, CFRE
- Penny Lee, CFRE
- Matthew Leighty, CFRE
- Matthew Lentsch, CFRE
- Allison Lewis Lodhi, CFRE
- Clark Liebemann, CFRE
- Samuel Locke, CFRE
- Richard Lofgren, CFRE
- Dione Lovstad-Jones, CFRE
- Carol Lukemeyer, CFRE
- Jose Lusende, CFRE
- Laura Mannion, CFRE
- Jennifer Marsh, CFRE
- Suzanne Maxwell, CFRE

**Iowa**
- Julie Mcdearmon, CFRE
- Geoffrey McDonald, CFRE
- Ellen Mitchell, CFRE
- Christopher Molloy, CFRE
- Theodore Mosey, CFRE
- James Neff, CFRE
- Benjamin Nicol, CFRE
- Sandra Noe, CFRE
- Sheri Noe, CFRE
- Melanie Norton, CFRE
- Harriet O’Connor, CFRE
- Helene O’Leary, CFRE
- Heather Olson, CFRE
- Nicholas Oyler, CFRE
- Diana Pappin, CFRE
- Nicholas Parkevich, CFRE
- Jennifer Pendleton, CFRE
- Michael Perigo, CFRE
- Victoria Petersen, CFRE
- Jonathan Purvis, CFRE
- Heather Quigley-Allen, CFRE
- J. Anita Ray, CFRE
- Barbara Richardson, CFRE
- Brenda Rigidon, CFRE
- Elisa Rogowski, CFRE
- Carolyn Saxton, CFRE
- Nicholas Schafer, CFRE
- Rebecca Scheer, CFRE
- Candace Schuler, CFRE
- Ralph Schmidt, CFRE
- Terra Seidel, CFRE
- Timothy Seiler, CFRE
- Kelly Shrock, CFRE
- Theresa Silver, CFRE
- Anna Smith, CFRE
- Michelle Soucy, CFRE
- Paul St. Angelo, CFRE
- Margaret Strodtbeck, CFRE
- M. Jane Sullivan-Davis, CFRE
- Pattieh Tehan, CFRE
- Eugene Tempel, CFRE
- Christina Thiemer, CFRE
- Betty Tonsing, CFRE
- Jill Tullar, CFRE
- Ernest Vargo, CFRE
- Chrisy Vasquez, CFRE
- Jill Vaught, CFRE
- Andrea Walters, CFRE
- Bethany Warner, CFRE
- Julia Wert, CFRE
- Angela White, CFRE
- Mark Williams, CFRE
- Robert Wilson, CFRE
- Patricia Winterton, CFRE
- James Wood, CFRE
- Terry Zeitlow, CFRE
- Sara Zelonis, CFRE
- Marcy Zunk, CFRE

**Kansas**
- Justin Tolan, CFRE
- Diana Vandeventer, CFRE
- Vincent Walker, CFRE
- Eric Weiler, CFRE
- Ann Wolf, CFRE
- Jason Wright, CFRE
- Katharine Yarnell, CFRE
- Daniel Barwick, CFRE
- Teri Buick, CFRE
- Sharon Chinnery, CFRE
- Gretchen Col?n, CFRE
- Evelyn Craig, CFRE
- Suzanne Dell-St. Clair, CFRE
- DeAnn Dockery, CFRE
- Monica Enloe, CFRE
- Jennifer Friendley, CFRE
- Jill Garrard, CFRE
- Louis Gehring, CFRE
- Angela Gieras, CFRE
- Diana Gordon, CFRE
- Marcia Greig, CFRE
- Jodi Guilemetto, CFRE
- Kevin Hanzlick, CFRE
- Ruth Heffel, CFRE
- Tanja Heinen, CFRE
- J. Stuart Hoffman, CFRE
- Eric Holderness, CFRE
- Matthew Johnson, CFRE
- Treva Johnson, CFRE
- Jessie Kaye, CFRE
- Paula Kitt, CFRE
- Jennifer Knight, CFRE
- Leslie Knop, CFRE
- J. Michael Lamb, CFRE
- Jane Lampo, CFRE
- Joyce Martin, CFRE
- Diane Marty, CFRE
- Sonya McEliland, CFRE
- Sharon Miles, CFRE
- Keri Myers, CFRE
- Jon North, CFRE
- Mary Ontko, CFRE
- Janet Pack, CFRE
- Jerry Pickman, CFRE
- Steven Priebe, CFRE
- William Rieker, CFRE
- Diane Robbins, CFRE
- Robin Rowland, CFRE
- Paul Rueschhoff, CFRE
- Edwin Shafer, CFRE
- Beth Shearer, CFRE
## Current CFREs through 2015

**UNITED STATES**

**Kansas** (continued)
- Robert Shively, CFRE
- Shanelle Varone, CFRE
- Cynthia VanFeldt, CFRE
- Jennifer Wampler, CFRE
- Michael Wescott, CFRE
- Nicole Wickenhauser, CFRE
- Kelly Willoughby, CFRE

**Kentucky**
- John Barfield, CFRE
- Robert Miller, CFRE
- Christy Melville, CFRE
- Jennifer McMenamin, CFRE
- J. Stanley Maher, CFRE
- Danielle Mack, CFRE
- Traci Lucas, CFRE
- Wendy Lauderdale, CFRE
- Norisha Kirts, CFRE
- Mary Johnson, CFRE
- Seth Woodcock, CFRE

**Louisiana**
- Tammy Abshire, CFRE
- Erin Alexander Bolles, CFRE
- Barbara Auten, CFRE
- Deshon Baker, CFRE
- Barbra Banks, CFRE
- Kay Barnett, CFRE
- Jeremy Becker, CFRE
- Benjamin Broussard, CFRE
- Samuel Butler, CFRE
- Bunnin Cannon, CFRE
- Alexandra Castillo, CFRE
- Carolyn Chassee, CFRE
- James Steven Covington, CFRE
- Jennifer Daigle Benoit, CFRE
- Karen Deville, CFRE
- Emily DiStefano, CFRE
- Gerald DuHoff, CFRE
- Natala Eberly, CFRE
- Kristina Elmore, CFRE
- Tia Embaugh, CFRE
- Emilia Gilbert, CFRE
- Ruth Frazier, CFRE
- Emilie Gilbert, CFRE
- Janen Go邪th, CFRE
- Eric Geuerin, CFRE
- Andre Gonsoulin, CFRE
- Anne Higdon, CFRE
- Martin Huber, CFRE
- Brooks Hull, CFRE
- Sarah Johnson, CFRE
- Norisha Kirts, CFRE
- Wendy Lenderdale, CFRE
- Traci Lucas, CFRE
- Sarah Lumbert, CFRE
- Danielle Makk, CFRE
- J. Stanley Maher, CFRE
- Susan Mancuso, CFRE
- Theresa Blandon, CFRE
- Robert Blizard, CFRE
- Lisa Woolbright, CFRE
- Katherine White Lewis, CFRE
- Susan Downey, CFRE
- Seth Woodcock, CFRE

**Maine**
- Aimee Adashek, CFRE
- Alicia Alexion, CFRE
- Bruce Bartoo, CFRE
- Alice Benson, CFRE
- Polly Binns, CFRE
- Theresa Blandon, CFRE
- Robert Blizard, CFRE
- Lisa Boccia, CFRE
- Liza Boffen-Yordanov, CFRE
- John Boyle, CFRE
- Dennis Boyle, CFRE
- Dayna Boyles-Carpenter, CFRE
- Jennifer Broome, CFRE
- John Brumley, CFRE
- Janet Buchanan, CFRE
- Tori Burns, CFRE
- Melissa Carnes, CFRE
- Beth-Anne Chernichowski, CFRE
- Barbara Cicone, CFRE
- Donna Clare, CFRE
- Thomas Cline, CFRE
- Debra Cook, CFRE
- Marguerite Cook, CFRE
- David Cotter, CFRE
- Lori Counts, CFRE
- Julie Cox, CFRE
- David Coyne, CFRE
- Danielle Crawford, CFRE
- Jeanne Darby, CFRE
- Lynne Davidson, CFRE
- Tori Dietrich, CFRE
- Eva Dillon, CFRE
- Veronique Diriker, CFRE
- Denise Dolan, CFRE
- Lindsay Dorrance, CFRE
- Kimberly Dumphson, CFRE
- Richard Eisenfold, CFRE
- Kathleen Elliott, CFRE
- Jessica Favret, CFRE
- Sarah Fawcett-Lee, CFRE
- Margaret Ferguson, CFRE
- Deborah Flatam, CFRE
- Nadine Gabri-Terito, CFRE
- Carol Gallant, CFRE
- Marjorie Goldman, CFRE
- Harvey Green, CFRE
- Natalie Ke Greiner, CFRE
- Kelly Hall, CFRE
- Aisha Heath, CFRE
- Debra Hebein Bankin, CFRE
- Jane Hogge, CFRE
- Lorraine Holmes Settles, CFRE
- Donna Howard, CFRE
- Martha Johnson, CFRE
- Janet Kary, CFRE
- Marguerite Kelley, CFRE
- Tracy Lea, CFRE
- Chris LeBrun, CFRE
- Donna Lenzner, CFRE
- Debra Liverpool, CFRE
- Stacey Lowman, CFRE
- Jamie Lynch, CFRE
Current CFREs through 2015

UNITED STATES

Maryland (continued)

Dorlis Mahins-Adenekan, CFRE
Stephen Maconi, CFRE
Mary Kathleen McGuire, CFRE
Terri Meekins, CFRE
Kimberly Metzger, CFRE
Paula Minsk, CFRE
Heather Morgan, CFRE
Deborah Morris, CFRE
Tara Mulligan, CFRE
Felicia Murphy-Phillips, CFRE
Karen Myers, CFRE
Ellen Myers, CFRE
Desora Chanel Newsome, CFRE
Kenneth Oldham, CFRE
Patricia O’Shea, CFRE
Patrick O’Toole, CFRE
Tracy Overstreet, CFRE
Genevieve Paul, CFRE
Deborah Peeples, CFRE
Jennifer Pelton, CFRE
Deborah Peeples, CFRE
Genevieve Paul, CFRE
Kristi Rasmussen, CFRE
Vita Picket, CFRE
Kristi Rasmussen, CFRE
Patricia Regan, CFRE
Sandra Renner, CFRE
Linda Brown Rivelis, CFRE
Mary Eleanor Roberts, CFRE
Rebecca Rothey, CFRE
Maryann Ruehrmun, CFRE
Ronald Sallerson, CFRE
Elise Saltzberg, CFRE
Diane Scar, CFRE
Susan Schaefer, CFRE
Rock Schuler, CFRE
Jeremiah Shuman, CFRE
Jennifer Smith Stittley, CFRE
Pamela Spears, CFRE
Isaetta Spikes, CFRE
Eric Stark, CFRE
Kevin Sturtevant, CFRE
M. Sue Taylor-Woodward, CFRE
Kathleen Terlizzese, CFRE
Devin Thompson, CFRE
Ann-Marie Thornton, CFRE
Matthew Thorup, CFRE
Steven Tildenbaum, CFRE
Ellen Torres, CFRE
Lilya Wagner, CFRE
Francene Walker, CFRE
Tyria Warden, CFRE
Kelly Ann Whalen, CFRE
Marisa Wigglesworth, CFRE
Karen Wilson, CFRE
Nancy Withbroe, CFRE
Teresa Witt, CFRE
Jan Wood, CFRE
Joan Wood, CFRE
James Wyn, CFRE
Jennifer Young, CFRE
Samantha Zigo Dowd, CFRE
Stephane Acel-Green, CFRE
Suzanne Adams, CFRE
Sharon Allen, CFRE
Susan Andrews, CFRE
William Bennett, CFRE
Ruth Borsin, CFRE
Karen Bissinotte, CFRE
Richard Blain, CFRE
Thomas Borjas, CFRE
Julie Bostian, CFRE
Erica Broman, CFRE
Ann Bueno, CFRE
Robin Cabral, CFRE
Jane Calvin, CFRE
Mary Canning, CFRE
J. Loring Carpenter, CFRE
Carol Constant, CFRE
Carolyn Copp, CFRE
William Craft, CFRE
Christina Cronin, CFRE
Elizabeth Cross, CFRE
Heidi Daniels, CFRE
Kelly DeGregorio, CFRE
Elyse DeGroot, CFRE
Gret Schmandchutter, CFRE
Michael Delia, CFRE
Diane DeMarco, CFRE
Gerard Desautels, CFRE
Melissa Dick, CFRE
Deborah Dougherty, CFRE
Jack Dresser, CFRE
Karen Drew, CFRE
Bridget Flynn, CFRE
Evan Gallivan, CFRE
Tara Goodman, CFRE
Joan Grimmer, CFRE
Craig Heinrichs, CFRE
Nicolene Hengen, CFRE
Beverly Herbert, CFRE
Kenneth Hoffman, CFRE
William Hynes, CFRE
Jayne lafrance, CFRE
Michael Ibrahim, CFRE
Sarah Jackson, CFRE
Francine Kanton, CFRE
James Kenny, CFRE
Tomasz Kierul, CFRE
E. James Kraus, CFRE
Mark Ladendorf, CFRE
William Lavin, CFRE
Angela Lett, CFRE
Joe Manok, CFRE
James McDonald, CFRE
Julie Meyer, CFRE
Jeffrey Miller, CFRE
Barbara Milligan, CFRE
Catherine Mogavero, CFRE
Cristine Corsor, CFRE
Karen Motyka, CFRE
Pauline Neves, CFRE
Elizabeth Nielsen, CFRE
Christopher O’Connor, CFRE
Mary O’Donnell, CFRE
Elizabeth Page, CFRE
Mary Papesh, CFRE
Jennifer Peck, CFRE
Amanda Preston, CFRE
Brian Raiche, CFRE
Martin Richman, CFRE
Miguel Rodriguez, CFRE
Kant Rohrbach, CFRE
Veronica Rosa, CFRE
John Samaan, CFRE
Sharon Shepard-Ball, CFRE
John Siemiatkoski, CFRE
Richard Solomon, CFRE
Catherine Squires, CFRE
Linda Stacy, CFRE
Sharon Stanczak, CFRE
Mary Tietman, CFRE
Jill Tompkins, CFRE
James Tracy, CFRE
Paula Vogel, CFRE
Abbie von Schlegell, CFRE
Shelley Walker, CFRE
Kathleen Weiner, CFRE
Sherri Wilczak, CFRE
Jane Woodbury, CFRE
David Woodruff, CFRE
Kelsa Zerneck, CFRE
Michigan

Dean Adkins, CFRE
Heather Albrecht, CFRE
Ryan Ambrozaitis, CFRE
Andrea Ash, CFRE
Margaret Axon, CFRE
Rosanne Bailey, CFRE
Bernadette Banko, CFRE
Walter Bankwitz, CFRE
Paul Bezkiewicz, CFRE
Mary Ann Bell, CFRE
Robert Berkhof, CFRE
Andrew Bethune, CFRE
Mitchell Blonde, CFRE
Barbara Bommarito, CFRE
Lisa Bonney, CFRE
Cheryl Booms, CFRE
Michelle Bosau, CFRE
Aaron Bradford, CFRE
Kristin Bradley, CFRE
Carrie Bretz, CFRE
Wendy Brightman, CFRE
Danielle Briones-Jones, CFRE
Amy Britton, CFRE
Jennifer Brooket, CFRE
Patricia Brosnahan, CFRE
Paula Brown, CFRE
David Burghart, CFRE
Roxanne Caine, CFRE
Audrey Castlebouo, CFRE
Bobie Clement, CFRE
William Coderer, CFRE
Kelly Conway, CFRE
Gretchen Couraud, CFRE
Kelly Cronin, CFRE
Kimberly Cross, CFRE
Susan Davies, CFRE
Howard Davis, CFRE
Mark DeWitt, CFRE
Bernadette Dorf, CFRE
Rena Friedberg, CFRE
Angela Gabridge, CFRE
John Greenhoe, CFRE
Heidi Grix, CFRE
Diane Gulyas, CFRE
Kathleen Eaton Guy, CFRE
Current CFREs through 2015

**United States**

**Michigan** (continued)

- Suann Hammersmith, CFRE
- Martha Haynes, CFRE
- Julie Hein, CFRE
- Stephen Henrie, CFRE
- Kim Hoffman, CFRE
- Nina Holden, CFRE
- Mary Hollens, CFRE
- Dennis Hollingshead, CFRE
- Brenda Hunt, CFRE
- Leslie Jablonski, CFRE
- Heather Jacz, CFRE
- Shai James, CFRE
- Daniel Jenuwine, CFRE
- Peter Johnson, CFRE
- Michelle Karpinski, CFRE
- David Kelley, CFRE
- Sam Kennedy, CFRE
- Megan Keup, CFRE
- Elizabeth Kohler, CFRE
- Timothy Krause, CFRE
- Robert Laarman, CFRE
- Joel Lautenbach, CFRE
- Katherine Marie Lax, CFRE
- Julaine LeDuc, CFRE
- Janet Lee, CFRE
- James Lewis, CFRE
- Kim Loftus, CFRE
- Dawn Magretta, CFRE
- Sharon Maier, CFRE
- Ilana Mark, CFRE
- Richard Martin, CFRE
- Kevin McAlpine, CFRE
- Anthony McDonnell, CFRE
- Dan McKean, CFRE
- Juddee Milito, CFRE
- Paul Miller, CFRE
- Kristine Miller, CFRE
- Molly Moore, CFRE
- Robert Murray, CFRE
- Teresa Newmarch, CFRE
- Shawn O’Hara, CFRE
- Catherine Olsen, CFRE
- Laura Orme, CFRE
- Bridget Paff, CFRE
- Amy Palmer, CFRE
- Patricia Paquin, CFRE
- Christie Perdue, CFRE
- Mary Frances Petonic, CFRE
- Anna Phipps, CFRE
- Sean Pollin, CFRE
- Pamela Joy Pratt, CFRE
- Kelly Quitter, CFRE
- Ami Rabideau, CFRE
- Scott Remington, CFRE
- Jennifer Richard, CFRE
- Cedric Richner, CFRE
- Ben Robinson, CFRE
- Catherine Rogg, CFRE
- Cheryl Rossman, CFRE
- Mary Salminen, CFRE
- Angela Schmucker, CFRE
- Sheila Schwartz, CFRE
- Alma Jane Shepard, CFRE
- Sandra Siegel, CFRE
- Daryl Sieplinga, CFRE
- Hebe Soares, CFRE
- Sarah Spradlin, CFRE
- Helen Starman, CFRE
- James Steenbergen, CFRE
- Janet Stuart-Chmielarczyk, CFRE
- Rebecca Teahan, CFRE
- Roberta Trzos, CFRE
- Jason Valente, CFRE
- Matthew vandenBerg, CFRE
- Vicki Weaver, CFRE
- Melissa Weisse, CFRE
- Karen Wenk, CFRE
- Judy Wernette, CFRE
- Alisa Williams, CFRE
- Scott Wolterink, CFRE
- Jodi Wong, CFRE
- Michelle Wooddel, CFRE
- Desiree Worthington, CFRE

**Minnesota**

- Cynthia Aegeert, CFRE
- Amy Alkire, CFRE
- Cyndi Anderson, CFRE
- Brendan Bannigan, CFRE
- Gary Bawden, CFRE
- Suzanne Begin, CFRE
- Timothy Benz, CFRE
- Anne Berberich, CFRE
- Mary Angela Bernhardt, CFRE
- Tiffany Blank, CFRE
- Chandra Bloodgood Kavati, CFRE
- Andrea Bork, CFRE
- Michael Boyle, CFRE
- Melinda Brea, CFRE
- Lacy Brick, CFRE
- Tricia Bunten, CFRE
- Elizabeth Cheney, CFRE
- Heather Christopherson, CFRE
- Louis Clark, CFRE
- Lisa Cohen, CFRE
- Janene Connelly, CFRE
- Joy Crouch, CFRE
- Krista Danner, CFRE
- Paul Deakins, CFRE
- Sara DeKok, CFRE
- Margaret Derksen, CFRE
- Debra Dietrich, CFRE
- James Dwyer, CFRE
- Kim Embretson, CFRE
- Donald Engel, CFRE
- James Falvey, CFRE
- Annelys Farrell, CFRE
- Michael Ferber, CFRE
- Dawn Fish, CFRE
- Krista Gallagher Colt, CFRE
- Joshua Gates, CFRE
- Christa Getchell, CFRE
- Briana Geurink, CFRE
- Jean Caroline Gorell, CFRE
- Jennifer Halcrow, CFRE
- Brigid Hansen, CFRE
- Paul Hanson, CFRE
- Jennifer Harrison, CFRE
- Michael Henley, CFRE
- Mark Hill, CFRE
- Shane Hoefer, CFRE
- Robert Hofmann, CFRE
- Hal Johnson, CFRE
- Mary Jones, CFRE
- Dennis Kelly, CFRE
- Nancy Knoche, CFRE
- Luan Knoll, CFRE
- Rebecca Kolis, CFRE
- Donnna Kramer, CFRE
- Martha Kunau, CFRE
- Jacob LaCroix, CFRE
- Amy Lake, CFRE
- Stephanie Lang, CFRE
- Mark Larkin, CFRE
- Sara Larson, CFRE
- Mary Larson, CFRE
- Dominic Lawrence, CFRE
- Margaret Li, CFRE
- Vicki Lofquist, CFRE
- Anne Long, CFRE
- Roberta A. Mattison, CFRE
- Brian McCartan, CFRE
- Andrew McIraw, CFRE
- Ann McKinley, CFRE
- Tom McSparron, CFRE
- Darla Morgen, CFRE
- Brenda Moore, CFRE
- Melissa Musliner, CFRE
- Kathryn Nelsen, CFRE
- Scott Nelson, CFRE
- Mark Neville, CFRE
- Andrew Olsen, CFRE
- Rebecca Otten, CFRE
- Tina Palmer, CFRE
- Katie Perry, CFRE
- Jennifer Peterson, CFRE
- Gretchen Piper, CFRE
- Paul Pribenow, CFRE
- Jeffrey Prottas, CFRE
- Sheila Rainey, CFRE
- Anita Rieder, CFRE
- Alison Roberts, CFRE
- Charity Rupp, CFRE
- Daniel Rustad, CFRE
- Marie Ruzek, CFRE
- Susan Schmidgall, CFRE
- Carol Schmidt, CFRE
- Bonita Schultz, CFRE
- Philip Schumacher, CFRE
- Grace H. Schroeder Scott, CFRE
- Charles Semrow, CFRE
- Clayton Smith, CFRE
- Jennifer Spiller, CFRE
- Todd Steinke, CFRE
- Jesse Strechma, CFRE
- Carley Stubber, CFRE
- Sarah Suemig, CFRE
- William Sullivan, CFRE
- Dinah Swain, CFRE
- John Swanholm, CFRE
- Jennifer Teske, CFRE
- Laura Tufano, CFRE
- Caryl Turnow, CFRE
- Sarah Suemig, CFRE
- Marc Vaillancourt, CFRE
- Marcie Wagner, CFRE
- Elizabeth Warner, CFRE
- Jeremy Wells, CFRE
- Nancy Wittgen, CFRE
- Susan Wineland, CFRE
Sustainability

Current CFREs through 2015

UNITED STATES

Mississippi

Derek Alley, CFRE
Beth Berger Autrey, CFRE
Travis Bradburn, CFRE
Natalie Carlisle, CFRE
Kristina Carlson, CFRE
Jessica Cloud, CFRE
Cathy Coleman, CFRE
Scherry Gilliland, CFRE
Noel Dean Hancock, CFRE
James Jeter, CFRE
George Miller, CFRE
Katharine Cook Ramsey, CFRE
George Miller, CFRE
Reid Zimmerman, CFRE
Annalese Wright, CFRE
Catherine Winge, CFRE

Minnesota

UNITED STATES (continued)

Catherine Wingo, CFRE
Annette Wright, CFRE
Reid Zimmerman, CFRE
Joan Cheaney, CFRE
Teri Champion Chadwick, CFRE
Christopher Cannon, CFRE
Steven Byers, CFRE
Andre Butler, CFRE
Mary Burton, CFRE
Marcy Bursac, CFRE
Andrew Bundesen, CFRE
Donna Bruner, CFRE
Cathleen Brueggemann, CFRE
Diane Bauhof, CFRE
Debra Bass, CFRE
Traci Basden, CFRE
Blake Bard, CFRE
Patricia Arnold, CFRE
Lisa Alexander, CFRE
Mary Ahearn, CFRE
Catherine Adams, CFRE
Sue Adams, CFRE
Dharma Adams, CFRE
Mary Margaret Roberts, CFRE
Katharine Cook Ramsey, CFRE
Kathryn Harvel, CFRE
Kathryn Harder, CFRE
Wendy Harrington, CFRE
Lorrie Hartley, CFRE
Yvette Hartsfield, CFRE
Kathryn Harvel, CFRE
Robert Hazel, CFRE
Angela Heer, CFRE
Bret Heinrich, CFRE
Vanessa Herring, CFRE
Kimberly Hinkle, CFRE
Lyndsay Hodges, CFRE
Michele Hoef, CFRE
Mark Hofman, CFRE
Cynthia Holter, CFRE
Ellen Howe, CFRE

Missouri

Sue Adams, CFRE
Mary Adams, CFRE
Mary Ahearn, CFRE
Shana Albright, CFRE
Lisa Alexander, CFRE
Patricia Arnold, CFRE
Blake Bard, CFRE
Traci Basden, CFRE
Debra Bass, CFRE
Diane Bauhof, CFRE
Mary Pat Beals, CFRE
Matthew Beem, CFRE
Jacquelyn Bode, CFRE
Melissa Bode, CFRE
Amie Bossi, CFRE
Roya Bromell, CFRE
Cathleen Brueggemann, CFRE
Donna Bruner, CFRE
Andrew Bundesen, CFRE
Marcy Bursac, CFRE
Mary Burton, CFRE
Andre Butler, CFRE
Steven Byers, CFRE
Donia Camarena, CFRE
Christopher Cannon, CFRE
Teri Champion Chadwick, CFRE
Joan Cheaney, CFRE
Brigette chirpich, CFRE
Patricia Christen, CFRE
Daniel Clark, CFRE
Edward Clay, CFRE
John Cleary, CFRE
Frank Cognata, CFRE
Monica Collins, CFRE
Wendy Cornett-Marquitz, CFRE
Justine Craig-Meyer, CFRE
Maureen Cunningham, CFRE
Deborah Danner, CFRE
Cordell Dick, CFRE
Lisa Dinga, CFRE
Shelly Doucet, CFRE
Robert Driver, CFRE
Samuel Duncan, CFRE
Renee Durnin, CFRE
Teri Fallin, CFRE
Robin Feder, CFRE
Sandra Ferguson, CFRE
Theresa Fleck, CFRE
Jaime Freidrichs, CFRE
Lee Friedman, CFRE
Jennifer Fritz, CFRE
Laura Gajda, CFRE
Scott Giffen, CFRE
Shannon Grass, CFRE
Celeste Greenlee, CFRE
LaDonna Greiner, CFRE
Celeste Greenlee, CFRE
Laurel Groh, CFRE
Sarah Jo Guthrie, CFRE
Linda Haley, CFRE
Carl Hamm, CFRE
Jackie Hancock, CFRE
Kathryn Harder, CFRE
Wendy Harrington, CFRE
Lorrie Hartley, CFRE
Yvette Hartsfield, CFRE
Kathryn Harvel, CFRE
Robert Hazel, CFRE
Angela Heer, CFRE
Bret Heinrich, CFRE
Vanessa Herring, CFRE
Kimberly Hinkle, CFRE
Lyndsay Hodges, CFRE
Michele Hoef, CFRE
Mark Hofman, CFRE
Cynthia Holter, CFRE
Ellen Howe, CFRE
Jason Huff, CFRE
Jeffrey Huntington, CFRE
Lydia Huston, CFRE
Virginia Imster, CFRE
Amber Johansen, CFRE
Brad Johnson, CFRE
Melissa Jones, CFRE
Dorothy Koertner, CFRE
Susan Kaiser, CFRE
Rita Kemper, CFRE
Patricia Kern, CFRE
Mary King Hendricks, CFRE
Kevin Kirby, CFRE
Stacey Koehler, CFRE
Alan Koepke, CFRE
Catherine Krak, CFRE
Karen Lanter, CFRE
David Lauber, CFRE
Jennifer Lawrence
Middendorf, CFRE
Amy Leipholtz, CFRE
Thomas Lewis, CFRE
Elisie Listrom, CFRE
Diane Ludwig, CFRE
Stuart Manweh, CFRE
Christopher Martinez, CFRE
Christine Maxfield, CFRE
Paula McBurnett, CFRE
Ryan McDaniel, CFRE
Kenneth Meyer, CFRE
Timothy Mickelson, CFRE
Kathleen Migneron, CFRE
Pamela Miller, CFRE
Dawn Miller, CFRE
Yvonne Dowdy Miller, CFRE
David Scott Minifie, CFRE
Melissa Montgomery, CFRE
Lori Moore-McMullen, CFRE
Pamela Morris, CFRE
Christopher Munoz, CFRE
Ken Nickless, CFRE
Melany Nitzsche, CFRE
Jason Noland, CFRE
Sheila Montgomery Park, CFRE
Stephan Phelps, CFRE
Joyce Pluhar, CFRE
Maurice Prater, CFRE
Regina Przetak, CFRE
Cynthia Randazzo, CFRE
Sheryl Ray, CFRE
Catherine Redfern, CFRE
Louise Reeves, CFRE
Julie Reinke, CFRE
Allison Rickels, CFRE
Jamie Roach, CFRE
Amy Rome, CFRE
Michael Rubin, CFRE
Deborah Rutt, CFRE
E. Jane Rutter, CFRE
Judith Sappert, CFRE
David Sandler, CFRE
Katherine Sands, CFRE
James Schallom, CFRE
Brett Scott, CFRE
Don Schreiner, CFRE
Paula Schumacher, CFRE
Jana Sharples, CFRE
Timothy Siebert, CFRE
Rose Simone, CFRE
Steven Skodak, CFRE
Trudy Smith, CFRE
Judith A.C. Smith, CFRE
Robert Smith, CFRE
Hans Springer, CFRE
Kathleen Stoops, CFRE
Christine Vancil, CFRE
Debra Victor, CFRE
Karma Vowell, CFRE
Susan Walker, CFRE
James Weidman, CFRE
Vicki White, CFRE
Anne Wiehagen, CFRE
Rebecca Willard, CFRE
Kristin Williams, CFRE
Shannon Woodcock, CFRE
Andrew Zahn, CFRE
Rebecca Zimmer, CFRE
Montana

Michael Barth, CFRE
Debra Gill, CFRE
Jane Howard, CFRE
Kathryn Hungerford, CFRE
Kim Kaiser, CFRE
Jackie Muri, CFRE
Karol Olson, CFRE
Peggy Owens, CFRE
Amberly Pahut, CFRE
Mariln Parker, CFRE
Mary Rutherford, CFRE
Sarah Shepard, CFRE
Jay Viegelsang, CFRE
Theresa Weller, CFRE
Ciara Wolfe, CFRE
Current CFREs through 2015

**United States**

**Nebraska**
- Brian Barks, CFRE
- Kevin Bonney, CFRE
- James Caldarola, CFRE
- Jennifer Cardwell, CFRE
- Kory Christianson, CFRE
- LuAnn Davis, CFRE
- Agne Dizona, CFRE
- John Fettig, CFRE
- Melissa Filipi, CFRE
- Michael Friend, CFRE
- Jason Gerdes, CFRE
- Marla Grose, CFRE
- Thomas Grunow, CFRE
- Marla Grose, CFRE
- Nevada
- Deanna Ackerman, CFRE
- Helen Arnold, CFRE
- Christopher Askin, CFRE
- Rusty Bahm, CFRE
- Anne-Louise Bennett, CFRE
- Thomas Buck, CFRE
- William Freyd, CFRE
- Brenda Griego, CFRE
- Jonathon Guy, CFRE
- Caleen Johnson, CFRE
- Erin Keller, CFRE
- Russel Kost, CFRE
- Joel Muller, CFRE
- Bradley Petersen, CFRE
- New Hampshire
- Timothy Allison, CFRE
- Porter Caesar, CFRE
- Susan Dury, CFRE
- Jeffrey Fuller, CFRE
- Valerie Gentilhomme, CFRE
- Laura Gingras, CFRE
- Anne Hamilton, CFRE
- Karen Jantzen, CFRE
- Hope Jordan, CFRE
- Kathleen Kelley, CFRE
- Gayle Kimball, CFRE
- Mary Lou Krambeer, CFRE
- MaryAnn LaCroix Lindberg, CFRE
- Lisa Merrill-Burzak, CFRE
- William Parkinson, CFRE
- Sandra Phipps, CFRE
- Shelley Proulx, CFRE
- Timothy Scott, CFRE
- George Theriault, CFRE
- Brian Winslow, CFRE
- New Jersey
- Deborah Allen, CFRE
- Laura Amerman, CFRE
- Michael Baker, CFRE
- Nancy Barone, CFRE
- Ross Basen, CFRE
- Xan Blake, CFRE
- Carrie Boardwick, CFRE
- Tzvetelina Bonova, CFRE
- Patrick Bower, CFRE
- Anne Bradley, CFRE
- Jennifer Bredehoff, CFRE
- Jacqueline Brendel, CFRE
- Hilary Brown-Kruchowy, CFRE
- Tobias Bruff, CFRE
- Kimberly Caesar, CFRE
- John Carno, CFRE
- Sally Cleary, CFRE
- Melanie Cohen, CFRE
- Jennifer Collins, CFRE
- Ana Cravo, CFRE
- Paul D'Alessandro, CFRE
- James Dargusch, CFRE
- William Dauster, CFRE
- Michael David-Wilson, CFRE

**New York**
- Paul Adamo, CFRE
- F. Raymond Agnew, CFRE
- Robin Amato, CFRE
- Joseph Amodeo, CFRE
- Margot Anderson, CFRE
- Michelle Andryshak, CFRE
- Susan Axelrod, CFRE
- Gwendolyn Axelton, CFRE
- Jeffrey Bagel, CFRE
- Siri Baker, CFRE
- Shawn Bakker, CFRE
- Paula Barbarg, CFRE
- Kristen Barnett, CFRE
- Eric Barry, CFRE
- Ely Santoni, CFRE
- Angel Serrano, CFRE
- Katherine Shinholster, CFRE
- Stephanie Shoemaker, CFRE
- Amy Siperstein, CFRE
- Thomas Sommer, CFRE
- Marie Thelusma-Chase, CFRE
- Robin Todd, CFRE
- Phylis Tranotti, CFRE
- Jennifer Vriens, CFRE
- Robert Walsers, CFRE
- Kerry Watterson, CFRE
- Keith Wiggs, CFRE
- Kenneth Zaentz, CFRE
- Mellissia M Zanjani, CFRE

**New Mexico**
- Cyndi Ankwicz, CFRE
- Christina Basket, CFRE
- Randy Bernhardt, CFRE
- Marlan Bolton, CFRE
- Nigel Holman, CFRE
- Pamela Hurd-Knief, CFRE
- Betty Karlsson, CFRE
- Elizabeth Lee, CFRE
- H. Patricia Lord, CFRE
- Virginia Nelson, CFRE
- Kathryn Peck, CFRE
- John Rivas, CFRE
- Giuseppe Rizza, CFRE
- Steven Ross, CFRE
- Kelley Shull Tredwin, CFRE
- Maureen Simmons, CFRE
- Susan Simons, CFRE
- Kenneth Thompson, CFRE
- Terra Van Winter, CFRE
- Patricia Ward, CFRE
- Barbara Wise, CFRE

**New Hampshire**
- Timothy Allison, CFRE
- Porter Caesar, CFRE
- Susan Dury, CFRE
- Jeffrey Fuller, CFRE
- Valerie Gentilhomme, CFRE
- Laura Gingras, CFRE
- Anne Hamilton, CFRE
- Karen Jantzen, CFRE
- Hope Jordan, CFRE
- Kathleen Kelley, CFRE
- Gayle Kimball, CFRE
- Mary Lou Krambeer, CFRE
- MaryAnn LaCroix Lindberg, CFRE
- Lisa Merrill-Burzak, CFRE
- William Parkinson, CFRE
- Sandra Phipps, CFRE
- Shelley Proulx, CFRE
- Timothy Scott, CFRE
- George Theriault, CFRE
- Brian Winslow, CFRE

**New Jersey**
- Deborah Allen, CFRE
- Laura Amerman, CFRE
- Michael Baker, CFRE
- Nancy Barone, CFRE
- Ross Basen, CFRE
- Xan Blake, CFRE
- Carrie Boardwick, CFRE
- Tzvetelina Bonova, CFRE
- Patrick Bower, CFRE
- Anne Bradley, CFRE
- Jennifer Bredehoff, CFRE
- Jacqueline Brendel, CFRE
- Hilary Brown-Kruchowy, CFRE
- Tobias Bruff, CFRE
- Kimberly Caesar, CFRE
- John Carno, CFRE
- Sally Cleary, CFRE
- Melanie Cohen, CFRE
- Jennifer Collins, CFRE
- Ana Cravo, CFRE
- Paul D’Alessandro, CFRE
- James Dargusch, CFRE
- William Dauster, CFRE
- Michael David-Wilson, CFRE

**New Mexico**
- Cyndi Ankwicz, CFRE
- Christina Basket, CFRE
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- Susan Simons, CFRE
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- Patricia Ward, CFRE
- Barbara Wise, CFRE

**New York**
- Paul Adamo, CFRE
- F. Raymond Agnew, CFRE
- Robin Amato, CFRE
- Joseph Amodeo, CFRE
- Margot Anderson, CFRE
- Michelle Andryshak, CFRE
- Susan Axelrod, CFRE
- Gwendolyn Axelton, CFRE
- Jeffrey Bagel, CFRE
- Siri Baker, CFRE
- Shawn Bakker, CFRE
- Paula Barbarg, CFRE
- Kristen Barnett, CFRE
- Eric Barry, CFRE
- Ely Santoni, CFRE
- Angel Serrano, CFRE
- Katherine Shinholster, CFRE
- Stephanie Shoemaker, CFRE
- Amy Siperstein, CFRE
- Thomas Sommer, CFRE
- Marie Thelusma-Chase, CFRE
- Robin Todd, CFRE
- Phylis Tranotti, CFRE
- Jennifer Vriens, CFRE
- Robert Walsers, CFRE
- Kerry Watterson, CFRE
- Keith Wiggs, CFRE
- Kenneth Zaentz, CFRE
- Mellissia M Zanjani, CFRE

**New Mexico**
- Cyndi Ankwicz, CFRE
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- Giuseppe Rizza, CFRE
- Steven Ross, CFRE
- Kelley Shull Tredwin, CFRE
- Maureen Simmons, CFRE
- Susan Simons, CFRE
- Kenneth Thompson, CFRE
- Terra Van Winter, CFRE
- Patricia Ward, CFRE
- Barbara Wise, CFRE

**New York**
- Paul Adamo, CFRE
- F. Raymond Agnew, CFRE
- Robin Amato, CFRE
- Joseph Amodeo, CFRE
- Margot Anderson, CFRE
- Michelle Andryshak, CFRE
- Susan Axelrod, CFRE
- Gwendolyn Axelton, CFRE
- Jeffrey Bagel, CFRE
- Siri Baker, CFRE
- Shawn Bakker, CFRE
- Paula Barbarg, CFRE
- Kristen Barnett, CFRE
- Eric Barry, CFRE
- Ely Santoni, CFRE
- Angel Serrano, CFRE
- Katherine Shinholster, CFRE
- Stephanie Shoemaker, CFRE
- Amy Siperstein, CFRE
- Thomas Sommer, CFRE
- Marie Thelusma-Chase, CFRE
- Robin Todd, CFRE
- Phylis Tranotti, CFRE
- Jennifer Vriens, CFRE
- Robert Walsers, CFRE
- Kerry Watterson, CFRE
- Keith Wiggs, CFRE
- Kenneth Zaentz, CFRE
- Mellissia M Zanjani, CFRE

**New Mexico**
- Cyndi Ankwicz, CFRE
- Christina Basket, CFRE
- Randy Bernhardt, CFRE
- Marlan Bolton, CFRE
- Nigel Holman, CFRE
- Pamela Hurd-Knief, CFRE
- Betty Karlsson, CFRE
- Elizabeth Lee, CFRE
- H. Patricia Lord, CFRE
- Virginia Nelson, CFRE
- Kathryn Peck, CFRE
- John Rivas, CFRE
- Giuseppe Rizza, CFRE
- Steven Ross, CFRE
- Kelley Shull Tredwin, CFRE
- Maureen Simmons, CFRE
- Susan Simons, CFRE
- Kenneth Thompson, CFRE
- Terra Van Winter, CFRE
- Patricia Ward, CFRE
- Barbara Wise, CFRE

**New York**
- Paul Adamo, CFRE
- F. Raymond Agnew, CFRE
- Robin Amato, CFRE
- Joseph Amodeo, CFRE
- Margot Anderson, CFRE
- Michelle Andryshak, CFRE
- Susan Axelrod, CFRE
- Gwendolyn Axelton, CFRE
- Jeffrey Bagel, CFRE
- Siri Baker, CFRE
- Shawn Bakker, CFRE
- Paula Barbarg, CFRE
- Kristen Barnett, CFRE
- Elise Barry, CFRE
Current CFREs through 2015

**Sustainability**

**United States**

**New York (continued)**
- Sarah Basile, CFRE
- Jamie Beedham-Rada, CFRE
- Sara Beinert, CFRE
- Holly Bellows, CFRE
- James Bender, CFRE
- Ruth Benedict, CFRE
- Steven Benini, CFRE
- Carrie Berse, CFRE
- Nicholas Grimmer, CFRE
- Paul GrandPre, CFRE
- Brooke Gadasi, CFRE
- Jennifer Goodwin, CFRE
- Maureen Fox, CFRE
- Charles Finlay, CFRE
- Thomas Fike, CFRE
- Susan Fields, CFRE
- Karen Ferguson, CFRE
- Marie-Claire Blumenfeld, CFRE
- Tricia O'Malley, CFRE
- Jose Ojeda, CFRE
- Clara Nyman, CFRE
- Tara Nestell, CFRE
- Joseph Naylor, CFRE
- Emily Nall, CFRE
- Liz Nery, CFRE
- Richard Heist, CFRE
- Beth Lynn Hoey, CFRE
- Denise Hubler, CFRE
- Carolyn Hunt, CFRE
- Vikki Jones, CFRE
- Lynne Marie Jones, CFRE
- Wells Jones, CFRE
- Mark Kalish, CFRE
- Christine Kane, CFRE
- Christopher Keelty, CFRE
- Alan Kelly, CFRE
- Rachel Kimmelblatt, CFRE
- Charles Kimpel, CFRE
- James Kisser, CFRE
- Anne Koestner, CFRE
- Melissa Konora, CFRE
- Steffen Kraehmer, CFRE
- Meaghan Lacey, CFRE
- Jenny Lai, CFRE
- Desta Lakew, CFRE
- Brigid Lang, CFRE
- Jovanna Little, CFRE
- Karen Macier, CFRE
- Elizabeth MacNeill, CFRE
- Steffen Manenti, CFRE
- Marianne Virgilio, CFRE
- Anne McKenna, CFRE
- Maureen McKenna, CFRE
- Robin Merle, CFRE
- Dana Miller, CFRE
- Janet Miller, CFRE
- Lindsay Mitchell, CFRE
- Edward Moffett, CFRE
- Phyllis Louise Moore, CFRE
- Patricia Morin, CFRE
- Caroline Morris-Hunt, CFRE
- Keith Muhieman, CFRE
- Caroline Nagy, CFRE
- Joseph Naylor, CFRE
- Tera Nestell, CFRE
- Clara Nyman, CFRE
- Jose Ojeda, CFRE
- Tricia O’Malley, CFRE
- Gail Orser, CFRE
- Michael Ostroff, CFRE
- Kishshana Palmer Teele, CFRE
- Gina Parziele, CFRE
- Anita Patel, CFRE
- Jay Patrick, CFRE
- Kathleen Pavelka, CFRE
- Debra Penman, CFRE
- Judith Perrin, CFRE
- Brian Peterson, CFRE
- Mark Peterson, CFRE
- Christy Post, CFRE
- Eileen Pronobis, CFRE
- Chris Ragusa, CFRE
- Karen Rappleyea, CFRE
- James Renne, CFRE
- Elizabeth Rowley, CFRE
- Ilya Rubinstein, CFRE
- Marc Saffren, CFRE
- Brian Sagerstano, CFRE
- Diana Sarro, CFRE
- Tracy Schlierer, CFRE
- Maurice Seaton, CFRE
- E. Ramone Segree, CFRE
- Cathy Sharp, CFRE
- Eric Shoen, CFRE
- Steven Smith, CFRE
- Martha Spear, CFRE
- Ben Stickan, CFRE
- Sue Sullivan, CFRE
- Kathy Swenson, CFRE
- Anne Townsend, CFRE
- Deborah Ann Trimble, CFRE
- Nancy Van Wie, CFRE
- Elisabeth Vieselmeyer, CFRE
- Marianne Virgilio, CFRE
- Kristin Waller-Donovan, CFRE
- Peter Wayne, CFRE
- Ron Wegsman, CFRE
- Wendy Wetherall, CFRE
- Rachel Wicks, CFRE
- Gretchin Wood, CFRE
- Catherine Wright, CFRE
- Mark Zawacki, CFRE
- Karen Beach, CFRE
- Elizabeth Bealle, CFRE
- Nancy Beard, CFRE
- Brandi Behlke, CFRE
- Jennifer Beightley, CFRE
- Erica Bell, CFRE
- Joan Marie Belnap, CFRE
- Katherine Benston, CFRE
- Jane Binns, CFRE
- Marie-Helene Boubane, CFRE
- Armin Boyajian, CFRE
- Kelly Brandon, CFRE
- Priscilla Bratcher, CFRE
- Carolynn Broese, CFRE
- Sabrina Brooks, CFRE
- Lane Brown, CFRE
- Sherry Buckles, CFRE
- Rita Burch, CFRE
- Nancy Calkins, CFRE
- Stan Campbell, CFRE
- MaryBeth Carpenter, CFRE
- Christine Casey, CFRE
- Dana Casson, CFRE
- Cynthia Clark, CFRE
- Mary Collin, CFRE
- Alexander Comfort, CFRE
- Adam Cook, CFRE
- Elizabeth Cox, CFRE
- Michael Darrow, CFRE
- Jason Davenport, CFRE
- Rebecca Davis, CFRE
- Patrick Diener, CFRE
- Laura Dodson-Pennington, CFRE
- Alison Drain, CFRE
- Tiffany Drummond
- Armstrong, CFRE
- Nancy Edwards, CFRE
- Elizabeth Fischer, CFRE
- Lisa Fort, CFRE
- Christen Fulk, CFRE
- Jennifer Gaisbauer, CFRE
- Mark Goldstein, CFRE
- Pamela Gray, CFRE
- James Green, CFRE
- Mark Griffith, CFRE
- Elizabeth Griffiths, CFRE
- Jane Grosse, CFRE
- Derek Groves, CFRE
- Celeste Grunen, CFRE
- Guy Guarino, CFRE

**North Carolina**
- Gregory Abeyounis, CFRE
- Hollan Anderson, CFRE
- Carolyn Ashworth, CFRE
- Lisa Atkinson, CFRE
- J. Herb Bailey, CFRE
- Nanci Ballantyne, CFRE
- Kenneth Baroff, CFRE
United States
Ohio (continued)
Laura Letton, CFRE
Cheryl Lewis, CFRE
Sandra Lindahl, CFRE
Brett Loney, CFRE
Laura MacDonald, CFRE
Michael Marsh, CFRE
Karen Mathison, CFRE
Paul McClelland, CFRE
Jeffery McLain, CFRE
Margaret Madzie, CFRE
John Mercer, CFRE
Wendy Merkert, CFRE
Ralph Metzger, CFRE
Aileen Meyer, CFRE
Dawn Meyer, CFRE
Marihelen Millar, CFRE
Michael Miller, CFRE
Deborah Miller, CFRE
Murley Miller, CFRE
Norah Mock, CFRE
Timothy Montgomery, CFRE
Sarah Moore, CFRE
Vanessa Mosley, CFRE
Erin Neeb, CFRE
Kirby Neumann, CFRE
Alexa New, CFRE
Mary O’Connell, CFRE
Alex Zue, CFRE
Whitney ONeal, CFRE
Maryanne ONeal, CFRE
Christine Owens, CFRE
Jena Pado, CFRE
Pat Palombo, CFRE
Michael Parks, CFRE
Michael Parry, CFRE
Anthony Pasiak, CFRE
Paul Pawlacyz, CFRE
Jenny Perin, CFRE
Jonathan Pettman, CFRE
Alex Petrus, CFRE
Elizabeth Plonning, CFRE
Sue Phillips, CFRE
Walter Pidgeon, CFRE
Trudy Pipher, CFRE
Brent Pipher, CFRE
Lesley Pison, CFRE
Linda J.N. Prosak, CFRE
Mary Rainsberger, CFRE
Kathy Rearick, CFRE
Cheryl Redden, CFRE
Kara Reddoutey, CFRE
Tara Regan Patterson, CFRE
Kelly Repka, CFRE
Robb Resler, CFRE
Lindsay Riehl, CFRE
Laura Robinson, CFRE
Kimberly Rodstrom, CFRE
Michael Roediger, CFRE
Suzanne Rorick, CFRE
Dane Ruder, CFRE
Jan Ruma, CFRE
Kathleen Scarsbrough, CFRE
John Michael Schmidt, CFRE
Sydney Schnur, CFRE
Daniel Selby, CFRE
Vondea Sheaffer, CFRE
Deborah Sheppard, CFRE
Kari Shibuya, CFRE
Constance Sipple, CFRE
Becky Sittason, CFRE
Shirley Smith, CFRE
Christopher Smith, CFRE
Cheryl Smoot, CFRE
Kelly Snyder, CFRE
C. Vernon Snyder, CFRE
Pamela Sophiajohn, CFRE
Joanne Spoth, CFRE
Michael Stein, CFRE
Alisha Sterling, CFRE
Erin Stitziel, CFRE
JoAnn Stock, CFRE
Heather Stombaugh, CFRE
Daniel Stong, CFRE
Vicki Stouffer, CFRE
Diane Strachan, CFRE
Kendra Struthers, CFRE
Andrew Swallow, CFRE
Laurie Beth Stweeney, CFRE
Judie List Sweeney, CFRE
Mary Sue Tanis, CFRE
Barbara Tartaglia, CFRE
Stephen Testa, CFRE
Susan Uranko, CFRE
Michael Valas, CFRE
Karen Violke, CFRE
Ruth Watkins, CFRE
Julie Weagraft, CFRE
Kathryn Webster, CFRE
Sue Welty, CFRE
Janet Wermuth, CFRE
Michael Whalen, CFRE
Cheryl Williams, CFRE
Bonnie Wojno, CFRE
Lisa Workman, CFRE
Todd Wurschmidt, CFRE
Lynn Wyant, CFRE
Miranda Zink, CFRE
Oklahoma
Emily Abernathy, CFRE
Richard Boone, CFRE
Donna Boston, CFRE
Lisa Capone, CFRE
Jeanan Castle, CFRE
Heather Clay, CFRE
Matthew Cloud, CFRE
Anne Clouse, CFRE
Robert Cloyd, CFRE
Amber Cole, CFRE
Cynthia Cook, CFRE
Jana Duffy, CFRE
Marlo Duffy, CFRE
Jane Dunbar, CFRE
Nita Janice Edmiston, CFRE
Shannon Evers, CFRE
Mary Charlene Fabian, CFRE
Kim Falcon, CFRE
Sarah Frey, CFRE
Susan Garcia, CFRE
Caroline Gist, CFRE
Lindsay Goble-Jordan, CFRE
Charles Haney, CFRE
Kyle Hansen, CFRE
Kerry Hornibrook, CFRE
Amanda Hoskins, CFRE
Lindsay Hutchison, CFRE
Lana Ivy, CFRE
Gayle Jones, CFRE
Damon King, CFRE
Phillip Lakin, CFRE
Laurie Lang, CFRE
Lori Long, CFRE
Alexis Lux, CFRE
Barry Maxwell, CFRE
Toni McGee, CFRE
BrendaMichaell-Haggard, CFRE
Christopher Miller, CFRE
Michael Nealeigh, CFRE
Celia Palmer, CFRE
Sheryl Rice Rhodes, CFRE
Pamela Richardson, CFRE
Susan Sharp, CFRE
Elizabeth Shappard, CFRE
Sarah Sims, CFRE
Alexis Skaggs, CFRE
Crystal Slater, CFRE
Lynn Sossamon, CFRE
Martin Stroman, CFRE
Letitia Stuart, CFRE
Carrie Vesely Henderson, CFRE
Stephanie Vogel, CFRE
Penny Voss, CFRE
Janis Updike Walker, CFRE
John Wilkinson, CFRE
Oregon
Jeri Alcock, CFRE
Mary Lee Alder, CFRE
Jessica Aleysey, CFRE
Kelly Anderson, CFRE
Lynn Andrews, CFRE
Melody Ayers, CFRE
Dianna Baker, CFRE
Francoise Berthet-Aylmer, CFRE
Franklin Betzer, CFRE
Peter Bilotta, CFRE
Annalise Briggs, CFRE
Ellen Brown, CFRE
Amy Brown, CFRE
Kelly Buechler, CFRE
Brad Canfield, CFRE
Deniz Conger, CFRE
Elizabeth Cruft-Anderson, CFRE
Faith Danforth, CFRE
Anneliese Davis, CFRE
Tomika Dew, CFRE
P. Michael Drake, CFRE
Nancy Ellis, CFRE
Jennifer Fagerstrom, CFRE
Julie Fitzgerald, CFRE
Sheila Foster, CFRE
Cheryl Franceschi, CFRE
Kristin Gimbel, CFRE
Michelle Glenn, CFRE
Trey Gohr, CFRE
Novah Hamar, CFRE
Julie Hambuchen, CFRE
Patricia Hamilton, CFRE
Dann Hauser, CFRE
Celeste Hill-Thomas, CFRE
Debra Hirsch, CFRE
Rachel Hitchcock, CFRE
Kathy Lynch Hostettler, CFRE
Lauren Jarrett, CFRE
# Sustainability

Current CFREs through 2015

## United States

### Oregon (continued)
- Megan Jolly, CFRE
- Raymond Keen, CFRE
- William Kemp, CFRE
- Kathy Kendall Johnston, CFRE
- Betty Koehn, CFRE
- Jeff Larson, CFRE
- Irene Lord, CFRE
- Elizabeth MacDonell, CFRE
- Julie Jones Manning, CFRE
- Melissa Maucchi, CFRE
- Kevin Matheny, CFRE
- Christine Mildner, CFRE
- Delanie Paasche, CFRE
- Eric Rice, CFRE
- Stephanie Roland, CFRE
- Kelly Rowell, CFRE
- Kelli Rule, CFRE
- Louise Runkle, CFRE
- Shari Lynn Scales, CFRE
- J. Michael Schultz, CFRE
- Brenda Scott, CFRE
- P. Matthew Senecal, CFRE
- Ara Serjoie, CFRE
- Kimberly Silva, CFRE
- Thomas Sloan, CFRE
- Dianna Smiley, CFRE
- Susan Taylor, CFRE
- Kimberly Thompson, CFRE
- Sharon Thornton, CFRE
- Janet Troy, CFRE
- Sam Vigil, CFRE
- Dawn Welich, CFRE
- Michael Wells, CFRE
- Donna Wiensch, CFRE
- Heidi Wilcox, CFRE
- Sandy Wright, CFRE

### Pennsylvania
- Sharon Alexander, CFRE
- Michael Andreatta, CFRE
- Carla Arbushites, CFRE
- Katherine Ball-Weir, CFRE
- Judith Barberich, CFRE
- Lina Barbieri, CFRE
- Chad Barger, CFRE
- Sharon Barker, CFRE
- Janet A. Barlett, CFRE
- Jeannette Barr, CFRE
- Sylvia Bastani, CFRE
- Anna Christine Baxter, CFRE
- Kathy Bayer, CFRE
- Benjamin Bocze, CFRE
- Beverly Beisgen, CFRE
- Judith Belaires, CFRE
- Patricia Benes, CFRE
- Bonnie Benton, CFRE
- G. Meredith Botz, CFRE
- Claire Birney, CFRE
- Patricia Bloemker Sowers, CFRE
- Richard Bohrer, CFRE
- Kristi Brant, CFRE
- Jennifer Brillhart, CFRE
- Kristin Brown, CFRE
- Earl Browning, CFRE
- Pamela Bryer, CFRE
- Gary L. Bukowski, CFRE
- Josephine Burri, CFRE
- Katherine Burroughs, CFRE
- Nancielle Burzachelli, CFRE
- Carol Carpenter, CFRE
- Constance Carter, CFRE
- Mark Chilutti, CFRE
- Alyssa Cholodofsky, CFRE
- Morgan Clevenger, CFRE
- Michele Connelly, CFRE
- Michele Connelly, CFRE
- Morgan Clevenger, CFRE
- Constance Carter, CFRE
- Helene Conway-Long, CFRE
- Lynne Corboy, CFRE
- Gordon Core, CFRE
- Debra Cornellius, CFRE
- Lori Courson, CFRE
- Tawny Cowen-Zanders, CFRE
- Georgeann Crossan, CFRE
- Chris Crytzer, CFRE
- Joseph Cuozzo, CFRE
- Sarah Davis, CFRE
- John Dawe, CFRE
- Michael Degenhart, CFRE
- Deborah Desjardins, CFRE
- Kathleen Diamandopoulos, CFRE
- Linda Dodge, CFRE
- Jill Dow, CFRE
- Molly Driscoll, CFRE
- Janet Edwards, CFRE
- Janet Emery, CFRE
- Kathy Eppler, CFRE
- Gail Evans, CFRE
- Margaret Fala, CFRE
- Jennifer Farrar, CFRE
- Christina Farrell, CFRE
- Joseph Fausnacht, CFRE
- Wynne Fedele, CFRE
- Patrick Feeley, CFRE
- Charles Fehr, CFRE
- Lori Ferro, CFRE
- Linda Fischler, CFRE
- Jacqueline Flanagan, CFRE
- Madeline Franze, CFRE
- Samuel Friedman, CFRE
- Deana Gamble, CFRE
- Marilyn Goellner, CFRE
- Michelle Gollapalli, CFRE
- Kimberly Goodrich, CFRE
- Suzanne Graney, CFRE
- William Grant, CFRE
- Teresa Gregory, CFRE
- Stephen Gourke, CFRE
- Theresa Haenn, CFRE
- Kenneth Hall, CFRE
- Matthew Hardy, CFRE
- Patricia Hargest, CFRE
- Dana Heiman, CFRE
- Harry Daniel Heist, CFRE
- Molly Helmstetter, CFRE
- Gena Henry, CFRE
- Mary Ellen Herzog, CFRE
- Amanda Hickle, CFRE
- Maureen Mahoney Hill, CFRE
- Celia Hindes, CFRE
- Shanna Hocking, CFRE
- Alexander Hoffmaster, CFRE
- Kristina Huber, CFRE
- Angela Jacobsen, CFRE
- Michelle Jamieson, CFRE
- Lucinda Johnson, CFRE
- David Johnson, CFRE
- Susan Dantona Jolley, CFRE
- Valerie Jones, CFRE
- Christopher Jungers, CFRE
- Sharron Kaczynski, CFRE
- Jane Kanyock, CFRE
- Cheryl Karashin, CFRE
- Michael Kaufman, CFRE
- Rhonda Kelley, CFRE
- Jennifer King, CFRE
- Deborah Kipp, CFRE
- Scott Koskoski, CFRE
- Jill Kyle, CFRE
- Marjorie Lamberson, CFRE
- Theresa Law, CFRE
- Jason Lewis, CFRE
- Patricia Lonsbary, CFRE
- Bonnie Lopus, CFRE
- Samuel Luft, CFRE
- Marianne Lynch, CFRE
- David Lyons, CFRE
- Frances MacAllister, CFRE
- Carol Maculloch, CFRE
- Renny Magill, CFRE
- Richard Mahoney, CFRE
- Bruce Makous, CFRE
- Susan Mann, CFRE
- Ellen Mansfield, CFRE
- Joseph Matassino, CFRE
- Kimberly McCasin, CFRE
- Emma McCloskey, CFRE
- Mary McFadden, CFRE
- Elizabeth McKinley, CFRE
- Gerald McLaughlin, CFRE
- Susan Ulrich McLaughlin, CFRE
- Diane McMahon, CFRE
- James McMahon, CFRE
- Anita Miller, CFRE
- Jack Miller, CFRE
- Norma Monaghan, CFRE
- Nancy Montvydas, CFRE
- Heather Morris, CFRE
- Therese Moss, CFRE
- Andrea Mulrine, CFRE
- Lindsay Myers, CFRE
- Josette Myers, CFRE
- Tammy Neklowicz, CFRE
- Nancy Newton, CFRE
- Paul Nye, CFRE
- Dolores Nypaver, CFRE
- Mae O’Brien, CFRE
- Karen O’Donnell, CFRE
- Cynthia Oliver, CFRE
- James Olsen, CFRE
- Lisa Oriolo, CFRE
- Rachel Ostborn, CFRE
- Kristine Parkes, CFRE
- Wendy Parsons, CFRE
- John Pastorik, CFRE
- Karen Petrucelli, CFRE
- Brian Pinto, CFRE
- Anthony Pisapia, CFRE
- Rebecca Powers, CFRE
- Prudence Precourt, CFRE
Current CFREs through 2015

**Sustainability**

**UNITED STATES**

**Pennsylvania** (continued)

- Joan Priest, CFRE
- Jillian Pratts, CFRE
- Heather Procaccio, CFRE
- Gloria Pugiase, CFRE
- Kevin Quinn, CFRE
- Mary Reid, CFRE
- Michele Reinert, CFRE
- Carol Revak, CFRE
- Donald Rhoten, CFRE
- Rig Riggins, CFRE
- LeeAnn Riloff, CFRE
- Gail Rittenhouse, CFRE
- Mayda Roth, CFRE
- Robert Roush, CFRE
- Ruthellen Rubin, CFRE
- Deilah Rumburg, CFRE
- Kara Rutowski, CFRE
- Heather Schield, CFRE
- John Schlesinger, CFRE
- Francis Schodowski, CFRE
- Sara Schumacher, CFRE
- Frederic Serino, CFRE
- Ralph Serpe, CFRE
- Mary Shaffer, CFRE
- Molly Shane, CFRE
- Frances Sheehan, CFRE
- James Shenk, CFRE
- Tami Shimp, CFRE
- Barbara Shotwell, CFRE
- Ronald Siggs, CFRE
- Lonnie Silver, CFRE
- Monica Simon, CFRE
- Krystine Sipple, CFRE
- Carrie Snyder, CFRE
- Meredith Sossman, CFRE
- William Speidel, CFRE
- Heidi Stoltzfus, CFRE
- Deborah Strong, CFRE
- Karen Struble Myers, CFRE
- Susan Stuart, CFRE
- Henry Summer, CFRE
- Corrine D. Sylvia, CFRE
- Margaret Taylor, CFRE
- Barbara Taylor, CFRE
- Allen Thomas, CFRE
- David Tinker, CFRE
- Abigailae Tobia, CFRE
- Myra Toomey, CFRE
- Matthew Tornambe, CFRE
- Jennifer Trachtman, CFRE
- Jon Tulis, CFRE
- Shira Turner, CFRE
- Lise Twiford, CFRE
- Unipan, CFRE
- Susan Vanscovich, CFRE
- Tiffany Walsh, CFRE
- Steven Wasserleben, CFRE
- Tami Waters, CFRE
- Heather Wily Starakovic, CFRE
- Heather Wilson, CFRE
- Patricia Winter, CFRE
- Kortnay Woods, CFRE
- Vernon Wright, CFRE
- Alexandria Yantorn, CFRE
- Lisa Young, CFRE
- Ann Marie Yurish-Surovy, CFRE
- Jason Zajac, CFRE
- Karla Zarate-Ramirez, CFRE
- Janna Zeigler, CFRE
- Jane Zink, CFRE
- Maria Levie, CFRE
- Jacqueline Mullen, CFRE
- Rhode Island
- Michele Berard, CFRE
- David Bodah, CFRE
- Erica Bryson, CFRE
- Mary Alice Conlon, CFRE
- Caroline Considine, CFRE
- Donald Demers, CFRE
- Lisa Desbiens, CFRE
- Joanne Gregory, CFRE
- Heidi Howard, CFRE
- Mary Kozik, CFRE
- Robin Marek, CFRE
- John Perry, CFRE
- James Roehm, CFRE
- Claudia Swain, CFRE
- Karen Wavell, CFRE
- South Carolina
- Nancy Appel, CFRE
- Dana Beck, CFRE
- Ernest Beck, CFRE
- Rachelle Beckner, CFRE
- Brooke Berthelsen, CFRE
- Karen Ann Bisko, CFRE
- Gina Blohm, CFRE
- Tucker Branhm, CFRE
- Mike Butler, CFRE
- Martha Ciccarelli, CFRE
- Lorain Crowl, CFRE
- Eliott DeMerril, CFRE
- Dianne Dillon, CFRE
- Scott Dishman, CFRE
- Terry Dixon, CFRE
- Megan Draper, CFRE
- Edward Duffy, CFRE
- Mary Harris Edwards, CFRE
- Jason Eller, CFRE
- Joe Elmore, CFRE
- Courtenay Fin, CFRE
- Tina Gentry, CFRE
- Gary Gilhousen, CFRE
- Mary Gilliam, CFRE
- Christine Gill, CFRE
- Julie Gonzalez, CFRE
- Lisa Greene, CFRE
- Gerald Grimes, CFRE
- Kimberly Hallin, CFRE
- Victoria Hann, CFRE
- Michelle Hardy, CFRE
- Leandra Hayes, CFRE
- Lisa Hemond, CFRE
- Cobyn Henncy, CFRE
- Melodie Hunnicutt, CFRE
- Jamie Inman, CFRE
- Toni Jeremiah, CFRE
- Melanie Jones, CFRE
- Catherine Jones, CFRE
- Danya Jordan, CFRE
- James Kaltenbach, CFRE
- Susan Keenan, CFRE
- Elizabeth LaBorde, CFRE
- William Lewis, CFRE
- Barbara Martin, CFRE
- Tiffany Massey, CFRE
- Crystal Maynard, CFRE
- Tracy McReynolds, CFRE
- George Lee Mikell, CFRE
- Elizabeth Milhous, CFRE
- Sandra Morckel, CFRE
- Alice Moss, CFRE
- Timothy Nelson, CFRE
- David Nicole, CFRE
- Eduardo Paat, CFRE
- Jennifer Parker, CFRE
- Jane Pressly, CFRE
- Zachary Price, CFRE
- Jennifer Richard, CFRE
- Amanda Richardson, CFRE
- Bryan Rurey, CFRE
- Robert Saacke, CFRE
- Tom Schlichtman, CFRE
- Susan Spires, CFRE
- Robert Stephens, CFRE
- Tamera Toogood Middleton, CFRE
- Gina Turcotte, CFRE
- Genevieve Waller, CFRE
- Jay Werth, CFRE
- Erik Whaley, CFRE
- Kelly Wilkins, CFRE
- Timothy Winkler, CFRE
- William Yaeger, CFRE
- South Dakota
- Lisa Adler, CFRE
- Kathleen Bangasser, CFRE
- Geri Beck, CFRE
- Bruce Blumer, CFRE
- David Brunkow, CFRE
- Amy Bruns, CFRE
- Christine Dockter, CFRE
- Field Glover, CFRE
- Leah Helbner, CFRE
- Kathryn Henning, CFRE
- Regina Jahn, CFRE
- Angela Kiewer, CFRE
- Deb Koski, CFRE
- Sheila Kuchta, CFRE
- Melinda Larson, CFRE
- Michael McNeeley, CFRE
- Christina Menning, CFRE
- Connie Olson, CFRE
- Amy Pkekola- Hinrichs, CFRE
- Larry Raad, CFRE
- Sandra Shirk McNeeley, CFRE
- Nathan Stallings, CFRE
- Nancy Swanson, CFRE
- Robert Timm, CFRE
- Janet Van Note, CFRE
- Jeffery Veltkamp, CFRE
- Jessica Wells, CFRE
- Tennessee
- James Adams, CFRE
- Meg Beene, CFRE
- Mark Berlyn, CFRE
- Freddie Birdwell, CFRE
- Robert Bousquet, CFRE
- Kelly Briandt, CFRE
- Pamela Brown, CFRE
- Susan Caldwell, CFRE
Sustainability

Current CFREs through 2015

UNITED STATES

Tennessee (continued)

Allison Cardwell, CFRE
Christopher Carey, CFRE
Elizabeth Chitty, CFRE
James Clower, CFRE
David Clouse, CFRE
Larry Copock, CFRE
Joanna Curtis, CFRE
Pearl Davies Shaw, CFRE
Cheryl Davis, CFRE
Timothy Dempsey, CFRE
Stacy Eaton-Carter, CFRE
Don Eisenberg, CFRE
Martha Farabee, CFRE
Vanessa Melius, CFRE
Charles McCallie, CFRE
D. Paige Matthews, CFRE
Christa Mannarino, CFRE
Kimberly Collins Klimt, CFRE
Mary Suzanne Crouch, CFRE
Lawrence Crouch, CFRE
Mary Suzanne Crouch, CFRE

Texas

Dina Aboul Saad, CFRE
Valerie Acosta, CFRE
E. Cecilia Alatriz, CFRE
Mary Ann Amelang, CFRE
Deirdre Anderson, CFRE
Serena Andrews, CFRE
Lesly Annen, CFRE
Carolyn Appleton, CFRE
William Arnold, CFRE
Cynthia Atmar, CFRE
Christine Attal, CFRE
Maria Bley, CFRE
Lisa Avra, CFRE
Michael Bacon, CFRE
Georganne Baker Payne, CFRE
Brett Barnes, CFRE
Angela Barraza, CFRE
Leslie Barrera, CFRE
Christopher Beck, CFRE
Bianca Bellavia, CFRE
Fayruz Benyousef, CFRE
Nancy Berry, CFRE
Traci Berry, CFRE
Peggy Berry, CFRE

Donald Bland, CFRE
Mark Blount, CFRE
Chris Blum, CFRE
Morgan Boardman, CFRE
Janice Bobo, CFRE
Karen Bonner, CFRE
Mary Bosker, CFRE
Sherry Bowser, CFRE
Connie Boyd, CFRE
Kimberly Branden Till, CFRE
Robin Bradford, CFRE
Belinda Bramlett, CFRE
Sharyn Brautigan, CFRE
Cindy Briggs, CFRE
Colleen Brinkmann, CFRE
Kimberly Brown, CFRE
Mary Bruback, CFRE
Dedra Bryan, CFRE
Donna Budak, CFRE
Sarah Burdi, CFRE
Tracy Burnette, CFRE
Debra Burns, CFRE
Kyndall Burroughs, CFRE
Mollie Butler, CFRE
Timothy Bynum, CFRE
Linda Cadigan, CFRE
Linda Cameron, CFRE
Mack Campbell, CFRE
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Stephen Cargill, CFRE
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Lesli Cearley, CFRE
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Mary Suzanne Crouch, CFRE

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Mark Folkes, CFRE
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Lisa Garces, CFRE
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Rosemary Garcia, CFRE
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United States

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R. Michael George, CFRE
Russell Gibbs, CFRE
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Tori Hobbs, CFRE
Donald Hill, CFRE
Emily Hilber, CFRE
Donald Hill, CFRE
Tori Hobbs, CFRE
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John Honaman, CFRE
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Cathy Jauch, CFRE
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James Johnson, CFRE
Timothy Johnson, CFRE
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Ruth Jones, CFRE
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Kristina Jones, CFRE
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Tara Judd, CFRE
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Karen Kaham, CFRE
Katherine Kalenda Daggett, CFRE
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Amanda Keeter, CFRE
Stacy Keith, CFRE
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Stella Johnell Kelley, CFRE
Kathryn Kelley, CFRE
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Amelia Ribnick Kleiman, CFRE
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Cody Knowlton, CFRE
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Devin Koehler, CFRE
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Paula Kothmann, CFRE
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Keri Lai, CFRE
Susan Landreaux, CFRE
Angela Lane, CFRE
Ryan Larson, CFRE
Lisa Lee, CFRE
Marion Lee, CFRE
Carrie Leising, CFRE
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James Lewis, CFRE
Elizabeth Liles, CFRE
Melissa Linden, CFRE
Monna Loftis, CFRE
Adrienne Longenecker, CFRE
Mary Margaret Loomis, CFRE
Christi Lotz, CFRE
Darrell Loyless, CFRE
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Kathy MacNaughton, CFRE
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Patricia Miller, CFRE
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Mark Moore, CFRE
Thomas Moore, CFRE
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Evan Morgan, CFRE
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Rachel Muir, CFRE
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M. Anne Murphy, CFRE
Laura Murray, CFRE
C Robert Myers, CFRE
Catherine Neece, CFRE
Janet Neff, CFRE
Carrie Nelson, CFRE
Kobi Nix Lincoln, CFRE
Carol Noel, CFRE
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Theresa O’Connor, CFRE
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Susan Pagel, CFRE
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Joyce Penland, CFRE
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Jane Piercy, CFRE
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Patty Rabe, CFRE
Amanda Rainey, CFRE
Amy Rasor, CFRE
Pamela Renee Rehfeld, CFRE
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Sally Reigel, CFRE
Rebecca Rhule, CFRE
Sara Rice, CFRE
Rickey Richardson, CFRE
Debra Richmond, CFRE
Lana Ridenour, CFRE
Diane Riens, CFRE
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Titus Robison, CFRE
John Rodney, CFRE
Melinda Rodriguez, CFRE
Edward Rogers, CFRE
Robin Rowan, CFRE
Current CFREs through 2015

Sustainability

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James Rushton, CFRE
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Luanne Samuel, CFRE
Charles Scarborough, CFRE
Kristen Schlatre, CFRE
Jerri Schoolly, CFRE
Jacqueline Schraad, CFRE
Lauren Schumann, CFRE
Cynthia Scott, CFRE
Catherine Sheffield, CFRE
Craig Shelley, CFRE
Barbara Shelton, CFRE
Marcellette Sherman, CFRE
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Jennifer Shultz, CFRE
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Melissa Simon, CFRE
Elizabeth Sisk, CFRE
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William Smialek, CFRE
Katherine Smith, CFRE
Leri Smith, CFRE
Amy Smith, CFRE
Susan Smith, CFRE
Saren Spencer, CFRE
Robert Steinhagen, CFRE
Amanda Stevens, CFRE
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Kathryn Sullivan, CFRE
Heather Summers Parsons, CFRE
Sally Swanson, CFRE
Dawn Theaker, CFRE
Kathryn Thompson, CFRE
Johanna Thompson-Wolfe, CFRE
Kellie Tiner, CFRE
Sally Tyler, CFRE
Karyn Ullman, CFRE
Paul Vitanza, CFRE
Julie Voss, CFRE
Paula Voyles, CFRE
Joan Wagner, CFRE
Barbara Walker, CFRE
Pamela Warford, CFRE
Judy Waters, CFRE
Kelly Weiss, CFRE
Kimberly West, CFRE
Virginia Whitten, CFRE
Kathryn Wiegand, CFRE
Stephanie Wiese, CFRE
Martha Wiggins, CFRE
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Carmetha Williams, CFRE
Susan Williams, CFRE
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Isha Wire, CFRE
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Alyssia Woods, CFRE
Lucy Woodside, CFRE
Matthew Wright, CFRE
Peter Wyro, CFRE
Karen Yarbrough, CFRE
Angela Young, CFRE
Carolyn Young, CFRE
Angela Youwell, CFRE
Jeanette Zey, CFRE
Beth Zimmerman, CFRE
Kelly Zuniga, CFRE
Noel Applebaum, CFRE
Philip Barker, CFRE
Kerry Belnap, CFRE
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Bryan Carpenter, CFRE
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James Crawley, CFRE
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Julie DeLong, CFRE
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Varden Hadfield, CFRE
Joseph Hansen, CFRE
Kerry Hepworth, CFRE
Tauliolo Ioane, CFRE
Sheila Jackson, CFRE
Kenneth McCarty, CFRE
Steven Morris, CFRE
Thomas Mullen, CFRE
Douglas Nielsen, CFRE
Gregory Noile, CFRE
Orrin Olsen, CFRE
Mark Palmer, CFRE
Jennifer Parsons, CFRE
Lori Pisco, CFRE
Kelly Reeves, CFRE
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Robert Smoot, CFRE
Cynthia Talbot-Holz, CFRE
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Gary Terranova, CFRE
Tyler Vigue, CFRE
Stephen Warner, CFRE
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Meagan Downey, CFRE
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Tere Gade, CFRE
Martha Heilemann, CFRE
Shawn Keeley, CFRE
Jeffrey Moreau, CFRE
Lauren Moye, CFRE
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Connie Sanderson, CFRE
Catherine Callaghan Abell, CFRE
Eva Aldrich, CFRE
Stacy Ale, CFRE
Ashley Allman, CFRE
Serena Amerson, CFRE
Jon Anderson, CFRE
Andrea Arthur, CFRE
Cinda Ayers, CFRE
Ryan Barber, CFRE
Suzanne Bissell, CFRE
Martha Bjelland, CFRE
Sarah Boucher, CFRE
Allison McHenry Bough, CFRE
Rick Bragga, CFRE
Thomas Burke, CFRE
Kathleen Burke Barrett, CFRE
Ellen Bushman, CFRE
Christina Buss, CFRE
Kevin Callanan, CFRE
Maureen Callanan, SBS, CFRE
Maureen Carroll, SBS, CFRE
Kevin Callanan, SBS, CFRE
Connie Carreau, CFRE
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Sara Carr, CFRE
Kathleen Carr, CFRE
Deborah Carter, CFRE
Christy Connolly, CFRE
Bethanie Constant, CFRE
Sarah Craig, CFRE
Ann Criswell, CFRE
Kathryn Crowder
Yarzebinski, CFRE
Janet Curtis, CFRE
Kathleen Dabney, CFRE
Kelly del Campo Merricks, CFRE
Susan Derby, CFRE
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Elin Devine, CFRE
Kathleen Devlin Culver, CFRE
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Tara Dwyer-Arias, CFRE
Virgil Ecton, CFRE
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Cynthia Elmore, CFRE
Allison Erdie, CFRE
Maya Erhardt, CFRE
Lisa Evans, CFRE
Joy Eyrolles, CFRE
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James Fisher, CFRE
Deborah Flinn, CFRE
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Paul Frank, CFRE
Elizabeth Freeman, CFRE
Jeffrey Fulgham, CFRE
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Michael Garner, CFRE
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Joseph Gillmer, CFRE
Marshall Glenn, CFRE
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Benjamin Goldberg, CFRE
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Susan Harman, CFRE
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Jane Helfrich, CFRE
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Barbara Henley, CFRE
Rebecca Hill, CFRE
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Scott Hurley, CFRE
Leslie Hutchens, CFRE
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Christine Hyland, CFRE

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Current CFREs through 2015

United States

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Jamie Jennings, CFRE
Magnus Johnsson, CFRE
Roy Jones, CFRE
Karen Jupiter, CFRE
Carol Kennedy, CFRE
Susan Ketron, CFRE
Amy Laser Kiger, CFRE
Beth Klein, CFRE
Pamela Larmee, CFRE
Janet Lathrop, CFRE
Diane LaVigna-Wixted, CFRE

Washington

Jay Anderson, CFRE
Ellen Atkins, CFRE
Anne Aumell, CFRE
Katherine Banta-Green, CFRE
Danielle Bardot, CFRE
Cathy Barr, CFRE
Kristin Barsness, CFRE
Jean Bateman, CFRE
Anne Baunach, CFRE
Susan Bean, CFRE
Heather Beebe-Stevens, CFRE
Heather Bennett, CFRE
Julie Bianchi, CFRE
Forrest Bjerkevig, CFRE
Bryan Blanchard, CFRE
Carol Bergmann, CFRE
Peter Brennan, CFRE
Meredith Easton Brown, CFRE
Anne Caffery, CFRE
Robin Callahan, CFRE
Elizabeth Castleberry, CFRE
Scott Claeyts, CFRE
Kellie Connaughton, CFRE
Lynne Conrad Marvet, CFRE
Christina Cotterill, CFRE
Mark Dalan, CFRE
Tori Darnell, CFRE
Betsy Davis, CFRE
Sherry DeLeon, CFRE
Christine Destry, CFRE
Sandra Dolose, CFRE
Karen Donahue, CFRE
Frederick Downey, CFRE
Laura Edman, CFRE
Christina Elliott, CFRE
Christine Howeiler, CFRE
Michele Riedel, CFRE
Carla Rosati, CFRE
Richard Rumsey, CFRE
Doris Salem, CFRE
Susan Sappe-Watkins, CFRE
Carolyn Schmidt, CFRE
Christina Schwengel, CFRE
Anne Sentzh, CFRE
Brittany Shattuck, CFRE
Heather Slack-Ratiu, CFRE
Brett Smiley, CFRE
Ashlee Smith, CFRE
Jay Smith, CFRE
Kelly Smith, CFRE
Robert Smythers, CFRE
Herbert Sous, CFRE
James Spencer, CFRE
Kimberly Sperring, CFRE
Kay Stine, CFRE
James Sullivan, CFRE
Tracy Sullivan, CFRE
Evelyn Terry, CFRE
Nancy Trego, CFRE
Tashier Truitt, CFRE
Laura Turk, CFRE
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Elizabeth Vaughan, CFRE
Ann Venable, CFRE
Laura Walsh, CFRE
Kathryn Ward, CFRE
Tristan Warren, CFRE
Shannon Watts, CFRE
Amy Weinstein, CFRE
Tycely Williams, CFRE
Erik Williams, CFRE
Nikolette Wilson, CFRE
Rise’ Wilson, CFRE
Chris Withers, CFRE
Ellen Woods, CFRE
Bruce Yoder, CFRE
Natalie Zundel, CFRE
Lisa Gibert, CFRE
Lyman Gifford, CFRE
JoEllen Giles, CFRE
Brittany Gosselin, CFRE
Gina Hall, CFRE
Christopher Hanzei, CFRE
Wendy Hatch, CFRE
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James Hoppe, CFRE
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Ashley Hulsey, CFRE
Monica Hurley, CFRE
Sharon Hurt Davidson, CFRE
Janet Aldrich Jacobs, CFRE
Leon Jenkins, CFRE
Daniel Johnson, CFRE
Julia Johnson, CFRE
Matthew Jones, CFRE
Mary Kaufman-Cranney, CFRE
Sandra Kernerman, CFRE
Tarrell Kullaway, CFRE
Tabar LeRayne, CFRE
Natalie Lamberjack, CFRE
Kathleen Langenheim, CFRE
Sara Lawson, CFRE
Angelique Leone, CFRE
Veda Logan, CFRE
Anne Marie MacPherson Davis, CFRE
Linda Maxson, CFRE
Rueben Mayes, CFRE
Mark McCampbell, CFRE
Barry McConnell, CFRE
Elizabeth McLoughlin, CFRE
Megan McNally, CFRE
Cindy McRoberts, CFRE
Thomas Masaros, CFRE
Victoria Miles, CFRE
Marzette Mondin, CFRE
Lauren Moore, CFRE
Alison Morton, CFRE
Kristi Nelson, CFRE
Nick Newcombe, CFRE
Cynthia Niemi, CFRE
Abel Noah, CFRE
John Olson, CFRE
Sara Oshikawa-Clay, CFRE

Sustainability
Current CFREs through 2015

**United States**

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Margaret Paullin, CFRE
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James Plourde, CFRE
Elizabeth Pluhta, CFRE
Michone R. Preston, CFRE
Jane Pryor, CFRE
Dawn Rains, CFRE
Anne Rasmussen, CFRE
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Nancy Riordan, CFRE
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Karen Rotko-Wynn, CFRE
Scott Sadler, CFRE
Wendy Schneider, CFRE
Karen Sendelback, CFRE
HeLEN Sernett, CFRE
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Theron Shaw, CFRE
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Vivian Thorn-Cheadle, CFRE
Theresa Tingwall Moore, CFRE
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An Tran, CFRE
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Colin Ware, CFRE
Scott Washburn, CFRE
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Robin Webster, CFRE
Nickie White, CFRE
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Jeffrey Wilcox, CFRE
Erica Wiley, CFRE
Catherine Willis Cleveland, CFRE
Stephen Wilmes, CFRE
Marcella Wing, CFRE
Connie Wittren, CFRE
JoAnn Yoshimoto, CFRE
Kathleen Zehner, CFRE
**West Virginia**
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Marilyn DiVita, CFRE
Emily Fisher, CFRE
James Frey, CFRE
Kathy Geiser, CFRE
Karen Harvey, CFRE
Anna Justice, CFRE
James Kimbrough, CFRE
Pamela Leonard, CFRE
Elana Pitchford, CFRE
Angela Zambito Hill, CFRE
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Jill Blokhuis, CFRE
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Heidi Boyd, CFRE
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Joseph Brooks, CFRE
Nancy Brown, CFRE
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Katherine Clark, CFRE
Jennifer Clearwater, CFRE
Karen Coy-Romano, CFRE
Jennifer Davie, CFRE
Jennifer Dieter, CFRE
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Rebecca Emmons, CFRE
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Kathleen Fischer, CFRE
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Pamela Garvey, CFRE
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Terrie Goren, CFRE
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Dwight Hazeney, CFRE
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Ann Kaiser, CFRE
Karen Kancius, CFRE
Jennifer Karlson, CFRE
Nancy Kaufman, CFRE
Gary Klein, CFRE
Jeffrey Kloclo, CFRE
Tanessa Klug, CFRE
Shane Kohl, CFRE
Nicholas Kulik, CFRE
Lori Land, CFRE
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Joseph Maddalena, CFRE
Daun Maier, CFRE
Pamela Mattox, CFRE
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Carol McClain, CFRE
Philip Meinenz, CFRE
Stuart Merritt, CFRE
Mary Beth Mikrut, CFRE
Margaret Miller, CFRE
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Kara Muchow, CFRE
Jennifer Mueller, CFRE
Patricia Murphy, CFRE
John Nickels, CFRE
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Karen Rogers, CFRE
Ellen Rohwer, CFRE
Joan Rudnitzki, CFRE
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Jamie Schloegel, CFRE
Peter Schmeling, CFRE
Reuben Schmitz, CFRE
Matthew Schneider, CFRE
Amalia Schoone, CFRE
Vicki Klein Schorson, CFRE
Nancy Seidl Nelson, CFRE
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Nandini Sinha, CFRE
Ann Sitrick, CFRE
Roselyn Smokey-Hills, CFRE
Robyn Tanke, CFRE
John Thimmesch, CFRE
Rebecca Thompson, CFRE
Donna Tripplett, CFRE
Mary Ann Vance, CFRE
Carol Wacker, CFRE
Henry Waldren, CFRE
Deborah Ward, CFRE
Shannon Watry, CFRE
Cynthia Weber, CFRE
Courtney Weiland, CFRE
Lori Werbeckes, CFRE
Tori Wilcek, CFRE
Kathleen Wisnufsksi, CFRE
David Wolfson, CFRE
Catherine Worden, CFRE
Timothy Young Eagle, CFRE
Mark Zastrow, CFRE
Jennifer Ziegler, CFRE
Christina Zirka, CFRE
**Wyoming**
Rebecca Breuer Kimmel, CFRE
Ada Kirven, CFRE
Stacey Orsted, CFRE
Kevin Roberts, CFRE
Stephen Stone, CFRE

**United States**

**Washington** (continued)
CFRE former chairpersons are reminders of the rich history and significant growth of our organisation. Since our formation, seven chairpersons have led CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.

**James Caldarola**, CFRE 2012–2013
Omaha, NE United States

**Sharilyn Hale**, CFRE 2011
Toronto, ON Canada

**Susan Davies**, CFRE 2009–2010
Flint, MI United States

**Andrew Day**, CFRE 2007–2008
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San Mateo, CA United States

**Pearl F. Veenema**, FAHP 2003–2004
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**Mary A. Brumbach**, Ph.D., CFRE 2002
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**Simone P. Joyaux**, ACFRE 2001
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