

CFRE[®]

Certifying fundraising executives
Setting standards in philanthropy

CFRE International Annual Report 2012



From the Chair



James Caldarola, CFRE
CFRE Chair, 2012

If you're reading this annual report, chances are that you are a Certified Fund Raising Executive (CFRE) or are considering becoming one in the near future. On behalf of the board of directors of CFRE International, congratulations on your commitment to the profession of fundraising and your dedication to the demonstration that you care about the advancement of the sector.

Not long ago there was a lively and interesting discussion in the blogosphere about the future of the CFRE credential and whether it is worth being certified. The discussion was joined by those who have held the CFRE for some time and have recertified several times, as well as by those who were considering becoming a CFRE. There were also a few contributors to the blog who once held the certification but chose not to recertify.

The essence of the discussion revolved around the relevancy of the CFRE and its merits compared to a graduate degree pursued in an academic setting. The question was, why obtain the CFRE — does it do much for you?

I offer that this isn't the right question. The CFRE and the academic degree are not mutually exclusive. In fact, I know many people who have both, and are glad they do. All professionals, no matter the occupation, ought to constantly look for ways to keep learning. I wouldn't want to take my business to a CPA who wasn't up to date on tax law, so why would someone feel comfortable hiring a fundraiser who hasn't opened a book or attended a course in years?

A critical aspect of CFRE recertification is the measure of how much effort an individual makes in keeping current with the ever-changing world of fundraising. The CFRE is a practiced-based certification — it measures not only what the applicant knows at the time of initial certification, but also the body of work and study that the certificant has demonstrated during each three-year recertification period. Unlike an academic degree that demonstrates the mastery of a body of knowledge at a specific point in time, the CFRE measures the ongoing effort, time, and energy that an individual has dedicated to the practice of fundraising.

So, is the CFRE relevant? You bet it is ... as the board that oversees the certification process, one that is guided by diligence to psychometric best practices, we assure you that obtaining and keeping the CFRE is good for you as a professional, good for the profession, good for your employer, and most

importantly, good for those who entrust us with their resources in the way of charitable gifts.

In 2012, the board completed an extensive strategic planning process for the next three years. In 2012, CFRE International also experienced a 17% growth in the number of initial certification applications over the prior year. In the coming months and years, CFRE International is poised for growth, in numbers of individuals seeking the certificate, and in an expansion of geographic areas where the profession is growing.

As a professional holding the certificate, we ask you to partner with us as ambassadors of CFRE International as we certify experienced fundraisers aspiring to the highest standards of ethics, competence, and service to the philanthropic sector.

Again, congratulations on your own commitment to the highest standards in the profession of fundraising.



Credibility

2012 CFRE International Board of Directors

CHAIR

James Caldarola, CFRE
Vice President
Guidance in Giving, Inc.
Omaha, NE
United States

VICE CHAIR

Philip Schumacher, CFRE, ACFRE
Executive Director of Development
Gundersen Medical Foundation
La Crosse, WI
United States

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Vice President, Resource Development
The Asia Foundation
San Francisco, CA
United States

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Watermark Philanthropic Advising
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Robert D. Driver, CFRE

Consultant
Gonser Gerber Advancement Consultants
Naperville, IL
United States

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Director of Development
Girl Scout Council of the Nation's Capital
Washington, DC
United States

Perry Hammock, CFRE

Executive Director, Resource Development
Ivy Tech Community College
Indianapolis, IN
United States

Mamie Hill, CFRE

Manager, Legacy Giving
Canadian Red Cross
Victoria, BC
Canada

Judith Markoe

Principal
Big Picture Marketing Consulting
Washington, DC
United States

J.A. Tony Myers, Ph.D., LLB, CFRE

Principal and Senior Counsel
Myers & Associates
Edmonton, AB
Canada

Leo Orland, FFIA, CFRE

Account Director
Robejohn & Associates
Melbourne, VIC
Australia

Roland Owers, M.A., M.Sc., CFRE

Chief Executive
World Horse Welfare
Norwich, Norfolk
United Kingdom

Credibility

2012 CFRE International Committees & Task Forces

ADVISORY COUNCIL

Roly Owers, *Chair*
Representatives appointed by
Participating Organisations

AUDIT & GRIEVANCE COMMITTEE

Robert Driver, CFRE, *Chair*
Tony Myers, CFRE
Leo Orland, FFIA, CFRE

COMMITTEE ON DIRECTORSHIP

Sharilyn Hale, CFRE, *Chair*
Sue Davies, CFRE
Perry Hammock, CFRE
Tony Myers, CFRE
Susan Storey, CFRE

EXAM COMMITTEE

Leo Orland, FFIA, CFRE, *Chair*
Sharon Gleason, CFRE, ACFRE
James Greenfield, ACFRE
Philip Schumacher, CFRE, ACFRE

EXECUTIVE COMMITTEE

James Caldarola, CFRE, *Chair*
Janice Gow Pettey, CFRE
Sharilyn Hale, CFRE
Philip Schumacher, CFRE, ACFRE

FINANCE COMMITTEE

Janice Gow Pettey, CFRE, *Chair*
Robert D. Driver, CFRE
Marnie Hill, CFRE

INTERNATIONAL EXPANSION TASK FORCE

Leo Orland, FFIA, CFRE, *Chair*
Sharilyn Hale, CFRE
Judith Markoe

MARKETING COMMITTEE

Roly Owers, CFRE, *Chair*
Sharon Gleason, CFRE, ACFRE
Tony Myers, CFRE
Judith Markoe

STRATEGIC PARTNERSHIPS TASK FORCE

Philip Schumacher, CFRE, ACFRE, *Chair*
Sue Davies, CFRE
Robert Driver, CFRE
Alice Ferris, CFRE, ACFRE
Daniel McDiarmid, CFRE

STRATEGIC PLANNING COMMITTEE

Robert D. Driver, CFRE, *Chair*
Sharon Gleason, CFRE
Judith Markoe, CFRE
Roly Owers, CFRE

UNITED KINGDOM TASK FORCE

Roly Owers, CFRE, *Chair*

Credibility

2012 Advisory Council

Established in 2007, the purpose of the Advisory Council is to actively engage Participating Organisations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Advisory Council assists the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identifying services that CFRE International might provide; and disseminating timely information on CFRE International. Advisory Council members are appointed by each Participating Organisation and serve as advocates for CFRE International in the broader fundraising community and provide input that will help CFRE International develop appropriate programmes and services that best meet the needs of candidates and certificants. The 2012 Advisory Council was chaired by Roly Owers, M.A., M.Sc., CFRE.

Association of Fundraising Professionals (AFP)

Grant Martin, CFRE (Tampa, FL United States)

Association for Healthcare Philanthropy (AHP)

Sharon Jones (Temple Terrace, FL United States)

Association of Christian Development Professionals (ACDP)

Bryan Holmes (Dallas, TX United States)

Association of Fundraising Consultants (AFC)

Andrew Day, CFRE (Harbury, WAR United Kingdom)

Association of Lutheran Development Executives (ALDE)

Meg Busse, CFRE (Chicago, IL United States)

Association of Philanthropic Counsel (APC)

Alexander Macnab, CFRE, FAHP (Chicago, IL United States)

Canadian Association of Gift Planners (CAGP)

Norma Cameron, CFRE (North Saanich, BC Canada)

Council for Resource Development (CRD)

Polly Binns, CFRE (Silver Spring, MD United States)

Fundraising Institute Australia (FIA)

Lesley Ray, CFRE, FFIA (Brisbane, QLD Australia)

Fundraising Institute of New Zealand (FINZ)

James Austin (Wellington, New Zealand)

The Giving Institute

William L. Carlton, ACFRE (Boston, MA United States)

International Catholic Stewardship Council (ICSC)

Mike Wescott, CFRE (Wichita, KS United States)

Kenya Association of Fundraising Professionals

Joseph Wang'endo (Nairobi, Kenya)

Credibility

2012 Advisory Council

National Catholic Development Conference (NCDC)

Patricia A. Regan, CFRE (Silver Spring, MD United States)

New England Association for Healthcare Philanthropy (NEAHP)

Linda Dodge, CFRE (New Holland, PA United States)

North American YMCA Development Organization (NAYDO)

Joan Marie Belnap, CFRE (Winston-Salem, NC United States)

Philanthropic Service for Institutions (PSI)

Lilya Wagner, CFRE (Silver Spring, MD United States)

United Way Worldwide

Louise Kenny, CFRE (Alexandria, VA United States)

Willamette Valley Development Officers

Brenda Ray Scott, CFRE (Portland, OR United States)



Credibility

2012 CFRE International Participating Organisations

CFRE International and the CFRE credential are endorsed by nineteen professional associations in six nations. Participating Organisations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these associations receive reduced certification fees. CFRE International continues to seek to expand the list of Participating Organisations.



Association of Fundraising Professionals (AFP)

The Association of Fundraising Professionals (AFP) represents more than 30,000 members in 230 chapters throughout the world, working to advance philanthropy through advocacy, research, education and certification programmes. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.



Association for Healthcare Philanthropy (AHP)

The Association for Healthcare Philanthropy (AHP) is an international professional organisation dedicated exclusively to developing the men and women who encourage charity in North America's health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in health care philanthropy.



Association of Christian Development Professionals (ACDP)

The ACDP has grown out of the need to support the day-to-day activities of development personnel who are Christians; to help apply the training received at Institutes and regional seminars; and to connect Christians in development work at the "grassroots" with their peers and to practical, affordable resources, particularly those resources that are not available from any other source.



Association of Fundraising Consultants (AFC)

The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.

Credibility

2012 CFRE International Participating Organisations



Association of Lutheran Development Executives (ALDE)

The Association of Lutheran Development Executives (ALDE) is one of the nation's leading organisations of Christian development executives. The Association is comprised of 27 chapters, which promote networking and education, and provide opportunities for Christian fellowship, for its members who are professionals in the areas of fundraising and communications. ALDE promotes, teaches, and models Christian stewardship.



Association of Philanthropic Counsel (APC)

The Association of Philanthropic Counsel (APC) is a national association of consulting firms specializing in governance, management and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organisations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.



Canadian Association of Gift Planners-Association canadienne des professionnels en dons planifiés (CAGP-ACPD)

CAGP-ACPD is the only organisation in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal and financial peers, we are looked to as the experts in charitable gift planning. We work with donors to achieve their highest philanthropic goals through thoughtful tax-wise, well-planned giving.



Council for Resource Development (CRD)

The Council for Resource Development (CRD) is the essential education and networking choice for all community college development professionals. CRD connects, educates, supports, strengthens, and celebrates community college development professionals. An affiliate of the American Association of Community Colleges, CRD serves over 1600 members at more than 700 institutions.

Credibility

2012 CFRE International Participating Organisations



Fundraising Institute Australia (FIA)

The Fundraising Institute – Australia (FIA) exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.



Fundraising Institute of New Zealand (FINZ)

The Fundraising Institute of New Zealand (FINZ) is the professional body for those employed in or involved with fundraising, sponsorship and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.



The Giving Institute

The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to non-profits through research, advocacy, and best practices. Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.



International Catholic Stewardship Council (ICSC)

Through its programmes, the International Catholic Stewardship Council (ICSC) offers practical steps—and an overall vision—that can lead to untold future benefits for the Church. ICSC offers blueprints for increasing diocesan and parish support with the goal of providing faith communities with a stable financial base for the future.

Credibility

2012 CFRE International Participating Organisations



Kenya Association of Fundraising Professionals (KAFP)

KAFP is a not-for-profit voluntary membership association that serves as an umbrella organisation for fundraisers. Our main purpose is to encourage organisations involved in fundraising and resource mobilisation to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of non-profit and charitable organisations in Kenya.



National Catholic Development Conference (NCDC)

National Catholic Development Conference (NCDC) leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking and advocacy.



New England Association for Healthcare Philanthropy (NEAHP)

New England Association for Healthcare Philanthropy (NEAHP) is a not-for-profit professional membership association for people engaged in the business of raising money for non-profit healthcare organisations. NEAHP serves non-profit healthcare organisations through well-designed programmes of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of health care philanthropy.



North American YMCA Development Organization (NAYDO)

Throughout all aspects of YMCA work, NAYDO strengthens the missions and values of the YMCA through the advancement of philanthropy. To lead, support, and advance the development of YMCA professionals, volunteers, YMCA associations in the philanthropic work their YMCA through training, education, advocacy, research and knowledge sharing.

Credibility

2012 CFRE International Participating Organisations



Philanthropic Service for Institutions (PSI)

Philanthropic Service for Institutions (PSI) inspires regular voluntary financial support for its member institutions, Seventh-day Adventist institutions and ministries, and creates an understanding of the ministry of philanthropy and the way people change and grow by giving. PSI advances the ministry of philanthropy through advocacy, education, programmes, and resources/services.



United Way Worldwide

United Way Worldwide is the national organisation dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people's health.



Willamette Valley Development Officers (WVDO)

Willamette Valley Development Officers (WVDO) empowers its members to develop resources and fundraising excellence. We learn together. We support one another. We improve non-profits and the communities they serve.

Credibility

Accreditation

In June 2012, Certified Fund Raising Executive International Credentialing Board received acceptance of its National Commission for Certifying Agencies (NCCA) annual report. This acceptance is an indication of CFRE's continued best practices in operating a certification organisation.

NCCA, the accrediting arm of the Institute for Certification Excellence (ICE), grants accreditation to a select group of organisations that demonstrate compliance with the *NCCA Standards for the Accreditation of Certification Programs*.

The accreditation process includes a comprehensive and independent expert analysis of the certification programme against the highest industry standards.

CFRE International believes our continued accreditation by NCCA serves as an indicator to the nonprofit sector, donors, and other stakeholders that the CFRE is a reliable tool for measuring that a fundraising professional has mastered the set of knowledge, skills, and abilities to be an ethical and effective fundraiser.



Validity

Validity Tables

During 2012, a total of 590 new candidates applied to the CFRE programme and 619 examinations were administered at numerous computer-based testing (CBT) locations in North America and 6 locations in three additional countries. A total of 471 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE) bringing the total number of current CFRE certificants to 5630.

Current exam forms reflect a Test Content Outline based on the international Job Analysis Survey conducted in 2009/2010 in eight countries—Australia, Brazil, Canada, Italy, Kenya, New Zealand, the United Kingdom and the United States. The following statistics are for all forms of the exam in 2012.

| 2012 Exam Statistics | US Form 6341411 | US Form 6341421 |
|-------------------------------------|-----------------|-----------------|
| Total Scored Items on Exam | 200 | 200 |
| Total Scaled Score Possible | 800 | 800 |
| Passing Point (Scaled Score) | 500 | 500 |
| Mean Scaled Score of all Candidates | 539.59 | 535.14 |
| Range of Scores | 325–683 | 285–688 |
| KR-20 Reliability Coefficient | .84 | .84 |
| Standard Error of Measurement | 5.77 | 5.80 |

Validity

Validity Tables

| 2012 Exam Statistics | UK Form 6347101 | CA Form 6346411 | AU/NZ Form 6348101 |
|-------------------------------------|-----------------|-----------------|--------------------|
| Total Scored Items on Exam | 200 | 200 | 200 |
| Total Scaled Score Possible | 800 | 800 | 800 |
| Passing Point (Scaled Score) | 500 | 500 | 500 |
| Mean Scaled Score of all Candidates | 605.80 | 539.48 | 554.80 |
| Range of Scores | 495–740 | 343–647 | 469–623 |
| KR-20 Reliability Coefficient | .93 | .83 | .76 |
| Standard Error of Measurement | 4.29 | 5.73 | 5.60 |

Explanation of Terms

Total Scored Items on the Exam: The examination consists of 225 questions; however, 25 of those are pre-test questions that are being evaluated for possible inclusion in an exam at a later date. Information on how candidates perform on those questions is being collected without the questions affecting a candidate's score.

Total Scaled Score Possible: This is the highest score possible and represents a perfect score. CFRE International uses a scaled score. The scale runs from 200–800. The passing score is 500. The 500 corresponds to the number of questions a candidate must answer correctly, based on which form of the exam the candidate is taking. Candidates answering 89 questions or fewer correctly receive a 200. Scaled scoring is a common practice among certification programmes with multiple forms of the exam.

Validity

Explanation of Terms

Passing Point (scaled): This is the score a candidate must receive in order to pass. It represents the number of items candidates need to answer correctly in order to pass the exam. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses the Modified Angoff Method and the Direct Consensus Standard Setting Model to establish the passing point. The exam is not scored on a “curve” and there is no predetermined number or percentage of candidates that will pass. The passing score is set for each form of the exam and does not change until a new exam form is developed.

Mean Score: This is the average score of all candidates who took the exam during 2012. A passing score is 500. CFRE International uses criterion-referenced scoring. This means the passing point is set before the first exam and does not change between exam administrations. CFRE International does not score its exam on a curve. This means that it does not matter what group of people a candidate tests with, or how large that group is. CFRE International also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

Range of Scores: This shows the range of candidate scores between the lowest scoring candidate and the highest. The range for the CFRE Exam is considered typical for a professional certification programme. No one has scored 200 points, which would indicate the candidate guessed at all the questions. No one has scored a perfect score either, indicating the difficulty level is appropriate for the candidate population.

KR-20 Reliability Coefficient: This is one of the most important programme statistics. It indicates the reliability and consistency of the exam, or how well the exam distinguishes between candidates who are “masters” of the content tested versus those who have not yet “mastered” the content covered. Professional certification programmes strive for KR-20 results of 0.80 or higher. These statistics indicate that the exam is quite dependable for assessing a candidate’s mastery of the information tested.

Standard Error of Measurement: The standard error of measurement yields an estimate of the average amount of error associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the CFRE tests are precise measures of baseline knowledge in the field of fundraising at the five-year level.

Validity

Explanation of Terms

Content Area Performance: The CFRE examination administered during 2012 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics and Accountability. Candidate performance across those content areas is monitored.

During 2012, all candidates except those in Australia/New Zealand performed best in the area of Volunteer Management. Australia/New Zealand candidates performed best in the area of Relationship Building. All candidates except those in Canada scored lowest in the area of Securing the Gift. This is understandable as this is the broadest content area, covering all of the specific fundraising techniques and strategies. The CFRE candidate pool is involved with a great diversity of fundraising; therefore, it is understandable that not all candidates are masters of every specific type of fundraising. In 2012 in Canada, candidates scored lowest in the area of Leadership and Management.

The next lowest scoring area for all candidates except those in Canada was Leadership and Management. This may reflect a lack of available education for fundraising professionals in their country of residence or limited on-the-job exposure to certain leadership and management functions. The next lowest scoring area for Canadian candidates was Securing the Gift.

| Content Area and Number of Questions* | Average % Correct, U.S. Form 6341411 | Average % Correct, U.S. Form 6341421 |
|---|--------------------------------------|--------------------------------------|
| Current Prospective Donor Research (33) | 70.52 | 70.66 |
| Securing the Gift (36–38) | 64.88 | 65.46 |
| Relationship Building (50–53) | 74.39 | 74.65 |
| Volunteer Involvement (18) | 79.01 | 76.99 |
| Leadership and Management (36) | 66.62 | 66.27 |
| Ethics and Accountability (20–23) | 75.53 | 74.43 |
| Total (200) | 71.09 | 70.92 |

* The number of questions by category varies slightly by exam form.

Validity

Validity Tables

| Content Area and Number of Questions* | Average % Correct, CAN Form 6346301 | Average % Correct, CAN Form 6346411 | Average % Correct, Aus./NZ Form 6348101 |
|---|-------------------------------------|-------------------------------------|---|
| Current Prospective Donor Research (33) | 83.03 | 71.42 | 73.33 |
| Securing the Gift (36–38) | 75.00 | 65.42 | 66.94 |
| Relationship Building (50–53) | 82.00 | 75.30 | 78.60 |
| Volunteer Involvement (18) | 85.71 | 77.26 | 72.38 |
| Leadership and Management (36) | 76.00 | 64.58 | 67.50 |
| Ethics and Accountability (20–23) | 84.00 | 72.32 | 73.50 |
| Total (200) | 80.30 | 70.96 | 72.25 |

* The number of questions by category varies slightly by exam form.

CFRE International assesses the knowledge, skills and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2009/2010, CFRE completed its most recent Job Analysis study, which was reflected in new forms of the exam in 2012.

CFRE uses a cadre of trained, currently certified fundraising professionals to help develop the CFRE examination. The examination in each country is developed, vetted and approved by professionals from that country. In addition, the passing standard is set by a panel of fundraising professionals working in that country.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

CFRE International continues to experience a healthy recertification rate well above the average rate for voluntary certification programmes.

Sustainability

Since its beginning as an independent organisation in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFREs.

CFRE International derives 92% of its revenue from candidate fees for both initial certification and recertification. The remaining 8% is made up of fees paid by Participating Organisations to gain access to the credential at reduced rates for members and from continuing education provider fees, job vacancy postings and sales of certificate frames. All revenue is put back into the programme to ensure the validity, credibility and sustainability of the exam.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification programme for all candidates and certificants, ensuring investments in ongoing exam development activities and sufficient investment in organisational capacity.



Sustainability

CFRE International Consolidated Financial Report

| Income | 2012 | 2011 |
|------------------------------------|--------------------|------------------|
| Continuing Education Provider Fees | \$28,270 | \$24,705 |
| Initial Certification Fees | \$410,517 | \$324,681 |
| Interest | \$68 | \$75 |
| Job Postings/Merchandise Sales | \$9,593 | \$10,138 |
| Participating Organisation Fees | \$55,808 | \$60,950 |
| Recertification Fees | \$495,456 | \$503,430 |
| Other | \$12,393 | \$21,896 |
| Total Income | \$1,012,105 | \$945,875 |

| Expenses | 2012 | 2011 |
|-------------------------|------------------|------------------|
| Professional Services | \$64,334 | \$31,912 |
| Board Travel/Operations | \$47,955 | \$47,888 |
| Committee Operations | \$8,198 | \$3,105 |
| Examination Services | \$91,440 | \$88,593 |
| Insurance | \$8,619 | \$8,594 |
| Occupancy/Overhead | \$243,269 | \$226,549 |
| Postage | \$11,636 | \$12,019 |
| Promotion and Marketing | \$78,200 | \$85,839 |
| Salary and Related | \$315,055 | \$339,435 |
| Taxes | \$9,827 | \$1,963 |
| Temporary Services | \$60,363 | \$36,058 |
| Total Expenses | \$938,895 | \$881,955 |

| | | |
|-------------------|-----------------|-----------------|
| Net Income | \$73,210 | \$63,920 |
|-------------------|-----------------|-----------------|

Sustainability

2012 Continuing Education Providers



The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising practice. Continuing education courses provide one of the main methods for keeping up with professional practice. One of the most frequently asked questions is where candidates can go to obtain continuing education. The following is a list of our 2011 Continuing Education Approved Providers. We thank them for the knowledge and skill they share.

| | |
|---|---|
| Academic Impressions | AFP Long Island Chapter |
| Academy for Grassroots Organizations (formerly High Desert Resource Network) | AFP Lubbock Chapter |
| Advancement Resources, LLC. | AFP Manitoba Chapter |
| Advisory Board Company, Philanthropy Leadership Council | AFP Maryland Chapter |
| Advocate Charitable Foundation | AFP Memphis Chapter |
| AE Consulting | AFP Nashville Chapter |
| Association of Fundraising Professionals | AFP Nebraska Chapter |
| AFP Alaska Chapter | AFP NC Triad Chapter |
| AFP California | AFP New Hampshire/NNE Chapter |
| AFP Central Florida Chapter | AFP New Jersey |
| AFP Central Illinois Chapter | AFP New Mexico Chapter |
| AFP Central Iowa Chapter | AFP Northern Arizona Chapter |
| AFP Chicago Chapter | AFP Northwest Ohio Chapter |
| AFP Coastal Bend TX Chapter | AFP Northwestern Pennsylvania Chapter |
| AFP Connecticut & Fairfield Chapters | AFP NY Westchester Chapter |
| AFP East Central Illinois | AFP Oklahoma Chapter |
| AFP Eastern Oklahoma Chapter | AFP Orange County Chapter |
| AFP Everglades Chapter | AFP Regina Saskatchewan Chapter |
| AFP Finger Lakes Chapter | AFP Permian Basin Chapter |
| AFP Florida Caucus | AFP Rhode Island Chapter |
| AFP Fort Worth Metro Chapter | AFP San Diego Chapter |
| AFP Greater Austin Chapter | AFP Space Coast Chapter |
| AFP Greater Cincinnati | AFP South Carolina/SCANPO |
| AFP Greater Dallas Chapter | AFP South Sound Chapter |
| AFP Greater Detroit Chapter | AFP Topeka Chapter |
| AFP Greater Houston Chapter | AFP Triangle Chapter |
| AFP Greater Los Angeles Chapter | AFP Virginia Chapter |
| AFP Greater Philadelphia Chapter | AFP Washington Chapter |
| AFP Greater Toronto | AFP Washington DC Metro Area Chapter |
| AFP Greater Wichita Chapter | AFP Western Massachusetts Chapter |
| AFP Hampton Roads, Virginia Chapter | Aging Services of California |
| AFP Illinois Capital Area Chapter | Academic Libraries Advancement and Development Network (ALADN) |
| AFP Indiana Chapter | ALDE |
| AFP Knoxville Chapter | Alliance for Children and Families |
| | American Institute for Philanthropic Studies |

Sustainability

2012 Continuing Education Providers

American Schools Foundation Alliance (ASFA)
Apporte LLC with LoriJacobwith.com
Association of Professionals Researchers for
Advancement (APRA) - Canada
Artez Interactive
Aspire Research Group LLC
Association of Development Officers
Association of Donor Relations Professionals
Association of Science-Technology Centers
Bank of the Cascades
Baptist Foundation of South Carolina
Bernardine Franciscan Sisters Foundation
Blackbaud
BNP Strategies Philanthropic Management
Bristol Strategy Group
Canadian Association of Gift Planners
Canadian Association of Gift Planners - Greater
Montreal RoundTable
Canadian Association of Gift Planners -
Vancouver Island RoundTable
Canadian Council for the Advancement of
Education (CCAЕ)
Canadian Council of Christian Charities
CASE
Catholic Campus Ministry Association
Cattaraugus Region Community Foundation
CCAЕ - Canadian Council for the Advancement
of Education
Center for Nonprofit Management
Center for Nonprofit Resources
CentrePoint
Charity Village Campus
ChCCPG
Children's Miracle Network Hospitals
Christa Mannarino
Christian Service Charities
Community Foundation of Greater Des Moines
Council for Resource Development
CT Association of Nonprofits
Dental Philanthropy Network
Development Exchange Inc.
Edison Graduate Academy for Community
Leadership, Edison Community College
IMPACT, Inc.
Estate Planning Council of the Lehigh Valley
Falona Joy
Feeding America
Fontbonne University
Foundation Innovation, LLC
Funding Forum
Fundraising Success Magazine
Georgia Association for Development
Professionals
Georgia Center for Nonprofits - Nonprofit
University
Georgian College
Giant Angstrom Partners
Giving Point
Global Philanthropic
Gonser Gerber, LLP
Grant Professionals Association
Greater Naples Area Planned Giving Council
Greenleaf Center for Servant Leadership
Greenlights for Nonprofit Success
Grinspoon Institute for Jewish Philanthropy
High Desert Resource Network
Huntington Bank
Inland Northwest Development Council
Institute for Charitable Giving
Institute for Strategic Funding Development
(ISFD)
Institute on Philanthropy
Iowa Hospital Association
Junior Achievement USA
Kellogg School Center for Nonprofit
Management
Kenya Association of Fundraising Professionals
KY Nonprofit Network
Land Trust Alliance
LeadingAge
LeadingAge Ohio
LDS Philanthropies
Minnestora Planned Giving Council (MPGC)
NAADA-National Agricultural Alumni and
Development Association
NAYDO
NC CORD (CRD)
NCDC
Netzel Grigsby Associates, Inc.
New England Assoc. for Healthcare
Philanthropy (NEAHP)
NIC Foundation
Nonprofit Connect
Nonprofit Learning Point
Nonprofit Management Program - Duke
University of Continuing Studies

Sustainability

2012 Continuing Education Providers

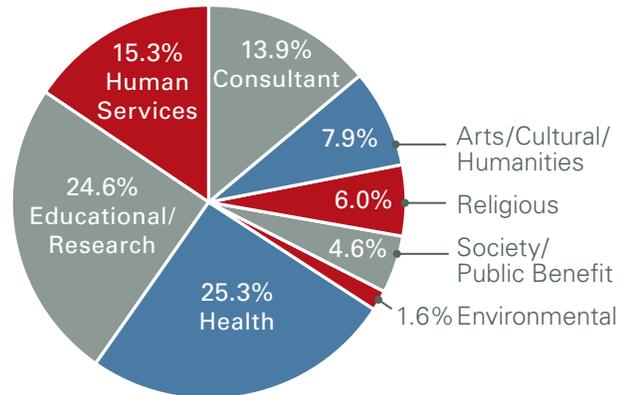
Nonprofit Network Southwest Washington
Northern California Planned Giving Council
Northern Ohio Planned Giving Council
Northwest Development Officers Association (NDOA)
Northwestern University
NW Planned Giving Roundtable
Oklahoma Center for Nonprofits
Partnership for Philanthropic Planning of Greater LA
Partnership for Philanthropic Planning Lone Star Council
Partnership for Philanthropic Planning of Greater Dayton
Partnership for Philanthropic Planning of Greater Philadelphia
Partnership for Philanthropic Planning of IN
Partnership for Philanthropic Planning of RI
Pennsylvania Association of Nonprofit Organizations (PANO)
Pentera, Inc.
Petrus Development
Philanthropic Planning Group of Greater New York
Philanthropic Service for Institutions
Philanthropy Leadership Advancement Nexus/Copley RAFF Inc
Philanthropy Partners of the Cape and Islands
Planned Giving Council of Broward
Planned Giving Council, Mid-America
Planned Giving Council, Mid-Iowa
Planned Giving Group of New England
Planned Giving Round Table of Arizona
Planned Parenthood Development Officers Council
PlannedGiving.com
Portland University, University Advancement
PREP/APRA (Prospect Researcher of Eastern Pennsylvania/Association of Professionals Researchers for Advancement)
Pride Philanthropy
Purchase College, State University of New York School of Liberal Studies and Continuing Education
Rice University Center on Philanthropy & Nonprofit Leadership
Rollins College Philanthropy & Nonprofit Leadership Center
Ryerson University, Chang School of Continuing Education, Fundraising Management Certificate Program
San Diego Planned Giving Partnership
San Diego State University, College of Extended Studies
SC Planned Giving Council
Sinclair Community College
Society of Animal Welfare Administrators
Southside Community Partners
Spertus College
Stephen Thomas Limited
The Advisory Board Company, Philanthropy
The Axelson Center for Nonprofit Management
The Chronicle of Philanthropy
The Chronicle of Philanthropy
The Community Foundation of Collier County
The Foundation Center
The Grantsmanship Center
The Israel Academy of Philanthropy
The Nonprofit Center at La Salle University's School of Business
The Nonprofit Marketing Guide.com
The Resource Alliance
The Support Center for Nonprofit Management
United Way of Oakville
United Way's Center for Nonprofits
University of Illinois at Chicago Office of Development
University of Oklahoma
University of Oregon
University of Wisconsin-Superior Continuing Education
Veridiom Group LLC
Virginia Association of Fundraising Executives (VAFRE)
Virginia Caucus (AFP)
WealthEngine Institute
West Suburban Philanthropic Network
Wilkes Consulting, LLC
Willamette Valley Development Officers
Women in Development North
Women's Philanthropy Institute at the Center on Philanthropy at Indiana
YMCA of Greater Toronto
YMCA of Silicon Valley
YMCA of the USA

Sustainability

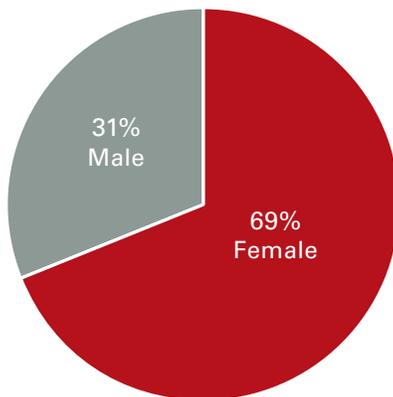
2012 Certificant Demographics



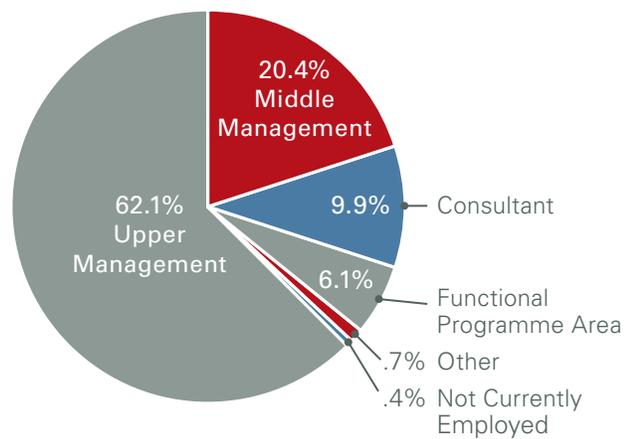
Sector of Employing Organisation



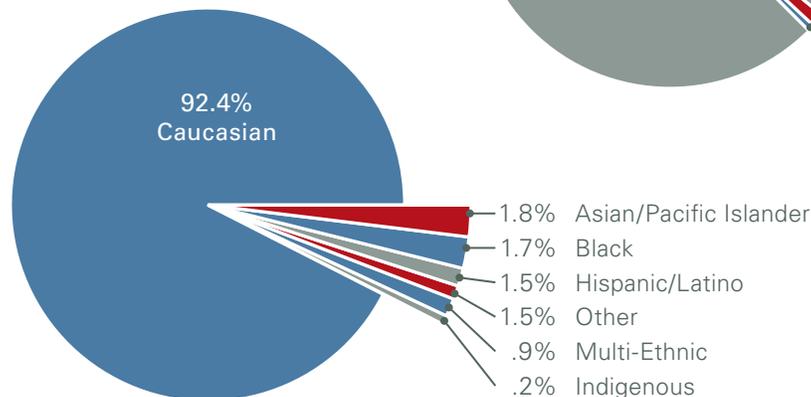
Gender



Level of Responsibility



Ethnicity/Race



Sustainability

Current CFREs through 2012



AUSTRALIA **Australian Capital Territory**

Judith Ford, CFRE
Diane E. Lebson, CFRE
New South Wales
Joy N. Barrett
Deborah G. Beder, CFRE
Christopher Benaud, CFRE
John Godfrey, CFRE
John C. Herring, CFRE
Jannine A. Jackson, CFRE
Stephen M. Mally, CFRE
Andrew A. Maxwell, CFRE
Evelyn R. Mason, CFRE
Lindsay B. May, CFRE
Stuart C. McGill, CFRE
David C. Osborne, CFRE
Alison G. Overton, CFRE
Janice M. Pavay, CFRE
Marty Rhone, CFRE
Marilyn Rickard, CFRE
Libby G. Rodgers-McPhee, CFRE
John A. Townend, CFRE
Janet J. Walmsley, CFRE
Alicia J. Watson, CFRE
Kerin L. Welford, CFRE
Darryl D. Whatmough, CFRE
Roewen Wishart, CFRE
Queensland, CFRE
Leanne K. Angel, CFRE
Jeffrey D. Buchanan, CFRE
Meredithe A. Campbell, CFRE
Leigh Ellen Cleave, CFRE
Kerry A. Cutting, CFRE
Katherine A. Davis, CFRE
Peter L. de Keratry, CFRE
Kenneth C. Edwards, CFRE
Ted. E. D. Flack, CFRE
Joanna M. Garner, CFRE
Simone M. Garske, CFRE
Craigie Gravestine, CFRE
Nigel S.J. Harris, CFRE
Rebecca Hazell, CFRE
David Mark Hindle, CFRE
Alan C. Le May, CFRE
Jenny M. Mansell-Black, CFRE
Daniel C. McDiarmid, CFRE
Lorraine M. Nothling, CFRE
Lesley Ann Ray, CFRE
Margaret A. Scott, CFRE
Terri M. Sheahan, CFRE
Lindsay Stokes, CFRE
Jane M. Thompson, CFRE
Peter J. Treseder, CFRE
Lynette Walsom, CFRE

South Australia

Fiona A. Blinco, CFRE
Tracey Brown, CFRE
Peter J. Coote, CFRE
Peter W. Fletcher, CFRE
Kim M. Jacobson, CFRE
James Mackay Phillips P. Jones, CFRE
Clare V. MacAdam
Tasmania
Ric R. Fletcher, CFRE
Victoria
Nicole Elizabeth Beatty, CFRE
Paul K. Benjamin, CFRE
Peter F. Dalton, CFRE
Jennifer C. Doubell, CFRE
Kimberly D. Downes, CFRE
Ronald J. Fairchild, CFRE
James J. Garland, CFRE
Anne J. Gribbin, CFRE
Laurence A. Joseph, CFRE
Julie M. Marshall, CFRE
Jeremy C. Maxwell, CFRE
Graham J. McKern, CFRE
Leo G. Orland, CFRE
Cheryl M. Pultz, CFRE
Hollace H. Reid, CFRE
William R. Roath, CFRE
Patricia H. Roath, CFRE
Simone Rosel, CFRE
Judith M. Sproats, CFRE
Bronwyn Street, CFRE
Michelle Trevorrow, CFRE
Judy Turner, CFRE
Western Australia
Angela E. Bowman, CFRE
Michelle A. Fraser, CFRE
Brian Holmes, CFRE
Tony J. Hume, CFRE
Vicki A. Rasmussen, CFRE

CANADA **Alberta**

Lorelei D. Abernethy, CFRE
Darcie Acton, CFRE
Cynthia Amerongen, CFRE
Sharon Kim K. Anthony, CFRE
Karen L. Ball, CFRE
Joanne L. Ballance, CFRE
Coby A. Benoit, CFRE
Thomas P. Berekoff, CFRE
Joan V. Black, CFRE
Brian G. Bowman, CFRE
Tania J. Brandstrom, CFRE
Roger R. Breault, CFRE
Patrick Cadieux, CFRE
Patricia M. Christie, CFRE
Carlene A. Chrumka, CFRE

Carol L. Collinge, CFRE
Deborah K. Coult, CFRE
Mary Ann D. Coutts, CFRE
Kenneth C. Crocker, CFRE
Jane A. Dafoe, CFRE
Sherry L. Dahl, CFRE
Jolayne M. Davidson, CFRE
Margaret Dawkins, CFRE
Scott Decksheimer, CFRE
Jason R. Demers, CFRE
Michilynn E. Dubeau, CFRE
Vincent E. Duckworth, CFRE
Brian E. Duclos, CFRE
John J. Dumonceaux, CFRE
Pamela J. Fawcett, CFRE
Michael P. Ferber, CFRE
Karen Filbert, CFRE
Eleanor Finger, CFRE
Edward K. Follis, CFRE
Rob Fragoso, CFRE
Derek D. Fraser, CFRE
Tara L. Friesen, CFRE
Sandra Gomez, CFRE
Jose F. Guillen, CFRE
Nancy I. Hammer, CFRE
Lynne C. Hately, CFRE
Neil Hayes, CFRE
Joseph A. Henschel, CFRE
Karen E. Hill-Chow, CFRE
Valerie Hoey, CFRE
Andrea C. Holtby, CFRE
Michael A. House, CFRE
Chandra Ingram, CFRE
Katherine A. Irwin, CFRE
Snezana N. Jovic-Andrejevic, CFRE
Julie D. Johnston, CFRE
Kim D. Kadatz, CFRE
Karen L. Karpuk, CFRE
Ken Kissick, CFRE
Joyce M. Law, CFRE
Gordon C. Long, CFRE
Mary Adele MacDonald, CFRE
Kathryn E. MacFarlane, CFRE
Guy E. Mallabone, CFRE
Raymond E. Marshall, CFRE
Patricia Matheson, CFRE
Sue M. McCoy, CFRE
Jennifer L. McGlashan, CFRE
Cynthia I. McIntyre, CFRE
Christine M. McIver, CFRE
Andrea L. McLellan, CFRE
Jodi L. McNabb, CFRE
Michael C. Meldrum, CFRE
Joyanne A. Mitchell, CFRE
J. A. Tony Myers, CFRE
Rizwan Nathoo, CFRE

Candice M. Naylen, CFRE
Genine R. Neufeld, CFRE
Lucinda G. Neufeld, CFRE
Rhonda M. Newman, CFRE
Maureen O'Connor, CFRE
Jennifer Panteluk, CFRE
Joan Paton, CFRE
John A. Phin, CFRE
Jane M. Potentier, CFRE
Mary-Ann Provencal, CFRE
Kristi J. Puchbauer, CFRE
Debra L. Ramage, CFRE
Beth L. Ratzlaff, CFRE
M. Michelle Regel, CFRE
Diane M. Reid, CFRE
Mary Saretski, CFRE
Lori K. Shockey, CFRE
Doreen L. Slessor, CFRE
Edith A. Smith, CFRE
Mari-Evelyn A. Stuebing, CFRE
Laura M. Svajlenko, CFRE
Kara L. Tersen, CFRE
David Tod, CFRE
Joanne Toller, CFRE
Janet Tryhuba, CFRE
Nollind van Bryce, CFRE
Bethany A. Wall, CFRE
Laurie J. Wallis, CFRE
Adam Zawadiuk, CFRE
British Columbia
Vanessa Abaya, CFRE
E. Saskia Ages, CFRE
Stephani A. Afgg, CFRE
Rowena R. Anderson, CFRE
Amber D. Ballard, CFRE
Arno Bangert, CFRE
Ann Barnard Ball, CFRE
Paul J. Battjes, CFRE
Hilary E. Beard, CFRE
Francis P. Belden, CFRE
Christopher J. Berghuis, CFRE
Carey Bornn, CFRE
Kathleen A. Butler, CFRE
Norma E. Cameron, CFRE
Veronica Carroll, CFRE
Shantal Cashman, CFRE
Audrey Sin Yu Chan, CFRE
Andrew Chan, CFRE
Peter A. Chipman, CFRE
Marie-Claire Concannon, CFRE
Rosemary E. Conder, CFRE
Gina S. Cuthbert, CFRE
Louise M. De Pape, CFRE
Leanne Denis, CFRE
Marina Dreszach, CFRE
Suzanne M. Dube, CFRE

Sustainability

Current CFREs through 2012



CANADA

British Columbia

(continued)

Angela J. Dudek, CFRE
Renee E. Eaton, CFRE
Laura A. Edwards, CFRE
Scott Elliott, CFRE
Elain Evans, CFRE
Heather M. Ferguson, CFRE
Leslie Fields, CFRE
Lindsay Erin Follett, CFRE
Kari J. Frazer, CFRE
Elaine Fung, CFRE
Diana M. Gallivan, CFRE
Cary Gaymond, CFRE
Kristy I. Gill, CFRE
Christie Goode, CFRE
Rose-Marie U. Goodwin,
CFRE
Moiria L. Gookstetter, CFRE
Donald E. Gordon, CFRE
Linda J. Gray, CFRE
Loren J. Hagerty, CFRE
Janis Hamilton, CFRE
Cheryl B. Hebb, CFRE
Marnie L. Hill, CFRE
Christiane A. Hodson, CFRE
Lucille C. Hough, CFRE
Sarah J. Howard, CFRE
Jennifer L. Ingham, CFRE
Esther Jang, CFRE
Sofia S. Janmohamed, CFRE
Jennifer L. Jasechko, CFRE
Roger Kayo, CFRE
Anne M. Kirkpatrick, CFRE
Jody Kitts, CFRE
Sarah E. Kocaba, CFRE
Benedict V. Kononoff, CFRE
Natasha Krotez, CFRE
Jennifer Lau, CFRE
Jacqueline Lee-Son, CFRE
Diane M. Lloyd, CFRE
David J. Love, CFRE
Cynthia A. Loveman, CFRE
Signy Madden, CFRE
Kathy Mannas, CFRE
David Mark, CFRE
Melanie L. McKenzie, CFRE
Stephen J. Miller, CFRE
Lynne Milnes, CFRE
Glen J. Mitchell, CFRE
Erin L. Morantz, CFRE
Noah Morantz, CFRE
Elizabeth A. Moxham, CFRE
Sara P. Neely, CFRE
Linda J. Netherton, CFRE
Kaman Ng, CFRE
Adrienne A. Nolan, CFRE
Knut Nordlie, CFRE

Jeff M. Norris, CFRE
Jo-Anne Nykilchyk, CFRE
Mandy Parker, CFRE
Diane K. Paterson, CFRE
Janice D. Perrino, CFRE
Annika Polegato, CFRE
Pam Prewett, CFRE
Sandra B. Rankin, CFRE
Thomas G. Riglar, CFRE
Eva Riis-Culver, CFRE
Shelley L. Sainsbury, CFRE
Aaron D. Sanderson, CFRE
Dimpel Sandhu, CFRE
Judy Y. Savage, CFRE
Amanda J. Sayfy, CFRE
Andrea Seale, CFRE
Danielle C. Semple, CFRE
Kerry A. Shillito, CFRE
Vivian A. Smith, CFRE
Jocelyn M. Snih, CFRE
Christopher R.P. Spicer, CFRE
Davida L. Stafford, CFRE
Sigrid Stark, CFRE
Claudia M. Steeves, CFRE
Sherry Stein, CFRE
Debra Sweeney Crombie,
CFRE
Rosemary E. Terzariol, CFRE
Dree E.C. Thomson-Diamond,
CFRE
Kyle S. Tiney, CFRE
Barbara J. Toller, CFRE
Cecilia Tupper, CFRE
Tara N. Turner, CFRE
Lyn A. Tyler, CFRE
Brenda Ulmer, CFRE
Natasha J. van Bentum, CFRE
Tania F. Vronis, CFRE
Laura E. Walsh, CFRE
Heather A. Wardle, CFRE
Janice E. Waud Loper, CFRE
Joanne Waxman, CFRE
Lisa J. Westermarck, CFRE
Jane Westheuser, CFRE
Genesa M. Wheaton, CFRE
Janice Williams, CFRE
Andrea R. Wink, CFRE
Tamara M. Wojdylo, CFRE
Manitoba
Ronald E. Bailey, CFRE
Christina Barwinsky, CFRE
Carolyn E. Basha, CFRE
Jo-Anne M. Dalton, CFRE
Geneviève Delaquis, CFRE
Monica L. Dinney, CFRE
Danielle M. Dunbar, CFRE
Maretta F. Emery, CFRE
Karen S. Fowler, CFRE
Tania Gauthier, CFRE

Krislyn Glays, CFRE
Ashley Goodon, CFRE
Kevin D. Hunter, CFRE
Allison G. Kesler, CFRE
Linda A. Lindsay, CFRE
LuAnn M. Lovlin, CFRE
Jackie A. Markstrom, CFRE
Derek J. McLean, CFRE
Suzanne M. Munroe, CFRE
Blair Nicholls, CFRE
Bridgette Parker, CFRE
Lawrence G. Prout, CFRE
Beth M. Proven, CFRE
Patricia J. Smith, CFRE
Barbara D. Smithson, CFRE
Mary Beth Taylor, CFRE
Teresa J. Turner, CFRE
Leslie E. Weir, CFRE
New Brunswick
Sheree A. Allison, CFRE
Thomas J. (Tim) Cameron,
CFRE
Marianne M. Mepham-
Newton, CFRE
Helene M. Ouellette, CFRE
Linda L. Saunders, CFRE
Julie M. Thebeau, CFRE
Tammy Wood, CFRE
Newfoundland
Rose M. Daley, CFRE
Gerard T. Power, CFRE
Ann S. Andrusyszyn, CFRE
Nova Scotia
Doris E. Cameron, CFRE
Cynthia D. Carroll, CFRE
Sharon R. Crowe, CFRE
Doralin M. Fredericks, CFRE
Barbara L. Goit, CFRE
Kevin R. Lynch, CFRE
Geraldine E. Maclsaac,
CFRE
Adrienne M. Malloy, CFRE
Carolyn P. Marshall, CFRE
Anne Melanson, CFRE
Elizabeth F. Mills, CFRE
Jone E. Mitchell, CFRE
Carol D. Murray, CFRE
Lisa M. Pottie, CFRE
Rosemary Spicer, CFRE
Paulette S. Sweeney-
Goodwin, CFRE
Marni Tuttle, CFRE
Ontario
Rachel Agnoluzzi, CFRE
Roger D. Ali, CFRE
Kathy Allan, CFRE
Beverly J. Allen, CFRE
Nneka A. Allen, CFRE
Corey L. Allison, CFRE

Katherine Alyea, CFRE
Kathleen M. Ancker, CFRE
John Andresen, CFRE
Michael J. Anthony, CFRE
Cynthia J. Armour, CFRE
Lori D. Arsenault, CFRE
Jannine I. Atkinson, CFRE
Ken G. Aucoin, CFRE
Kathryn E. Babcock, CFRE
Gerald W. Backs, CFRE
Zak Bailey, CFRE
Tracey A. Bailey, CFRE
Cynthia Ball, CFRE
Elizabeth R. Banman, CFRE
Linda Barnett, CFRE
Mike Bartlett, CFRE
Deborah J. Barton, CFRE
Deborah Bauder, CFRE
Joanne Beaton, CFRE
Elissa Beckett, CFRE
Renee M. Beneteau, CFRE
Darlene Bennett, CFRE
Deanna Bickford, CFRE
Frances Bigman, CFRE
Andrea D. Blackler, CFRE
Jacqueline Bloom, CFRE
Debra Bond-Gorr, CFRE
Suzanne Bone, CFRE
Sherry A. Booth, CFRE
Mikhael G. Bornstein, CFRE
John M. Bouza, CFRE
Mary L. Bowyer, CFRE
Glen E. Boy, CFRE
Lisa Boyle, CFRE
Dora Boylen-Pabst, CFRE
Karen A. Brackley, CFRE
Kimberly A. Brittain Drumm,
CFRE
Alison Broadworth, CFRE
Michelle Brome, CFRE
Fiona Brown, CFRE
Julie L. Brown, CFRE
Timothy E.J. Brown, CFRE
Maria Elena Brown, CFRE
Linda D. Bryson, CFRE
Joan A. Burdette, CFRE
Theresa A. Butler-Porter, CFRE
Melissa J. Cameron, CFRE
Megan E.A. Campbell, CFRE
Cindy M. Carson, CFRE
Julie Carter, CFRE
Carole Chabot, CFRE
Kim Chadsey, CFRE
Esther Chang, CFRE
Paul A. Chesser, CFRE
Jennifer Childs, CFRE
Jennifer A. Clark, CFRE
Trevor M. Clark, CFRE
Linda C. Clemow, CFRE

Sustainability

Current CFREs through 2012



CANADA

Ontario (continued)

Mark E. Climie-Elliott, CFRE
Lorena Colarusso, CFRE
Kelly A. Cole, CFRE
Lynn Conforti, CFRE
Jennifer Conley, CFRE
Erin Coons, CFRE
Jane Corbett, CFRE
Stephanie Corlett, CFRE
Shirlene Courty, CFRE
Melody L. Craggs, CFRE
Glenn W. Craig, CFRE
Katherine L. Craine, CFRE
Denise M. Cumming, CFRE
Rhonda E. Cunningham,
CFRE
Paula A. Curtis, CFRE
David L. Cuthbert, CFRE
Jody Dailey, CFRE
Adrienne Davidson, CFRE
Rebecca A. Davies, CFRE
Debra L. Davis, CFRE
Julie G. Davis, CFRE
Helen A. De Boer, CFRE
Mary Deacon, CFRE
Diana E. Deakin-Thomas,
CFRE
Janet R. deVries, CFRE
Paul J. Dickson, CFRE
Antonio DiCosmo, CFRE
Karen Dolyniuk, CFRE
Catherine P. Dorais-Plesko,
CFRE
Martha Drake, CFRE
Noel Draper, CFRE
Debbie Drewett, CFRE
Jennifer L. Drouillard Duce,
CFRE
Gabrielle N. Duchesne, CFRE
Suzanne Duncan, CFRE
Susan C. Dusick, CFRE
Rebecca S. Dutton, CFRE
Maria L. Dyck, CFRE
Douglas Earle, CFRE
Laird W.H. Eddy, CFRE
Susan J. Egles, CFRE
Gina Eisler, CFRE
Steven J. Endicott, CFRE
Leah G. Eustace, CFRE
Laura E. Evans, CFRE
Lisa M. Eveleigh, CFRE
Ellen Ewert, CFRE
Lana Feinstein, CFRE
Phyllis C. Ferguson, CFRE
Maureen Flanagan Pool,
CFRE
Lois A. Flemming, CFRE
Donald Scott Forfar, CFRE

Scott Fortnum, CFRE
Robin L.L. Fowler, CFRE
Eric D. Frans, CFRE
Shirley J. Freek, CFRE
Yves C.L. Gadler, CFRE
Melanie C. Gaertner, CFRE
Renee Gallant, CFRE
Len Gamache, CFRE
Sandra Gamboias, CFRE
Bobbi-Jo Gardiner, CFRE
Laura C. Gatensby, CFRE
Tara S. George, CFRE
Gary A. Gerard, CFRE
Tony Giampietro, CFRE
David J. Gilmer, CFRE
Gary Gladstone, CFRE
Lisa Gleva, CFRE
Leigh Godbold, CFRE
Ruth Godinho, CFRE
Nicole S. Goldstone, CFRE
Jana K. Gordon, CFRE
Shannon D. Gorman, CFRE
Lois Graveline, CFRE
Jennifer I. Gray, CFRE
Fraser Green, CFRE
Deborah L. Greenfield
Findlay, CFRE
Pati Greenwood, CFRE
Sharilyn D. Hale, CFRE
Nancy Handrigan, CFRE
Susan Hardy, CFRE
Christina Harley, CFRE
Candace J. Harrington, CFRE
Scott Harris, CFRE
Mary Heinmaa, CFRE
Jeanette S. Hepburn, CFRE
Pat A. Hetherington, CFRE
Nancy J. Hewat, CFRE
Anissa B. Hilborn, CFRE
Graham Hill, CFRE
Bruce R. Hill, CFRE
Catherine S. Hinton, CFRE
Christopher H. Hobbs, CFRE
Corrie Hobin, CFRE
Anthony Holl, CFRE
Naomi Hood, CFRE
Alasdair Hooper, CFRE
Jay K. Hooper, CFRE
Peter Hoppe, CFRE
Tom E. Horlor, CFRE
Susan Horvath, CFRE
Allison Howell, CFRE
Dalit Dell Hume, CFRE
Catherine M. Hurley, CFRE
Christina Hurst, CFRE
Sherrie M. James, CFRE
Jane M. Jamieson, CFRE
Liza Jerome, CFRE
Marilyn R. Job, CFRE

Margaret N. Jones, CFRE
Alanna J.T. Jones, CFRE
Mridula Joyner, CFRE
Sylvia Kadlick, CFRE
Anthony J. Keating, CFRE
Elizabeth Kenny, CFRE
Debbie Kesheshian, CFRE
Lisa Kilby, CFRE
Rachel T. Kindt, CFRE
Paul H. Klein, CFRE
Timothy J. Kluge, CFRE
Mai Yee Samantha Koon,
CFRE
Jessica Kovacs, CFRE
Sylvie C. Labrosse, CFRE
John E. LaFramboise, CFRE
Josh Lai, CFRE
Tracey Y. Lamb, CFRE
Nicole M. Lamont, CFRE
Guy W. Laporte, CFRE
Samantha Laprade, CFRE
Dolores P. Larrier, CFRE
Anette Larsson, CFRE
Patricia I. Lauzon, CFRE
Rob Lavery, CFRE
Jerry Lawlor, CFRE
Susan F. Lawrenson, CFRE
James P. Lawson, CFRE
Susan M. Laycock, CFRE
William M. Leacy, CFRE
Sharon Lee, CFRE
Tony Lee, CFRE
Deborah Moffat Legrove,
CFRE
Lisa F. Lemon, CFRE
Tara E. Lepp, CFRE
Tina Leslie, CFRE
Catherine A. Leslie, CFRE
Ryan T. Lester, CFRE
Kristy P. Lewis, CFRE
Emma Lewzey, CFRE
Greg D. Lichti, CFRE
Katharine C. Little, CFRE
Tania L. Little, CFRE
Lilian Litwin, CFRE
Marie J. Lizotte, CFRE
Hazel M. Lloyst, CFRE
Juniper Locilento, CFRE
Susan A. Lockett, CFRE
Frank H. Lockington, CFRE
Jamian Logue, CFRE
Melanie Lovering, CFRE
Joanna Munroe Luciano,
CFRE
Lawrence J. Lutgendorff,
CFRE
Heather Macdonald, CFRE
Judith L. MacGowan, CFRE
Kimberley MacKenzie, CFRE

Heather MacKneson, CFRE
Tracy C. MacLeod, CFRE
Caterina F. Magisano, CFRE
Susan Manahan, CFRE
Jo-Anne M. Mancini, CFRE
Catherine J. Mann, CFRE
Laura J. Manning, CFRE
Arlene Manning, CFRE
Adelia Marchese, CFRE
Paul E. Marcus, CFRE
Robin B. Markowitz, CFRE
Katherine Marks, CFRE
Catherine M. Marostica,
CFRE
Teresa Marques, CFRE
Lesley A. Marshall, CFRE
Deborah A. Mates, CFRE
Gregory C. Mather, CFRE
Catherine E. Matzig, CFRE
Peter J. Mayhew, CFRE
Michael Mazza, CFRE
Harry McAvoy, CFRE
J. Boyd McBride, CFRE
Nicole McCahon, CFRE
Beth L. McCarthy, CFRE
Kathryn E. McKechnie, CFRE
Amy L. McKinnon, CFRE
Thomas R. McLagan, CFRE
Susan A. McLean, CFRE
Valerie McMurtry, CFRE
Mary Elizabeth McPherson,
CFRE
Judith L. Mead, CFRE
Terry M. Mercer, CFRE
Alayne L. Metrick, CFRE
Cindy L. Mewhinney, CFRE
Stephanie L. Miller, CFRE
Mireille R. Millette, CFRE
Peter Joseph Misiaszek,
CFRE
Patricia L. Mongeon, CFRE
Paul J. Moore, CFRE
Richard Morgan, CFRE
Tammy L. Morison, CFRE
Oleksandr Morosovskiy, CFRE
Christy Morrow, CFRE
Mitze S. Mourinho, CFRE
Lisa Mulholland, CFRE
Susan Mullin, CFRE
Kathryn E. Munro, CFRE
Sarah J. Nadalin, CFRE
Elizabeth A. Naylen, CFRE
Jill A. Nelson, CFRE
Anita D. Nielsen, CFRE
Krista M. O'Donnell, CFRE
Brad Offman, CFRE
Piotr Okonski, CFRE
Rosemary H. Oliver, CFRE
Andrea Olson, CFRE

Sustainability

Current CFREs through 2012



CANADA

Ontario (continued)

Andrea C. Orr, CFRE
Michelle M.B. Osborne, CFRE
Fiona L. Ott, CFRE
Edita Page, CFRE
Andrea Page, CFRE
Jill Palmer Abbott, CFRE
Donna Pammer, CFRE
Cecelia Paolucci, CFRE
Janet L. Park, CFRE
Kourtney R Parker, CFRE
Susan J Paterson, CFRE
Tracy L. Paterson, CFRE
Shirlanne Pawley-Boyd, CFRE
Robert Ian Peacock, CFRE
Heidi Peever Bain, CFRE
Anne Marie Peirce, CFRE
Rosanna Petricca, CFRE
Gil Pharand, CFRE
Erin Prendergast, CFRE
Jory C. Pritchard-Kerr, CFRE
Kathleen A. Provost, CFRE
Andreia A. Prudencio, CFRE
Maureen M. Pryce, CFRE
Margaret Purcell, CFRE
Eyre L. Purkin Bien, CFRE
Wendy Quick, CFRE
Jacqueline L. Raaflaub, CFRE
Paulett M. Ramsey, CFRE
Jessica Rawn, CFRE
Karobi Ray, CFRE
Linda A. Reid, CFRE
Diana Reitberger, CFRE
Elizabeth Rejman, CFRE
Dana Visocchi Rice, CFRE
Donna J. Richardson, CFRE
Gina Rosen, CFRE
Ann Baker Rosenfield, CFRE
Breanna Ross, CFRE
Brenda Rothwell, CFRE
Sarah A Rothwell, CFRE
Gilles Roy, CFRE
Cynthia L. Rozeboom, CFRE
Derek Rumboldt-deLouche, CFRE
John F. Russell, CFRE
Lyn Russo, CFRE
Robert Ryan, CFRE
Wendy Sanderson-Culley, CFRE
Erin E Sargeant Greenwood, CFRE
Robin H. Schultz, CFRE
Heather Scott, CFRE
Alanna M. Scott, CFRE
Elaine Scrivener, CFRE
Andrea Segal, CFRE



Carol Simand Seidman, CFRE
Pamela Shanks, CFRE
Ivan Sharp, CFRE
Michele Sharp, CFRE
Alan Sharpe, CFRE
Bonnie Shepherd, CFRE
Katalin Sheskay, CFRE
Mildred P. Siderius, CFRE
Gary E. Sim, CFRE
Lesley A. Sims, CFRE
Tatiana Slobodcicov, CFRE
Edward B. Sluga, CFRE
Heather E. Smith, CFRE
Cheryl L. Soderlund, CFRE
Constantinos Sophocleous, CFRE
Dianne E. Spencer, CFRE
Shanan Spencer-Brown, CFRE
Susan B. St. John, CFRE
Janice L. St-Denis, CFRE
Andrée Steel, CFRE
Jennifer C. Stewart, CFRE
Robert A. Stewart, CFRE
Susan A. Storey, CFRE
Barb L. Storey, CFRE
J. Shannon Stuart, CFRE
Barbara A. Sutton, CFRE
Sharon R. Svob, CFRE
Sonya Swiridjuk, CFRE
Ann Symington, CFRE
Linda Syrota-Sullivan, CFRE
Dorothy Tam, CFRE
Kristy Taylor, CFRE
Kelly Celeste Taylor, CFRE
Beverly S. Teller, CFRE
Stephen M. Thomas, CFRE
Heather L. Thomas, CFRE
Jennifer L. Thompson, CFRE
Christine E. Thompson, CFRE
Richard B. Thompson, CFRE
Sheryl A. Thorpe, CFRE
Eva Thurlow, CFRE
Alexandra Tieman, CFRE
David G. Timms, CFRE
Robert P. Tomas, CFRE
Ingrid L. Town, CFRE
Barbara K. Track, CFRE
Megan Tregunno, CFRE
Rosemary L. Triebner, CFRE
Rebecca L. Truax, CFRE
Ka Po Connie Tsui, CFRE
Zahra Valani, CFRE
Patricia A. Valteau, CFRE
Josephine van Herpt, CFRE
Jennifer A. Van Noort, CFRE
Christopher P. Vanderkruys, CFRE
Teresa E. Vasilopoulos, CFRE
Pearl F. Veenema, CFRE

Jason Wagar, CFRE
Holly Wagg, CFRE
Cindy Wagman, CFRE
Tannis D. Walker, CFRE
Catherine Wallace, CFRE
Mandy D. Walsh, CFRE
Helen Walsh, CFRE
Kimberly E. Warner, CFRE
Wendy A. Warner, CFRE
Glenn Waterman, CFRE
Allan Weatherall, CFRE
Paul G. Weitendorf, CFRE
Kerry L. Whiteside, CFRE
Sriyani (Sue) H. Widyaratne, CFRE
Sara Wilbur, CFRE
Diane Wiles, CFRE
Lorelei R. Wilkinson, CFRE
Elisa M. Williams Schroen, CFRE
Kathleen A. Williamson, CFRE
Kim Willis-More, CFRE
Karen D. Willson, CFRE
Kathleen M. Wilson, CFRE
Julie A.K. Wirtanen, CFRE
Mark J Womack, CFRE
John E. Wong, CFRE
Patricia E. Wright, CFRE
Ken S. Wyman, CFRE
Nancy A. Yarmel, CFRE
Louise Yearwood, CFRE
Guy W. Yerama, CFRE
Tan-ling Yeung, CFRE
Marion York, CFRE
Denny Young, CFRE
Aleksandar Zakonovic, CFRE
Kelly L. Ziegner, CFRE
Trevor Zimmer, CFRE
Tamas Zsolnay, CFRE
Wendy E. Zufelt-Baxter, CFRE
Quebec
Suzanne Belanger, CFRE
Jeff Bicher, CFRE
Christian Bolduc, CFRE
Nicole Boucher, CFRE
Lucie Chatelain, CFRE
S. Bronwen Dearlove, CFRE
Marcel Dupuis, CFRE
Nicola Elkins, CFRE
Chantal Gélinas, CFRE
Cynda P. Heward, CFRE
Carl Julien, CFRE
Paulanne Jushkevich, CFRE
Peggy Killeen, CFRE
Jean G. Lewis, CFRE
Shaun G. Lynch, CFRE
Jean-Nicholas Marziali, CFRE

Dorothy M. Massimo, CFRE
David McBride, CFRE
Karen N. Mitchell, CFRE
Luce Moreau, CFRE
Martin Munger, CFRE
Ligia Pena, CFRE
Maria Piccioni, CFRE
Catherine Rowe, CFRE
Dolly Shinhat-Ross, CFRE
Kimberly A. Strydonck, CFRE
Amanda Williams
Saskatchewan
Bruce W. Acton, CFRE
Nowshad Ali, CFRE
Georgina A. Altman, CFRE
Susan Clarkson, CFRE
Kathryn J. Cousins, CFRE
Karen J. Dackiw, CFRE
Judy I. Davis, CFRE
Michelle M. Gallucci, CFRE
Roberta L. Gamble, CFRE
Don C. Gorsalitz, CFRE
Lisa M. Green, CFRE
Kent Hartshorn, CFRE
Edie Holzapfel, CFRE
Darla M. Humble, CFRE
Alison M. Matheson, CFRE
Jennifer L. Molloy, CFRE
William Pratt, CFRE
Aaron W.B. Ruston, CFRE
Joanne Wurmlinger, CFRE
Nora Yeates, CFRE
Jami L. Young, CFRE

HONG KONG
Vincent Kin Ming Law, CFRE

IRELAND
Denisa L. Casement, CFRE

KOREA, SOUTH
Hyunsoo Kim, CFRE

LEBANON
Walid A Katergi, CFRE

MEXICO
Isabella Navarro-Grueter, CFRE
Deborah K. Rabe-San Roman, CFRE

NEW ZEALAND North Island
Dianne J. Armstrong, CFRE
John G. Barnett, CFRE
John C. Bergin, CFRE
Tom M. Brady, CFRE
Dwyllis Brown, CFRE
Kitty Hilton, CFRE

Sustainability

Current CFREs through 2012



NEW ZEALAND

North Island (continued)

Stephanie Maitland, CFRE
Donald Wayne McKenzie,
CFRE



Heather Newell, CFRE



Carol J. Painter, CFRE

Clive G. Pedley, CFRE

Errol B. Pike, CFRE

Lisa J. Ramsell, CFRE

Rebecca Scelly, CFRE



Amanda J. Stanes, CFRE

Johan L. Vos, CFRE

Patricia R. Walbridge, CFRE



South Island

Dominique J. Leeming, CFRE

Lisa Wells, CFRE



NORWAY

Deborah Thomson, CFRE

PUERTO RICO

Maria F. Levis, CFRE

Jacqueline A. Mullen, CFRE

SINGAPORE

Liza M. Boffen-Yordanov,
CFRE

UNITED KINGDOM

Gloucestershire

Janette I. Miskelly Fife,
CFRE

Louise D. Bird, CFRE

Kent

Gillian M. Moody, CFRE

Middlesex

Christopher F. E. Goldie,
CFRE

Richard Holland, CFRE

Ibrahim Taguri, CFRE

Norfolk

Roland A. Owers, CFRE

Marc A. Stowell, CFRE

Northamptonshire

Jimmy James, CFRE

Northumberland

Eric D. Grounds, CFRE

Oxfordshire

Kay F. Honner, CFRE

Suffolk

Mark H.W. Jefferies, CFRE

Graham Papenfus, CFRE

Sussex

Alba F. Lewis, CFRE

Warwickshire

Andrew J. Day, CFRE

Caroline J. Hutt, CFRE

Catherine M. Jackson, CFRE

Paul M. Molloy, CFRE

Amy V. Smith, CFRE

Robin Thomas, CFRE

West Midlands

Robert Astick, CFRE

Wiltshire

Robin Jequier, CFRE

Worcestershire

Judy M. Tucker, CFRE

Yorkshire

Linda Ellis, CFRE

Lucy Stirling

Nicole Gray Conchar

UNITED STATES

Alabama

Victoria E. Allen, CFRE

Kathy S. Briscoe, CFRE

David F. Bryant, CFRE

Candace C. Burnett, CFRE

Lisa Costanzo, CFRE

Linda P. Crowell, CFRE

Peggy E. Darby, CFRE

Robert L. Dewhurst, CFRE

Jennifer H. Ellison, CFRE

Jason E. Fisher, CFRE

Marilyn J. Fletcher Ray,
CFRE

James W. Fogal, CFRE

I. Douglas Foster, CFRE

Durward Hank Galbreath,
CFRE

Jennifer F. Hall, CFRE

Ryan C. Hankins, CFRE

Alice Hestley, CFRE

John M. Hogewood, CFRE

Erica L. Hollins, CFRE

J. Scott Huffman, CFRE

Tara G. Jones, CFRE

Debra D. Joyner, CFRE

Cathy C. Lee, CFRE

James N. Lewis, CFRE

Kristin M. Martin, CFRE

Karen McCauley, CFRE

Norma J. McGee, CFRE

Erin Melaney, CFRE

Michael R. Miller, CFRE

Linda B. Montgomery, CFRE

Charles T. Moore, CFRE

Kathleen Ninas, CFRE

Melinda K. Nord, CFRE

Kisha R. Norris, CFRE

Julia O. Pipes, CFRE

Jeffrey S. Powell, CFRE

Jennifer S. Ray, CFRE

Gregory H. Schultz, CFRE

Jerry F. Smith, CFRE

Miranda D Springer, CFRE

Molly D. Stone, CFRE

Christopher Theriot, CFRE

Christopher N. Thomason,
CFRE

Matt J. Waters, CFRE

Robert W. Wellbaum, CFRE

Manuel Williams, CFRE

Alaska

Adele M. Alderman, CFRE

Sally A. Archer, CFRE

Christine L. Bell, CFRE

Katherine A. Bender, CFRE

Keni L. Campbell, CFRE

Jayna L. Combs, CFRE

Sandra G. Ehrlich, CFRE

Gretchen C. Gordon, CFRE

Ann M. Hale, CFRE

Sarah L. Hobart, CFRE

Naomi E. Horne, CFRE

Danalee Jackson, CFRE

Kristan Jez, CFRE

Lynne Johnson, CFRE

Elizabeth Johnson, CFRE

Thea Lawton, CFRE

Julia A. Martinez, CFRE

Elizabeth A. Miller, CFRE

Stephanie F. Monahan, CFRE

Thisa A. Northcutt, CFRE

Heather A. O'Connor, CFRE

Nora Ortiz Fredrick, CFRE

Wanda K. Peros, CFRE

Beth E. Rose, CFRE

Suzanne Rudolph, CFRE

Mary K. Rutherford, CFRE

Ivy A. Spohnholz, CFRE

Margaret A. Stoneking, CFRE

Tammy Tragus-McCook, CFRE

Mary C. Tyrrell, CFRE

Julie C. Varee, CFRE

Laurie B. Wolf

Arizona

Diane Abraham, CFRE

Nancy F. Ackley, CFRE

Jacquelyn Ahrenberg, CFRE

Toby E. Amir Fox, CFRE

Gail S. Baker, CFRE

Laura E. Barton, CFRE

Loren B. Bouchard, CFRE

Frank E. Bourget, CFRE

Louise E. Bowden, CFRE

Peter Brennan, CFRE

Richard M. Brown, CFRE

Penelope Cagney, CFRE

Jennifer P. Carrillo, CFRE

Alma T. Chavez Strasser,
CFRE

Kimberly G. Cherry, CFRE

Christine M. Clouse, CFRE

Michelle Conklin, CFRE

Mary J. Crist, CFRE

Deborah Dale, CFRE

Jill W. DeMichele, CFRE

Michelle E. DiMuro, CFRE

Pamela Doherty, CFRE

Kristi B. Edwards, CFRE

Constance L. Eggert, CFRE

Yvonne C. Ervin, CFRE

Christine Ewing, CFRE

Alice Ferris, CFRE

Peter J. Finley, CFRE

Michael N. Fischer, CFRE

Sue M. Gaub, CFRE

Renea Gentry-Wiley, CFRE

Marie D. Harris, CFRE

Bill J. Harrison, CFRE

Lee Hartmann, CFRE

Pauline U. Hechler, CFRE

Mary Lee Hoffman, CFRE

Cheryl M. House, CFRE

Diane Jezek-Powell, CFRE

Tana K. Jones, CFRE

Sandra S. Jorgensen, CFRE

Keith C. Kerber, CFRE

Nancy J. Kirk, CFRE

Robert Kirkpatrick, CFRE

Alan Knobloch, CFRE

Nathan Kretzmann, CFRE

Clyde W. Kunz, CFRE

Kelly A. Lane, CFRE

Leslie K. Lindquist, CFRE

Daniel M. Linguiti, CFRE

Karla Van Drunen Littooy,
CFRE

Bettie J. Love, CFRE

Mary L. Luna, CFRE

Samantha A. Maracle,
CFRE

Stacey C. Marsh, CFRE

Melanie Morgan, CFRE

Bonnie J. Morgan, CFRE

Glen Newhart, CFRE

Robbie Nicol, CFRE

Lisa A. Notaro-Goin, CFRE

Lisa Olivas-Cook, CFRE

Gina W. Ore, CFRE

Jacqueline A. Palmenberg,
CFRE

Marianne T. Pekala, CFRE

Mark Publow, CFRE

Margie Puerta Edson, CFRE

Joyce A. Richards, CFRE

John C. Sar, CFRE

Eva Scholfield, CFRE

John A. Scola, CFRE

Scott Sheldon, CFRE

Michele Shipitofsky, CFRE

Scott D. Showers, CFRE

Susan G. Sirkus, CFRE

Kelli Smith, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

Arizona (continued)

Karyn Stefan, CFRE
Jon Stettner, CFRE
Stephen V. Stone, CFRE
Joseph F. Swaba, CFRE
Torrie A. Taj, CFRE
Bethany C. Taylor, CFRE
Jennifer M. Tersigni, CFRE
Kimberly A. Thompson, CFRE
David K. Udall, CFRE
Laurel Vetsch, CFRE
Richmond J. Vincent, CFRE
Catherine R. Wagenbach, CFRE
Mark D. Walker, CFRE
Susan E. Waschler, CFRE
Anne C. White, CFRE
Barbara C. Willis, CFRE
Celeste A. Winters, CFRE
Martin H. Wojcik, CFRE

Arkansas

Sharon H. Blackwood, CFRE
Hope H. Bradberry, CFRE
Frances C.M. Carter, CFRE
J. Clif Christopher, CFRE
Ronald C. Cox, CFRE
Clark W. Ellison, CFRE
Shannon D. Gwinn, CFRE
Art Horne, CFRE
Frederick R. Hueston, CFRE
Christina L. Hughes, CFRE
Catherine J. C. Johnson, CFRE
Kelly D. Kemp, CFRE
Cheryl L. Kester, CFRE
James Kimbrough, CFRE
Amy C. Linimon, CFRE
R.M. Daniela Martin, CFRE
Carolyn McCone, CFRE
Allison A. McElroy, CFRE
Ben R. McLintock, J.D., CFRE
Jamie Clayton Mercer, CFRE
April Moreton, CFRE
Tom Nisbett, CFRE
Ellen A. Plummer, CFRE
William H. Powell, CFRE
Charliss M. Russ, CFRE
Fred G. Scarborough, CFRE
Sarah D. Van Vleck, CFRE
Jill D. Wagar, CFRE
Lynnette Watts, CFRE
Sue S. Williamson, CFRE
Stephen P. Wilmes, CFRE

California

Janie Anderson, CFRE
Kristin N. Anderson, CFRE
Karolo Aparicio, CFRE
James S. Armstrong, CFRE

Joy N. Atrops-Kimura, CFRE
Claire Axelrad, CFRE
Christopher Baiocchi, CFRE
William Ballas, CFRE
Pamela J. Barden, CFRE
Viki L. Barie, CFRE
W. David Barnes, CFRE
Jeanne M. Barry, CFRE
Pamela Becker, CFRE
Marie A. Beichert, CFRE
Katherine M. Bella, CFRE
Kimberly A. Bellinger, CFRE
Lisa C. Bennett, CFRE
Michael K. Bergler, CFRE
Kristin J. Bertell, CFRE
Kerry L. Beuthin, CFRE
Michele A. Bignardi, CFRE
Nora S. Bird, CFRE
Mary L. Bishop, CFRE
Lambert G. Bittinger, CFRE
Larry G. Boles, CFRE
Gregory N. Bonn, CFRE
Julie S. Bornhoeft, CFRE
Brian J. Bowden, CFRE
Rachelle B. Bracebridge-Bussell, CFRE
Travis Bradburn, CFRE
Merle E. Brodie, CFRE
Jessie Brooks, CFRE
Rebecca A. Brown, CFRE
Robyn M. Browning, CFRE
Marsha L. Bryan, CFRE
Pamela Bumgardner, CFRE
David L. Bundesen, CFRE
Teresa Bunuel, CFRE
Maria S. Burns, CFRE
Loretta A. Burris, CFRE
Lori J. Butler, CFRE
Kyle C. Button, CFRE
Tracy M. Byars, CFRE
Allison E. Cagley, CFRE
Adrienne D. Capps, CFRE
Amy C. Cardullo, CFRE
Patrick J. Carew, CFRE
Mary Ruth Carleton, CFRE
Tracy C. Chappell, CFRE
Selina S. Chi, CFRE
Linda C. Chin, CFRE
Cheri L. Choy, CFRE
Monika M. Churchill, CFRE
John Ciambrone, CFRE
Patricia Clark, CFRE
Andrew G. Clayton, CFRE
Cheryl J. Cobbs, CFRE
Bobby Cobbs, CFRE
Dena R. Cochran, CFRE
Sharon C. Collins, CFRE
E. Danielle Collins, CFRE
David Colwell, CFRE

Catherine M. Connolly, CFRE
Bill Connors, CFRE
Cathy Conway, CFRE
Jeff A. Conway, CFRE
Brenda S. Cook, CFRE
Deborah J. Cordano, CFRE
Matthew S. Cottle, CFRE
Susan C. Covey, CFRE
Peter D. Crouch, CFRE
David C. Cunningham, CFRE
Judee A. Daniels, CFRE
Mike Davis, CFRE
Yulanda N. Davis-Quarrie, CFRE
Charles E. Day, CFRE
Brad de la Cruz, CFRE
Carol M. Dedrich, CFRE
Mark E. Deffenbacher, CFRE
Tina T. Del Piero, CFRE
Martha M. DeLaO, CFRE
Joanna DeLeon, CFRE
Julie E. Denman, CFRE
Denise M. Desmond, CFRE
Anne Dewey, CFRE
Janet H. DeWolfe, CFRE
David S. Disend, CFRE
David A. Dolan, CFRE
Dawn G. Doorn, CFRE
Jill M. Dotts, CFRE
Devon Dougherty, CFRE
Michael D. Driebe, CFRE
Kathy Drucquer Duff, CFRE
Estella R. DuBose, CFRE
Kirsten L. DuBray, CFRE
Heather H. Dugdale, CFRE
Robin E. Dunn, CFRE
Kristine Edmunds, CFRE
Victoria A. Emmons, CFRE
Leslie V. Esposito, CFRE
Timothy L. Evans, CFRE
Kirsten K. Everspaugh, CFRE
Mickie H. Faris, CFRE
Gerard J. Fazio, CFRE
Carole A. Fish, CFRE
Erich Foeckler, CFRE
Karen B. Follette, CFRE
Terri Forman, CFRE
Susan P. Fox, CFRE
Linda P. Frank, CFRE
Kristen S. Fuls, CFRE
Robyn C. Furness-Fallin, CFRE
Patricia F. Gallagher, CFRE
Carol D. Gallant, CFRE
Laura S. Gallardo, CFRE
Carlos A. Garcia, CFRE
Tammy J. Gass, CFRE
David L. George, CFRE
Maria Gitin Torres, CFRE

Edith A. Glassey, CFRE
Michelle M. Glenn, CFRE
Elizabeth G. Glynn, CFRE
Lois J. Gomez, CFRE
Tanya G. Gonzales, CFRE
Gary L. Good, CFRE
Judith R. Goodbody, CFRE
Geoff C. Graham, CFRE
Leslie A. Graham, CFRE
Sarah M. Grant, CFRE
Monica Grant, CFRE
Bryan O. Grassmann, CFRE
Harvey Green, CFRE
Louise G. Gregory, CFRE
Sandra W. Gresham, CFRE
Anne D. Grey, CFRE
Diane V. Grooms, CFRE
Amy Gross, CFRE
Anita Louis Grossman, CFRE
Teri L. Halliday, CFRE
Sarah J. Haney, CFRE
Jane G. Hansen, CFRE
Ruthellen Harris, CFRE
Elizabeth A. Harvey, CFRE
Robin R. Harvill, CFRE
Clyde M. Harwood, CFRE
Helen M. Harwood, CFRE
Teri Hauser, CFRE
Tomoaki L. Hayashi, CFRE
Marni A. Hayman, CFRE
Patricia A. Heller, CFRE
Charlotte A. Henderson, CFRE
Renee Herrell, CFRE
Amy E. Himes, CFRE
Karen Hinman, CFRE
Mark R. F. Hodde, CFRE
Judith A. Hodges, CFRE
Mary Hohensee, CFRE
Christine Hollister, CFRE
Julianne E. Holt, CFRE
Susan E. Hoover, CFRE
Larry L. Hostetler, CFRE
Steen Hudson, CFRE
Richard N. Hume, CFRE
Linda A. Hunt, CFRE
Reginald K. Ingram, CFRE
Nicole M. Jackson, CFRE
Michelle Jacobson, CFRE
Timothy Jaeger, CFRE
Linda S. Jaffe, CFRE
Diane James, CFRE
Paula E. Jameson, CFRE
Laura Jason, CFRE
Christine R. Jeffers, CFRE
Victoria M. Johnson, CFRE
Scott W. Johnson, CFRE
Donna B. Johnson, CFRE
Lori T. Johnson, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

California (continued)

Susan L. Jones, CFRE
Kelly B. Kannwischer, CFRE
Katherine M. Karpe, CFRE
Katherine Keeney, CFRE
Diana Kelker, CFRE
John Kelleher, CFRE
Leonard P. Kelly, CFRE
Linda D. Kennedy, CFRE
M. Annette Ketner, CFRE
Kathryn J. Keyes, CFRE
Dian Kiser, CFRE
Alice J. Klein, CFRE
Vicky A. Klug, CFRE
Susan K. Knollenberg, CFRE
Bettina C. Kohlbrenner, CFRE
Dolores M. Korf, CFRE
Kevin Kosik, CFRE
Anne Kratz, CFRE
Denise A. Kuhn, CFRE
Karen W. Kwan, CFRE
Mark Lachman, CFRE
Kathryn J. Landa, CFRE
Paul I. Lanning, CFRE
Jean M. Larsen, CFRE
Greg Lassonde, CFRE
Sally G. Lawrence, CFRE
Andrea Learned, CFRE
Sharon L. LeeMaster, CFRE
Harriet Lehmann, CFRE
Jennifer Lenard-Benson, CFRE
Beverly H. Lenihan, CFRE
William R. Lewis, CFRE
Sandy T. Liarakos, CFRE
Latifah M. Light, CFRE
Elizabeth A. Liles, CFRE
Susan B. Loden, CFRE
Mari Ellen Loijens, CFRE
Claudia A. Looney, CFRE
Kimberly Low, CFRE
Thomas Lowden, CFRE
Colleen R. Lukoff, CFRE
Stephen A. Lundin, CFRE
Jennifer M. Lyter, CFRE
Melissa MacRae, CFRE
Glenn Maddalon, CFRE
Constance S. Maguire, CFRE
Paula March, CFRE
Jennifer J. Marsteen, CFRE
Vicki Mastro, CFRE
Deanna Maurer, CFRE
Robert A. May, CFRE
Joan McBride, CFRE
David R. McCurry, CFRE
Lenore M. McDonald, CFRE
Justin McIntee, CFRE
Heather McKenzie-Densmore, CFRE

Katherine A. McNulty, CFRE
Karen W. McQueen, CFRE
Yukiko M. Meadows, CFRE
Daniel E. Meek, CFRE
Megan K. Meihaus, CFRE
Honey Meir-Levi, CFRE
Michele Melicia Young, CFRE
Rebecca Merrell, CFRE
Kenneth D. Miles, CFRE
Amy M. Miller, CFRE
Kelly R. Mitchell, CFRE
Charity L. Monte, CFRE
Terry Monteleone, CFRE
Antoinette G. Moriarty, CFRE
Richard H. Morley, CFRE
Kelly Morrison Pop, CFRE
Jennifer A. Morrow, CFRE
Janelle H. Morton, CFRE
Randall F. Mueller, CFRE
Patricia Narciso, CFRE
Robert J. Nava, CFRE
Lynn R. Nawahine, CFRE
Joseph Naylor, CFRE
Sharon Nazaroff, CFRE
Paula M. Neal Reza, CFRE
Theresa M. Nelson, CFRE
Elizabeth G. Nesbitt, CFRE
Nicole G. Noble, CFRE
Susan L. Obert, CFRE
Fonny Oei, CFRE
Elissa N. Oransky, CFRE
Steve Ortiz, CFRE
Daniel Otto, CFRE
Kimberly L. Parker, CFRE
Chanda B. Parrett, CFRE
Amy B. Parrott, CFRE
Amy D. Parsons, CFRE
Linda F. Parton, CFRE
Christine Paul, CFRE
Alan V. Pearson, CFRE
Daniel Peddie, CFRE
Sandra L. Pepper, CFRE
Susan Peters, CFRE
Diann Peterson, CFRE
Janice Gow Pettey, CFRE
James E. Pinder, CFRE
Shirley M. Pok, CFRE
Richard Politte, CFRE
Thomas R. Poole, CFRE
Barbara J. Powers, CFRE
Judith A. Prokupek, CFRE
Michele Prosser, CFRE
Therese M. Quinlan, CFRE
Barbara Racklin Bushnell, CFRE
Linda J. Rahn, CFRE
Oliver W. Ramsey, CFRE
Grace Reddy, CFRE

Christopher M. Redo, CFRE
Kevin M. Reeds, CFRE
Kim L. Rhinehelder, CFRE
Kendra A. Rhodes, CFRE
Janice H. Rice, CFRE
David G. Ricks, CFRE
Virginia V. Rivera, CFRE
Jill Muchow Rode, CFRE
John N. Rodenberg, CFRE
Tim Rodriguera, CFRE
Anita Rodriguez-Lambert, CFRE
Diana Rogers, CFRE
Joseph J. Rosenthal, CFRE
Frances A. Rozner, CFRE
Michael A. Ruff, CFRE
Pamela L. Sadler, CFRE
Mansoor Sakhly, CFRE
Wendy J. Santana, CFRE
Juliana Schirmer, CFRE
Jeanne E. Schmelzer, CFRE
Christine Schmidt, CFRE
R. Scott Schroeder, CFRE
Andrea M. Scott, CFRE
Christa Sheehan, CFRE
Kathie C. Sheehy, CFRE
Sarah E. Shepard, CFRE
Randy A. Shulman, CFRE
Susan M. Shum, CFRE
Eileen M. Sigler, CFRE
Nancy E. Simerly, CFRE
Jenni Skidmore, CFRE
Patricia M. Slattery, CFRE
Susan B. Smith, CFRE
Dennis P. Smith, CFRE
Peggy A. Smith, CFRE
Michelle L. Smith, CFRE
Patricia O. Snyder, CFRE
David G. Snyder, CFRE
Cecilia N. Soriano, CFRE
James T. Sotiros, CFRE
Chelsey A. Souza, CFRE
Catherine Spear, CFRE
Elizabeth S. Stacey, CFRE
Holly N. Stanco, CFRE
Deborah E. Stanley, CFRE
Patricia Stein, CFRE
June Stephens, CFRE
Eugenia M. Stewart, CFRE
Arthur T. Stillwell, CFRE
Bradley W. Stith, CFRE
Phillip L. Stolberg, CFRE
Michele L. Stuart, CFRE
Martha M. Sullivan, CFRE
Naomi J. Sultan, CFRE
Nicole Suydam, CFRE
Jennifer A. Svihus, CFRE
Andrew F. Taylor, CFRE
Rachel V. Terwilligar, CFRE

Sally Thomas, CFRE
Tresa M. Thomas
Massiongale, CFRE
Stephanie L. Titus, CFRE
Cecilia Degnan Tonsing, CFRE
R. William Torgerson, CFRE
Tonya L. Torosian, CFRE
Elizabeth A. Touma, CFRE
Carole D. Tremblay, CFRE
Deborah Ann Trimble, CFRE
Tim Truitt, CFRE
Antoinette Tschann, CFRE
Zachary D. Tucker, CFRE
John A. Turner, CFRE
Emma Lee Twitchell, CFRE
Susan A. Valencia, CFRE
Deborah Veady, CFRE
Zoot Velasco, CFRE
Thomas M. Venturino, CFRE
Juliana Ver Steeg, CFRE
Diane Vigil, CFRE
Astrid von Soosten, CFRE
John W. Wadas, CFRE
Jon Wagner, CFRE
Jane E. Walstrom, CFRE
Raymond W. Watts, CFRE
A. Nicole Weaver-Goller, CFRE
Amy C. Weeks, CFRE
Robert E. Weiner, CFRE
Dana S. Weintraub, CFRE
Jeffrey M. Wergeles, CFRE
Pamela M. Werner, CFRE
Katherine Wertheim, CFRE
Heidi Whitman, CFRE
Judith A. Whittier, CFRE
Jeffery R. Wilcox, CFRE
Marc Wilde, CFRE
Timothy J. Willard, CFRE
Elizabeth A. Williams, CFRE
Debbie B. Wilson, CFRE
Karen E. Wirick, CFRE
Susan Wishon, CFRE
Gail M. Witzlsteiner, CFRE
Tamara Wolf, CFRE
Amy Wolfe, CFRE
Cynthia L. Wolfe Funai, CFRE
Kerry Wood, CFRE
Lisa A. Wood, CFRE
Sonica R. Wright, CFRE
Victoria C. Yarnal, CFRE
Shannon E. Yasman, CFRE
Olivia B. Yates, CFRE
Betsy York, CFRE
Jan Young, CFRE
Deloria Zabriskie, CFRE
Matthew P. Zarcufsky, CFRE
Cindy A. Zbin, CFRE
Jane E. Ziad, CFRE

Sustainability

Current CFREs through 2012



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De Ann Acosta, CFRE
Edward M. Ammon, CFRE
Cory G. Andersen, CFRE
Jill M. Anderson, CFRE
Josh T. Bailey, CFRE
Kerry A. Baker, CFRE
Marianne B. Barker, CFRE
Andrew M. Barton, CFRE
Dee Beaudette, CFRE
Ronald G. Beckman, CFRE
Richard Blair, CFRE
Cynthia J. Blanchard-Bullock, CFRE
James Bocian, CFRE
Marilyn G. Bogan, CFRE
Bryan D. Bowles, CFRE
James K. Brozo, CFRE
Amy Buchheit, CFRE
Judith A. Calhoun, CFRE
Kimberly Churches, CFRE
Simone Clasen, CFRE
Shannon M. Clifford, CFRE
Jeanne Conder, CFRE
Camy Cooney, CFRE
Gail M. Cumming, CFRE
Eileen Danahy, CFRE
Douglas A. Dillon, CFRE
Paul A. Dunne, CFRE
Janet Fieldman, CFRE
Karen P. Fitzpatrick, CFRE
Marialane Flippen, CFRE
Judea D. Franck, CFRE
Griff A. Freyschlag, CFRE
Linda S. Garrison, CFRE
Constance Gelvin, CFRE
Mary M. Gilliam, CFRE
Julie Johnson Haffner, CFRE
Leslie N. Hansen, CFRE
Margo L. Hatton, CFRE
Mark D. Hille, CFRE
Dianne L. Hitchingham, CFRE
Jonathan E. Hoehn, CFRE
Janet L. Hubert, CFRE
Mandy Hughes, CFRE
Donna Jared, CFRE
Rose Marie Johnson, CFRE
Karen J. Johnson, CFRE
Martha Johnson, CFRE
Susan E. Kaiser, CFRE
John Kivimaki, CFRE
Sharon A. Knight, CFRE
Dean R. Laatt, CFRE
Tamra S. Lack, CFRE
Diane C. LeBlanc, CFRE
Marc D. Lee, CFRE
Joseph M. Leisz, CFRE

Joseph V. Maloney, CFRE
Ann-Marie Manning, CFRE
Paul N. Marsh, CFRE
Joan L. Mason, CFRE
Sharon Meyers, CFRE
Jeffrey Mielke, CFRE
Carmen J. Moyer, CFRE
Margaret E. Mullen, CFRE
Kevin L. Mullin, CFRE
Robb S. Pike, CFRE
Jennifer L. Pinnell, CFRE
Katherine L. Repola, CFRE
Nicole E. Rivet, CFRE
Ann Roecker, CFRE
Illene Roggensack, CFRE
Kimberly Ruotsala, CFRE
Gary D. Schrenk, CFRE
Anita Schwartz, CFRE
Virgil A. Scott, CFRE
Mary Beth Searles, CFRE
Kimberly Lennox Sharkey, CFRE
Lori A. Sims, CFRE
Gordon P. Smith, CFRE
Mary Rush C. Stevenson, CFRE
William L. Stohlmann, CFRE
Valerie J. Stolz, CFRE
Randall A. Stubbs, CFRE
Janet L. Stump, CFRE
Gina G. Taranto, CFRE
Beverly N. Thompson, CFRE
Kimberly A. Tobin, CFRE
William W. Tromble, CFRE
Ashley E. Waddell, CFRE
Kristin K. Walker, CFRE
Luanne M. Williams, CFRE
Kimberly D. Winger, CFRE
Victoria S. Wright-Walker, CFRE
Matthew C.D. Yeingst, CFRE

Connecticut

Andrew C. Bamber, CFRE
Hedy L. Barton, CFRE
Sharon Bean, CFRE
Diana S. Bogue, CFRE
Thomas R. Borjas, CFRE
Lynne J. Briody, CFRE
Megan Brown, CFRE
Rebecca M. Bryan, CFRE
Phyllis T. Cappuccio, CFRE
Susan M. Chudwick, CFRE
Sharon L. Closius, CFRE
Thomas M. Colligan, CFRE
Robert B. Congdon, CFRE
Mary K. Cox, CFRE
Cynthia E. DiLeo, CFRE
Barbara Drayer, CFRE
Michael T. Driscoll, CFRE

Mike T. Eckel, CFRE
Cornelia Evans, CFRE
Lisa M. Ferraro, CFRE
Jo-Ann Ficca, CFRE
Melinda S. Formica, CFRE
Leigh M. Gage, CFRE
David E. Garamella, CFRE
Carol S. Garlick, CFRE
Jean G. Haynes, CFRE
Stephen M. Jakab, CFRE
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Holly Lemoine, CFRE
Wendy M. Lux, CFRE
Brenda A. Marsian, CFRE
Elizabeth M. McCartney, CFRE
Clare W. Meade, CFRE
Gail E. Millerick, CFRE
Patricia L. Morgan, CFRE
Bernardine Morris-Thielert, CFRE
Claudia B. Nielsen, CFRE
Dawn Nunn, CFRE
Catherine Onyemelukwe, CFRE
Gary W. Parrington, CFRE
Karen A. Petersen Hatcher, CFRE
Julie Pryor-Bennett, CFRE
Hal C. Reed, CFRE
Rick Reichert, CFRE
Martha L. Rennie, CFRE
Lillian L. Rhodes, CFRE
Donald G. Rizzo, CFRE
Patricia M. Scharr, CFRE
Daniel Seiden, CFRE
Lyla Steenberg, CFRE
Alexis P. Surovov, CFRE
Diana L. Timlin, CFRE
Richard J. Tuchman, CFRE
Margo S. Tucker, CFRE
Jill Westgard, CFRE
Kristen E. Willis, CFRE
Trenton Wright

District of Columbia

Stacy A. Ale, CFRE
Alicia M. Alexion, CFRE
Torrey S. Androski, CFRE
Robert L. Balthaser, CFRE
Georgette L. Blanchfield, CFRE
Dennis J. Boyle, CFRE
Jennifer N Broome, CFRE
Suzanne Callahan, CFRE
Patricia E. Carocci, CFRE
Ruth P. Cogen, CFRE
Lynn C. Croneberger, CFRE
Curtis C. Deane, CFRE
Barbara J. DeClerk, CFRE

Denise S. Dolan, CFRE
Tara M. Dwyer-Arras, CFRE
Joseph J. Eisen, CFRE
Michael D. Farley, CFRE
Carl L. Gell, CFRE
Sharon Gleason, CFRE
Samuel N. Gough, CFRE
Natalie Kate Greiner, CFRE
Aisha Heath, CFRE
Martha Johnson, CFRE
Brian M. Jones, CFRE
Maryanna L. Kieffer, CFRE
Dayna Kuhar, CFRE
Jennifer M. Lopez, CFRE
Kathleen M. Lunsman, CFRE
Lisa L. Maska, CFRE
Nancy Fifield McConnell, CFRE
Meegan E. McVay, CFRE
Lynn M. Mehaffy, CFRE
Susan A. Messina, CFRE
Heather K. Morgan, CFRE
Michael J. Morsberger, CFRE
Stacie A. Mruk, CFRE
Tiffany A. Neill, CFRE
Gail G. Nordheimer, CFRE
Beth A. Paulson, CFRE
Bathsheba Philpott, CFRE
Gabriel M. Pinski, CFRE
Kristen J. Pruski, CFRE
Meg L. Roberts, CFRE
Sally J. Smith, CFRE
Laura S. Smith, CFRE
Janece A. Smoot, CFRE
Arlene A. Snyder, CFRE
Timothy P. Snyder, CFRE
Ramona Stoltz, CFRE
Amy F. Sukol, CFRE
Kathleen R. Swayze, CFRE
Barbara Ellen Talisman, CFRE
Kathryn M. Tyrrell, CFRE
Gayle S. Union, CFRE
Kathryn L. Ward, CFRE
Tycely R. Williams, CFRE

Delaware

Judy L. Aliquo, CFRE
Manuel J. Arencibia, CFRE
John D. Baker, CFRE
Ronald F. Barisano, CFRE
Susan Bernetic, CFRE
Sharon L. Biddle, CFRE
Marcia E. Carle, CFRE
Cathy D. Cessna, CFRE
Donna M. G. Connor, CFRE
Stephanie Cory, CFRE
Elizabeth A. Dougherty, CFRE
Dee Durham, CFRE
La Mar Gunn, CFRE

Sustainability

Current CFREs through 2012



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Paul E. Lakeman, CFRE
Martha R. Mitchell, CFRE
Lucy M. O'Donnell, CFRE
Vita T. Pickrum, CFRE
Claudia M. Porretti, CFRE
Judith D. Schrock, CFRE

Florida

Emilio Alonso-Mendoza
Sylvia M. Ameen, CFRE
Marion E. Anderson, CFRE
Jane Arnett, CFRE
Mason Ayres, CFRE
Andrae J. Bailey, CFRE
Lydia E. Bailey, CFRE
Laurence G. Barnet, CFRE
Raymond W. Barr, CFRE
Kristen L. Barrett, CFRE
Kerry A. Bartlett, CFRE
Ernestine Bean, CFRE
Kathy M. Beattie, CFRE
Rebecca D. Becker, CFRE
Lee Behensky, CFRE
Emily H. Benham, CFRE
Nina P. Berkheiser, CFRE
Thomas A. Bila, CFRE
George Ann Bissett, CFRE
Virginia O. Blossom
Kruntorad, CFRE
Mary Beth Bos, CFRE
John W. Bozard, CFRE
Susan B. Brandt, CFRE
Laura Breeze, CFRE
Gary A. Brewer, CFRE
Cora L. Brown, CFRE
Patricia Broxson, CFRE
Carol E. Bruno, CFRE
David M. Bryant, CFRE
Christie Budd, CFRE
Carol L. Butera, CFRE
Suzanne P. Cabrera, CFRE
Stanton L. Cadow, CFRE
Anita B. Campbell, CFRE
Mary E. Campo, CFRE
Robert E. Carter, CFRE
Kenann J. Cassidy, CFRE
Lagrand E. Chase, CFRE
Terri Chastain, CFRE
Melissa Chaykin, CFRE
Craig T. Chindemi, CFRE
Donna Christine Marino,
CFRE
Tracy B. Clouser, CFRE
DeAnn J. Collins, CFRE
Regime M. Cordon Shiver,
CFRE

Heather R. Corey, CFRE
Jordan L. Crane, CFRE
Estelle Crawford, CFRE
Deirdre I. Dam, CFRE
Diane L. David, CFRE
Michelle S. Davis, CFRE
Janice Davis, CFRE
Robert C. Dawson, CFRE
Marie B. Deckert, CFRE
Kelly M. DeGregorio, CFRE
E. Paul Dietrich, CFRE
Constance C. Dillon, CFRE
Jeanene E. Donilon, CFRE
Bernadine Douglas, CFRE
Kelly A. Dowling, CFRE
Holly H. Duncan, CFRE
Julia I. East, CFRE
Tracy Edwards Frye, CFRE
Jane Egbert, CFRE
Linda M. Eisenhart, CFRE
Jennifer Elliott, CFRE
Roland Emerton, CFRE
Kathleen Brooks Emmett,
CFRE
Sherry Hogan English, CFRE
Bill F. Faucett, CFRE
Meredith Feder, CFRE
Shirley B. Fessell, CFRE
Cynthia L. Fields, CFRE
Amanda E. Fisher, CFRE
Bonnie M. Flynn, CFRE
Kenneth Fournie, CFRE
Greg C. Frazier, CFRE
Kelley W. Frohlich, CFRE
Wendy L. Gajewski, CFRE
Armando V. Galella, CFRE
Geraldine Gallagher, CFRE
Margaret A. Gibbs, CFRE
Angela L. Gieras, CFRE
Laura Gilbert, CFRE
Larry A. Gilhousen, CFRE
Janet K. Ginn, CFRE
Susan E. Glasscock, CFRE
J. Carey Gleason, CFRE
Rodney M. Grabowski, CFRE
Adrienne N. Greenlees, CFRE
Sally Gress, CFRE
Nora J. Gunn-Stern, CFRE
Daniel T. Gura, CFRE
Karin E. Gustafson, CFRE
Debbie E. Hammer, CFRE
Cathryn L. Hardesty, CFRE
Christopher D. Harrell, CFRE
Marilyn M. Hattaway, CFRE
Jennifer Hawkes, CFRE
Pamela J. Henderson, CFRE
Teresa Hibbard, CFRE
Lisa M. Hicks, CFRE
Robin Hicks-Connors, CFRE

Gregory S. Higgerson, CFRE
Paula M. Higgins, CFRE
Stephen M. Higgins, CFRE
Margaret W. Hightower,
CFRE
David A. Hoffman, CFRE
Janet L. Hooper, CFRE
Lauren W. Hopkins, CFRE
Lisa J. Howard, CFRE
Lynn J. Hoy, CFRE
Linda D. Hull, CFRE
Kathy M. Ingram, CFRE
Lisa C. Intagliata, CFRE
Roxanne Jacobs, CFRE
Jorene Jameson, CFRE
Karen T. Jensen, CFRE
Deborah M. Johnson, CFRE
Richard H. Johnson, CFRE
Sharon A. Jones, CFRE
Wendy Kaplan, CFRE
Nicolas Karagosian, CFRE
Vicki S. Katz, CFRE
Vicki M. Kaufmann, CFRE
Gustave G. Kein, CFRE
Diane Kimes, CFRE
Robert J. Kinney, CFRE
Deborah Kotch, CFRE
Gary D. Kovar, CFRE
Andrew J. Kramer, CFRE
Hope Kramer, CFRE
Doug Kruse, CFRE
Carrie M. Kufta, CFRE
Cynthia A. Lake, CFRE
John M. Landry, CFRE
Jane R. Lanier, CFRE
Anna Lanzatella, CFRE
Kathleen M. Larsen, CFRE
Chris LeBrun, CFRE
Marianne C. LeClair, CFRE
Sara H. Leonard, CFRE
Kathleen M. Leone, CFRE
Deborah A. Levine, CFRE
Patricia Christine Lewis,
CFRE
Kristin S. Lidinsky, CFRE
H. Patricia Lord, CFRE
Judy Ludin, CFRE
Nancy J. Ludin, CFRE
Suellen K. Mann, CFRE
Melody M. Marrs, CFRE
Grant E. Martin, CFRE
Karelia Martinez-Carbonell,
CFRE
Kate A. Mason, CFRE
Aida I. Matic, CFRE
Martha V. Matula, CFRE
Evelyn Elizabeth McCall, CFRE
Jane E. McCallum, CFRE
Ann S. McCullen, CFRE

Raven McElman, CFRE
Carol Z. McKeever, CFRE
Jessica McLain, CFRE
Margaret L. Meadows, CFRE
Gail S. Meltzer, CFRE
Kenneth I. Menefee, CFRE
Theresa A. Mephram, CFRE
Richard G. Miller, CFRE
Carl J. Minardo, CFRE
Jeffrey A. Muddell, CFRE
Terry J. Mularkey, CFRE
Kristie K. Naines, CFRE
Joanne Nowlin Davis, CFRE
Susan J. Omoto, CFRE
Carol Ossip Felder, CFRE
Janet G. Owens, CFRE
Barzella Papa, CFRE
Holly L. Parrish, CFRE
Stephen J. Parsons, CFRE
Joan K. Paru, CFRE
Toni S. Paz, CFRE
Nancy B. Perry, CFRE
Denise M. Pope, CFRE
Faith M. Pridmore, CFRE
Gene F. Pruett, CFRE
Kathy S. Rabon, CFRE
Suzanne E. Rackl, CFRE
Dianne M. Reeves, CFRE
Nancy L. Reiersson, CFRE
Robb D. Resler, CFRE
Karen J. Rielely, CFRE
John Riley, CFRE
Lenora A. Ritchie, CFRE
John E. Rivas, CFRE
Clarence J. Roberts, CFRE
Renee Robertson, CFRE
Rolando D. Rodriguez, CFRE
Carolyn C. Rogers, CFRE
Bonnie A. Royster, CFRE
Richard Russell, CFRE
Mary Saionz, CFRE
Beverly H. Sanders, CFRE
Steven L. Sanderson, CFRE
Beth Guba Schaan, CFRE
Leslie Schipani-Anderson,
CFRE
Marcia L. Schneider, CFRE
Margaret L. Schumacher,
CFRE
Jennifer L. Secor, CFRE
Suzanne L. Seiter, CFRE
Lara G. Shane, CFRE
Kenneth P. Shoriak, CFRE
Traci A. Shur, CFRE
William J. Shustowski, CFRE
Shaina Sine, CFRE
Doris K. Sipos, CFRE
John B. Sloan, CFRE
Marlene M. Spalten, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

Florida (continued)
Alyce Lee Stansbury, CFRE
Jeannine Starr, CFRE
Susan L. Stern, CFRE
Jennifer L. Stewart, CFRE
Giovanna M. Stincer, CFRE
Susan L. Suarez, CFRE
Joanne B. Sullivan, CFRE
Michael E. Sutton, CFRE
Patricia I. Sutton, CFRE
Dianna L. Sutton, CFRE
Julie C. Taylor, CFRE
Joan A. Thomas, CFRE
Joel L. Thomas, CFRE
Maureen Thurston, CFRE
James J. Tobin, CFRE
Joanne W. Townner, CFRE
Barton C. Tryon, CFRE
Maarten van de Guchte, CFRE
Karen L. Van De Putte, CFRE
Tracy Vanderneck, CFRE
Jennifer B. Vigne, CFRE
John M. Wall, CFRE
C. Edward Wardle, CFRE
Jonathan B. Warner, CFRE
Kathleen Weiner, CFRE
Eric Welch, CFRE
Megan D. Wenrich, CFRE
Kathryn I. Whitney, CFRE
F. Mark Whittaker, CFRE
Patrice Shiver Whitten, CFRE
John D. Wilbur, CFRE
Sallie Williams, CFRE
Stacy L. Williams, CFRE
John B. Williams, CFRE
Lee Williams, CFRE
Julie M. Wills, CFRE
Katherine R. Wohlhuter, CFRE
Danielle Wright-Landry, CFRE
Therese E. Yanochik, CFRE
Phil G. Young, CFRE
Anita J. Young, CFRE
Tania R. Yount, CFRE
David J. Zanitsch, CFRE
Joshua J. Zmroczek, CFRE
Dana J. Zorovich-Godek, CFRE

Georgia

Patricia A. Adelman, CFRE
Ralph W. Alee, CFRE
Tracey B. Atwater, CFRE
Susan R. Baker, CFRE
Debbi B. Barber, CFRE
Suzanne M. Begin, CFRE
Philip Bonfiglio, CFRE
Tucker J. Branham, CFRE

Donna S. Brazzell, CFRE
Maxwell Breithaupt, CFRE
Kay Buckham, CFRE
Jeanette N. Burroughs, CFRE
Beth T. Byers, CFRE
John P. Byrne, CFRE
Jennifer Cain, CFRE
John P. Cerniglia, CFRE
Patrick D. Chandler, CFRE
Amy S. Crowell, CFRE
Patricia D'Alba Sabatelle, CFRE
Rebecca H. Davis, CFRE
Rob Dickson, CFRE
Rachel B. Donnelly, CFRE
Larkin Dorsey, CFRE
Margaret E. Gammage-Tucker, CFRE
William W. Gardner, CFRE
Heather Greene, CFRE
LaDonna L. Greiner, CFRE
Amanda K. Griffin, CFRE
Leonard A. Haas, CFRE
Bonnie S. Hardage, CFRE
R. William Hooson, CFRE
Rainie B. Jueschke, CFRE
Elizabeth A. Kargel, CFRE
Beth A. Keller, CFRE
Melisa Kennedy, CFRE
Megan M. Kerley, CFRE
Jeremy S. Kraut-Ordovery, CFRE
Wm. Edward Laity, CFRE
Lindsay L. Lapole, CFRE
Maryum Lewis, CFRE
Fred Maglione, CFRE
Reshunda L. Mahone, CFRE
Shelly R. Manuel, CFRE
Bentley B. Marane, CFRE
Beth P. Mathews, CFRE
Stephen L. McDaniel, CFRE
Mary Z. McEneaney, CFRE
Elizabeth H. Meehan, CFRE
Bruce E. Minett, CFRE
Richard Munroe, CFRE
Mary Kay Murphy, CFRE
Joshua R. Newton, CFRE
William Norris, CFRE
John F. O'Kane, CFRE
Betsy T. Oliver, CFRE
Ann-Laura Parks, CFRE
David R. Pass, CFRE
Rachel Michele Pearce, CFRE
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Mary K. Perry, CFRE
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Gayle J. Popham, CFRE
Marcille B. Reed, CFRE
Martha Scott Reich, CFRE

Nancy K. Rigby, CFRE
Jennifer L. Russ, CFRE
Ellen H. Sacchi, CFRE
Deborah P. Schuchmann, CFRE
Gail Seifert, CFRE
Elizabeth Sheppard, CFRE
Scott H. Sikes, CFRE
Alicia Smith, CFRE
Elizabeth Smith, CFRE
Ellen J. Terrell, CFRE
Catherine B. Trotter, CFRE
Charles Troutman, CFRE
Jomal Vailes, CFRE
Stephen C. Vancza, CFRE
Lewis Vonherrmann, CFRE
Julie Y. Wilkerson, CFRE
Brittany G. Wilson, CFRE
Thomas Wood, CFRE

Hawaii

Monica Adams, CFRE
Elizabeth A. Aulsebrook, CFRE
K. C. Collins, CFRE
Polly Kauahi, CFRE
Denice K. Keliikoa, CFRE
Janice N. Knapp, CFRE
Keawe Liu, CFRE
Gina Lobaco, CFRE
Elizabeth M. Mastrantonio, CFRE
Anne Marie Rizzo, CFRE
Ronald L. Sauder, CFRE
Lorraine S. Tamaribuchi, CFRE
Sarah B. Tenney, CFRE
Lisa M. Varde, CFRE

Idaho

Rayelle B. Anderson, CFRE
Mark Arstein, CFRE
Richard T. Ballou, CFRE
Kyrsten S. Bell, CFRE
Donald L. Evans, CFRE
David G. Facer, CFRE
Teresa H. Farr, CFRE
Hilary Hupp Furlong, CFRE
Linda J. Leary Gerber, CFRE
Monica D. Hopkins, CFRE
Larry C. Johnson, CFRE
Bob Madden, CFRE
Mary Elizabeth Markley, CFRE
Christopher W. Moore, CFRE
Jennifer L. Neil, CFRE
Jerry W. Nielsen, CFRE
Bradley J. Petersen, CFRE
Jack Purdie, CFRE
David G. Richards, CFRE
Shayne L. Summers, CFRE
John D. Tanner, CFRE
Stuart B. Weiser, CFRE
Robert R. Yardley

Illinois

Alberta Adamson, CFRE
Martha J. Ahrends, CFRE
Heather K. Albrecht, CFRE
Shannon Lohr Alexander, CFRE
Richard L. Allmon, CFRE
Paul W. Amundsen, CFRE
Carol Anglet, CFRE
Rosalyn J. Averette-Priester, CFRE
Melissa S. Barrett, CFRE
Michael J. Bates, CFRE
Danda T. Beard, CFRE
Jennifer L. Beightley, CFRE
Kristen L. Berchtold, CFRE
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Michael Bittel, CFRE
Judith L. Blank, CFRE
Jennifer N. Blohm, CFRE
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Helen M. Brooks, CFRE
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Carol D. Brown, CFRE
Molly M. Bukro, CFRE
Julie A. Bullock, CFRE
Jeannine Burgdorf, CFRE
Jennifer L. Bush, CFRE
Margaret E. Busse, CFRE
Juan Calixto, CFRE
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Kathryn L. Caudill, CFRE
Rosalee Cavataio, CFRE
Nancy D. Chandler, CFRE
Beth N. Chase, CFRE
Gerri L. Cicchinelli, CFRE
Sara E. Cohen, CFRE
Erna E. Colborn, CFRE
Alysha B. Comstock, CFRE
Thomas Cramer, CFRE
Sherre Jennings Cullen, CFRE
Sarah P. Cutrara, CFRE
Lisa M. Dagher, CFRE
Elizabeth J. Dale, CFRE
Sandra Danforth, CFRE
Kathryn A. Dattomo, CFRE
Carl W. Davis, CFRE
Jennifer Dettloff, CFRE
Margaret DeVine, CFRE
William L. Devore, CFRE
Marianne Downey, CFRE
Richard A. Draeger, CFRE
Robert D. Driver, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

Illinois (continued)
Kathleen F. Dujsik, CFRE
M. Jane Eaves, CFRE
Heather A. Eddy, CFRE
Elizabeth J. Edgar, CFRE
Kristen M. Egan, CFRE
India A. Ehioba, CFRE
Renee M. Ellingson, CFRE
Paula J. Endress, CFRE
Apryl Eshelman, CFRE
Daniel J. Facchini, CFRE
Nick M. Falco, CFRE
Annelys H. Farrell, CFRE
Rebecca Fines Hunter, CFRE
Tom Fite, CFRE
Gilbert W. Fonger, CFRE
Tracey L. Foreman, CFRE
Randi Frank, CFRE
Patti S. Franklin, CFRE
Francine Friedmann, CFRE
Theodore D. Frost, CFRE
Elizabeth P. Garrow, CFRE
Shawn M. Gavin, CFRE
Brian J. Gawor, CFRE
Terri M. Gens, CFRE
Carol K. Gieske, CFRE
Karla S. Gifford, CFRE
Grant Gilbert, CFRE
Marshall R. Gillam, CFRE
Steven R. Goebel, CFRE
Catherine J. Goebel, CFRE
Paul N. Goetz, CFRE
Michelle D. Gorham, CFRE
Heather R. Graves, CFRE
Eric J. Green, CFRE
Kathleen Grummel, CFRE
Susan A. Hacker, CFRE
Barbara K. Hailey, CFRE
Yolanda Hancock-Rahman,
CFRE
Ruth K. Hansen, CFRE
Linda C. Hawkins, CFRE
Dwight M. Heaney, CFRE
Jerry D. Heller, CFRE
Greg J. Henson, CFRE
Allison Z. Hewitt, CFRE
Marc P. Hilton, CFRE
Jennifer A. Hodge Jerzyk,
CFRE
Robert V. Hotz, CFRE
David John Hougan, CFRE
Lynn R. Huelsmann, CFRE
Kristin L. Hughes, CFRE
Penelepe C. Hunt, CFRE
Kathleen M. Hurley, CFRE
Joy D. Hutchcraft, CFRE
Sarah J. Jennings, CFRE
Thomas J. Johnson, CFRE

Jacqueline S. Joines, CFRE
Lewis R. Jones, CFRE
Brad Joutras, CFRE
Falona Joy, CFRE
Paulette M. Karas, CFRE
Emily G. Keilback, CFRE
Virginia Heubach Kelly, CFRE
Marilyn Foster Kirk, CFRE
Soudary Kittivong-
Greenbaum, CFRE
Deborah A. Kleiboeker, CFRE
Debra Klieman, CFRE
Jill C. Koski, CFRE
Kathy A. Kraas, CFRE
Gail A. Lamb, CFRE
Cloydia H. Larimore, CFRE
Kathleen F. Larrick, CFRE
Erin E. Leahey, CFRE
Kevin J. Lee, CFRE
Tamara Lee Leonard, CFRE
Carol J. Levenberg, CFRE
Marlene Lewis, CFRE
Ceilanne Libber, CFRE
Joseph A. Like, CFRE
Judy T. Lindsey, CFRE
Alexa Lingris, CFRE
Kevin Lister, CFRE
Jacqueline E. Lowe, CFRE
James J. Lynch, CFRE
Sarah W. Mackey, CFRE
Alexander G. Macnab, CFRE
John L. Malloy, CFRE
Erin A. Markuson, CFRE
Mary Jo May, CFRE
Patricia A. McDonald, CFRE
Catherine C. McGeehan, CFRE
David M. McGowan, CFRE
Carrie McHaley, CFRE
John R. Mecklenburg, CFRE
Cheryl Megurdichian, CFRE
Julie L. Melton, CFRE
Susan L. Mennenga, CFRE
Dennis L. Meyer, CFRE
Roger A. Meyer, CFRE
Kelly J. Millington, CFRE
Erin L. Minne, CFRE
Lynn Momberger, CFRE
Timothy Montague, CFRE
Kathleen M. Monteleone,
CFRE
Marilyn Moon, CFRE
Geraldine Moore, CFRE
Larry D. Morrow, CFRE
Melanie J. Murphy, CFRE
Linda B. Myette, CFRE
Beverly E. Neisler, CFRE
Sandra H. Nelson, CFRE
Deborah A. Nelson, CFRE
Mary Newell, CFRE

Linda E. Niemiec, CFRE
Barbara J. Norris Coates, CFRE
Pamela K. Owens, CFRE
Theodore C. Parge, CFRE
Erin H. Patti, CFRE
Nicole R. Payton, CFRE
Douglas G. Peck, CFRE
Susan A. Peters, CFRE
Kathleen Phelan, CFRE
Jamie Phillippe, CFRE
Tanya Pietrkowski, CFRE
Alexander F. Pope, CFRE
Roy F. Quanstrom, CFRE
John J. Quinn, CFRE
Christine Radtke, CFRE
L. Patrick Reedy, CFRE
Allyson J. Regnier, CFRE
Jill J. Reid, CFRE
Mary J. Revord, CFRE
Mark A. Roberts, CFRE
Linda G. Robertson, CFRE
Judy L. Roby, CFRE
Gary N. Rowe, CFRE
Marcy J. Rubic, CFRE
Nathan R. Ruby, CFRE
Susan Rudigier Mchabcheb,
CFRE
Gail D. Rudolph, CFRE
Steven A. Rusk, CFRE
Deborah F. Ryan, CFRE
Julie R. Ryan, CFRE
Rosemary L. Sajak, CFRE
Gladys Santiago, CFRE
Katherine S. Sawyer, CFRE
Brenda Scheider, CFRE
Tracey N. Schilligo, CFRE
Cynthia L. Schmidt, CFRE
John David Schmitt, CFRE
Kimberly S. Schweitzer, CFRE
Colleen A. Sehy, CFRE
Robert M. Shafis, CFRE
Christopher J. Shoemaker,
CFRE
Judy A. Siegal, CFRE
Vered Siegel, CFRE
Joseph P. Skvara, CFRE
Shelly Smith, CFRE
Deidra M. Somerville, CFRE
Kathleen Spiess, CFRE
Rachel C. Stack, CFRE
Michele L. Stauff, CFRE
Ben M. Stickan, CFRE
Cecilia A. Straney, CFRE
Daniel P. Summins, CFRE
Joan Sunseri, CFRE
Stephen J. Taylor, CFRE
M. Sue Taylor-Woodward,
CFRE
Whitney M. Templeton, CFRE

Mark J. Teresi, CFRE
David S. Terrill, CFRE
Eric D. Thompson, CFRE
Mary C. Tikalsky, CFRE
Hugh P. Turley, CFRE
Julie L. Turley, CFRE
Anne Tyree, CFRE
Amy C. Van Polen, CFRE
Randy A. Varju, CFRE
Lynne D. Vass, CFRE
Gordon D. Venturella, CFRE
Barb Vicory, CFRE
Robert A. Vitas, CFRE
Danielle M. Ward, CFRE
Carol V. Wargo, CFRE
Kimberly K. Weeks, CFRE
Courtney Weiland, CFRE
Michelle A. Whetstone, CFRE
David E. Wiercinski, CFRE
Payson S. Wild, CFRE
Megan C. Williamson, CFRE
Judith M. Woodruff, CFRE
Brooke L. Young, CFRE
Heather Zoldak, CFRE
Richard E. Zumwalt, CFRE
Indiana
Heather P. Allen, CFRE
William C. Andreas, CFRE
Timothy P. Ardillo, CFRE
Jonathan W. Barada, CFRE
Donna K. Belding, CFRE
Sally J. Benson, CFRE
Michelle L. Bingle-Coffman,
CFRE
Peggy W. Blackard, CFRE
Susan E. Bogan, CFRE
Charles R. Bossert, CFRE
Scott E. Bova, CFRE
David A. Bower, CFRE
Joan K. Boyer, CFRE
Wendy W. Boyle, CFRE
Emojean M. Brindel, CFRE
Scott T. Budlong-Morse,
CFRE
Karen Burns, CFRE
Kathryn J. Cantor, CFRE
Eve M. Colchin, CFRE
Gwen C. Cooper, CFRE
Beatrice L.D. Cork, CFRE
Barbara J. Coury, CFRE
Deanna D. Crispin, CFRE
Robert N. Croft, CFRE
Catherine C. Cummings,
CFRE
Jennifer L. Danic, CFRE
Kathryn M. Dannels, CFRE
Betty R. Darbro, CFRE
Joyce A. Detterline, CFRE
Barbara W. Dicken, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

Indiana (continued)

Roberta L. Donahue, CFRE
Frank T. Eagan, CFRE
Tonja L. Eagan, CFRE
Anthony A. Englert, CFRE
Julie A. Fabsik Swartz, CFRE
Katherine M. Finley, CFRE
Nancy Frick, CFRE
Scott Friend, CFRE
Rose E. Fritzinger, CFRE
Jeri P. Gabbert, CFRE
James E. Gillespie, CFRE
Steve Gilliland, CFRE
Joseph K. Goepfrich, CFRE
Teresa Gotthardt, CFRE
Stephanie M. Grabow, CFRE
Freddie D. Haddad, CFRE
Molly T. Hahn, CFRE
Cassandra Caye Hall, CFRE
Cindy J. Hall, CFRE
Perry T. Hammock, CFRE
Patricia Louise Hankins
Hughes, CFRE
Jeremy M. Hatch, CFRE
Colleen A. Heeter, CFRE
Paula S. Heiderman, CFRE
Craig P. Heinrichs, CFRE
John M. Heintz, CFRE
Kyle A. Henne, CFRE
Robert Henson, CFRE
Julia R. Holbrook, CFRE
Morgan M. Hoover, CFRE
Matthew R. Hudson, CFRE
C. Suzanne Hudson-Smith,
CFRE
Paula J. Jenkins, CFRE
Randall S. Johnson, CFRE
Trevia E. Johnson, CFRE
Susan M. Johnson, CFRE
Robin L. Kares, CFRE
Stephen H. Kerr, CFRE
Gary W. W. Kidwell, CFRE
William H. Kiel, CFRE
Suzanne B. Killen, CFRE
Jessica J. Koscher, CFRE
James G. Kramer, CFRE
Michael J. Laudick, CFRE
Amanda K. Lawson, CFRE
Holly K. Lee, CFRE
Matthew F. Leighty, CFRE
Matthew M. Lentsch, CFRE
Allison Lewis Lohi, CFRE
Clark W. Lienemann, CFRE
Richard E. Lofgren, CFRE
Carol B. Lukemeyer, CFRE
Jose Lusende, CFRE
Anne M. Majewski, CFRE
Laura M. Mannion, CFRE
Jennifer Marsh, CFRE
Suzanne T. Maxwell, CFRE
Glennnda M. McGann, CFRE
Jane M. McGraw, CFRE
Zis Milentis, CFRE
John Milentis, CFRE
Karin Mills, CFRE
Ellen L. Mitchell, CFRE
Christopher Molloy, CFRE
Gretchen Musselman Hueni,
CFRE
Susan Hacker Nelson, CFRE
Benjamin Nicol, CFRE
Sandra M. Noe, CFRE
Melanie J. Norton, CFRE
Paul F. Nowak, CFRE
Harriet A. O'Connor, CFRE
Mary Ann Olinger, CFRE
Diana J. Pappin, CFRE
Nicholas A. Parkevich, CFRE
Jennifer K. Pendleton, CFRE
Heather C. Perdue, CFRE
Michael G. Perigo, CFRE
Victoria A. Petersen, CFRE
Brent J. Pieper, CFRE
Heather M. Quigley-Allen,
CFRE
J. Anita Ray, CFRE
Barbara W. Richardson,
CFRE
Brenda J. Rigdon, CFRE
Elisa Rogowski, CFRE
Carolyn V. Saxton, CFRE
Rebecca A. Scheer, CFRE
Ralph G. Schmidt, CFRE
Candace Schuler, CFRE
Timothy L. Seiler, CFRE
Kelly K. Shrock, CFRE
Theressa C. Silver, CFRE
Paul St. Angelo, CFRE
M. Jane Sullivan-Davis, CFRE
W. Earl Taylor, CFRE
Eugene R. Tempel, CFRE
Christina Thieme, CFRE
Jill S. Tullar, CFRE
Kristina D. Uland, CFRE
Matthew P. vandenBerg, CFRE
Rena J. Vania-Tomczak,
CFRE
Ernest Vargo, CFRE
Lee A. Vriesman, CFRE
Andra F. Walters, CFRE
Bethany K. Warner, CFRE
Angela E. White, CFRE
James R. Whitten, CFRE
Robert G. Wilson, CFRE
Paula A. Young Neuman,
CFRE
Terry A. Zeitlow, CFRE

Sally Zelonis, CFRE
Marcy M. Zunk, CFRE
Iowa
Kelly A. Allen, CFRE
Karen K. Anderson, CFRE
Barbara L. Barton, CFRE
Helene Benitez, CFRE
Nancy Bobo, CFRE
Steve M. Campbell, CFRE
Lea J. Clausen, CFRE
Timothy S. Coffey, CFRE
Kristine K. Columbus, CFRE
Ann E. Criswell, CFRE
James M. Dodson, CFRE
Sherylea S. Downes, CFRE
Brenda K. Duello, CFRE
Jane A. Flanagan, CFRE
Todd D. Fogdall, CFRE
Kristine Frakes, CFRE
Leslie L. Garman, CFRE
Raymond P. German, CFRE
Rita R. Gilbertson, CFRE
Melinda M. Gowey, CFRE
Clint Grider, CFRE
Albert M. Grunenwald, CFRE
Kathy L. Hall, CFRE
Susannah L. Hawn, CFRE
Angela Beth V. Hilbert, CFRE
Robert N. Hilbert, CFRE
Judi Holdorf, CFRE
Connie L. Isaacson, CFRE
Shelly L. Jordan, CFRE
Gail P. Karp, CFRE
Cathy Katoski, CFRE
Amanda M. Kisting, CFRE
Susan Kloewer, CFRE
Diane Koster, CFRE
Christine A. Kramer, CFRE
Lois Kundel, CFRE
Jeanine M. Lovell, CFRE
Lynette L. Marshall, CFRE
Kara D. McWhirter Waugh,
CFRE
Donald J. Meyer, CFRE
Doyle Monsma, CFRE
Nancy A. Olson, CFRE
Paul J. Pelletier, CFRE
Melissa L. Pence, CFRE
Judith A. Pierick, CFRE
Mark A. Reed, CFRE
Patricia L. Roberts, CFRE
Jody A. Ruff, CFRE
Rebecca S. Rump, CFRE
Ralph Savoy, CFRE
David C. Schmitz, CFRE
Jennie Smith, CFRE
Nancy L. Stefani, CFRE
Bradley L. Strader, CFRE
Karen A. Swanson, CFRE

Sherri L. Taylor, CFRE
Justin Tolan, CFRE
Sandra L. Tuttle, CFRE
Janet M. Van Note, CFRE
Diana J. Vandeventer, CFRE
Jason S. Wright, CFRE
Katharine Yarnell, CFRE
Kansas
Daniel W. Barwick, CFRE
Debra L. Bass, CFRE
John P. Biggs, CFRE
Nikki S. Bollaert, CFRE
Teri L. Buek, CFRE
Sharon M. Chinnery, CFRE
Suzanne C. Dell-St. Clair,
CFRE
Thomas M. Ellis, CFRE
Jennifer A. Friedley, CFRE
Jessie A. Fuller, CFRE
Louis J. Gehring, CFRE
Diana K. Gordon, CFRE
Jodi M. Guillemette, CFRE
Kevin D. Hanzlick, CFRE
Ruth Heffel, CFRE
Tanja I. Heinen, CFRE
J. Stuart Hoffman, CFRE
Jessie Kaye, CFRE
Karla J. Kimerer, CFRE
Jennifer Knight, CFRE
Leslie M. Knop, CFRE
J. Michael Lamb, CFRE
Jane N. Lampo, CFRE
Andrea M. Lombard, CFRE
Joyce H. Martin, CFRE
Diane J. B. Marty, CFRE
James A. McHenry, CFRE
Sharon G. Miles, CFRE
Janice K. Murfield, CFRE
Keri A. Myers, CFRE
Jon D. North, CFRE
Mary E. Ontko, CFRE
Patricia A. Oppenheimer,
CFRE
Sheila Montgomery Park,
CFRE
Dianne J. Paukstelis, CFRE
Steven W. Priebe, CFRE
Diane L. Robbins, CFRE
Paul A. Rueschhoff, CFRE
Edwin M. Shafer, CFRE
Beth J. Shearer, CFRE
Gregory L. Vranicar, CFRE
Jennifer J. E. Wampler, CFRE
Michael W. Wescott, CFRE
Nicole M. Wickenhauser,
CFRE
Sharon R. Will, CFRE
Kelly S. Willoughby, CFRE
Scott A. Zarger, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

Kentucky

John A. Barfield, CFRE
Michael F. Bowles, CFRE
Leslie Buddeke Smart, CFRE
Kirsten B. Bullock, CFRE
Timothy R. Burcham, CFRE
Susan D. Caldwell, CFRE
Catherine B. Chapman, CFRE
Scott M. Childers, CFRE
Laura E. Connell, CFRE
Cheryl Crane, CFRE
Meredith G. Erickson, CFRE
Harrel Stev Freeman, CFRE
Cecy Cowger Glenn, CFRE
Cynthia A. Harbin, CFRE
Ericka L. Harney, CFRE
Michelle L. Janssen, CFRE
Linda R. Johnson, CFRE
J Scott Judy, CFRE
Robert K. Lewis, CFRE
Lee Ellen Martin, CFRE
Reylene J. Medina, CFRE
Linda S. Medley, CFRE
Mary Lynn Meyer, CFRE
Carol G. Morrison, CFRE
Robert J. Mueller, CFRE
Michael P. Murray, CFRE
Kirby S. Neumann, CFRE
William A. Pierce, CFRE
Jennifer L. Scott, CFRE
Michael M. Shumway, CFRE
Becky A. Sittason, CFRE
Thomas C. Townsend, CFRE
Stephen L. Wallace, CFRE
Dale K. Wallenius, CFRE
Charles E. Willenbrink, CFRE
Stephen Williams, CFRE
Anne R. Wunsch

Louisiana

Tammy V. Abshire, CFRE
Erin Alexander Bolles, CFRE
Barbara W. Auten, CFRE
R. Dawn Banks, CFRE
Kay C. Barnett, CFRE
Jeremy T. Becker, CFRE
Benjamin J. Broussard, CFRE
Christy N. Canady, CFRE
Bunnie R. Cannon, CFRE
Carolyn A. Chassee, CFRE
James Steven Covington, CFRE
Karen A. Deville, CFRE
Emily A. DiStefano, CFRE
Gerald J. Duhon, CFRE
Don L. Eisenberg, CFRE
Tia H. Embaugh, CFRE
Shelley Favre Zeringue, CFRE
Emilia P. Gilbert, CFRE

Janet L. Goforth, CFRE
Elizabeth L. Grace, CFRE
Simone N. Hennessee, CFRE
Anne M. Hess, CFRE
Anne S. Higdon, CFRE
Jeanne Huber, CFRE
Wendy M. Johns, CFRE
Sarah B. Johnson, CFRE
Betty Y. Karlsson, CFRE
Norisha R. Kirts, CFRE
Traci W. Lucas, CFRE
J. Stanley Maher, CFRE
Susan H. Mancuso, CFRE
Ann Marie Marmande, CFRE
Jeffery L. McLain, CFRE
Jennifer M. McMenamin, CFRE
Robert W. Miller, CFRE
Gretchen K. Morgan, CFRE
Ky E. Mortensen, CFRE
Melissa R. Parmelee, CFRE
Julianne S. Pattison, CFRE
Rebecca T. Pennington, CFRE
Laverne M. Pitts, CFRE
Peter R. Quirk, CFRE
Helen Read Smith, CFRE
Kevin D. Roberts, CFRE
Arlette R. Rodrigue, CFRE
Robert Benjamin Ross, CFRE
Raychel M. Roy, CFRE
Mila T. Sexton, CFRE
Nicole D. Suhre, CFRE
Roselle M. Ungar, CFRE
Suzanne M. Valtierra, CFRE
Judyth A. Wier, CFRE
Bruce G. Willson, CFRE

Maine

William A. Bayreuther, CFRE
Lisa J. Bush, CFRE
Sarah M. Clemens, CFRE
Robert D. Demont, CFRE
Susan J. Doliner, CFRE
Peter W. Francisco, CFRE
Penny S. Harris, CFRE
Todd M. Nadeau, CFRE
Martin L. Novom, CFRE
Sandra M. Phipps, CFRE
Julie C. Poulin, CFRE
Lise M. Pratt, CFRE
John Rainone, CFRE
Lynda D. Rohman, CFRE
Lisa J. Wahlstrom, CFRE
Katherine White Lewis, CFRE
Susan DeWitt Wilder, CFRE
Diane L. Woodworth, CFRE

Maryland

Aimee Adashek, CFRE
Mary E. Barringer, CFRE
Bruce A. Bartoo, CFRE

Alice L. Benson, CFRE
Polly Binns, CFRE
Robert E. Blizzard, CFRE
Lisa A. Boccia, CFRE
John G. Boyle, CFRE
Earl R. Browning, CFRE
Robert L. Bull, CFRE
Tori K. Burns, CFRE
Mary Elizabeth Campbell, CFRE
Melissa D. Carnes, CFRE
Dana L. Casson, CFRE
Beth-Anne Chernichowski, CFRE
Barbara L. Ciconte, CFRE
Donna S. Clare, CFRE
Lieba J. Cohen, CFRE
Toni I. Condon, CFRE
Lori J. Counts, CFRE
Julie E. Cox, CFRE
David M. Coyne, CFRE
Geannine L. Darby, CFRE
Lynne M. Davidson, CFRE
Torri M. Dietrich, CFRE
Eva Dillon, CFRE
Lynn Dolinger, CFRE
Kimberly C. Dumpson, CFRE
Kathleen W. Elliott, CFRE
David A. Fanning, CFRE
Sarah Fawcett-Lee, CFRE
Nancy A. Fenton, CFRE
Ivy Fields Gutman, CFRE
Deborah A. Flateman, CFRE
Joshua M. Friedman, CFRE
Nadine Gabai-Botero, CFRE
Robert K. Gehman, CFRE
Marjorie Goldman, CFRE
Kathy R. Greaser, CFRE
Frances F. Gunshol, CFRE
Debra Heibein Rankin, CFRE
Lisa Hillman, CFRE
Lorraine C. Holmes Settles, CFRE
Catherine Hryniewicz, CFRE
Karen K. Hussey, CFRE
Robert A. Hutson, CFRE
Marguerite O. Kelley, CFRE
Catherine Kennedy, CFRE
Valerie A. Lapcinski, CFRE
Tracy Lea, CFRE
Donna T. Lenzner, CFRE
Michele M. Levy, CFRE
Stacey L. Lowman, CFRE
Margaret W. McCarty, CFRE
Mary Kathleen McGuire, CFRE
Karen L. McGuire, CFRE
Terri L. Meekins, CFRE
Dave B. Messics, CFRE

Kimberly M. Metzger, CFRE
Steven P. Miller, CFRE
Paula K. Minsk, CFRE
Amy H. Moorer, CFRE
Deborah M. Morris, CFRE
Tara A. Mulligan, CFRE
Felicia H. Murphy-Phillips, CFRE
Ellen F. Myers, CFRE
Dennis J. Narango, CFRE
Rebecca L. Odum, CFRE
Kenneth A. Oldham, CFRE
Patricia O'Shea, CFRE
Tracy Overstreet, CFRE
Patricia D. Palm, CFRE
Thomas S. Paullin, CFRE
Jennifer K. Pelton, CFRE
Emily H. Piccirillo, CFRE
Patrick Placzkowski, CFRE
Sandra E. Pollack, CFRE
Jennifer N. Pollard, CFRE
Kristin A. Priest, CFRE
Kristi K. Rasmussen, CFRE
Patricia A. Regan, CFRE
Sandra Renner, CFRE
Linda Brown Rivelis, CFRE
Mary Eleanor Roberts, CFRE
Rebecca Rothey, CFRE
Maryann M. Ruehrmund, CFRE
Laura J. Russell, CFRE
Linda J. Safran, CFRE
Elise S. Saltzberg, CFRE
Luanne Samuel, CFRE
Ayda Sanver, CFRE
Diane E. Scar, CFRE
Susan M. Schaefer, CFRE
Carol M. Shaw, CFRE
Nicholas C. Simmonds, CFRE
Lisa Slinkard, CFRE
Jennifer Smith Gambino, CFRE
Pamela Spears, CFRE
Isazetta A. Spikes, CFRE
Ronald E. Spratt, CFRE
Shauna A. Stranks-Chabot, CFRE
Kevin M. Sturtevant, CFRE
Ann F. Suydam, CFRE
David S. Targonski, CFRE
Kathleen C. Terlizzese, CFRE
Matthew S. Thorup, CFRE
Steven L. Titlebaum, CFRE
Ellen L. Torres, CFRE
Lilya Wagner, CFRE
Karen C. Wilson, CFRE
Nancy L. Withbroe, CFRE
Teresa A. Witt, CFRE
Joan G. Wood, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES Massachusetts

Susan J. Andrews, CFRE
Jennifer L. Baril, CFRE
William S. Bennett, CFRE
Ruth H. Bersin, CFRE
Melissa A.R. Bik, CFRE
Karen L. Bissonnette, CFRE
Richard R. Blain, CFRE
Erica Broman, CFRE
Ann Buono, CFRE
James Butcher, CFRE
Robin Cabral, CFRE
Jane L. Calvin, CFRE
Mary E. Canning, CFRE
Joseph J. Caporale, CFRE
J. Loring Carpenter, CFRE
Carol P. Constant, CFRE
Carolyn Copp, CFRE
William M. Craft, CFRE
Eliza Crescentini, CFRE
Christina Cronin, CFRE
Elizabeth F. Cross, CFRE
Heidi Daniels, CFRE
Hugo De La Rosa, CFRE
Griet Dehandschutter, CFRE
Michael J. Delia, CFRE
Audrey Y. DeLoffi, CFRE
Diane DeMarco, CFRE
Gerard D. Desautels, CFRE
Melissa A. Dick, CFRE
Jane C. DiGangi, CFRE
John F. Donovan, CFRE
Deborah C. Dougherty, CFRE
Jack Dresser, CFRE
Karen S. Drew, CFRE
Bridget A. Flynn, CFRE
Howard F. Freeman, CFRE
Susan Frost, CFRE
Tara Goodman, CFRE
Jean H.M. Grimmer, CFRE
Heidi Hancock, CFRE
Rob Harris, CFRE
Kirsten Hashemi, CFRE
Nicolene Hengen, CFRE
Beverly L. Herbert, CFRE
Kenneth T. Hoffman, CFRE
Heidi Howard, CFRE
William M. Hynes, CFRE
Jayne Iafate, CFRE
Michael W. Ibrahim, CFRE
Francine Kantor, CFRE
Tomasz Kierul, CFRE
Kathleen Kilgore, CFRE
Robert C. Koenig, CFRE
E. James Kraus, CFRE
Mark F. Ladendorf, CFRE
William Lavin, CFRE
Angela S. Lett, CFRE

Leah M. Macomber, CFRE
Robin Marek, CFRE
Linda M. McGurn, CFRE
Julie P. Meyer, CFRE
Jeffrey C. Miller, CFRE
Barbara J. Milligan, CFRE
Catherine G. Mogavero, CFRE
Patricia Monteith, CFRE
Cristine Corcoran More, CFRE
Pauline A. Neves, CFRE
Elizabeth M. Nielsen, CFRE
Christopher J. O'Connor, CFRE
Elizabeth A. Page, CFRE
Amanda Preston, CFRE
George Riley, CFRE
Miguel A. Rodriguez, CFRE
Kent Rohrbach, CFRE
John Samaan, CFRE
Tuti Scott, CFRE
Sharon S. Shepard-Ballen, CFRE
Suzanne E. Showstack, CFRE
Lauren Smith, CFRE
Richard P. Solomon, CFRE
Catherine B. Squires, CFRE
Cynthia R. St. George, CFRE
Linda K. Stacy, CFRE
Sharon J. Stanczak, CFRE
Norman Stein, CFRE
Susan S. Stendahl, CFRE
Maureen T. Sylvia, CFRE
Margaret A. Tantillo, CFRE
Linda J. Thomson-Clem, CFRE
Jill P. Tompkins, CFRE
James Tracy, CFRE
Cynthia Turner, CFRE
Abbie J. von Schlegell, CFRE
Shelley L. Walker, CFRE
David A. Woodruff, CFRE
Kelsa L. Zereski, CFRE

Michigan

Ryan R. Ambrozaitis, CFRE
Andrea L. Ash, CFRE
Rosanne M. Bailey, CFRE
Nanci J. Ballantyne, CFRE
Bernadette I. Banko, CFRE
Walter K. Bankwitz, CFRE
Kathryn J. Bates, CFRE
Samuel A. Beals, CFRE
Paul A. Beczkiewicz, CFRE
Mary Ann Bell, CFRE
Robert A. Berkhof, CFRE
Andrew J. Bethune, CFRE
Mitchell P. Blonde, CFRE
Barbara J. Bommarito, CFRE
Lisa M. Bonney, CFRE
Michelle R. Bosau, CFRE
Kristin G. Bradley, CFRE
Patricia S. Brosnahan, CFRE

Paula D. Brown, CFRE
David K. Burghart, CFRE
Roxanne R. Caine, CFRE
Linda Cameron, CFRE
William C. Coderre, CFRE
Kelly A. Conway, CFRE
Staci Coomer, CFRE
Gretchen M. Couraud, CFRE
Laura S. Covintree, CFRE
Kimberly Cross, CFRE
Stephanie Dames, CFRE
Susan L. Davies, CFRE
Peter E. DeBoer, CFRE
Rudolf Dietrich, CFRE
Donald G. Distelberg, CFRE
Bernadette Dore, CFRE
Jamie L. Ferguson, CFRE
Tamara F. Foster, CFRE
Kathryn S. Frillmann, CFRE
Wayne Glass, CFRE
Gayle M. Good, CFRE
John J. Greenhoe, CFRE
Heidi L. Grix, CFRE
Melinda M. Gruber, CFRE
Kathleen Eaton E. Guy, CFRE
Suann D. Hammersmith, CFRE
Martha B. Haynes, CFRE
Julie A. Hein, CFRE
Stephen E. Henrie, CFRE
Nina K. Holden, CFRE
Brett Holleman, CFRE
Keith Hopkins, CFRE
Dale E. Hull, CFRE
Brenda L. Hunt, CFRE
Heather M. Jach, CFRE
Shai James, CFRE
Michelle A. Karpinski, CFRE
David J. Kelley, CFRE
Alice Kemerling, CFRE
Sam J. Kennedy, CFRE
Megan D. Keup, CFRE
Diane M. Kochis, CFRE
Karen S. Kosniewski, CFRE
Henry M. Kroondyk, CFRE
Robert E. Laarman, CFRE
John D. Lechman, CFRE
Janet Lee, CFRE
Julie M. Lichtenberg, CFRE
Kathleen L. Lievense, CFRE
Kim Loftus, CFRE
Dawn D. Magretta, CFRE
Sharon Maier, CFRE
Vonda J. Marrow, CFRE
Jayne E. Marsh, CFRE
Richard Martin, CFRE
Kevin L. McAlpine, CFRE
Anthony F. McDonnell, CFRE
Dan J. McKean, CFRE
James A. McLaughlin, CFRE

Mary E. McLean, CFRE
Keith D. Meyering, CFRE
Juddee A. Milito, CFRE
Kristine K. Miller, CFRE
Paul Miller, CFRE
Suzanne M. Mondalek, CFRE
Robert W. Murray, CFRE
Teresa A. Newmarch, CFRE
Catherine C. Olsen, CFRE
Bridget L. Paff, CFRE
Patricia A. Paquin, CFRE
James M. Pearl, CFRE
Christie Perdue, CFRE
Mary Frances Petonic, CFRE
Gregory C. Piazza, CFRE
Sean C. Pollion, CFRE
Mary Katherine Powers, CFRE
Pamela Joy Pratt, CFRE
Jennifer Richard, CFRE
Cedric A. Richner, CFRE
Ben Y. Robinson, CFRE
Catherine G. Rogg, CFRE
Laura Sacha-Staskiewicz, CFRE
Angela M. Schmucker, CFRE
Anne L. Shoup, CFRE
Camille B. Shy, CFRE
Sandra A. Siegel, CFRE
Daryl J. Sieplinga, CFRE
Kathleen Spillane-Knight, CFRE
Sarah L. Spradlin, CFRE
Sheila C. Steger, CFRE
Rebecca M. Teahen, CFRE
Roberta S. Tzros, CFRE
Susan Urban, CFRE
Jason H. Valente, CFRE
Vicki J. Weaver, CFRE
Karen A. Wenk, CFRE
Scott T. Wolterink, CFRE
Jodi L. Wong, CFRE
Michelle L. Wooddell, CFRE
Desiree A. Worthington, CFRE

Minnesota

Cynthia L. Aegerter, CFRE
Roberta M. Allan, CFRE
Cyndi R. Anderson, CFRE
Nancy A. Appel, CFRE
Brendan A. Bannigan, CFRE
Gary S. Bawden, CFRE
Timothy M. Benz, CFRE
Anne C. Berberich, CFRE
Tiffany Blank, CFRE
Chandra M. Bloodgood Kavati, CFRE
Cheryl A. Booms, CFRE
Andrea L. Bork, CFRE
Tricia G. Bunten, CFRE
Terri L. Burkel, CFRE

Sustainability

Current CFREs through 2012



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Minnesota (continued)

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Rosalyn R. Claret, CFRE

Lisa S. Cohen, CFRE

Janene M. Connelly, CFRE

Gail M. Dennison, CFRE

Margaret A. Derksen, CFRE

Heidi A. Droegemueller, CFRE

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Kim B. Embretson, CFRE

Richard L. Engdahl, CFRE

Donald A. Engel, CFRE

Michael G. Ferber, CFRE

Dawn M. Fish, CFRE

Michael D. Flynn, CFRE

Krista M. Gallagher Colt, CFRE

Angela S. Garrett, CFRE

Christa Getchell, CFRE

Jean Caroline Gorell, CFRE

Celine M. Graham, CFRE

Steven M. Gustafson, CFRE

Jennifer Halcrow, CFRE

Brigid H. Hansen, CFRE

Paul N. Hanson, CFRE

Jennifer L. Hanson, CFRE

Michael J. Henley, CFRE

Mark L. Hill, CFRE

Joan V. Hiller, CFRE

Robert Hofmann, CFRE

Karen A. Humphrey, CFRE

Hal Johnson, CFRE

Mary S. Jones, CFRE

Dennis Kelly, CFRE

Nancy Knoche, CFRE

Rebecca Kolis, CFRE

Martha A. Kunau, CFRE

Jacob K. LaCroix, CFRE

Mark J. Larkin, CFRE

Dominic T. Lawrence, CFRE

Margaret Li, CFRE

Vicki Lofquist, CFRE

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Karen M. Mathison, CFRE

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Laura J. McCarty, CFRE

Tom J. McSparron, CFRE

Brenda J. Moore, CFRE

Melissa Musliner, CFRE

Kathryn L. Nelsen, CFRE

Scott A. Nelson, CFRE

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Rebecca Otten, CFRE

Tina M. Palmer, CFRE

Scott J. Palmer, CFRE

Joan M. Pennington, CFRE

Katie L. Perry, CFRE

Douglas A. Petersen, CFRE

Curt N. Peterson, CFRE

Paul C. Pribbenow, CFRE

Jeffrey M. Prottas, CFRE

Gerald L. Rafferty, CFRE

Heather L. Riddle, CFRE

Anita Rieder, CFRE

Cynthia R. Rooney-Olson, CFRE

Charity S. Rupp, CFRE

Daniel S.H. Rustad, CFRE

Marie A. Ruzek, CFRE

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Amy S. Rydberg-Reise, CFRE

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Susan L. Schmidgall, CFRE

Carol A. Schmidt, CFRE

Bonita L. Schultz, CFRE

Grace H. Schroeder Scott, CFRE

Katrina Scoville, CFRE

Charles S. Semrow, CFRE

Mark A. Skipper, CFRE

Linda K. Smith, CFRE

Jennifer H. Spiller, CFRE

Katherine M. Steffen, CFRE

Todd Steinke, CFRE

Jesse M. Stremcha, CFRE

Jessica F. Stephens, CFRE

Carley M. Stuber, CFRE

Sarah E. Suemig, CFRE

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John S. Swanholm, CFRE

John P. Szarke, CFRE

Jennifer L. Teske, CFRE

Jodi L. Trost, CFRE

Marc D. Vaillancourt, CFRE

Jay H. Vogelsang, CFRE

Vincent J. Walker, CFRE

Jill M. Walker, CFRE

Deborah L. Ward, CFRE

Elizabeth A. Warner, CFRE

Jeremy Wells, CFRE

Annalese R. Wright, CFRE

Reid A. Zimmerman, CFRE

Mississippi

Derek D. Alley, CFRE

Beth Berger Autrey, CFRE

Natalie F. Carlisle, CFRE

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David Patrick Eaton, CFRE

Linell Fromm, CFRE

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James M. Jeter, CFRE

Joan M. Kaye, CFRE

Stephanie A. Maxwell, CFRE

George C. Miller, CFRE

Katharine Cook Ramsey, CFRE

Susan C.D. Suter, CFRE

Missouri

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Lisa Alexander, CFRE

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Lynn M. Badura, CFRE

Robert L. Basham, CFRE

Diane C. Bauhof, CFRE

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Matthew J. Beem, CFRE

Mark A. Berlyn, CFRE

Randy J. Bernhardt, CFRE

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Roya A. Bromell, CFRE

Nancy E. Browne, CFRE

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Andrew R. Bundesen, CFRE

Marcy Bursac, CFRE

Mary E. Burton-Hitt, CFRE

Andre T. Butler, CFRE

Steven J. Byers, CFRE

Jana Byington-Smith, CFRE

Teri L. Champion Chadwick, CFRE

Joan Cheaney, CFRE

Patricia A. Christen, CFRE

Edward Clay, CFRE

John J. Cleary, CFRE

Frank J. Cognata, CFRE

Evelyn E. Craig, CFRE

Maureen E. Cunningham, CFRE

Deborah M. Danner, CFRE

David M. Davenport, CFRE

Laura K. Derickson, CFRE

Laura Elizabeth Dollase, CFRE

Judith Jan Donovan, CFRE

Renee L. Durnin, CFRE

Monica Enloe, CFRE

Robin M. Feder, CFRE

Sandra J. Ferguson, CFRE

Theresa L. Fleck, CFRE

Jaime R. Freidrichs, CFRE

Jennifer C. Fritz, CFRE

Laura Gajda, CFRE

Scott D. Giffen, CFRE

Renee N. Godinez, CFRE

Kirby H. Gould, CFRE

Shannon M. Grass, CFRE

Lucille M. Green, CFRE

Celeste M. Greenlee, CFRE

Marcia E. Greig, CFRE

Laurel E. Groh, CFRE

Linda B. Haley, CFRE

Wendy Harrington, CFRE

Lorrie D. Hartley, CFRE

Yvette Hartsfield, CFRE

Robert W. Hazel, CFRE

Angela M. Heer, CFRE

Bret L. Heinrich, CFRE

Leslie K. High, CFRE

Kimberly A. Hinkle, CFRE

Mary E. Hizer, CFRE

Lyndsey A. Hodges, CFRE

Mark D. Hofman, CFRE

Cynthia S. Holter, CFRE

Ellen Howe, CFRE

Jason A. Huff, CFRE

Jeffrey L. Huntington, CFRE

Virginia M. N. Imster, CFRE

Gale P. Ingram, CFRE

Jennifer L. Jones, CFRE

Dorothy A. Kaestner, CFRE

Dennis M. Kempf, CFRE

Rita Kempker, CFRE

Patricia D. Kern, CFRE

Marcia M. Kerz, CFRE

Mary King Hendricks, CFRE

Kevin Kirby, CFRE

Deborah R. Kirchoff, CFRE

Stacey A. Koeller, CFRE

Alan R. Koepke, CFRE

Catherine S. Krane, CFRE

David L. Lauber, CFRE

Jennifer Lawrence

Middendorf, CFRE

Amy K. Leipoltz, CFRE

Thomas R. Lewis, CFRE

Elsie L. Listrom, CFRE

Mary Ann Litras, CFRE

Diane B. Ludwig, CFRE

Stuart M. Manewith, CFRE

Mark D. Marshall, CFRE

Christine D. Maxfield, CFRE

Paula McBurnett, CFRE

Donna McGinnis, CFRE

Sonya C. McLelland, CFRE

Kenneth Meyer, CFRE

Kathleen Migneron, CFRE

Yvonne Dowdy Miller, CFRE

Michael Miller, CFRE

Dawn Miller, CFRE

David Scott Miniea, CFRE

Lori Moore-McMullen, CFRE

Pamela Morris, CFRE

Ken Nickless, CFRE

James W. Orsund, CFRE

Guy J. Parasch, CFRE

Stephen E. Phelps, CFRE

Sustainability

Current CFREs through 2012



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Missouri (continued)

Jerry E. Pickman, CFRE
Maurice G. Prater, CFRE
Annie Presley, CFRE
Regina Przetak, CFRE
Joan E. Putthoff, CFRE
Cynthia A. Randazzo, CFRE
Diana E. Rawizza, CFRE
Sheryl L. Ray, CFRE
N. Pauletta Reed, CFRE
Louise Reeves, CFRE
Julie Reinke, CFRE
Allison M. Rickels, CFRE
Michael D. Rubin, CFRE
Amy R. Rome, CFRE
Mark R. Roock, CFRE
Laura L. Rossmann, CFRE
Michael S. Salsich, CFRE
Deborah L. Rutt, CFRE
E. Jane Rutter, CFRE
Judith K. Sabbert, CFRE
Michael S. Salsich, CFRE
Linda L. Sanders, CFRE
Sandra L. Sanders, CFRE
Stephen J. Schaus, CFRE
Brett T. Schott, CFRE
Don Schreiner, CFRE
Paula R. Schumacher, CFRE
Jana L. Sharpley, CFRE
Timothy T. Siebert, CFRE
Rose M. Simone, CFRE
Steven J. Skodak, CFRE
Mark D. Slaughter, CFRE
Judith A.C. Smith, CFRE
Robert K. Smith, CFRE
Trudy L. Smith, CFRE
Hans G. Springer, CFRE
Barbara G. Squires, CFRE
Susan M. Svec, CFRE
John E. Taylor, CFRE
Christine L. Vancil, CFRE
Shanelle D. Varone, CFRE
Debra H. Victor, CFRE
Karma E. Vowell, CFRE
Susan Walker, CFRE
James F. Weidman, CFRE
Erin M. Weyerich, CFRE
Vicki S. White, CFRE
Anne L. Wiehagen, CFRE
Shannon L. Woodcock, CFRE
Andrew Zahn, CFRE
Rebecca S. Zimmer, CFRE

Montana

Julianne Crnich, CFRE
David E. Crum, CFRE
Christopher E. Dundon, CFRE
Debra A. Gill, CFRE
Case Haslam, CFRE

Jane B. Howard, CFRE
Kathryn L. Hungerford, CFRE
Jean M. Jenkins, CFRE
Kim D. Kaiser, CFRE
Crystal Leach, CFRE
Kim McKelvey, CFRE
Marie A. Nopper, CFRE
Karin J. Olsen, CFRE
Peggy M. Owens, CFRE
Therese M. Weller, CFRE
Cynthia R. Williams

Nebraska

Kevin L. Bonney, CFRE
James P. Caldarola, CFRE
Jennifer L. Cardwell, CFRE
LuAnn R. Davis, CFRE
Agne Dizona, CFRE
Crystal A. Evans, CFRE
John M. Fettig, CFRE
Melissa Filipi, CFRE
Renee Franklin, CFRE
Michael P. Friend, CFRE
Michael P. Geis, CFRE
Jason D. Gerdes, CFRE
Randall J. Hallett, CFRE
Donna K. Hammack, CFRE
Brenda J. Helget, CFRE
Tari Hendrickson, CFRE
Caryn J. Hohnholt, CFRE
Kathy S. Katt, CFRE
Robert W. Kelly, CFRE
Charles L. Kiersch, CFRE
Kathy J. Larsen, CFRE
Scott A. Larson, CFRE
Wendy K. McCown, CFRE
Hillary S. Nather-Detisch, CFRE
Douglas E. Olson, CFRE
Robert Patterson, CFRE
Jane M. Phillips, CFRE
Lloyd R. Probasco, CFRE
Ann M. Rourke, CFRE
James P. Schroeder, CFRE
Viola See, CFRE
Shane A. Seymour, CFRE
Matt N. Sheffield, CFRE
Stuart R. Shepherd, CFRE
Laura C. Simic, CFRE
R. Todd Simpson, CFRE
Christopher Sommerich, CFRE
James M. Steier, CFRE
Craig D. Stirtz, CFRE
Melissa Stricherz, CFRE
Suzanne L. Sughroue, CFRE
Robert Synhorst, CFRE
Judith H. Tamisiea, CFRE
Frank P. Tulipana, CFRE
Brian H. Wachman

Nevada

Deanna Ackerman, CFRE
Helen B. Arnold, CFRE
Christopher P. Askin, CFRE
Anne-Louise Bennett, CFRE
Bonnie J. Cook, CFRE
William P. Freyd, CFRE
L. Laura Fritz, CFRE
Brenda E. Griego, CFRE
Sherry L. Griffin Grundy, CFRE
Jonathon W. Guy, CFRE
Helaine Jesse, CFRE
Caleen N. Johnson, CFRE
Erin E. Keller, CFRE
Russel A. Kost, CFRE
Mark S. Lieske, CFRE
Joel L. Muller, CFRE
Deborah A. Young, CFRE

New Hampshire

Timothy B. Allison, CFRE
Carol W. Aten, CFRE
Sherry-Lea Bloodworth Botop, CFRE
Porter D. Caesar, CFRE
Heather Cochrane, CFRE
Susan M. Durgy, CFRE
Kim M. Fine, CFRE
Jeffrey L. Fuller, CFRE
Laura A. Gingras, CFRE
Anne L. Hamilton, CFRE
Sadie H. Jackson, CFRE
Karen M. Jantzen, CFRE
Hope A. Jordan, CFRE
Michael Kaufman, CFRE
Kathleen U. Kelley, CFRE
Gayle Kimball, CFRE
Mary Lou Krambeer, CFRE
Maryann LaCroix Lindberg, CFRE
Angela P. Matthews, CFRE
Jeffrey L. McDaniel, CFRE
Lisa B. Merrill-Burzak, CFRE
William A. Parkinson, CFRE
Shelley M. Proulx, CFRE
Pamela Puleo, CFRE
Veronica L. Rosa, CFRE
Timothy G. Scott, CFRE
Christine Strong, CFRE
George Theriault, CFRE
Ann M. Toomey, CFRE
Brian B. Winslow, CFRE
Ruth B. Zax, CFRE

New Jersey

Laura E. Amerman, CFRE
Margaret M. Baker, CFRE
Michael J. Baker, CFRE
Nancy Barone, CFRE
Ross H. Basen, CFRE

Carrie L. Boardwick, CFRE
Tzvetelina Bonova, CFRE
Patrick J. Bower, CFRE
Anne Bradley, CFRE
Kwi Nam P. Brennan, CFRE
John E. Brothers, CFRE
Hilary Brown-Kruchow, CFRE
John Carno, CFRE
David Cofnas, CFRE
Melanie S. Cohen, CFRE
Jennifer Collins, CFRE
Ana M. Cravo, CFRE
Paul K. D'Alessandro, CFRE
William C. Dauster, CFRE
Pamela DeLuca, CFRE
R. Christine DeMarco, CFRE
Marcy J. Di Blasio, CFRE
Andrea L. Egan, CFRE
Amy M. Eisenstein, CFRE
Mark E. Elsasser, CFRE
Robin L. Endicott, CFRE
Anita C. Feiner, CFRE
Jeffrey A. Fetzko, CFRE
Anna Marie Gewirtz, CFRE
Mariann Gilbride, CFRE
William A. Goodloe, CFRE
Kimberly K. Goodrich, CFRE
Lorraine M. Greif, CFRE
Alan H. Grossman, CFRE
Margaret A. Guellich, CFRE
Tonya S. Hall, CFRE
Daphne R. Halpern, CFRE
Peter H. Hansen, CFRE
Michele Hickey, CFRE
Edward T. Hogan, CFRE
Carin R. Hunt, CFRE
Jeffrey A. Kassofer, CFRE
Jane Kessler, CFRE
Dawn K. Knill, CFRE
Francesca P. Lanning, CFRE
Kathleen A. Lein-DeSantis, CFRE
Joseph M. Leso, CFRE
Lorraine K. Mackin, CFRE
John P. Majane, CFRE
Elizabeth J. Mason, CFRE
Peggy J. Mathieu, CFRE
Kevin P. McCarthy, CFRE
Margaret J. McLean, CFRE
Kathryn M. McMahon, CFRE
Lucinda L. Mercer, CFRE
Rosemary C. Mitchell, CFRE
Norma Monaghan, CFRE
Bridget Murphy, CFRE
James W. Murphy, CFRE
Shawn E. O'Hara, CFRE
Douglas J. Olson, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

New Jersey (continued)

Pamela M. Palumbo, CFRE

Jodi S. Peeler, CFRE

Donald Pendley, CFRE

Delia G. Perez, CFRE

Thomas J. Piratzky, CFRE

James F. Quinn, CFRE

Meghan Rehbein, CFRE

Thomas Christian Rollins,
CFRE

Peter Rosario, CFRE

George C. Ruotolo, CFRE

Mary Louise Russo, CFRE

Steven M. Ryan, CFRE

Ely F. Santoni, CFRE

Stephanie Y. Shoemaker,
CFRE

Amy A. Siperstein, CFRE

Glen A. Stoll, CFRE

Marie R. Thelusma-Chase,
CFRE

Martha E. Tiani, CFRE

Robin L. Todd, CFRE

Shelley M. Tonner, CFRE

Phylis A. Tranotti, CFRE

Amy Vogel, CFRE

Jennifer M. Vriens, CFRE

Robert E. Wahlers, CFRE

Kerry P. Watterson, CFRE

Rosemarie Yalden, CFRE

Kenneth C. Zaentz, CFRE

Melissia M M. Zanjani,
CFRE

New Mexico

Cindy Adams, CFRE

Cyndi D. Ankiewicz, CFRE

Marian J. Bolton, CFRE

Kevin A. Hagen, CFRE

Mark A. Hohnstreiter, CFRE

Nigel Holman, CFRE

Pamela Hurd-Knief, CFRE

Elizabeth Lee, CFRE

Linda K. Off, CFRE

Kathryn C. Peck, CFRE

Giuseppe Rizza, CFRE

Steven E. Ross, CFRE

Nancy C. Sharp, CFRE

Kelley Shull Tredwin, CFRE

Maureen Simmons, CFRE

Susan E. Simons, CFRE

Kenneth L. Thompson, CFRE

Sally D. Trigg, CFRE

Terra A. Van Winter, CFRE

Barbara S. Wise, CFRE

New York

Paul J. Adamo, CFRE

F. Raymond Agnew, CFRE

Robin S. Amato, CFRE

Chandra Y Anderson, CFRE

Margot H. Anderson, CFRE

Jane Armbruster, CFRE

Susan L. Axelrod, CFRE

Gwendolyn C Axelson, CFRE

Jeffrey Bagel, CFRE

Shawn Bakker, CFRE

Paula C. Barbag, CFRE

Elise M. Barry, CFRE

Barbara Bates, CFRE

Dawne M. Bell, CFRE

Holly A. Bellows, CFRE

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Ruth C. Benedict, CFRE

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Carrie Berse, CFRE

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CFRE

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Thomas A. Burton, CFRE

Nicole Carroll, CFRE

Eleanor T. Cicerchi, CFRE

Patricia H. Clemency, CFRE

Tamara L. Cohen, CFRE

Kathleen M. Cole, CFRE

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Jeffrey G. Cory, CFRE

Marcia R. Craner, CFRE

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Sarah de Tournemire, CFRE

David A. DeCicco, CFRE

Mario John J. DellaPina,
CFRE

Dianne Armstrong

DeLorenzo, CFRE

Roger W. Dow, CFRE

Randi Shubin Dresner, CFRE

Helen A. Dudkewic, CFRE

William Easterly, CFRE

Ivelisse Fairchild, CFRE

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John Hicks, CFRE

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Frank A. Interlichia, CFRE

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Rachel M. Kimmelblatt,
CFRE

Charles D. Kimpel, CFRE

Patricia G. Knutsen, CFRE

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CFRE

William Leh, CFRE

Judith F. Lemoncelli, CFRE

Stephen M. Levy, CFRE

Dorothy Lindo-Britton, CFRE

Jovanna Little, CFRE

Katherine N. Lowe, CFRE

Harry Lynch, CFRE

Karen A. Macier, CFRE

Craig MacPherson, CFRE

Laurie A. Mahoney, CFRE

Christina Mancini, CFRE

Leonora J. McClernan, CFRE

J. Douglas McDaniel, CFRE

Ann McGuinness, CFRE

Maureen C. McKenna, CFRE

Robin Merle, CFRE

Janet B. Miller, CFRE

James F. Mitchell, CFRE

Edward F. Moffett, CFRE

Phyllis Louise Moore, CFRE

Patricia A. Moran, CFRE

Carolyn A. Morris-Hunt,
CFRE

Keith A. Muhleman, CFRE

Andrew Muldoon, CFRE

Caroline E. Nagy, CFRE

Christopher M. Nave, CFRE

Tara Nestell, CFRE

Clara A. Nyman, CFRE

Jose B. Ojeda, CFRE

Gail J. Orser, CFRE

Michael Ostroff, CFRE

Kishshana O. Palmer Teele,
CFRE

Jennifer V. Paquette, CFRE

Amita Patel, CFRE

Jay Patrick, CFRE

Kathleen E. Pavelka, CFRE

Marianne M. Pelletier, CFRE

Debra R. Pemstein, CFRE

Judith A. Perrin, CFRE

Mark S. Peterson, CFRE

Christy Post, CFRE

Cynthia Doerler L. Powers,
CFRE

Eileen M. Pronobis, CFRE

Chris Ragusa, CFRE

Deborah L. Reinhardt

Youmans, CFRE

James R. Rennert, CFRE

George Richardson, CFRE

Dawn M. Rigney, CFRE

Barbara Gill Rogus, CFRE

Ilya Rubinstein, CFRE

Richard A. Rumsey, CFRE

Marc S. Saffren, CFRE

Brian M. Sagrestano, CFRE

Georgeann E. H Savino,
CFRE

Tracy L. Schleyer, CFRE

Maurice J. Seaton, CFRE

E. Ramone Segree, CFRE

Eric T. Shoen, CFRE

Carolyn Slack, CFRE

Steven S. Smith, CFRE

Martha P. Spear, CFRE

Nicole S. Speer, CFRE

Ellen Speer, CFRE

Samantha L. Standing, CFRE

Paul J. Suter, CFRE

Kathy M. Swenson, CFRE

Alyson J. Tufts, CFRE

Jennifer E. Turck, CFRE

Nancy E. Van Wie, CFRE

Frances M. Vaughan, CFRE

Marianne M. Virgilio, CFRE

Stacie B. Waddell, CFRE

Donna J. Wall, CFRE

Michele Walsh, CFRE

Peter B. Wayne, CFRE

Ron D. Wegsman, CFRE

Valeria G. Wells, CFRE

Rachel C. Wicks, CFRE

Catherine M. Wright, CFRE

Mark Zawacki, CFRE

Deborah A. Zeger, CFRE

Gregory A. Zuroski, CFRE

North Carolina

Gregory L. Abeyounis, CFRE

Alice A. Alexander, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

North Carolina (cont'd)

Carolyn L. Ashworth, CFRE
Lisa D. Atkinson, CFRE
J. Herb Bailey, CFRE
Kenneth D. Baroff, CFRE
Karen T. Beach, CFRE
Nancy M. Beard, CFRE
Joan Marie Shal Belnap,
CFRE
Katherine C. Benston, CFRE
Beverly A. Biggs, CFRE
Jane Birnbach, CFRE
Armen S. Boyajian, CFRE
Kelly E. Brandon, CFRE
Priscilla A. Bratcher, CFRE
Sherry L. Browning, CFRE
Rita R. Burch, CFRE
Stan Campbell, CFRE
Raymond E. Carnley, CFRE
Elizabeth S. Chitty, CFRE
Cynthia H. Clark, CFRE
James C. Clarkson, CFRE
Thomas L. Clingman, CFRE
Stephanie B. Cole, CFRE
Mary K. Collin, CFRE
Adam A. Cook, CFRE
Penny Cowden, CFRE
Michael Darrow, CFRE
Jason E. Davenport, CFRE
Michael J. David-Wilson,
CFRE
Rebecca L. Davis, CFRE
Ann R. Davis, CFRE
Laura Dodson-Pennington,
CFRE
Tiffany Drummond
Armstrong, CFRE
Jeanie P. Duncan, CFRE
Sana P. Efid, CFRE
Amy Etheridge, CFRE
Elizabeth N. Fischer, CFRE
Jennifer S. Gaisbauer, CFRE
Tina L. Gentry, CFRE
Mark Goldstein, CFRE
Christine Grant, CFRE
Mark L. Griffith, CFRE
Elizabeth Griffiths, CFRE
Jane S. Grosse, CFRE
Celeste A. Gruner, CFRE
Michelle C. Hamilton, CFRE
Sharon C. Harrington, CFRE
Beverly J. Harrington, CFRE
Doug Hartjes, CFRE
Margaret Scott Harwood,
CFRE
Jamie R. Hayes, CFRE
William Hinman, CFRE
Miranda Hipple, CFRE

Elizabeth Hodan, CFRE
John M. Horton, CFRE
Thomas M. Hull, CFRE
Elizabeth H. Hunter, CFRE
Anne J. Hurd, CFRE
Josh Jacobson, CFRE
Sharon C. Johnson, CFRE
Nancy Arne Jones, CFRE
Regan Jones, CFRE
Eli Jordfald, CFRE
John E. Joslin, CFRE
James K. Kelley, CFRE
Angela C. Kemper, CFRE
Joyce Watkins King, CFRE
Robert L. Kornegay, CFRE
Elizabeth Kuhn, CFRE
Katherine L. Lambert, CFRE
Aline F. Lasseter, CFRE
Daphne T. Lewis, CFRE
Grace M.D. Lewis, CFRE
Susan M. Lilly, CFRE
Michael D. Lowery, CFRE
Alice M. Lutz, CFRE
Kelly S. Lynn, CFRE
Arthur J. Manning, CFRE
Richard M. Mara, CFRE
Sandra J. Marshall, CFRE
William Patton McDowell
IV, CFRE
Patricia F. Mead, CFRE
James L. Medlin, CFRE
Crystal H. Miller, CFRE
Joyce M. Mitchell-Antoine,
CFRE
John R. Mitterling, CFRE
Benjamin T. Mohler, CFRE
Kurt R. Moore, CFRE
Sandra M. Morckel, CFRE
Heather W. Murphy, CFRE
Colette M. Murray, CFRE
Lynn K. Neill, CFRE
M. Thomas Norwood, CFRE
Amanda M. Osborne, CFRE
Heidi E. Owen, CFRE
Sarah S. Perkins, CFRE
E. Gail Perry, CFRE
Katherine Peterson, CFRE
H. Hall Powell, CFRE
Jessica B. Powell, CFRE
Sean P. Riley, CFRE
Suzanne M. Rodgers, CFRE
Michael L. Rose, CFRE
Paul J. Russ, CFRE
Cassandra W. Scarlett, CFRE
Margaret D. Shields, CFRE
Mary Ellen Shuntich, CFRE
Robert T. Skelton, CFRE
Judith M. Smith, CFRE
Michelle C. Spears, CFRE

Clarenda G. Stanley, CFRE
Arjyra Jarie Stedman-Ebert,
CFRE
Stephanie Stenglein, CFRE
Vanessa S. Stolen, CFRE
Sarah Thomas, CFRE
Robin Che Tindall-Taylor, CFRE
Tamera Toogood Middleton,
CFRE
Camille H. Townsend, CFRE
Amy Tribble, CFRE
Kathleen M. Verkuilen, CFRE
Michael R. Ward, CFRE
Stephen R. Watt, CFRE
Erika Werne, CFRE
Mary M. Wesley, CFRE
Harold L. West, CFRE
Julia Lorentz White Farris,
CFRE
Penelope A. Wilson, CFRE
Brett L. Woods, CFRE

North Dakota

Gordon Binek, CFRE
DeAnna M Carlson Zink,
CFRE
Karen H. Crane, CFRE
Joy E. Crouch, CFRE
Cordell G. Dick, CFRE
Kara L. Geiger, CFRE
John S. Heinen, CFRE
Michael J. Kiedrowski, CFRE
John J. Klocke, CFRE
Yvonne M. Kroll, CFRE
Amy N. Warnke, CFRE

Ohio

Joan H. Ainsworth, CFRE
Mindy R. Aleman, CFRE
Cynthia B. Anderson, CFRE
Renee Aten, CFRE
Sue P. Babione, CFRE
Lois C. Baglione, CFRE
Joseph B. Baldasare, CFRE
James Beaverson, CFRE
Katherine R. Beck, CFRE
Lawrence J. Becker, CFRE
Ellen W. Bender, CFRE
Laura L. Bennett, CFRE
Barbara J. Bibbee, CFRE
Patricia A. Bilow, CFRE
Susan O. Black, CFRE
Jodi L. Bopp, CFRE
Steven P. Bossart, CFRE
Andrea C. Bour Plant, CFRE
Jeffrey M. Bowen, CFRE
Barbara R. Boyce, CFRE
Kristin G. Broadbent, CFRE
Julie C. Budden, CFRE
Adam Burk, CFRE
Janet A. Burns, CFRE

Stacy A. Caddey, CFRE
Emily R. Campbell, CFRE
Carol L. Carbery, CFRE
Barbara J. Clemenson, CFRE
Donna W. Coleman, CFRE
Natalie R. Coles, CFRE
Martine Meredith Collier,
CFRE
Tanya Cornejo Kellenberger,
CFRE
Michelle D. Cramer, CFRE
Kristin J. Culp, CFRE
Meghan Cummings, CFRE
Barbara J. Cunningham,
CFRE
Jeffrey D. Damron, CFRE
Kimberly T. Danes, CFRE
Rose M. Denman, CFRE
Susan K. Denning, CFRE
Beth S. Dochinger, CFRE
Gerri L. Douglas Marshall,
CFRE
John H. Drake, CFRE
James G. Echement, CFRE
Tiffany Edwards, CFRE
Patricia G. Egan, CFRE
Laura L. Fike, CFRE
Mary C. Fischer, CFRE
Andrew R. Flamm, CFRE
Joyce Tiffany Garabrant, CFRE
John F. Garofalo, CFRE
Danielle L. Gentry-Barth,
CFRE
William R. Gioielli, CFRE
Lisa A. Glandon, CFRE
John G. Goettler, CFRE
Marianne R. Gorczyca, CFRE
Shelley L. Green, CFRE
Maureen A. Gregory, CFRE
Lawrence J. Halm, CFRE
Charles R. Hayes, CFRE
DeAnn R. Hazey, CFRE
Tracy Hearn, CFRE
Robert Heile, CFRE
Ronald W. Herre, CFRE
Lynda J. Heyl, CFRE
James R. Hickey, CFRE
Gina J. Hinshaw, CFRE
Russell L. Hodge, CFRE
Thomas G. Hofmann, CFRE
Patricia S. Holmes, CFRE
Lesley F. Hoover, CFRE
Betsy H. Hope, CFRE
Lori Hunter Overmyer, CFRE
Gloria Hurwitz, CFRE
Benjamin J. Imdieke, CFRE
Elizabeth A. Jewell Becker,
CFRE
Laramie A. Jung, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

Ohio (continued)

Betsy Kamm, CFRE
Richard F. Kammerer, CFRE
Karen J. Kannenberg, CFRE
Robert P. Kellison, CFRE
Mary E. Kelsey, CFRE
William J. Kimball, CFRE
Kathann M. Koehler, CFRE
Elizabeth A. Kohler, CFRE
Linda Kostka, CFRE
Katherine A. Kreuchauf, CFRE
Kelly J. La Rosa, CFRE
Susan Smith Lesch, CFRE
Cheryl M. Lewis, CFRE
Brett A. Loney, CFRE
Laura J. MacDonald, CFRE
Michael P. Marsh, CFRE
Anna L. Marty, CFRE
Mark E. Maxwell, CFRE
Paul S. McClelland, CFRE
Barry A. McEwen, CFRE
Heather R. McGinness, CFRE
John T. Mercer, CFRE
Wendy Merkert, CFRE
Ralph M. Metzger, CFRE
Dawn Meyer, CFRE
Aileen G. Meyer, CFRE
Nicholas J. Miesen, CFRE
Murley Miller, CFRE
Deborah S. Miller, CFRE
Ronald L. Molen, CFRE
Timothy W. Montgomery, CFRE
Sarah K. Moore, CFRE
Vanessa R. Mosley, CFRE
Patricia A. Murphy, CFRE
Mitchell S. Owens, CFRE
Jena Pado, CFRE
Pat Palombo, CFRE
Michael M. Parks, CFRE
Michael J. Parry, CFRE
Anthony Pasiak, CFRE
Paul M. Pawlaczyk, CFRE
Karen E. Pease, CFRE
Jenny E. Perin, CFRE
Jonathan Perlman, CFRE
Alex S. Petrus, CFRE
Sue Phillips, CFRE
Walter P. Pidgeon, CFRE
Trudy Pieper, CFRE
Susan W. Plageman, CFRE
Linda J.N. Prosak, CFRE
Mary J. Rainsberger, CFRE
Kathy E. Rearick, CFRE
Elizabeth A. Redden, CFRE
Amy Restorick Roberts, CFRE
Joy A. Rogers, CFRE
Suzanne G. Rorick, CFRE

Diane G. Ruder, CFRE
Jan L. Ruma, CFRE
Karen M. Ryals, CFRE
Charles Sandstrom, CFRE
Kathleen J. Scarbrough, CFRE
John Michael Schmidt, CFRE
Elizabeth A. Schoonover, CFRE
Sheila D. Schwartz, CFRE
Daniel S. Selby, CFRE
Norma J. Sexton, CFRE
Constance S. Sipple, CFRE
Daniel Smith, CFRE
Sharon G. Smith, CFRE
Shirley A. Smith, CFRE
Cheryl J. Smoot, CFRE
C. Vernon Snyder, CFRE
Kelly C. Snyder, CFRE
Pamela Sophiajohn, CFRE
Joanne M. Spoth, CFRE
Michael J. Stein, CFRE
Alisha Sterling, CFRE
JoAnn M. Stock, CFRE
Vicki J. Stouffer, CFRE
Diane M. Strachan, CFRE
Rita M. Sturwold, CFRE
Andrew A. Swallow, CFRE
Laurie Beth Sweeney, CFRE
Judie List Sweeney, CFRE
Mary Sue Tanis, CFRE
Barbara L. Tartaglia, CFRE
Jon T. Trainor, CFRE
P. William VanderWyden, CFRE
Michael J. Volan, CFRE
Karen D. Volke, CFRE
Ann Charles Watts, CFRE
Kathryn Webster, CFRE
Sue W. Welty, CFRE
Janet Wermuth, CFRE
Michael P. Whalen, CFRE
Cheryl Y. Williams, CFRE
Margaret W. Wolf, CFRE
Todd N. Wurschmidt, CFRE
Lynn M. Wyant, CFRE
Jason R. Zajac, CFRE
Miranda L. Zink, CFRE
Oklahoma
Jeffrey J. Alexander, CFRE
Larry J. Bartley, CFRE
David L. Battles, CFRE
Richard R. Boone, CFRE
Deanna M. Boston, CFRE
Lisa K. Capone, CFRE
Jeanean M. Castle, CFRE
Jeff S. Cathey, CFRE
Anne E. Clouse, CFRE
Amber E. Cole, CFRE
Brandy Cox, CFRE
Cynthia Crook, CFRE
Jana L. Duffy, CFRE
Marlo X.P. Duffy, CFRE
James A. Durbin, CFRE
Stephen R. Eck, CFRE
Nita Janice Edmiston, CFRE
Mary Charlene Fabian, CFRE
Kim A. Falcon, CFRE
Susan A. Garcia, CFRE
Janet D. Gaskins, CFRE
Caroline B. Gist, CFRE
Julie R. Gonzalez, CFRE
Marcia Graham, CFRE
Charles W. Haney, CFRE
Kyle Hanser, CFRE
Kerry L. Hornibrook, CFRE
Amanda R. Hoskins, CFRE
Lindsay P. Hutchison, CFRE
Lana G. Ivy, CFRE
Gayle H. Jones, CFRE
Ann Richards Ketcham, CFRE
Damon M. King, CFRE
Robert A. Knebel, CFRE
Phillip L. Lakin, CFRE
Laura E. Lang, CFRE
Jilian Larimore, CFRE
Amy M. Livingston, CFRE
Tamra L. Loch, CFRE
Alexis C. Lux, CFRE
Dustin K. Manis, CFRE
Lori A. Mathis, CFRE
Barry J. Maxwell, CFRE
Toni P. McGee, CFRE
Brenda G. Michael-Haggard, CFRE
Christopher J. Miller, CFRE
Patricia Moline, CFRE
Michael Nealeigh, CFRE
Celia M. Palmer, CFRE
Sheryl Rice Rhodes, CFRE
Pamela D. Richardson, CFRE
Janice L. Samples, CFRE
Sue Ann Sharp, CFRE
Alan G. Sherwood, CFRE
Cindy L. Simpson, CFRE
Sarah E. Sims, CFRE
Alexis M. Skaggs, CFRE
Crystal J. Slater, CFRE
Lynn J. Sossamon, CFRE
Marvin K. Stroman, CFRE
Letitia P. Stuart, CFRE
Sharon S. Terry, CFRE
Carrie F. Vesely Henderson, CFRE
Stephanie J. Vogel, CFRE
Penny M. Voss, CFRE
Paula S. Voyles, CFRE
Janis Updike Walker, CFRE

Oregon

Linda A. Alband, CFRE
Jeri L. Alcock, CFRE
Mary Lee R. Alder, CFRE
Deborah P. Ameen, CFRE
Kelly L. Anderson, CFRE
Gail E. Anderson, CFRE
Melody Ayers, CFRE
Dianna L. Baker, CFRE
Francoise Berthet-Aylmer, CFRE
Franklin O. Betzer, CFRE
Peter J. Bilotta, CFRE
Forrest A. Bjelkevig, CFRE
Kristin Boler, CFRE
Amy M. Brown, CFRE
Kelly S. Buechler, CFRE
Lee A. Carson, CFRE
Kelli R. Clark, CFRE
Elizabeth R. Cruft-Anderson, CFRE
Tomika A. Dew, CFRE
Eleanor E. Dir, CFRE
Marcia J. Director, CFRE
Philip M. Drake, CFRE
Nancy A. Ellis, CFRE
Michele D. Erickson, CFRE
Jennifer Fagerstrom, CFRE
Julie A. Fitzgerald, CFRE
Cheryl Franceschi, CFRE
Allyson I. Goodwyn-Craigne, CFRE
Brittany L. Gosselin, CFRE
Thomas P. Grunow, CFRE
Stephen N. Guntli, CFRE
Nova L. Hamar, CFRE
Julie Hambuchen, CFRE
Patricia Hamilton, CFRE
Barry A. Hazard, CFRE
Celeste A. Hill-Thomas, CFRE
Rachel K. Hitchcock, CFRE
Kathy Lynch Hostetler, CFRE
Lauren Jarrett, CFRE
Megan L. Jolly, CFRE
Raymond F. Keen, CFRE
William G. Kemp, CFRE
Kathy Kendall Johnston, CFRE
Helen Kennedy, CFRE
Betty J. Koehn, CFRE
John A. Korb, CFRE
Melissa P. Krzeminski, CFRE
Jeff Larson, CFRE
Ronald P. Latham, CFRE
Irene A. Lord, CFRE
Elizabeth S. MacDonell, CFRE
Julie Jones Manning, CFRE
Kaarin Marx-Smith, CFRE
Kevin W. Matheny, CFRE
Lynn A. Mawe, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

Oregon (continued)

Rueben Mayes, CFRE
Elle M. McKay, CFRE
Kimberly K. McNamer, CFRE
Susan Mendenhall, CFRE
William C. Miller, CFRE
Paul F. Morris, CFRE
Paul A. Mortimer, CFRE
Mark M. Parker, CFRE
Aaron L. Pearlman, CFRE
Mary Lee Planer, CFRE
Mary E. Puskas, CFRE
Louise Runkle, CFRE
Shari Lynn Scales, CFRE
Jane M. Scheidecker, CFRE
J. Michael Schultz, CFRE
Brenda R. Scott, CFRE
P. Matthew Senecal, CFRE
Kimberly S. Silva-DuBose,
CFRE
Dianna Smiley, CFRE
Vicki M. Smith, CFRE
William J. Sullivan, CFRE
Lawrence D. Taylor, CFRE
Gina G. Taylor, CFRE
Susan Taylor, CFRE
Kristin Trainor, CFRE
Janet Troy, CFRE
Leslie W. Tuomi, CFRE
Sam Vigil, CFRE
Dawn R. Welch, CFRE
Michael K. Wells, CFRE
Donna M. Wiench, CFRE
Heidi H. Wilcox, CFRE
Jevan J. Williams, CFRE
Dedee Wilner-Nugent, CFRE
Sandy K. Wright, CFRE
Allan T. Zimmerman, CFRE

Pennsylvania

David L. Alderfer, CFRE
Deborah B. Allen, CFRE
Michael W. Andreola, CFRE
Carla M. Arbushites, CFRE
Jeannette J. Archer-Simons,
CFRE
Ellen H. Arnold, CFRE
Rebecca W. Baeurle, CFRE
Katherine Ball-Weir, CFRE
Judith A. Barberich, CFRE
Chad Barger, CFRE
Sharon K. Barker, CFRE
Janet A. A. Barlett, CFRE
Jeannette L. Barr, CFRE
Keith O. Barrows, CFRE
Sylvia Bastani, CFRE
Kathy Bayer, CFRE
Angela Beers, CFRE
Beverly A. Beisgen, CFRE

Judith L. Belaires, CFRE
Nina M. Bell, CFRE
Patricia L. Benes, CFRE
Timothy Beresnyak, CFRE
Steven A. Besse, CFRE
G. Meredith Betz, CFRE
Claire Birney, CFRE
Karen Ann Bisko, CFRE
Patricia A. Bloemker Sowers,
CFRE
Richard F. Bohrer, CFRE
Jennifer Brillhart, CFRE
Helene G. Broitman, CFRE
Audrey Brouman, CFRE
Kristin N. Brown, CFRE
Tobias Bruhn, CFRE
Pamela G. Bryer, CFRE
Janet L. Buchanan, CFRE
Gary L. Bukowski, CFRE
Katherine S. Burroughs, CFRE
Nancilee Burzachechi, CFRE
Edward W. Byrd, CFRE
Thomas L. Campbell, CFRE
Carol Carpenter, CFRE
Constance Carter, CFRE
Richard F. Charles, CFRE
Mark J. Chilutti, CFRE
Karen N. Chizeck, CFRE
Alyssa R. Cholodofsky, CFRE
David W. Clark, CFRE
Morgan R. Clevenger, CFRE
Michele A. Connelly, CFRE
Maida Connor, CFRE
Helene M. Conway-Long,
CFRE
Lynne C. Corboy, CFRE
Gordon M. Core, CFRE
Joseph S. Cuzzo, CFRE
Susan E. Daily, CFRE
Lee E. Daney, CFRE
John Dawe, CFRE
Michael J. Degenhart, CFRE
Kathleen Diamandopoulos,
CFRE
Frederick J. Dixon, CFRE
Linda L. Dodge, CFRE
Jill Dow, CFRE
Janet L. Edwards, CFRE
Kevin M. Edwards, CFRE
Philip T. Ellmore, CFRE
Janet C. Emery, CFRE
Kathy J. Eppley, CFRE
Gail A. Evans, CFRE
Margaret Fala, CFRE
Jennifer A. Farrar, CFRE
Christina S. Farrell, CFRE
Joseph D. Fausnight, CFRE
Wynne R. Fedele, CFRE
Patrick J. Feeley, CFRE

Charles L. Fehr, CFRE
Linda M. Fischler, CFRE
Jacqueline S. Flanagan, CFRE
Michael L. Foley, CFRE
Diane H. Ford, CFRE
Susan W. Frankel, CFRE
Madeline Franze, CFRE
Denise T. Frattara, CFRE
James H. Frey, CFRE
Samuel W. Friedman, CFRE
Heather Gee, CFRE
Marilyn K. Goellner, CFRE
Marvin E. Gold, CFRE
Michelle S. Gollapalli, CFRE
Kristin N. Brown, CFRE
Tobias Bruhn, CFRE
Suzanne M. Graney, CFRE
William F. Grant, CFRE
Teresa A. Gregory, CFRE
Theresa F. Haenn, CFRE
Kenneth C. Hall, CFRE
Patricia A. Hargest, CFRE
Sara A. Hargreaves, CFRE
Julie A. Harris, CFRE
Dana M. Heiman, CFRE
Molly Helmstetter, CFRE
Mary Ellen Herzog, CFRE
Maureen Mahoney Hill, CFRE
Celia A. Hinds, CFRE
Shanna Hocking, CFRE
Donna J. Howard, CFRE
Kristina M. P. Huber, CFRE
Sharon Hurt Davidson, CFRE
Angela M. Jacobsen, CFRE
Michelle E. Jamieson, CFRE
Scott R.P. Janney, CFRE
Joan E. Johnsen, CFRE
David B. Johnson, CFRE
Susan Dantona Jolley, CFRE
Valerie M. Jones, CFRE
Sharron S. Kaczynski, CFRE
Jane A. Kanyock, CFRE
Rhonda G. Kelley, CFRE
Eileen Kelliher Berger, CFRE
Deborah J. Kipp, CFRE
William G. Kirker, CFRE
James C. Kisser, CFRE
Leonard S. Koshinski, CFRE
Jill G. Kyle, CFRE
Theresa M. Law, CFRE
Judy A. Lawrence, CFRE
Patricia A. Laws, CFRE
Patricia M. Lonsbary, CFRE
Bonnie J. Lopane, CFRE
Marianne G. Lynch, CFRE
David F. Lyons, CFRE
Frances A. MacAllister, CFRE
Fay Hendrickson Mackey,
CFRE

Carol H. Maculloch, CFRE
Renny K. Magill, CFRE
Richard J. Mahoney, CFRE
Bruce B. Makous, CFRE
Susan M. Mann, CFRE
June K. Mansberger, CFRE
Ellen J. Mansfield, CFRE
Una M. Martone, CFRE
Linda K. Maxon, CFRE
Kimberly A. McCaslin, CFRE
Emma L. McCloskey, CFRE
Marilyn J. McDaniel, CFRE
Mary F. McFadden, CFRE
Gerald T. McLaughlin, CFRE
James R. McMahon, CFRE
Diane S. McMahon, CFRE
Kevin J. McNamara, CFRE
Daniela C. Mead, CFRE
Amy K. MeLeck, CFRE
Troy M. Miller, CFRE
Jack Miller, CFRE
Anita L. Miller, CFRE
Rebecca P. Mohn, CFRE
Nancy L. Montvydas, CFRE
Heather P. Morris, CFRE
Therese D. Moss, CFRE
Gerald E. Mote, CFRE
Joan J. Mummert, CFRE
Craig D. Murray, CFRE
Josette M. Myers, CFRE
Lindsay Myers, CFRE
Tammy L. Netkowicz, CFRE
Nancy S. Newton, CFRE
Sy Nicholson, CFRE
Elizabeth A. Nilsen, CFRE
Paul A. Nye, CFRE
Mae O'Brien, CFRE
Cynthia V. Oliver, CFRE
James A. Olsen, CFRE
Lisa D. Oriolo, CFRE
Rachel B. Osborn, CFRE
Kristine A. Parkes, CFRE
Wendy K. Parsons, CFRE
John D. Pastorek, CFRE
Kevin A. Peter, CFRE
Brian T. Pinto, CFRE
Anthony R. Pisapia, CFRE
Jennifer Powell, CFRE
Prudence S. Precourt, CFRE
Deborah R. Price, CFRE
Joan W. Priest, CFRE
Jillian M. Pritts, CFRE
Heather Procaccino, CFRE
William D. Pugh, CFRE
Gloria M. Pugliese, CFRE
John V. Puotinen, CFRE
Kevin F. Quinn, CFRE
Mary L. Reid, CFRE
Carol D. Revak, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

Pennsylvania (cont'd)

Sean P. Reynolds, CFRE
Donald K. Rhoten, CFRE
Rig A. Riggins, CFRE
LeeAnn K. Riloff, CFRE
Jerry Rohrbach, CFRE
Michael J. Rosen, CFRE
Mayda Roth, CFRE
Robert A. Roush, CFRE
Ruthellen S. Rubin, CFRE
Delilah D. Rumburg, CFRE
Kara D. Rutowski, CFRE
Allison Sanders, CFRE
John J. Schlesinger, CFRE
Margaret M. Schmidt, CFRE
Francis G. Schodowski, CFRE
Sara Schumacher, CFRE
Constance Schwartz-Bedo, CFRE
Frederic Serino, CFRE
Ralph M. Serpe, CFRE
Molly A. Shane, CFRE
Frances M. Sheehan, CFRE
James W. Shenk, CFRE
Tami J. Shimp, CFRE
Katherine Shinholster, CFRE
Barbara A. Shotwell, CFRE
Jeremiah D. Shuman, CFRE
Ronald W. Siggs, CFRE
Lonnie Silver, CFRE
Krystine E. Sipple, CFRE
Thomas D. Skinner, CFRE
Ellen Lee Sklar, CFRE
Carrie A. Snyder, CFRE
Christian P. Sockel, CFRE
William D. Speidel, CFRE
Marialice F. Stanzeski, CFRE
Karen A. Stoila, CFRE
Heidi Stoltzfus, CFRE
Thomas R. Stone, CFRE
Deborah J. Strong, CFRE
Karen Struble Myers, CFRE
Susan L. Stuart, CFRE
Henry A. Sumner, CFRE
Ann Marie Surovy, CFRE
Corrine A. Sylvia, CFRE
Margaret Taylor, CFRE
Barbara R. Taylor, CFRE
Mary M. Temple, CFRE
Allen F. Thomas, CFRE
Victoria Thompson, CFRE
Fred F. Thursfield, CFRE
David S. Tinker, CFRE
Abigail Tobia, CFRE
Myra L. Toomey, CFRE
Matthew J. Tornambe, CFRE
Lindsay B. Totten, CFRE
Jon R. Tullis, CFRE

Lise D. Twiford, CFRE
Jerry L. Updegraff, CFRE
Mark Y. Valentine, CFRE
Susan M. Vancovich, CFRE
Tomi Waters, CFRE
Marisa Wigglesworth, CFRE
Sherri L. Wilcauskas, CFRE
Heather A. Wilson, CFRE
Patricia Q. Winter, CFRE
Robert D. Wombwell, CFRE
Kortnay R.E. Woods, CFRE
Vernon D. Wright, CFRE
Alexandra C. Yantorn, CFRE
Lisa C. Young, CFRE
Karla M. Zarate-Ramirez, CFRE
Janna M. Zeigler, CFRE
Florence Zeller, CFRE
Jane Zintak, CFRE

Rhode Island

Michele R. Berard, CFRE
David M. Bodah, CFRE
Erica M. Bryson, CFRE
Mary Alice Conlon, CFRE
Caroline E. Considine, CFRE
Donald M. Demers, CFRE
Lisa D. Desbiens, CFRE
Joanne E. Gregory, CFRE
Andrea B. Joseph, CFRE
Mary B. Kozik, CFRE
John A. Pery, CFRE
James A. Roehm, CFRE
Nicholas J. Stahl, CFRE
Karen L. Weavill

South Carolina

Karen A. Babb, CFRE
Ernest L. Beck, CFRE
Greg Bowden, CFRE
Mike Butler, CFRE
Stephen G. Carver, CFRE
Demetria G. Caston, CFRE
Martha D. Ciccarelli, CFRE
Scott T. Dishman, CFRE
Terry J. Dixon, CFRE
Megan T. Draper, CFRE
Edward F. Duffy, CFRE
Mary H. Edwards, CFRE
Joe Elmore, CFRE
Holly S. Emore, CFRE
Lisa A. Greene, CFRE
Victoria B. Hann, CFRE
Russell M. Harris, CFRE
Kathy L. Hill, CFRE
Melodie A. Hunnicutt, CFRE
Jamie L. Inman, CFRE
James C. Kaltenbach, CFRE
Susan S. Keenan, CFRE
James W. Kinard, CFRE
James P. LaRose, CFRE

Paulette V. Maehara, CFRE
Barbara S. Martin, CFRE
Crystal B. Maynard, CFRE
Carl R. McIntosh, CFRE
George Lee Mikell, CFRE
Cynthia M. NeSmith, CFRE
G. Frederick Payne, CFRE
Jane F. Pressly, CFRE
Melissa M. Ryan, CFRE
Robert W. Saacke, CFRE
Sandra C. Saad, CFRE
Christine Shanker Gills, CFRE
R Daniel Shephard, CFRE
Susan C. Spires, CFRE
Robert T. Stephens, CFRE
Kimberley D. Sturgeon, CFRE
Gina D. Turcotte, CFRE
Erik B. Whaley, CFRE
Timothy M. Winkler, CFRE

South Dakota

Kathleen J. Bangasser, CFRE
Geri L. Beck, CFRE
Bruce L. Blumer, CFRE
David C. Brunkow, CFRE
Amy J. Bruns, CFRE
Kory A. Christianson, CFRE
Martin H. Gallanter, CFRE
Field L. Glover, CFRE
Leah H. Hebner, CFRE
Regina Q. Jahr, CFRE
Angela Kliewer, CFRE
Deb Koski, CFRE
Melinda S. Larson, CFRE
Jean C. Layton, CFRE
Ellen J. Lee, CFRE
Michael W. McNeely, CFRE
Christina J. Menning, CFRE
Brian R. Mortenson, CFRE
Jeffrey B. Nelson, CFRE
Connie C. Olson, CFRE
Larry D. Raad, CFRE
Heidi A. Schultz, CFRE
Nathan D. Stallinga, CFRE
Nancy Swanson, CFRE
Robert A. Timm, CFRE
Jessica B. Wells

Tennessee

Meg C. Beene, CFRE
Robert B. Bousquet, CFRE
Patricia G. Branam, CFRE
Kelly B. Braniff, CFRE
Christopher J. Bray, CFRE
Pamela G. Brown, CFRE
Ashley S. Brown, CFRE
Allison A. Cardwell, CFRE
Christopher D. Carey, CFRE
Carol A. Carlson, CFRE
James B. Closser, CFRE
David A. Clouse, CFRE

Larry W. Coppock, CFRE
Joanna Curtis, CFRE
Gary J. Curto, CFRE
Pearl Davies Shaw, CFRE
Cheryl B. Davis, CFRE
Timothy M. Dempsey, CFRE
Stacy L. Eaton-Carter, CFRE
Martha W. Farabee, CFRE
Stephanie Ferrell, CFRE
Nat R. Flickinger, CFRE
Richard K. Giecek, CFRE
Teresa A. Goddard, CFRE
Connie C. Gonitzke, CFRE
Mary Sue Greiner, CFRE
Carolyn K. Hamilton, CFRE
Jackie D. Hancock, CFRE
Sheryl B. Hartley, CFRE
Jonathon L. Hawkins, CFRE
Patrice E. Hieb, CFRE
Melinda Hillman, CFRE
Andi Holbrook, CFRE
Susan Earl Hosbach, CFRE
Jay W. Howard, CFRE
John Mark Hutchins, CFRE
Janet K. Jobe, CFRE
Julie A. Johnson, CFRE
Jeffrey W. Jowdy, CFRE
Barbara A. Kabakoff, CFRE
Michael W. Kelley, CFRE
Kenneth J. Kimble, CFRE
Pamela King, CFRE
Amanda L. Kohr, CFRE
Roseanne C. Landey, CFRE
Kimberly A. Lauth, CFRE
Jeffrey A. Lea, CFRE
Thomas H. Livers, CFRE
Christa J. Mannarino, CFRE
John Mark, CFRE
D. Paige Matthews, CFRE
Jonathan M. McFerran, CFRE
Joy C. McKee, CFRE
Diannah E. Miller, CFRE
Terry Morgan, CFRE
Todd Allen Morgan, CFRE
Dan H. Murrell, CFRE
David L. Newberry, CFRE
Jennifer W. Nicely, CFRE
Lori B. Ogden, CFRE
Tamara W. Ownby, CFRE
Autumn Parrott, CFRE
J. Gregory Pope, CFRE
Bobby A. Prince, CFRE
Patrick W. Ragan, CFRE
Robert Raney, CFRE
James R. Ray, CFRE
Sandra Rees, CFRE
Tammie J. Ritchey, CFRE
Kristie Prichard Ryan, CFRE
Martha I. Scheidler, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

Tennessee (continued)

Mary P. Scheuner, CFRE
Nicholas W. Scully, CFRE
Susannah E. Shumate, CFRE
Alisa M. Smallwood, CFRE
Christopher C. Stowers,
CFRE
Betty S. Weemes, CFRE
Erin M. Wenzel, CFRE
Susan D. Williams, CFRE
Arthur C. Woods

Texas

Dina Aboul Saad, CFRE
Valerie Acosta, CFRE
Bok K. Ahn, CFRE
E. Cecilia Alatriz, CFRE
Sharon K. Allen, CFRE
Tanya F. Allen, CFRE
Mary Ann Amelang, CFRE
Deirdre Anderson, CFRE
Serena M. Andrews, CFRE
Lesly Annen, CFRE
Charles T. Anthony, CFRE
Carolyn M. Appleton, CFRE
William M. Arnold, CFRE
Cynthia W. Atmar, CFRE
Christine K. Attal, CFRE
Lisa M. Avra, CFRE
Michael A. Bacon, CFRE
Georganne Baker Payne, CFRE
Faith Barnard, CFRE
Angela C. Barraza, CFRE
Jefferson Jones Baskin, CFRE
Christopher S. Beck, CFRE
Bianca E. Bellavia, CFRE
John Benage, CFRE
Fayruz M. Berryousef, CFRE
Peggy P. Berry, CFRE
Traci Berry, CFRE
Nancy Berry, CFRE
Donald J. Bland, CFRE
Mark W. Blount, CFRE
Ray E. Blue, CFRE
Chris M. Blum, CFRE
Janice K. Bobo, CFRE
Michele M. Boillotat, CFRE
Karen O. Bonner, CFRE
Mary P. Bosker, CFRE
Sherry L. Bowers, CFRE
April B. Box, CFRE
Kimberly Bracken Till, CFRE
Robin Bradford, CFRE
Belinda K. Branstetter, CFRE
Gregg A. Braun, CFRE
Stephen Braun, CFRE
Sharyn L. Brautigam, CFRE
Colleen T. Brinkmann, CFRE
Joyce B. Brown, CFRE

M. Dennis Brown, CFRE
Kimberly O. Brown, CFRE
Connie R. Brown, CFRE
Mary A. Brumbach, CFRE
Jay H. Bruner, CFRE
Theresa Bruno, CFRE
Michelle Buchanan, CFRE
Donna E. Budak, CFRE
Sarah H. Burdi, CFRE
Lisa C. Burns, CFRE
Debra S. Burns, CFRE
Kyndall L. Burroughs, CFRE
Mollie Butler, CFRE
Katherine E. Butterwick, CFRE
Timothy N. Bynum, CFRE
Linda R. Cadigan, CFRE
Stephen W. Cargill, CFRE
Dellinda Kay Casey, CFRE
Alejandra Castaneda, CFRE
Lesli J. Cearley, CFRE
Brad Cecil, CFRE
Betsy B. Clardy, CFRE
Nancy V. Clark, CFRE
Dawson L. Clark, CFRE
Kerri Cleghorn, CFRE
Ann C. Clinkscales, CFRE
Wendy R. Coats, CFRE
Gary M. Cole, CFRE
Anne N. Connor, CFRE
Scotty W. Cooksey, CFRE
Katherine B. Cooper, CFRE
Tina Z. Council, CFRE
Don W. Cramer, CFRE
Michelle Crim, CFRE
Lawrence E. Crouch, CFRE
Mary Suzanne Crouch, CFRE
Katherine D. Curtis, CFRE
Eugene W. Davis, CFRE
Johnathan S. Davis, CFRE
Janet C. Davis, CFRE
Nancy J. Davis, CFRE
Lee A. Deal, CFRE
Lynne T. Dean, CFRE
Bobby D. Dean, CFRE
Michael D. Delzotti, CFRE
Mark E. Dini, CFRE
Rachel S. Dobbs, CFRE
Emelda J. Douglas, CFRE
Lynda D. Downing, CFRE
John P. Drake, CFRE
Ann M. J. Druary, CFRE
Nanette G. Duhon, CFRE
Patricia O'Keefe Dunbar, CFRE
Ponce Duran, CFRE
Laura Durham Leach, CFRE
Stacy Wheeler Ehrlich, CFRE
Erica V. Ekwurzel, CFRE
Susannah Erler, CFRE
Martha P. Ernst, CFRE

James N. Falk, CFRE
Vinsen H. Faris, CFRE
Carole Sue Fenoglio, CFRE
Ken L. Fincher, CFRE
Rachel D'Anne Fitzgerald,
CFRE
Anthony R. Fleo, CFRE
Dori Flores, CFRE
William E. Flynt, CFRE
Mark Folkes, CFRE
Catherine Folkes, CFRE
Kevin J. Foyle, CFRE
Mary Freeman, CFRE
Katherine L. Friend, CFRE
Paul D. Fulham, CFRE
Millicent E. Gale, CFRE
Angie Gallaway, CFRE
Lisa L. Garces, CFRE
Roxann D. Garcia, CFRE
Tina M. Garcia, CFRE
Rosemary R. Garcia-Pompa,
CFRE
Melissa A. Garlington, CFRE
R. Michael George, CFRE
Russell A. Gibbs, CFRE
Kristie T. Gibson, CFRE
John R. Gilchrist, CFRE
Jon H. Gillespie, CFRE
Janet S. Glaze, CFRE
Larry P. Goddard, CFRE
Sandra Kaye Goff, CFRE
Alisha R. Goldberg, CFRE
Kristi Gordy, CFRE
Pagett Daves D Gosslee, CFRE
Patricia A. Green, CFRE
Jeremy Gregg, CFRE
Sabra L. Guerra, CFRE
David E. Guyer, CFRE
Ronnie Hagerty, CFRE
Kristy D. Hagler, CFRE
Edith M. Hamilton, CFRE
Carl G. Hamm, CFRE
Sean D. Hammerle, CFRE
Anna Hammonds, CFRE
Harry I. Harelík, CFRE
Mary Alexis Harrigan, CFRE
John R. Hawkins, CFRE
Robert W. Hawley, CFRE
Ingrid Healy, CFRE
Louise L. Henry, CFRE
Cameron D. Hernholm, CFRE
Thomas H. Herren, CFRE
Laura F. Herrick, CFRE
Lyndon R. Herridge, CFRE
Tyrone E. Herring, CFRE
Nancy Hershfield, CFRE
Brian T. Hervey, CFRE
Emily K. Hilber, CFRE
Tori Hobbs, CFRE

Carol B. Hoey, CFRE
Cynthia P. Hoffmann, CFRE
Jerry E. Holbert, CFRE
Loretta Holland, CFRE
John M. Honaman, CFRE
John D. Householter, CFRE
Karen T. Housewright, CFRE
Linda Howell, CFRE
Brooks A. Hull, CFRE
Kimberly N. Humphries, CFRE
Martha Lee Hutchins, CFRE
John F. Hyde, CFRE
Heather A. Icenogle, CFRE
Amy L. Jackson, CFRE
Jacy Jenks, CFRE
JoLynne Jensen, CFRE
Timothy Johnson, CFRE
James R. Johnson, CFRE
Jennifer N. Johnson, CFRE
Kristina E. Jones, CFRE
Cindy H. Jordan, CFRE
Christina L. Judge, CFRE
Karim Kafray, CFRE
Karen Kahan, CFRE
Katherine L. Kalenda
Daggett, CFRE
Christopher J. Kasavich, CFRE
Ruth Keenan, CFRE
Stacy M. Keith, CFRE
Harold M. Keller, CFRE
Michael Kellerman, CFRE
Kathryn Kelley, CFRE
Stella Johnell Kelley, CFRE
Paul Kettering, CFRE
Dena M. King, CFRE
Marilyn Knight, CFRE
Deniece Knight, CFRE
Neal Knighton, CFRE
Cody S. Knowlton, CFRE
M. Lee Koch, CFRE
Victor A. Korelstein, CFRE
Paula Kothmann, CFRE
Timothy A. Kubatzky, CFRE
Maureen B. Kuntz, CFRE
Christine A. Kutnick, CFRE
Terry L. Kyle, CFRE
Deborah B. Lackey, CFRE
Susan Landreaux, CFRE
Angela Lane, CFRE
Marion T. Lee, CFRE
Lisa M. Lee, CFRE
Carrie A. Leising, CFRE
Kristine A. Lemons, CFRE
James C. Lewis, CFRE
Fran P. Lobpries, CFRE
Monna Loftis, CFRE
Adrienne Longenecker, CFRE
Adrian Loucks, CFRE
Darrell M. Loyless, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

Texas (continued)

Keith R. Lund, CFRE
Scott Lynch, CFRE
Stephen S. Mabry, CFRE
Kathy P. MacNaughton, CFRE
Beverly B. Major, CFRE
Michael J. Mantel, CFRE
Sheila R. Marlow, CFRE
Diana Marquis, CFRE
Karen K. Martin, CFRE
Marion S. Martin, CFRE
Mary Kay Martinez, CFRE
Cooky Mays, CFRE
Barbara H. McColm, CFRE
Delton R. McGuire, CFRE
C. Joe McIntosh, CFRE
William R. McLeRoy, CFRE
Mary C. McQueen, CFRE
Laura Q. McWhorter, CFRE
Nicole S. McWhorter, CFRE
Mary M. Mears, CFRE
Phillip M. Melcher, CFRE
John R. Melleky, CFRE
Cynthia Ward Michaelis,
CFRE
Michelle Mickey, CFRE
Bridgette E. Miller, CFRE
Patricia A. Miller, CFRE
Christopher J. Minnes, CFRE
Holly Miori, CFRE
John C. Mitchener, CFRE
Evan M. Moilan, CFRE
Deborah L. Montonen, CFRE
Thomas J. Moore, CFRE
Christina M Moore-Salinas,
CFRE
Evan Morgan, CFRE
Julie Morgan Hooper, CFRE
Covita Moroney, CFRE
Mark V. Moshier, CFRE
Elizabeth R. Muenzler, CFRE
Rachel Muir, CFRE
Dixie Mullins, CFRE
Patrick B. Mulvey, CFRE
M. Anne Murphy, CFRE
Laura S. Murray, CFRE
Ernest B. Myers, CFRE
C Robert Myers, CFRE
Shunney H.C. Nair, CFRE
Catherine Neece, CFRE
Janet G. Neff, CFRE
Carrie F. Nelson, CFRE
Amelia Nieto, CFRE
Kobi Nix Lincoln, CFRE
Lon D Oakley, CFRE
David B. O'Connor, CFRE
Sandy L. Ogletree, CFRE
Sandra M. Owen, CFRE

Carol Ann Paddock, CFRE
Susan G. Pagel, CFRE
Christine N. Parker, CFRE
Paula K. Parrish, CFRE
Roger E. Partridge, CFRE
R. Michael Patterson, CFRE
Nancy P. Paup, CFRE
Jennifer C. Pearson, CFRE
Joyce W. Penland, CFRE
Vicky Penn, CFRE
Cynthia A. Perkins, CFRE
Preston B. Pharris, CFRE
Jane B. Piercy, CFRE
Glenn Pittsford, CFRE
Julie C. Platek, CFRE
Donna M. Platt, CFRE
Timothy J. Plocica, CFRE
Thomas W. Pool, CFRE
Dennis A. Prescott, CFRE
Rebecca A. Prince, CFRE
Patty P. Rabel, CFRE
Amanda L. Rainey, CFRE
Pamela Renee Rehfeld, CFRE
Richard Resnik, CFRE
Rebecca A. Rhule, CFRE
Rickey E. Richardson, CFRE
Lana T. Ridenour, CFRE
Diane L. Riehs, CFRE
Anne S. Robillard, CFRE
Nicole Robinson Gauthier,
CFRE
Melinda G. Rodriguez, CFRE
Peggy R Roe, CFRE
Edward L. Rogers, CFRE
Perri L. Rosheger, CFRE
Bryan Z. Rubio, CFRE
Jamie G. Ruiz, CFRE
Amanda Ryan-Smith, CFRE
Carole V. Rylander, CFRE
Charles D. Scarborough,
CFRE
Kristen Schlatre, CFRE
Brian J. Schmedinghoff, CFRE
Jerri L. Schooley, CFRE
Cynthia A. Scott, CFRE
Ashleigh L. Seidler, CFRE
Catherine R. Sheffield, CFRE
Barbara M. Shelton, CFRE
Marcellette L. Sherman,
CFRE
Debra L. Shtofman, CFRE
Ryla C. Simmons, CFRE
Elizabeth Sisk, CFRE
Thomas J. Sloan, CFRE
David M. Slover, CFRE
Reece B. Small, CFRE
William Smialek, CFRE
Barry L. Smink, CFRE
Susan E. Smith, CFRE

Rana E. Smith, CFRE
Amy D. Smith, CFRE
Lerii Smith, CFRE
Susan E. Spradlin, CFRE
Martha St. Romain, CFRE
Robert A. Steinhagen, CFRE
Sandra M. Stephens, CFRE
Amanda M Stevens, CFRE
Jill L. Still, CFRE
Jennifer K. Stringer, CFRE
Jeffrey Scott Stuckey, CFRE
Kathryn Sullivan, CFRE
Heather Summers Parsons,
CFRE
Lucie W. Taylor, CFRE
Gary M. Temple, CFRE
Dawn L. Theaker, CFRE
Kathryn B. Thompson, CFRE
Douglas Tiffin, CFRE
Kellie Tiner, CFRE
Amy L. Towery, CFRE
Kenneth M. Turpen, CFRE
Lawrence E. Tuttle, CFRE
Sally J. Tyler, CFRE
Karyn S. Ullman, CFRE
Linda G. Valencia, CFRE
Kelly F. Vaughan, CFRE
Paul B. Vitanza, CFRE
Lynn M. Vogt, CFRE
Julie K. Voss, CFRE
Joan Wagner, CFRE
Barbara L. Walker, CFRE
Amy Walton, CFRE
Patricia A. Ward, CFRE
Judy V. Waters, CFRE
Judy A. Waxman, CFRE
Kimberly S. West, CFRE
Larry E. Wickham, CFRE
Stephanie C. Wiese, CFRE
Martha A. Wiggins, CFRE
Susan Williams, CFRE
Carmetha Williams, CFRE
Lindsay L. Wilson, CFRE
Iska G. Wire, CFRE
Tawnia Wise, CFRE
Johanna T. Wolfe, CFRE
Maureen P. Wood, CFRE
Tammi Woodard, CFRE
Lucy M. Woodside, CFRE
Matthew G. Wright, CFRE
Peter L. Wyro, CFRE
Karen R. Yarbrough, CFRE
Angela L. Young, CFRE
Carolyn H. Young, CFRE
Jeanette S. Zey, CFRE
Beth Zimmerman, CFRE
Lindsay B. Zimmerman, CFRE
Kelly J. Zuniga, CFRE
Kerry R. Belnap

Utah

Ronald E. Black, CFRE
David J. Bonner, CFRE
Jodi O. Brown, CFRE
M. McClain Bybee, CFRE
Rex O. Carlson, CFRE
Bryan P. Carpenter, CFRE
Kevin Carrillo, CFRE
Barett Christensen, CFRE
Tanise L. Chung-Hoon, CFRE
James D. Crawley, CFRE
Ronnie J. Daniel, CFRE
Janeal M. Ford, CFRE
Lyman S. Gifford, CFRE
Terri E. Goldstein, CFRE
Sharon A. Goodrich, CFRE
Varden E. Hadfield, CFRE
Joseph F. Hansen, CFRE
Harry Daniel Heist, CFRE
Kerry K. Hepworth, CFRE
William Glenn Lanham, CFRE
Kenneth R. McCarty, CFRE
Daniel J. Mirgon, CFRE
Steven R. Morris, CFRE
Thomas E. Mullen, CFRE
Douglas E. Nielsen, CFRE
Gregory R. Nolte, CFRE
Orrin J. Olsen, CFRE
Mark D. Palmer, CFRE
Jennifer A. Parsons, CFRE
Lori T. Piscopo, CFRE
Barry B. Preator, CFRE
Kelly G. Reeves, CFRE
Jennifer A. Saunders, CFRE
Karen Sendelback, CFRE
Christine Sharer, CFRE
Christopher Smith, CFRE
Robert Smoot, CFRE
Melissa G. Steimer, CFRE
Cynthia Talbot-Holz, CFRE
Tyler J. Vigue, CFRE
Terrance J. Wall, CFRE
Stephen R. Warner, CFRE
Robert G. Woods
Virginia
Catherine Callaghan Abell,
CFRE
Sue Acri, CFRE
Eva E. Aldrich, CFRE
Jon A. Anderson, CFRE
Cinda C. Ayers, CFRE
Lois A. Badey, CFRE
Suzanne H. Bissell, CFRE
Martha S. Bjelland, CFRE
Theresa S. Blandon, CFRE
Alexis D. Bonnell, CFRE
Roma Bose, CFRE
Sarah S. Boucher, CFRE
Allison McHenry Bough, CFRE

Sustainability

Current CFREs through 2012



UNITED STATES

Virginia (continued)

Rick P. Bragga, CFRE
Tamara F. Brainerd, CFRE
J. Andree Brooks, CFRE
Anita K.H. Brower, CFRE
Eleanor Ardan Brtva, CFRE
Thomas C. Burke, CFRE
Kathleen Burke Barrett, CFRE
Ellen F. Bushman, CFRE
Kevin J. Callanan, CFRE
Maureen Calloway
Carnevale, CFRE
Christopher M. Cannon,
CFRE
Nicole S. Capossela, CFRE
Maureen T. Carroll, SBS,
CFRE
Patricia S. Carter, CFRE
Marla Caulk, CFRE
Brent P. Chambers, CFRE
Teresa L. Christin, CFRE
Elizabeth H. Coit, CFRE
Eugenia Colon, CFRE
Maureen Concannon, CFRE
Christy M. Connolly, CFRE
Bethanie G. Constant, CFRE
Sarah Craig Freeman, CFRE
Frances Webb Crawford,
CFRE
Kathryn Crowder Yarzebinski,
CFRE
Katherine A. Dabney, CFRE
Kelly del Campo Merricks,
CFRE
Susan E. Derby, CFRE
Harry Deringer, CFRE
Erin R. Devine, CFRE
Kathleen Devlin Culver, CFRE
Jennifer L. Dunworth, CFRE
Virgil E. Ecton, CFRE
Ruth Modlin Ellett, CFRE
Cynthia R. Elmore, CFRE
Allison A. Erdle, CFRE
Maya B. Erhardt, CFRE
John Feather, CFRE
Edwin P. Fichter, CFRE
Elizabeth C. Fleming, CFRE
Ryan T. Flood, CFRE
Paul A. Frank, CFRE
Elizabeth L. Freeman, CFRE
Jeffrey R. Fulgham, CFRE
Karen Gallardo, CFRE
Claiborne Gayden, CFRE
Joseph M. Gillmer, CFRE
Marshall H. Ginn, CFRE
Benjamin J. Goldberg, CFRE
Melissa Good, CFRE
Stephen P. Grundman, CFRE

Robert A. Hansen, CFRE
Susan C. Harman, CFRE
Karen J. Harvey, CFRE
Connie L. Hedrick, CFRE
Jane V. Helfrich, CFRE
Les Helmuth, CFRE
Richard E. Hendrix, CFRE
Barbara M. Henley, CFRE
Rebecca Hill, CFRE
Erin G. Holler, CFRE
David M. Huffine, CFRE
Scott A. Hurley, CFRE
Lida I. Hurst, CFRE
Leslie S. Hutchens, CFRE
Alan R. Hutson, CFRE
Christine Hyland, CFRE
Frances P. Inge, CFRE
Leanna Jackson, CFRE
Jeanne G. Jacob, CFRE
Karlene N. Jennings, CFRE
Magnus H. Johnsson, CFRE
Roy C. Jones, CFRE
Amy S. Karazsia, CFRE
Carol M. Kennedy, CFRE
Louise Kenny, CFRE
Amy Laser Kiger, CFRE
Rebecca Lamb, CFRE
Pamela C. Larmee, CFRE
James J. Lewis, CFRE
Dena Liston, CFRE
Elizabeth S. Littlefield, CFRE
Roberta A. Longworth, CFRE
Celia K. Luxmoore, CFRE
Mary Alice D. Lynch, CFRE
Nada Maalouf, CFRE
Amanda D. Macdonald, CFRE
Sheila K. Mandt, CFRE
Pamela Maroulis, CFRE
Mary Maupai, CFRE
Louis J. Mazzini, CFRE
Thomas G. McCarty, CFRE
Mary L. McMahon, CFRE
Sarah J. Meltzer, CFRE
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Troy G. Newbraugh, CFRE
Shelley R. O'Brien, CFRE
Robert D. Olson, CFRE
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