

CFRE®

Certifying fundraising executives
Setting standards in philanthropy



CFRE International • Annual Report 2015

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From the Chair



As I reflect on the years that I have been honoured to serve on the CFRE International Board of Directors, particularly these last two years as Chair, I am struck by the tremendous sense of optimism I feel for the future of CFRE International and our CFRE credential.

With continuing focus on our values of service, impartiality, integrity, accountability and diversity, CFRE International is building momentum for the CFRE credential across the global philanthropic sector through expanded services, improved access to CFRE certification and expanded engagement around our mission.

**Philip Schumacher, CFRE
CFRE Chair, 2015**

In January 2015 CFRE International launched our partnership with Pearson VUE, the global leader in computer-based testing, to administer and deliver the CFRE certification exam worldwide. For candidates for CFRE certification, Pearson VUE's test centre network across 180 countries delivers greatly expanded access to convenient sites to take the CFRE examination. Additional enhancements to the CFRE candidate experience include streamlined exam appointment scheduling and final score reports delivered at the testing centre upon exam completion. No longer should the need to travel long distances to take the CFRE exam be a barrier to a fundraiser's ability to achieve the goal of CFRE certification!

CFRE International's Participating Organisations are our partners in promoting the value and importance of CFRE certification for fundraising professionals across the global philanthropic sector. Participating Organisations endorse and promote CFRE certification to their constituents and actively engage with CFRE International through an Advisory Council made up of one representative from each Participating Organisation.

In March 2015 CFRE International convened the first of its kind, in-person CFRE Advisory Council Conference bringing together Advisory Council Representatives and heads of staff from Participating Organisations alongside the CFRE International Board of Directors and staff. The facilitated conference format strengthened ties between our organisations and provided a forum to develop a shared vision of how our organisations can most effectively work together to build a stronger and more effective philanthropic sector through certification for fundraising professionals.

Later in the year CFRE International welcomed our newest Participating Organisation, the Brazilian Fundraisers Association (ABCR). ABCR is the national body for fundraising professionals in Brazil, and our new partnership sets the stage to expand the CFRE brand alongside a trusted national partner in South America's most populous nation.

Beginning in the spring of 2015 CFRE International's marketing efforts have incorporated your feedback that achieving greater recognition of the value of the CFRE credential among nonprofit leadership will have the greatest impact on increasing the value of CFRE certification to fundraisers.

From the Chair

Since its launch, CFRE International's marketing campaign to brand the CFRE certified fundraiser as a nonprofit's "Confident Choice for Fundraising Planning & Execution" has drawn nearly 7,000 visits to the CFRE International website. Running on media sites including *The Nonprofit Times*, *Nonprofit Quarterly* and the BoardSource *SmartBrief*, the campaign connects a targeted audience of nonprofit executives and board members with expanded information outlining the rigorous standards for knowledge and experience that CFRE credentialed fundraisers have attained and will bring to a nonprofit's fundraising function.

To help further the educational development of CFRE certified fundraisers and candidates for the credential, My Education Finder debuted on the CFRE International website in the summer of 2015. My Education Finder provides users with a simple, searchable online resource to identify and learn about continuing education offerings appropriate to their continuing professional development as CFRE certified fundraising professionals. All listed programmes are offered by CFRE International Approved Providers and will count toward certification and recertification.

As for 2015 organisational performance, it was again impressive. Total CFRE certified fundraisers around the globe rose to 5693 as of 31 December 2015, a 4.4% increase over 2014 and a total increase of 7.8% since year-end 2013. Initial Certification applications rose to 791 in 2015, marking a second straight year of 10% growth in the number of applications submitted for initial certification. The number of CFRE certification exams administered also continues to grow, with 760 exams administered in 2015. The 1,445 CFRE re-certifications awarded in 2015 mark the second consecutive year that the retention rate for CFREs eligible for re-certification exceeded 80%!

CFRE International continues to be a vibrant and growing organisation. I thank each member of the CFRE International Board of Directors for the extraordinary talent, dedication and determination they brought to their work on behalf of the organisation and CFRE certificants in 2015. Their generous gifts of time and talent, along with the skill and dedication of our headquarters staff, led by President & CEO Eva E. Aldrich, M.A., CFRE, were critical to our 2015 success and fuel my optimism for continued growth in 2016 and beyond! I can see our organisational vision of a world where philanthropy is practiced in an environment of trust, respect and accountability coming into focus.

Finally and especially I would like to thank you, our CFRE global community. Your participation in our efforts to have fundraisers around the world seek and achieve the CFRE credential is very important. Advancing the public trust, upholding high ethical purpose and maintaining professional standards are at the heart of our work. I thank you for your engagement.



Credibility

2015 CFRE International Board of Directors

CHAIR

Philip Schumacher, CFRE, ACFRE
Executive Director of Development
Gundersen Medical Foundation

VICE CHAIR

Marnie Hill, CFRE
Director, Planned Giving
Canadian Red Cross

SECRETARY/TREASURER

Robert Driver, CFRE
Consultant
Gonser Gerber, LLC

Alice Ferris, MBA, CFRE, ACFRE
Founding Partner
GoalBusters Consulting

Becky Gilbert, CFRE
Independent Consultant

Sharon Gleason, CFRE, ACFRE
Executive Vice President, Financial
Development and Communications
Armed Services YMCA

Judith Markoe (Public Member)
CEO and Brand Champion
Big Picture Marketing Consulting

Heather R. McGinness, CNM, CFRE
Senior Consultant – Account Executive
Meyer Partners LLC

Clive Pedley, FFINZ, CFRE
Managing Director
Giving Architects, Limited

Leo Orland, FFIA CFRE
Senior Partner
Robejohn & Associates

Roland (Roly) Owers, MA, MSc, CFRE
Chief Executive
World Horse Welfare

2015 CFRE International Committees, Task Forces & Advisory Groups

ADVISORY COUNCIL

Roland (Roly) Owers, M.A., M.Sc., CFRE
(Chair)
Heather R. McGinness, CNM, CFRE
Representatives of Participating Organizations

ADVISORY COUNCIL CONFERENCE TASK FORCE

Roland (Roly) Owers, M.A., M.Sc., CFRE
(Chair)
Heather R. McGinness, CNM, CFRE
Alexander (Sandy) Macnab, FAHP, CFRE
Lesley Ray, FFIA, CFRE

AUDIT AND GRIEVANCE COMMITTEE

Sharon Gleason, CFRE, ACFRE *(Chair)*
Robert Driver, CFRE
Alice Ferris, MBA, CFRE, ACFRE

COMMITTEE ON DIRECTORSHIP

Leo Orland, FFIA, CFRE *(Chair)*
Tom Berekoff, M.A., CFRE
Patricia M. Lonsbary, CFRE
Paula J. Jenkins, CFRE
Margaret Scott, FFIA, CFRE

EXAM COMMITTEE

Leo Orland, FFIA, CFRE *(Chair)*
Alice Ferris, MBA, CFRE, ACFRE
Becky Gilbert, CFRE
Tom Berekoff, M.A., CFRE
Patricia M. Lonsbary, CFRE
Sharon Gleason, CFRE, ACFRE
James M. Greenfield, ACFRE

EXECUTIVE COMMITTEE

Philip Schumacher, CFRE, ACFRE *(Chair)*
Marnie Hill, CFRE *(Vice Chair)*
Robert Driver, CFRE (Secretary/Treasurer)

EXPANSION AND MARKETING COMMITTEE

Judith Markoe *(Chair)*
Becky Gilbert, CFRE
Heather R. McGinness, CNM, CFRE
Roland (Roly) Owers, M.A., M.Sc., CFRE
Clive Pedley, FFINZ, CFRE
Tycely Williams, CFRE

FINANCE COMMITTEE

Robert Driver, CFRE *(Chair)*
Judith Markoe
Heather R. McGinness, CNM, CFRE
Clive Pedley, FFINZ, CFRE

POLICY REVIEW TASK FORCE

Marnie Hill, CFRE *(Chair)*
Alice Ferris, MBA, CFRE, ACFRE

READING RESOURCE ADVISORY GROUP

James M. Greenfield, ACFRE *(Chair)*
Dwight Burlingame, PhD
Becky Gilbert, CFRE
Lesley Ray, FFIA, CFRE
Philip Schumacher, CFRE, ACFRE

Credibility

2015 Advisory Council

Established in 2007, the purpose of the Advisory Council is to actively engage Participating Organisations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Advisory Council assists the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identifying services that CFRE International might provide; and disseminating timely information about CFRE International and the CFRE credential. Advisory Council members are appointed by each Participating Organisation and serve as advocates for CFRE International in the broader fundraising community and provide input to help CFRE International develop appropriate programmes and services that best meet the needs of candidates and certificants. The 2015 Advisory Council was chaired by Roland (Roly) Owers, M.A., M.Sc., CFRE.

Association for Healthcare Philanthropy (AHP)

Janet DeWolfe, CFRE (Mission Viejo, CA United States)

Association of Fundraising Consultants (AFC)

Gill Moody, CFRE (London, United Kingdom)

Association of Fundraising Professionals (AFP)

Daryl Upsall, FInstF (Madrid, Spain)

Association of Lutheran Development Executives (ALDE)

Margaret (Meg) Busse, CFRE (Lombard, IL United States)

Association of Philanthropic Counsel (APC)

Alexander (Sandy) Macnab, FAHP, CFRE (Chicago, IL United States)

Boy Scouts of America

Mark Moshier, CFRE (Flower Mound, TX United States)

Brazilian Fundraisers Association (ABCR)

João Paulo Vergueiro (São Paulo, Brazil)

Canadian Association of Gift Planners (CAGP)

Norma Cameron, CFRE (North Saanich, BC Canada)

Council for Resource Development (CRD)

Bill Scott, CAE (Silver Spring, MD United States)

Educate Plus

Neil McWhannell (Wahroonga, NSW Australia)

European Fundraising Association (EFA)

Dr. Günther Lutschinger (Vienna, Austria)

Fundraising Institute Australia (FIA)

Lesley Ray, FFIA, CFRE (South Brisbane, QLD Australia)

Credibility

2015 Advisory Council continued

Fundraising Institute of New Zealand (FINZ)

Amanda Stanes, OstJ, CFRE (Auckland, New Zealand)

The Giving Institute

William L. Carlton, ACFRE (Boston, MA United States)

International Catholic Stewardship Council (ICSC)

Mike Wescott, CFRE (Wichita, KS United States)

Japan Fundraising Association (JFRA)

Masataka "Masa" Ou (Tokyo, Japan)

Kenya Association of Fundraising Professionals (KAFP)

Joseph Wang'endo (Nairobi, Kenya)

National Catholic Development Conference (NCDC)

Christopher Jungers, CFRE, CAP (Philadelphia, PA United States)

New England Association for Healthcare Philanthropy (NEAHP)

Linda Dodge, CFRE (New Holland, PA United States)

North American YMCA Development Organization (NAYDO)

Pam Hearn, CFRE (Stratford, CT United States)

Partnership for Philanthropic Planning (PPP)

Barbara Yeager (Indianapolis, IN United States)

Philanthropic Services for Institutions (PSI)

Dr. Lilya Wagner, CFRE (Silver Spring, MD United States)

United Way Worldwide (UWW)

Wanda Jackson (Alexandria, VA United States)



“I believe the CFRE credential has allowed me to rise above the competition, and I am extremely grateful for it.”

Karen J. Harvey, CFRE
Beaver, WV
United States

2015 CFRE International Participating Organisations

CFRE International and the CFRE credential are endorsed by 23 professional organisations with representation in 27 nations. Participating Organisations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these associations receive reduced certification fees. CFRE International continues to seek to expand the list of Participating Organisations.



Association for Healthcare Philanthropy (AHP)

The Association for Healthcare Philanthropy (AHP) is an international professional organisation dedicated exclusively to developing the men and women who encourage charity in North America's health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in healthcare philanthropy.



Association of Fundraising Consultants (AFC)

The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.



Association of Fundraising Professionals (AFP)

The Association of Fundraising Professionals (AFP) represents members and chapters throughout the world, working to advance philanthropy through advocacy, research, education and certification programmes. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.



Association of Lutheran Development Executives (ALDE)

ALDE inspires, educates and mentors the Christian fundraising community to spark generosity for mission. ALDE is an international community of fundraising and communication professionals rooted in the Lutheran tradition of the Christian faith and dedicated to serving God's people in the church and the world. Members form supportive relationships with peers in the field, and are educated through webinars, online Circles, chapter events and regional and international conferences.

Credibility

2015 CFRE International Participating Organisations continued



Association of Philanthropic Counsel (APC)

The Association of Philanthropic Counsel (APC) is an international association of consulting firms specializing in governance, management and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organisations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.



Brazilian Fundraisers Association (ABCR)

ABCR is a membership organization bringing together professionals working as fundraisers for Brazilian civil society organizations. The ABCR mission is to develop fundraising in the country, promote the ABCR Code of Ethics and work for a better society for all. ABCR activities include organising an annual conference and online seminars for fundraising professionals, providing local chapters, and leadership of the Brazilian #GivingTuesday campaign as a way to foster philanthropy in the country.



Boy Scouts of America

The Boy Scouts of America is one of the United States' largest and most prominent values-based youth development organisations. The BSA provides a programme for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.



Canadian Association of Gift Planners (CAGP)

A Better World Through Strategic Charitable Giving - CAGP is the only organization in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal and financial peers, we are looked to as the experts in strategic charitable gift planning. Strategic charitable gift planning is a donor-centred process of planning current and future charitable gifts in a way that meets the donor's philanthropic goals and balances personal, family and tax considerations.



Council for Resource Development (CRD)

The Council for Resource Development (CRD) is the essential education and networking choice for all community college development professionals. CRD connects, educates, supports, strengthens, and celebrates community college development professionals. CRD is an affiliate of the American Association of Community Colleges.

Credibility

2015 CFRE International Participating Organisations continued



Educate Plus

Educate Plus is a network of advancement professionals working in the education sector within the fields of Admissions; Alumni & Community Relations; Fundraising; and Marketing & Communications. Educate Plus is recognised as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars and Education Professionals. It provides certified training, professional development, mentoring and resources for those working in the sector. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.



European Fundraising Association (EFA)

The European Fundraising Association (EFA) is a network of 20 national fundraising associations from 19 countries across Europe. Together EFA represents the European community of over 1,600 fundraising organizations and more than 9,300 individual fundraisers with one voice, one collective body and one shared goal of facilitating better fundraising.



Fundraising Institute Australia (FIA)

The Fundraising Institute – Australia (FIA) exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.



Fundraising Institute of New Zealand (FINZ)

The Fundraising Institute of New Zealand (FINZ) is the professional body for those employed in or involved with fundraising, sponsorship and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.



The Giving Institute

The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to non-profits through research, advocacy, and best practices. The Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.

Credibility

2015 CFRE International Participating Organisations continued



International Catholic Stewardship Council (ICSC)

Through its programs and events, the International Catholic Stewardship Council (ICSC) promotes and supports Catholic teaching on stewardship, in part, to help dioceses, parishes and other institutions of the Roman Catholic Church enhance and increase human and financial resources in order to ensure financial stability and continued growth.



Japan Fundraising Association (JFRA)

Japan Fundraising Association (JFRA) was established in 2009. JFRA promotes innovation in the culture of charitable giving in Japan, grows fundraising as a profession, and builds positive attitudes toward charitable giving in Japanese society. JFRA represents approximately 1400 organizational and individual members and includes 4 regional chapters. JFRA publishes *Giving Japan* and provides the *Learning to Give* programme to promote philanthropic giving. Japan Fundraising Association became a CFRE International Participating Organisation in January 2014.



Kenya Association of Fundraising Professionals (KAFP)

KAFP is a not-for-profit voluntary membership association that serves as an umbrella organisation for fundraisers. Our main purpose is to encourage organisations involved in fundraising and resource mobilisation to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of non-profit and charitable organisations in Kenya.



National Catholic Development Conference (NCDC)

National Catholic Development Conference (NCDC) leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking and advocacy.



New England Association for Healthcare Philanthropy (NEAHP)

New England Association for Healthcare Philanthropy (NEAHP) is a not-for-profit professional membership association for people engaged in the business of raising money for non-profit healthcare organisations. NEAHP serves non-profit healthcare organisations through well-designed programmes of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of health care philanthropy.

Credibility

2015 CFRE International Participating Organisations continued



North American YMCA Development Organization (NAYDO)

NAYDO, in partnership with YMCA of the USA, YMCA Canada and YMCA Mexico, inspires and strengthens the philanthropic culture of the YMCA. NAYDO is committed to helping YMCA's staff and volunteers involved in advancing YMCA philanthropy to develop their fundraising skills in order to create a culture of philanthropy at each YMCA through a broad array of resources, educational materials, advocacy, research, knowledge sharing and events.



Partnership for Philanthropic Planning (PPP)

Established in 1988, the Partnership for Philanthropic Planning (PPP) is a 501(c)(3) national membership association for professionals in charitable gift planning. PPP's mission is to help people and organizations create charitable giving experiences that are the most meaningful in achieving both charitable mission, and the philanthropic, financial and personal goals of donors. PPP achieves its mission through research, education, advocacy, community dialogue and the setting of standards and best practices in charitable gift planning. It is supported by over 100 local councils, over 10,000 individual members and hundreds of resources for charitable gift planning professionals at every stage of their career.



Philanthropic Service for Institutions (PSI)

Philanthropic Service for Institutions (PSI) inspires regular voluntary financial support for its member institutions, Seventh-day Adventist institutions and ministries, and creates an understanding of the ministry of philanthropy and the way people change and grow by giving. PSI advances the ministry of philanthropy through advocacy, education, programmes, and resources/services.



United Way Worldwide

United Way Worldwide is the organisation dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people's health.

Credibility

Accreditation

In August 2015, CFRE International received acceptance of its National Commission for Certifying Agencies (NCCA) annual report. This acceptance is an indication of CFRE International's continued best practices in operating as a certification organisation.

NCCA, the accrediting arm of the Institute for Credentialing Excellence (ICE), grants accreditation to a select group of organisations that demonstrate compliance with the NCCA Standards for the Accreditation of Certification Programs.

The accreditation process includes a comprehensive and independent expert analysis of the certification programme against the highest industry standards.

The continued accreditation of the CFRE credential by NCCA serves as an indicator to the nonprofit sector, donors, and other stakeholders that the CFRE credential is a reliable tool for measuring that a fundraising professional has mastered the set of knowledge, skills, and abilities needed to be an ethical and effective fundraiser.



“ Honestly, having the CFRE certification is like a golden ticket when sending out resumes.”

Timothy J. Morrison, CFRE
Naples, FL
United States

Validity Tables

During 2015, a total of 791 new candidates applied to the CFRE programme, and 760 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 623 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 5693.

The 2015 exam form reflected a Test Content Outline based on the international Job Analysis Survey conducted in 2009/2010 in eight countries—Australia, Brazil, Canada, Italy, Kenya, New Zealand, the United Kingdom and the United States. The following statistics are for the 2015 form of the CFRE exam.

Data Note: There was only one CFRE Global Exam form administered to candidates for CFRE certification in 2015.

2015 Exam Statistics	Global Form 6341611
Total Scored Items on Exam	175
Total Scaled Score (possible range)	200–800
Passing Scaled Score	500
Mean Scaled Score (of all candidates)	559.24
Range of Scores	271–683
Reliability Coefficient	.82
Standard Error of Measurement	5.35



“ My CFRE demonstrates my professional achievement and supports the growth of fundraising as a trusted profession.”

Lesley Ray, MBus, CFRE, FFIA
2015 Arthur Venn Fundraiser of the Year
South Brisbane, QLD
Australia

Validity Tables continued

CFRE International assesses the knowledge, skills and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2009/2010, CFRE completed its most recent Job Analysis study, which was reflected in the 2015 exam form. The 2014/2015 Job Analysis was finalised in 2015 and will be reflected in new forms of the exam administered in 2016.

CFRE uses a cadre of globally diverse, trained and currently certified fundraising professionals to help develop, vet and approve the CFRE examination. In addition, the passing standard is set by a panel of fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

In 2015 CFRE International continued to experience a healthy recertification rate well above the Industry average rate for voluntary certification programmes.



“When I look for employees, the CFRE is an indicator that a candidate has a deep commitment to ongoing professional development and growth.”

Ann Rosenfield, MBA, CFRE
Toronto, ON, Canada



“The best reason to get certified is the knowledge that as you attain a definable level of competence and knowledge, you'll be better equipped to support the organization you represent.”

R. Daniel Shephard, CFRE
Principal, The Shephard Group LLC
United States

Explanation of Terms

Total Scored Items on the Exam: The 2015 CFRE exam consisted of 200 questions; of the 200 questions, 175 were scored and 25 were pre-test questions being evaluated for possible inclusion on the exam at a later date. Information about how candidates perform on pre-test questions is collected without affecting the candidate's score.

Scaled Score: Raw number-correct scores for the CFRE exam are converted to scaled scores with a consistent pass mark (i.e., 500) for ease of interpretation and comparability across test windows. This means that the same raw number-correct score could correspond to different scaled scores depending on exam form difficulties. For example, two candidates who took different exam forms and had the same raw score of 70 might have different scaled scores. The candidate who took the easier form would likely have a lower scaled score than the candidate who took the more difficult form even though their raw scores are the same. The scaled scores of the CFRE exam range from 200 to 800. The scaled score 800 in the CFRE exam represents a perfect score (i.e., number-correct score of 175).

Passing Scaled Score: This is the score a candidate must receive in order to pass the CFRE examination. The passing scaled score for the CFRE exam is consistently set to 500. This means that a scaled score is a conversion of different number-correct scores depending on exam difficulties. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses criterion-referenced scoring. That is, the passing standard is determined by a panel of experts during a standard setting workshop applying Modified Angoff method and is independent of what group of people a candidate tests with. CFRE International does not score its exam on a "curve" and also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

Mean Scaled Score: This is the mean score of all candidates who took the exam during 2015. The overall mean scaled score for all candidates in 2015 was 559.24.

Range of Scores: The theoretical range for the CFRE exam scaled score (200-800) is considered typical for a professional certification programme. In 2015 CFRE exam, the observed minimum and the maximum scores were 271 and 683, respectively. No one scored 200 points, and no one had a perfect score either, indicating the difficulty level is appropriate for the candidate population.

Reliability Coefficient: It indicates the internal consistency of the exam. The theoretical range of coefficient alpha is from 0 to 1, with larger numbers suggesting that similar results would be observed if the exam is given to the same examinee over multiple occasions. Reliability coefficient is generally affected by the test length. For a long exam (i.e., more than 100 scored items) such as the CFRE exam, a reliability of 0.8 is expected. The observed reliability coefficient of 2015 CFRE exam was 0.82, which was satisfactory.

Explanation of Terms continued

Standard Error of Measurement: The standard error of measurement yields an estimate of the variability of errors associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the CFRE tests are precise measures of baseline knowledge in the field of fundraising at the five-year level.

Content Area Performance: The CFRE examination administered during 2015 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics and Accountability. Candidate performance across those content areas is monitored.

The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising activity. In 2015, candidates scored highest in the domain of Ethics and Accountability. The lowest performance domain was Current and Prospective Donor Research. This may reflect a lack of access to available education for fundraising professionals in these domains though overall performance was still at acceptable levels.

Content Area	Average % Correct
Current Prospective Donor Research	69.04
Securing the Gift	70.15
Relationship Building	74.13
Volunteer Involvement	72.37
Leadership and Management	72.04
Ethics and Accountability	83.11
Total (175 items)	73.00

Sustainability

Since its beginning as an independent organisation in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFRE certificants worldwide.

In 2015 CFRE International derived 86% of its revenue from candidate fees for both initial certification and recertification. The remaining 14% of 2015 revenue was earned from sources such as Participating Organisation fees paid to gain access to the credential at reduced rates for members, continuing education approved provider fees, advertising sales, job vacancy postings and sales of certificate frames. All revenue is put back into the programme to ensure the validity, credibility and sustainability of the CFRE exam and credential.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification programme for all candidates and certificants, ensuring investments in ongoing exam development activities, promotion of CFRE certification and the CFRE credential across the global philanthropic sector and sufficient investment in organisational capacity.



“For years I had heard of salary increases and promotion due to certification. My CFRE designation quickly conveyed those benefits — along with credibility and respect among those in our industry.”

Marilyn Hattaway, CFRE
Casselberry, FL, United States

“I’ve long held that the CFRE credential benefits the charity even more than the professional. This was evident when grants denied by a foundation before my hiring suddenly were approved on the basis of my signature alone.”



Karen K. Martin, MBA, (CFRE, 1998-2013)
Irving, TX, United States

CFRE International Consolidated Financial Report

In 2015, CFRE International experienced 16.4% year over year revenue growth and achieved net revenue of \$148,254.00. This revenue growth can be attributed to a significant increase in the number of candidates for initial certification due to expanded marketing of the CFRE credential, expanded availability of CFRE exam testing sites and continuing benefit from the 2013 investment of nearly \$170,000 from organizational reserves for technology upgrades to better serve the CFRE International community. These upgrades included a new online application portal which substantially simplified the certification application process and a new website, which position CFRE International for continued growth over the next several years.

The consolidated financial report below shows calendar year income and expenses for 2015 and 2014 and demonstrates CFRE International's strong financial position.

Income	2015	2014
Continuing Education Provider Fees	\$68,790	\$36,721
Initial Certification Fees	\$630,359	\$467,281
Interest	\$75	\$128
Job Postings/Merchandise Sales/Advertising	\$25,385	\$13,890
Participating Organization Fees	\$57,696	\$57,815
Recertification Fees	\$581,514	\$581,385
Other	\$42,196	\$50,863
Total Income	\$1,406,016	\$1,208,083
Expenses	2015	2014
Professional Services	\$68,116	\$58,226
Board Travel/Operations	\$78,668	\$46,987
Committee Operations	\$8,231	\$13,628
Database/Website Upgrades	\$300	\$1,300
Examination Services	\$156,055	\$103,002
Insurance	\$9,463	\$17,340
Occupancy/Overheard	\$249,938	\$223,889
Postage	\$8,349	\$6,493
Promotion and Marketing	\$106,895	\$125,532
Salary and Related	\$570,513	\$478,651
Taxes	\$1,234	\$1,314
Temporary Services	\$0	\$3,600
Total Expenses	\$1,257,762	\$1,079,964
Net Income	\$148,254	\$128,119



2015 Continuing Education Providers

The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising profession. Continuing education courses provide one of the primary methods for keeping up with the evolution of professional practice. One of the most frequently asked questions is where certificants and candidates can go to obtain applicable continuing education for their CFRE certification. The following is a list of our 2015 Continuing Education Approved Providers. We thank them for the knowledge and skill they share.

- | | |
|--|---|
| Abila | AFP Greater Cincinnati Chapter |
| Academy for Grassroots Organizations | AFP Greater Cleveland Chapter |
| Adirondack Planned Giving Society | AFP Greater Dallas Chapter |
| Advancement Resources | AFP Greater Dayton Region Chapter |
| AFP Advancement Northwest | AFP Greater Detroit Chapter |
| AFP Alabama Chapter | AFP Greater Houston Chapter |
| AFP Alaska Chapter | AFP Greater Los Angeles Chapter |
| AFP Arkansas Chapter | AFP Greater Louisville Chapter |
| AFP Berks Regional Chapter | AFP Greater New Orleans Chapter |
| AFP Bluegrass Chapter | AFP Greater Philadelphia Chapter |
| AFP Calgary & Area Chapter | AFP Greater San Fernando Valley Chapter |
| AFP Canada South Chapter | AFP Greater Toronto Chapter |
| AFP Capital Area Chapter (Lansing) | AFP Greater Wichita Chapter |
| AFP Central Florida Chapter | AFP Hampton Roads Chapter |
| AFP Central Iowa Chapter | AFP Illinois Capital Area Chapter |
| AFP Central Iowa Chapter | AFP Illinois Quad Cities Chapter |
| AFP Central Ohio Chapter | AFP Illinois Rockford Area Chapter |
| AFP Central PA Chapter | AFP Indian River Chapter |
| AFP Central South Carolina Chapter | AFP Indiana Chapter |
| AFP Central Texas Chapter | AFP Inland Empire Chapter |
| AFP Central Virginia Chapter | AFP Lubbock Chapter |
| AFP Charlotte Chapter | AFP Mahoning / Shenango Chapter |
| AFP Chicago Chapter | AFP Manitoba Chapter |
| AFP Coastal Georgia Chapter | AFP Maryland Chapter |
| AFP Colorado Chapter | AFP Massachusetts Chapter |
| AFP Dallas/Ft Worth (Joint Conference) | AFP Mid America Chapter |
| AFP Desert Communities, CA Chapter | AFP Minnesota Chapter |
| AFP Eastern Oklahoma Chapter | AFP Mississippi Chapter |
| AFP Eastern PA Chapter | AFP NC Cape Fear Region Chapter |
| AFP Edmonton & Area Chapter | AFP Nebraska Chapter |
| AFP Everglades Chapter | AFP New Jersey Chapter |
| AFP Fairfield County Chapter | AFP New Mexico Chapter |
| AFP Finger Lakes Chapter | AFP New York City Chapter |
| AFP Florida Caucus | AFP North Central Ohio Chapter |
| AFP Fort Worth Metro Chapter | AFP Northeast Ohio Chapter |
| AFP Genesee Valley Chapter | AFP Northeast Wisconsin Chapter |
| AFP Golden Gate Chapter | AFP Northern Arizona Chapter |
| AFP Golden Horseshoe Chapter | AFP Northern New England Chapter |
| AFP Greater Arizona Chapter | AFP Northwest Arkansas Chapter |
| AFP Greater Atlanta Chapter | AFP Northwest Ohio Chapter |
| AFP Greater Austin Chapter | AFP Northwestern PA Chapter |

2015 Continuing Education Providers continued

- AFP Okanagan Chapter
AFP Orange County, CA Chapter
AFP Piedmont Chapter of South Carolina
AFP Rockford Area Chapter
AFP San Diego Chapter
AFP Saskatoon Chapter
AFP South Carolina Lowcountry Chapter
AFP South Dakota Chapter
AFP South Eastern Ontario Canda
AFP South Sound Chapter
AFP Southeastern Tennessee Chapter
AFP Southeastern WI Chapter
AFP Space Coast Chapter
AFP St. Louis Regional Chapter
AFP Suncoast Chapter
AFP Texas Plains Chapter
AFP Treasure Coast Chapter
AFP Triad Chapter
AFP Tri-State Chapter
AFP Vancouver Chapter
AFP Vancouver Island Chapter
AFP Virginia Piedmont Chapter
AFP Washington DC Metro Area Chapter
AFP Western Massachusetts Chapter
AFP Western New York Chapter
AFP Western PA Chapter
AFP Yosemite Chapter
Alliance for Better Nonprofits
Alliance for Strong Families and Communities
Allison Shirk Consulting, LLC
Aly Sterling Philanthropy
Amarillo Area Foundation Nonprofit Service Center
American Institute for Philanthropic Studies
American Public Gardens Association
Ascension Health Council on Philanthropy
Association for Healthcare Philanthropy (AHP)
Association of Delaware Valley Independent Schools
Association of Donor Relations Professionals (ADRP)
Association of Fundraising Professionals (AFP)
Association of Lutheran Development Executives (ALDE)
Association of Philanthropic Counsel (APC)
Association of Professional Researchers for Advancement (APRA)
Association of Science-Technology Centers
Association of Theological Schools (ATS)
Barnabas Foundation
Bay Path University
Blackbaud
Bloom Non-Profit Consulting Group Inc.
Bloomerang
CAGP - Greater Vancouver Area Chapter
CAGP - Vancouver Island Chapter
CAGP Montreal Chapter
CAGP Niagara/Golden Horseshoe Chapter
CAGP Saskatchewan North Roundtable
CAGP Toronto Chapter
CAISAP PD
California Advancement Researchers Association
Campbell & Company
Canadian Association of Gift Planners (CAGP)
Canadian Council for the Advancement of Education
Canadian Council of Christian Charities
Catholic School Management
Center for Narrative Practice
Center for Nonprofit Excellence
Center for Nonprofit Management
Center for Professional Education, Boston University
Central Ohio Planned Giving Council
Charity Dynamics
Children's Miracle Network Hospitals
Christian Leadership Alliance
Christian Service Charities
Claxon University
Clearview Consulting
CNM Connect
Collins Group, a division of Campbell & Company
Colorado Planned Giving Roundtable
Colorado Professional Researchers for Advancement
Community Foundation of Orange County, Inc.
Council for Advancement and Support of Education (CASE)
Council for Resource Development (CRD)
Davinci Management, LLC
Davis Nonprofit Consulting
Dean College
Delaware State University
Development Dialogues
Development Executives Roundtable (DER)
Development Leadership Consortium
Direct Marketing Association Nonprofit Federation
Donor Relations Guru®
Ecumenical Stewardship Center
Edison Community College: Academy for Community Leadership
Edyth Bush Institute for Philanthropy & Nonprofit Leadership at Rollins College
El Camino Hospital Foundation

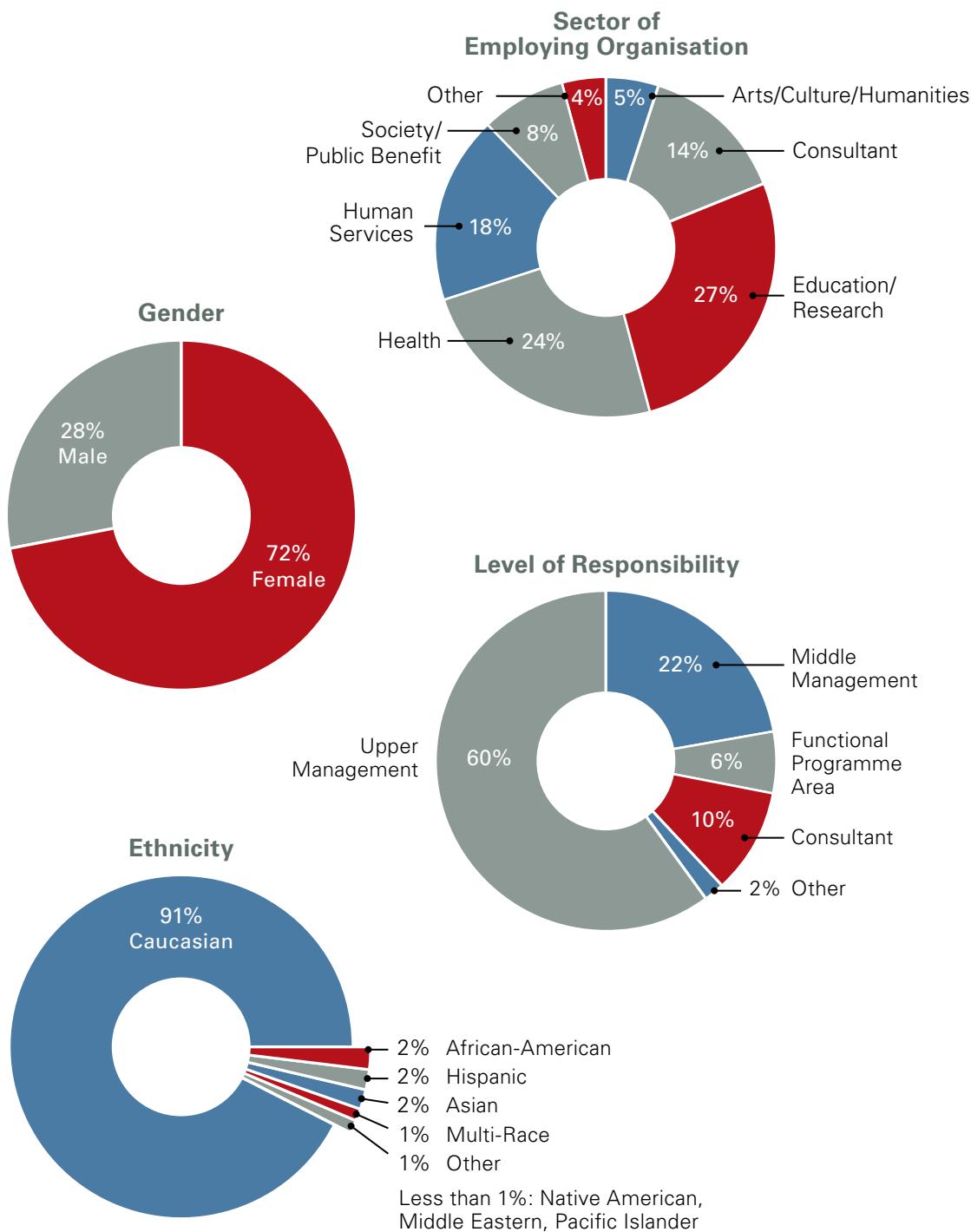
2015 Continuing Education Providers continued

- Essex and Drake Fund Raising Counsel
Evelyn Mason & Associates Pty Ltd
Fairleigh Dickinson University
Feeding America
Foundation Innovation
Friends Fiduciary Corporation
Fruitful World Inc.
Fundraising Institute Australia (FIA)
Fundraising Institute of New Zealand (FINZ)
Gail Perry / Fired-Up Fundraising
Georgian College
Gift Planning Advisors
Global Philanthropic
Gonser Gerber LLP
Grant Central USA
Grant Professionals Association
Greater Public
Greenlights for Nonprofit Success
Habitat for Humanity International
Habitat for Humanity of Colorado
Hartsook Institute for Fundraising at Avila University
Hawaii Gift Planning Council
Humboldt State University, College of eLearning & Extended Education
ICOM
Idaho Nonprofit Center
Idealware
Ignited Fundraising
iMission Partners LLC
Indiana Youth Institute
Inland Northwest Development Council
Institute for Charitable Giving
Institute for Conversational Fundraising
Institute for Strategic Funding Development
Institute on Philanthropy
International Council for Nonprofit Management
Iowa Hospital Association
Iris Creative Group, Inc
IU Lilly Family School of Philanthropy, Lake Institute on Faith and Giving
Kentucky Nonprofit Network
Kenya Association of Fundraising Professionals (KAFP)
Leadership Medina County
LeadingAge
LeadingAge California
LeadingAge Ohio
London & Region Fundraising Executives (LRFRE)
Lord Fairfax Community College
M. Gale & Associates, LLC
- Marcy Heim - The Artful Asker
Mary Drach
Maryland Association of Nonprofit Organizations
Maryn Boess Resources LLC
Mennonite Foundation
Metasoft Systems Inc
Mid America Planned Giving Council
Mid-Iowa Planned Giving Council
Minnesota Planned Giving Council
Mission Advancement
Missouri State University GO LEAD
Mosaic Non-Profit Development
N.C. Center for Nonprofits
National Agricultural Alumni and Development Association (NAADA)
National Catholic Development Conference (NCDC)
National School Foundation Association
Netzel Grigsby Associates, Inc.
New England Association for Healthcare Philanthropy (NEAHP)
NIC Foundation
Nonprofit Association of the Midlands
Nonprofit Connect
Nonprofit Hub
Nonprofit Leadership Center
Nonprofit Leadership Center of Tampa Bay
Nonprofit Marketing Guide
Nonprofit Technology Network (NTEN)
NonprofitTeacher
North American YMCA Development Organization (NAYDO)
Northern California Planned Giving Council
Northern Illinois Center for Nonprofit Excellence at Rockford University
Northern Ohio Planned Giving Council
Northwest Planned Giving Roundtable
Ohio Association of Healthcare Philanthropy
Partnership for Philanthropic Planning (PPP)
Penn State Philanthropic Leadership Online Certificate
Pentera Inc
Peterborough Area Fundraisers Network
Petrus Development
PG Calc
Philanthropic Planning Group of Greater New York (PPGGNY)
Philanthropy Partners of the Cape and Islands
Philanthropy Works
Phil-Com, LLC
Pittsburgh Planned Giving Council
PLAN-MGO
Planned Giving Advisors, LLC

2015 Continuing Education Providers continued

- Planned Giving Council of Broward
Planned Giving Council of Houston
Planned Giving Council of Middle Tennessee
Planned Giving Group of Indiana
Planned Giving Network, LLC
Planned Giving Roundtable of Southeast Michigan
PPP Lone Star Council
PPP North Texas
PPP of Greater Dayton
PPP of Greater Los Angeles
PPP of Greater Orlando
PPP of Greater Philadelphia
PPP of Rhode Island
Precision Partners
Pride Philanthropy
Procept Associates Ltd
Pursuant
RBR Development Associates Ltd
Renaissance
Rice University Center For Philanthropy and Nonprofit Leadership
Rogowski Consulting
Rollins College Philanthropy & Nonprofit Leadership Center
Ruffalo Noel Levitz
Seattle University - Certificate in Fundraising Leadership
Seneca College, Nonprofit Leadership and Management Graduate Certificate program
Sharpe Group
Society of Animal Welfare Administrators
SofterWare, Inc.
South Carolina Planned Giving Council
Southern California Association for Healthcare Development (SCAHD)
Southwest Florida Planned Giving Council
St. Louis Planned Giving Council
Stanford University Office of Planned Giving
Stephen Thomas Ltd
Swaim Strategies
Texas Association of Community College Foundations
Texas Education Foundation Network
Texas School Public Relations Association
The Advisory Board Company
The Associated Colleges of Illinois
The Association Office
The Bridge to Integrated Marketing & Fundraising Conference
The Center for Nonprofit Resources
The Charitable Estate Planning Institute
The Community Foundation of Western North Carolina
The Dallas Foundation
The Donor Motivation Program
The FOCUS Group
The Fund Raising School
The Fundraising Resource Group
The G. Raymond Chang School of Continuing Education
The Grantsmanship Center
The Hospital Fundraising Summit
The Huddleston Group
The Nonprofit Academy
The Nonprofit Center at La Salle University's School of Business
The Orchard Foundation
The Planned Giving Forum of Greater Sacramento
The Resource Alliance
The Shephard Group
The Storytelling Non-Profit
The University of Texas System - Center for Enhancing Philanthropy (CEP)
Tidewater Community College, Academy for Nonprofit Excellence
Trinity Health System Office for Philanthropy
United Way Worldwide
University of British Columbia, Development and Alumni Engagement
University of Illinois at Chicago
University of Iowa School of Journalism and Mass Communication
University of Nebraska Omaha
University of Notre Dame - Nonprofit Executive Programs
University of St. Thomas, Executive Education
University of Virginia Advancement Community Learning
University of Washington - KeyBank Professional Development Center
University of Wisconsin-Parkside
Villanova University
Virginia Association of Fund Raising Executives
Virginia Fund Raising Institute
Virginia Gift Planning Council
Volunteers of America, Inc.
Washington Nonprofits
Washington Planned Giving Council
West Suburban Philanthropic Network
weVENTURE Powered by Florida Institute of Technology
Willamette Valley Development Officers (WVDO)
Women in Development North
Yale Philanthropy Conference

2015 Certificant Demographics



Sustainability

Current CFREs through 2015



AUSTRALIA Australian Capital Territory

Cathryn Bryson, CFRE
Rhonda Robinson, CFRE
New South Wales
Karen Armstrong, CFRE
Byron Barnes, CFRE
Christopher Benaud, CFRE
Leigh Ellen Cleave, CFRE
Judith Ford, CFRE
John Godfrey, CFRE
John Herring, CFRE
Jacqueline Laycock, CFRE
Judith Lewis, CFRE
Stephen Mally, CFRE
Andrew Markwell, CFRE
Evelyn Mason, CFRE
Lindsay May, CFRE
David Osborne, CFRE
Alison Overton, CFRE
Libby Rodgers-McPhee, CFRE
Janet Walmsley, CFRE
Alicia Watson, CFRE
Kerin Welford, CFRE
Maree Whybourne, CFRE
Roewen Wishart, CFRE
Randolph Wood, CFRE

Queensland

Leanne Angel, CFRE
Kelly Barrington, CFRE
Suzanne Bell, CFRE
Jeffrey Buchanan, CFRE
Meredith Campbell, CFRE
Bianca Crocker, CFRE
Kerry Cutting, CFRE
Joanna Garner, CFRE
Simone Garske, CFRE
Craige Gravestein, CFRE
Nigel Harris, CFRE
Rebecca Hazell, CFRE
David Mark Hindle, CFRE
Thea Kleiber, CFRE
Matthew Lang, CFRE
Alan Le May, CFRE
Mary Macuga, CFRE
Jeffrey McDaniel, CFRE
Daniel McDiarmid, CFRE

Robert Needham, CFRE
Lorraine Nothling, CFRE

Lesley Ann Ray, CFRE
Margaret Scott, CFRE
Terri Sheahan, CFRE
Lindsay Stokes, CFRE
Kim Sutton, CFRE
Peter Treseder, CFRE
Sonya Tufnell, CFRE
Darryl Whatmough, CFRE

South Australia

Tracey Brown, CFRE
Clare MacAdam, CFRE
Tasmania
Julie Marshall, CFRE
Victoria
Peter Burnett, CFRE
Peter Dalton, CFRE
Jennifer Doubell, CFRE
Kimberly Downes, CFRE
Katherine Eddy, CFRE
Marla Edwards, CFRE
Anne Frankenberg, CFRE
Anne Gribbin, CFRE
Jane Harris, CFRE
Brian Holmes, CFRE
Lisa Kastaniotis, CFRE
Jeremy Maxwell, CFRE
Karen McComiskey, CFRE
Stuart McGill, CFRE
Graham McKern, CFRE
Leo Orland, CFRE
Cheryl Pultz, CFRE
Patricia Roath, CFRE
Simone Rosel, CFRE
Judith Sproats, CFRE
Sarah Stuewe, CFRE
Pamela Sutton-Legaud, CFRE
Sarah Thyssen, CFRE
Alice Walter, CFRE

Western Australia

Heather Bryce, CFRE
Natalie Campion, CFRE
Tony Hume, CFRE
Heiko Plange-Korndoerfer, CFRE
Vicki Rasmussen, CFRE



BERMUDA

Jennifer Adams, CFRE



CANADA

Alberta

Jennifer Adams, CFRE
Lorelei Abernethy, CFRE
Darcie Acton, CFRE
Georgina Altman, CFRE
Sharon Kim Anthony, CFRE
Karen Ball, CFRE
Coby Benoit, CFRE
Thomas Berekoff, CFRE
Holli Bjerland, CFRE
Joan Black, CFRE
Carey Bornn, CFRE
Nafisa Bowen, CFRE
Brian Bowman, CFRE
Tania Brandstrom, CFRE
Jeffrey Buhr, CFRE
Patrick Cadieux, CFRE
Patricia Christie, CFRE
Carlene Chrumka, CFRE
Carol Collinge, CFRE
Leitha Cosentino, CFRE
Deborah Coul, CFRE
Angel Cousineau, CFRE
Mary Ann Coutts, CFRE
Kenneth Crocker, CFRE
Sherry Dahl, CFRE
Jolayne Davidson, CFRE
Margaret Dawkins, CFRE
Scott Decksheimer, CFRE
Jason Demers, CFRE
Ryan Drury, CFRE
Vincent Duckworth, CFRE
John Dumonceaux, CFRE
Kim Falconer, CFRE
Pamela Fawcett, CFRE
Karen Filbert, CFRE
Eleanor Finger, CFRE
Rob Fragoso, CFRE
Derek Fraser, CFRE
Tara Friesen, CFRE
Melissa From, CFRE
Sandra Gomez, CFRE

Robin Grimstead, CFRE

Larissa Groch, CFRE
Jose Guillen, CFRE
Nancy Hammer, CFRE
Lynne Hately, CFRE
Neil Hayes, CFRE
Joseph Henschel, CFRE
Karen Hill-Chow, CFRE
Andrea Hlady, CFRE
Andrea Holtby, CFRE
Chandra Ingram, CFRE
Katherine Irwin, CFRE
Snezana Jocic-Andrejevic, CFRE

Daiva Jocius, CFRE

Julie Johnston, CFRE
Karen Karpuk, CFRE
Ken Kissick, CFRE
Joyce Law, CFRE
Kathryn MacFarlane, CFRE
Guy Mallabone, CFRE
Patricia Matheson, CFRE
Cyndi Matthews, CFRE
Sue McCoy, CFRE

Christine McIver, CFRE
Corey McKeown, CFRE
Andrea McLellan, CFRE
Joyanne Mitchell, CFRE
Mira Motet, CFRE
Erin Mulcair, CFRE
J. A. Tony Myers, CFRE

Rizwan Nathoo, CFRE
Candice Naylen, CFRE
Genine Neufeld, CFRE
Lucinda Neufeld, CFRE
Rhonda Newman, CFRE
Bobbie O'Connor, CFRE
Maureen O'Connor, CFRE
Jeanine Olivares, CFRE

Jennifer Panteluk, CFRE
Eileen Papulkas, CFRE
Christy Parker, CFRE
Joan Paton, CFRE
Marie-Helene Perron, CFRE
John Phin, CFRE
Jennifer Piegrass, CFRE
Jane Potentier, CFRE
Mary-Ann Provencal, CFRE
Kristi Puchbauer, CFRE
Farzana Rajwani, CFRE
Debra Ramage, CFRE
Beth Ratzlaff, CFRE

Sustainability

Current CFREs through 2015



CANADA

Alberta (continued)

Mitchell Ravvin, CFRE
M. Michelle Regel, CFRE
Diane Reid, CFRE
Steven Rosendorff, CFRE
Mary Saretzki, CFRE
Lori Shockey, CFRE
Serey Sinn, CFRE
Doreen Slessor, CFRE
Qian Melody Song, CFRE
Sheila Steger, CFRE
Leslie Stuart, CFRE
Mari-Evelyn Stuebing, CFRE
Laura Svajlenko, CFRE
Teddi Taylor, CFRE
Kara Tersen, CFRE
Patricia Thistle, CFRE
David Tod, CFRE
Joanne Toller, CFRE
Janet Tryhuba, CFRE
Shannon Tuininga, CFRE
Bree Urkow, CFRE
Bethany Wall, CFRE
Laurie Wallis, CFRE
Adam Zawadiuk, CFRE

British Columbia

Vanessa Abaya, CFRE
Stephani Agg, CFRE
Siobhan Aspinall, CFRE
Amber Ballard, CFRE
Arno Bangert, CFRE
Ann Barnard Ball, CFRE
Hilary Beard, CFRE
Jessica Bell, CFRE
Christopher Berghuis, CFRE
Jane Bowers, CFRE
Kathleen Butler, CFRE
Norma Cameron, CFRE
Scott Campbell, CFRE
Veronica Carroll, CFRE
Shantal Cashman, CFRE
Audrey Sin Yu Chan, CFRE
Peter Chipman, CFRE
Marie-Claire Concannon, CFRE
Rosemary Conder, CFRE
Paul Crosby, CFRE
Adrienne Davidson, CFRE

Leanne Denis, CFRE
Marina Dreszach, CFRE
Suzanne Dube, CFRE
Angela Dudek, CFRE
Renee Eaton, CFRE
Laura Edwards, CFRE
Scott Elliott, CFRE
Patrick Estey, CFRE
Elain Evans, CFRE
Leslie Fields, CFRE
Kari Frazer, CFRE
Elaine Fung, CFRE
Diana Gallivan, CFRE
Ryan Garnett, CFRE
Cary Gaymond, CFRE
Kristy Gill, CFRE
James Gleghorn, CFRE
Christie Goode, CFRE
Moira Gookstetter, CFRE
Donald Gordon, CFRE
Yvette Guigueno, CFRE
Loren Hagerty, CFRE
Janis Hamilton, CFRE
Joseph Hargitt, CFRE
Rosemary Harrison, CFRE
Susan Hazell-Oades, CFRE
Cheryl Hebb, CFRE
Marnie Hill, CFRE
Christiane Hodson, CFRE
Lucille Hough, CFRE
Sarah Howard, CFRE
Jennifer Ingham, CFRE
Esther Jang, CFRE
Sofia Janmohamed, CFRE
Jennifer Jasechko, CFRE
Roger Kayo, CFRE
Anne Kirkpatrick, CFRE
Jody Kitts, CFRE
Leanne Kopp, CFRE
Natasha Krotez, CFRE
Shellina Lakhdir, CFRE
Jennifer Lau, CFRE
Simone Le Blanc, CFRE
Kathleen Lemieux, CFRE
Diane Lloyd, CFRE
David Love, CFRE
Cynthia Loveman, CFRE
Signy Madden, CFRE
Melanie Mahlman, CFRE
David Mark, CFRE
Joshua Marshall, CFRE
Kathryn Miller, CFRE

Lynne Milnes, CFRE
Noah Morantz, CFRE
Erin Morantz, CFRE
Elizabeth Moxham, CFRE
Sara Neely, CFRE
Kaman Ng, CFRE
Adrienne Nolan, CFRE
Knut Nordlie, CFRE
Jeff Norris, CFRE
Jo-Anne Nykilchyk, CFRE
Mandy Parker, CFRE
Diane Paterson, CFRE
Annika Polegato, CFRE
Pam Prewett, CFRE
Allison Ramchuk, CFRE
Mahin Rashid, CFRE
Eva Riis-Culver, CFRE
Sean Rodman, CFRE
Brenda Rositano, CFRE
Shelley Sainsbury, CFRE
Dimpel Sandhu, CFRE
Jennifer Sandmaier, CFRE
Judy Savage, CFRE
Amanda Sayfy, CFRE
Sarah Scott, CFRE
Heather Scott, CFRE
Danielle Semple, CFRE
Vivian Smith, CFRE
Jeff Sodowsky, CFRE
Christopher Spicer, CFRE
Sigrid Stark, CFRE
Debra Sweeney Crombie, CFRE
Peter Thompson, CFRE
Dree Thomson-Diamond, CFRE
Kyle Tiney, CFRE
Barbara Toller, CFRE
Cecilia Tupper, CFRE
Tara Turner, CFRE
Lyn Tyler, CFRE
Brenda Ulmer, CFRE
Natasha van Bentum, CFRE
Lauren Wagner, CFRE
Laura Walsh, CFRE
Heather Wardle, CFRE
Janice Waud Loper, CFRE
Joanne Waxman, CFRE
Jane Westheuser, CFRE
Genesa Wheaton, CFRE
Karen Whyte, CFRE
Janice Williams, CFRE

Andrea Wink, CFRE
Tamara Wojdyllo, CFRE
Tamas Zsolnay, CFRE

Manitoba

Ronald Bailey, CFRE
Christina Barwinsky, CFRE
Carolyn Basha, CFRE
Tansey Buike, CFRE
Kathryne Cardwell, CFRE
Ashley Davidson, CFRE
Lorraine Decock, CFRE
Geneviève Delaquis, CFRE
Monica Dinney, CFRE
Tania Douglas, CFRE
Danielle Dunbar, CFRE
Karen Fowler, CFRE
Lisa Green, CFRE
Krislyn Gutierrez, CFRE
Allison Kesler, CFRE
Patricia Lilley, CFRE
LuAnn Lovlin, CFRE
Heather Macdonald, CFRE
Jackie Markstrom, CFRE
Suzanne Munroe, CFRE
Blair Nicholls, CFRE
Bridgette Parker, CFRE
Sara Penner, CFRE
William Pratt, CFRE
Roberta Pronteau, CFRE
Lawrence Prout, CFRE
Beth Proven, CFRE
Patricia Smith, CFRE
Mary Beth Taylor, CFRE
Teresa Turner, CFRE
Leslie Weir, CFRE

New Brunswick

Sheree Allison, CFRE
Cindy Floyd, CFRE
Catherine Hinton, CFRE
Marianne Mepham-Newton, CFRE

Helene Ouellette, CFRE

Linda Saunders, CFRE

Julie Thebeau, CFRE

John Wong, CFRE

Tammy Wood, CFRE

Newfoundland and Labrador

Carly Ainlay, CFRE
Rose Daley, CFRE
Rebecca Dutton, CFRE
Daniel Hayward, CFRE

Sustainability

Current CFREs through 2015



CANADA (continued)

Nova Scotia

Doris Cameron, CFRE
Cynthia Carroll, CFRE
Lisa Cottreau, CFRE
Sharon Crowe, CFRE
Doralin Fredericks, CFRE
Elizabeth Hallett, CFRE
Nancy Handigan, CFRE
Sarah Lyon, CFRE
Geraldine MacIsaac, CFRE
Jyl MacKinnon, CFRE
Paula MacNeil, CFRE
Kenneth Mainville, CFRE
Adrienne Malloy, CFRE
Carolyn Marshall, CFRE
Anne Melanson, CFRE
Elizabeth Mills, CFRE
Brent Platt, CFRE
Lisa Pottie, CFRE
Paulette Sweeney-Goodwin,
CFRE
Marni Tuttle, CFRE

Ontario

Sourav Addy, CFRE
Rachel Agnoluzzi, CFRE
Jonathan Ain, CFRE
Roger Ali, CFRE
Kathy Allan, CFRE
Nneka Allen, CFRE
Katherine Alyea, CFRE
Kathleen Ancker, CFRE
John Andresen, CFRE
Corbin Andrews, CFRE
Ann Andrusyszyn, CFRE
Monique Archambault, CFRE
Cynthia Armour, CFRE
Jannine Atkinson, CFRE
Ken Aucoin, CFRE
Zak Bailey, CFRE
Tracey Bailey, CFRE
Annette Baker, CFRE
Cynthia Ball, CFRE
Elizabeth Banman, CFRE
Susan Barnes, CFRE
Tracey Barozzino, CFRE
Deborah Barretto, CFRE
Deborah Barton, CFRE
Deborah Bauder, CFRE

Joanne Beaton, CFRE
Nicole Elizabeth Beatty,
CFRE

Karen Beaulieu, CFRE
Julie Beckett, CFRE
Janice Benatar, CFRE
Renee Beneteau, CFRE
Darlene Bennett, CFRE
Deanna Bickford, CFRE
Andrea Blackler, CFRE
Jacqueline Bloom, CFRE
Debra Bond-Gorr, CFRE
Suzanne Bone, CFRE
Sherry Booth, CFRE

Mikhael Bornstein, CFRE
John Bouza, CFRE
Joshua Bowman, CFRE
Mary Bowyer, CFRE
Glen Boy, CFRE
Dora Boylen-Pabst, CFRE
Karen Brackley, CFRE
Amanda Braet, CFRE
Gail Brescia, CFRE
Alison Broadworth, CFRE
Heather Brown, CFRE

Maria Elena Brown, CFRE
Julie Brown, CFRE
Fiona Brown, CFRE
Timothy Brown, CFRE
Linda Bryson, CFRE
Frances Buczko, CFRE
Joan Burdette, CFRE
Jennifer Butchart, CFRE
Theresa Butler-Porter, CFRE
Melissa Cameron, CFRE
Susan Campbell, CFRE
Megan Campbell, CFRE
Kenneth Carruthers, CFRE
Cindy Carson, CFRE
Carole Chabot, CFRE
Jennifer Childs, CFRE

Trevor Clark, CFRE
Linda Clemow, CFRE
Mark Climie-Elliott, CFRE
Kelly Cole, CFRE
Heather Colwell, CFRE
Lynn Conforti, CFRE
Jennifer Conley, CFRE
Erin Coons, CFRE
Fiona Cooper, CFRE
Jane Corbett, CFRE

Fiona Coughlin, CFRE
Shirlene Courtis, CFRE
Melody Craggs, CFRE
Glenn Craig, CFRE
Katherine Craine, CFRE

Troy Cross, CFRE
Nancy Crump, CFRE
Denise Cumming, CFRE
Paula Curtis, CFRE
David Cuthbert, CFRE
Jody Dailey, CFRE
Julie Davis, CFRE
Mary Deacon, CFRE
Diana Deakin-Thomas, CFRE
S. Bronwen Dearlove, CFRE
Mary Dever, CFRE

Janet DeVries, CFRE
Paul Dickson, CFRE
Antonio DiCosmo, CFRE
Karen Dolyniuk, CFRE
Catherine Dorais-Plesko,
CFRE

Martha Drake, CFRE
Noel Draper, CFRE
Debbie Drewett, CFRE
Jennifer Drouillard Duce,
CFRE

Kelly Ducharme, CFRE
Gabrielle Duchesne, CFRE
Wendy Dueck, CFRE
Suzanne Duncan, CFRE
Susan Dusick, CFRE
Douglas Earle, CFRE
Laird Eddy, CFRE
Susan Egles, CFRE
Gina Eisler, CFRE
Jacqueline Ellefsen, CFRE
Steven Endicott, CFRE
Deborah Estrin, CFRE
Leah Eustace, CFRE
Laura Evans, CFRE
Lisa Eveleigh, CFRE
Wendy Everett-Knechtel,
CFRE

Eric Frans, CFRE
Shirley Freek, CFRE
Yves Gadler, CFRE
Melanie Gaertner, CFRE

Len Gamache, CFRE
Sandra Gamboias, CFRE
Bobbi-Jo Gardiner, CFRE
Monica Gaudry, CFRE
Mercedes Geimer, CFRE
Tracy Geoffroy, CFRE
Gary Gerard, CFRE
Patricia Gergich, CFRE
Tony Giampietro, CFRE
Joanne Giannakopoulos,
CFRE

David Gilmer, CFRE
Gary Gladstone, CFRE
Lisa Gleva, CFRE
Ruth Godinho, CFRE
Jana Gordon, CFRE
Shannon Gorman, CFRE

Lois Graveline, CFRE
Jennifer Gray, CFRE
Deborah Greenfield, CFRE
Pati Greenwood, CFRE
Branka Gudelj, CFRE
Sharlyn Hale, CFRE
Susan Hardy, CFRE
Christina Harley, CFRE
Candace Harrington, CFRE
Delphine Hasle, CFRE
Mary Heinmaa, CFRE
Marnie Helmy, CFRE

Kimberly Henry, CFRE
Jeanette Hepburn, CFRE
Pat Hetherington, CFRE
Nancy Hewat, CFRE
Mark Hierlihy, CFRE
Anissa Hilborn, CFRE
Graham Hill, CFRE
Corrie Hobin, CFRE
Anthony Holl, CFRE
Naomi Hood, CFRE
Peter Hoppe, CFRE
Tom Horlor, CFRE
Katharine Horton, CFRE
Susan Horvath, CFRE
Michelle Hounslow, CFRE
Allison Howell, CFRE
Dalit Dell Hume, CFRE
Catherine Hurley, CFRE
Sarah Hurrel, CFRE

Sustainability

Current CFREs through 2015



CANADA

Ontario (continued)

Sarah Ingram, CFRE
Sherrie James, CFRE
Jane Jamieson, CFRE
Claire Jarrold, CFRE
Liza Jerome, CFRE
Marilyn Job, CFRE
Erin Jones, CFRE
Alanna Jones, CFRE
Mridula Joyner, CFRE
Sylvia Kadlick, CFRE
Mary Kange, CFRE
Yunis Kariuki, CFRE
Kyle Kearnan, CFRE
Anthony Keating, CFRE
Angela Kelly, CFRE
Masha Kennedy, CFRE
Michelle Kerr, CFRE
Debbie Kesheshian, CFRE
Rachel Kindt, CFRE
Paul Klein, CFRE
Robyn Knickle, CFRE
Stephanie Knight, CFRE
Mai Yee Samantha Koon,
CFRE
Jessica Kovacs, CFRE
Sylvie Labrosse, CFRE
Josh Lai, CFRE
Rickesh Lakhani, CFRE
Tracey Lamb, CFRE
Nicole Lamont, CFRE
Guy Laporte, CFRE
Samantha Laprade, CFRE
Dolores Larrier, CFRE
Anette Larsson, CFRE
Patricia Lauzon, CFRE
Jerry Lawlor, CFRE
Kristen Lawrie, CFRE
James Lawson, CFRE
Tony Lee, CFRE
Sharon Lee, CFRE
Deborah Moffat Legrove,
CFRE
Tara Lepp, CFRE
Ryan Lester, CFRE
Dana Levanto, CFRE
Claire Lewis, CFRE
Emma Lewzey, CFRE

Greg Lichti, CFRE
Tania Little, CFRE
Lilian Litwin, CFRE
Hazel Lloyst, CFRE
Juniper Locimento, CFRE
Susan Lockett, CFRE
Frank Lockington, CFRE
Gordon Long, CFRE
Sheri Loosemore, CFRE
Melanie Lovering, CFRE
Joanna Munroe Luciano,
CFRE
Christine Lukewich, CFRE
Lawrence Lutgendorff, CFRE
Judith MacGowan, CFRE
Kimberley MacKenzie, CFRE
Heather MacKneson, CFRE
Tracy MacLeod, CFRE
Caterina Magisano, CFRE
Susan Manahan, CFRE
Jo-Anne Mancini, CFRE
Catherine Mann, CFRE
Arlene Manning, CFRE
Adelia Marchese, CFRE
Linda Marco, CFRE
Paul Marcus, CFRE
Robin Markowitz, CFRE
Katherine Marks, CFRE
Catherine Marostica, CFRE
Teresa Marques, CFRE
Lesley Marshall, CFRE
Jody Maskery, CFRE
Deborah Mates, CFRE
Erin Matthews, CFRE
Lawrence Matthews, CFRE
Catherine Matzig, CFRE
Peter Mayhew, CFRE
Angela Mazza, CFRE
Michael Mazza, CFRE
J. Boyd McBride, CFRE
Nicole McCahon, CFRE
Beth McCarthy, CFRE
Hallie McClelland, CFRE
Amy McKinnon, CFRE
Thomas McLagan, CFRE
Susan McLean, CFRE
Valerie McMurry, CFRE
Mary Elizabeth McPherson,
CFRE
Laura McQueen, CFRE
Judith Mead, CFRE
Priya Mehta, CFRE
Alayne Metrick, CFRE
Cindy Mewhinney, CFRE
Carley Mezon, CFRE
Felicia Migliore-Sciberras,
CFRE
Stephanie Miller, CFRE
Mireille Millette, CFRE
Peter Joseph Misiaszek,
CFRE
Jenny Mitchell, CFRE
Patricia Mongeon, CFRE
Richard Morgan, CFRE
Donna Moriarty, CFRE
Tammy Morison, CFRE
Janice Moro, CFRE
Oleksandr Morosovskiy,
CFRE
Lisa Morrison, CFRE
Kristin Morrison, CFRE
Christy Morrow, CFRE
Mitze Mourinho, CFRE
Lisa Mulholland, CFRE
Susan Mullin, CFRE
Benjamin Murane, CFRE
James Murphy, CFRE
Elizabeth Naylen, CFRE
Martha Nelson, CFRE
Heather Nelson, CFRE
Jill Nelson, CFRE
Meghan Nicholls, CFRE
Christina Niederwanger,
CFRE
Krista O'Donnell, CFRE
Brad Offman, CFRE
Piotr Okonski, CFRE
Rosemary Oliver, CFRE
Andrea Olson, CFRE
Anne Ondercin, CFRE
Karen Ormerod, CFRE
Andrea Orr, CFRE
Michelle Osborne, CFRE
Edita Page, CFRE
Andrea Page, CFRE
Jill Palmer Abbott, CFRE
Cecilia Paolucci, CFRE
Janet Park, CFRE
Kourtney Parker, CFRE
Susan Paterson, CFRE
Anne Pathammavong, CFRE
Kylie Patrick, CFRE
Jason Patterson, CFRE
Annette Paul, CFRE
Shirlanne Pawley-Boyd,
CFRE
Gabrielle Peacock, CFRE
Robert Peacock, CFRE
Heidi Peever Bain, CFRE
Anne Marie Peirce, CFRE
Rosanna Petricca, CFRE
Gil Pharand, CFRE
Kimahli Powell, CFRE
Erin Prendergast, CFRE
Jory Pritchard-Kerr, CFRE
Kathleen Provost, CFRE
Kathy Prpic, CFRE
Andreia Prudencio, CFRE
Maureen Pryce, CFRE
Margaret Purcell, CFRE
Eyre Purkin Bien, CFRE
Wendy Quick, CFRE
Paulett Ramsey, CFRE
Jessica Rawn, CFRE
Karobi Ray, CFRE
Sophia Reid, CFRE
Linda Reid, CFRE
Elizabeth Rejman, CFRE
Dana Visocchi Rice, CFRE
Christine Rier, CFRE
Lisa Ripper, CFRE
Alan Roberts, CFRE
Cheryl Roddick, CFRE
Elizabeth Rodgers, CFRE
Gina Rosen, CFRE
Ann Baker Rosenfield, CFRE
Brenda Rothwell, CFRE
Kristy Rousseau, CFRE
Gilles Roy, CFRE
Derek Rumboldt-deLouche,
CFRE
John Russell, CFRE
Lyn Russo, CFRE
Robert Ryan, CFRE
Aaron Sanderson, CFRE
Wendy Sanderson-Culley,
CFRE
Erin Sargeant Greenwood,
CFRE
Robin Schultz, CFRE
Alanna Scott, CFRE
Heather Scott, CFRE
Carol Simand Seidman, CFRE
Pamela Shanks, CFRE
Pamela Sharp, CFRE
Lisa Shea, CFRE

Sustainability

Current CFREs through 2015



CANADA

Ontario (continued)

Mildred Siderius, CFRE
Jusep Sim, CFRE
Gary Sim, CFRE
Andrea Simpson, CFRE
Lesley Sims, CFRE
Tatiana Slobodcicov, CFRE
Edward Sluga, CFRE
Liza Smithies, CFRE
Constantinos Sophocleous,
CFRE
Dianne Spencer, CFRE
Shanan Spencer-Brown,
CFRE
Lisa Stanley, CFRE
Janice St-Denis, CFRE
Andrée Steel, CFRE
Robert Stewart, CFRE
Jennifer Stewart, CFRE
Barb Storey, CFRE
Susan Storey, CFRE
J. Shannon Stuart, CFRE
Barbara Sutton, CFRE
Joseph Swain, CFRE
Lindsay Sweeney, CFRE
Andrea Swinton, CFRE
Muneeb Syed, CFRE
Lisa Sykes, CFRE
Ann Symington, CFRE
Lisa Talbot, CFRE
Lynda Taller-Wakter, CFRE
Dorothy Tam, CFRE
Kelly Celeste Taylor, CFRE
Beverly Teller, CFRE
Kristin Thomas, CFRE
Heather Thomas, CFRE
Stephen Thomas, CFRE
Christine Thompson, CFRE
Richard Thompson, CFRE
Eva Thurlow, CFRE
Alexandra Tieman, CFRE
Mark Tilbury, CFRE
Sheila Tilotta, CFRE
David Timms, CFRE
Robert Tomas, CFRE
Ericka Tovey, CFRE
Ingrid Town, CFRE
Barbara Track, CFRE

Megan Tregunno, CFRE
Rosemary Triebner, CFRE
Rebecca Truax, CFRE
Ka Po Connie Tsui, CFRE
Janet Turcot Vukovic, CFRE
Zahra Valani, CFRE
Patricia Valleau, CFRE
Josephine van Herpt, CFRE
Jennifer Van Noort, CFRE
Christopher Vanderkruys,
CFRE
Teresa Vasilopoulos, CFRE
Pearl Veenema, CFRE
Layla Velasquez, CFRE
Verna Waddell, CFRE
Jason Wagar, CFRE
Holly Wagg, CFRE
Cindy Wagman, CFRE
Catherine Wallace, CFRE
Mandy Walsh, CFRE
Helen Walsh, CFRE
Kimberly Warner, CFRE
Wendy Warner, CFRE
Glenn Waterman, CFRE
Mindy Webber, CFRE
Breanna Wells, CFRE
Edwin Wheatley, CFRE
Meghan Whitfield, CFRE
Sara Wilbur, CFRE
Diane Wiles, CFRE
Lorelei Wilkinson, CFRE
Jennifer Williams, CFRE
Elisa Williams Schroen,
CFRE
Kathleen Williamson, CFRE
Kim Willis-More, CFRE
Karen Willson, CFRE
Rachael Wilson, CFRE
Kathleen Wilson, CFRE
Julie Wirtanen, CFRE
Mark Womack, CFRE
Ken Wyman, CFRE
Nancy Yarmel, CFRE
Louise Yearwood, CFRE
Guy Yerama, CFRE
Tan-ling Yeung, CFRE
Marion York, CFRE
Denny Young, CFRE
Mariya Yurukova, CFRE
Aleksandar Zakonovic, CFRE
Kelly Ziegner, CFRE
Trevor Zimmer, CFRE

Megan Zinn, CFRE
Wendy Zufelt-Baxter, CFRE

Prince Edward Island

Tracey Comeau, CFRE

Quebec

Gerald Backs, CFRE
Suzanne Belanger, CFRE
Christian Bolduc, CFRE
Nicole Boucher, CFRE
Paul Chesser, CFRE
Matias Duque, CFRE
Nicola Elkins, CFRE
Amanda Fritz, CFRE
Alexis Gaipman, CFRE
Chantal Gélinas, CFRE
Cynda Heward, CFRE
Carl Julien, CFRE
Paulanne Jushkevich, CFRE
Peggy Killeen, CFRE
Elaine Lalonde, CFRE
Derek Linetsky, CFRE
Shaun Lynch, CFRE
Jean-Nicholas Marziali,
CFRE
Karen Mitchell, CFRE
Luce Moreau, CFRE
Jonathan Moyal, CFRE
Jennifer Paquet, CFRE
Ligia Pena, CFRE
Catherine Rowe, CFRE
Kimberly Strydonck, CFRE
Monique Washnuk, CFRE
Amanda Williams, CFRE

Luke Muller, CFRE

Pierre O'Reilly, CFRE

Anna Pacik, CFRE

Jennifer Pederson, CFRE

Catherine Rogers, CFRE

Aaron Ruston, CFRE

Erin Walkey, CFRE

Nora Yeates, CFRE

Jami Young, CFRE

Xiaoyan Zhou, CFRE



GERMANY

Tobias Jakob Beck, CFRE
Becky Gilbert, CFRE
Tom Neukirchen, CFRE
Julian Rossig, CFRE
Astrid von Soosten, CFRE



HONG KONG

Vincent Kin Ming Law, CFRE
Rebecca Scelly, CFRE



IRELAND

Denisa Casement, CFRE
Christine Costelloe, CFRE
Simon Scriver, CFRE



KENYA

Susan Gichoga, CFRE



LEBANON

Walid Katergi, CFRE

Sustainability

Current CFREs through 2015



MALAYSIA

Bridgette Miller, CFRE



MEXICO

Deborah Rabe-San Roman,
CFRE



NEW ZEALAND

North Island

Dianne Armstrong, CFRE
John Barnett, CFRE
John Bergin, CFRE
Tom Brady, CFRE
Dwyllis Brown, CFRE
Kitty Hilton, CFRE
Stephanie Maitland, CFRE
Donald Wayne McKenzie,
CFRE
Heather Newell, CFRE
Clive Pedley, CFRE
Sheena Revington, CFRE
Amanda Stanes, CFRE
Iyanthi Wijayanayake, CFRE

South Island

Ric Fletcher, CFRE
Shelley Keach, CFRE
Dominique Leeming, CFRE
Susan Marshall, CFRE
Lisa Wells, CFRE



PANAMA

Sean Hammerle, CFRE



SINGAPORE

Esther Chang, CFRE
Tannis Walker, CFRE



SLOVENIA

Livija Rojc Štremfelj, CFRE

SOUTH KOREA
Bok Ahn, CFRE
Jooyoung Cho, CFRE

Hongnam Kim, CFRE

Hyunsoo Kim, CFRE
Mi Sun Lee, CFRE



THAILAND

Ryan Keough, CFRE



UNITED ARAB EMIRATES

Julia Martinez, CFRE



UNITED KINGDOM

Robert Astick, CFRE
Isabella Bennett, CFRE
Louise Bird, CFRE
Andrew Day, CFRE
Linda Ellis, CFRE
Christopher Goldie, CFRE
Nicole Gray Conchar, CFRE
Eric Grounds, CFRE
Donald Haszczyk, CFRE
Richard Holland, CFRE
Kay Honner, CFRE

Caroline Hutt, CFRE

Catherine Jackson, CFRE
Jimmy James, CFRE
Mark Jefferies, CFRE
Robin Langrishe, CFRE
Kelly Mills, CFRE
Paul Molloy, CFRE
Gillian Moody, CFRE
John Murray, CFRE
Roland Owers, CFRE
Graham Papenfus, CFRE
Arlene Paterson, CFRE
Lisa Ramsell, CFRE
Stephanie Robinson, CFRE
Phillip Rothwell, CFRE
Kerry Shillito, CFRE
Amy Stevens, CFRE
Marc Stowell, CFRE
Robin Thomas, CFRE
Judy Tucker, CFRE



UNITED STATES

Alabama

Victoria Allen, CFRE
Susan Brenner, CFRE
Kathy Briscoe, CFRE
David Bryant, CFRE
Candace Burnett, CFRE
Lisa Costanzo, CFRE

“Wow! Seeing people from Seoul, Australia, Slovenia and Kenya is totally inspiring. I am thrilled to hold THE distinguishing credential for those who make fundraising their profession and be part of a global profession that works to make the world a better place. How very cool.”



William Pratt, CFRE
Winnipeg, MB
Canada

Sustainability

Current CFREs through 2015



UNITED STATES

Alabama (continued)

Peggy Darby, CFRE
Robert Dewhurst, CFRE
Amanda Dickerson, CFRE
Jason Fisher, CFRE
Marilyn Fletcher Ray, CFRE
James Fogal, CFRE
Stacy Gay, CFRE
Karen Griner, CFRE
David Hall, CFRE
Jennifer Hall, CFRE
Ryan Hankins, CFRE
Malinda Harbin, CFRE
Alice Hestley, CFRE
John Hogewood, CFRE
Erica Hollins, CFRE
J. Scott Huffman, CFRE
Tara Jones, CFRE
Debra Joyner, CFRE
Kristin Martin, CFRE
Stephanie Maxwell, CFRE
Erin Melaney Bodden, CFRE
Annah Morgan, CFRE

Kathleen Ninas, CFRE
Kisha Norris, CFRE
Andrea Oliver, CFRE
Stacee Peer, CFRE
Julia Pipes, CFRE
Jeffrey Powell, CFRE
Jennifer Ray, CFRE
Gregory Schultz, CFRE
Mary Shirley, CFRE
Jerry Smith, CFRE
Miranda Springer, CFRE
Christopher Theriot, CFRE
Christopher Thomason, CFRE
Katrina Watson, CFRE
Manuel Williams, CFRE
Cheri Wilson, CFRE
Sandra Yates, CFRE

Alaska

Monica Adams, CFRE
Keni Campbell, CFRE
Jayna Combs, CFRE
Sheena Cummings, CFRE
Sandra Ehrlich, CFRE
Eileen Floyd, CFRE
Anne Garrett, CFRE

Gretchen Gordon, CFRE
Ann Hale, CFRE
Sarah Hobart, CFRE
Naomi Horne, CFRE
Kelly Hurd, CFRE
Wanda Irwin, CFRE
Kristan Jez, CFRE
Ashley Johnson, CFRE
Elizabeth Johnson, CFRE
Lynne Johnson, CFRE
Thea Lawton, CFRE
Kenneth Miller, CFRE
Elizabeth Miller, CFRE
Harry Need, CFRE
Tlisa Northcutt, CFRE
Heather O'Connor, CFRE
Nora Ortiz Fredrick, CFRE
Eleanor Oydna, CFRE
Megan Riebe, CFRE
Roberta Rinehart, CFRE
Beth Rose, CFRE
Suzanne Rudolph, CFRE
Ivy Spohnholz, CFRE
Tammy Tragis-McCook, CFRE
Julie Varee, CFRE
Laurie Wolf, CFRE

Arizona

Jacquelyn Ahrenberg, CFRE
Laura Alexander, CFRE
Toby Amir Fox, CFRE
James Anderson, CFRE
Rebecca Bair, CFRE
Gail Baker, CFRE
Yvonne Bartlett, CFRE
Dawne Bell, CFRE
Shawn Boskie, CFRE
Loren Bouchard, CFRE
Frank Bourget, CFRE
Louise Bowden, CFRE
Penelope Cagney, CFRE
Jennifer Camano, CFRE
Eddy Camas, CFRE
Jennifer Carrillo, CFRE
Katherine Cecala, CFRE
Alma Chavez Strasser, CFRE
Christine Clouse, CFRE
Michelle Conklin, CFRE
Penny Cowden, CFRE
Damita Curry, CFRE
Deborah Dale, CFRE
Dana Dawson, CFRE
Jill DeMichele, CFRE

Geronimo Diaz, CFRE
Adele Dietrich, CFRE
Michelle DiMuro, CFRE
Constance Eggert, CFRE
Yvonne Ervin, CFRE
Amy Euler, CFRE
Lisa Evans, CFRE
Christine Ewing, CFRE
Alice Ferris, CFRE
Peter Finley, CFRE
Michael Fischer, CFRE
Rich Frazier, CFRE
Joshua Friedman, CFRE
Sue Gaub, CFRE
Lee Greenfield, CFRE
Marie Harris, CFRE
Teri Hauser, CFRE
Pauline Hechler, CFRE
Cheryl House, CFRE
Gina Irons, CFRE
Diane Jezek-Powell, CFRE
Tana Jones, CFRE
Dena Kaufman, CFRE
Keith Kerber, CFRE
Nancy Kirk, CFRE
Robert Kirkpatrick, CFRE
Alan Knobloch, CFRE
Nathan Kretzmann, CFRE
Kelly Lane, CFRE
Sasha Lewis, CFRE
Leslie Lindquist, CFRE
Daniel Linguiti, CFRE
Samantha Maracle, CFRE
Bonnie Morgan, CFRE
Melanie Morgan, CFRE
Nicola Muscat Hartmann, CFRE
Robbie Nicol, CFRE
Lisa Notaro-Goin, CFRE
Maureen O'Brien, CFRE
Becky O'Hara, CFRE
Lisa Olivas-Cook, CFRE
Gina Ore, CFRE
Jacqueline Palmenberg, CFRE
Shelby Pedersen, CFRE
Margie Puerta Edson, CFRE
Amy Reichgott, CFRE
Rachel Rivera, CFRE
John Sar, CFRE
Ann Scheflen, CFRE
Cynthia Schwab Salem, CFRE
John Scola, CFRE

Sandra Searle, CFRE
Laine Seaton, CFRE
John Sebald, CFRE
Michele Shipotofsky, CFRE
Scott Showers, CFRE
Susan Sirkus, CFRE
Eric Spicer, CFRE
Karny Stefan, CFRE
Lamar Steiger, CFRE
Melissa Steimer, CFRE
Jon Stettner, CFRE
Jodi Stoken, CFRE
Joseph Swaba, CFRE
Torrie Taj, CFRE
Bethany Taylor, CFRE
Jennifer Tersigni, CFRE
David Udall, CFRE
Laurel Vetsch, CFRE
Richmond Vincent, CFRE
Catherine Wagenbach, CFRE
Mark Walker, CFRE
Anne White, CFRE
Barbara Willis, CFRE
Celeste Winters, CFRE
Martin Wojcik, CFRE

Arkansas

Jennifer Barnhouse, CFRE
Catherine Bays, CFRE
Jennifer Carlisle, CFRE
Frances Carter, CFRE
J. Clif Christopher, CFRE
Blake Cole, CFRE
Cindy Costa, CFRE
Ronald Cox, CFRE
Brandy Cox, CFRE
Vanessa Delgadillo, CFRE
Justin DeLille, CFRE
Melissa Hendricks, CFRE
Frederick Hueston, CFRE
Catherine Johnson, CFRE
Kelly Kemp, CFRE
Cheryl Kester, CFRE
Tawny Laymon, CFRE
Elwood Leonard, CFRE
Alison Levin, CFRE
Amy Linimon, CFRE
Elizabeth McCauley, CFRE
Carolyn McCone, CFRE
Allison McElroy, CFRE
Jill McIlroy, CFRE
Ben McLintock, J.D., CFRE
Jamie Clayton Mercer, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Arkansas (continued)

Kimberley Montez, CFRE
April Moreton, CFRE
Tom Nisbett, CFRE
Enid Ovey, CFRE
Ellen Plummer, CFRE
Charliss Russ, CFRE
Fred Scarborough, CFRE
Jennifer Selig, CFRE
Teresa Stafford, CFRE
Sarah Van Vleck, CFRE
Jill Wagar, CFRE

California

Charity Abate, CFRE
Ignatius John Alotto, CFRE
Tara Andersen, CFRE
Kristin Anderson, CFRE
Karolo Aparicio, CFRE
James Armstrong, CFRE
Claire Axelrad, CFRE
Adam Bad Wound, CFRE
Christopher Baiocchi, CFRE
Lindsy Baldwin, CFRE
William Ballas, CFRE
Pamela Barden, CFRE
Amira Barger, CFRE
Viki Barie, CFRE
Sandra Barrington, CFRE
Jeanne Barry, CFRE
Pamela Becker, CFRE
Andrea Bell, CFRE
Keegan Bell, CFRE
Katherine Bella, CFRE
Kimberly Bellinger, CFRE
Lisa Bennett, CFRE
Elizabeth Berg, CFRE
Michael Bergler, CFRE
Kristin Bertell, CFRE
Kerry Beuthin, CFRE
Michele Bignardi, CFRE
Nora Bird, CFRE
Mary Bishop, CFRE
Lambert Bittinger, CFRE
Clare Bland, CFRE
Julie Bornhoeft, CFRE
Rachelle Bracebridge-Bussell, CFRE
Elizabeth Bray, CFRE

Sarah Brenha, CFRE
Merle Brodie, CFRE
Jessie Brooks, CFRE
Robyn Browning, CFRE
Maria Burns, CFRE
Loretta Burris, CFRE
Angela Bush, CFRE
Joanne Butcher, CFRE
Lori Butler, CFRE
Tracy Byars, CFRE
Brigid Byrne, CFRE
Allison Cagley, CFRE
Judit Camacho, CFRE
Nicole Capossela, CFRE
Adrienne Capps, CFRE
Amy Cardullo, CFRE
Patrick Carew, CFRE
Carolyn Carpenter, CFRE
Nathan Chappell, CFRE
Selina Chi, CFRE
Linda Chin, CFRE
Cheri Choy, CFRE
Kelly Ciotti, CFRE
Linda Civitello, CFRE
Patricia Clark, CFRE
Cheryl Cobbs, CFRE
Bobby Cobbs, CFRE
Heather Cochran, CFRE
Gillian Cole-Andrews, CFRE
Sharon Collins, CFRE
David Colwell, CFRE
Catherine Connolly, CFRE
Bill Connors, CFRE
Cathy Conway, CFRE
Jeff Conway, CFRE
Brenda Cook, CFRE
Douglas Corbin, CFRE
Deborah Cordano, CFRE
Amy Costello, CFRE
Matthew Cottle, CFRE
Andrea Crawford, CFRE
Peter Crouch, CFRE
Jennifer D'Alvarez, CFRE
Judee Daniels, CFRE
Brian Davis, CFRE
Yulanda Davis-Quarrie, CFRE
Christine Dawson, CFRE
Charles Day, CFRE
Brad de la Cruz, CFRE
Ingrid de Llamas, CFRE
Carol Dedrich, CFRE
Mark Deffenbacher, CFRE
Tina Del Piero, CFRE
Joanna DeLeon, CFRE
Darren DeMonsi, CFRE
Julie Denman, CFRE
Susan DeRemer, CFRE
Daniel DeSaegher, CFRE
Denise Desmond, CFRE
Janet DeWolfe, CFRE
David Disend, CFRE
David Dolan, CFRE
Dawn Doorn, CFRE
Devon Dougherty, CFRE
Christine Downie, CFRE
Michael Driebe, CFRE
Kathy Drucquer Duff, CFRE
Kirsten DuBray, CFRE
Heather Dugdale, CFRE
Mary Dunbar, CFRE
Beverley Dunn, CFRE
Robin Dunn, CFRE
Michael Edell, CFRE
Kristine Edmunds, CFRE
Patti Eisenberg, CFRE
Linda Eisenhart, CFRE
Victoria Emmons, CFRE
Margaret English, CFRE
Nancy Enterline, CFRE
Timothy Evans, CFRE
Patricia Falzon, CFRE
Mickie Faris, CFRE
Gerard Fazio, CFRE
Carole Fish, CFRE
Erich Foekler, CFRE
Linda Fogerson, CFRE
Terri Forman, CFRE
Shannon Foucault, CFRE
Susan Fox, CFRE
Linda Frank, CFRE
L. Laura Fritz, CFRE
Sarah Fry, CFRE
Kristen Fulks, CFRE
Robyn Furness-Fallin, CFRE
Patricia Gallagher, CFRE
Laura Gallardo, CFRE
Helena Galper, CFRE
Elizabeth Garrow, CFRE
Yuri Geronimo, CFRE
Amberann Ginsberg, CFRE
Edith Glassey, CFRE
Steven Glavan, CFRE
Elizabeth Glynn, CFRE
Lois Gomez, CFRE
Judith Goodbody, CFRE
Geoff Graham, CFRE
Monica Grant, CFRE
Sarah Grant, CFRE
Bryan Grassmann, CFRE
Louise Gregory, CFRE
Anne Grey, CFRE
Amy Gross, CFRE
Mary Ann Grossman, CFRE
Anita Louis Grossman, CFRE
Erica Gulseth, CFRE
Debra Gunn-Boyce, CFRE
Sara Hackett, CFRE
Teri Halliday, CFRE
Margaret Hannegan, CFRE
Jane Hansen, CFRE
Lea Haratani, CFRE
Robin Harvill, CFRE
Helen Harwood, CFRE
Tomoaki Hayashi, CFRE
Marni Hayman, CFRE
Thomas Head, CFRE
Patricia Heller, CFRE
Charlotte Henderson, CFRE
William Hendry, CFRE
Renee Herrell, CFRE
Guiamar Hiegert, CFRE
Erin Himes, CFRE
Mark Hodde, CFRE
Mary Hohensee, CFRE
Susan Hoover Miller, CFRE
Steen Hudson, CFRE
Richard Hume, CFRE
Reginald Ingram, CFRE
Nicole Jackson, CFRE
Timothy Jaeger, CFRE
Linda Jaffe, CFRE
Brittany Janis, CFRE
Laura Jason, CFRE
Christine Jeffers, CFRE
Gina Johnson, CFRE
Lori Johnson, CFRE
Scott Johnson, CFRE
Susan Jones, CFRE
Kelly Kannwischer, CFRE
Katherine Karpe, CFRE
Michael Kawalek, CFRE
Peter Kazarian, CFRE
Katherine Keeney, CFRE
John Kelleher, CFRE
Linda Kennedy, CFRE
M. Annette Ketner, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

California (continued)

Kathryn Keyes, CFRE
Jeanette Kihs, CFRE
Dian Kiser, CFRE
Jeff Kliewer, CFRE
Vicky Klug, CFRE
Susan Knollenberg, CFRE
Joseph Komsky, CFRE
Kevin Kosik, CFRE
Kathy Kraas, CFRE
Denise Kuhn, CFRE
Eve-Marie Kuntzman, CFRE
Karen Kwan, CFRE
Mark Lachman, CFRE
Kathryn Landa, CFRE
Esther Landau, CFRE
Jean Larsen, CFRE
Greg Lassonde, CFRE
Sally Lawrence, CFRE
Andrea Learned, CFRE
Sharon LeeMaster, CFRE
Harriet Lehmann, CFRE
Jennifer Lenard-Benson, CFRE
Beverly Lenihan, CFRE
James Lewis, CFRE
Sandy Liarakos, CFRE
Edward Lin, CFRE
Sheri Lindow, CFRE
Mary Littlejohn, CFRE
Mari Ellen Loijens, CFRE
Montisa Lopez, CFRE
Kimberly Low, CFRE
Thomas Lowden, CFRE
Dana Zupanovich Lucka, CFRE
Colleen Lukoff, CFRE
Denise Lynn Lavollay, CFRE
Kirin Macapugay, CFRE
Melissa MacRae, CFRE
Glenn Maddalon, CFRE
Constance Maguire, CFRE
Jacob Mangas, CFRE
Paula March, CFRE
Jennifer Marsteen, CFRE
Jennifer Martinez, CFRE
Vicki Mastro, CFRE
Lori Mathios, CFRE
Robert May, CFRE
Joan McBride, CFRE

Lenore McDonald, CFRE
Suzanne McGarry, CFRE
Justin McIntee, CFRE
Heather McKenzie-Densmore, CFRE
Katherine McNulty, CFRE
Karen McQueen, CFRE
Yukiko Meadows, CFRE
Daniel Meek, CFRE
Megan Meihaus, CFRE
Michele Melicia Young, CFRE
Tammy Menezes, CFRE
Rebecca Merrell, CFRE
Malika Middlebrooks, CFRE
Kenneth Miles, CFRE
Amy Miller, CFRE
Erica Mirich, CFRE
Kelly Mitchell, CFRE
Terry Monteleone, CFRE
Daniel Montplaisir, CFRE
Janet Morgan, CFRE
James Morgan, CFRE
Julie Morgan Hooper, CFRE
Richard Morley, CFRE
Kelly Morrison Pop, CFRE
Janelle Morton, CFRE
Andrea Muir, CFRE
Denise Muniz, CFRE
John Nadolski, CFRE
Patricia Narciso, CFRE
Robert Nava, CFRE
Sharon Nazaroff, CFRE
Paula Neal Reza, CFRE
Theresa Nelson, CFRE
Elizabeth Nesbitt, CFRE
Glen Newhart, CFRE
Cynthia Nickell, CFRE
Susan Obert, CFRE
Fonny Oei, CFRE
Jean Oelrich, CFRE
Elissa Oransky, CFRE
Steve Ortiz, CFRE
Abigail Ouimet, CFRE
Laura Palmer, CFRE
Teresa Parker, CFRE
Kimberly Parker, CFRE
Chanda Parrett, CFRE
Amy Parrott, CFRE
Wesley Patterson, CFRE
Nicole Payton, CFRE
Alan Pearson, CFRE
Sandra Peffer, CFRE
Steven Peno, CFRE
Susan Peters, CFRE
Diann Peterson, CFRE
Nora Peyton, CFRE
Christine Pieper, CFRE
Shirley Pok, CFRE
Richard Politte, CFRE
Thomas Poole, CFRE
Therese Quinlan, CFRE
Barbara Racklin Bushnell, CFRE
Stacy Rackusin, CFRE
Linda Rahn, CFRE
Oliver Ramsey, CFRE
Grace Reddy, CFRE
Christopher Redo, CFRE
Dawn Reese, CFRE
Kim Rhinehelder, CFRE
Carole Richard, CFRE
Suzanne Rigdon, CFRE
Virginia Rivera, CFRE
Charles Robbins, CFRE
Jill Muchow Rode, CFRE
Tim Rodriguez, CFRE
Anita Rodriguez-Lambert, CFRE
Joseph Rosenthal, CFRE
Frances Rozner, CFRE
Gail Rudolph, CFRE
Michael Ruff, CFRE
Melissa Russo, CFRE
Dounia Sadeghi, CFRE
Wendy Santana, CFRE
Douglas Satre, CFRE
Juliana Schirmer, CFRE
Jeanne Schmelzer, CFRE
R. Scott Schroeder, CFRE
Andrea Scott, CFRE
Janee Shaw, CFRE
Suzanne Sheedy, CFRE
Christa Sheehan, CFRE
Randy Shulman, CFRE
Susan Shum, CFRE
Eileen Sigler, CFRE
Kim Signoret-Paar, CFRE
Nancy Simerly, CFRE
Jennifer Singer, CFRE
Jenni Skidmore, CFRE
Patricia Slattery, CFRE
Michelle Smith, CFRE
Susan Smith, CFRE
Peggy Smith, CFRE
David Snyder, CFRE
Steven Sommers, CFRE
James Sotiros, CFRE
Rebecca Southwick, CFRE
Chelsey Souza, CFRE
Catherine Spear, CFRE
Andrea Spirtos, CFRE
Holly Stanco, CFRE
Natalia Staneva, CFRE
Deborah Stanley, CFRE
Patricia Stein, CFRE
Eugenia Stewart, CFRE
Arthur Stillwell, CFRE
Paul Stimson, CFRE
Bradley Stith, CFRE
Mark Stuart, CFRE
Michele Stuart, CFRE
Naomi Sultan, CFRE
Nicole Suydam, CFRE
Jennifer Svhuis, CFRE
Stacia Swanson, CFRE
Andrew Taylor, CFRE
Matthew Taylor Siegel, CFRE
Ashley Teran, CFRE
Miquette Thompson, CFRE
Stephanie Titus, CFRE
Tonya Torosian, CFRE
Elizabeth Touma, CFRE
Carole Tremblay, CFRE
Tim Truitt, CFRE
Zachary Tucker, CFRE
Emma Lee Twitchell, CFRE
Cari Uslan, CFRE
Susan Valencia, CFRE
Angela Venuti, CFRE
Robin Venuti, CFRE
Juliana Ver Steeg, CFRE
Diane Vigil, CFRE
John Wadas, CFRE
Jon Wagner, CFRE
Jane Walstrom, CFRE
Raymond Watts, CFRE
A. Nicole Weaver-Goller, CFRE
Amy Weeks, CFRE
David Weiner, CFRE
Robert Weiner, CFRE
Dana Weintraub, CFRE
Pamela Werner, CFRE
Katherine Wertheim, CFRE
Sharre Whitson, CFRE
Cherise Wickham, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

California (continued)

Marc Wilde, CFRE
Timothy Willard, CFRE
Elizabeth Williams, CFRE
Ronald Willison, CFRE
Stephanie Wilson, CFRE
Esther Wilson, CFRE
Debbie Wilson, CFRE
Jennifer Wissel, CFRE
Gail Witzsteiner, CFRE
Tamara Wolf, CFRE
Amy Wolfe, CFRE
Cynthia Wolfe Funai, CFRE
Lisa Wood, CFRE
Jennifer Wood, CFRE
Michelle Wood, CFRE
Kerry Wood, CFRE
Elisa Wright, CFRE
Sonia Wright, CFRE
Shannon Yasman, CFRE
Johanna Young, CFRE
Laura Zachar, CFRE
Matthew Zarcufsky, CFRE
Cindy Zbin, CFRE

Colorado

Enid Ablowitz, CFRE
De Ann Acosta, CFRE
Lora Adams, CFRE
Edward Ammon, CFRE
Cory Andersen, CFRE
Jill Anderson, CFRE
Josh Bailey, CFRE
Tammy Batchelor, CFRE
Dee Beaudette, CFRE
Ronald Beckman, CFRE
Terry Biesboer, CFRE
Richard Blair, CFRE
Cynthia Blanchard-Bullock, CFRE
Ann Bliley-Ester, CFRE
James Bocian, CFRE
Marilyn Bogan, CFRE
Bryan Bowles, CFRE
Sharon Brown, CFRE
Amy Buchheit, CFRE
Judith Calhoun, CFRE
Kristin Candella, CFRE
Simone Clasen, CFRE

Shannon Clifford, CFRE
Jennifer Clink, CFRE
Jeanne Conder, CFRE
Gail Cumming, CFRE
Margaret Cusick, CFRE
Eileen Danahy, CFRE
Susan Dearing-Bond, CFRE
Emi Deguchi, CFRE
Douglas Dillon, CFRE
Karen Fitzpatrick, CFRE
Marialane Flippin, CFRE
Griff Freyschlag, CFRE
Hilary Hupp Furlong, CFRE
Durward Hank Galbreath, CFRE
Linda Garrison, CFRE
Stacey Gavrell, CFRE
Annette Geiselman, CFRE
Paul Gesterling, CFRE
Ann Goldman, CFRE
Julie Johnson Haffner, CFRE
Joseph Haines, CFRE
Leslie Hansen, CFRE
Margo Hatton, CFRE
Mark Hille, CFRE
Dianne Hitchingham, CFRE
Janet Hubert, CFRE
Mandy Hughes, CFRE
Matthew Ingram, CFRE
Donna Jared, CFRE
Martha Johnson, CFRE
Karen Johnson, CFRE
Rose Marie Johnson, CFRE
Perry Jowsey, CFRE
Karen Kennedy, CFRE
E Carlyle Kyzer, CFRE
Dean Laatt, CFRE
Tamra Lack, CFRE
Michael LaPlante, CFRE
Lori Laske, CFRE
Dorothy Lindo-Britton, CFRE
Kim Mangle, CFRE
Ann-Marie Manning, CFRE
Leonor McCall-Rodriguez, CFRE
Sandra McClain, CFRE
Jeffrey Mielke, CFRE
Carmen Moyer, CFRE
Margaret Mullen, CFRE
Kevin Mullin, CFRE
Brenna Payne, CFRE
Jennifer Pedneau, CFRE

Shawna Peterson, CFRE
John Quinn, CFRE
Katherine Repola, CFRE
Lynda Ricketson, CFRE
Nicole Rivet, CFRE
Ann Roecker, CFRE
Illene Roggensack, CFRE
Valerie Ross, CFRE
Kimberly Ruotsala, CFRE
Jo Schantz, CFRE
Gary Schrenk, CFRE
Anita Schwartz, CFRE
Virgil Scott, CFRE
Anne Shoup, CFRE
Gordon Smith, CFRE
Mary Rush Stevenson, CFRE
Janet Stump, CFRE
Gina Taranto, CFRE
May Thomsen, CFRE
Kimberly Tobin, CFRE
Kurt Unruh, CFRE
Kimberly Urish, CFRE
Brinah Vincent, CFRE
Tami Vinson, CFRE
Marsha Wayman, CFRE
Daniel Westermann, CFRE
Ona Wigginton, CFRE
Luanne Williams, CFRE
Kimberly Winger, CFRE
Sarah Wolfgram, CFRE
Victoria Wright-Walker, CFRE
Matthew C.D. Yeingst, CFRE

Connecticut

Jeannette Archer-Simons, CFRE
Maria Arnold, CFRE
Hedy Barton, CFRE
Sharon Bean, CFRE
Melissa Bellanceau, CFRE
Molly Bouffard, CFRE
Lynne Briody, CFRE
Megan Brown, CFRE
Rebecca Bryan, CFRE
Susan Chudwick, CFRE
Sharon Closius, CFRE
Robert Congdon, CFRE
Mary Kate Cox, CFRE
Katherine DiGiulio, CFRE
Victoria Dirienzo, CFRE
Cornelia Evans, CFRE
Lisa Ferraro, CFRE

Carol Garlick, CFRE
Kerry Garofano, CFRE
Kate Gervais, CFRE
Colleen Harkey, CFRE
Jean Haynes, CFRE
Pamela Hearn, CFRE
Christine Homa, CFRE
Stephen Jakab, CFRE
Jennifer King, CFRE
Holly Lemoine, CFRE
Leslie Lopez, CFRE
Wendy Lux, CFRE
Brenda Marsian, CFRE
Elizabeth McCartney, CFRE
Bernardine Morris-Thielert, CFRE
Tara Navara, CFRE
Crystal Neuhauser, CFRE
Claudia Nielsen, CFRE
Catherine Onyemelukwe, CFRE
Karen Petersen Hatcher, CFRE
Jeannine Phelan, CFRE
Julie Pryor-Bennett, CFRE
Hal Reed, CFRE
Rick Reichert, CFRE
Martha Rennie, CFRE
Patricia Scharr, CFRE
Janina Serrao, CFRE
Lyla Steenbergen, CFRE
Paul Stigliano, CFRE
Alexis Surovov, CFRE
Paul Sutera, CFRE
Stephanie Thomas, CFRE
Diana Timlin, CFRE
Richard Tuchman, CFRE
Valeria Wells, CFRE
Jill Westgard, CFRE
Kristen Willis, CFRE
Trenton Wright, CFRE

Delaware

Judy Aliquo, CFRE
Manuel Arencibia, CFRE
Rebecca Baeurle, CFRE
John Baker, CFRE
Ronald Barisano, CFRE
Jason Bentley, CFRE
Susan Bernetich, CFRE
Sharon Biddle, CFRE
Cathy Cessna, CFRE
Donna Connor, CFRE
Stephanie Cory, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Delaware (continued)

Susan Daily, CFRE
Austin Davis, CFRE
Elizabeth Dougherty, CFRE
La Mar Gunn, CFRE
Lois Heesters, CFRE
Marie Hiddemen, CFRE
Victoria Innes, CFRE
Jeffrey Jackson, CFRE
Paul Lakeman, CFRE
Kate Levin, CFRE
Martha Mitchell, CFRE
Lucy O'Donnell, CFRE
Susan Polikoff, CFRE
Claudia Porretti, CFRE
Richard Przywara, CFRE
William Pugh, CFRE
Lisa Slinkard, CFRE

District of Columbia

Gregory Alcock, CFRE
Keri Almstead, CFRE
Torrey Androski, CFRE
Robert Balthaser, CFRE
Noelle Bannister, CFRE
Timothy Beresnyak, CFRE
Sherry-Lea Bloodworth
 Botop, CFRE
Roma Bose, CFRE
Joseph Callahan, CFRE
Suzanne Callahan, CFRE
Mary Elizabeth Campbell,
 CFRE

Lisa Chutjian, CFRE
Lynn Croneberger, CFRE
Barbara DeClerk, CFRE
Jennifer Dellegrazio, CFRE
Robert Di Vito, CFRE
Kathleen Diemer, CFRE
Kathleen DuBois, CFRE
Christina Esters, CFRE
Michael Farley, CFRE
LouAnne Greenwald, CFRE
Laura Hagood, CFRE
Jill Holcomb, CFRE
Lara Kadylak, CFRE
Catherine Kennedy, CFRE
Dayna Kuhar, CFRE
Paul Lanzone, CFRE

Diane Lebson, CFRE
Elizabeth Levine, CFRE
Michele Levy, CFRE
David Lindeman, CFRE
Jennifer Lopez, CFRE
Kathleen Lunsmann, CFRE
Ann Maier, CFRE
Margaret McCarty, CFRE
Nancy Fifield McConnell,
 CFRE
Meegan McVay, CFRE
Susan Messina, CFRE
Sharon Meyers, CFRE
Stacie Mruk, CFRE
Bathsheba Philpott, CFRE
Gabriel Pinski, CFRE
Kristen Pruski, CFRE
Shanya Purushothaman,
 CFRE
Mark Randall, CFRE
Nancy Rehman, CFRE
Robin Rezvani, CFRE
Martha Schumacher, CFRE
Erik Showalter, CFRE
Laura Smith, CFRE
Arlene Snyder, CFRE
Lynette Soudien, CFRE
Ramona Stoltz, CFRE
Amy Sukol, CFRE
Kathleen Swayne, CFRE
Barbara Ellen Talisman, CFRE
Victoria Thompson, CFRE
Agatha Tomasik, CFRE
Ashley Waddei, CFRE
Betsy Wason, CFRE

Florida

Donald Allen, CFRE
Heather Allen, CFRE
Emilia Alonso-Mendoza, CFRE
Sylvia Ameen, CFRE
Elizabeth Anderson, CFRE
Marion Anderson, CFRE
Melissa Anthony, CFRE
Carla Armstrong, CFRE
Jane Arnett, CFRE
Mason Ayres, CFRE
Andrae Bailey, CFRE
Lydia Bailey, CFRE
Raymond Barr, CFRE
Kerry Bartlett, CFRE
Ernestine Bean, CFRE
Kathy Beattie, CFRE

Rebecca Becker, CFRE
Angela Beers, CFRE
Lee Behensky, CFRE
Emily Benham, CFRE
Nina Berkheiser, CFRE
George Ann Bissett, CFRE
Valerie Bliss, CFRE
Virginia Blossom Kruntorad,
 CFRE
Julie Bostick, CFRE
Denyve Boyle, CFRE
John Bozard, CFRE
Amy Brand, CFRE
Christopher Bray, CFRE
Gary Brewer, CFRE
Jan Brogdon, CFRE
Cora Brown, CFRE
Patricia Broxson, CFRE
David Bryant, CFRE
Carol Butera, CFRE
Stanton Cadow, CFRE
Maureen Calloway
 Carnevale, CFRE
Michael Cantillo, CFRE
Regine Carisma, CFRE
Sarah Carlson, CFRE
Robert Carter, CFRE
Brandy Carvalho, CFRE
Kenann Cassidy, CFRE
Demetria Caston, CFRE
Lagrand Chase, CFRE
Terri Chastain, CFRE
Melissa Chaykin, CFRE
Craig Chindemi, CFRE
James Clark, CFRE
Karen Climer, CFRE
Mandelyn Cloninger, CFRE
Claire Cohn, CFRE
Cheryl Collins, CFRE
Heather Corey, CFRE
Jeffrey Cory, CFRE
Denise Cotler, CFRE
Courtney Cox, CFRE
Martha Cox, CFRE
Kathryn Crocquet, CFRE
Deirdre Dam, CFRE
Heather Darling, CFRE
Diane David, CFRE
Janice Davis, CFRE
Kristina Davis Gregg, CFRE
Jeffrey Davitt, CFRE
Phillip Deal, CFRE

Marie Deckert, CFRE
Cecelia DeFilippis, CFRE
Lori Degler, CFRE
Kathryn Deits, CFRE
Devin Dominguez, CFRE
Jeanene Donilon, CFRE
Roland Emerton, CFRE
Danita Farnsworth, CFRE
Bill Faucett, CFRE
Meredith Feder, CFRE
Cynthia Fields, CFRE
Amanda Fisher, CFRE
Bonnie Flynn, CFRE
Elizabeth Fontes, CFRE
Marcia Ford, CFRE
Melanie Forget, CFRE
Kenneth Fournie, CFRE
Greg Frazier, CFRE
Elisabeth Gadd, CFRE
Wendy Gajewski, CFRE
Armando Galella, CFRE
Geraldine Gallagher, CFRE
Jeremy Gamble, CFRE
James Gavrilos, CFRE
Margaret Gibbs, CFRE
Laura Gilbert, CFRE
Janet Ginn, CFRE
Susan Glasscock, CFRE
J Carey Gleason, CFRE
Sally Gress, CFRE
Jennifer Grondahl, CFRE
Connie Guinn, CFRE
Nora Gunn-Stern, CFRE
Daniel Gura, CFRE
Marcus Haile, CFRE
Marcie Hall, CFRE
Debbie Hammer, CFRE
Patricia Hanford, CFRE
Christopher Harrell, CFRE
Beverly Harrington, CFRE
Lindsay Hartmann, CFRE
Marilyn Hattaway, CFRE
Sasha Hausman, CFRE
DeAnn Hazey, CFRE
Pamela Henderson, CFRE
Teresa Hibbard, CFRE
Robin Hicks Nunley, CFRE
Gregory Higgerson, CFRE
Stephen Higgins, CFRE
Margaret Hightower, CFRE
David Hoffman, CFRE
Lauren Hopkins, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Florida (continued)

Dianne Hopstetter, CFRE
Lisa Howard, CFRE
C. Suzanne Hudson-Smith, CFRE
Linda Hull, CFRE
Eunice Hutto, CFRE
Charles Imbergamo, CFRE
Anna Ingram, CFRE
Lisa Intagliata, CFRE
Leanna Jackson, CFRE
Michele Jacobs, CFRE
Roxanne Jacobs, CFRE
Jorene Jameson, CFRE
Karen Jensen, CFRE
Deborah Johnson, CFRE
Richard Johnson, CFRE
Sharon Jones, CFRE
Brian Jones, CFRE
Claudia Jordan, CFRE
Saliye Judiscak, CFRE
Vicki Katz, CFRE
Deborah Kotch, CFRE
Gary Kovar, CFRE
Kathleen Kowanic, CFRE
Doug Kruse, CFRE
Cynthia Lake, CFRE
John Landry-Odell, CFRE
Jane Lanier, CFRE
Sara Leonard, CFRE
Kathleen Leone, CFRE
Deborah Levine, CFRE
Barbara Lewis, CFRE
Dena Liston, CFRE
Nancy Ludin, CFRE
Judy Ludin, CFRE
Suellen Mann, CFRE
Donna Christine Marino, CFRE
Kelly Markey, CFRE
Melody Marrs, CFRE
Grant Martin, CFRE
Katherine Martinez, CFRE
Karelia Martinez-Carbonell, CFRE
Kate Mason, CFRE
Aida Matic, CFRE
Martha Matula, CFRE

Amanda Maynor, CFRE
Evelyn Elizabeth McCall, CFRE
Jane McCallum, CFRE
Ann McCullen, CFRE
Cynthia McGirk, CFRE
Jessica McLain, CFRE
Clare Meade, CFRE
Gail Meltzer, CFRE
Theresa Mepham, CFRE
Bonnie Meyer, CFRE
Carrie Mills, CFRE
Carl Minardo, CFRE
Amy Moring, CFRE
Jeffrey Muddell, CFRE
Terry Mularkey, CFRE
Sarah Murry, CFRE
Daniel Nelson, CFRE
Jacqueline Normand, CFRE
Joanne Nowlin, CFRE
Susan Omoto, CFRE
Carol Ossip Felder, CFRE
Barzella Papa, CFRE
Holly Parrish, CFRE
Stephen Parsons, CFRE
Joan Paru, CFRE
Toni Paz, CFRE
Nancy Perry, CFRE
Robin Peters, CFRE
Denise Pope, CFRE
Faith Pridmore, CFRE
Vicki Pugh, CFRE
Kathy Rabon, CFRE
Nikki Rach, CFRE
Suzanne Rackl, CFRE
Rachel Ramjattan, CFRE
Dianne Reeves, CFRE
Nancy Reierson, CFRE
Deborah Ricci, CFRE
Lisa-Perry Richardson, CFRE
Wayne Richardson, CFRE
John Riley, CFRE
Lenora Ritchie, CFRE
Clarence Roberts, CFRE
Cathleen Rodgers, CFRE
Rolando Rodriguez, CFRE
Richard Rogers, CFRE
Carolyn Rogers, CFRE
Ana Rosario-Thomas, CFRE
Suzanne Ruley, CFRE
David Rutherford, CFRE
Erin Sammis, CFRE
Beverly Sanders, CFRE
Michele Scanlan, CFRE
Beth Guba Schaan, CFRE
Leslie Schipani-Anderson, CFRE
Margaret Schumacher, CFRE
Cathrine Schwartz, CFRE
Jennifer Secor, CFRE
Paul Seifert, CFRE
Suzanne Seiter, CFRE
James Selinski, CFRE
Lara Shane, CFRE
Meghan Shay, CFRE
Kenneth Shoriak, CFRE
Traci Shur, CFRE
William Shustowski, CFRE
Adam Silva, CFRE
Lori Sims, CFRE
Shaina Sine, CFRE
Doris Sipos, CFRE
Beverly Smith, CFRE
Debbie Sokolov, CFRE
Sheryl Soukup, CFRE
Alyce Lee Stansbury, CFRE
Gary Stasco, CFRE
Susan Stern, CFRE
Jennifer Stewart, CFRE
Nancy Stiff, CFRE
Susan Suarez, CFRE
Joanne Sullivan, CFRE
Anthony Sutton, CFRE
Patricia Sutton, CFRE
Michael Sutton, CFRE
Dianna Sutton, CFRE
Melanie Swift, CFRE
Kristen Theisen, CFRE
Joel Thomas, CFRE
Joan Thomas, CFRE
Maureen Thurston, CFRE
Amy Towery, CFRE
Barton Tryon, CFRE
Michelle Turman, CFRE
Karen Van De Putte, CFRE
Tracy Vanderneck, CFRE
Jennifer Vigne, CFRE
JL Wagner, CFRE
Mary Lee Walker, CFRE
John Wall, CFRE
Kimberly Walz, CFRE
C. Edward Wardle, CFRE
Jonathan Warner, CFRE
Brian Weinblatt, CFRE
Eric Welch, CFRE
Kathryn Whitney, CFRE
F. Mark Whittaker, CFRE
Patrice Shiver Whitten, CFRE
John Wilbur, CFRE
Stacy Williams, CFRE
Sallie Williams, CFRE
Julie Wills, CFRE
Stephanie Wilson, CFRE
Misty Wilson, CFRE
Tracey Wiseman, CFRE
Katherine Wohlhuter, CFRE
Patricia Christine Wright, CFRE
Danielle Wright-Landry, CFRE
Therese Yanochik, CFRE
Anita Young, CFRE
Tania Yount, CFRE
David Zanitsch, CFRE
Lindsay Zimmerman, CFRE
Joshua Zmroczek, CFRE
Dana Zorovich-Godek, CFRE
Georgia
Patricia Adelmann, CFRE
Ralph Alee, CFRE
Tracey Atwater, CFRE
Susan Baker, CFRE
Jason Baldridge, CFRE
Debbi Barber, CFRE
Marci Bozeman, CFRE
Donna Brazzell, CFRE
Maxwell Breithaupt, CFRE
Scott Bryant, CFRE
Jeanette Burroughs, CFRE
Beth Byers, CFRE
John Byrne, CFRE
Jennifer Cain, CFRE
Raymond Carnley, CFRE
John Cerniglia, CFRE
Patrick Chandler, CFRE
Emma Chipman, CFRE
Gregory Cole, CFRE
Amy Crowell, CFRE
Rebecca Davis, CFRE
Larkin Dorsey, CFRE
Christine Eckoff, CFRE
Courtney Ferencik, CFRE
Tanya Franklin Watkins, CFRE
Phyllis Giddens, CFRE
Judith Goodwin, CFRE
Heather Greene, CFRE
Amanda Griffin, CFRE
Leonard Haas, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Georgia (continued)

Bonnie Hardage, CFRE
Danielle Johnson, CFRE
Rainie Jueschke, CFRE
Katherine Kauffman, CFRE
Beth Keller, CFRE
Melisa Kennedy, CFRE
Megan Kerley, CFRE
Jeremy Kraut-Ordover, CFRE
Wm. Edward Laity, CFRE
Lindsay Lapole, CFRE
Jeffrey Lato, CFRE
Maryum Lewis, CFRE
Fred Maglione, CFRE
Reshunda Mahone, CFRE
Shelly Manuel, CFRE
Bentley Marane, CFRE
Beth Mathews, CFRE
Sarah Matthews, CFRE
Stephen McDaniel, CFRE
Mary McEneaney, CFRE
Elizabeth Meehan, CFRE
Bruce Minett, CFRE
Jennifer Morthland, CFRE
Richard Munroe, CFRE
William Norris, CFRE
John O'Kane, CFRE
Ann-Laura Parks, CFRE
Rachel Michele Pearce, CFRE
Evan Pearson, CFRE
Mary Perry, CFRE
Elizabeth Leigh Plott, CFRE
Jennifer Pollard, CFRE
Gayle Popham, CFRE
Marcille Reed, CFRE
Martha Scott Reich, CFRE
Christine Rosen, CFRE
Rebecca Roth, CFRE
Jennifer Russ, CFRE
Brian Scales, CFRE
Penelope Scarpucci, CFRE
Deborah Schuchmann, CFRE
Scott Sikes, CFRE
Alisa Smallwood, CFRE
Alicia Smith, CFRE
Dawn Stark, CFRE
Stacey Stevens, CFRE
Ellen Terrell, CFRE

James Tobias, CFRE
Elizabeth Vaughn, CFRE
Lewis Vonhermann, CFRE
Blair Walker, CFRE
Julie Wilkerson, CFRE
Nicole Williams, CFRE
Lee Williams, CFRE
Brittany Wilson, CFRE
Thomas Wood, CFRE
Hawaii
Cathy Alsup, CFRE
Elizabeth Aulsebrook, CFRE
Kristi Bates, CFRE
John Ciambrone, CFRE
KC Collins, CFRE
Polly Kauahi, CFRE
John Keene, CFRE
Denice Keliikoa, CFRE
Janice Knapp, CFRE
Keawe Liu, CFRE
Gina Lobaco, CFRE
Elizabeth Mastrantonio, CFRE
Anne Marie Rizzo, CFRE
Ronald Sauder, CFRE
Sarah Tenney, CFRE
Lisa Varde, CFRE
Heidi Whitman, CFRE
Idaho
Rayelle Anderson, CFRE
Mark Arstein, CFRE
Richard Ballou, CFRE
Shawn Bassham, CFRE
Kyrsten Bell, CFRE
David Facer, CFRE
Linda J. Leary Gerber, CFRE
Diane James, CFRE
Larry Johnson, CFRE
Mary Elizabeth Markley, CFRE
Christopher Moore, CFRE
Jennifer Neil, CFRE
Sharon Pirente, CFRE
Laura Simic, CFRE
Shayne Summers, CFRE
Megan Thomas, CFRE
Caroline Troy, CFRE
Jeffrey Turcotte, CFRE
Robert Yardley, CFRE
Illinois
Barbara Abromitis, CFRE
Shannon Lohr Alexander, CFRE
Dina Althardt, CFRE

Paul Amundsen, CFRE
Murray Ancell, CFRE
Carol Anglet, CFRE
Rosalyn Averette-Priester, CFRE
Daniel Baker, CFRE
Miranda Barfuss, CFRE
Michael Bates, CFRE
Jared Beard, CFRE
Kristen Berchtold, CFRE
Jennifer Bettis, CFRE
Brenda Betts, CFRE
Michael Bittel, CFRE
Michael Boersma, CFRE
Jacquelyn Bonavia, CFRE
Helen Brooks, CFRE
William Brooks, CFRE
Patricia Broughton, CFRE
Michael Brown, CFRE
Carol Brown, CFRE
Molly Bukro, CFRE
Shawna Bullard, CFRE
Jennifer Bush, CFRE
Margaret Busse, CFRE
Ryan Butts, CFRE
Juan Calixto, CFRE
Bradley Carlson, CFRE
Barbara Carney, CFRE
Patricia Cassens, CFRE
Kathryn Caudill, CFRE
Nancy Chandler, CFRE
Beth Chase, CFRE
Janet Cobb, CFRE
Sara Cohen, CFRE
Erna Colborn, CFRE
Winifred Crowder, CFRE
Sherre Jennings Cullen, CFRE
Sarah Cutrara, CFRE
Lisa Dagher, CFRE
Kathryn Dattomo, CFRE
Jennifer Neil, CFRE
Peter de Keratry, CFRE
Jennifer Dettloff, CFRE
Margaret DeVine, CFRE
William Devore, CFRE
Stephen Downey, CFRE
Marianne Downey, CFRE
Richard Draeger, CFRE
Jerry Dudek, CFRE
Richard Duncan, CFRE
Karen DuVall, CFRE
Alisia Eckert, CFRE

Elizabeth Edgar, CFRE
Kristen Egan, CFRE
Adam Eggemeyer, CFRE
India Ehioba, CFRE
Paula Endress, CFRE
Apryl Eshelman, CFRE
Daniel Facchini, CFRE
Nick Falco, CFRE
Scott Ford, CFRE
Randi Frank, CFRE
Melanie Frazier, CFRE
Sidney Freitag-Fey, CFRE
Francine Friedman, CFRE
Theodore Frost, CFRE
Shawn Gavin, CFRE
Terri Gens, CFRE
Carol Gieske, CFRE
Karla Gifford, CFRE
Grant Gilbert, CFRE
Ashley Gill, CFRE
Marshall Gillam, CFRE
Catherine Goebel, CFRE
Steven Goebel, CFRE
Paul Goetz, CFRE
Teresa Goode, CFRE
Michelle Gorham, CFRE
Walter Grandberry, CFRE
Heather Graves, CFRE
Eric Green, CFRE
Rachel Greenhoe, CFRE
Kathleen Grummel, CFRE
Rebecca Guyette, CFRE
Jessica Hacker, CFRE
Susan Hacker, CFRE
Yolanda Hancock-Rahman, CFRE
Ruth Hansen, CFRE
Deborah Harp, CFRE
Linda Hawkins, CFRE
Greg Henson, CFRE
Lara Hermann, CFRE
Laura Herrick, CFRE
Nancy Hershfield, CFRE
Michelle Hess, CFRE
Allison Hewitt, CFRE
Jennifer Hodge Jerzyk, CFRE
Robert Hotz, CFRE
Christine Howorth, CFRE
John Huebler, CFRE
Lynn Huelsmann, CFRE
Kristin Hughes, CFRE
Sharon Hurwitz, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Illinois (continued)

Joy Hutchcraft, CFRE
Alyssa Jefferies, CFRE
Sarah Jennings, CFRE
Christina Jensen, CFRE
Ryan Johnson, CFRE
Thomas Johnson, CFRE
Jacqueline Joines, CFRE
Brad Jourras, CFRE
Falona Joy, CFRE
Paulette Karas, CFRE
Emily Keilback, CFRE
Virginia Heubach Kelly, CFRE
Margaret Kennedy, CFRE
Jill Koski, CFRE
Glen Krupica, CFRE
Karen Kuhn, CFRE
Julie Lagrone, CFRE
Gail Lamb, CFRE
Cloydia Larimore, CFRE
Kathleen Lerrick, CFRE
Erin Leahey, CFRE
Sarah Leahy, CFRE
Tamara Lee Leonard, CFRE
Jason Leppin, CFRE
Marlene Lewis, CFRE
Ceilanne Libber, CFRE
Alicia Lifrak, CFRE
Joseph Like, CFRE
Judy Lindsey, CFRE
Alexa Lingris, CFRE
Sean MacCready, CFRE
Sarah Mackey, CFRE
Alexander Macnab, CFRE
John Malloy, CFRE
Erin Markuson, CFRE
David McCurry, CFRE
Patricia McDonald, CFRE
Heather McGinness, CFRE
David McGowan, CFRE
Carrie McHaley, CFRE
John Mecklenburg, CFRE
Cheryl Megurdichian, CFRE
Julie Melton, CFRE
Susan Mennenga, CFRE
Roger Meyer, CFRE
Dennis Meyer, CFRE
James Miller, CFRE

Erin Minne, CFRE
Wendy Mitchell, CFRE
Patricia Moline, CFRE
Lynn Momberger, CFRE
Kathleen Monteleone, CFRE
Maryll Moon, CFRE
Craig Morris, CFRE
Larry Morrow, CFRE
Melanie Murphy, CFRE
Linda Myette, CFRE
Beverly Neisler, CFRE
Deborah Nelson, CFRE
Sandra Nelson, CFRE
Mary Newell, CFRE
Linda Niemiec, CFRE
Barbara Norris Coates, CFRE
Anthony Padgett, CFRE
Theodore Parge, CFRE
Douglas Peck, CFRE
Kathleen Phelan, CFRE
Jamie Philippe, CFRE
Jeffrey Pinzino, CFRE
Alexander Pope, CFRE
Pamela Prescott, CFRE
Kathleen Price, CFRE
Jacqueline Pufundt, CFRE
Roy Quanstrom, CFRE
Christine Radtke, CFRE
Allyson Regnier, CFRE
Steven Reid, CFRE
Mary Revord, CFRE
Teri Rice, CFRE
Mark Roberts, CFRE
Debra Robins, CFRE
Milton Rodriguez, CFRE
Cynthia Rooney-Olson, CFRE
Kathryn Roth, CFRE
Marcy Rubic, CFRE
Susan Rudigier Mchabcheb,
CFRE
Steven Rusk, CFRE
Deborah Ryan, CFRE
Julie Ryan, CFRE
Rosemary Sajak, CFRE
Katherine Sawyer, CFRE
Megan Schagrin, CFRE
Stephen Schaus, CFRE
Brenda Scheider, CFRE
Tracey Schilligo, CFRE
Karen Schmidt, CFRE
Cynthia Schmidt, CFRE
John David Schmitt, CFRE

Colleen Sehy, CFRE
Christopher Shoemaker, CFRE
Judy Siegal, CFRE
Vered Siegel, CFRE
Suzanne Skala, CFRE
Joseph Skvara, CFRE
Shelly Smith, CFRE
Deidra Somerville, CFRE
Michelle Sperzel, CFRE
Kathleen Spiess, CFRE
Michele Stauff, CFRE
Lydia Stazen Michael, CFRE
Cecilia Straney, CFRE
Rhonda Taira, CFRE
Stephen Taylor, CFRE
Whitney Templeton, CFRE
Mark Teresi, CFRE
David Terrill, CFRE
Mary Tikalsky, CFRE
Anne Tirpak, CFRE
Julie Turley, CFRE
Hugh Turley, CFRE
Anne Tyree, CFRE
Amy Van Polen, CFRE
Randy Varju, CFRE
Lynne Vass, CFRE
James Veeneman, CFRE
Gordon Venturella, CFRE
Barb Vicory, CFRE
Joseph Villinski, CFRE
Robert Vitas, CFRE
Jennifer von Kaenel, CFRE
Jennifer Ward, CFRE
Danielle Ward, CFRE
Carol Wargo, CFRE
Kimberly Weeks, CFRE
David Wiercinski, CFRE
Megan Williamson, CFRE
Adam Wilt, CFRE
Judith Woodruff, CFRE
Heather Zoldak, CFRE
Indiana
Nancy Anderson, CFRE
Timothy Ardillo, CFRE
Jonathan Barada, CFRE
Donna Belding, CFRE
Sally Benson, CFRE
Michelle Bingle, CFRE
Peggy Blackard, CFRE
Rosalie Blankenship, CFRE
Susan Bogan, CFRE
Michele Boillotat, CFRE

Charles Bossert, CFRE
Maarten Bout, CFRE
Scott Bova, CFRE
David Bower, CFRE
Wendy Boyle, CFRE
Emojean Brindel, CFRE
W. Christopher Brooks, CFRE
Scott Budlong-Morse, CFRE
Wende Burbridge, CFRE
Karen Burns, CFRE
Christine Byrd, CFRE
Kathryn Cantor, CFRE
Adam Clevenger, CFRE
Jennifer Collins, CFRE
Gwen Cooper, CFRE
Beatrice Cork, CFRE
Barbara Coury, CFRE
Polly Craig, CFRE
Deanna Crispen, CFRE
Dana Cummings, CFRE
Catherine Cummings, CFRE
Richard Cummins, CFRE
Jennifer Danic, CFRE
Kathryn Dannels, CFRE
Tracey Danner-Odenwelder,
CFRE
Jonathan Dize, CFRE
Roberta Donahue, CFRE
Tonja Eagan, CFRE
Elizabeth Ellis, CFRE
Anthony Englert, CFRE
Jaree Ervin, CFRE
Julie Fabsik Swarts, CFRE
Grace Findley, CFRE
Katherine Finley, CFRE
Andrew Flamm, CFRE
Nancy Frick, CFRE
Scott Friend, CFRE
Rose Fritzinger, CFRE
Jeri Gabbert, CFRE
Ryan Gallagher, CFRE
Lori Garraghty, CFRE
Brian Gawor, CFRE
Andrea Gentry, CFRE
Molly Giles, CFRE
Steve Gilliland, CFRE
Joseph Goepfrich, CFRE
Teresa Gotthardt, CFRE
Stephanie Grabow, CFRE
Ted Grossnickle, CFRE
Freddie Haddad, CFRE
Molly Hahn, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Indiana (continued)

Cindy Hall, CFRE
Jan Halperin, CFRE
Perry Hammock, CFRE
Daniel Hartmann, CFRE
Jeremy Hatch, CFRE
Stephanie Hays-Mussoni, CFRE
Colleen Heeter, CFRE
Paula Heiderman, CFRE
John Heintz, CFRE
Robert Henson, CFRE
Julia Holbrook, CFRE
Morgan Hoover, CFRE
Lisa Hosey, CFRE
Teressa Jackson, CFRE
Leigh Ann Jacobson, CFRE
Emily James, CFRE
Michelle Janssen, CFRE
Paula Jenkins, CFRE
Arvetta Jideonwo, CFRE
Randall Johnson, CFRE
Susan Johnson, CFRE
Jessica Journey, CFRE
Robin Kares, CFRE
Kelsey Kelly, CFRE
Stephen Kerr, CFRE
Gary W. Kidwell, CFRE
William Kiel, CFRE
Suzanne Killen, CFRE
Diane Klassen, CFRE
Jessica Koscher, CFRE
James Kramer, CFRE
Michael Laudick, CFRE
Gina Leckron, CFRE
Penny Lee, CFRE
Matthew Leighty, CFRE
Matthew Lentsch, CFRE
Allison Lewis Lodhi, CFRE
Clark Lienemann, CFRE
Samuel Locke, CFRE
Richard Lofgren, CFRE
Dionne Lovstad-Jones, CFRE
Carol Lukemeyer, CFRE
Jose Lusende, CFRE
Laura Mannion, CFRE
Jennifer Marsh, CFRE
Suzanne Maxwell, CFRE

Julie McDearmon, CFRE
Geoffrey McDonald, CFRE
Ellen Mitchell, CFRE
Christopher Molloy, CFRE
Theodore Mosey, CFRE
James Neff, CFRE
Benjamin Nicol, CFRE
Sandra Noe, CFRE
Sheri Noer, CFRE
Melanie Norton, CFRE
Harriet O'Connor, CFRE
Helene O'Leary, CFRE
Heather Olson, CFRE
Nicholas Oyler, CFRE
Diana Pappin, CFRE
Nicholas Parkevich, CFRE
Jennifer Pendleton, CFRE
Michael Perigo, CFRE
Victoria Petersen, CFRE
Jonathan Purvis, CFRE
Heather Quigley-Allen, CFRE
J. Anita Ray, CFRE
Barbara Richardson, CFRE
Brenda Rigdon, CFRE
Elisa Rogowski, CFRE
Carolyn Saxton, CFRE
Nicholas Schafer, CFRE
Rebecca Scheer, CFRE
Ralph Schmidt, CFRE
Candace Schuler, CFRE
Terra Seidel, CFRE
Timothy Seiler, CFRE
Kelly Shrock, CFRE
Theressa Silver, CFRE
Anna Smith, CFRE
Michelle Soucy, CFRE
Paul St. Angelo, CFRE
Margaret Strodtbeck, CFRE
M. Jane Sullivan-Davis, CFRE
Pattiann Tehan, CFRE
Eugene Tempel, CFRE
Christina Thieme, CFRE
Betty Tonsing, CFRE
Jill Tullar, CFRE
Ernest Vargo, CFRE
Chrissy Vasquez, CFRE
Jill Vaught, CFRE
Andra Walters, CFRE
Bethany Warner, CFRE
Julia Wert, CFRE
Angela White, CFRE
Mark Williams, CFRE

Robert Wilson, CFRE
Patricia Winterton, CFRE
James Wood, CFRE
Terry Zeitlow, CFRE
Sara Zelonis, CFRE
Marcy Zunk, CFRE
Iowa
Kelly Allen, CFRE
Helene Benitez, CFRE
Nancy Bobo, CFRE
Michele Brock, CFRE
Steve Campbell, CFRE
Brenda Duello, CFRE
Ann Eisenman, CFRE
Jane Flanagan, CFRE
Todd Fogdall, CFRE
Kristine Frakes, CFRE
Leslie Garman, CFRE
Rita Gilbertson, CFRE
Melinda Gowey, CFRE
Lea Greathouse, CFRE
Kathy Hall, CFRE
Susannah Hawn, CFRE
Angela Beth Hilbert, CFRE
Robert Hilbert, CFRE
Judi Holdorf, CFRE
James Howard, CFRE
Connie Isaacson, CFRE
Shelly Jordan, CFRE
Susan Kloewer, CFRE
Cherian Koshy, CFRE
Christine Kramer, CFRE
Lois Kundel, CFRE
Joseph Leisz, CFRE
Jeanine Lovell, CFRE
Christopher Marlin-Warfield, CFRE
Lynette Marshall, CFRE
Donald Meyer, CFRE
Doyle Monsma, CFRE
Cally Murray, CFRE
Nancy Olson, CFRE
Melissa Pence, CFRE
Patricia Roberts, CFRE
Jody Ruff, CFRE
Rebecca Rump, CFRE
Jennie Smith, CFRE
Amy Stapp-Arpy, CFRE
Nancy Stefani, CFRE
Bradley Strader, CFRE
Karen Swanson, CFRE
Sherri Taylor, CFRE

Justin Tolan, CFRE
Diana Vandeventer, CFRE
Vincent Walker, CFRE
Eric Weiler, CFRE
Ann Wolf, CFRE
Jason Wright, CFRE
Katharine Yarnell, CFRE
Kansas
Daniel Barwick, CFRE
Teri Buek, CFRE
Sharon Chinnery, CFRE
Gretchen Col?n, CFRE
Evelyn Craig, CFRE
Suzanne Dell-St. Clair, CFRE
DeAnn Dockery, CFRE
Monica Enloe, CFRE
Jennifer Friedley, CFRE
Jill Garrard, CFRE
Louis Gehring, CFRE
Angela Gieras, CFRE
Diana Gordon, CFRE
Marcia Greig, CFRE
Jodi Guillemette, CFRE
Kevin Hanzlick, CFRE
Ruth Heffel, CFRE
Tanja Heinen, CFRE
J. Stuart Hoffman, CFRE
Eric Holderness, CFRE
Matthew Johnson, CFRE
Treva Johnson, CFRE
Jessie Kaye, CFRE
Paula Kitt, CFRE
Jennifer Knight, CFRE
Lesle Knop, CFRE
J. Michael Lamb, CFRE
Jane Lampo, CFRE
Joyce Martin, CFRE
Diane Marty, CFRE
Sonya McLellan, CFRE
Sharon Miles, CFRE
Keri Myers, CFRE
Jon North, CFRE
Mary Ontko, CFRE
Janet Pack, CFRE
Jerry Pickman, CFRE
Steven Prieb, CFRE
William Riek, CFRE
Diane Robbins, CFRE
Robin Rowland, CFRE
Paul Rueschhoff, CFRE
Edwin Shafer, CFRE
Beth Shearer, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Kansas (continued)

Robert Shively, CFRE
Shanelle Varone, CFRE
Cynthia VonFeldt, CFRE
Jennifer Wampler, CFRE
Michael Wescott, CFRE
Nicole Wickenhauser, CFRE
Kelly Willoughby, CFRE

Kentucky

John Barfield, CFRE
Anna Bates, CFRE
Kristen Bennett, CFRE
Leslie Buddeke Smart, CFRE
Kirsten Bullock, CFRE
Laura Carr, CFRE
Catherine Chapman, CFRE
Scott Childers, CFRE
Kerri Cokeley, CFRE
Bernadine Douglas, CFRE
Meredith Erickson, CFRE
Mellissa Gayer, CFRE
Cecy Cowger Glenn, CFRE
Chandra Gordon, CFRE
Hubert Griffin, CFRE
Cynthia Harbin, CFRE
Ericka Harney, CFRE
Schuyler Heuser, CFRE
Faith Holley, CFRE
Judith Johnston, CFRE
Shannon Kisselbaugh, CFRE
Robert Koenig, CFRE
Robert Lewis, CFRE
Lee Ellen Martin, CFRE
Mary Lynn Meyer, CFRE
Tara Miller, CFRE
Benjamin Mohler, CFRE
Robert Mueller, CFRE
William Pierce, CFRE
Jennifer Scott, CFRE
Robert Shephard, CFRE
Heather Sherwood, CFRE
Michael Shumway, CFRE
Travis Smith, CFRE
Julia Torzewski, CFRE
Stephen Wallace, CFRE
Dale Wallenius, CFRE
Janice Way, CFRE
Charles Willenbrink, CFRE

Matthew Williams, CFRE
Stephen Williams, CFRE

Ashley Wright, CFRE
Anne Wunsch, CFRE

Louisiana

Tammy Abshire, CFRE
Jennifer Adams, CFRE
Erin Alexander Bolles, CFRE
Barbara Auten, CFRE
Deshon Baker, CFRE
R. Dawn Banks, CFRE
Kay Barnett, CFRE
Jeremy Becker, CFRE
Benjamin Broussard, CFRE
Samuel Butler, CFRE
Bunnie Cannon, CFRE
Alexandra Castillo, CFRE
Carolyn Chassee, CFRE
James Steven Covington,
CFRE

Jennifer Daigle Benoit, CFRE
Karen Deville, CFRE
Emily DiStefano, CFRE
Gerald Duhon, CFRE
Natasha Eberly, CFRE
Kristina Elmore, CFRE
Tia Embaugh, CFRE
Shelley Favre Zeringue, CFRE
Ruth Frazier, CFRE
Emilia Gilbert, CFRE
Janet Goforth, CFRE
Andrée Gonsoulin, CFRE
Eric Guerin, CFRE
Simone Hennessee, CFRE
Anne Higdon, CFRE
Martin Huber, CFRE
Brooks Hull, CFRE
Sarah Johnson, CFRE
Norisha Kirts, CFRE
Wendy Lauderdale, CFRE
Traci Lucas, CFRE
Sarah Lambert, CFRE
Danielle Mack, CFRE
J. Stanley Maher, CFRE
Susan Mancuso, CFRE
Ann Marie Marmande, CFRE
Eunice McCarney, CFRE
Jennifer McMenamin, CFRE
Christy Melville, CFRE
Robert Miller, CFRE
Gretchen Morgan, CFRE
Adrian Owen, CFRE

Donna Paramore, CFRE
Julianne Pattison, CFRE

Rebecca Pennington, CFRE
Laverne Pitts, CFRE
Suzanne Plaisance, CFRE
Peter Quirk, CFRE
Helen Read Young, CFRE
Arlette Rodrigue, CFRE
Robert Benjamin Ross, CFRE
Raychel Roy, CFRE
Molly Sanchez, CFRE
Mila Sexton, CFRE
Nicole Suhre, CFRE
Kelder Summers, CFRE
Katja Thomakos, CFRE
Beverly Thompson, CFRE
Roselle Ungar, CFRE
Judyth Wier, CFRE
Juliana Wilkins, CFRE
Bruce Willson, CFRE

Maine

Laurel Amabile, CFRE
William Bayreuther, CFRE
Lisa Bush, CFRE
Sarah Clemens, CFRE
Susan Doliner, CFRE
Elizabeth Limerick, CFRE
Bryan Matluk, CFRE
Martin Novom, CFRE
Julie Poulin, CFRE
Lise Pratt, CFRE
Jessica Priola, CFRE
Lynda Rohman, CFRE
Elyse Tipton, CFRE
Lisa Wahlstrom, CFRE
Katherine White Lewis, CFRE
Susan DeWitt Wilder, CFRE
Seth Woodcock, CFRE

Maryland

Aimee Adashek, CFRE
Alicia Alexion, CFRE
Bruce Bartoo, CFRE
Alice Benson, CFRE
Polly Binns, CFRE
Theresa Blandon, CFRE
Robert Blizzard, CFRE
Lisa Boccia, CFRE
Liza Boffen-Yordanov, CFRE
John Boyle, CFRE
Dennis Boyle, CFRE
Dayna Boyles-Carpenter,
CFRE

Jennifer Broome, CFRE
John Brothers, CFRE

Janet Buchanan, CFRE
Tori Burns, CFRE
Melissa Carnes, CFRE
Beth-Anne Chernichowski,
CFRE

Barbara Ciconte, CFRE
Donna Clare, CFRE
Thomas Clingman, CFRE
Debra Cook, CFRE
Marguerite Cook, CFRE
David Cotter, CFRE
Lori Counts, CFRE
Julie Cox, CFRE
David Coyne, CFRE
Danielle Crawford, CFRE
Geannine Darby, CFRE
Lynne Davidson, CFRE
Torri Dietrich, CFRE

Eva Dillon, CFRE
Veronique Diriker, CFRE
Denise Dolan, CFRE
Lindsay Dorrance, CFRE
Kimberly Dumpson, CFRE
Richard Eisendorf, CFRE
Kathleen Elliott, CFRE
Jessica Favret, CFRE
Sarah Fawcett-Lee, CFRE
Margaret Ferguson, CFRE
Deborah Flateman, CFRE
Nadine Gabai-Botero, CFRE

Carol Gallant, CFRE
Marjorie Goldman, CFRE
Harvey Green, CFRE
Natalie Kate Greiner, CFRE
Kelly Hall, CFRE
Aisha Heath, CFRE
Debra Heibein Rankin, CFRE
Jane Hogge, CFRE
Lorraine Holmes Settles,
CFRE

Donna Howard, CFRE
Martha Johnson, CFRE
Janet Kary, CFRE
Marguerite Kelley, CFRE
Tracy Lea, CFRE
Chris LeBrun, CFRE
Donna Lenzner, CFRE
Debra Liverpool, CFRE
Stacey Lowman, CFRE
Jamie Lynch, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Maryland (continued)

Deloris Mabins-Adenekan, CFRE
Stephen Maconi, CFRE
Mary Kathleen McGuire, CFRE
Terri Meekins, CFRE
Kimberly Metzger, CFRE
Paula Minsk, CFRE
Heather Morgan, CFRE
Deborah Morris, CFRE
Tara Mulligan, CFRE
Felicia Murphy-Phillips, CFRE
Karen Myers, CFRE
Ellen Myers, CFRE
Desora Chanel Newsome, CFRE
Kenneth Oldham, CFRE
Patricia O'Shea, CFRE
Patrick O'Toole, CFRE
Tracy Overstreet, CFRE
Genevieve Paul, CFRE
Deborah Peeples, CFRE
Jennifer Pelton, CFRE
Emily Piccirillo, CFRE
Vita Pickrum, CFRE
Kristi Rasmussen, CFRE
Patricia Regan, CFRE
Sandra Renner, CFRE
Linda Brown Rivelis, CFRE
Mary Eleanor Roberts, CFRE
Rebecca Rothey, CFRE
Maryann Ruehrmund, CFRE
Ronald Sallerson, CFRE
Elise Saltzberg, CFRE
Diane Scar, CFRE
Susan Schaefer, CFRE
Rock Schuler, CFRE
Jeremiah Shuman, CFRE
Jennifer Smith Stitely, CFRE
Pamela Spears, CFRE
Isazetta Spikes, CFRE
Eric Stark, CFRE
Kevin Sturtevant, CFRE
M. Sue Taylor-Woodward, CFRE
Kathleen Terlizzese, CFRE
Devin Thompson, CFRE
Ann-Marie Thornton, CFRE

Matthew Thorup, CFRE
Steven Titlebaum, CFRE
Ellen Torres, CFRE
Lilya Wagner, CFRE
Francene Walker, CFRE
Tykia Warden, CFRE
Kelly Ann Whalen, CFRE
Marisa Wigglesworth, CFRE
Karen Wilson, CFRE
Nancy Withbroe, CFRE
Teresa Witt, CFRE
Jan Wood, CFRE
Joan Wood, CFRE
James Wynn, CFRE
Jennifer Young, CFRE
Samantha Zipp Dowd, CFRE

Massachusetts

Stephane Acel-Green, CFRE
Suzanne Adams, CFRE
Sharon Allen, CFRE
Susan Andrews, CFRE
William Bennett, CFRE
Ruth Bersin, CFRE
Karen Bissonnette, CFRE
Richard Blain, CFRE
Thomas Borjas, CFRE
Julie Bostian, CFRE
Erica Broman, CFRE
Ann Buono, CFRE
Robin Cabral, CFRE
Jane Calvin, CFRE
Mary Canning, CFRE
J. Loring Carpenter, CFRE
Carol Constant, CFRE
Carolyn Copp, CFRE
William Craft, CFRE
Christina Cronin, CFRE
Elizabeth Cross, CFRE
Heidi Daniels, CFRE
Kelly DeGregorio, CFRE
Elyse DeGroot, CFRE
Griet Dehandschutter, CFRE
Michael Delia, CFRE
Diane DeMarco, CFRE
Gerard Desautels, CFRE
Melissa Dick, CFRE
Deborah Dougherty, CFRE
Jack Dresser, CFRE
Karen Drew, CFRE
Bridget Flynn, CFRE
Evan Gallivan, CFRE
Tara Goodman, CFRE

Jean Grimmer, CFRE
Craig Heinrichs, CFRE
Nicolene Hengen, CFRE
Beverly Herbert, CFRE
Kenneth Hoffman, CFRE
William Hynes, CFRE
Jayne Iafrate, CFRE
Michael Ibrahim, CFRE
Sarah Jackson, CFRE
Francine Kantor, CFRE
James Kenny, CFRE
Tomasz Kierul, CFRE
E. James Kraus, CFRE
Mark Ladendorf, CFRE
William Lavin, CFRE
Angela Lett, CFRE
Joe Manok, CFRE
James McDonald, CFRE
Julie Meyer, CFRE
Jeffrey Miller, CFRE
Barbara Milligan, CFRE
Catherine Mogavero, CFRE
Cristine Corcoran More, CFRE
Karen Motyka, CFRE
Pauline Neves, CFRE
Elizabeth Nielsen, CFRE
Christopher O'Connor, CFRE
Mary O'Donnell, CFRE
Elizabeth Page, CFRE
Mary Papesh, CFRE
Jennifer Peck, CFRE
Amanda Preston, CFRE
Brian Raiche, CFRE
Martin Richman, CFRE
Miguel Rodriguez, CFRE
Kent Rohrbach, CFRE
Veronica Rosa, CFRE
John Samaan, CFRE
Sharon Shepard-Ballen, CFRE
John Siemiatkoski, CFRE
Richard Solomon, CFRE
Catherine Squires, CFRE
Linda Stacy, CFRE
Sharon Stanczak, CFRE
Susan Stendahl, CFRE
Donna Stock, CFRE
Maureen Sylvia, CFRE
Mary Tiernan, CFRE
Jill Tompkins, CFRE
James Tracy, CFRE
Paula Vogel, CFRE
Abbie von Schlegell, CFRE

Shelley Walker, CFRE
Kathleen Weiner, CFRE
Sherri Wilcauskas, CFRE
Jane Woodbury, CFRE
David Woodruff, CFRE
Kelsa Zereski, CFRE

Michigan

Dean Adkins, CFRE
Heather Albrecht, CFRE
Ryan Ambrozaitis, CFRE
Andrea Ash, CFRE
Margaret Axon, CFRE
Rosanne Bailey, CFRE
Bernadette Banko, CFRE
Walter Bankwitz, CFRE
Paul Beczkiewicz, CFRE
Mary Ann Bell, CFRE
Robert Berkhof, CFRE
Andrew Bethune, CFRE
Mitchell Blonde, CFRE
Barbara Bommarito, CFRE
Lisa Bonney, CFRE
Cheryl Booms, CFRE
Michelle Bosau, CFRE
Aaron Bradford, CFRE
Kristin Bradley, CFRE
Carrie Bretz, CFRE
Wendy Brightman, CFRE
Danielle Briones-Jones, CFRE
Amy Britton, CFRE
Jennifer Brooket, CFRE
Patricia Brosnahan, CFRE
Paula Brown, CFRE
David Burghart, CFRE
Roxanne Caine, CFRE
Audrey Castelbuono, CFRE
Bobie Clement, CFRE
William Coderre, CFRE
Kelly Conway, CFRE
Gretchen Couraud, CFRE
Kelly Cronin, CFRE
Kimberly Cross, CFRE
Susan Davies, CFRE
Howard Davis, CFRE
Mark DeWitt, CFRE
Bernadette Dore, CFRE
Rena Friedberg, CFRE
Angela Gabridge, CFRE
John Greenhoe, CFRE
Heidi Grix, CFRE
Diane Gulyas, CFRE
Kathleen Eaton Guy, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Michigan (continued)

Suann Hammersmith, CFRE
Martha Haynes, CFRE
Julie Hein, CFRE
Stephen Henrie, CFRE
Kim Hoffman, CFRE
Nina Holden, CFRE
Mary Hollens, CFRE
Dennis Hollingsead, CFRE
Brenda Hunt, CFRE
Leslie Jablonski, CFRE
Heather Jach, CFRE
Shai James, CFRE
Daniel Jenuwine, CFRE
Peter Johnson, CFRE
Michelle Karpinski, CFRE
David Kelley, CFRE
Sam Kennedy, CFRE
Megan Keup, CFRE
Elizabeth Kohler, CFRE
Timothy Krause, CFRE
Robert Laarman, CFRE
Joel Lautenbach, CFRE
Katherine Marie Lax, CFRE
Julaine LeDuc, CFRE
Janet Lee, CFRE
James Lewis, CFRE
Kim Loftus, CFRE
Dawn Magretta, CFRE
Sharon Maier, CFRE
Ilana Mark, CFRE
Richard Martin, CFRE
Kevin McAlpine, CFRE
Anthony McDonnell, CFRE
Dan McKean, CFRE
Juddee Milito, CFRE
Paul Miller, CFRE
Kristine Miller, CFRE
Molly Moore, CFRE
Robert Murray, CFRE
Teresa Newmarch, CFRE
Shawn O'Hara, CFRE
Catherine Olsen, CFRE
Laura Orme, CFRE
Bridget Paff, CFRE
Amy Palmer, CFRE
Patricia Paquin, CFRE
Christie Perdue, CFRE

Mary Frances Petonic, CFRE
Anna Phipps, CFRE
Sean Pollion, CFRE
Pamela Joy Pratt, CFRE
Kelly Quilter, CFRE
Ami Rabideau, CFRE
Scott Remington, CFRE
Jennifer Richard, CFRE
Cedric Richner, CFRE
Ben Robinson, CFRE
Catherine Rogg, CFRE
Cheryl Rossman, CFRE
Mary Salminen, CFRE
Angela Schmucker, CFRE
Sheila Schwartz, CFRE
Alma Jane Shepard, CFRE
Sandra Siegel, CFRE
Daryl Sieplinga, CFRE
Hebe Soares, CFRE
Sarah Spradlin, CFRE
Helen Starman, CFRE
James Steenbergen, CFRE
Janet Stuart-Chmielarczyk, CFRE
Rebecca Teahan, CFRE
Roberta Trzos, CFRE
Jason Valente, CFRE
Matthew vandenBerg, CFRE
Vicki Weaver, CFRE
Melissa Weisse, CFRE
Karen Wenk, CFRE
Judy Wernette, CFRE
Alisa Williams, CFRE
Scott Wolterink, CFRE
Jodi Wong, CFRE
Michelle Wooddell, CFRE
Desiree Worthington, CFRE

Minnesota

Cynthia Aegerter, CFRE
Amy Alkire, CFRE
Cyndi Anderson, CFRE
Brendan Bannigan, CFRE
Gary Bawden, CFRE
Suzanne Begin, CFRE
Timothy Benz, CFRE
Anne Berberich, CFRE
Mary Angela Bernhardt, CFRE
Tiffany Blank, CFRE
Chandra Bloodgood Kavati, CFRE
Andrea Bork, CFRE

Michael Boyle, CFRE
Melinda Breva, CFRE
Lacy Brick, CFRE
Tricia Bunten, CFRE
Elizabeth Cheney, CFRE
Heather Christopherson, CFRE
Louis Clark, CFRE
Lisa Cohen, CFRE
Janene Connelly, CFRE
Joy Crouch, CFRE
Krista Danner, CFRE
Paul Deakins, CFRE
Sara DeKok, CFRE
Margaret Derksen, CFRE
Debra Dietrich, CFRE
James Dwyer, CFRE
Kim Embretson, CFRE
Donald Engel, CFRE
James Falvey, CFRE
Annelys Farrell, CFRE
Michael Ferber, CFRE
Dawn Fish, CFRE
Krista Gallagher Colt, CFRE
Joshua Gates, CFRE
Christa Getchell, CFRE
Briana Geurink, CFRE
Jean Caroline Gorell, CFRE
Jennifer Halcrow, CFRE
Brighid Hansen, CFRE
Paul Hanson, CFRE
Jennifer Harrison, CFRE
Michael Henley, CFRE
Mark Hill, CFRE
Shane Hoefer, CFRE
Robert Hofmann, CFRE
Hal Johnson, CFRE
Mary Jones, CFRE
Dennis Kelly, CFRE
Nancy Knoche, CFRE
Luan Knoll, CFRE
Rebecca Kolis, CFRE
Deanna Kramer, CFRE
Martha Kunau, CFRE
Jacob LaCroix, CFRE
Amy Lake, CFRE
Stephanie Lang, CFRE
Mark Larkin, CFRE
Sara Larson, CFRE
Mary Larson, CFRE
Dominic Lawrence, CFRE
Margaret Li, CFRE

Vicki Lofquist, CFRE
Anne Long, CFRE
Roberta A. Mattison, CFRE
Brian McCartan, CFRE
Andrew McIlree, CFRE
Ann McKinley, CFRE
Tom McSparron, CFRE
Darla Mergen, CFRE
Brenda Moore, CFRE
Melissa Musliner, CFRE
Kathryn Nelsen, CFRE
Scott Nelson, CFRE
Mark Neville, CFRE
Andrew Olsen, CFRE
Rebecca Otten, CFRE
Tina Palmer, CFRE
Katie Perry, CFRE
Jennifer Peterson, CFRE
Gretchen Piper, CFRE
Paul Pribbenow, CFRE
Jeffrey Prottas, CFRE
Sheila Rainey, CFRE
Anita Rieder, CFRE
Alison Roberts, CFRE
Charity Rupp, CFRE
Daniel Rustad, CFRE
Marie Ruzek, CFRE
Susan Schmidgall, CFRE
Carol Schmidt, CFRE
Bonita Schultz, CFRE
Philip Schumacher, CFRE
Grace H. Schroeder Scott, CFRE
Charles Semrow, CFRE
Clayton Smith, CFRE
Jennifer Spiller, CFRE
Todd Steinke, CFRE
Jesse Stremcha, CFRE
Carley Stuber, CFRE
Sarah Suemnig, CFRE
William Sullivan, CFRE
Dinah Swain, CFRE
John Swanholm, CFRE
Jennifer Teske, CFRE
Laura Tufano, CFRE
Caryl Turnow, CFRE
Marc Vaillancourt, CFRE
Marcie Wagner, CFRE
Elizabeth Warner, CFRE
Jeremy Wells, CFRE
Nancy Wiltgen, CFRE
Susan Wineland, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Minnesota (continued)

Catherine Winge, CFRE
Annalese Wright, CFRE
Reid Zimmerman, CFRE
Mississippi
Derek Alley, CFRE
Beth Berger Autrey, CFRE
Travis Bradburn, CFRE
Natalie Carlisle, CFRE
Kristina Carlson, CFRE
Jessica Cloud, CFRE
Cathy Coleman, CFRE
Scherry Gilliland, CFRE
Noel Dean Hancock, CFRE
James Jeter, CFRE
George Miller, CFRE
Katharine Cook Ramsey, CFRE
Mary Margaret Roberts, CFRE
Susan Suter, CFRE

Missouri

Sue Adams, CFRE
Catherine Adams, CFRE
Mary Ahearn, CFRE
Shana Albright, CFRE
Lisa Alexander, CFRE
Patricia Arnold, CFRE
Blake Bard, CFRE
Traci Basden, CFRE
Debra Bass, CFRE
Diane Bauhof, CFRE
Mary Pat Beals, CFRE
Matthew Beem, CFRE
Jacquelyn Bode, CFRE
Melissa Bode, CFRE
Amie Bossi, CFRE
Roya Bromell, CFRE
Cathleen Brueggemann, CFRE
Donna Bruner, CFRE
Andrew Bundesen, CFRE
Marcy Bursac, CFRE
Mary Burton, CFRE
Andre Butler, CFRE
Steven Byers, CFRE
Dona Camarena, CFRE
Christopher Cannon, CFRE
Teri Champion Chadwick, CFRE
Joan Cheaney, CFRE

Brigette Chirpich, CFRE
Patricia Christen, CFRE
Daniel Clark, CFRE
Edward Clay, CFRE
John Cleary, CFRE
Frank Cognata, CFRE
Monica Collins, CFRE
Wendy Cornett-Marquitz, CFRE
Justine Craig-Meyer, CFRE
Maureen Cunningham, CFRE
Deborah Danner, CFRE
Cordell Dick, CFRE
Lisa Dinga, CFRE
Shelly Doucet, CFRE
Robert Driver, CFRE
Samuel Duncan, CFRE
Renee Durnin, CFRE
Terri Fallin, CFRE
Robin Feder, CFRE
Sandra Ferguson, CFRE
Theresa Fleck, CFRE
Jaime Freidrichs, CFRE
Lee Friedman, CFRE
Jennifer Fritz, CFRE
Laura Gajda, CFRE
Scott Giffen, CFRE
Renee Godinez, CFRE
Kirby Gould, CFRE
Shannon Grass, CFRE
Celeste Greenlee, CFRE
LaDonna Greiner, CFRE
Laurel Groh, CFRE
Sarah Jo Guthrie, CFRE
Linda Haley, CFRE
Carl Hamm, CFRE
Jackie Hancock, CFRE
Kathryn Harder, CFRE
Wendy Harrington, CFRE
Lorrie Hartley, CFRE
Yvette Hartsfield, CFRE
Kathryn Harvel, CFRE
Robert Hazel, CFRE
Angela Heer, CFRE
Bret Heinrich, CFRE
Vanessa Herring, CFRE
Kimberly Hinkle, CFRE
Lyndsey Hodges, CFRE
Michele Hoeft, CFRE
Mark Hofman, CFRE
Cynthia Holter, CFRE
Ellen Howe, CFRE
Jason Huff, CFRE
Jeffrey Huntington, CFRE
Lydia Huston, CFRE
Virginia Imster, CFRE
Amber Johansen, CFRE
Brad Johnson, CFRE
Melissa Jones, CFRE
Dorothy Kaestner, CFRE
Susan Kaiser, CFRE
Rita Kempker, CFRE
Patricia Kern, CFRE
Mary King Hendricks, CFRE
Kevin Kirby, CFRE
Stacey Koeller, CFRE
Alan Koepke, CFRE
Catherine Krane, CFRE
Karen Lanter, CFRE
David Lauber, CFRE
Jennifer Lawrence Middendorf, CFRE
Amy Leipholtz, CFRE
Thomas Lewis, CFRE
Elsie Listrom, CFRE
Diane Ludwig, CFRE
Stuart Manewith, CFRE
Christopher Martinez, CFRE
Christine Maxfield, CFRE
Paula McBurnett, CFRE
Ryan McDannold, CFRE
Kenneth Meyer, CFRE
Timothy Mickelson, CFRE
Kathleen Migneron, CFRE
Pamela Miller, CFRE
Dawn Miller, CFRE
Yvonne Dowdy Miller, CFRE
David Scott Miniea, CFRE
Melissa Montgomery, CFRE
Lori Moore-McMullen, CFRE
Pamela Morris, CFRE
Christopher Munoz, CFRE
Ken Nickless, CFRE
Melany Nitzsche, CFRE
Jason Noland, CFRE
Sheila Montgomery Park, CFRE
Stephen Phelps, CFRE
Joyce Pluhar, CFRE
Maurice Prater, CFRE
Regina Przetak, CFRE
Cynthia Randazzo, CFRE
Sheryl Ray, CFRE
Catherine Redfern, CFRE
Louise Reeves, CFRE
Julie Reinke, CFRE
Allison Rickels, CFRE
Jamie Roach, CFRE
Amy Rome, CFRE
Michael Rubin, CFRE
Deborah Rutt, CFRE
E. Jane Rutter, CFRE
Judith Sabbert, CFRE
David Sandler, CFRE
Katherine Sands, CFRE
James Schallom, CFRE
Brett Schott, CFRE
Don Schreiner, CFRE
Paula Schumacher, CFRE
Jana Sharpley, CFRE
Timothy Siebert, CFRE
Rose Simone, CFRE
Steven Skodak, CFRE
Trudy Smith, CFRE
Judith A.C. Smith, CFRE
Robert Smith, CFRE
Hans Springer, CFRE
Kathleen Stomps, CFRE
Christine Vancil, CFRE
Debra Victor, CFRE
Karma Vowell, CFRE
Susan Walker, CFRE
James Weidman, CFRE
Vicki White, CFRE
Anne Wiehagen, CFRE
Rebecca Willard, CFRE
Kristin Williams, CFRE
Shannon Woodcock, CFRE
Andrew Zahn, CFRE
Rebecca Zimmer, CFRE

Montana

Michael Barth, CFRE
Debra Gill, CFRE
Jane Howard, CFRE
Kathryn Hungerford, CFRE
Kim Kaiser, CFRE
Jackie Muri, CFRE
Karin Olsen, CFRE
Peggy Owens, CFRE
Amberly Pahut, CFRE
Marilyn Parker, CFRE
Mary Rutherford, CFRE
Sarah Shepard, CFRE
Jay Vogelsang, CFRE
Therese Weller, CFRE
Ciara Wolfe, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Nebraska

Brian Barks, CFRE
Kevin Bonney, CFRE
James Calderola, CFRE
Jennifer Cardwell, CFRE
Kory Christianson, CFRE
LuAnn Davis, CFRE
Agne Dizona, CFRE
John Fettig, CFRE
Melissa Filipi, CFRE
Michael Friend, CFRE
Jason Gerdes, CFRE
Marla Grose, CFRE
Thomas Grunow, CFRE
Randall Hallett, CFRE
Donna Hammack, CFRE
Tari Hendrickson, CFRE
Kathy Katt, CFRE
Charles Kiersch, CFRE
Kathy Larsen, CFRE
Scott Larson, CFRE
Kristine Morton, CFRE
Hillary Nather-Detisch, CFRE
Robert Patterson, CFRE
Jane Phillips, CFRE
Lynn Poly, CFRE
Ann M. Rourke, CFRE
Amy Sajko, CFRE
Meredith Seaman, CFRE
Viola See, CFRE
Matt Sheffield, CFRE
R. Todd Simpson, CFRE
Katherine Steffen, CFRE
Craig Stirtz, CFRE
Melissa Stricherz, CFRE
Suzanne Sughrue, CFRE
Nichole Turgeon, CFRE
Wendy Van, CFRE
Nevada
Deanna Ackerman, CFRE
Helen Arnold, CFRE
Christopher Askin, CFRE
Rusty Bahr, CFRE
Anne-Louise Bennett, CFRE
Thomas Buck, CFRE
William Freyd, CFRE
Brenda Griego, CFRE
Jonathon Guy, CFRE

Caleen Johnson, CFRE
Erin Keller, CFRE
Russel Kost, CFRE
Joel Muller, CFRE
Bradley Petersen, CFRE
New Hampshire
Timothy Allison, CFRE
Porter Caesar, CFRE
Susan Durgy, CFRE
Jeffrey Fuller, CFRE
Valerie Gentilhomme, CFRE
Laura Gingras, CFRE
Anne Hamilton, CFRE
Karen Jantzen, CFRE
Hope Jordan, CFRE
Kathleen Kelley, CFRE
Gayle Kimball, CFRE
Mary Lou Krambeer, CFRE
Maryann LaCroix Lindberg, CFRE
Lisa Merrill-Burzak, CFRE
William Parkinson, CFRE
Sandra Phipps, CFRE
Shelley Proulx, CFRE
Timothy Scott, CFRE
George Theriault, CFRE
Brian Winslow, CFRE
New Jersey
Deborah Allen, CFRE
Laura Amerman, CFRE
Michael Baker, CFRE
Nancy Barone, CFRE
Ross Basen, CFRE
Xan Blake, CFRE
Carrie Boardwick, CFRE
Tzvetelina Bonova, CFRE
Patrick Bower, CFRE
Anne Bradley, CFRE
Jennifer Bredehoff, CFRE
Jacqueline Brendel, CFRE
Hilary Brown-Kruchowy, CFRE
Tobias Bruhn, CFRE
Kimberly Caesar, CFRE
John Carno, CFRE
Sally Cleary, CFRE
Melanie Cohen, CFRE
Jennifer Collins, CFRE
Ana Cravo, CFRE
Paul D'Alessandro, CFRE
James Dargusch, CFRE
William Dauster, CFRE
Michael David-Wilson, CFRE

Katherine DeFoyd, CFRE
Pamela DeLuca, CFRE
R. Christine DeMarco, CFRE
Marcy Di Blasio, CFRE
Gregory Ellmer, CFRE
Mark Elsasser, CFRE
Robin Endicott, CFRE
Jeffrey Fetzko, CFRE
Nicole Fulmino, CFRE
Anna Marie Gewirtz, CFRE
Mariann Gilbride, CFRE
Eden Graber, CFRE
Alan Grossman, CFRE
Margaret Guellich, CFRE
Katherine (Kit) Hall, CFRE
Tonya Hall, CFRE
Daphne Halpern, CFRE
Peter Hansen, CFRE
Michele Hickey, CFRE
John Hicks, CFRE
Joyce Isabelle, CFRE
Scott Janney, CFRE
Jane Kessler, CFRE
Dawn Knill, CFRE
Matthew Lang, CFRE
Francesca Lanning, CFRE
Kathleen Lein-DeSantis, CFRE
Joseph Leso, CFRE
John Majane, CFRE
Elizabeth Mason, CFRE
Peggy Mathieu, CFRE
Margaret McLean, CFRE
Lucinda Mercer, CFRE
William Miller, CFRE
James Murphy, CFRE
Bridget Murphy, CFRE
Lynne Nouvel, CFRE
Douglas Olson, CFRE
Pamela Palumbo, CFRE
Jodi Peeler, CFRE
Donald Pendley, CFRE
Delia Perez, CFRE
Thomas Piratzky, CFRE
James Quinn, CFRE
Nora Rahaim, CFRE
Meghan Rehbein, CFRE
Thomas Christian Rollins, CFRE
James Rude, CFRE
George Ruotolo, CFRE
Steven Ryan, CFRE

Ely Santoni, CFRE
Angel Serrano, CFRE
Katherine Shinholster, CFRE
Stephanie Shoemaker, CFRE
Amy Siperstein, CFRE
Thomas Sommer, CFRE
Marie Thelusma-Chase, CFRE
Robin Todd, CFRE
Phylis Tranotti, CFRE
Jennifer Vriens, CFRE
Robert Wahlers, CFRE
Kerry Watterson, CFRE
Keith Wiggs, CFRE
Kenneth Zaentz, CFRE
Mellissia M Zanjani, CFRE
New Mexico
Cyndi Ankiewicz, CFRE
Christina Baskett, CFRE
Randy Bernhardt, CFRE
Marian Bolton, CFRE
Nigel Holman, CFRE
Pamela Hurd-Knief, CFRE
Betty Karlsson, CFRE
Elizabeth Lee, CFRE
H. Patricia Lord, CFRE
Virginia Nelson, CFRE
Kathryn Peck, CFRE
John Rivas, CFRE
Giuseppe Rizza, CFRE
Steven Ross, CFRE
Kelley Shull Tredwin, CFRE
Maureen Simmons, CFRE
Susan Simons, CFRE
Kenneth Thompson, CFRE
Terra Van Winter, CFRE
Patricia Ward, CFRE
Barbara Wise, CFRE
New York
Paul Adamo, CFRE
F. Raymond Agnew, CFRE
Robin Amato, CFRE
Joseph Amodeo, CFRE
Margot Anderson, CFRE
Michelle Andryshak, CFRE
Susan Axelrod, CFRE
Gwendolyn Axelson, CFRE
Jeffrey Bagel, CFRE
Siri Baker, CFRE
Shawn Bakker, CFRE
Paula Barbag, CFRE
Kristen Barrett, CFRE
Elise Barry, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

New York (continued)

Sarah Basile, CFRE
Jamie Beedham-Rada, CFRE
Sara Beinert, CFRE
Holly Bellows, CFRE
James Bender, CFRE
Ruth Benedict, CFRE
Steven Benini, CFRE
Carrie Berse, CFRE
Therese Bianchi, CFRE
Julie Billings, CFRE
Daniel Blakemore, CFRE
Carol Ausubel Blumenfeld, CFRE
Stacy Bona, CFRE
Timothy Brennan, CFRE
Dennis Buckley, CFRE
Eleanor Cicerchi, CFRE
Patricia Clemency, CFRE
Tamara Cohen, CFRE
David Condliffe, CFRE
Johnny Cooper, CFRE
Meighan Corbett, CFRE
Sarah Coulam, CFRE
Lisa Court, CFRE
Kathryn Cousins, CFRE
Marcia Craner, CFRE
Sally Cross, CFRE
Sarah de Tournemire, CFRE
Mario John DellaPina, CFRE
Dianne Armstrong DeLorenzo, CFRE
Cynthia Doerler, CFRE
Adam Doyno, CFRE
Barbara Drayer, CFRE
Ivelisse Fairchild, CFRE
Karen Ferguson, CFRE
Joseph Ferraro, CFRE
Susan Fields, CFRE
Thomas Fike, CFRE
Charles Finlay, CFRE
Maureen Fox, CFRE
Dominic Frank, CFRE
Brooke Gadasi, CFRE
Jennifer Goodwin, CFRE
Cynthia Gorman, CFRE
Paul GrandPre, CFRE
Nicholas Grimmer, CFRE

Kathleen Gupta, CFRE
Melissa Halbridge, CFRE
Kerry Haley, CFRE
Hannah Hanford, CFRE
Jody Harvey, CFRE
Richard Heist, CFRE
Beth Lynn Hoey, CFRE
Denise Hubler, CFRE
Carolyn Hunt, CFRE
Craig Hyland, CFRE
Vikki Jones, CFRE
Lynne Marie Jones, CFRE
Wells Jones, CFRE
Mark Kalish, CFRE
Christine Kane, CFRE
Christopher Keelty, CFRE
Alan Kelly, CFRE
Rachel Kimmelblatt, CFRE
Charles Kimpel, CFRE
James Kissner, CFRE
Anne Koestner, CFRE
Melissa Komora, CFRE
Steffen Kraehmer, CFRE
Meaghan Lacey, CFRE
Jenny Lai, CFRE
Desta Lakew, CFRE
Brigid Lang, CFRE
Jovanna Little, CFRE
Karen Macier, CFRE
Elizabeth MacNeill, CFRE
Craig MacPherson, CFRE
Christina Mancini, CFRE
David McGoy, CFRE
Ann McGuiness, CFRE
Jane McIntosh, CFRE
Anne McKenna, CFRE
Maureen McKenna, CFRE
Robin Merle, CFRE
Dana Miller, CFRE
Janet Miller, CFRE
Lindsay Mitcher, CFRE
Edward Moffett, CFRE
Phyllis Louise Moore, CFRE
Patricia Moran, CFRE
Carolyn Morris-Hunt, CFRE
Keith Muhleman, CFRE
Caroline Nagy, CFRE
Joseph Naylor, CFRE
Tara Nestell, CFRE
Clara Nyman, CFRE
Jose Ojeda, CFRE
Tricia O'Malley, CFRE

Gail Orser, CFRE
Michael Ostroff, CFRE
Kishshana Palmer Teele, CFRE
Gina Parziale, CFRE
Amita Patel, CFRE
Jay Patrick, CFRE
Kathleen Pavelka, CFRE
Debra Pernstein, CFRE
Judith Perrin, CFRE
Brian Peterson, CFRE
Mark Peterson, CFRE
Christy Post, CFRE
Eileen Pronobis, CFRE
Chris Ragusa, CFRE
Karen Rappleyea, CFRE
James Rennert, CFRE
Elizabeth Rowley, CFRE
Ilya Rubinstein, CFRE
Marc Saffren, CFRE
Brian Sagrestano, CFRE
Diana Sarro, CFRE
Tracy Schleyer, CFRE
Maurice Seaton, CFRE
E. Ramone Segree, CFRE
Cathy Sharp, CFRE
Eric Shoen, CFRE
Steven Smith, CFRE
Martha Spear, CFRE
Ben Stickan, CFRE
Sue Sullivan, CFRE
Kathy Swenson, CFRE
Anne Townsend, CFRE
Deborah Ann Trimble, CFRE
Nancy Van Wie, CFRE
Elisabeth Vieselmeyer, CFRE
Marianne Virgilio, CFRE
Kristin Waller-Donovan, CFRE
Peter Wayne, CFRE
Ron Wegsman, CFRE
Wendy Wetherall, CFRE
Rachel Wicks, CFRE
Gretchen Wood, CFRE
Catherine Wright, CFRE
Mark Zawacki, CFRE
North Carolina

Gregory Abeyounis, CFRE
Hollan Anderson, CFRE
Carolyn Ashworth, CFRE
Lisa Atkinson, CFRE
J. Herb Bailey, CFRE
Nanci Ballantyne, CFRE
Kenneth Baroff, CFRE
Karen Beach, CFRE
Elizabeth Bealle, CFRE
Nancy Beard, CFRE
Brandi Behlke, CFRE
Jennifer Beightley, CFRE
Erica Bell, CFRE
Joan Marie Belnap, CFRE
Katherine Benston, CFRE
Jane Birnbach, CFRE
Marie-Helene Boubane, CFRE
Armen Boyajian, CFRE
Kelly Brandon, CFRE
Priscilla Bratcher, CFRE
Carolyn Breese, CFRE
Sabrina Brooks, CFRE
Lane Brown, CFRE
Sherry Buckles, CFRE
Rita Burch, CFRE
Nancy Calkins, CFRE
Stan Campbell, CFRE
MaryBeth Carpenter, CFRE
Christine Casey, CFRE
Dana Casson, CFRE
Cynthia Clark, CFRE
Mary Collin, CFRE
Alexander Comfort, CFRE
Adam Cook, CFRE
Elizabeth Cox, CFRE
Michael Darrow, CFRE
Jason Davenport, CFRE
Rebecca Davis, CFRE
Patrick Diener, CFRE
Laura Dodson-Pennington, CFRE
Alison Drain, CFRE
Tiffany Drummond Armstrong, CFRE
Nancy Edwards, CFRE
Elizabeth Fischer, CFRE
Lisa Fort, CFRE
Christen Fulk, CFRE
Jennifer Gaisbauer, CFRE
Mark Goldstein, CFRE
Pamela Gray, CFRE
James Green, CFRE
Mark Griffith, CFRE
Elizabeth Griffiths, CFRE
Jane Grosse, CFRE
Derek Groves, CFRE
Celeste Gruner, CFRE
Guy Guarino, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

North Carolina

(continued)

Anne Hager-Blunk, CFRE
Michelle Hamilton, CFRE
Sharon Harrington, CFRE
Doug Hartjes, CFRE
Jamie Hayes, CFRE
Kathy Hill, CFRE
William Hinman, CFRE
Shannon Hinson, CFRE
Miranda Hipple, CFRE
John Horton, CFRE
Thomas Hull, CFRE
Elizabeth Hunter, CFRE
Anne Hurd, CFRE
Josh Jacobson, CFRE
Sharon Johnson, CFRE
Regan Jones, CFRE
Nancy Arne Jones, CFRE
Eli Jordfald, CFRE
John Joslin, CFRE
James Kelley, CFRE
Angela Kemper, CFRE
Andrew Kerr, CFRE
Janet Killian, CFRE
Elizabeth Kuhn, CFRE
Katherine Lambert, CFRE
Aline Lasseter, CFRE
Grace Lewis, CFRE
Daphne Lewis, CFRE
Susan Lilly, CFRE
Cheri Lovell, CFRE
Michael Lowery, CFRE
Alice Lutz, CFRE
Kelly Lynn, CFRE
Ashly Maag, CFRE
Anthony Marciano II, CFRE
Kevin McCarthy, CFRE
William Patton McDowell IV, CFRE
Erin McKenzie, CFRE
Patricia Mead, CFRE
Christina Menges, CFRE
Crystal Miller, CFRE
Kelly Millington, CFRE
Lucy Mitchell, CFRE
Kurt Moore, CFRE
Heather Murphy, CFRE

Colette Murray, CFRE
Eleanor Norman, CFRE
M. Thomas Norwood, CFRE
Jessica Otto, CFRE
Heidi Owen, CFRE
Amanda Pearce, CFRE
Benjamin Pendry, CFRE
Sarah Perkins, CFRE
E. Gail Perry, CFRE
Katherine Peterson, CFRE
Jessica Powell, CFRE
Alexandra Reardon, CFRE
Julie Ricciardi, CFRE
Sean Riley, CFRE
Michael Rose, CFRE
Leigh Ruhl, CFRE
Paul Russ, CFRE
Shawn Saunders, CFRE
Cassandra Scarlett, CFRE
Keatley Scroggins, CFRE
Daniel Seiden, CFRE
Katherine Shelton, CFRE
Margaret Shields, CFRE
Robert Skelton, CFRE
Michelle Speas, CFRE
Clarenda Stanley, CFRE
Stephanie Stenglein, CFRE
Vanessa Stolen, CFRE
David Targonski, CFRE
Laurie Taylor, CFRE
Sarah Thomas, CFRE
Robin Tindall, CFRE
Robert Touchstone, CFRE
Amy Tribble, CFRE
Catherine Tubaugh, CFRE
Kathleen Verkuilen, CFRE
Sheila Virgil, CFRE
Laura Walters, CFRE
Michael Ward, CFRE
Michael Ward, CFRE
Stephen Watt, CFRE
Harold West, CFRE
Jenna Westbrook, CFRE
Julia Lorentz White Farris, CFRE
Christine Williams, CFRE
Penelope Wilson, CFRE
Jane Wood, CFRE
Brett Woods, CFRE
North Dakota
Gordon Binek, CFRE
Pamela Bumgardner, CFRE
DeAnna Carlson Zink, CFRE
Karen Crane, CFRE
Kara Geiger, CFRE
John Heinen, CFRE
Michael Kiedrowski, CFRE
John Klocke, CFRE
Amy Warnke, CFREE
Ohio
Joan Ainsworth, CFRE
Mindy Aleman, CFRE
Renee Aten, CFRE
Joseph Baldasare, CFRE
Katherine Beck, CFRE
Lawrence Becker, CFRE
Ellen Bender, CFRE
Sara Bingham, CFRE
Susan Black, CFRE
Jodi Bopp, CFRE
Jeffrey Bowen, CFRE
Barbara Boyce, CFRE
Eric Braun, CFRE
Kristin Broadbent, CFRE
Michele Brown, CFRE
Julie Budden, CFRE
Adam Burk, CFRE
Laura Elizabeth Burke, CFRE
Stacy Caddey, CFRE
Emily Campbell, CFRE
Gina Campbell, CFRE
Laura Campise, CFRE
Carol Carbury, CFRE
Barbara Clemenson, CFRE
Stevie Cline, CFRE
Kenneth Coggesshall, CFRE
Donna Coleman, CFRE
Natalie Coles, CFRE
Martine Meredith Collier, CFRE
Tanya Cornejo Kellenberger, CFRE
Michelle Cramer, CFRE
Kelly Crow, CFRE
Kristin Culp, CFRE
Meghan Cummings, CFRE
Barbara Cunningham, CFRE
Jeffrey Damron, CFRE
Kimberly Danes, CFRE
Rose Denman, CFRE
Beth Dochinger, CFRE
Geri Douglas Marshall, CFRE
John Drake, CFRE
Rebecca Drumm, CFRE
James Echement, CFRE
Tiffany Edwards, CFRE
Patricia Egan, CFRE
Brandon Feller, CFRE
Laura Fike, CFRE
Laura Fink, CFRE
Mary Fischer, CFRE
Marcus Fish, CFRE
Dianne Fisk, CFRE
Dana Forsythe, CFRE
John Garofalo, CFRE
Karla Garrett Harshaw, CFRE
Jessica Gelin, CFRE
Danielle Gentry-Barth, CFRE
Gayle Glanville, CFRE
Rodney Grabowski, CFRE
Carrie Gram, CFRE
Shelley Green, CFRE
Maureen Gregory, CFRE
Lawrence Halm, CFRE
Lynda Heyl, CFRE
James Hickey, CFRE
Russell Hodge, CFRE
Thomas Hofmann, CFRE
Patricia Holmes, CFRE
Lesley Hoover, CFRE
Betsy Hope, CFRE
Kimberly Horton, CFRE
James Hudson, CFRE
Lori Hunter Overmyer, CFRE
Gloria Hurwitz, CFRE
Lori Igel, CFRE
Elizabeth Jewell Becker, CFRE
Laramie Jung, CFRE
Betsey Kamm, CFRE
Richard Kammerer, CFRE
Karen Kannenberg, CFRE
Nicolas Karagosian, CFRE
Leslie Keller, CFRE
Mary Kelsey, CFRE
Rachel Kirley, CFRE
Kathann Koehler, CFRE
Jennifer Koma, CFRE
Robert Koonce, CFRE
Linda Kostka, CFRE
Nune Krayterman, CFRE
Katherine Kreuchauf, CFRE
Kelly La Rosa, CFRE
Todd LaComba, CFRE
Patricia Lavy, CFRE
John Lechman, CFRE
Susan Smith Lesch, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Ohio (continued)

Laura Letton, CFRE
Cheryl Lewis, CFRE
Sandra Lindahl, CFRE
Brett Loney, CFRE
Laura MacDonald, CFRE
Michael Marsh, CFRE
Karen Mathison, CFRE
Paul McClelland, CFRE
Jeffery McLain, CFRE
Margaret Medzie, CFRE
John Mercer, CFRE
Wendy Merkert, CFRE
Ralph Metzger, CFRE
Aileen Meyer, CFRE
Dawn Meyer, CFRE
Marihelen Millar, CFRE
Michael Miller, CFRE
Deborah Miller, CFRE
Murley Miller, CFRE
Norah Mock, CFRE
Timothy Montgomery, CFRE
Sarah Moore, CFRE
Vanessa Mosley, CFRE
Erin Neeb, CFRE
Kirby Neumann, CFRE
Alexa New, CFRE
Mary O'Connell, CFRE
Whitney ONeal, CFRE
Christine Owens, CFRE
Jena Pado, CFRE
Pat Palombo, CFRE
Michael Parks, CFRE
Michael Parry, CFRE
Anthony Pasiak, CFRE
Paul Pawlaczky, CFRE
Jenny Perin, CFRE
Jonathan Perlman, CFRE
Alex Petrus, CFRE
Elizabeth Pfenning, CFRE
Sue Phillips, CFRE
Walter Pidgeon, CFRE
Trudy Pieper, CFRE
Brent Pieper, CFRE
Lezley Pisone, CFRE
Linda J.N. Prosak, CFRE
Mary Rainsberger, CFRE
Kathy Rearick, CFRE

Elizabeth Redden, CFRE
Kara Redouey, CFRE
Tara Regan Patterson, CFRE
Kelly Repka, CFRE
Robb Resler, CFRE
Lindsey Riehl, CFRE
Laura Robinson, CFRE
Kimberly Rodstrom, CFRE
Michael Roediger, CFRE
Suzanne Rorick, CFRE
Diane Ruder, CFRE
Jan Ruma, CFRE
Kathleen Scarbrough, CFRE
John Michael Schmidt, CFRE
Sydney Schnurr, CFRE
Daniel Selby, CFRE
Vondea Sheaffer, CFRE
Deborah Sheppard, CFRE
Kara Shibiya, CFRE
Constance Sipple, CFRE
Becky Sittason, CFRE
Shirley Smith, CFRE
Christopher Smith, CFRE
Cheryl Smoot, CFRE
Kelly Snyder, CFRE
C. Vernon Snyder, CFRE
Pamela Sophiajohn, CFRE
Joanne Spoth, CFRE
Michael Stein, CFRE
Alisha Sterling, CFRE
Erin Stitzel, CFRE
JoAnn Stock, CFRE
Heather Stombaugh, CFRE
Daniel Stong, CFRE
Vicki Stouffer, CFRE
Diane Strachan, CFRE
Kendra Struthers, CFRE
Andrew Swallow, CFRE
Laurie Beth Sweeney, CFRE
Judie List Sweeney, CFRE
Mary Sue Tanis, CFRE
Barbara Tartaglia, CFRE
Stephen Testa, CFRE
Susan Urano, CFRE
Michael Volan, CFRE
Karen Volke, CFRE
Ruth Watkins, CFRE
Julie Weagraff, CFRE
Kathryn Webster, CFRE
Sue Welty, CFRE
Janet Wermuth, CFRE
Michael Whalen, CFRE

Cheryl Williams, CFRE
Bonnie Wojno, CFRE
Lisa Workman, CFRE
Todd Wurschmidt, CFRE
Lynn Wyant, CFRE
Miranda Zink, CFRE
Oklahoma
Emily Abernathy, CFRE
Richard Boone, CFRE
Deanna Boston, CFRE
Lisa Capone, CFRE
Jeanean Castle, CFRE
Heather Clay, CFRE
Matthew Cloud, CFRE
Anne Clouse, CFRE
Robert Cloyd, CFRE
Amber Cole, CFRE
Cynthia Crook, CFRE
Jana Duffy, CFRE
Marlo Duffy, CFRE
Jane Dunbar, CFRE
Nita Janice Edmiston, CFRE
Shannon Evers, CFRE
Mary Charlene Fabian, CFRE
Kim Falcon, CFRE
Sarah Frey, CFRE
Susan Garcia, CFRE
Caroline Gist, CFRE
Lindsay Goble-Jordan, CFRE
Charles Haney, CFRE
Kyle Hanser, CFRE
Kerry Hornibrook, CFRE
Amanda Hoskins, CFRE
Lindsay Hutchison, CFRE
Lana Ivy, CFRE
Gayle Jones, CFRE
Damon King, CFRE
Phillip Lakin, CFRE
Laura Lang, CFRE
Lori Long, CFRE
Alexis Lux, CFRE
Barry Maxwell, CFRE
Toni McGee, CFRE
Brenda Michael-Haggard, CFRE
Christopher Miller, CFRE
Michael Nealeigh, CFRE
Celia Palmer, CFRE
Sheryl Rice Rhodes, CFRE
Pamela Richardson, CFRE
Sue Ann Sharp, CFRE
Elizabeth Sheppard, CFRE

Sarah Sims, CFRE
Alexis Skaggs, CFRE
Crystal Slater, CFRE
Lynn Sossamon, CFRE
Marvin Stroman, CFRE
Letitia Stuart, CFRE
Carrie Vesely Henderson, CFRE
Stephanie Vogel, CFRE
Penny Voss, CFRE
Janis Updike Walker, CFRE
John Wilkinson, CFRE
Oregon
Jeri Alcock, CFRE
Mary Lee Alder, CFRE
Jessica Aleksy, CFRE
Kelly Anderson, CFRE
Lynn Andrews, CFRE
Melody Ayers, CFRE
Dianna Baker, CFRE
Francoise Berthet-Aylmer, CFRE
Franklin Betzer, CFRE
Peter Bilotta, CFRE
Annalise Briggs, CFRE
Ellen Brown, CFRE
Amy Brown, CFRE
Kelly Buechler, CFRE
Brad Canfield, CFRE
Deniz Conger, CFRE
Elizabeth Cruft-Anderson, CFRE
Faith Danforth, CFRE
Anneliese Davis, CFRE
Tomika Dew, CFRE
P. Michael Drake, CFRE
Nancy Ellis, CFRE
Jennifer Fagerstrom, CFRE
Julie Fitzgerald, CFRE
Sheila Foster, CFRE
Cheryl Franceschi, CFRE
Kristin Gimbel, CFRE
Michelle Glenn, CFRE
Nova Hamar, CFRE
Julie Hambuchen, CFRE
Patricia Hamilton, CFRE
Dann Hauser, CFRE
Celeste Hill-Thomas, CFRE
Debra Hirsh, CFRE
Rachel Hitchcock, CFRE
Kathy Lynch Hostetler, CFRE
Lauren Jarrett, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Oregon (continued)

Megan Jolly, CFRE
Raymond Keen, CFRE
William Kemp, CFRE
Kathy Kendall Johnston, CFRE
Betty Koehn, CFRE
Jeff Larson, CFRE
Irene Lord, CFRE
Elizabeth MacDonell, CFRE
Julie Jones Manning, CFRE
Melissa Masucci, CFRE
Kevin Matheny, CFRE
Christine Mildner, CFRE
Delanie Paasche, CFRE
Eric Rice, CFRE
Stephanie Roland, CFRE
Kelly Rowell, CFRE
Kelli Rule, CFRE
Louise Runkle, CFRE
Shari Lynn Scales, CFRE
J. Michael Schultz, CFRE
Brenda Scott, CFRE
P. Matthew Senecal, CFRE
Ara Serjoie, CFRE
Kimberly Silva, CFRE
Thomas Sloan, CFRE
Dianna Smiley, CFRE
Susan Taylor, CFRE
Kimberly Thompson, CFRE
Sharon Thornton, CFRE
Janet Troy, CFRE
Sam Vigil, CFRE
Dawn Welch, CFRE
Michael Wells, CFRE
Donna Wiench, CFRE
Heidi Wilcox, CFRE
Sandy Wright, CFRE

Pennsylvania

Sharon Alexander, CFRE
Michael Andreola, CFRE
Kimberly Andretta, CFRE
Carla Arbushites, CFRE
Katherine Ball-Weir, CFRE
Judith Barberich, CFRE
Lina Barbieri, CFRE
Chad Barger, CFRE
Sharon Barker, CFRE
Janet A. Barlett, CFRE

Jeannette Barr, CFRE
Sylvia Bastani, CFRE
Anna Christine Baxter, CFRE
Kathy Bayer, CFRE
Benjamin Becze, CFRE
Beverly Beisgen, CFRE
Judith Belaires, CFRE
Patricia Benes, CFRE
Bonnie Benton, CFRE
G. Meredith Betz, CFRE
Claire Birney, CFRE
Patricia Bloemker Sowers, CFRE
Richard Bohrer, CFRE
Kristi Brant, CFRE
Jennifer Brillhart, CFRE
Kristin Brown, CFRE
Earl Browning, CFRE
Pamela Bryer, CFRE
Gary L. Bukowski, CFRE
Josephine Burri, CFRE
Katherine Burroughs, CFRE
Nancilee Burzachechi, CFRE
Carol Carpenter, CFRE
Constance Carter, CFRE
Mark Chilutti, CFRE
Alyssa Cholodofsky, CFRE
Morgan Clevenger, CFRE
Michele Connally, CFRE
Maida Connor, CFRE
Helene Conway-Long, CFRE
Lynne Corboy, CFRE
Gordon Core, CFRE
Debra Cornelius, CFRE
Lori Coursen, CFRE
Tawny Cowen-Zanders, CFRE
Georgeann Crossan, CFRE
Chris Crytzer, CFRE
Joseph Cuozzo, CFRE
Sarah Davis, CFRE
John Dawe, CFRE
Michael Degenhart, CFRE
Deborah Desjardins, CFRE
Kathleen Diamandopoulos, CFRE
Linda Dodge, CFRE
Jill Dow, CFRE
Molly Driscoll, CFRE
Janet Edwards, CFRE
Janet Emery, CFRE
Kathy Eppley, CFRE
Gail Evans, CFRE
Margaret Fala, CFRE
Jennifer Farrar, CFRE
Christina Farrell, CFRE
Joseph Fausnight, CFRE
Wynne Fedele, CFRE
Patrick Feeley, CFRE
Charles Fehr, CFRE
Lori Ferro, CFRE
Linda Fischler, CFRE
Jacqueline Flanagan, CFRE
Madeline Franze, CFRE
Samuel Friedman, CFRE
Deana Gamble, CFRE
Marilyn Goellner, CFRE
Michelle Gollapalli, CFRE
Kimberly Goodrich, CFRE
Suzanne Graney, CFRE
William Grant, CFRE
Teresa Gregory, CFRE
Stephen Gourke, CFRE
Theresa Haenn, CFRE
Kenneth Hall, CFRE
Matthew Hardy, CFRE
Patricia Harget, CFRE
Dana Heiman, CFRE
Harry Daniel Heist, CFRE
Molly Helmstetter, CFRE
Gena Henry, CFRE
Mary Ellen Herzog, CFRE
Amanda Hickle, CFRE
Maureen Mahoney Hill, CFRE
Celia Hindes, CFRE
Shanna Hocking, CFRE
Alexander Hoffmaster, CFRE
Kristina Huber, CFRE
Angela Jacobsen, CFRE
Michelle Jamieson, CFRE
Lucinda Johnson, CFRE
David Johnson, CFRE
Susan Dantonia Jolley, CFRE
Valerie Jones, CFRE
Christopher Jungers, CFRE
Sharron Kaczynski, CFRE
Jane Kanyock, CFRE
Cheryl Karashin, CFRE
Michael Kaufman, CFRE
Rhonda Kelley, CFRE
Jennifer King, CFRE
Deborah Kipp, CFRE
Scott Koskoski, CFRE
Jill Kyle, CFRE
Marjorie Lamberson, CFRE
Theresa Law, CFRE
Jason Lewis, CFRE
Patricia Lonsbary, CFRE
Bonnie Lopane, CFRE
Samuel Lufi, CFRE
Marianne Lynch, CFRE
David Lyons, CFRE
Frances MacAllister, CFRE
Carol Maculloch, CFRE
Renny Magill, CFRE
Richard Mahoney, CFRE
Bruce Makous, CFRE
Susan Mann, CFRE
Ellen Mansfield, CFRE
Joseph Matassino, CFRE
Kimberly McCaslin, CFRE
Emma McCloskey, CFRE
Mary McFadden, CFRE
Elizabeth McKinley, CFRE
Gerald McLaughlin, CFRE
Susan Ulrich McLaughlin, CFRE
Diane McMahon, CFRE
James McMahon, CFRE
Anita Miller, CFRE
Jack Miller, CFRE
Norma Monaghan, CFRE
Nancy Montvydas, CFRE
Heather Morris, CFRE
Therese Moss, CFRE
Gerald Mote, CFRE
Andrea Mulrine, CFRE
Lindsay Myers, CFRE
Josette Myers, CFRE
Tammy Netkowicz, CFRE
Nancy Newton, CFRE
Paul Nye, CFRE
Dolores Nypaver, CFRE
Mae O'Brien, CFRE
Karen O'Donnell, CFRE
Cynthia Oliver, CFRE
James Olsen, CFRE
Lisa Oriolo, CFRE
Rachel Osborn, CFRE
Kristine Parkes, CFRE
Wendy Parsons, CFRE
John Pastorek, CFRE
Karen Petrucelli, CFRE
Brian Pinto, CFRE
Anthony Pisapia, CFRE
Rebecca Powers, CFRE
Prudence Precourt, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Pennsylvania (continued)

Joan Priest, CFRE
 Jillian Pritts, CFRE
 Heather Procaccino, CFRE
 Gloria Pugliese, CFRE
 Kevin Quinn, CFRE
 Mary Reid, CFRE
 Michele Reinert, CFRE
 Carol Revak, CFRE
 Donald Rhoten, CFRE
 Rig Riggins, CFRE
 LeeAnn Riloff, CFRE
 Gail Rittenhouse, CFRE
 Mayda Roth, CFRE
 Robert Roush, CFRE
 Ruthellen Rubin, CFRE
 Delilah Rumburg, CFRE
 Kara Rutowski, CFRE
 Heather Schield, CFRE
 John Schlesinger, CFRE
 Francis Schodowski, CFRE
 Sara Schumacher, CFRE
 Frederic Serino, CFRE
 Ralph Serpe, CFRE
 Mary Shaffer, CFRE
 Molly Shane, CFRE
 Frances Sheehan, CFRE
 James Shenk, CFRE
 Tami Shimp, CFRE
 Barbara Shotwell, CFRE
 Ronald Siggs, CFRE
 Lonnie Silver, CFRE
 Monica Simon, CFRE
 Krystine Sipple, CFRE
 Carrie Snyder, CFRE
 Meredith Sossman, CFRE
 William Speidel, CFRE
 Heidi Stoltzfus, CFRE
 Deborah Strong, CFRE
 Karen Struble Myers, CFRE
 Susan Stuart, CFRE
 Henry Sumner, CFRE
 Corrine D. Sylvia, CFRE
 Margaret Taylor, CFRE
 Barbara Taylor, CFRE
 Allen Thomas, CFRE
 David Tinker, CFRE
 Abigayle Tobia, CFRE

Myra Toomey, CFRE
 Matthew Tornambe, CFRE
 Jenifer Trachtman, CFRE
 Jon Tullis, CFRE
 Shira Turner, CFRE
 Lise Twiford, CFRE
 Lynn Unipan, CFRE
 Susan Vanscovich, CFRE
 Tiffany Walsh, CFRE
 Steven Wasserleben, CFRE
 Tomi Waters, CFRE
 Heather Wiley Starankovic, CFRE
 Heather Wilson, CFRE
 Patricia Winter, CFRE
 Kortnay Woods, CFRE
 Vernon Wright, CFRE
 Alexandra Yantorn, CFRE
 Lisa Young, CFRE
 Ann Marie Yurish-Surovy, CFRE
 Jason Zajac, CFRE
 Karla Zarate-Ramirez, CFRE
 Janna Zeigler, CFRE
 Jane Zintak, CFRE

Puerto Rico
 Maria Levis, CFRE
 Jacqueline Mullen, CFRE

Rhode Island
 Michele Berard, CFRE
 David Bodah, CFRE
 Erica Bryson, CFRE
 Mary Alice Conlon, CFRE
 Caroline Considine, CFRE
 Donald Demers, CFRE
 Lisa Desbiens, CFRE
 Joanne Gregory, CFRE
 Heidi Howard, CFRE
 Mary Kozik, CFRE
 Robin Marek, CFRE
 John Perry, CFRE
 James Roehm, CFRE
 Claudia Swain, CFRE
 Karen Weavill, CFRE

South Carolina
 Nancy Appel, CFRE
 Dania Beck, CFRE
 Ernest Beck, CFRE
 Rachelle Beckner, CFRE
 Brooke Berthelsen, CFRE
 Karen Ann Bisko, CFRE
 Gina Blohm, CFRE

Tucker Branham, CFRE
 Mike Butler, CFRE
 Martha Ciccarelli, CFRE
 Lorain Crowl, CFRE
 Elliott DeMerell, CFRE
 Dianne Dillon, CFRE
 Scott Dishman, CFRE
 Terry Dixon, CFRE
 Megan Draper, CFRE
 Edward Duffy, CFRE
 Mary Harris Edwards, CFRE
 Jason Eller, CFRE
 Joe Elmore, CFRE
 Courtenay Fain, CFRE
 Tina Gentry, CFRE
 Larry Gilhouse, CFRE
 Mary Gilliam, CFRE
 Christine Gills, CFRE
 Julie Gonzalez, CFRE
 Lisa Greene, CFRE
 Gerald Grimes, CFRE
 Kimberley Hallin, CFRE
 Victoria Hann, CFRE
 Michelle Hardy, CFRE
 Leandra Hayes, CFRE
 Lisa Hemond, CFRE
 Coby Henney, CFRE
 Melodie Hunnicutt, CFRE
 Jamie Imran, CFRE
 Toni Jernigan, CFRE
 Melanie Jones, CFRE
 Catherine Jones, CFRE
 Danya Jordan, CFRE
 James Kaltenbach, CFRE
 Susan Keenan, CFRE
 Elizabeth LaBorde, CFRE
 William Lewis, CFRE
 Barbara Martin, CFRE
 Tiffany Massey, CFRE
 Crystal Maynard, CFRE
 Tracy McReynolds, CFRE
 George Lee Mikell, CFRE
 Elizabeth Milhous, CFRE
 Sandra Morckel, CFRE
 Alice Moss, CFRE
 Timothy Nelson, CFRE
 David Nicole, CFRE
 Eduardo Paat, CFRE
 Jennifer Parker, CFRE
 Jane Pressly, CFRE
 Zachary Price, CFRE
 Jennifer Richard, CFRE

Amanda Richardson, CFRE
 Bryan Rurey, CFRE
 Robert Saacke, CFRE
 Tom Schlichtman, CFRE
 Susan Spires, CFRE
 Robert Stephens, CFRE
 Tamera Toogood Middleton, CFRE

Gina Turcotte, CFRE
 Genevieve Waller, CFRE
 Jay Werth, CFRE

Erik Whaley, CFRE
 Kelly Wilkins, CFRE
 Timothy Winkler, CFRE
 William Yaeger, CFRE

South Dakota

Lisa Adler, CFRE
 Kathleen Bangasser, CFRE
 Geri Beck, CFRE
 Bruce Blumer, CFRE
 David Brunkow, CFRE
 Amy Bruns, CFRE
 Christine Dockter, CFRE
 Field Glover, CFRE
 Leah Hebner, CFRE
 Kathryn Henning, CFRE
 Regina Jahr, CFRE
 Angela Kliewer, CFRE
 Deb Koski, CFRE
 Sheila Kuchta, CFRE
 Melinda Larson, CFRE
 Michael McNeely, CFRE
 Christina Menning, CFRE
 Connie Olson, CFRE
 Amy Pokela-Hinrichs, CFRE
 Larry Raad, CFRE
 Sandra Shirk McNeely, CFRE
 Nathan Stallings, CFRE
 Nancy Swanson, CFRE
 Robert Timm, CFRE
 Janet Van Note, CFRE
 Jeffery Veltkamp, CFRE
 Jessica Wells, CFRE

Tennessee
 James Adams, CFRE
 Meg Beene, CFRE
 Mark Berlyn, CFRE
 Freddie Birdwell, CFRE
 Robert Bousquet, CFRE
 Kelly Braniff, CFRE
 Pamela Brown, CFRE
 Susan Caldwell, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Tennessee (continued)

Allison Cardwell, CFRE
Christopher Carey, CFRE
Elizabeth Chitty, CFRE
James Closser, CFRE
David Clouse, CFRE
Larry Coppock, CFRE
Joanna Curtis, CFRE
Pearl Davies Shaw, CFRE
Cheryl Davis, CFRE
Timothy Dempsey, CFRE
Stacy Eaton-Carter, CFRE
Don Eisenberg, CFRE
Martha Farabee, CFRE
Stephanie Ferrell, CFRE
Nat Flickinger, CFRE
Joe Flynn, CFRE
Richard Giecek, CFRE
Teresa Goddard, CFRE
Connie Gonitzke, CFRE
Mary Sue Greiner, CFRE
Carolyn Hamilton, CFRE
Emma Harwell, CFRE
Jonathon Hawkins, CFRE
Patrice Hieb, CFRE
Melinda Hillman, CFRE
Andi Holbrook, CFRE
Susan Earl Hosbach, CFRE
Jay Howard, CFRE
Samuel Jackson, CFRE
Janet Jobe, CFRE
Julie Johnson, CFRE
John Johnson, CFRE
Barbara Kabakoff, CFRE
Patrick Killeen, CFRE
Roseanne Landey, CFRE
Kimberly Lauth, CFRE
Christa Mannarino, CFRE
D. Paige Matthews, CFRE
Charles McCallie, CFRE
Vanessa Melius, CFRE
Diannah Miller, CFRE
Todd Allen Morgan, CFRE
Terry Morgan, CFRE
Dan Murrell, CFRE
Sandra Newsom, CFRE
Jennifer Nicely, CFRE
Katherine Kelly O'Connor,

CFRE
Lori Ogden, CFRE
Christopher Owens, CFRE
Mark Parker, CFRE
Autumn Parrott, CFRE
Nancy Patterson, CFRE
J. Gregory Pope, CFRE
Benjamin Powell, CFRE
Zach Preter, CFRE
Patrick Ragan, CFRE
Robert Raney, CFRE
James Ray, CFRE
Holly Reeve, CFRE
Tammie Ritchey, CFRE
Kristie Prichard Ryan, CFRE
Pamela Sadler, CFRE
Martha Scheidler, CFRE
Mary Scheuner, CFRE
Nicholas Scully, CFRE
William Stohlmann, CFRE
Kenneth Turpen, CFRE
Patrick Weaver, CFRE
Betty Weemes, CFRE
Erin Wenzel, CFRE
Susan Williams, CFRE
Arthur Woods, CFRE
Anna Kathryn Word, CFRE
Texas
Dina Aboul Saad, CFRE
Valerie Acosta, CFRE
E. Cecilia Alatriz, CFRE
Mary Ann Amelang, CFRE
Deirdre Anderson, CFRE
Serena Andrews, CFRE
Lesly Annen, CFRE
Carolyn Appleton, CFRE
William Arnold, CFRE
Cynthia Atmar, CFRE
Christine Attal, CFRE
Martha Avery, CFRE
Lisa Avra, CFRE
Michael Bacon, CFRE
Georganne Baker Payne, CFRE
Brett Barnes, CFRE
Angela Barraza, CFRE
Leslie Barrera, CFRE
Christopher Beck, CFRE
Bianca Bellavia, CFRE
Fayruz Benyousef, CFRE
Nancy Berry, CFRE
Traci Berry, CFRE
Peggy Berry, CFRE

Donald Bland, CFRE
Mark Blount, CFRE
Chris Blum, CFRE
Morgan Boardman, CFRE
Janice Bobo, CFRE
Karen Bonner, CFRE
Mary Bosker, CFRE
Sherry Bowers, CFRE
Connie Boyd, CFRE
Kimberly Bracken Till, CFRE
Robin Bradford, CFRE
Belinda Branstetter, CFRE
Sharyn Brautigan, CFRE
Cindy Briggs, CFRE
Colleen Brinkmann, CFRE
Kimberly Brown, CFRE
Mary Brumbach, CFRE
Theresa Bruno, CFRE
Dedra Brynn, CFRE
Donna Budak, CFRE
Sarah Burdi, CFRE
Tracy Burnett, CFRE
Debra Burns, CFRE
Kyndall Burroughs, CFRE
Mollie Butler, CFRE
Timothy Bynum, CFRE
Linda Cadigan, CFRE
Linda Cameron, CFRE
Mack Campbell, CFRE
Mary Campo, CFRE
Stephen Cargill, CFRE
Melanie Carroll, CFRE
Alejandra Castaneda, CFRE
Jeff Cathey, CFRE
Lesli Cearley, CFRE
Brad Cecil, CFRE
Robiaun Charles, CFRE
Lisa Chmiola, CFRE
Betsy Clardy, CFRE
Dawson Clark, CFRE
Andrew Clayton, CFRE
Faith Cohen, CFRE
Kimberly Collins Klimt, CFRE
Timothy Connor, CFRE
Anne Connor, CFRE
Scotty Cooksey, CFRE
Victoria Correll, CFRE
Tina Council, CFRE
Michelle Crim, CFRE
Laurie Cromwell, CFRE
Lawrence Crouch, CFRE
Mary Suzanne Crouch, CFRE

Amy Crumley, CFRE
Katherine Curtis, CFRE
Elizabeth Darling, CFRE
Flora Davis, CFRE
Nancy Davis, CFRE
Lee Deal, CFRE
Lynne Dean, CFRE
Bobby Dean, CFRE
Marianne DeLeon, CFRE
Michael Delzotti, CFRE
Sandra Diamond, CFRE
Mark Dini, CFRE
Jennifer Dolman, CFRE
Jill Dotts, CFRE
Emelda Douglas, CFRE
Lynda Downing, CFRE
John Drake, CFRE
Patricia O'Keefe Dunbar, CFRE
Alexandra Dunn, CFRE
Paul Dunne, CFRE
Ponce Duran, CFRE
Laura Durham Leach, CFRE
Tracy Ebarb, CFRE
Stacy Wheeler Ehrlich, CFRE
Erica Ekwurzel, CFRE
Susannah Erler, CFRE
Martha Ernst, CFRE
Amy Evans, CFRE
James Falk, CFRE
David Fanning, CFRE
Vinsen Faris, CFRE
Carole Sue Fenoglio, CFRE
Rachel D'Anne Fitzgerald,
CFRE
Ann Flemings, CFRE
Anthony Fleo, CFRE
Dori Flores, CFRE
William Flynt, CFRE
Catherine Folkes, CFRE
Mark Folkes, CFRE
Dane Fowlkes, CFRE
Kevin Foyle, CFRE
Mary Freeman, CFRE
Katherine Friend, CFRE
Taylor Fry, CFRE
Paul Fulham, CFRE
Millicent Gale, CFRE
Angie Gallaway, CFRE
Lisa Garces, CFRE
Claudia Garcia, CFRE
Rosemary Garcia, CFRE
Tina Garcia, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Texas (continued)

Melissa Garlington, CFRE
Lindsey Garner, CFRE
R. Michael George, CFRE
Russell Gibbs, CFRE
Kristie Gibson, CFRE
John Gilchrist, CFRE
Jon Gillespie, CFRE
Janet Glaze, CFRE
Sandra Kaye Goff, CFRE
Michael Gonzales, CFRE
Julie Goodgame, CFRE
Kristi Gordy, CFRE
Pagett Daves Gosslee, CFRE
Valerie Greiner, CFRE
Clint Grider, CFRE
Sammie Grunwald, CFRE
Sabra Guerra, CFRE
Victoria Gutierrez, CFRE
Ronnie Hagerty, CFRE
Anna Hammonds, CFRE
Sarah Haney, CFRE
Amy Harvey, CFRE
John Hawkins, CFRE
Robert Hawley, CFRE
Cameron Hernholm, CFRE
Thomas Herren, CFRE
Lyndon Herridge, CFRE
Brian Hervey, CFRE
Heath Hignight, CFRE
Emily Hilber, CFRE
Donald Hill, CFRE
Tori Hobbs, CFRE
Carol Hoey, CFRE
Cynthia Hoffmann, CFRE
Mark Hohnstreiter, CFRE
Jerry Holbert, CFRE
Tara Holley, CFRE
John Honaman, CFRE
Anne Hoppe, CFRE
Brooke Hudson, CFRE
Michel Hudson, CFRE
Kimberly Humphries, CFRE
Martha Lee Hutchins, CFRE
Laura Hutyra, CFRE
Heather Icenogle, CFRE
Amy Jackson, CFRE
Sophia James, CFRE

Cathy Jauch, CFRE
Jacy Jenks, CFRE
Cynthia Johnson, CFRE
James Johnson, CFRE
Timothy Johnson, CFRE
Jennifer Johnson, CFRE
Ruth Jones, CFRE
Meghan Jones, CFRE
Kristina Jones, CFRE
Cindy Jordan, CFRE
Amy Juba, CFRE
Tara Judd, CFRE
Christina Judge, CFRE
Karim Kafray, CFRE
Karen Kahan, CFRE
Katherine Kalenda Daggett, CFRE
Christopher Kasavich, CFRE
Ruth Keenan, CFRE
Amanda Keeter, CFRE
Stacy Keith, CFRE
Harold Keller, CFRE
Stella Johnell Kelley, CFRE
Kathryn Kelley, CFRE
April Kerwin, CFRE
Paul Kettering, CFRE
Amelia Ribnick Kleiman, CFRE
Marilyn Knight, CFRE
Cody Knowlton, CFRE
M. Lee Koch, CFRE
Devin Koehler, CFRE
Victor Korelstein, CFRE
Dolores Korf, CFRE
Paula Kothmann, CFRE
Jeremy Ksionda, CFRE
Timothy Kubatzky, CFRE
John Kuehn, CFRE
Christine Kutnick, CFRE
Terry Kyle, CFRE
Deborah Lackey, CFRE
Kerri Lai, CFRE
Susan Landreaux, CFRE
Angela Lane, CFRE
Ryan Larson, CFRE
Lisa Lee, CFRE
Marion Lee, CFRE
Carrie Leising, CFRE
Ann Letteer, CFRE
James Lewis, CFRE
Elizabeth Liles, CFRE
Melissa Linden, CFRE
Monna Loftis, CFRE
Adrienne Longenecker, CFRE
Mary Margaret Loomis, CFRE
Christi Lotz, CFRE
Darrell Loyless, CFRE
Leslie Lujan, CFRE
Keith Lund, CFRE
Scott Lynch, CFRE
Stephen Mabry, CFRE
Kathy MacNaughton, CFRE
Maria Magee, CFRE
Stacey Malcomson, CFRE
Rachel Mallernee, CFRE
Micah Malouf, CFRE
Michael Mantel, CFRE
Sheila Marlow, CFRE
Diana Marquis, CFRE
Marion Martin, CFRE
Mary Kay Martinez, CFRE
Cooky Mays, CFRE
Barbara McColm, CFRE
Shana McCracken, CFRE
Delton McGuire, CFRE
C. Joe McIntosh, CFRE
William McLeRoy, CFRE
Mary McQueen, CFRE
Nicole McWhorter, CFRE
Laura McWhorter, CFRE
Phillip Melcher, CFRE
John Melleky, CFRE
Cynthia Ward Michaelis, CFRE
Michelle Mickey, CFRE
Patricia Miller, CFRE
Christopher Minnes, CFRE
Lauren Minor, CFRE
Holly Miori, CFRE
John Mitchener, CFRE
Evan Moilan, CFRE
Deborah Montonen, CFRE
Elizabeth Moore, CFRE
Martez Moore, CFRE
Thomas Moore, CFRE
Christina Moore-Salinas, CFRE
Trazanna Moreno, CFRE
Evan Morgan, CFRE
Covita Moroney, CFRE
Mark Moshier, CFRE
Elizabeth Muenzler, CFRE
Rachel Muir, CFRE
Dixie Mullins, CFRE
Patrick Mulvey, CFRE
Janice Murfield, CFRE
M. Anne Murphy, CFRE
Laura Murray, CFRE
C Robert Myers, CFRE
Catherine Neece, CFRE
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Carrie Nelson, CFRE
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Lon Oakley, CFRE
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Theresa O'Connor, CFRE
David O'Connor, CFRE
Sandy Ogletree, CFRE
Angela Osborn, CFRE
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Sydney Plant, CFRE
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Donna Platt, CFRE
Joshua Plumley, CFRE
Rebekah Poling, CFRE
Kristin Priest, CFRE
Rebecca Prince, CFRE
Patty Rabel, CFRE
Amanda Rainey, CFRE
Amy Rasor, CFRE
Pamela Renee Rehfeld, CFRE
Jodi Reid, CFRE
Sally Reigle, CFRE
Rebecca Rhule, CFRE
Sara Rice, CFRE
Rickey Richardson, CFRE
Debra Richmond, CFRE
Lana Ridenour, CFRE
Diane Riehs, CFRE
Anne Robillard, CFRE
Nicole Robinson Gauthier, CFRE
Titus Robison, CFRE
John Rodenberg, CFRE
Melinda Rodriguez, CFRE
Edward Rogers, CFRE
Robin Rowan, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Texas (continued)

Wendy Ruiz, CFRE
Jamie Ruiz, CFRE
James Rushton, CFRE
Amanda Ryan-Smith, CFRE
Carole Rylander, CFRE
Luanne Samuel, CFRE
Charles Scarborough, CFRE
Kristen Schlatre, CFRE
Jerri Schooley, CFRE
Jacqueline Schraad, CFRE
Lauren Schumann, CFRE
Cynthia Scott, CFRE
Catherine Sheffield, CFRE
Craig Shelley, CFRE
Barbara Shelton, CFRE
Marcellette Sherman, CFRE
Debra Shtofman, CFRE
Jennifer Shultz, CFRE
Ryla Simmons, CFRE
Melissa Simon, CFRE
Elizabeth Sisk, CFRE
David Slover, CFRE
Reece Small, CFRE
William Smialek, CFRE
Katherine Smith, CFRE
Lerii Smith, CFRE
Amy Smith, CFRE
Susan Smith, CFRE
Saren Spicer, CFRE
Robert Steinhagen, CFRE
Amanda Stevens, CFRE
Jill Still, CFRE
Jeffrey Scott Stuckey, CFRE
Kathryn Sullivan, CFRE
Heather Summers Parsons,
CFRE
Sally Swanson, CFRE
Dawn Theaker, CFRE
Kathryn Thompson, CFRE
Johanna Thompson-Wolfe,
CFRE
Kellie Tiner, CFRE
Sally Tyler, CFRE
Karyn Ullman, CFRE
Paul Vitanza, CFRE
Julie Voss, CFRE
Paula Voyles, CFRE

Joan Wagner, CFRE
Barbara Walker, CFRE
Pamela Warford, CFRE
Judy Waters, CFRE
Kelly Weiss, CFRE
Kimberly West, CFRE
Virginia Whitten, CFRE
Katharyn Wiegand, CFRE
Stephanie Wiese, CFRE
Martha Wiggins, CFRE
Jennifer Wijangco, CFRE
Carmetha Williams, CFRE
Susan Williams, CFRE
Shawn Wills, CFRE
Marilyn Willson, CFRE
Iska Wire, CFRE
Tawnia Wise, CFRE
Tammi Woodard, CFRE
Alyssia Woods, CFRE
Lucy Woodside, CFRE
Matthew Wright, CFRE
Peter Wyro, CFRE
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Angela Young, CFRE
Carolyn Young, CFRE
Angela Yowell, CFRE
Jeanette Zey, CFRE
Beth Zimmerman, CFRE
Kelly Zuniga, CFRE
Noel Applebaum, CFRE
Philip Barker, CFRE
Kerry Belnap, CFRE
David Bonner, CFRE
Barbara Camick, CFRE
Bryan Carpenter, CFRE
Tanise Chung-Hoon, CFRE
James Crawley, CFRE
Ronnie Daniel, CFRE
Julie DeLong, CFRE
Janeal Ford, CFRE
Sharon Goodrich, CFRE
Varden Hadfield, CFRE
Joseph Hansen, CFRE
Kerry Hepworth, CFRE
Tauailoto Ioane, CFRE
Sheila Jackson, CFRE
Kenneth McCarty, CFRE
Steven Morris, CFRE
Thomas Mullen, CFRE
Douglas Nielsen, CFRE
Gregory Nolte, CFRE

Orrin Olsen, CFRE
Mark Palmer, CFRE
Jennifer Parsons, CFRE
Lori Piscopo, CFRE
Kelly Reeves, CFRE
Jennifer Saunders, CFRE
Robert Smoot, CFRE
Cynthia Talbot-Holz, CFRE
John Tanner, CFRE
Gary Terranova, CFRE
Tyler Viguer, CFRE
Stephen Warner, CFRE
Faiana Bloch, CFRE
Meagan Downey, CFRE
Kim Fine, CFRE
Tere Gade, CFRE
Martha Heilemann, CFRE
Shawn Keeley, CFRE
Jeffrey Moreau, CFRE
Lauren Moye, CFRE
Bernadette Robin, CFRE
Connie Sanderson, CFRE
Catherine Callaghan Abell,
CFRE
Eva Aldrich, CFRE
Stacy Ale, CFRE
Ashley Allman, CFRE
Serena Amerson, CFRE
Jon Anderson, CFRE
Andrea Arthur, CFRE
Cinda Ayers, CFRE
Ryan Barber, CFRE
Suzanne Bissell, CFRE
Martha Bjelland, CFRE
Sarah Boucher, CFRE
Allison McHenry Bough, CFRE
Rick Braga, CFRE
Thomas Burke, CFRE
Kathleen Burke Barrett, CFRE
Ellen Bushman, CFRE
Christina Busso, CFRE
Kevin Callanan, CFRE
Maureen Carroll, SBS, CFRE
Patricia Carter, CFRE
Lisa Carter, CFRE
Marla Caulk, CFRE
Paul Cavazos, CFRE
Brent Chambers, CFRE
Teresa Christin, CFRE
Eugenia Colon, CFRE

Christy Connolly, CFRE
Bethanie Constant, CFRE
Sarah Craig, CFRE
Ann Criswell, CFRE
Kathryn Crowder
Yarzebinski, CFRE
Janet Curtis, CFRE
Katherine Dabney, CFRE
Kelly del Campo Merricks,
CFRE
Susan Derby, CFRE
Harry Deringer, CFRE
Erin Devine, CFRE
Kathleen Devlin Culver, CFRE
Claudia DuVernet, CFRE
Tara Dwyer-Arras, CFRE
Virgil Ecton, CFRE
Ruth Modlin Ellett, CFRE
Cynthia Elmore, CFRE
Allison Erdle, CFRE
Maya Erhardt, CFRE
Lisa Evans, CFRE
Joy Eyrolles, CFRE
John Feather, CFRE
James Fisher, CFRE
Deborah Flinn, CFRE
Alyanna Forrest, CFRE
Paul Frank, CFRE
Elizabeth Freeman, CFRE
Jeffrey Fulgham, CFRE
Karen Gallardo, CFRE
Michael Garner, CFRE
Claiborne Gayden, CFRE
Joseph Gillmer, CFRE
Marshall Ginn, CFRE
Sharon Gleason, CFRE
Benjamin Goldberg, CFRE
Jenny Grooms, CFRE
Stephen Grundman, CFRE
Susan Harman, CFRE
Connie Hedrick, CFRE
Jane Helfrich, CFRE
Les Helmuth, CFRE
Barbara Henley, CFRE
Rebecca Hill, CFRE
Norma Hoster-Burandt,
CFRE
David Huffine, CFRE
Scott Hurley, CFRE
Leslie Hutchens, CFRE
Alan Hutson, CFRE
Christine Hyland, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Virginia (continued)

Jeanne Jacob, CFRE
Karlene Jennings, CFRE
Magnus Johnsson, CFRE
Roy Jones, CFRE
Karen Jupiter, CFRE
Carol Kennedy, CFRE
Susan Ketron, CFRE
Amy Laser Kiger, CFRE
Dayna Klein, CFRE
Rebecca Lamb, CFRE
Pamela Larmee, CFRE
Arminda Lathrop, CFRE
Diane LaVigna-Wixted, CFRE
Elizabeth Littlefield, CFRE
Roberta Longworth, CFRE
Cathryn Lowe, CFRE
Celia Luxmoore, CFRE
Mary Alice Lynch, CFRE
Nada Maalouf, CFRE
Paula Manczuk, CFRE
Pamela Maroulis, CFRE
Lisa Maska, CFRE
Louis Mazzini, CFRE
Thomas McCarty, CFRE
Aaron McClung, CFRE
Sarah McComas, CFRE
Robin McGlothin, CFRE
Mary McMahon, CFRE
Lynn Mehaffy, CFRE
Sarah Meltzer, CFRE
Steven Miller, CFRE
Thomas Millisor, CFRE
Ray Mishler, CFRE
Hannah Moore, CFRE
Erika Mork, CFRE
Patricia Morris, CFRE
Mark Morrison, CFRE
Maureen Neal, CFRE
Troy Newbraugh, CFRE
Joy Nguyen, CFRE
Nancy Noad, CFRE
Robert Olson, CFRE
Barbara O'Reilly, CFRE
Jennifer O'Rourke, CFRE
Amy Parker, CFRE
Phillip Perdue, CFRE

Marianne Peterson, CFRE
Alexander Previtera, CFRE
Cynthia Pritchard, CFRE
Kathryn Pumphrey, CFRE
Virginia Purcell, CFRE
Marian Quinlan, CFRE
Nancy Racette, CFRE
Tami Radecke, CFRE
John Rainone, CFRE
Robert Rash, CFRE
Cynthia Reynolds, CFRE
Tamara Ridenour, CFRE
Michele Riedel, CFRE
Danielle Ripperton, CFRE
Meg Roberts, CFRE
Carla Rosati, CFRE
Richard Rumsey, CFRE
Doris Salem, CFRE
Susan Sandler, CFRE
Lynette Sappe-Watkins, CFRE
Carolyn Schmidt, CFRE
Christina Schwengel, CFRE
Anne Senft, CFRE
Brittany Shattuck, CFRE
Heather Slack-Ratiu, CFRE
Brett Smiley, CFRE
Ashlee Smith, CFRE
Jay Smith, CFRE
Kelly Smith, CFRE
Robert Smythers, CFRE
Herbert Soles, CFRE
James Spencer, CFRE
Kimberly Sperling, CFRE
Kay Stine, CFRE
James Sullivan, CFRE
Tracy Sullivan, CFRE
Evelyn Terry, CFRE
Nancy Trego, CFRE
Nathan Truitt, CFRE
Laura Turk, CFRE
Julia Upham, CFRE
Elizabeth Vaughan, CFRE
Ann Venable, CFRE
Laura Walsh, CFRE
Kathryn Ward, CFRE
Tristan Warren, CFRE
Shannon Watts, CFRE
Amy Weinstein, CFRE
Tycely Williams, CFRE
Erik Williams, CFRE
Nikolette Wilson, CFRE

Rise' Wilson, CFRE
Chris Withers, CFRE
Ellen Woods, CFRE
Bruce Yoder, CFRE
Natalie Zundel, CFRE
Washington
Hilary Anderson, CFRE
Owen Atkins, CFRE
Anne Aumell, CFRE
Katherine Banta-Green, CFRE
Danese Bardot, CFRE
Cathy Barr, CFRE
Kristin Barsness, CFRE
Jean Bateman, CFRE
Anne Baunach, CFRE
Susan Bean, CFRE
Heather Beebe-Stevens, CFRE
Heather Bennett, CFRE
Julie Bianchi, CFRE
Forrest Bjelkevig, CFRE
Brynn Blanchard, CFRE
Carol Borgmann, CFRE
Peter Brennan, CFRE
Meredith Easton Brown, CFRE
Anne Caffery, CFRE
Robin Callahan, CFRE
Elizabeth Castleberry, CFRE
Scott Claeys, CFRE
Kellie Connaughton, CFRE
Lynne Conrad Marvet, CFRE
Christina Cotterill, CFRE
Mark Dalan, CFRE
Tori Darnell, CFRE
Betsy Davis, CFRE
Sherry DeLeon, CFRE
Christine Destry, CFRE
Sandra Dolese, CFRE
Karen Donahue, CFRE
Frederick Downey, CFRE
Laura Edman, CFRE
Christine Elliott, CFRE
Deirdre Evans, CFRE
Jeffrey Farmer, CFRE
Ken Fincher, CFRE
Elizabeth Fleming, CFRE
Amy Flynn, CFRE
John Frank, CFRE
Katrina Freeburg, CFRE
Scott Garrep, CFRE

Lisa Gibert, CFRE
Lyman Gifford, CFRE
JoEllen Giles, CFRE
Brittany Gosselin, CFRE
Gina Hall, CFRE
Christopher Hanzeli, CFRE
Wendy Hatch, CFRE
Kara Hefley, CFRE
Angelique Heinzen, CFRE
Maya Hemachandra, CFRE
James Hopper, CFRE
Christine Howeiler, CFRE
Renata Hoyle Maybrick, CFRE
Ashley Hulsey, CFRE
Monica Hurley, CFRE
Sharon Hurt Davidson, CFRE
Janet Aldrich Jacobs, CFRE
Leon Jenkins, CFRE
Daniel Johnson, CFRE
Julia Johnson, CFRE
Matthew Jones, CFRE
Mary Kaufman-Cranney, CFRE
Sandra Kerneran, CFRE
Tarrell Kullaway, CFRE
Tamara LaFrance, CFRE
Natalie Lamberjack, CFRE
Kathleen Langenheim, CFRE
Sara Lawson, CFRE
Angelique Leone, CFRE
Veda Logan, CFRE
Anne Marie MacPherson Davis, CFRE
Linda Maxson, CFRE
Rueben Mayes, CFRE
Mark McCampbell, CFRE
Barry McConnell, CFRE
Elizabeth McLaughlin, CFRE
Megan McNally, CFRE
Cindy McRoberts, CFRE
Thomas Mesaros, CFRE
Victoria Miles, CFRE
Marzette Mondin, CFRE
Lauren Moore, CFRE
Alison Morton, CFRE
Kristi Nelson, CFRE
Nick Newcombe, CFRE
Cynthia Niemi, CFRE
Abel Noah, CFRE
John Olson, CFRE
Sara Oshikawa-Clay, CFRE

Sustainability

Current CFREs through 2015



UNITED STATES

Washington (continued)

Jacquelyn Ostrom, CFRE
Allison Parker, CFRE
Margaret Paullin, CFRE
Richard Penny, CFRE
Kae Peterson, CFRE
James Plourde, CFRE
Elizabeth Pluhta, CFRE
Michone R. Preston, CFRE
Jane Pryor, CFRE
Dawn Rains, CFRE
Anne Rasmussen, CFRE
Julie Rinard, CFRE
Nancy Riordan, CFRE
Wendy Rohrbacher, CFRE
Catherine Roosevelt, CFRE
Jill Rose, CFRE
Karen Rotko-Wynn, CFRE
Scott Sadler, CFRE
Wendy Schneider, CFRE
Karen Sendelback, CFRE
Helen Sernett, CFRE
Christopher Shainin, CFRE
Theron Shaw, CFRE
Jeri Shumate, CFRE
Russell Sondker, CFRE
Rodney Stephenson, CFRE
Ruth Swain, CFRE
Aggie Sweeney, CFRE
Dorita Tessier, CFRE
James Thomas, CFRE
Tresa Thomas Massiongale, CFRE
Vivian Thorn-Cheadle, CFRE
Theresa Tingvall Moore, CFRE
Alishia Topper, CFRE
An Tran, CFRE
Sarah Valentine, CFRE
Amanda Walker, CFRE
Colin Ware, CFRE
Scott Washburn, CFRE
Jennifer Weber, CFRE
Robin Webster, CFRE
Nickie White, CFRE
Amy Wilcox, CFRE
Jeffery Wilcox, CFRE
Erica Wiley, CFRE

Catherine Willis Cleveland, CFRE

Stephen Wilmes, CFRE
Marcella Wing, CFRE
Connie Witteman, CFRE
Kathleen Zehner, CFRE

West Virginia

Robert Cummings, CFRE
Marilyn DiVita, CFRE
Emily Fisher, CFRE
James Frey, CFRE
Kathy Greaser, CFRE
Karen Harvey, CFRE
Anna Justice, CFRE
James Kimbrough, CFRE
Pamela Leonard, CFRE
Elana Pitchford, CFRE
Angela Zambito Hill, CFRE

Wisconsin

Diane Abraham, CFRE
Rohan Barrett, CFRE
Sara Battison, CFRE
Jay Blankenship, CFRE
Jill Blokhuis, CFRE
Robert Bohlmann, CFRE
Heidi Boyd, CFRE
Lisa Breitsprecker, CFRE
Joseph Brooks, CFRE
Nancy Brown, CFRE
Nan Bush, CFRE
Kari Christenson, CFRE
Katherine Clark, CFRE
Jennifer Clearwater, CFRE
Karen Coy-Romano, CFRE
Jennifer Davie, CFRE
Jennifer Dieter, CFRE
Patricia Eldred, CFRE
Rebecca Emmons, CFRE
Kirsten Everspaugh, CFRE
Gillian Fink, CFRE
Kathleen Fischer, CFRE
Michael Frohma, CFRE
Pamela Garvey, CFRE
Maureen Gerard, CFRE
Terrie Goren, CFRE
Peter Grabow, CFRE
Dwight Heaney, CFRE
Marcy Heim, CFRE
Ann Kaiser, CFRE
Karen Kancius, CFRE
Jennifer Karlson, CFRE

Nancy Kaufman, CFRE
Gary Klein, CFRE

Jeffrey Klocko, CFRE
Tanessa Klug, CFRE
Shane Kohl, CFRE
Nicholas Kulik, CFRE
Lori Land, CFRE
Raquel Lauritzen, CFRE
Joseph Maddalena, CFRE
Daun Maier, CFRE
Pamela Mattox, CFRE
Mark Maurice, CFRE
Carol McLain, CFRE
Philip Meinzen, CFRE
Stuart Merritt, CFRE
Mary Beth Mikrut, CFRE
Margaret Miller, CFRE
Maripat Monahan, CFRE
Kara Muchow, CFRE
Jennifer Mueller, CFRE
Patricia Murphy, CFRE
John Nickels, CFRE

Wyoming

Rochelle Nicks, CFRE
Susan Nieberle, CFRE
Pamela Owens, CFRE
Tamara Pacada, CFRE
John Paquette, CFRE
Kalynn Pempek Goldade, CFRE
Shawn Perrin, CFRE
Roy Peterson, CFRE
Ellen Phillips, CFRE
Karen Piel, CFRE
Courtney Polster, CFRE
Scott Reinhard, CFRE
Karen Rogers, CFRE
Ellen Rohwer, CFRE
Joan Rudnitzki, CFRE
Patrick Scherer, CFRE
Jamie Schloegel, CFRE
Peter Schmeling, CFRE
Reuben Schmitz, CFRE
Matthew Schneider, CFRE
Amalia Schoone, CFRE
Vicki Klein Schorse, CFRE
Nancy Seidl Nelson, CFRE
Diane Simons Plantenberg, CFRE
Nandini Sinha, CFRE
Ann Sitrick, CFRE
Roselyn Smolej-Hill, CFRE
Robyn Tanke, CFRE

John Thimmesch, CFRE
Rebecca Thompson, CFRE

Donna Triplett, CFRE
Mary Ann Vance, CFRE
Carol Wacker, CFRE
Henry Waldren, CFRE
Deborah Ward, CFRE
Shannon Watry, CFRE
Cynthia Weber, CFRE
Courtney Weiland, CFRE
Lori Werbeckes, CFRE
Teri Wilczek, CFRE
Kathleen Wisniewski, CFRE
David Wolfson, CFRE
Catherine Worden, CFRE
Timothy Young Eagle, CFRE
Mark Zastrow, CFRE
Jennifer Ziegler, CFRE
Christina Zitka, CFRE



CFRE International

CFRE former chairpersons are reminders of the rich history and significant growth of our organisation. Since our formation, seven chairpersons have led CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.

James Calderola, CFRE 2012–2013
Omaha, NE United States

Sharilyn Hale, CFRE 2011
Toronto, ON Canada

Susan Davies, CFRE 2009–2010
Flint, MI United States

Andrew Day, CFRE 2007–2008
Warwickshire, United Kingdom

Susan F. Rice, Ed.D., ACFRE 2005–2006
San Mateo, CA United States

Pearl F. Veenema, FAHP 2003–2004
Hamilton, ON Canada

Mary A. Brumbach, Ph.D., CFRE 2002
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