

# CFRE®

*get the recognition you deserve*



2010 Annual Report

# From the Chair

**On behalf of the Board of Directors of CFRE International, thank you for your support of the CFRE credential and advancing professional and ethical fundraising practices worldwide.**

We started 2010 by welcoming our new President and CEO Denny Smith, Ph.D., to CFRE. Denny's many years of assessment and credentialing experience from a variety of sectors including public, private, corporate and non-profit professional associations brought seasoned leadership and the opportunity to assess how CFRE International can expand its reach worldwide working closely with participating organizations.

CFRE International continues to grow and expand the number of certificants worldwide. During the past three years we averaged 445 initial certificants per year who passed the exam compared to 377 in the previous three year period, and we saw recertification numbers jump to 80% compared to 70% over the same three year period. This commitment to initial certification and recertification reflects the importance among the fund raising community of having a credential that demonstrates knowledge, experience and continued commitment to the industry's best practices.



**Susan Davies, CFRE  
Chair, 2009-2010**

I am also pleased to report that CFRE International is on sound financial footing. The financial report presented to you received an unqualified audit opinion. Our finance committee and your board are good stewards and closely monitor our financial resources.

We wrapped up 2010 by dedicating a day of our December board meeting to planning for our future. We invited fund raising leaders to join the board of directors and staff in a day long dialog led by an outside facilitator. Committees will be exploring issues such as marketing, strategic partnerships and international expansion. Our hope is to look strategically ahead to best serve the profession and measure our progress through a thoughtful business plan.

The CFRE Board of Directors assures you, your employer and the public that the CFRE examination is a reliable and valid measure of fundraising practice. Volunteers from around the world representing you and the fundraising profession work diligently, guided by psychometric experts, to ensure the CFRE examination remains a relevant, fair and objective assessment.

Earning the CFRE credential is a mark of distinction that separates you from other

fundraising professionals who have yet to take this important career-enhancing step. It indicates that you have a strong commitment to the fundraising profession, you seek opportunities to develop your skills and expertise, you take pride in serving the philanthropic community and you hold yourself to the highest ethical principles. We appreciate your continued support and commitment to ensuring integrity and respect for the fund raising profession.

It has been an honor to serve as chair these past two years. Thank you for the opportunity to serve the profession and work with outstanding and dedicated fund raisers who serve on the board and as volunteers for CFRE International. I encourage you to consider joining a CFRE committee and getting more involved. CFRE's Chair for 2011, Sharlyn Hale, will welcome your participation and service.

Sincerely,

A handwritten signature in black ink that reads "Susan Davies".

**Susan L. Davies, CFRE  
Chair, 2009-2010**



“When I obtained my CFRE, it was one of the highlights of my career. I am very proud to be recognized by such a prestigious group of professionals. I was again honored by being part of the recent CFRE Cut-score Committee. I found the process fascinating and intellectually stimulating. Being part of a CFRE committee again verified that fundraisers who obtain this level of expertise are able to build vital relationships with donors and help the nonprofit increase their crucial role in the community.”

Paul Vitanza, CFRE  
Director  
Roman Catholic Diocese of Dallas  
Dallas, TX USA

# Credibility

## CFRE International Board of Directors, 2010

### **CHAIR**

Susan Davies, CFRE  
OU Foundation  
Oakland University  
Rochester, MI UNITED STATES

Alisa Smallwood, CFRE  
Smallwood Consulting  
Lakeland, TN UNITED STATES

### **VICE CHAIR**

Sharilyn Hale, CFRE  
Watermark Philanthropic Advising  
Toronto, ON CANADA

Amy Swauger, Director  
Teachers & Writers Collaborative  
New York, NY UNITED STATES

### **SECRETARY/TREASURER**

Daniel McDiarmid, CFRE  
Global Philanthropic  
Brisbane, QLD AUSTRALIA

James Calderola, CFRE  
Guidance In Giving, Inc.  
Omaha, NE UNITED STATES

Barbara Bushnell, CFRE  
Bushnell Consulting  
Glendale, CA UNITED STATES

Roland (Roly) Owers, CFRE  
World Horse Welfare  
Norwich, Norfolk UNITED KINGDOM

Perry Hammock, CFRE  
Ivy Tech Foundation  
Indianapolis, IN UNITED STATES

Robert Driver, CFRE  
Carle Development Foundation  
Urbana, IL UNITED STATES

Janice Gow Pettey, CFRE, MNM  
The Foundation of City College of San Francisco  
San Francisco CA UNITED STATES

# Credibility

## 2010 CFRE International Committees and Task Forces

### Audit Committee

Barbara Bushnell, CFRE (Glendale, CA) *Chair*  
Perry Hammock, CFRE (Indianapolis, IN)  
Robert Driver, CFRE (Urbana, IL)  
Susan Davies, CFRE (Rochester, MI)

### Finance Committee

Daniel McDiarmid, CFRE (Brisbane, QLD) *Chair*  
Perry Hammock, CFRE (Indianapolis, IN)  
James Calderola, CFRE (Omaha, NE)  
Amy Swauger (New York, NY)

### Job Analysis Task Force

Sharlyn Hale, CFRE (Toronto, ON) *Chair*  
Eva Aldrich, CFRE (Indianapolis, IN)  
Julie S Bornhoeft, CFRE (Sacramento, CA)  
Maretta F. Emery, CFRE (Winnipeg, MB)  
Alice Ferris, CFRE (Flagstaff, AZ)  
Eric D. Grounds, CFRE (London, UK)  
Nigel Harris, CFRE (Brisbane, QLD)  
Richard Martin, CFRE (Detroit, MI)  
J. Tony Myers, CFRE (Calgary, AB)  
Alisa Smallwood, CFRE (Lakeland, TN)

### Committee on Directorship

Perry Hammock, CFRE (Indianapolis, IN) *Chair*  
Andrew Day, CFRE (Harbury, Warwickshire)  
Janice Gow Pettey, CFRE (San Francisco, CA)  
Leslie Weir, ACFRE (Winnipeg, MB)  
Jill Nelson, CFRE (Toronto, ON)

### Marketing Committee

Robert Driver, CFRE (Urbana, IL) *Chair*  
Alisa Smallwood, CFRE (Lakeland, TN)  
Roly Owers, CFRE (Norwich, Norfolk, UK)  
Barbara Bushnell, CFRE (Glendale, CA)

### Exam Committee

Janice Gow Pettey, CFRE (San Francisco, CA) *Chair*  
Eva E. Aldrich, CFRE (Indianapolis, IN)  
Hugo De La Rosa, CFRE (Boston, MA)  
Melanie McKenzie, CFRE (Victoria, BC)  
James Calderola, CFRE (Omaha, NE)  
Philip Schumacher, CFRE (La Crosse, WI)  
James Greenfield, CFRE (Newport Beach, CA)

### Strategic Planning Task Force

James Calderola, CFRE (Omaha, NE) *Chair*  
Robert Driver, CFRE (Urbana, IL)  
Perry Hammock, CFRE (Indianapolis, IN)

### Participating Organizations Task Force

Alisa Smallwood, CFRE (Lakeland, TN) *Chair*  
James Calderola, CFRE (Omaha, NE)  
Daniel McDiarmid, CFRE (Brisbane, QLD)  
Leslie Weir, CFRE (Winnipeg, MB)  
Roly Owers , CFRE (Norwich, Norfolk, UK)

### Grievance Committee:

Barbara Bushnell, CFRE (Glendale, CA) *Chair*



**“The road to become a CFRE is a career building journey. As each milestone for candidacy is met, valuable resources are secured for the institutions we serve, all the while broadening our own capabilities and expertise. CFRE certification was a requirement for the position I now hold. Many facets of my daily work are accomplished thanks to the knowledge base gained in studying for the exam and through continuing education coursework. The journey and the destination were both worth the trip!”**

**Kate Mason, CFRE**  
Associate Director of Development  
Nemours Fund for Children's Health  
Orlando, FL USA

# Credibility

## 2010 Advisory Council

**Established in 2007, the purpose of the Advisory Council is to actively engage Participating Organisations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession.** Advice and guidance from the Council will assist the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identify services that CFRE International might provide; and for disseminating timely information on CFRE International.

Council members are appointed by each Participating Organisation and serve as advocates for CFRE International in the broader fundraising community and provide input that will help CFRE International develop appropriate programs and services that best meet the needs of candidates and certificants. The 2010 Advisory Council was chaired by Sharilyn Hale, CFRE.

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### **Association for Healthcare Philanthropy (AHP)**

Pamela Puleo, (Concord, NH)

### **Association of Christian Development Professionals (ACDP)**

Holmes Bryan, (Dallas, TX)

### **Association of Development and Alumni Professionals in Education Australasia (ADAPE)**

Brian Reid, CFRE, (Toorak, VIC)

### **Association of Fundraising Counsel (AFC)**

Andrew Day, CFRE (Warwickshire, UK)

### **Association of Fundraising Professionals (AFP)**

Bill Bartolini (Princeton, NJ)

### **Association of Lutheran Development Executives (ALDE)**

Paula Kadel (Plymouth, PA)

### **Association of Philanthropic Counsel (APC)**

Anne Peyton, CFRE, CPF (S. Strafford, VT)

### **Canadian Association of Gift Planners (CAGP)**

Jill Nelson, CFRE (Toronto, ON)

### **Council for Resource Development (CRD)**

Leiba Cohen, CFRE (Hagerstown, MD)

### **Fundraising Institute Australia (FIA)**

Nigel Harris, CFRE (Brisbane, QLD)

### **Fundraising Institute New Zealand (FINZ)**

James Austin (Wellington, NZ)

### **The Giving Institute**

Dave Bergeson, Ph.D. CAE (Glenview, IL)

### **International Catholic Stewardship Council (ICSC)**

Jim Calderola, CFRE (Anchorage, AK)

### **Kenya Association of Fund Raising Professionals (KAFP)**

Joseph Wang'endo

### **National Catholic Development Council (NCDC)**

Patricia Regan, CFRE (Silver Spring, MD)

### **New England Association for Healthcare Philanthropy (NEAHP)**

Linda Dodge, CFRE (New Holland, PA)

### **North American YMCA Development Organization (NAYDO)**

Karen Bradley Follette, CFRE (San Francisco, CA)

### **Philanthropic Service for Institutions (PSI)**

Lilya Wagner, CFRE (Silver Spring, MD)

### **United Way of America**

Louise Kenney (Alexandria, VA)

### **Willamette Valley Development Officers (WVDO)**

Brenda Ray Scott, CFRE (Portland, OR)

# Credibility

## 2010 CFRE International Participating Organisations

CFRE International and the CFRE credential are endorsed by twenty professional associations in six nations. Participating Organisations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these associations receive reduced certification fees. CFRE International continues to seek to expand the list of those endorsing organisations.



### Association for Healthcare Philanthropy (AHP)

The Association for Healthcare Philanthropy (AHP) is an international professional organisation dedicated exclusively to developing the men and women who encourage charity in North America's health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in health care philanthropy.



### Association of Development and Alumni Professionals in Education (ADAPE)

ADAPE's primary focus is to support its members, who are involved in every aspect of educational advancement, from fundraisers to marketers, board members to Vice Chancellors, through Professional Development, Networking and Mentoring. ADAPE has Chapters in each Australian state and New Zealand.



### Association of Christian Development Professionals (ACDP)

The ACDP has grown out of the need to support the day-to-day activities of development personnel who are Christians; to help apply the training received at Institutes and regional seminars; and to connect Christians in development work at the "grassroots" with their peers and to practical, affordable resources; particularly those resources that are not available from any other source.



### Association of Fundraising Consultants (AFC)

The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.

# Credibility



## Association of Fundraising Professionals (AFP)

The Association of Fundraising Professionals (AFP) represents nearly 28,000 members in more than 190 chapters throughout the world, working to advance philanthropy through advocacy, research, education and certification programs. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.



## Association of Philanthropic Counsel (APC)

The Association of Philanthropic Counsel (APC) is a national association of consulting firms specializing in governance, management and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organisations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.



## Association of Lutheran Development Executives (ALDE)

The Association of Lutheran Development Executives (ALDE) is one of the nation's leading organisations of Christian development executives. The Association is comprised of 17 chapters, which promote networking and education, and provide opportunities for Christian fellowship, for its members who are professionals in the areas of fundraising and communications. ALDE promotes, teaches, and models Christian stewardship.



## Canadian Association of Gift Planners\*Association canadienne des professionnels en dons planifiés (CAGP\*ACPDP)

CAGP-ACPDP is the only organisation in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal and financial peers, we are looked to as the experts in charitable gift planning. We work with donors to achieve their highest philanthropic goals through thoughtful tax-wise well-planned giving.

# Credibility



## Council for Resource Development (CRD)

The Council for Resource Development (CRD) is the essential education and networking choice for all community college development professionals. CRD connects, educates, supports, strengthens, and celebrates community college development professionals. An affiliate of the American Association of Community Colleges, CRD serves over 1600 members at more than 700 institutions.



## Fundraising Institute of New Zealand (FINZ)

The Fundraising Institute of New Zealand (FINZ) is the professional body for those employed in or involved with fundraising, sponsorship and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.



## Fundraising Institute - Australia (FIA)

The Fundraising Institute - Australia (FIA) exists to make the world a better place by advancing professional fundraising through: Advocacy of standards, Professional development pathways, Measurable credentials, so that our members can achieve best practice.



## The Giving Institute

The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to nonprofits through research, advocacy, and best practices. Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.

# Credibility



## Kenya Association of Fundraising Professionals (KAFP)

KAFP is a not-for-profit voluntary membership association that serves as an umbrella organisation for fund-raisers. Our main purpose is to encourage organizations involved in fundraising and resource mobilisation to adopt and promote high standards of ethical practice and inject professionalism.

KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of non-profit and charitable organizations in Kenya.



## New England Association for Healthcare Philanthropy (NEAHP)

New England Association for Healthcare Philanthropy (NEAHP) is a not-for-profit professional membership association for people engaged in the business of raising money for non-profit healthcare organisations. NEAHP serves non-profit healthcare organisations through well-designed programs of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of health care philanthropy.



INTERNATIONAL CATHOLIC  
STEWARDSHIP COUNCIL

## International Catholic Stewardship Council (ICSC)

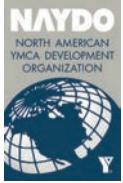
Through its programs, the International Catholic Stewardship Council (ICSC) offers practical steps—and an overall vision—that can lead to untold future benefits for the Church. ICSC offers blueprints for increasing diocesan and parish support with the goal of providing faith communities with a stable financial base for the future.



## National Catholic Development Conference (NCDC)

National Catholic Development Conference (NCDC) leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking and advocacy.

# Credibility



## North American YMCA Development Organization (NAYDO)

Throughout all aspects of YMCA work, NAYDO strengthens the missions and values of the YMCA through the advancement of philanthropy. To lead, support, and advance the development of YMCA professionals, volunteers, YMCA associations in the philanthropic work their YMCA through training, education, advocacy, research and knowledge sharing.



## United Way of America

United Way of America is the national organization dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people's health.



Philanthropic Service for Institutions

## Philanthropic Service for Institutions (PSI)

Philanthropic Service for Institutions (PSI) inspires regular voluntary financial support for its member institutions, Seventh-day Adventist institutions and ministries, and creates an understanding of the ministry of philanthropy the way people change and grow by giving. PSI advances the ministry of philanthropy through: advocacy, education, programs, and resources/services.



## Willamette Valley Development Officers (WVDO)

Willamette Valley Development Officers (WVDO) empowers its members to develop resources and fundraising excellence. We learn together. We support one another. We improve non-profits and the communities they serve.

# Credibility

## Accreditation

In June of 2010 Certified Fund Raising Executive International Credentialing Board received acceptance of its National Commission for Certifying Agencies (NCCA) annual report. This acceptance is an indication of CFRE's continued best practices in operating a certification organization.

NCCA, the accrediting arm of the Institute for Certification Excellence (ICE) grants accreditation to a select group of organisations that demonstrate compliance with the NCCA Standards for the Accreditation of Certification Programs.

The accreditation process includes a comprehensive and independent expert analysis of the certification program against the highest industry standards.

"While CFRE International has always adhered to quality standards in certification, accreditation by NCCA serves as an indicator to the nonprofit sector, our donors, and other stakeholders that the CFRE is a psychometrically sound and legally defensible certification exam. It is a reliable tool for measuring that a fundraising professional has mastered the set of knowledge, skills and abilities to be an effective fundraiser," Susan Davies, CFRE, chair of CFRE International's Board of Directors.





**“Having recently renewed my CFRE certification, I was reminded of the value this designation has brought to me in my passion for fundraising and supporting philanthropic activity. I have been a professional fundraiser since 1996; however, until I participated in the CFRE certification process six years ago, I did not fully appreciate the wide range of knowledge and competency required to best fulfill my role within my organization. Maintaining my certification has also ensured that I continually expand my knowledge through professional development and retain a strong network of resources.”**

Jennifer Childs, CFRE  
Manager of University Advancement  
Thunder Bay Campus  
Lakehead University, Canada  
Thunder Bay, ON CANADA

# Validity

**A total of 516 new candidates applied to the CFRE programme and 532 examinations were administered at numerous computer-based testing (CBT) locations in North America and 7 locations in two additional countries.** During 2010, a total of 364 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 5,385.

Current exam forms reflect a Test Content Outline based on the international Job Analysis Survey conducted in 2003 in five countries – Australia, Canada, New Zealand, the United Kingdom and the United States. The following statistics are for all forms of the exam for 2010.

*Note: there were no exams administered in the United Kingdom in 2010.*

2010 Exam Statistics	Australia/New Zealand*	Canada	United States
Total Scored Items on Exam	200	200	200
Total Scaled Score Possible	800	800	800
Passing Point (Scaled Score)	500	500	500
Mean Scaled Score of all Candidates	559.36	533.90	528.57
Range of Scores	460-605	401-665	277 - 681
KR-20 Reliability Coefficient	.72	.80	.83
Standard Error of Measurement	5.07	5.84	5.86

# Validity

## Explanation of Terms

**Total Scored Items on the Exam:** The examination consists of 225 questions; however, 25 of those are pre-test questions that are being evaluated for possible inclusion in an exam at a later date. Information on how candidates perform on those questions is being collected without the question affecting a candidate's score.

**Total Scaled Score Possible:** This is the highest score possible and represents a perfect score. CFRE International uses a scaled score. The scale runs from 200 – 800. The passing score is 500. The 500 corresponds the number of questions a candidate must answer correctly, based on which form of the exam the candidate is taking. Candidates answering 89 questions or fewer correctly receive a 200. Scaled scoring is a common practice among certification programmes with multiple forms of the exam.

**Passing Point (scaled):** This is the score a candidate must receive in order to pass. It represents the number of items candidates need to answer correctly in order to pass the exam. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses the Modified Angoff Method and the Direct Consensus Standard Setting Model to establish the passing point. The exam is not scored on a "curve" and there is no predetermined number or percentage of candidates that will pass. The passing score is set for each form of the exam and does not change until a new exam form is developed.

**Mean Score:** This is the average score of all candidates who took the exam during 2010. A passing score is 500. CFRE International uses criterion-referenced scoring. This means the passing point is set before the first exam

and does not change between exam administrations. CFRE International does not score its exam on a curve. This means that it does not matter what group of people a candidate tests with, or how large that group is. CFRE International also does not predetermine the number of people it will certify in a given year – performance on the exam is up to the candidate.

**Range of Scores:** This shows the range of candidate scores between the lowest scoring candidate and the highest. The range for the CFRE Exam is considered typical for a professional certification programme. No one has scored 200 points, which would indicate the candidate guessed at all the questions. No one has scored a perfect score either, indicating the difficulty level is appropriate for the candidate population.

**KR-20 Reliability Coefficient:** This is one of the most important programme statistics. It indicates the reliability and consistency of the exam, or how well the exam distinguishes between candidates who are "masters" of the content tested vs. those who have not yet "mastered" the content covered. Professional certification programmes strive for KR-20 results of 0.80 or higher. These statistics indicate that the exam is quite dependable for assessing a candidate's mastery of the information tested.

**Standard Error of Measurement:** The standard error of measurement yields an estimate of the average amount of error associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard errors results suggest that the CFRE tests are precise measures of baseline knowledge in the field of fundraising at the five-year level.

# Validity

## Explanation of Terms

**Content Area Performance:** The CFRE examination administered during 2010 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Management, and Accountability. Candidate performance across those content areas is monitored.

During 2010, both American and Canadian candidates performed best in the area of Volunteer Involvement. Candidates in Australasia performed best in the area of Accountability.

As in 2007, 2008, and 2009, the lowest scoring area for all groups was Securing the Gift. This is understandable as this is the broadest content area, covering all of the specific fundraising techniques and strategies. The CFRE candidate pool is involved with a great diversity of fundraising; therefore, it is understandable that not all candidates are masters of every specific type of fundraising.

The next lowest scoring area for North American candidates is Accountability, covering tax, regulatory issues and ethical fundraising which may reflect a lack of available education for fundraising professionals in their country of residence. The next lowest scoring area for Australasia is Management.

On the next page is a matrix of the average performance of candidates by content area.

# Validity

Content Area	Total Questions in Each Content Area	Australia/New Zealand Average % Correct	Total Questions in Each Content Area	US Average % Correct	Canadian Average % Correct
Current and Prospective Donor Research	33	68.66	33	68.45	69.30
Securing the Gift	36	65.10	37	64.32	66.88
Relationship Building	50	74.07	50	72.76	72.80
Volunteer Involvement	21	69.81	21	77.60	74.81
Management	40	66.61	40	71.33	69.70
Accountability	20	76.88	19	67.32	68.86
Total	200	69.92	200	70.19	70.34

CFRE International assesses the knowledge, skills and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2009/2010, CFRE completed its most recent Job Analysis study which will be reflected in a new form of the exam in 2011.

CFRE uses a cadre of trained, currently certified fundraising professionals to help develop the CFRE examination. The examination in each country is developed, vetted and approved by professionals from that country. In addition, the passing standard is set by a panel of fundraising professionals working in that country.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed. 65% of draft items are approved for addition to the item bank.

CFRE International continues to experience a healthy recertification rate well above the average rate for voluntary certification programmes.



**Joanna Luciano, CFRE**  
Manager Philanthropy, Eastern Ontario  
Canadian Red Cross  
Ottawa, ON CANADA

**“The opportunity to participate in the Canadian Cut-score meeting was a unique experience both from the perspective of learning and of contributing dialogue with peers. The investment of time was invaluable. Additionally, the meeting process was enhanced by an effective facilitator who moderated dialogue on complex subject matter. Finally, and perhaps most importantly, the meeting reaffirmed that the attainment of my CFRE designation is one of the most satisfying and rewarding personal goals I’ve achieved.”**

# Sustainability

**Since its beginnings as an independent organization since 2001, CFRE International is self-sustaining, and we've experienced steady increases in the overall number of CFREs.**



"When I received my certification, it gave me deep feelings of accomplishment and pride. I feel that my CFRE designation proclaims to other development professionals and to donors that I am committed to professionalism, ethics, and accountability."

DeAnn Acosta, CFRE  
Assistant Director of Development  
Denver Rescue Mission  
Denver, CO USA

**CFRE International derives 92% of its revenue from candidate fees for both initial certification and recertification.** The remaining 8% is made up of fees paid by Participating Organisations to gain access to the credential at reduced rates for its members and from continuing education provider fees, job vacancy postings and sales of certificate frames.

All revenue is put back into the programme to ensure the validity, credibility and sustainability of the exam. In addition, major investments in the programme have included:

- Upgraded study planning materials for initial certification candidates
- Increased marketing of the value of the credential to employers
- New website featuring real-time verification of certification status and added resources for applicants
- Computer-based testing in North America, increasing access to the exam and providing immediate test results
- Streamlined, online application system which allows all participants to bank their application data over time
- Additional staffing to provide greater customer service

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification programme for all candidates and certificants, ensuring investments in ongoing exam development activities and sufficient investment in organizational capacity.

# Sustainability

## CFRE International Consolidated Financial Report

	<b>2009</b>	<b>2010</b>
<b>Income</b>		
Continuing Education Provider Fees	\$28,625.00	\$28,975.00
Initial Certification Fees	\$345,884.00	\$331,864.00
Interest	-\$562.00	\$4,033.00
Job Postings/Merchandise Sales	\$5,262.00	\$5,100.00
Participating Organisation Fees	\$61,100.00	\$62,200.00
Recertification Fees	\$438,416.00	\$431,539.00
Other	\$---	\$15,998.00
Total Income	\$878,725.00	\$879,709.00
<b>Expenses</b>		
Professional Services	\$11,754.00	\$71,129.00
Board Travel/Operations	\$40,114.00	\$42,760.00
Committee Operations	\$9,525.00	\$14,222.00
Examination Services	\$72,578.00	\$51,334.00
Insurance	\$8,243.00	\$8,482.00
Occupancy/Overhead	\$197,520.00	\$174,494.00
Postage	\$11,021.00	\$9,695.00
Promotion and Marketing	\$130,949.00	\$91,555.00
Salary and Related	\$340,136.00	\$346,394.00
Taxes	\$12,715.00	\$14,628.00
Temporary Services	\$---	\$31,551.00
Total Expense	\$834,576.00	\$856,244.00
<b>Net Income</b>	\$44,149.00	\$23,465.00

# Sustainability

## 2010 CFRE Continuing Education Providers



The goal of the certification process is to assure as much as possible the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standard of those engaged in fund raising practice. Continuing education courses provide one of the main methods for keeping up with professional practice. CFRE International approved 315 Education Providers for the year. Approved Education Providers offered approximately 2800 events.

One of the most frequently asked questions is where candidates can go to obtain continuing education. The following is a list of our 2010 Education Providers. We thank them for the knowledge and skill they share.

Academic Impressions  
Academic Library Advancement & Development Network  
Achieve  
The Advisory Board Company  
AFG  
AFP Allegheny Mountains Chapter  
AFP Berks Regional Chapter  
AFP Bluegrass Chapter  
AFP Calgary & Area Chapter  
AFP Canada South Chapter

AFP Central Illinois Chapter  
AFP Central Iowa Chapter  
AFP Central New York Chapter  
AFP Central Ohio Chapter  
AFP Central Pennsylvania Chapter  
AFP Central South Carolina Chapter  
AFP Central Virginia Chapter  
AFP Charlotte Chapter  
AFP Chicago Chapter  
AFP Cleveland Chapter  
AFP Coastal Bend Chapter  
AFP Colorado Chapter  
AFP Detroit Chapter  
AFP Eastern Iowa Chapter  
AFP Eastern Oklahoma Chapter  
AFP Eastern Pennsylvania Chapter  
AFP Fairfield County Chapter  
AFP Finger Lakes Chapter  
AFP Fort Worth Metro Chapter  
AFP Golden Gate Chapter  
AFP Greater Arizona Chapter  
AFP Greater Atlanta Chapter  
AFP Greater Austin Chapter  
AFP Greater Dallas Chapter  
AFP Greater Dayton Chapter  
AFP Greater Detroit Chapter  
AFP Greater New Orleans Chapter  
AFP Greater New York Chapter  
AFP Greater Northshore Chapter  
AFP Greater Philadelphia Chapter

AFP Greater San Fernando Valley Chapter  
AFP Greater Toronto Chapter  
AFP Greater Wichita Chapter  
AFP Hampton Roads VA Chapter  
AFP Illinois Capital Area Chapter  
AFP Indian River Chapter  
AFP Indiana Chapter  
AFP International and Booz Allen Hamilton  
AFP Jackson Chapter  
AFP Las Vegas Chapter  
AFP Long Island Chapter  
AFP Manitoba Chapter  
AFP Maryland Chapter  
AFP Memphis Chapter  
AFP Mid America Chapter  
AFP Minnesota Chapter  
AFP Monterey Bay Chapter  
AFP Nashville Chapter  
AFP New Jersey Chapter  
AFP North Central Ohio Chapter  
AFP North Dakota Northern Plains Chapter  
AFP Northeast Wisconsin Chapter  
AFP Northeastern Pennsylvania Chapter  
AFP Northern Arizona Chapter  
AFP Northern New England Chapter  
AFP Northwest Arkansas Chapter  
AFP Northwest Ohio Chapter  
AFP Northwestern Pennsylvania Chapter  
AFP Oklahoma Chapter  
AFP Orange County Chapter

# Sustainability

## 2010 CFRE Continuing Education Providers



Approved Provider For  
CFRE®  
Continuing Education  
2010

CFRE Oregon Chapter  
CFRE Pocono Mountains Chapter  
CFRE Quad Cities Chapter (Illinois)  
CFRE Regina Chapter  
CFRE Rhode Island Chapter  
CFRE Rockford Illinois Area Chapter  
CFRE San Antonio Chapter  
CFRE Saskatoon Chapter  
CFRE Silicon Valley Chapter  
CFRE South Carolina Lowcountry Chapter  
CFRE South Dakota Chapter  
CFRE Southeastern Ontario Chapter  
CFRE Southeastern Tennessee Chapter  
CFRE Southern Colorado Chapter  
CFRE Southern New Jersey Chapter  
CFRE Southwest Florida Chapter  
CFRE St. Louis Regional Chapter  
CFRE Triangle-Triad Chapter  
CFRE Vancouver Island Chapter  
CFRE Washington DC Metro Chapter  
CFRE Western Maryland Chapter  
CFRE Western Massachusetts Chapter  
CFRE Western North Carolina Chapter  
CFRE Western Pennsylvania Chapter  
African American Development Officers Network  
AIDS Calgary Awareness Association  
The Alford Group  
Alliance for Children and Families

American Association for Grant Professionals - Chicago Area Chapter  
American Association of Homes and Services for the Aging (AAHSA)  
American Institute for Philanthropic Studies  
AOPHA  
APRA  
APRA Minnesota  
APRA-SW  
ASJMC  
Association for Healthcare Philanthropy (AHP)  
Association for Healthcare Philanthropy Ohio Chapter  
Association Foundation Group  
Association of Fundraising Consultants  
Association of Fundraising Professionals International (AFP)  
Association of Grant Professionals  
Association of Lutheran Development Executives - ALDE  
Association of Philanthropic Counsel - APC  
Association of Professional Researchers for Advancement  
The Axelson Center for Nonprofit Management  
Bank of the Cascades  
Baptist Foundation of South Carolina  
Bentz Whaley Flessner  
Bergen Community College  
Blackbaud  
Blueprint Fundraising and Communications  
Bolduc Nolet Primeau & Associates  
Boys & Girls Clubs of America  
Cadeau  
California Advancement Researchers Association (CARA)  
Campbell & Company  
Canadian Association of Gift Planners (CAGP)  
Canadian Association of Independent Schools (CAISAP)  
Canadian Council of Advancement of Education  
Canadian Council of Christian Charities  
Canadian Fundraising & Philanthropy  
Canisius College  
Cannon Financial Institute  
Capital Venture  
Center for Business Excellence - University of St. Thomas  
Center for Nonprofit Excellence  
The Center for Nonprofit Resources  
Charity Village Campus  
The Chronicle Inc.  
The Chronicle of Philanthropy  
City Vision College  
Colorado Nonprofit Association  
Community Foundation of Wabash County  
Convio  
Council for Advancement and Support of Education  
Council for Advancement and Support of Education - Europe

# Sustainability

## 2010 CFRE Continuing Education Providers



Council for Resource Development (CRD)	Independent Schools Association of the Central States - ISACS	New England Association for Healthcare Philanthropy - NEAHP
Council on Fundraising	Institute for Strategic Funding Development	New England Development Research Association (NEDRA)
Crescendo Interactive Inc	Institute of Philanthropy University of Memphis	NIC Foundation
Cygnus Applied Research Inc	Institute on Philanthropy - University of Richmond	Nonprofit Connect (Formerly Council on Philanthropy)
Development Dialogues	International Catholic Stewardship Council	Nonprofit Learning Point
Development Exchange, Inc	Iowa Hospital Association	Nonprofit Management Center of the Permian Basin
Deveopment Executives Roundtable (DER)	JA Worldwide	Nonprofit Resource Center of Texas
Donor2/Campus Management Corp	Kellogg Center for Nonprofit Management	Nonprofit Resource Network
Duke Nonprofit Certification Program: Duke Continuing Studies	La Sierra University - Center for Philanthropy	Nonprofit Technology Network - NTEN
El Camino Hospital Foundation	Lake Institute on Faith & Giving - Indiana University	North American Interfraternity Conference Foundation
Fitzgerald Information Services	LDS Philanthropies	Northern California Planned Giving Council
Foundation Center	Life Services Network	Northwest Assistance Ministries
Fundraising Institute Australia	London and Region Fundraising Executives (LRFRE)	Northwest Development Officers Association
The Fund Raising School at Indiana University	Los Angeles Center for Nonprofit Management	Northwest Planned Giving Roundtable
Fundraising Success Magazine	Lutheran Social Services of South Dakota	NP Media Source
Fundwell Academy	Marshall Howard & Associates	Ohio Prospect Research Network
Gateway Center for Giving	McDonald Schaefer Group, LLC	The Ohio Society of CPA's
Georgia Association of Development Professionals	Mennonite Foundation	Oklahoma Center for Nonprofits
Georgia Center for Nonprofits	Metasoft Systems, Inc	Oklahoma Planned Giving Council
Georgian College	Mid-Iowa Planned Giving Council	Oklahoma State Univeristy Foundation
Girl Scouts of the USA	MindEdge, Inc	Partners in Mission
Global Philanthropic	Minnesota Planned Giving Council - MPG	Partnership for Philanthropic Planning
Goodwill Columbus	Mission Measurement	Partnership for Philanthropic Planning of Greater Dayton
Greater Naples Area Planned Giving Council	Mississippi Center for Nonprofits	Paul J. Strawhecker, Inc.
The Hamilton Group LLC	National Catholic Development Conference	
High Desert Ressource Network	NAYDO	
Huntington Bancshares Inc		
I-CASE		

# Sustainability

## 2010 CFRE Continuing Education Providers



- |   |   |
|---|---|
| Pennsylvania Association of Nonprofit Organizations (PANO)      | SJM Family Foundation, Inc.                                       |
| Pennsylvania Downtown Center                                    | SofterWare INC  |
| Pentera, Inc  | South Carolina Association of Nonprofit Organizations             |
| PG Calc   | South Carolina Planned Giving Council                             |
| Philanthropy Leadership Advancement Nexus/<br>Copley Raff       | South Dakota Community Foundation                                 |
| Pittsburgh Planned Giving Council                               | South Dakota Grantwriters Association                             |
| Planned Giving Council of Greater Philadelphia                  | South Saskatchewan Round Table CAGP-ACPDP                         |
| Planned Giving Council of Houston                               | Southwest Idaho Training Consortium                               |
| Planned Giving Council of Lee County Florida                    | The Sponsorship Report  |
| Planned Giving Council of San Antonio                           | Stanford University - Alumni Center                               |
| Planned Parenthood Development Officers<br>Council              | The Stelter Company   |
| Pride Philanthropy  | Summa Foundation  |
| Progressive Business Audio Conferences                          | Support Center for Nonprofit Management                           |
| Prospect Researcher of Eastern Pennsylvania<br>(PREP/APRA)      | TACS  |
| Public Broadcasting Service                                     | Talisman Associates, Inc.   |
| The Resource Alliance   | Texas Presbyterian Foundation                                     |
| Rollins College Philanthropy & Nonprofit<br>Leadership Center   | United Way of London and Middlesex                                |
| Ryerson University, The Chang School of<br>Continuing Education | University of Findlay   |
| Sarkeys Foundation  | University of Washington Professional and Continuing<br>Education |
| Saskatoon Society of Fundraising Professionals                  | Variety for Children's Charity                                    |
| School of Leadership Studies - Kansas State<br>University       | Virginia Association of Fundraising Executives (VAFRE)            |
| Sinclair Community College                                      | VisionAdvance.org   |
| Sioux Falls Area Community Foundation                           | Waukesha County Technical College                                 |
|   | WealthEngine.com  |
|   | Wendy Moore-MacQueen  |
|   | Willamette Valley Development Officers                            |
|   | Women in Development North  |
|   | Women in Philanthropy of Western Massachusetts                    |
|   | WorkingPhilanthropy.com LLC                                       |
|   | York Region Community Foundation                                  |

# Desirability

## 2010 CFRE Certificant Demographics

"The CFRE designation represents the individual's commitment of time, experience and learning to the profession of fund raising. Not only does it represent 5 or more years of intense hands-on fundraising at a high level but is also indicative of the individual's commitment to adhere to a professional standard of fund raising ethics."

Griff Freyschlag, CFRE  
Vice President of Development  
Denver Rescue Mission  
Denver, CO

364 new CFRE certificants

5,385 total CFRE certificants

### Gender

68% Female  
32% Male

### Ethnicity/Race

92% Caucasian  
3% Asian/Pacific Islander  
2% Black  
1% Hispanic/Latino  
1% Other  
1% Multi-Ethnic  
.2% Indigenous person

### Sector of Employing Organisation

25% Health  
21% Educational/Research  
16% Consultant  
15% Human Services  
9% Arts /Cultural/Humanities  
5% Religious  
5% Society/Public Benefit  
2% Environmental

### Level of Responsibility

63% Upper Management  
19% Middle Management  
10% Consultant  
6% Functional Programme Area  
1% Other  
1% Not Currently Employed

# Current CFREs through 2010



## New South Wales, Australia

Joy N. Barrett, CFRE  
 Deborah G. Beder, CFRE  
 Christopher Benaud, CFRE  
 Graeme F. Bradshaw, CFRE  
 John Godfrey, CFRE  
 Judith Ford, CFRE  
 John C. Herring, CFRE  
 David Mark Hindle, CFRE  
 Jannine A Jackson, CFRE  
 Michael G. LeCouteur, CFRE  
 Andrew A Markwell, CFRE  
 Evelyn R. Mason, CFRE  
 Lindsay B. May, CFRE  
 Stuart C. McGill, CFRE  
 David C Osborne, CFRE  
 Alison G Overton, CFRE  
 Janice M. Pavey, CFRE  
 Marty Rhone, CFRE  
 Marilyn Rickard, CFRE  
 Libby G Rodgers-McPhee, CFRE  
 John A. Townend, CFRE  
 Alicia J. Watson, CFRE  
 Phil E. Wilson, CFRE  
 Roewen Wishart, CFRE

## Queensland, Australia

Leanne K Angel, CFRE  
 Jeffrey D. Buchanan, CFRE  
 Wayne M. Clarke, Ph.D., CFRE  
 Leigh Ellen Cleave, CFRE  
 Katherine A. Davis, CFRE  
 Kenneth C. Edwards, CFRE  
 Ted E Flack, CFRE  
 Joanna M Garner, CFRE  
 Simone M. Garske, CFRE  
 Craig Gravestein, CFRE  
 Nigel S.J. Harris, CFRE  
 Rebecca Hazel, CFRE  
 Bernadette V. Mann, CFRE  
 Jenny M Mansell-Black, CFRE  
 Daniel C. McDiarmid, CFRE  
 Lesley Ann Ray, CFRE  
 Margaret A. Scott, CFRE

## Lindsay Stokes, CFRE

Jane M. Thompson, CFRE  
 Peter J. Treseder, CFRE  
 Lynette Walsom, CFRE

## South Australia, Australia

Fiona A. Blinco, CFRE  
 Tracey Brown, CFRE  
 Peter J. Coote, CFRE  
 Kim M Jacobson, CFRE  
 James Mackay Phillips P. Jones, CFRE  
 Clare V. MacAdam, CFRE  
 Jason Shauness, CFRE

## Tasmania, Australia

Ric R. Fletcher, CFRE

## Victoria, Australia

Nicole Elizabeth Beatty, CFRE  
 Paul K Benjamin, CFRE  
 Jennifer C. Doubell, CFRE  
 Kimberly D Downes, CFRE  
 Jennifer Elliott, CFRE  
 Ronald J. Fairchild, CFRE  
 James J Garland, CFRE  
 Anne J Gibbin, CFRE  
 Laurence A Joseph, CFRE  
 Don Lewis, CFRE  
 Jeremy C. Maxwell, CFRE  
 Graham J. McKern, CFRE  
 Leo G Orland, CFRE  
 Cheryl M. Pultz, CFRE  
 Diane L. Read, CFRE  
 Hollace H Reid, CFRE  
 Patricia H Roath, CFRE  
 William R. Roath, CFRE  
 Simone Rosel, CFRE  
 Judith M. Sproats, CFRE  
 Bronwyn Street, CFRE  
 Michelle Trevororow, CFRE  
 Susanne Williamson, CFRE

## Western Australia, Australia

Angela E. Bowman, CFRE

## Peter W. Fletcher, CFRE

Michelle A. Fraser, CFRE  
 John W. Pritchard, CFRE  
 Janice Yerkovich, CFRE

## Alberta, Canada

Lorelei D. Abernethy, CFRE  
 Darcie Acton, CFRE  
 Cynthia Amerongen, CFRE  
 Sharon Kim K Anthony, CFRE  
 Karen L Ball, CFRE  
 Joanne L. Ballance, CFRE  
 Lori K. Bennett, CFRE  
 Coby A Benoit, CFRE  
 Thomas P. Berekoff, CFRE  
 Joan V. Black, CFRE  
 Brian G Bowman, CFRE  
 Tania J Brandstrom, CFRE  
 Roger R Breatult, CFRE  
 Patricia M. Christie, CFRE  
 Ronald A Coulombe, CFRE  
 Deborah K Coult, CFRE  
 Mary Ann D. Coutts, CFRE  
 Kenneth C. Crocker, CFRE  
 Jane A Dafoe, CFRE  
 Sherry L Dahl, CFRE  
 Cheryl-Anne L. Dalwood, CFRE  
 Jolayne M. Davidson, CFRE  
 Margaret Dawkins, CFRE  
 Scott Decksheimer, CFRE  
 Jason R. Demers, CFRE  
 Anna Der, CFRE  
 Michilynn E. Dubeau, CFRE  
 Brian E. Duclos, CFRE  
 Pamela J Fawcett, CFRE  
 Edward K Follis, CFRE  
 Derek D Fraser, CFRE  
 Tara L Friesen, CFRE  
 Myrna Fyfe, CFRE  
 Diana M. Gallivan, CFRE  
 Jose F Guillen, CFRE  
 Julie C Hamilton, CFRE  
 Nancy I. Hammer, CFRE  
 Lynne C Hately, CFRE

## Neil Hayes, CFRE

Valerie Hoey, CFRE  
 Andrea C Holtby, CFRE  
 Rosemarie Horne, CFRE  
 Steve W Hoscheit, CFRE

## Michael A. House, CFRE

Katherine A Irwin, CFRE  
 Snezana N. Jocic-Andrejevic, CFRE  
 Julie D. Johnston, CFRE  
 Kim D. Kadatz, CFRE

## Karen L Karpuk, CFRE

Anne Kirkpatrick, CFRE  
 Joyce M Law, CFRE  
 Gordon C Long, CFRE

## Catherine A. MacDonald, CFRE

Mary Adele MacDonald, CFRE  
 Kathryn E. MacFarlane, CFRE

## Guy E Mallabone, CFRE

Patricia Matheson, CFRE  
 Sue M McCoy, CFRE

## Jennifer L. McGlashan, CFRE

Cynthia I McIntyre, CFRE  
 Andrea L. McLellan, CFRE

## Andrea McManus, CFRE

Jodi L. McNabb, CFRE  
 Michael C. Meldrum, CFRE

## Joyanne A. Mitchell, CFRE

Linna K Morgan, CFRE  
 J. A. Tony Myers, CFRE

## Paul S. Nahirney, CFRE

Scott Decksheimer, CFRE

## Candice M. Naylen, CFRE

Lucinda G. Neufeld, CFRE

## Rhonda M Newman, CFRE

Sheldon Kelly Francis Oleksyn, CFRE  
 Andrew J. Ottway, CFRE

## Joan Paton, CFRE

John A. Phin, CFRE

## Jane M. Potentier, CFRE

Mary-Ann Provençal, CFRE

## Kristi J. Puchbauer, CFRE

Debra L Ramage, CFRE

## M. Michelle Regel, CFRE

Diane Reid, CFRE

## Debra M. Rigsby, CFRE

## Edith A. Smith, CFRE

Barbara Alix Soulodre, CFRE  
 Mari-Evelyn A Stuebing, CFRE

## Peter D. Taylor, CFRE

Barbara J. Toller, CFRE

## Joanne Toller, CFRE

Janet Tryhuba, CFRE

## Nollind van Bryce, CFRE

Laurie Wallis, CFRE

## Christine M. Wandzura, CFRE

Adam Zawadiuk, CFRE

## British Columbia, Canada

E. Saskia Ages, CFRE  
 Stephani A. Agg, CFRE  
 Rowena R Anderson, CFRE  
 Robert D. Appleton, CFRE, FAHP  
 Arno Bangert, CFRE  
 Paul J. Battjes, CFRE  
 Francis P. Belden, CFRE  
 Jessica E Bouchard, CFRE  
 Peter H. Brimacombe, CFRE  
 Kathleen A. Butler, CFRE  
 Norma E. Cameron, CFRE  
 Veronica Carroll, CFRE  
 Shantal Cashman, CFRE  
 Andrew Chan, CFRE  
 Peter A. Chipman, CFRE  
 Marie-Claire Concannon, CFRE  
 Rosemary E Conder, CFRE  
 Gina S. Cuthbert, CFRE  
 Louise M. De Pape, CFRE  
 Leanne Denis, CFRE  
 Tara N Donald, CFRE  
 Christine M. Dowling, CFRE  
 Marina Dreszach, CFRE  
 Suzanne M. Dube, CFRE  
 Angela J. Dudek, CFRE  
 Laura A. Edwards, CFRE  
 Scott Elliott, CFRE  
 Elaine Evans, CFRE  
 Giovanni Festa- Bianchet, CFRE  
 Leslie Fields, CFRE  
 Lindsay Erin Follett, CFRE

Eric d Frans, CFRE  
 Kari J. Frazer, CFRE  
 Elaine Fung, CFRE  
 Cary Gaymond, CFRE  
 Rose-Marie U. Goodwin, CFRE  
 Moira L. Gookstetter, CFRE  
 Linda J Gray, CFRE  
 Janis Hamilton, CFRE  
 William R. Harvey, CFRE  
 Cheryl B. Hebb, CFRE  
 Marnie L. Hill, CFRE  
 Christiane A. Hodson, CFRE  
 Sarah J. Howard, CFRE  
 Stephanie Huehn, CFRE  
 Jennifer L. Ingham, CFRE  
 Sofia S Janmohamed, CFRE  
 Jennifer L. Jasechko, CFRE  
 Jody Kitts, CFRE  
 Paul H. Klein, CFRE  
 Benedict V. Kononoff, CFRE  
 Natasha Krotez, CFRE  
 Charlotte J. Lawson, CFRE  
 Jacqueline Lee-Son, CFRE  
 David J Love, CFRE  
 Cynthia A. Loveman, CFRE  
 May Low, CFRE  
 Signy Madden, CFRE  
 Kathy Mannas, CFRE  
 David Mark, CFRE  
 Ray E Marshall, CFRE  
 Melanie L. McKenzie, CFRE  
 Stephen J. Miller, CFRE  
 Lynne Milnes, CFRE  
 Glen J. Mitchell, CFRE  
 Erin L. Morantz, CFRE  
 Noah Morantz, CFRE  
 Elizabeth A Moxpath, CFRE  
 Sara P. Neely, CFRE  
 Linda J Netherton, CFRE  
 Knut Nordlie, CFRE  
 Jeff M. Norris, CFRE  
 Jo-Anne Nykilchyk, CFRE  
 Mandy Parker, CFRE  
 Diane K. Paterson, CFRE

# Current CFREs through 2010



## **British Columbia, Canada (Cont.)**

Lucille C. Pearson, CFRE  
 Janice D. Perrino, CFRE  
 Annika Plegate, CFRE  
 Sativa Quinn, CFRE  
 Sandra B. Rankin, CFRE  
 Lornell D Ridley, CFRE  
 Thomas G Riglar, CFRE  
 Eva Riis-Culver, CFRE  
 Corinne M. Rogers, CFRE  
 Heather L. Rollins, CFRE  
 Bernadine J. Rudichuk, CFRE  
 Laura K Rumble, CFRE  
 Dawn M. Russell, CFRE  
 Shelley L Sainsbury, CFRE  
 Dimpel Sandhu, CFRE  
 Judy Y. Savage, CFRE  
 Alison Schulz, CFRE  
 Heather Scott, CFRE  
 Andrea Seale, CFRE  
 Danielle C Semple, CFRE  
 Kerry A. Shillito, CFRE  
 Vivian A. Smith, CFRE  
 Jocelyn M. Snih, CFRE  
 Christopher R.P. Spicer, CFRE  
 Davida L Stafford, CFRE  
 Claudia M. Steeves, CFRE  
 Sherry Stein, CFRE  
 Debora Sweeney Crombie, CFRE  
 Rosemary E. Terzioli, CFRE  
 Dree E.C. Thomson-Diamond, CFRE  
 Cecilia Tupper, CFRE  
 Lyn A Tyler, CFRE  
 Brenda Ulmer, CFRE  
 Natasha J van Bentum, CFRE  
 Tania F Vironis, CFRE  
 Laura E. Walsh, CFRE  
 Janice E Waud Loper, CFRE  
 Joanne Waxman, CFRE  
 Lisa J. Westermark, CFRE  
 Jane Westheuser, CFRE  
 Genesa M. Wheaton, CFRE  
 Andrea R Wink, CFRE  
 Tamara M. Wojdyllo, CFRE

## **Ann Wreford, CFRE**

## **Manitoba, Canada**

Ronald E. Bailey, CFRE  
 Barbara E. Becker, CFRE  
 Geneviève Delaquis, CFRE  
 Monica L. Dinney, CFRE  
 Danielle M. Dunbar, CFRE  
 Maretta F. Emery, CFRE  
 Tania Gauthier, CFRE  
 Ashley Goodon, CFRE  
 Margot A. Hamilton, CFRE  
 Kevin D Hunter, CFRE  
 Allison G Kesler, CFRE  
 Vera k Lemecha, CFRE  
 Linda A Lindsay, CFRE  
 LuAnn M. Lovlin, CFRE  
 Jackie A Markstrom, CFRE  
 Derek J. McLean, CFRE  
 Donna M McLennan, CFRE  
 Suzanne M Munroe, CFRE  
 Blair Nicholls, CFRE  
 Bridgette Parker, CFRE  
 Lawrence G. Prout, CFRE  
 Beth M. Proven, CFRE  
 patricia j smith, CFRE  
 Barbara D. Smithson, CFRE  
 Leslie E. Weir, CFRE, ACFRE  
 Guy W Yerama, CFRE

## **New Brunswick, Canada**

Sheree A. Allison, CFRE  
 Thomas J. (Tim) Cameron, CFRE  
 Marianne M. Mepham-Newton, CFRE  
 Helene M. Ouellette, CFRE  
 Linda L. Saunders, CFRE  
 Garvin R. Smith, CFRE  
 Julie M. Thebeau, CFRE  
 Tammy Wood, CFRE

## **Newfoundland & Labrador**

Rose M Daley, CFRE  
 Gerard T Power, CFRE

## **Nova Scotia, Canada**

Ann S Andrusyszyn, CFRE  
 Doris E Cameron, CFRE  
 Cynthia D Carroll, CFRE  
 Linda K. Crockett, CFRE  
 Catherine Desborough, CFRE  
 Doralin M. Fredericks, CFRE  
 Barbara L. Goit, CFRE  
 Kevin R Lynch, CFRE  
 Geraldine E. Maclsaac, CFRE  
 Adrienne M Malloy, CFRE  
 Carolyn P Marshall, CFRE  
 Anne Melanson, CFRE  
 Elizabeth F. Mills, CFRE  
 Jone E. Mitchell, CFRE  
 Carol D. Murray, CFRE  
 Lisa M. Pottie, CFRE  
 William Pratt, CFRE  
 Rosemary Spicer, CFRE  
 Paulette S Sweeney-Goodwin, CFRE  
 Marni Tuttle, CFRE

## **Ontario, Canada**

Vanessa Abaya, CFRE  
 Rachel Agnoluzzi, CFRE  
 Roger D. Ali, CFRE  
 Kathy Allan, CFRE  
 Beverly J. Allen, CFRE  
 Nneka L Allen, CFRE  
 Corey L Allison, CFRE  
 Katherine Alyea, CFRE  
 Kathleen M. Ancker, CFRE  
 Beverley E Anderson, CFRE  
 John Andresen, CFRE  
 D. Lee Angus, CFRE  
 Michael J Anthony, CFRE  
 Cynthia J. Armour, CFRE  
 Nicole G. Arnold, CFRE  
 Lori D Arsenault, CFRE  
 Jannine I Atkinson, CFRE  
 Ken G Aucoin, CFRE  
 Kathryn E. Babcock, CFRE  
 Gerald W. Backs, CFRE  
 Tracey A. Bailey, CFRE

## **Zak Bailey, CFRE**

Cynthia Ball, CFRE  
 Ann Barnard Ball, CFRE  
 Linda Barnett, CFRE  
 Mike Bartlett, CFRE  
 Deborah J. Barton, CFRE  
 Deborah Bauder, CFRE  
 Joanne Beaton, CFRE  
 Pamala M. Beavis, CFRE  
 Elissa Beckett, CFRE  
 Renee M Beneteau, CFRE  
 Darlene Bennett, CFRE  
 Deanna Bickford, CFRE  
 Frances Bigman, CFRE  
 Andrea D Blackler, CFRE  
 Jacqueline Bloom, CFRE  
 Barry M. Bloom, CFRE  
 Debra Bond-Gorr, CFRE  
 Suzanne Bone, CFRE  
 Sherry A Booth, CFRE  
 Joan Bosworth, CFRE  
 John M Bouza, CFRE  
 Mary L. Bowyer, CFRE  
 Glen E. Boy, CFRE  
 Lisa Boyle, CFRE  
 Dora Boylen-Pabst, CFRE  
 Karen A Brackley, CFRE  
 Kimberly A Brittain Drumm, CFRE  
 Alison Broadworth, CFRE  
 Michelle Brome, CFRE  
 Timothy E.J. Brown, CFRE  
 Fiona Brown, CFRE  
 Julie L Brown, CFRE  
 Linda D. Bryson, CFRE  
 Joan A. Burdette, CFRE  
 Theresa A Butler-Porter, CFRE  
 Megan E.A. Campbell, CFRE  
 Cindy M. Carson, CFRE  
 Julie Carter, CFRE  
 Carole Chabot, CFRE  
 Kim Chadsey, CFRE  
 Paul A. Chesser, CFRE  
 Jennifer Childs, CFRE  
 Jennifer A. Clark, CFRE

## **Trevor M. Clark, CFRE**

Linda C. Clemow, CFRE  
 Mark E Clime-Elliott, CFRE  
 Sherry R. Clodman, CFRE  
 Lorena Colarosso, CFRE  
 Kelly A. Cole, CFRE  
 Lynn Conforti, CFRE  
 Jennifer Conley, CFRE  
 Erin Coons, CFRE  
 Stephanie Corlett, CFRE  
 Shirlene Courtis, CFRE  
 Melody L Criggs, CFRE  
 Glenn W. Craig, CFRE  
 Katherine L Craine, CFRE  
 Denise M. Cumming, CFRE  
 Rhonda E. Cunningham, CFRE  
 Paula A. Curtis, CFRE  
 David L. Cuthbert, CFRE  
 Jody Dailey, CFRE  
 Adrienne Davidson, CFRE  
 Mo Davies, CFRE  
 Rebecca A Davies, CFRE  
 Debra L. Davis, CFRE  
 Mary Deacon, CFRE  
 Diana E Deakin-Thomas, CFRE  
 S. Bronwen Dearlove, CFRE  
 Janet R deVries, CFRE  
 Antonio DiCosmo, CFRE  
 Karen Dolnyiuk, CFRE  
 Robert J. Donelson, CFRE  
 Catherine P Dorais-Plesko, CFRE  
 Martha Drake, CFRE  
 Noel Draper, CFRE  
 Jennifer L Drouillard Duce, CFRE  
 Gabrielle N Duchesne, CFRE  
 Suzanne Duncan, CFRE  
 Maria L Dyck, CFRE  
 Douglas Earle, CFRE  
 Laird W.H. Eddy, CFRE  
 Susan J. Egles, CFRE  
 Gina Eisler, CFRE  
 Heather K. Eland, CFRE  
 Steven J Endicott, CFRE  
 Leah G. Eustace, CFRE

Lisa M. Eveleigh, CFRE  
 Ellen Ewert, CFRE  
 Lana Feinstein, CFRE  
 Heather M Ferguson, CFRE  
 Phyllis C. Ferguson, CFRE  
 Maureen Flanagan Pool, CFRE  
 Lois A. Flemming, CFRE  
 Donald Scott Forfar, CFRE  
 Scott Fortnum, CFRE  
 Robin L.L. Fowler, CFRE  
 Naomi R. Fowlie, CFRE  
 Shirley J. Freek, CFRE  
 Yves C.L. Gadler, CFRE  
 Melanie C Gaertner, CFRE  
 Margaret E. Gage, CFRE  
 René Gallant, CFRE  
 Len Gamache, CFRE  
 Sandra Gamboias, CFRE  
 Bobbi-Jo Gardiner, CFRE  
 Laura C. Gatensby, CFRE  
 Tara S. George, CFRE  
 Gary A Gerard, CFRE  
 Tony Giampietro, CFRE  
 David J Gilmer, CFRE  
 Gary Gladstone, CFRE  
 Lisa Gleva, CFRE  
 Leigh Godbold, CFRE  
 Nicole S Goldstone, CFRE  
 Donald E. Gordon, CFRE  
 Jana K Gordon, CFRE  
 Lois Graveline, CFRE  
 Jennifer I. Gray, CFRE  
 Fraser Green, CFRE  
 Virginia Medland Green, CFRE  
 Deborah L Greenfield Findlay, CFRE  
 Pati Greenwood, CFRE  
 Sheilaah A Guthrie, CFRE  
 Sharlyn D. Hale, CFRE  
 Heather L. Hall, CFRE  
 Susan Hardy, CFRE  
 Gay (Gwendolyn) W. Harper, CFRE  
 Scott Harris, CFRE  
 Mary Heinmaa, CFRE  
 Jeanette S Hepburn, CFRE

# Current CFREs through 2010



## Ontario, Canada (Cont.)

Pat A Hetherington, CFRE  
 Nancy J. Hewat, CFRE, FAHP  
 Sheila Hicks, CFRE  
 Mark Hierlhy, CFRE  
 Anissa B. Hilborn, CFRE  
 Graham Hill, CFRE  
 Bruce R. Hill, CFRE  
 Catherine S. Hinton, CFRE  
 Christopher H. Hobbs, CFRE  
 Anthony Holl, CFRE  
 Alasdair Hooper, CFRE  
 Jay K Hooper, CFRE  
 Peter Hoppe, CFRE  
 Tom E Horlor, CFRE  
 Susan Horvath, CFRE  
 Allison Howell, CFRE  
 Dalit Dell Hume, CFRE  
 Catherine M Hurley, CFRE  
 Christina Hurst, CFRE  
 Cheryl Appleby Jackson, CFRE  
 Jane M. Jamieson, CFRE  
 Liza Jerome, CFRE  
 Marilyn R Job, CFRE  
 Margaret N. Jones, CFRE  
 Alanna J.T. Jones, CFRE  
 Maria Jordan, CFRE  
 Mridula Joyner, CFRE  
 Sylvia Kadlick, CFRE  
 Elizabeth Kenny, CFRE  
 Debbie Kesheshian, CFRE  
 Lisa Kilby, CFRE  
 Rachel T. Kindt, CFRE  
 Cynthia S. Kinnunen, CFRE  
 Timothy J. Kluge, CFRE  
 Sylvie C Labrosse, CFRE  
 John E. LaFramboise, CFRE  
 Tracey Y. Lamb, CFRE  
 Nicole M. Lamont, CFRE  
 Guy W. Laporte, CFRE  
 Dolores P. Larrier, CFRE  
 Anette Larsson, CFRE  
 Patricia I Lauzon, CFRE  
 Rob Lavery, CFRE

Jerry Lawlor, CFRE  
 Susan F. Lawrence, CFRE  
 James P. Lawson, CFRE  
 Susan M. Laycock, CFRE  
 William M. Leacy, CFRE  
 Sharon Lee, CFRE  
 Tony Lee, CFRE  
 Deborah Moffat Legrove, CFRE  
 Lisa F. Lemon, CFRE  
 Tina Leslie, CFRE  
 Catherine A. Leslie, CFRE  
 Ryan T Lester, CFRE  
 Emma Lewzey, CFRE  
 Greg D. Lichti, CFRE  
 Andrea D Lindsay, CFRE  
 Dianne Lister, CFRE  
 Katharine C. Little, CFRE  
 Tania L. Little, CFRE  
 Lilian Litwin, CFRE  
 Marie J Lizotte, CFRE  
 Hazel M Lloyst, CFRE  
 Juniper Locilento, CFRE  
 Susan A. Lockett, CFRE  
 Frank H. Lockington, CFRE  
 Jaman Logue, CFRE  
 Deborah M. Loosemore, CFRE  
 Joanna Munroe Luciano, CFRE  
 Lawrence J Lutgendorff, CFRE  
 Heather Macdonald, CFRE  
 Judith L MacGowan, CFRE  
 Kimberly MacKenzie, CFRE  
 Angie L. Mackie, CFRE  
 Heather MacKneson, CFRE  
 Tracy C MacLeod, CFRE  
 Caterina F. Magisano, CFRE  
 Sylvie C Labrosse, CFRE  
 John E. LaFramboise, CFRE  
 Tracey Y. Lamb, CFRE  
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 Guy W. Laporte, CFRE  
 Dolores P. Larrier, CFRE  
 Anette Larsson, CFRE  
 Patricia I Lauzon, CFRE  
 Rob Lavery, CFRE

Deborah A. Mates, CFRE  
 Gregory C. Mather, CFRE  
 Lawrence Matthews, CFRE  
 Catherine E Matzig, CFRE  
 Peter J Mayhew, CFRE  
 Michael Mazza, CFRE  
 Harry McAvoy, CFRE  
 James B. McBride, CFRE  
 Nicole McCahon, CFRE  
 Beth L McCarthy, CFRE  
 Debbie Ann McGarry, CFRE  
 Heather H McKenzie, CFRE  
 Susan A. McLean, CFRE  
 Valerie McMurtry, CFRE  
 Mary Elizabeth McPherson, CFRE  
 Terry M. Mercer, CFRE  
 Alayne L. Metrick, CFRE, FAHP  
 Cindy L Mewhinney, CFRE  
 Stephanie L. Miller, CFRE  
 Mireille R Millette, CFRE  
 Peter Joseph Misiaszek, CFRE  
 Theresa E. Mitchell, CFRE  
 Patricia L. Mongeon, CFRE  
 Anne Moore, CFRE  
 Paul J Moore, CFRE  
 Richard Morgan, CFRE  
 Tammy L Morison, CFRE  
 Oleksandr Morosovskiy, CFRE  
 Christy Morrow, CFRE  
 Mitze S. Mourinho, CFRE  
 Lisa Mulholland, CFRE  
 Susan Mullin, CFRE  
 Richard G Munro, CFRE  
 Kathryn E Munro, CFRE  
 Sarah J. Nadain, CFRE  
 Sarah M.A. Nagy, CFRE  
 Elizabeth A Nayler, CFRE  
 Jill A. Nelson, CFRE  
 Janice M. New, CFRE  
 Anita D. Nielsen, CFRE  
 Krista M O'Donnell, CFRE  
 Brad Offman, CFRE  
 Rosemary H. Oliver, CFRE  
 Andrea Olson, CFRE

Andrea C Orr, CFRE  
 Michelle M.B. Osborne, CFRE  
 Andrea Page, CFRE  
 Edita Page, CFRE  
 Jill Palmer Abbott, CFRE  
 Donna Pammer, CFRE  
 Cecelia Paolucci, CFRE  
 Kourtney R Parker, CFRE  
 Kathy Parsons, CFRE  
 Michael R. Pastore, CFRE  
 Tracy L. Paterson, CFRE  
 Susan J Paterson, CFRE  
 Shirlanne Pawley-Boyd, CFRE  
 Robert Ian Peacock, CFRE  
 Anne Marie Peirce, CFRE  
 Rosanna Petrica, CFRE  
 Gil Pharand, CFRE  
 Lee H. Pigeau, CFRE  
 Nicole Plaschy, CFRE  
 Jory C. Pritchard-Kerr, CFRE, FAHP  
 Kathleen A. Provost, CFRE  
 Andreia A Prudencio, CFRE  
 Maureen M Pryce, CFRE  
 Margaret Purcell, CFRE  
 Eyre L Purkin Bien, CFRE  
 Jacqueline L. Raaflaub, CFRE  
 Susan K Rae, CFRE  
 Paulett M. Ramsey, CFRE  
 Anne K. Randell, CFRE, FAHP  
 Jessica Rawn, CFRE  
 Karobi Ray, CFRE  
 Diana Reitberger, CFRE  
 Elizabeth Rejman, CFRE  
 Dana Visocchi Rice, CFRE  
 Donna J Richardson, CFRE  
 Jennifer Richert Hache, CFRE  
 Gina Rosen, CFRE  
 Ann Baker Rosenfield, CFRE  
 Brenda Rothwell, CFRE  
 Sarah A Rothwell, CFRE  
 Gilles Roy, CFRE  
 Cynthia L Rozeboom, CFRE  
 Derek Rumboldt-deLouche, CFRE  
 John F Russell, CFRE

Lyn Russo, CFRE  
 Robert Ryan, CFRE  
 Erin E Sargent Greenwood, CFRE  
 Robin H. Schultz, CFRE  
 Gilbert F.J. Scott, CFRE  
 Alanna M Scott, CFRE  
 Heather Scott-Ventresca, CFRE  
 Elaine Scrivener, CFRE  
 Andrea Segal, CFRE  
 Carol Simand Seidman, CFRE  
 Pamela Shanks, CFRE  
 Ivan Sharp, CFRE  
 Michele Sharp, CFRE  
 Alan Sharpe, CFRE  
 Bonnie Shepherd, CFRE  
 Katalin Shesky, CFRE  
 Gary E Sim, CFRE  
 Lesley A Sims, CFRE  
 Tatiana Slobodcicov, CFRE  
 Edward B. Sluga, CFRE  
 Heather E Smith, CFRE  
 Cheryl L Soderlund, CFRE  
 Constantinos Sophocleous, CFRE  
 Leslie Ann Speak, CFRE  
 Dianne E. Spencer, CFRE  
 Shanahan Spencer-Brown, CFRE  
 Susan B St. John, CFRE  
 Janice L St-Denis, CFRE  
 Jennifer C. Stewart, CFRE  
 Donald J Stewart, CFRE  
 Susan A. Storey, CFRE  
 Glenn D. Stresman, CFRE  
 Kimberly A. Strydonck, CFRE  
 J. Shannon Stuart, CFRE  
 Barbara A. Sutton, CFRE  
 Sharon R Svob, CFRE  
 Joseph D. Swain, CFRE  
 Sonya Swiriduk, CFRE  
 Ann Symington, CFRE  
 Linda Syrota-Sullivan, CFRE  
 Dorothy Tam, CFRE  
 Vincent P. Taylor, CFRE  
 Mary Beth Taylor, CFRE  
 Kelly Celeste Taylor, CFRE

# Current CFREs through 2010



## Ontario, Canada (Cont.)

Mark J Womack, CFRE  
 Patricia E. Wright, CFRE  
 Ken S. Wyman, CFRE  
 Louise Yearwood, CFRE  
 Tan-ling Yeung, CFRE  
 Marion York, CFRE  
 Denny Young, CFRE  
 Aleksandar Zakanovic, CFRE  
 Kelly L. Ziegner, CFRE  
 Tamas Zsolnay, CFRE  
 Wendy E Zufelt-Baxter, CFRE



## Quebec, Canada

Suzanne Belanger, CFRE  
 Jeff Bicher, CFRE  
 Christian Bolduc, CFRE  
 Lucie Chatelain, CFRE  
 Debbie Dankoff, CFRE  
 Danielle Dupre, CFRE  
 Marcel Dupuis, CFRE  
 Chantal Gélinas, CFRE  
 Cynda P. Heward, CFRE  
 Carl Julien, CFRE  
 Paulanne Jushkevich, CFRE  
 Peggy Killeen, CFRE  
 Jean G. Lewis, CFRE  
 Shaun G. Lynch, CFRE  
 Dorothy M. Massimo, CFRE  
 David McBride, CFRE  
 Karen N Mitchell, CFRE  
 Luce Moreau, CFRE  
 Martin Munger, CFRE  
 Ligia Pena, CFRE  
 Maria Piccioni, CFRE  
 Catherine Rowe, CFRE  
 Dolly Shirkat-Ross, CFRE



## France

Christopher M. Redo, CFRE  
 Shawn E. O'Hara, CFRE  
 Lucie Remillard, CFRE  
 Vincent Kin Ming Law, CFRE



## Hong Kong

Paulanne Jushkevich, CFRE



## Ireland

Robert Astick, CFRE



## Mexico

Isabella Navarro-Grueter, CFRE  
 Deborah K. Rabe-San Roman, CFRE



## Saskatchewan, Canada

Bruce W. Acton, CFRE  
 Nowshad Ali, CFRE  
 Georgina A. Altman, CFRE  
 Cathy Chrones, CFRE  
 Susan Clarkson, CFRE



## North Island, New Zealand

Kathryn J. Cousins, CFRE  
 Karen J Dackiw, CFRE  
 Judy I. Davis, CFRE  
 Michelle M. Gallucci, CFRE  
 Roberta L. Gamble, CFRE  
 Don C. Gorsalitz, CFRE  
 Lisa M Green, CFRE  
 Edie Holzapfel, CFRE  
 Randy Kershaw, CFRE  
 Naomi Kreutzwieser, CFRE  
 Alison M. Matheson, CFRE  
 Beverley L McCaffrey, CFRE  
 Gail M. Mehler, CFRE  
 Jennifer L Molloy, CFRE  
 Adrienne A. Nolan, CFRE  
 Aaron W.B. Ruston, CFRE  
 Janice Sander, CFRE  
 Joanne Wurmlinger, CFRE

## Puerto Rico

Clive G. Pedley, CFRE  
 Errol B. Pike, CFRE  
 Johan L. Vos, CFRE  
 Patricia R. Walbridge, CFRE  
 Kerin L. Welford, CFRE  
 Graeme A Brady, CFRE  
 Peter Savage, CFRE  
 Joy A Simpson, CFRE  
 Lisa Wells, CFRE  
 Dominique J Leeming, CFRE  
 Jacqueline A. Mullen, CFRE

## Singapore

Angela Chapman, CFRE  
 Liza M Boffen-Yordanov, CFRE

## Cambridgeshire, United Kingdom

Peter Dalton, CFRE

## Herefordshire, United Kingdom

Janette I. Miskelly, CFRE  
 Geoffrey Howard, CFRE

## Middlesex, United Kingdom

Christopher F.E. Goldie, CFRE  
 Eric D. Grounds, CFRE  
 Anthony Hewitt, CFRE  
 Ibrahim Taguri, CFRE  
 Janet J Walmsley, CFRE

## Norfolk, United Kingdom

Richard Holland, CFRE  
 Roland A. Owners, CFRE  
 Marc A Stowell, CFRE

## Northamptonshire, United Kingdom

Jimmy James, CFRE

## Oxfordshire, United Kingdom

Kay F Honner, CFRE

## Suffolk, United Kingdom

Mark H.W. Jefferies, CFRE  
 Graham Papenfus, CFRE

## Sussex, United Kingdom

Wendy E. Ahl, CFRE  
 Alba F. Lewis, CFRE

## Warwickshire, United Kingdom

Louise D Bird, CFRE  
 Andrew J Day, CFRE  
 Caroline J. Hutt, CFRE  
 Paul M. Molloy, CFRE  
 Robin Thomas, CFRE

## Westmorland, United Kingdom

Patrick Boggon, CFRE

## Wiltshire, United Kingdom

Robin Jequier, CFRE

## Yorkshire, United Kingdom

Linda Ellis, CFRE  
 Peter P. Panteli, CFRE  
 Lucy Stirling, CFRE

## London, United Kingdom

Gillian M. Moody, CFRE  
 Lucy D. Sargent, CFRE

## Alaska, United States

Adele M Alderman, CFRE  
 Sally A. Archer, CFRE  
 Joy N Atrops-Kimura, CFRE  
 Christine L Bell, CFRE  
 Pamela B. Blizzard, CFRE  
 Peter Brennan, CFRE  
 James P. Calderola, CFRE  
 Jayna L. Combs, CFRE  
 Gretchen C. Gordon, CFRE  
 Ann M. Hale, CFRE  
 Sarah L Hobart, CFRE  
 Danalee Jackson, CFRE  
 Kristan Jez, CFRE  
 Frederic R. Hueston, CFRE  
 Christina L. Hughes, CFRE  
 Donna Jared, CFRE  
 Catherine J. C Johnson, CFRE  
 Kelly D Kemp, CFRE  
 Cheryl L. Kester, CFRE  
 James Kimbrough, CFRE  
 Amy C Linimon, CFRE  
 Carolyn McCone, CFRE

## Cathy C. Lee, CFRE

James N. Lewis, CFRE  
 Kristin M. Martin, CFRE  
 Norma J. McGee, CFRE  
 Michael R. Miller, CFRE  
 Linda B. Montgomery, CFRE  
 Susann Montgomery-Clark, CFRE  
 Charles T. Moore, CFRE  
 Julia O Pipes, CFRE

Jeffrey S Powell, CFRE  
 Jennifer S. Ray, CFRE  
 Gregory H. Schultz, CFRE  
 Joseph A. Serviss, CFRE

Barbara M. Shelton, CFRE  
 Angela Michele Slay, CFRE  
 Jerry F. Smith, CFRE  
 Molly D. Stone, CFRE

Francis S. Tatum, CFRE  
 Christopher N Thomason, CFRE  
 Barbara C. Taylor, CFRE  
 Susan H. Waldrop, CFRE  
 Robert W Wellbaum, CFRE  
 Manuel Williams, CFRE

Arkansas, United States

Sharon H Blackwood, CFRE  
 Hope H. Bradberry, CFRE  
 Frances C. M Carter, CFRE

J. Cliff Christopher, CFRE  
 Ashley R. Coldiron, CFRE  
 Ronald C Cox, CFRE  
 Clark W Ellison, CFRE

Paul M. Gardner, CFRE  
 Shannon D Gwinn, CFRE  
 Art Horne, CFRE  
 Frederick R. Hueston, CFRE

Christina L. Hughes, CFRE  
 Donna Jared, CFRE  
 Catherine J. C Johnson, CFRE

Kelly D Kemp, CFRE  
 Cheryl L. Kester, CFRE  
 James Kimbrough, CFRE  
 Amy C Linimon, CFRE

Carolyn McCone, CFRE

# Current CFREs through 2010



## Arkansas, United States (Cont.)

Allison A McElroy, CFRE  
Ben R McLintock, CFRE  
Jamie Clayton Mercer, CFRE  
Tom Nisbett, CFRE  
Angela R. Parker, CFRE  
Ellen A Plummer, CFRE  
William H. Powell, CFRE  
Charliss M Russ, CFRE  
Fred G. Scarborough, CFRE  
Ruth A. Smith, CFRE  
Shelle D. Summers, CFRE  
Jill D Wagar, CFRE  
Lynnette Watts, CFRE  
Holly D Whitcombe, CFRE  
Sue S. Williamson, CFRE  
Stephen P Wilmes, CFRE

## Arizona, United States

Timothy J. Acton, CFRE  
Jacquelyn Ahrenberg, CFRE  
Gail S. Baker, CFRE  
Laura E. Barton, CFRE  
Frank E. Bourget, CFRE  
Louise E. Bowden, CFRE  
Richard M. Brown, CFRE  
Penelope Cagney, CFRE  
Jennifer P. Carrillo, CFRE  
Denisa L. Casement, CFRE  
Alma T Chavez-Lira, CFRE  
Kimberly G Cherry, CFRE  
Michelle Conklin, CFRE  
Mary J. Crist, CFRE  
Deborah Dale, CFRE  
Judith B. Davidson, CFRE  
Michelle E DiMuro, CFRE  
Pamela Doherty, CFRE  
Robin E. Dunn, CFRE  
Kristi B. Edwards, CFRE  
Christine Ewing, CFRE  
Alice Ferris, CFRE  
Peter J Finley, CFRE  
Michael N. Fischer, CFRE  
Sue M. Gaub, CFRE

Renea Gentry-Wiley, CFRE  
Linda M. Goode, CFRE  
Leslie N Hansen, CFRE  
Marie D. Harris, CFRE  
Bill J. Harrison, CFRE  
Lee Hartmann, CFRE  
Teri Hauser, CFRE  
Pauline U Hechler, CFRE  
Mary Lee Hoffman, CFRE  
Cheryl M. House, CFRE  
Diana V. Hoyt, CFRE  
Diane Jezek-Powell, CFRE  
Sandra S Jorgensen, CFRE  
Susan T. Kauffman, CFRE  
Nancy J. Kirk, CFRE  
Robert Kirkpatrick, CFRE  
Alan Knobloch, CFRE  
Nancy Knoche, CFRE  
Jeremy S Kraut-Ordover, CFRE  
Nathan Kretzmann, CFRE  
Clyde W. Kunz, CFRE  
Kelly A Lane, CFRE  
Leslie K Lindquist, CFRE  
Daniel M. Linguiti, CFRE  
Bettie J. Love, CFRE  
Mary L. Luna, CFRE  
Samatha A Maracle, CFRE  
Stacey C Marsh, CFRE  
Bonnie J Morgan, CFRE  
William B. Mustard, CFRE  
Robbie Nicol, CFRE  
Lisa A Notaro-Goin, CFRE  
Lisa Olivas-Cook, CFRE  
Gina W Ore, CFRE  
Jacqueline A Palmenberg, CFRE  
Marianne T Pekala, CFRE  
Mark Publow, CFRE  
Margie Puerta Edson, CFRE  
Joyce A. Richards, CFRE  
Hazel F. Richards, CFRE  
John C. Sar, CFRE  
Eva Scholfield, CFRE  
Scott Sheldon, CFRE  
Janelle M. Shiner, CFRE

Michele Shipotofsky, CFRE  
Scott D. Showers, CFRE  
Susan G. Sirkus, CFRE  
Stuart R. Smith, CFRE, FAHP  
Jon Stettner, CFRE  
Stephen V. Stone, CFRE  
Joseph F Swaba, CFRE  
Angela Sytsma Lee, CFRE  
Torrie A Taj, CFRE  
Glenn A. Tappan, CFRE  
Bethany C Taylor, CFRE  
Jennifer M Tersigni, CFRE  
David K. Udall, CFRE  
Catherine R. Wagenbach, CFRE  
Mark D. Walker, CFRE  
Pamela Wanzer, CFRE  
Susan E. Waschler, CFRE  
Betty J. Welton, CFRE  
Anne C. White, CFRE  
Richard A. Wilson, CFRE  
Celeste A Winters, CFRE  
Martin H Wojcik, CFRE

## California, United States

Judith C. Albert, CFRE  
Janie Anderson, CFRE  
Rebecca J Anderson, CFRE  
James S. Armstrong, CFRE  
Debra S. Arnesen, CFRE  
Claire Axelrad, CFRE  
William Ballas, CFRE  
Marilyn Bancel, CFRE  
Pamela J. Barden, CFRE  
Viki L. Barie, CFRE  
W. David Barnes, CFRE  
Debra A Barnes, CFRE  
Barbara Barrett, CFRE  
Jeanne M. Barry, CFRE  
Pamela Becker, CFRE  
Maria A. Beichert, CFRE  
Katherine M. Bella, CFRE  
Lisa C. Bennett, CFRE  
Michael K Bergler, CFRE  
Kristin J. Bertell, CFRE

Kerry L Beuthin, CFRE  
Michele A Bignardi, CFRE  
Lambert G. Bittinger, CFRE  
Larry G. Boles, CFRE  
Gregory N. Bonn, CFRE, FAHP  
Julie S Bornhoeft, CFRE  
Brian J. Bowden, CFRE  
Rachelle B Bracebridge-Bussell, CFRE  
Merle E Brodie, CFRE  
Jessie Brooks, CFRE  
Rebecca W. Brown, CFRE  
Robyn M. Browning, CFRE  
Marsha L. Bryan, CFRE  
Pamela Bumgardner, CFRE  
David L Bundesen, CFRE  
Teresa Bunuel, CFRE  
David L Burkhardt, CFRE  
Loretta A Burris, CFRE  
Kyle C. Button, CFRE  
Richard O. Buxton, CFRE  
Tracy M Byars, CFRE  
Allison E Cagley, CFRE  
Douglas L. Campbell, CFRE  
Adrienne D. Capps, CFRE  
Amy C. Cardullo, CFRE  
Patrick J. Carew, CFRE  
Mary Ruth Carleton, CFRE  
Valerie A Castles, CFRE  
Tracy C. Chappell, CFRE  
Linda L. Chew, CFRE  
William Ballas, CFRE  
James B. Cheydeur, CFRE  
Linda C Chin, CFRE  
Cheri L. Choy, CFRE  
Monika M Churchill, CFRE  
Patricia Clark, CFRE  
Andrew G. Clayton, CFRE  
Lynette Cleland, CFRE  
Cheryl J. Cobbs, CFRE  
Bobby Cobbs, CFRE  
Dena R. Cochran, CFRE, FAHP  
Sharon C. Collins, CFRE  
E. Danielle Collins, CFRE  
David Colwell, CFRE  
Catherine M. Connolly, CFRE

Bill Connors, CFRE  
Jeff A. Conway, CFRE  
Cathy Conway, CFRE  
Brenda S. Cook, CFRE  
Deborah J. Cordano, CFRE  
Matthew S. Cottle, CFRE  
Susan C. Covey, CFRE  
Gregory P Cox, CFRE  
Mary Suzanne Crouch, CFRE  
Jana L. Cuneo, CFRE  
David C. Cunningham, CFRE  
Judee A. Daniels, CFRE  
Mike Davis, CFRE  
Yulanda N. Davis-Quarrie, CFRE  
Dana C. Dawson, CFRE  
Charles E. Day, CFRE  
Carol M. Dedrich, CFRE  
Mark E. Deffenbacher, CFRE  
Tina T. Del Piero, CFRE  
Martha M. DeLaO, CFRE  
Joanna DeLeon, CFRE  
Denise M. Desmond, CFRE  
Anne Dewey, CFRE  
Janet H. DeWolfe, CFRE  
David S. Disend, CFRE  
David A. Dolan, CFRE  
Dawn G. Doorn, CFRE  
Devon Dougherty, CFRE  
Christine A Downie, CFRE  
Michael D. Driebe, CFRE  
Estella R DuBose, CFRE  
Kirsten L DuBray, CFRE  
Heather H Dugdale, CFRE  
Deborah L. Dunham, CFRE  
Kristine Edmunds, CFRE  
Victoria A Emmons, CFRE  
Arthur D. Enns, CFRE  
Leslie V. Esposito, CFRE  
Timothy L. Evans, CFRE  
Jennifer Fagerstrom, CFRE  
Mickie H. Faris, CFRE  
Annelys H Farrell, CFRE  
Gerard J. Fazio, CFRE  
Mary E Fenstermacher, CFRE

Carole A. Fish, CFRE  
Erich Foekler, CFRE  
Karen B Follette, CFRE  
Michael C. Ford, CFRE  
Terri Forman, CFRE  
Michele M. Forte, CFRE  
Susan P. Fox, CFRE  
Linda P. Frank, CFRE  
Patricia F. Gallagher, CFRE  
Carol D. Gallant, CFRE  
Helena Galper, CFRE  
Carlos A. Garcia, CFRE  
Stacy Lee Gardner, CFRE  
David L. George, CFRE  
Peggy J. Gibbs, CFRE  
Mary Jean Gilbert, CFRE  
Mary L. Gimenez-Caulder, CFRE  
Ann B Giordano, CFRE  
Maria Gitin Torres, CFRE  
Edith A Glassey, CFRE  
Michelle M. Glenn, CFRE  
Elizabeth G. Glynn, CFRE  
Lois J. Gomez, CFRE  
Tanya G. Gonzales, CFRE  
Gary L. Good, CFRE  
Judith R. Goodbody, CFRE  
Tara Goodman, CFRE  
Geoff C. Graham, CFRE  
Sarah M. Grant, CFRE  
Sandra W. Gresham, CFRE  
Anne D. Grey, CFRE  
Diane G. Grooms, CFRE  
Amy Gross, CFRE  
Anita Louis Grossman, CFRE  
Teri L. Halliday, CFRE  
Jane G. Hansen, CFRE  
Ruthellen Harris, CFRE  
Elizabeth A Harvey, CFRE  
Robin R. Harvill, CFRE  
Clyde M. Harwood, CFRE  
Tomoaki L. Hayashi, CFRE  
Marni A. Hayman, CFRE  
Patricia A. Heller, CFRE  
Charlotte A. Henderson, CFRE

# Current CFREs through 2010



## California, United States (Cont.)

William C. Hendry, CFRE  
 Renee Herrell, CFRE  
 Amy E Himes, CFRE  
 Mark R. F Hodde, CFRE  
 Judith A. Hodges, CFRE  
 Mary Hohensee, CFRE  
 Christine Hollister, CFRE  
 Julianne E Holt, CFRE  
 Susan E. Hoover, CFRE  
 Larry J Hostetler, CFRE  
 Jeanne Huber, CFRE  
 Richard N. Hume, CFRE  
 Paul Iannaccone, CFRE  
 Reginald K. Ingram, CFRE  
 Michelle Jacobson, CFRE  
 Linda S Jaffe, CFRE  
 Diane James, CFRE  
 Paula E. Jameson, CFRE  
 Laura Jason, CFRE  
 Christine R Jeffers, CFRE  
 Donna B. Johnson, CFRE  
 Scott W. Johnson, CFRE  
 Victoria M Johnson, CFRE  
 Roy C Jones, CFRE  
 Kelly B Kannwischer, CFRE  
 Yezdyar S. Kaoosji, CFRE  
 Katherine M. Karpe, CFRE  
 Diana Kelker, CFRE  
 John Kelleher, CFRE  
 Leonard P. Kelly, CFRE  
 Linda D. Kennedy, CFRE  
 Anne B. Kerns, CFRE  
 M. Annette Ketner, CFRE  
 Kathryn J. Keyes, CFRE  
 Katherine A. King, CFRE  
 Dian Kiser, CFRE  
 Alice J. Klein, CFRE  
 Vicky A. Klug, CFRE  
 Susan K. Knollenberg, CFRE  
 Bettina C Kohlbrenner, CFRE  
 Dolores M. Korf, CFRE  
 Kevin Kosik, CFRE  
 Anne Kratz, CFRE

Denise A. Kuhn, CFRE  
 Mark Lachman, CFRE  
 Paul I Lanring, CFRE  
 Jean M. Larsen, CFRE  
 Greg Lassonde, CFRE  
 Jessica H Lawrence, CFRE  
 Andrea Learned, CFRE  
 Sharon L LeeMaster, CFRE  
 Harriet Lehmann, CFRE  
 Beverly H. Lenihan, CFRE  
 Edward N. Lewis, CFRE  
 William R. Lewis, CFRE  
 Sandy T Liarakos, CFRE  
 Elizabeth A. Liles, CFRE  
 Mari Ellen Loijens, CFRE  
 Claudia A. Looney, CFRE, FAHP  
 Judy Loura, CFRE  
 Kimberly Low, CFRE  
 Thomas Lowden, CFRE  
 Laura A. Lueke, CFRE  
 Colleen R. Lukoff, CFRE  
 Stephen A. Lundin, CFRE  
 Glenn Maddaloni, CFRE  
 Constance S. Maguire, CFRE  
 Paula March, CFRE  
 Lynn Martell, CFRE  
 Lisa Marvin, CFRE  
 Victoria Mastro, CFRE  
 Deanna Maurer, CFRE  
 Robert A. May, CFRE  
 Joan McBride, CFRE, FAHP  
 David R McCurry, CFRE  
 Justin McIntee, CFRE  
 Heather McKenzie-Densmore, CFRE  
 Karen W. McQueen, CFRE  
 Yukiko M. Meadows, CFRE  
 Daniel E Meek, CFRE  
 Megan K Meihaus, CFRE  
 Honey Meir-Levi, CFRE  
 Rebecca Merrell, CFRE  
 Amy M Miller, CFRE  
 Kelly R Mitchell, CFRE  
 Charity L Monte, CFRE  
 Terry Monteleone, CFRE

Jean Moonilal, CFRE  
 Antoinette G. Moriarty, CFRE  
 Richard H Morley, CFRE  
 Kelly Morrison Pop, CFRE  
 Jennifer A Morrow, CFRE  
 Janelle H Morton, CFRE  
 Randall F. Mueller, CFRE  
 Patricia Narciso, CFRE  
 Lynn R. Nawahine, CFRE  
 Joseph Naylor, CFRE  
 Paula M Neal Reza, CFRE  
 Theresa M Nelson, CFRE  
 Elizabeth G. Nesbitt, CFRE  
 Elizabeth M Nielsen, CFRE  
 Nicole G Noble, CFRE  
 Steve Ortiz, CFRE  
 Melia L. Parchman, CFRE  
 Kimberly L. Parker, CFRE  
 Chanda B. Parrett, CFRE  
 Amy B. Parrott, CFRE  
 Amy D Parsons, CFRE  
 Linda F Parton, CFRE  
 Christine Paul, CFRE  
 Alan V Pearson, CFRE  
 Daniel Peddie, CFRE  
 Sandra L Peffer, CFRE  
 John A. Peralta, CFRE  
 Susan Peters, CFRE  
 Jo Ellen Peterson, CFRE  
 Diann Peterson, CFRE  
 Janice Gow Pettey, CFRE  
 James E. Pinder, CFRE  
 Donna T Pippins, CFRE  
 Shirley M Pok, CFRE  
 Richard Polite, CFRE  
 Thomas R. Poole, CFRE  
 Barbara J. Powers, CFRE  
 Judith A Prokupek, CFRE  
 Michele Prosser, CFRE  
 Therese M. Quinlan, CFRE  
 Barbara Racklin Bushnell, CFRE  
 Linda J Rahn, CFRE  
 Oliver W Ramsey, CFRE  
 Roderick L. Reinhart, CFRE

Kim L. Rhineholder, CFRE  
 Janice H. Rice, CFRE  
 Carole J. Richard, CFRE  
 Joyce A. Richards, CFRE  
 David G. Ricks, CFRE  
 Virginia V. Rivera, CFRE  
 Jill Muchow L Rode, CFRE  
 John N Rodenberg, CFRE  
 Tim Rodriguez, CFRE  
 Rochelle Rose, CFRE  
 Joseph J. Rosenthal, CFRE  
 Frances Rozner, CFRE  
 Noelle Rutecki, CFRE  
 Denise L. Rutter, CFRE  
 Pamela L. Sadler, CFRE  
 Wendy J Santana, CFRE  
 Jeanne E. Schmelzer, CFRE  
 Christine Schmidt, CFRE  
 R. Scott Schroeder, CFRE  
 John A. Scola, CFRE  
 Andrea M. Scott, CFRE  
 Marcia W. Shackelford, CFRE  
 Christa Sheehan, CFRE  
 Kathie C Sheehy, CFRE  
 Sarah E Shepard, CFRE  
 Randy A Shulman, CFRE  
 Susan M. Shum, CFRE  
 Eileen M Sigler, CFRE  
 Kim M Signoret-Paar, CFRE  
 Shirley R. Silverstein, CFRE  
 Dennis P. Smith, CFRE  
 Peggy A. Smith, CFRE  
 Susan B. Smith, CFRE  
 Jon C Smith, CFRE  
 Michelle L Smith, CFRE  
 Janeece A Smoot, CFRE  
 Cindy A Snodder, CFRE  
 Patricia O. Snyder, CFRE  
 Cecilia N. Soriano, CFRE  
 James T Sotiros, CFRE  
 Barbara A Souza, CFRE  
 Catherine Spear, CFRE  
 Elizabeth S. Stacey, CFRE  
 Holly N Stanco, CFRE

Deborah E. Stanley, CFRE  
 Karry Stefan, CFRE  
 June Stephens, CFRE  
 Eugenia M. Stewart, CFRE  
 Arthur T Stillwell, CFRE  
 Phillip L. Stolberg, CFRE  
 Michele L. Stuart, CFRE  
 Martha M. Sullivan, CFRE  
 Nicole Suydam, CFRE  
 Jennifer A. Svilhus, CFRE  
 Andrew F Taylor, CFRE  
 Rachel V Terwillegar, CFRE  
 Diane E. Thomas, CFRE  
 Sally Thomas, CFRE  
 Kimberly A. Thompson, CFRE  
 Stephanie L. Titus, CFRE  
 Cecilia Degnan Tonsing, CFRE, FAHP  
 Tonya L. Torosian, CFRE  
 Elizabeth A. Touma, CFRE  
 Carole D Tremblay, CFRE  
 Tim Truitt, CFRE  
 Antoinette Tschann, CFRE  
 John A. Turner, CFRE  
 Emma Lee Twitchell, CFRE  
 Susan A. Valencia, CFRE  
 Deborah Veady, CFRE  
 Thomas M. Venturino, CFRE  
 Juliana Ver Steeg, CFRE  
 Eleanor S. Villarreal, CFRE  
 Astrid von Soosten, CFRE  
 John W. Wadas, CFRE  
 Jon Wagner, CFRE  
 Jane E. Walstrom, CFRE  
 Raymond W. Watts, CFRE  
 Gayle B. Wayne, CFRE  
 A. Nicole Weaver-Goller, CFRE  
 Amy C Weeks, CFRE  
 Robert E. Weiner, CFRE  
 Dana S. Weintraub, CFRE  
 Vaughn O. Welty, CFRE  
 Jeffrey M Wergeles, CFRE  
 Pamela M. Werner, CFRE  
 Katherine Wertheim, CFRE  
 Judith A. Whittier, CFRE

## Colorado, United States

Enid M Ablowitz, CFRE  
 De Ann Acosta, CFRE  
 Edward M Ammon, CFRE  
 Cory G Andersen, CFRE  
 Jill M Anderson, CFRE  
 Josh T Bailey, CFRE  
 Kerry A Baker, CFRE  
 Marianne B Barker, CFRE  
 Dee Beaudette, CFRE  
 Ronald G Beckman, CFRE  
 Randy J. Bernhardt, CFRE  
 Richard Blair, CFRE  
 Cynthia J Blanchard-Bullock, CFRE  
 Marilyn G. Bogan, CFRE  
 Bryan D Bowles, CFRE  
 James K. Brozo, CFRE  
 Judith A. Calhoun, CFRE  
 Diane E. Caraballo, CFRE  
 Kimberly Churches, CFRE  
 Jeanne Conder, CFRE

# Current CFREs through 2010



## Colorado, United States (Cont.)

Campbell A. Cooney, CFRE  
Camy Cooney, CFRE  
Gail M. Cumming, CFRE  
Eileen Danahy, CFRE  
Pamela E. DelliQuadri, CFRE  
Dona T. Dodson, CFRE  
Tara S. Dosch Carlgren, CFRE  
Kenneth W. Eggeman, CFRE  
Janet Fieldman, CFRE  
Karen P Fitzpatrick, CFRE  
Roy J. Fitzwater, CFRE  
Griff A Freychlag, CFRE  
Aaron R. Fritz, CFRE  
Constance Gelvin, CFRE  
Field L. Glover, CFRE  
Ann E. Goldman, CFRE  
Kimberly K Goodrich, CFRE  
Julie Johnson Haffner, CFRE  
Jerry L. Hamill, CFRE  
Dianne L. Hitchingham, CFRE  
Jonathan E. Hoehn, CFRE  
Janet L. Hubert, CFRE  
Mandy Hughes, CFRE  
Bryan D. Jackson, CFRE  
Karen J. Johnson, CFRE  
John Kivimaki, CFRE  
Sharon A. Knight, CFRE  
Dean R Laatt, CFRE  
Tamra S. Lack, CFRE  
Diane C. LeBlanc, CFRE  
Marc D. Lee, CFRE  
Joseph V. Maloney, CFRE  
Joan L Mason, CFRE  
Kathleen A May-Rosenfeld, CFRE  
Carmen J Moyer, CFRE  
Margaret E. Muller, CFRE  
Robb S Pike, CFRE  
Jennifer L Pinnell, CFRE  
Katherine L. Repola, CFRE  
Ann Roecker, CFRE  
Illene Roggensack, CFRE  
Brenda L. Roush, CFRE  
Kimberly Ruotsala, CFRE

Gary D Schrenk, CFRE  
Gulruk Anita Schwartz, CFRE  
Virgil A. Scott, CFRE  
Mary Beth Seales, CFRE  
Kimberly Lennox Sharkey, CFRE  
Robert L Sheldon, CFRE  
Lori A. Sims, CFRE  
Gordon P. Smith, CFRE  
Deborah L. Stahl, CFRE  
Mary Rush C Stevenson, CFRE  
Randall A. Stubbs, CFRE  
Janet L. Stump, CFRE  
Gina G Taranto, CFRE  
Beverly N Thompson, CFRE  
Kimberly A. Tobin, CFRE  
R. William Torgerson, CFRE  
William W. Tromble, CFRE  
Brinah L. Vincent, CFRE  
Kristin K. Walker, CFRE  
Luanne M. Williams, CFRE  
Matthew C.D. Yeingst, CFRE  
David J Zanitsch, CFRE

## Connecticut, United States

Jody L. Abzug, CFRE  
Andrew C. Bamber, CFRE  
Hedy L. Barton, CFRE  
Diana S. Bogue, CFRE  
Thomas R. Borjas, CFRE  
Lynne J. Brody, CFRE  
Rebecca M. Bryan, CFRE  
Karen A. Cavanaugh, CFRE  
Susan M. Chudwick, CFRE  
Sharon L. Closius, CFRE  
Thomas M. Colligan, CFRE  
Robert B. Congdon, CFRE  
Mary K. Cox, CFRE  
Mark R. Dollhopf, CFRE  
Maureen L. Dowdle, CFRE  
Michael T. Driscoll, CFRE  
Mike T. Eckel, CFRE  
Ninette R. Enrique, CFRE  
Cornelia Evans, CFRE  
George T. Ferguson, CFRE

Lisa M. Ferraro, CFRE  
Jo-Ann Ficca, CFRE  
Kathleen L. Frederick, CFRE  
Mona Friedland, CFRE  
David E. Garamella, CFRE  
Carol S. Garlick, CFRE  
Stephen M. Jakab, CFRE  
Mark Johnson, CFRE  
Jennifer A. King, CFRE  
Holly Lemoine, CFRE  
Wendy M. Lux, CFRE  
Larry May, CFRE  
Elizabeth M. McCartney, CFRE  
Clare W. Meade, CFRE  
Gail E. Millerick, CFRE  
Thomas R. Missett, CFRE  
Patricia L. Morgan, CFRE  
Bernardine Morris-Thielert, CFRE  
Claudia B. Nielsen, CFRE  
Dawn Nunn, CFRE  
Catherine Onyemelukwe, CFRE  
Gary W. Parrington, CFRE  
Richard M. Pordes, CFRE  
Hal C. Reed, CFRE  
Martha L. Rennie, CFRE  
Lillian L. Rhodes, CFRE  
Donald G. Rizzo, CFRE  
Patricia M. Scharr, CFRE  
Ellen O'Connor Shugart, CFRE  
Lyla Steenberg, CFRE  
Alexis P. Surovov, CFRE  
Paul J. Sutera, CFRE  
Diana L. Timlin, CFRE  
Richard J. Tuchman, CFRE  
Margo S. Tucker, CFRE  
Carol J. Way, CFRE  
Jill Westgard, CFRE  
Trenton Wright, CFRE

## District of Columbia, United States

Stacy A. Ale, CFRE  
Robert L. Balthaser, CFRE  
Polly Binns, CFRE  
Georgette L. Blanchfield, CFRE

Elizabeth H. Blume, CFRE  
Julie M. Bostian, CFRE  
Dennis J. Boyle, CFRE  
Elizabeth A. Brent, CFRE  
Suzanne Callahan, CFRE  
Patricia E. Carocci, CFRE  
Ruth P. Cogen, CFRE  
Lynn C. Croneberger, CFRE  
Curtis C. Deane, CFRE  
Barbara J. DeClerk, CFRE  
Denise S. Dolan, CFRE  
Michael D. Farley, CFRE  
Carl L. Gell, CFRE  
Sharon Gleason, CFRE  
Samuel N. Gough, CFRE  
Natalie Kate Greiner, CFRE  
Nadine Hathaway, CFRE  
Tycely W. Hicks, CFRE  
Martha Johnson, CFRE  
Brian M. Jones, CFRE  
Maryanna L. Kieffer, CFRE  
Diane E. Lebson, CFRE  
Jennifer M. Lopez, CFRE  
Lisa L. Maska, CFRE  
Nancy Fifield McConnell, CFRE  
Meegan E. McVay, CFRE  
Lynn M. Mehaffy, CFRE  
Heather K. Morgan, CFRE  
Michael J. Morsberger, CFRE  
Stacia A. Mruk, CFRE  
Tiffany A. Neill, CFRE  
Gail G. Nordheimer, CFRE  
Beth A. Paulson, CFRE  
Deborah K. Peebles, CFRE  
Bathsheba Philpott, CFRE  
Kristen J. Pruski, CFRE  
Meg L. Roberts, CFRE  
Karen Sendelbach, CFRE  
Sally J. Smith, CFRE  
Laura S. Smith, CFRE  
Arlene A. Snyder, CFRE  
Timothy P. Snyder, CFRE  
Ramona Stoltz, CFRE  
Amy F. Sukol, CFRE

Kathleen R. Swayze, CFRE  
Kathryn M. Tyrrell, CFRE  
Gayle S. Union, CFRE  
Kathryn L. Ward, CFRE  
Doris E. Warrell, CFRE

## Delaware, United States

Judy L. Aliquo, CFRE  
Manuel J. Arencibia, CFRE  
John D. Baker, CFRE  
Sharon L. Biddle, CFRE  
Marcia E. Carle, CFRE  
Cathy D. Cessna, CFRE  
Donna M. G. Connor, CFRE  
Stephanie Cory, CFRE  
Susan E. Daily, CFRE  
Dee Durham, CFRE  
Lois D. Heesters, CFRE  
Jeffrey A. Jackson, CFRE  
Paul E. Lakeman, CFRE  
Holly M. Maddams, CFRE  
Martha R. Mitchell, CFRE  
Lucy M. O'Donnell, CFRE  
Judith D. Schrock, CFRE

## Florida, United States

Ralph W. Ale, CFRE  
Emilio Alonso-Mendoza, CFRE  
Sylvia M. Ameen, CFRE  
Marion E. Anderson, CFRE  
Jane Arnett, CFRE  
Mason Ayres, CFRE  
Andrae J. Bailey, CFRE  
Kristen L. Barrett, CFRE  
Linda L. Bartimus, CFRE  
Kerry A. Bartlett, CFRE  
Ernestine Bean, CFRE  
Kathy M. Beattie, CFRE  
Rebecca D. Becker, CFRE  
Lee Behensky, CFRE  
Emily H. Benham, CFRE  
Lydia E. Bennett, CFRE  
Nina P. Berkheiser, CFRE  
Thomas A. Bila, CFRE

# Current CFREs through 2010



## Florida, United States (Cont.)

Linda M. Eisenhart, CFRE  
Roland Emerton, CFRE  
Sherry Hogan English, CFRE  
Bill F Faucett, CFRE  
Shirley B Fessell, CFRE  
Cynthia L. Fields, CFRE  
Kathleen E. Filosa, CFRE  
Amanda E. Fisher, CFRE  
Bonnie M. Flynn, CFRE  
Kenneth Fournie, CFRE  
Greg C Frazier, CFRE  
Linell Fromm, CFRE  
Armando V. Galella, CFRE  
Geraldine Gallagher, CFRE  
Margaret A Gibbs, CFRE  
Larry A. Gilhouse, CFRE  
Janet K. Ginn, CFRE  
Susan E Glasscock, CFRE  
Cecy Cowger Glenn, CFRE  
Rodney M. Grabowski, CFRE  
Adrienne N Greenlees, CFRE  
Sally Gross, CFRE  
Mary M Grimm, CFRE  
Nora J Gunn-Stern, CFRE  
Daniel T. Gura, CFRE  
Karin E Gustafson, CFRE  
Debbie E. Hammer, CFRE  
Christopher D Harrell, CFRE  
Marilyn M Hattaway, CFRE  
Pamela J. Henderson, CFRE  
Teresa Hibbard, CFRE  
Lisa M. Hicks, CFRE  
Robin Hicks-Connors, CFRE  
Gregory S. Higgerson, CFRE  
Paula M Higgins, CFRE  
Stephen M Higgins, CFRE  
Margaret W Hightower, CFRE  
David A. Hoffman, CFRE  
Janet L. Hooper, CFRE  
Lynn J. Hoy, CFRE  
Jody L. Huebert-Hamm, CFRE  
Linda D. Hull, CFRE  
Randall D. Hunt, CFRE

Rick L. Ingalls, CFRE  
Kathy M. Ingram, CFRE  
Lisa C. Intagliata, CFRE  
Roxanne Jacobs, CFRE  
Jorene Jameson, CFRE  
Karen T. Jensen, CFRE  
Richard H Johnson, CFRE  
Sharon A. Jones, CFRE  
Wendy Kaplan, CFRE  
Vicki S. Katz, CFRE  
Vicki M Kaufmann, CFRE  
Gustave G. Kein, CFRE  
Diane Kimes, CFRE  
Deborah Kotch, CFRE  
Gary D. Kovar, CFRE  
Andrew J Kramer, CFRE  
Cynthia A. Lake, CFRE  
John M Landry, CFRE  
Jane R. Lanier, CFRE  
Anna Lanzatella, CFRE  
Kathleen M. Larsen, CFRE  
Marianne C LeClair, CFRE  
Sarah H. Leonard, CFRE  
Barbara T Leonard, CFRE  
Deborah A Levine, CFRE  
Patricia Christine Lewis, CFRE  
Kristin S. Lidinsky, CFRE  
H. Patricia Lord, CFRE  
Judy Ludin, CFRE  
Andrew E. Lutton, CFRE  
Suellen K. Mann, CFRE  
Donna C Marino, CFRE  
Melody M. Marrs, CFRE  
Grant E. Martin, CFRE  
Karelia Martinez-Carbonell, CFRE  
Kate A Mason, CFRE  
Aida i Matic, CFRE  
Martha V. Matula, CFRE  
Evelyn Elizabeth McCall, CFRE  
Ann S McCullen, CFRE  
Jessica McLain, CFRE  
Margaret L Meadows, CFRE  
Gail S. Meltzer, CFRE  
Kenneth I. Menefee, CFRE

John R. Mercier, CFRE  
Richard G. Miller, CFRE  
Lois P. Miller, CFRE  
Carl J. Minardo, CFRE  
Robert J. Moher, CFRE  
Patricia Montesino, CFRE  
Kurt R. Moore, CFRE  
Terry J Mularkey, CFRE  
Kristie K. Naines, CFRE  
Joanne Nowlin Davis, CFRE  
Susan J Omoto, CFRE  
Carol Ossip Felder, CFRE  
Michael Ostroff, CFRE  
Janet G. Owens, CFRE  
Holly L. Parrish, CFRE  
Stephen J. Parsons, CFRE  
Joan K. Paru, CFRE  
Nancy B Perry, CFRE  
Denise M Pope, CFRE  
Faith M. Pridmore, CFRE  
Gene F. Pruitt, CFRE  
Alexandra Quarles, CFRE  
Kathy S Rabon, CFRE  
Suzanne E Rackl, CFRE  
Dianne M Reeves, CFRE  
Robb D. Resler, CFRE  
Karen J Rileye, CFRE  
Lenora A. Ritchie, CFRE  
John E. Rivas, CFRE  
Clarence J. Roberts, CFRE  
Renee Robertson, CFRE  
Nicole Robinson Gauthier, CFRE  
Rolando D. Rodriguez, CFRE  
Carolyn C. Rogers, CFRE  
Bonnie A. Royster, CFRE  
Jennifer L Russ, CFRE  
Mary Saionz, CFRE  
Beth Guba Schaan, CFRE  
Gwyn F. Schabacker, CFRE  
Leslie Schipani-Anderson, CFRE  
Marcia L. Schneider, CFRE  
Margaret L. Schumacher, CFRE  
Jennifer L. Secor, CFRE  
Patricia A. Shaer, CFRE

Kenneth P. Shoriak, CFRE  
Penella J. Simms DiPrima, CFRE  
Doris K. Sipos, CFRE  
John B. Sloan, CFRE  
Gary W. Smith, CFRE  
Cynthia Allen Smith, CFRE  
Marlene M. Spalten, CFRE  
Alyce Lee Stansbury, CFRE  
Jeanine Starr, CFRE  
Susan L. Stern, CFRE  
Giovanna M Stincer, CFRE  
Christopher C. Stowers, CFRE  
Susan L. Suarez, CFRE  
Joanne B. Sullivan, CFRE  
Dianna L. Sutton, CFRE  
Julie C. Taylor, CFRE  
Joel L. Thomas, CFRE  
Maureen Thurston, CFRE  
James J. Tobin, CFRE  
Lisa Torres, CFRE  
Joanne W. Towner, CFRE  
Barton C Tryon, CFRE  
Nancy K. Turrell, CFRE  
James B. Tyson, CFRE  
Maarten van de Guchte, CFRE  
Karen L Van De Putte, CFRE  
Lola H. Walker, CFRE  
John M Wall, CFRE  
Kimberly A. Walter, CFRE  
C. Edward Wardle, CFRE  
Glenn R. Welch, CFRE  
Eric Welch, CFRE  
Megan D. Wenrich, CFRE  
Taryn Dyan Wheat, CFRE  
Kathryn A Whitney, CFRE  
F. Mark Whittaker, CFRE  
Patrice Shiver Whitten, CFRE  
John D Wilbur, CFRE  
Lee Williams, CFRE  
Shellie Williams, CFRE  
Sallie Williams, CFRE  
Julie M. Wills, CFRE  
Brett L. Woods, CFRE  
Danielle Wright-Landry, CFRE

Anita J. Young, CFRE  
Phil G Young, CFRE  
Tania R. Yount, CFRE

**Georgia, United States**

Patricia A Adelmann, CFRE  
Tracey B Atwater, CFRE  
Debbi B. Barber, CFRE  
Louisa Basarate, CFRE  
Suzanne m Begin, CFRE  
David Aaron Berger, CFRE  
Philip Bonfiglio, CFRE  
Susan B. Brandt, CFRE  
Tucker J Branham, CFRE  
Maxwell Breithaupt, CFRE  
Troy A Breitmann, CFRE  
Kay Buckham, CFRE  
Jeanette N. Burroughs, CFRE  
John P. Byrne, CFRE  
John P Cerniglia, CFRE  
David M. Coleman, CFRE  
Patricia D'Alba Sabatelle, CFRE  
Rebecca H Davis, CFRE  
Melisa Duck, CFRE  
Crystal A Evans, CFRE  
Ken L. Fincher, CFRE  
Tracey L. Foreman, CFRE  
Robyn C. Furness-Fallin, CFRE  
William W. Gardner, CFRE  
Sherry A. Greenblatt, CFRE  
Heather Greene, CFRE  
LaDonna L Greiner, CFRE  
Amanda K. Griffin, CFRE  
Leonard A. Haas, CFRE  
Joy K. Hallinan, CFRE  
Bonnie S Hardage, CFRE  
Jerry W. Henry, CFRE  
R. William Hooson, CFRE  
Maryum L. Howell, CFRE  
Bert W. Huffman, CFRE  
Felicia D. Jones, CFRE  
John W. Jordan, CFRE  
Rainie B. Jueschke, CFRE  
Elizabeth A Kargel, CFRE

Wm. Edward Laity, CFRE  
Lindsay L. Lapole, CFRE  
Fred Maglione, CFRE  
Reshunda L Mahone, CFRE  
Shelly R Manuel, CFRE  
Bentley B. Marane, CFRE  
Mary Z McEneaney, CFRE  
Juan A McGruder, CFRE  
Elizabeth H. Meehan, CFRE  
Andrea M Mendez, CFRE  
Bruce E Minett, CFRE  
Elizabeth S. Moroff, CFRE  
Richard Munroe, CFRE  
Mary Kay Murphy, CFRE  
JoAnne L. Newman, CFRE  
Joshua R. Newton, CFRE  
Melinda K. Nord, CFRE  
John F. O'Kane, CFRE  
Sheila K O'Neal, CFRE  
Ann-Laura Parks, CFRE  
David R. Pass, CFRE  
Toni S. Paz, CFRE  
Rachel Michele Pearce, CFRE  
Evan M Pearson, CFRE  
Mary K Perry, CFRE  
John Petty, CFRE  
Gayle J. Popham, CFRE  
Carolyn K. Proffitt, CFRE  
Marcille B Reed, CFRE  
Martha Scott Reich, CFRE  
Nancy K. Rigby, CFRE  
Martin J. Riggs, CFRE  
John Riley, CFRE  
Ellen H Sacchi, CFRE  
Penelope A. Scarpucci, CFRE  
Gail Seifert, CFRE  
Elizabeth Sheppard, CFRE  
Scott H. Sikes, CFRE  
Michael J. Skrynecki, CFRE  
Alicia Smith, CFRE  
Joan M. Stuart, CFRE  
Tamera Toogood Middleton, CFRE  
Catherine B. Trotter, CFRE  
Charles Troutman, CFRE

# Current CFREs through 2010



## **Georgia, United States (Cont.)**

Margaret E. Uphoff, CFRE  
 Jomal Vailles, CFRE  
 Stephen L Wallace, CFRE  
 Brittany G Wilson, CFRE  
 Susan W. Wootton, CFRE  
 Sandra Yates, CFRE

## **Hawaii, United States**

Elizabeth A. Aulsebrook, CFRE  
 KC Collins, CFRE  
 Jill M. Dotts, CFRE  
 Monica Grant, CFRE  
 Polly Kauahi, CFRE  
 Denice K Kelikoa, CFRE  
 Janice N Knapp, CFRE  
 Keawe Liu, CFRE  
 Patti M. Look, CFRE  
 Elizabeth M Mastrantonio, CFRE  
 Ronald L. Sauder, CFRE  
 Mary L. Spadaro, CFRE  
 Lorraine S Tamaribuchi, CFRE  
 Sarah B. Tenney, CFRE  
 Lisa M Varde, CFRE

## **Iowa, United States**

Kelly A. Allen, CFRE  
 Karen K. Anderson, CFRE  
 Helene Benitez, CFRE  
 Nancy Bobo, CFRE  
 Lesa M Buck, CFRE  
 Steve M. Campbell, CFRE  
 Lea J. Clausen, CFRE  
 Timothy S. Coffey, CFRE  
 Kristine K Columbus, CFRE  
 James M. Dodson, CFRE  
 Sherylea S. Downes, CFRE  
 Brenda K. Duello, CFRE  
 Jane A. Flanagan, CFRE  
 Todd D Fogdall, CFRE  
 Kristine Frakes, CFRE  
 Raymond P. German, CFRE  
 Rita R. Gilbertson, CFRE  
 Melinda M. Gowey, CFRE

## **Idaho, United States**

Clint Grider, CFRE  
 Albert M. Grunewald, CFRE  
 Kathy L. Hall, CFRE  
 Susannah L. Hawn, CFRE  
 Robert N. Hilbert, CFRE  
 Angela Beth V. Hilbert, CFRE  
 Judi Holdorf, CFRE  
 Connie L Isaacson, CFRE  
 Shelly L Jordan, CFRE  
 Gail P Karp, CFRE  
 Cathy Katoski, CFRE  
 Diane Koster, CFRE  
 Christine A Kramer, CFRE  
 Lois Kundel, CFRE  
 Donna J. Lawler, CFRE  
 Joseph M. Leisz, CFRE  
 Jeanine M Lovell, CFRE  
 Robert D. MacKenzie, CFRE  
 Lynette L. Marshall, CFRE  
 Kara D McWhirter Waugh, CFRE  
 Donald J. Meyer, CFRE  
 Erin L. Minne, CFRE  
 Doyle Monsma, CFRE  
 Robert L. Morrissey, CFRE  
 Ron A. Mulder, CFRE  
 Nancy A. Olson, CFRE  
 Jeffrey L. Owen, CFRE  
 Paul J. Pelletier, CFRE  
 Karen A. Pelletier, CFRE  
 Melissa L Pence, CFRE  
 Judith A. Pierick, CFRE  
 Mark A. Reed, CFRE  
 Patricia L. Roberts, CFRE  
 Jody A. Ruff, CFRE  
 Rebecca S. Rump, CFRE  
 Ralph Savoy, CFRE  
 David C Schmitz, CFRE  
 Nancy L. Stefani, CFRE  
 Bradley L. Strader, CFRE  
 Ann Baker E Tubbs, CFRE  
 Sandra L. Tuttle, CFRE  
 Janet M. Van Note, CFRE  
 Katharine Yarnell, CFRE

## **Illinois, United States**

Rayelle B. Anderson, CFRE  
 Kyrsten S Bell, CFRE  
 Donald L. Evans, CFRE  
 David G. Facer, CFRE  
 Teresa H. Farr, CFRE  
 Hilary Hupp Furlong, CFRE  
 Linda J. Leary Gerber, CFRE  
 Monica D Hopkins, CFRE  
 Larry C. Johnson, CFRE  
 Bob Madden, CFRE  
 Mary Elizabeth Markley, CFRE  
 Christopher W. Moore, CFRE  
 Jennifer L. Neil, CFRE  
 Jerry W. Nielsen, CFRE  
 Bradley J. Petersen, CFRE  
 David G. Richards, CFRE  
 Shayne L. Summers, CFRE  
 Stuart B. Weiser, CFRE  
 Robert R. Yardley, CFRE

## **Michigan, United States**

Margaret E Busse, CFRE  
 Juan Calixto, CFRE  
 Michael D Call, CFRE  
 Bradley F. Carlson, CFRE  
 Barbara A Carney, CFRE  
 Timothy Case, CFRE  
 Patricia R. Cassens, CFRE  
 Rosalee Cavataio, CFRE  
 Beth N. Chase, CFRE  
 Gerri L Cicchinelli, CFRE  
 Christopher G. Cleghorn, CFRE  
 Elizabeth S. Cohen, CFRE  
 Erna E. Colborn, CFRE  
 Alysha B. Comstock, CFRE  
 Laura K. Coy, CFRE  
 Sherre Jennings Cullen, CFRE  
 Sandra L. Daffé, CFRE  
 Sandra Danforth, CFRE  
 Kathryn A Dattomo, CFRE  
 Carl W. Davis, CFRE  
 Jennifer Dettloff, CFRE  
 Margaret DeVine, CFRE  
 William L. Devore, CFRE  
 Douglas A. Dillon, CFRE  
 Marianne Downey, CFRE  
 Meagan C. Downey, CFRE  
 Richard A. Draeger, CFRE  
 Robert D. Driver, CFRE  
 Kathleen F. Dujsin, CFRE  
 Michael J. Bates, CFRE  
 Danda T. Beard, CFRE  
 Kristen L Berchold, CFRE  
 Betty H Bergstrom, CFRE  
 Jennifer N. Blohm, CFRE  
 Michael J Boersma, CFRE  
 Christine S. Bork, CFRE  
 William C. Brooks, CFRE  
 Helen M. Brooks, CFRE  
 Patricia A. Broughton, CFRE  
 Carol D. Brown, CFRE  
 Molly M. Bukro, CFRE  
 Julie A. Bullock, CFRE  
 Sharon S. Burton, CFRE  
 Jennifer L. Bush, CFRE

## **Minnesota, United States**

Melanie Frazier, CFRE  
 Francine Friedman, CFRE  
 Theodore D. Frost, CFRE  
 Shawn M Gavin, CFRE  
 Terri M. Gens, CFRE  
 Carol K. Gieske, CFRE  
 Grant Gilbert, CFRE  
 Marshall R. Gillam, CFRE  
 Steven R. Goebel, CFRE  
 Paul N. Goetz, CFRE  
 Michelle D. Gorham, CFRE  
 April Gould, CFRE  
 Eric J. Green, CFRE  
 Kathleen Grummel, CFRE  
 Susan A. Hacker, CFRE  
 Barbara K. Hailey, CFRE  
 Yolanda Hancock-Rahman, CFRE  
 Ruth K. Hansen, CFRE  
 Linda C. Hawkins, CFRE  
 Bret L. Heinrich, CFRE  
 Jerry D. Heller, CFRE  
 Greg J. Henson, CFRE  
 Allison Z. Hewitt, CFRE  
 Marc P. Hilton, CFRE  
 Jennifer A. Hodge Jerzyk, CFRE  
 Fred W. Holzrichter, CFRE  
 Lesley F. Hoover, CFRE  
 Robert V. Hotz, CFRE  
 David John Hougan, CFRE  
 Rhonda S. Huber, CFRE  
 Lynn R. Huelmann, CFRE  
 Kristin L. Hughes, CFRE  
 Kathleen M. Hurley, CFRE  
 Joy D. Hutchcraft, CFRE  
 Heather T. Hutchison, CFRE  
 Benjamin J. Imdieke, CFRE  
 Janice H. Janovic, CFRE  
 Jennifer A. Jeffris, CFRE  
 Sarah J. Jennings, CFRE  
 Jacqueline S. Joines, CFRE  
 Falona Joy, CFRE  
 Paulette M. Karas, CFRE  
 Emily G. Keilback, CFRE  
 Virginia Heubach Kelly, CFRE

# Current CFREs through 2010



## **Illinois, United States (Cont.)**

Linda B Myette, CFRE  
 Sarah P Nassin, CFRE  
 Beverly E Neisler, CFRE  
 Sandra H Nelson, CFRE  
 Deborah A Nelson, CFRE  
 Linda E Niemiec, CFRE  
 Pamela K Owens, CFRE  
 Theodore C Parge, CFRE  
 Erin H Patti, CFRE  
 Douglas G Peck, CFRE  
 Susan A Peters, CFRE  
 Jamie Philippe, CFRE  
 Tanya Pietrkowski, CFRE  
 Alexander F Pope, CFRE  
 Pamela M Prescott, CFRE  
 Roy F Quanstrom, CFRE  
 John J Quinn, CFRE  
 Lisa M Radetski, CFRE  
 Christine Radtke, CFRE  
 L Patrick Reedy, CFRE  
 Allyson J Regnier, CFRE  
 Jill J Reid, CFRE  
 Mary J Revord, CFRE  
 Mark A Roberts, CFRE  
 Linda G Robertson, CFRE  
 Gary N Rowe, CFRE  
 Marcia J Rubic, CFRE  
 Nathan R Ruby, CFRE  
 Susan Rudigier Mchabcheb, CFRE  
 Gail D Rudolph, CFRE  
 Steven A Rusk, CFRE  
 Michael R Ryan, CFRE  
 Rosemary L Sajak, CFRE  
 Amy M Sajko, CFRE  
 David J Samson, CFRE  
 Gladys Santiago, CFRE  
 Brenda Scheider, CFRE  
 Cynthia L Schmidt, CFRE  
 John David Schmitt, CFRE  
 Kimberly S Schweitzer, CFRE  
 Robert M Shafis, CFRE  
 Christopher J Shoemaker, CFRE  
 Judy A Siegal, CFRE

## **Indiana, United States**

Cindy L Simpson, CFRE  
 Joseph P Skvara, CFRE  
 Shelly Smith, CFRE  
 Deidra M Somerville, CFRE  
 Kathleen Spiess, CFRE  
 Rachel C Stack, CFRE  
 Cecilia A Straney, CFRE  
 Pamela K Owens, CFRE  
 Shannon A Stubblefield, CFRE  
 Daniel P Summins, CFRE  
 Joan Sunseri, CFRE  
 Stephen J Taylor, CFRE  
 Whitney M Templeton, CFRE  
 Mark J Teresi, CFRE  
 David S Terrill, CFRE  
 Julie L Turley, CFRE  
 Hugh P Turley, CFRE  
 Carolyn A Turner, CFRE  
 Anne Tyree, CFRE  
 Amy C Van Polen, CFRE  
 Randy A Varju, CFRE  
 Lynne D Vass, CFRE  
 Gordon D Venturella, CFRE  
 Barb Vicory, CFRE  
 Robert A Vitas, CFRE  
 Patricia S Wager, CFRE  
 Carol V Wargo, CFRE  
 Joyce Watson, CFRE  
 Kimberly K Weeks, CFRE  
 Michelle A Whetstone, CFRE  
 David E Wiercinski, CFRE  
 Payson S Wild, CFRE  
 Katherine R Wohlbuter, CFRE  
 Judith M Woodruff, CFRE  
 Fleur Wright, CFRE  
 Brooke L Young, CFRE  
 Alan C Zacharias, CFRE  
 Richard E Zumwalt, CFRE

## **Sally J Benson, CFRE**

Michelle L Bingle-Coffman, CFRE  
 Peggy W Blackard, CFRE  
 Susan E Bogan, CFRE  
 Charles R Bosert, CFRE  
 Scott E Bova, CFRE  
 David A Bower, CFRE  
 Michael F Bowles, CFRE  
 Joan K Boyer, CFRE  
 Wendy W Boyle, CFRE  
 Linda R Brimmer, CFRE  
 Emojean M Brindel, CFRE  
 Gvido L Burgis, CFRE  
 Karen Burns, CFRE  
 Mary L Chastil, CFRE  
 David O Clendenen, CFRE  
 Beatrice L D Cork, CFRE  
 Barbara J Coury, CFRE  
 Robert J Crandall, CFRE  
 Robert N Croft, CFRE  
 Kathryn M Dannels, CFRE  
 Betty R Darbo, CFRE  
 Joyce A Detterline, CFRE  
 Barbara W Dicken, CFRE  
 Roberta L Donahue, CFRE  
 Katherine M Finley, CFRE  
 Nancy Frick, CFRE  
 Scott Friend, CFRE  
 Rose E Fritzinger, CFRE  
 Jeri P Gabbert, CFRE  
 Margaret E Gammage-Tucker, CFRE  
 James E Gillespie, CFRE  
 Steve Gilliland, CFRE  
 Joseph K Goepfrich, CFRE  
 Stephanie M Grabow, CFRE  
 Ted R Grossnickle, CFRE  
 Freddie D Haddad, CFRE  
 Molly T Hahn, CFRE  
 Cassandra Caye Hall, CFRE  
 Cindy J Hall, CFRE  
 Perry T Hammock, CFRE  
 Patricia Louise Hankins Hughes, CFRE  
 Jeremy M Hatch, CFRE  
 Colleen A Heeter, CFRE

## **Paula S Heiderman, CFRE**

John M Heintz, CFRE  
 Kyle A Henne, CFRE  
 Julia R Holbrook, CFRE  
 Matthew D Holley, CFRE  
 Morgan M Hoover, CFRE  
 Matthew R Hudson, CFRE  
 Michelle L Janssen, CFRE  
 Paula J Jenkins, CFRE  
 Randall S Johnson, CFRE  
 Treva E Johnson, CFRE  
 Susan M Johnson, CFRE  
 Lewis R Jones, CFRE  
 Robin L Kares, CFRE  
 Stephen H Kerr, CFRE  
 Gary W W Kidwell, CFRE  
 Suzanne B Killen, CFRE  
 Marc L Kirchoff, CFRE  
 James G Kramer, CFRE  
 Michael J Laudick, CFRE  
 Kathryn H Lee, CFRE  
 Holly K Lee, CFRE  
 Matthew M Lentsch, CFRE  
 Allison Lewis, CFRE  
 Clark W Liemann, CFRE  
 Chad D Linzy, CFRE  
 Richard E Lofgren, CFRE  
 Susan R Logsdon, CFRE  
 Carol B Lukemeyer, CFRE  
 Jose Lusende, CFRE  
 Anne M Majewski, CFRE  
 Vonda J Marrow, CFRE  
 Deborah A Marshall, CFRE  
 Suzanne T Maxwell, CFRE  
 Glenna M McGann, CFRE  
 Jane M McGraw, CFRE  
 John Milentis, CFRE  
 Zis Milentis, CFRE  
 Karin Mills, CFRE  
 Ellen L Mitchell, CFRE  
 Gretchen Musselman Hueni, CFRE  
 Susan Hacker Nelson, CFRE  
 Sandra M Noe, CFRE  
 Paul F Nowak, CFRE

## **Jennifer E Nuckles Stafford, CFRE**

Harriet A O'Connor, CFRE  
 Mary Ann Olinger, CFRE  
 Diana J Pappin, CFRE  
 Nicholas A Parkevich, CFRE  
 Jennifer K Pendleton, CFRE  
 Heather C Perdue, CFRE  
 Michael G Perigo, CFRE  
 Victoria A Petersen, CFRE  
 Brent J Pieper, CFRE  
 Linda L Pratt, CFRE  
 J Anita Ray, CFRE  
 Barbara W Richardson, CFRE  
 Brenda J Rigdon, CFRE  
 Elisa Rogowski, CFRE  
 Kelley A Romweber, CFRE  
 Carolyn V Saxton, CFRE  
 Ralph G Schmidt, CFRE  
 Candace Schuler, CFRE  
 Timothy L Seiler, CFRE  
 Kelly K Shrock, CFRE  
 William J Shustowski, CFRE  
 Theressa C Silver, CFRE  
 Christopher Smith, CFRE  
 Ann Updegraff Spleth, CFRE  
 M Jane Sullivan-Davis, CFRE  
 W Earl Taylor, CFRE  
 Eugene R Tempel, CFRE  
 Christina Thieme, CFRE  
 Eric D Thompson, CFRE  
 Jill S Tullar, CFRE  
 Kristina D Uland, CFRE  
 Renae J Vanja-Tomczak, CFRE  
 Ernest Vargo, CFRE  
 Lee A Vriesman, CFRE  
 Andra F Walters, CFRE  
 Angela E White, CFRE  
 James R Whitten, CFRE  
 James P Wood, CFRE  
 Deborah M Wray, CFRE  
 Paula A Young Neuman, CFRE  
 Terry A Zeitlow, CFRE  
 Sara S Zelonis, CFRE  
 Marcy M Zunk, CFRE

## **Kansas, United States**

Charlotte Adair, CFRE  
 Debra L Bass, CFRE  
 John P Biggs, CFRE  
 Nikki Sweeden Bollaert, CFRE  
 Teri L Buek, CFRE  
 Sharon M Chinney, CFRE  
 Roberta S Falkner, CFRE  
 Louis J Gehring, CFRE  
 Diana K Gordon, CFRE  
 Marcia E Greig, CFRE  
 Ruth Heffel, CFRE  
 Tanja I Heinen, CFRE  
 Janet M Justice, CFRE  
 Jessie Kaye, CFRE  
 Karla J Kimerer, CFRE  
 Paula Kitt, CFRE  
 Jennifer Knight, CFRE  
 Leslie M Knop, CFRE  
 J Michael Lamb, CFRE  
 Jane N Lampo, CFRE  
 Andrea M Lombard, CFRE  
 Joyce H Martin, CFRE  
 James A McHenry, CFRE  
 Pamela J McNally, CFRE  
 Kathleen Migneron, CFRE  
 Sharon G Miles, CFRE  
 Janice K Murfield, CFRE  
 Jon D North, CFRE  
 Mary E Ontko, CFRE  
 Patricia A Oppenheimer, CFRE  
 Sheila Montgomery Park, CFRE  
 Dianne J Paukstels, CFRE  
 Diane L Robbins, CFRE  
 Paul A Rueschhoff, CFRE  
 Edwin M Shafer, CFRE, FAHP  
 Beth J Shearer, CFRE  
 Thomas F Sirridge, CFRE  
 Gregory L Vranicar, CFRE  
 Jennifer J E Wampler, CFRE  
 Michael W Wescott, CFRE  
 Nicole M Wickenhauser, CFRE  
 Sharon R Will, CFRE  
 Kelly S Willoughby, CFRE  
 Scott A Zerger, CFRE

# Current CFREs through 2010



## Kentucky, United States

Christine D. Allen, CFRE  
John A. Barfield, CFRE  
Elizabeth A. Beckhusen, CFRE  
Juliana Buchanan, CFRE  
Leslie Budde, CFRE  
Kirsten B. Bullock, CFRE  
Timothy R. Burcham, CFRE  
Susan D. Caldwell, CFRE  
Catherine B Chapman, CFRE  
Cheryl Crane, CFRE  
Frank Fletcher, CFRE  
Harrel Stev Freeman, CFRE  
Cynthia A. Harbin, CFRE  
Ericka L. Harney, CFRE  
Linda R. Johnson, CFRE  
Scott J Judy, CFRE  
Robert K. Lewis, CFRE  
Lee Ellen Martin, CFRE  
Joyce M. McNeely, CFRE  
Linda S. Medley, CFRE  
Leonard J. Moisan, CFRE  
Carol G. Morrison, CFRE  
Robert J. Mueller, CFRE  
Michael P Murray, CFRE  
William A Pierce, CFRE  
Laurel Raimondo Martin, CFRE  
William G. Schneider, CFRE  
Jennifer L. Scott, CFRE  
Michael M. Shumway, CFRE  
Becky A. Sittason, CFRE  
Michael Stratford, CFRE  
Thomas C. Townsend, CFRE  
Dale K. Wallenius, CFRE  
Charles E. Willenbrink, CFRE  
Stephen Williams, CFRE  
Anne R. Wunsch, CFRE

## Louisiana, United States

Tammy V Abshire, CFRE  
Erin Alexander Bolles, CFRE  
R. Dawn Banks, CFRE  
Kay C Barnett, CFRE  
Jeremy T. Becker, CFRE

## Benjamin J Broussard, CFRE

Carolyn A. Chassee, CFRE  
Scott M. Childers, CFRE  
Emily A. DiStefano, CFRE  
Cathleen M Dodge, CFRE  
Gerald J. Duhan, CFRE  
Don L Eisenberg, CFRE  
Tia H Embaugh, CFRE  
Mary M. Gilliam, CFRE  
Janet L Goforth, CFRE  
Elizabeth L Grace, CFRE  
Traci W Hamann, CFRE  
Simone N Hennessee, CFRE  
Anne M. Hess, CFRE  
Anne S. Higdon, CFRE  
Amanda R Hoskins, CFRE  
Wendy M Johns, CFRE  
Sarah B Johnson, CFRE  
Betty Y Karlsson, CFRE  
Mary Liz Keevers, CFRE  
John T. Landry, CFRE  
J. Stanley Maher, CFRE  
Beverly B Major, CFRE  
Susan H Mancuso, CFRE  
Ann Marie Marmande, CFRE  
Jeffery L McLain, CFRE  
Jennifer M McMenamin, CFRE  
Jay D. Meyers, CFRE  
Gretchen K Morgan, CFRE  
Ky E Mortensen, CFRE  
Julianne S Pattison, CFRE  
Rebecca T Pennington, CFRE  
Peter R Quirk, CFRE  
Arlette R Rodrigue, CFRE  
Mila T Sexton, CFRE  
Alma Jane Shepard, CFRE  
Roselle M Ungar, CFRE  
Suzanne M Valtierra, CFRE  
Bruce G Willson, CFRE  
Christopher Wiseman, CFRE

## Massachusetts, United States

Rita Fuerst Adams, CFRE  
Suzanne M Alden, CFRE

## Sharon S Ballen, CFRE

William S Bennett, CFRE  
Ruth H. Bersin, CFRE  
Melissa A.R. Bik, CFRE  
Karen L. Bissonnette, CFRE  
Richard R. Blain, CFRE  
Erica Broman, CFRE  
Steven G. Budd, CFRE  
Ann Buono, CFRE  
Marcy Busch, CFRE  
Lisa J. Bush, CFRE  
James Butcher, CFRE  
Robin Cabral, CFRE  
Jane L Calvin, CFRE  
Joseph J. Caporale, CFRE  
J. Loring Carpenter, CFRE  
Donald J. Cawrse, CFRE  
Carol P. Constant, CFRE  
Carolyn Copp, CFRE  
William M Craft, CFRE  
Eliza Crescentini, CFRE  
Christina Cronin, CFRE  
Heidi Daniels, CFRE  
Crystal L Daugherty, CFRE  
Hugo De La Rosa, CFRE  
Griet Dehandschutter, CFRE  
Michael J. Delia, CFRE  
Audrey Y DeLooff, CFRE  
Diane DeMarco, CFRE  
Melissa A. Dick, CFRE  
Jane C. DiGangi, CFRE  
John F. Donovan, CFRE  
Deborah C Dougherty, CFRE  
Elizabeth N Douglas, CFRE  
Karen S. Drew, CFRE  
Natalie L DuBois, CFRE  
Sharon Pressly Fiero, CFRE  
Bridget A. Flynn, CFRE  
Ann Fothergill, CFRE  
Howard F Freeman, CFRE  
Susan Frost, CFRE  
Lawrence M. Furey, CFRE  
James E. Giessler, CFRE  
Pauline A Greenberg, CFRE

## Jean H.M. Grimmer, CFRE

Heidi Hancock, CFRE  
Rob Harris, CFRE  
Kirsten Hashemi, CFRE  
Nicolene Hengen, CFRE  
Beverly L. Herbert, CFRE  
Kenneth T. Hoffman, CFRE  
Jayne Iafrate, CFRE  
Michael W Ibrahim, CFRE  
Francine Kantor, CFRE  
Tomasz Kierul, CFRE  
Kathleen Kilgore, CFRE  
E. James Kraus, CFRE  
Mark F. Ladendorf, CFRE  
William Lavin, CFRE  
Robin Marek, CFRE  
Brenda A. Marsian, CFRE  
James McDonnell, CFRE  
Linda M. McGurn, CFRE  
Jeffrey C. Miller, CFRE  
Barbara J Milligan, CFRE  
Catherine G. Mogavero, CFRE  
Patricia Monteith, CFRE  
Cristine Corcoran More, CFRE  
Barbara H. Mulville, CFRE  
Christopher J. O'Connor, CFRE  
Elizabeth A. Page, CFRE  
Amanda Preston, CFRE  
George Riley, CFRE  
Miguel A Rodriguez, CFRE  
Kent Rohrbach, CFRE  
John Samaan, CFRE  
Tuti Scott, CFRE  
Laura B Shea, CFRE  
Suzanne E Showstack, CFRE  
Lauren Smith, CFRE  
Richard P. Solomon, CFRE  
Catherine B. Squires, CFRE  
Cynthia R St. George, CFRE  
Linda K. Stacy, CFRE  
Sharon J Stanczak, CFRE  
Norman Stein, CFRE  
Susan S Stendahl, CFRE  
Maureen T. Sylvia, CFRE

## Margaret A Tantillo, CFRE

Linda J. Thomson-Clem, CFRE  
Kelley Tice Robinson, CFRE  
James Tracy, CFRE  
Abbie J. von Schlegell, CFRE  
Betsy Wadland, CFRE  
Shelley L Walker, CFRE  
Mary Lou Wellman, CFRE  
Kelsa L. Zereski, CFRE

## Joshua M. Friedman, CFRE

Robert K. Gehman, CFRE  
Marjorie Goldman, CFRE  
Kathy R. Greaser, CFRE  
Frances F Gunshol, CFRE  
Barbara Harr, CFRE  
Lisa Hillman, CFRE  
Randi N Hogan, CFRE  
Lorraine Holmes Settles, CFRE  
Karen K. Hussey, CFRE  
Robert A. Hutson, CFRE  
Marguerite O Kelley, CFRE  
Valerie A. Lapcinski, CFRE  
Gordon S. Lavigne, CFRE  
Tracy Lea, CFRE  
Michele M Levy, CFRE  
Jason Lewis, CFRE  
Douglas Lovell, CFRE  
Tiffanie Luckett, CFRE  
Margaret W McCarty, CFRE  
Karen L McGuire, CFRE  
Maureen E. McNeill, CFRE  
Dave B Messics, CFRE  
Kimberly M Metzger, CFRE  
P. Michael Meyerstein, CFRE  
Steven P. Miller, CFRE  
Paula K. Minsk, CFRE  
Amy H. Moorer, CFRE  
Deborah M. Morris, CFRE  
Tara A Mulligan, CFRE  
Ellen F Myers, CFRE  
Dennis J. Narango, CFRE  
Lois A Natarajan, CFRE  
Rebecca L. Odum, CFRE  
Patricia O'Shea, CFRE  
Patricia D. Palm, CFRE  
Thomas S. Paullin, CFRE  
Jennifer K. Pelton, CFRE  
Joan M. Pesek, CFRE  
Emily H Piccirillo, CFRE  
Sandra E Pollack, CFRE  
Jennifer N Pollard, CFRE  
Kristin A Priest, CFRE  
Sally B. Ratcliffe, CFRE

# Current CFREs through 2010



## Maryland, United States (Cont.)

Patricia A. Regan, CFRE  
Sandra Renner, CFRE  
Linda Brown Rivelis, CFRE  
Mary Eleanor Roberts, CFRE  
Donna M. Romoser, CFRE  
Rebecca Rothey, CFRE  
Maryann M Ruehrmund, CFRE  
Laura J Russell, CFRE  
Dawn M Sacks, CFRE  
Linda J. Safran, CFRE  
Elise S Saltzberg, CFRE  
Luanne Samuel, CFRE  
Ayda Sanver, CFRE  
Diane E. Scar, CFRE  
Susan M. Schaefer, CFRE  
Carol M. Shaw, CFRE  
Nicholas B. Simmonds, CFRE  
Lisa Slinkard, CFRE  
Jennifer Smith Gambino, CFRE  
Pamela Spears, CFRE  
Isazetta A. Spikes, CFRE  
Ronald E. Spratt, CFRE  
Shauna A. Stranks-Chabot, CFRE  
Kevin M. Sturtevant, CFRE  
Ann F. Suydam, CFRE  
Brent E Swinton, CFRE  
David S. Targonski, CFRE  
M. Sue Taylor-Woodward, CFRE  
Kathleen C. Terlizze, CFRE  
Kevin Thomas, CFRE  
Matthew S. Thorup, CFRE  
Steven L Titlebaum, CFRE  
Ellen L. Torres, CFRE  
Lily Wagner, CFRE  
Jeffrey K. Wilson, CFRE  
Karen C. Wilson, CFRE  
Nancy L Withbroe, CFRE  
R. Peter Wolf, CFRE  
Joan G Wood, CFRE  
Rebecca J. Zeilon, CFRE

**Maine, United States**  
Hayden W. Anderson, CFRE

Barbara M. Beers, CFRE  
Martha S Bjelland, CFRE  
Porter D Caesar, CFRE  
Maribeth Canning, CFRE  
Jean M. Christensen, CFRE  
Eleanor G Courtemanche, CFRE  
Michelle S. Davis, CFRE  
Robert D. Demont, CFRE  
Susan J. Doliner, CFRE, FAHP  
Peter W. Francisco, CFRE  
Penny S Harris, CFRE  
Sarah Johnson, CFRE  
Philip F. McKean, CFRE  
Sarah M Meacham, CFRE  
Sandra Mitchell, CFRE  
Todd M Nadeau, CFRE  
Sandra M Phipps, CFRE  
Julie C Poulin, CFRE  
Lise M. Pratt, CFRE  
John Rainone, CFRE  
Lynda D Rohman, CFRE  
Lisa J. Wahstrom, CFRE  
Katherine White Lewis, CFRE  
Susan DeWitt Wilder, CFRE

**Michigan, United States**  
Andrea L Ash, CFRE  
Rosanne M. Bailey, CFRE  
Nanci J Ballantyne, CFRE  
Bernadette I Banko, CFRE  
Walter K Bankwitz, CFRE  
David L. Barcus, CFRE  
Kathryn J. Bates, CFRE  
Samuel A. Beals, CFRE  
Robert A. Berkhof, CFRE  
Andrew J Bethune, CFRE  
Mitchell P. Blonde, CFRE  
Barbara J. Bommarito, CFRE  
Lisa M. Bonney, CFRE  
Kristin G Bradley, CFRE  
Paula D. Brown, CFRE  
David K. Burghart, CFRE  
Roxanne R Caine, CFRE  
Melinda Conway Callahan, CFRE

Linda Cameron, CFRE  
Janet Clark, CFRE  
William C. Coderre, CFRE  
Kelly A. Conway, CFRE  
Staci Coomer, CFRE  
Gretchen M. Couraud, CFRE  
Laura S Covintree, CFRE  
Kimberly Cross, CFRE  
Stephanie Damas, CFRE  
Peter E. DeBoer, CFRE  
Rudolf Dietrich, CFRE  
Donald G. Distelberg, CFRE  
Bernadette Dore, CFRE  
Jamie L Ferguson, CFRE  
John G. Fike, CFRE  
Tamara F. Foster, CFRE  
Kathryn S. Frillmann, CFRE  
Susan Davies L. Goepf, CFRE  
Gayle M. Good, CFRE  
John J. Greenhoe, CFRE  
Melinda M Gruber, CFRE  
Kathleen Eaton Guy, CFRE  
Suann D Hammersmith, CFRE  
Martha B Haynes, CFRE  
Julie A. Hein, CFRE  
Stephen E. Henrie, CFRE  
Nina K. Holden, CFRE  
Brett Hollerman, CFRE  
Keith Hopkins, CFRE  
Dale E. Hull, CFRE  
Brenda L. Hunt, CFRE  
Shai James, CFRE  
Nancy H Jennings, CFRE  
Beth J Johnson, CFRE  
Michelle A Karpinski, CFRE  
David J Kelley, CFRE  
Alice Kemerling, CFRE  
Sam J. Kennedy, CFRE  
William H. Kiel, CFRE  
Diana M. Kochis, CFRE  
Elizabeth A Kohler, CFRE  
Karen S. Kosniewski, CFRE  
George F. Krec, CFRE  
Henry M. Kroondyk, CFRE

Robert E. Laarman, CFRE  
Chris LeBrun, CFRE  
John D Lechman, CFRE  
Julie M. Lichtenberg, CFRE  
Kathleen L. Lievense, CFRE  
Dawn D Magretta, CFRE  
Sharon Maier, CFRE  
Jayne E. Marsh, CFRE  
Richard Martin, CFRE  
Kevin L McAlpine, CFRE  
Anthony F. McDonnell, CFRE  
Dan J McKean, CFRE  
James A. McLaughlin, CFRE  
Mary E. McLean, CFRE  
Keith D. Meyering, CFRE  
Juddee A. Milito, CFRE  
Kristine Miller, CFRE  
Paul Miller, CFRE  
Suzanne M Mondalek, CFRE  
Judith K Moore, CFRE  
Robert W. Murray, CFRE  
Nancy S. Owen, CFRE  
Barbara L. Owens, CFRE  
Patricia A. Paquin, CFRE  
James M Pearl, CFRE  
Christie Perdue, CFRE  
Gregory C. Piazza, CFRE  
Sean C. Pollio, CFRE  
Pamela Joy Pratt, CFRE  
Jennifer Richard, CFRE  
Cedric A. Richner, CFRE  
Giuseppe Rizza, CFRE  
Ben Y Robinson, CFRE  
Catherine G Rogg, CFRE  
Laura Sacha-Staskiewicz, CFRE  
Angela M Schmucker, CFRE  
Carmille B. Shy, CFRE  
Sandra A. Siegel, CFRE  
Daryl J. Sieplinga, CFRE  
Cheryl A. Simon, CFRE  
Jeanne Snow, CFRE  
Kathleen Spillane-Knight, CFRE  
Sarah L Spradlin, CFRE  
Sheila C. Steger, CFRE

Rebecca M Teahan, CFRE  
Roberta S. Trzos, CFRE  
Susan Urban, CFRE  
Jason H. Valente, CFRE  
Marilyn T Wayland, CFRE  
Vicki J. Weaver, CFRE  
Karen A Wenk, CFRE  
Scott T. Wolterink, CFRE  
Jodi L. Wong, CFRE  
Michelle L Woodzell, CFRE  
Desiree A Worthington, CFRE  
William G. Yagerlemer, CFRE

**Minnesota, United States**

Jayne Adams Piehl, CFRE  
Roberta M. Allan, CFRE  
Cyndi R Anderson, CFRE  
Nancy A. Appel, CFRE  
Brendan A Bannigan, CFRE  
Rebecca Barker, CFRE  
Gary S. Badwen, CFRE  
Timothy M. Benz, CFRE  
Anne C. Berberich, CFRE  
Janet Bisbee, CFRE  
Chandra M Bloodgood Kavati, CFRE  
Thomas P. Bonner, CFRE  
Bruce C. Bonnicksen, CFRE  
Andrea L. Bork, CFRE  
Nancy M. Brown, CFRE  
Tricia G. Bunten, CFRE  
Terri L. Burkel, CFRE  
Jennifer L Butson, CFRE  
Delbert W. Case, CFRE  
Janene M. Connelly, CFRE  
Martin A Conover, CFRE  
Michael R Davy, CFRE  
Margaret A Derksen, CFRE  
Heidi A. DroegeMueller, CFRE  
James M. Dwyer, CFRE  
Tiffany Elj, CFRE  
Kim B. Embretson, CFRE  
Richard L. Engdahl, CFRE  
Donald A. Engel, CFRE  
Karen M. Erlenbusch, CFRE

Elizabeth E Evensen, CFRE  
Michael G. Ferber, CFRE  
Sharon Hentges Ferraro, CFRE  
Barbara A. Flasch, CFRE  
Michael D. Flynn, CFRE  
Bette A. Forberg, CFRE  
Krista M Gallagher Colt, CFRE  
Christa Getchell, CFRE  
Heather A. Glasso, CFRE  
Jean Caroline Gorell, CFRE  
Celine M. Graham, CFRE  
Mark E Haideit, CFRE  
Jennifer Halcrow, CFRE  
Brighid H. Hansen, CFRE  
Kathleen G Hansen, CFRE  
Paul N Hanson, CFRE  
Michael J. Henley, CFRE  
Mark L. Hill, CFRE  
Joan V. Hiller, CFRE  
Robert Hofmann, CFRE  
Karen A. Humphrey, CFRE  
Hal Johnson, CFRE  
Steven F. Johnston, CFRE  
Mary S. Jones, CFRE  
Dennis Kelly, CFRE  
Martha A Kunau, CFRE  
Mark J Larkin, CFRE  
Sara Larson, CFRE  
Margaret Li, CFRE  
Vicki Lofquist, CFRE  
Erin T. Lonergan, CFRE  
Anne L. Long, CFRE  
Roberta A. Mattison, CFRE  
Brian M. McCartan, CFRE  
Tom J. McSparron, CFRE  
Brenda J. Moore, CFRE  
Melissa Musliner, CFRE  
Kathryn L. Nelsen, CFRE  
Scott A. Nelson, CFRE  
Mark A. Neville, CFRE  
Alexcia Nicole Adams, CFRE  
Deanna J. Nurnberg, CFRE  
Andrew R Olsen, CFRE  
Kent D. Osterman, CFRE

# Current CFREs through 2010



## Minnesota, United States (Cont.)

Rebecca Otten, CFRE  
 Tina M. Palmer, CFRE  
 Scott J. Palmer, CFRE  
 Carnot Michael-jon Pease, CFRE  
 Joan M Pennington, CFRE  
 Katie L Perry, CFRE  
 Douglas A. Petersen, CFRE  
 Curt N. Peterson, CFRE  
 Paul C. Pribbenow, CFRE  
 Gerald L. Rafferty, CFRE  
 Daniel S.H. Rustad, CFRE  
 Amy S Rydberg-Reise, CFRE  
 Richard G. Sayther, CFRE  
 Gregory S. Schlichter, CFRE  
 Susan L Schmidgall, CFRE  
 Carol A. Schmidt, CFRE  
 Bonita L. Schultz, CFRE  
 Grace H. Schroeder Scott, CFRE  
 Katrina Scoville, CFRE  
 Jeannie Seeley-Smith, CFRE  
 Charles S Semrow, CFRE  
 Mark A. Skipper, CFRE  
 Linda K. Smith, CFRE  
 Jennifer H Spiller, CFRE  
 Katherine M Steffen, CFRE  
 Carley M Stuber, CFRE  
 Sarah E Suemnig, CFRE  
 William A. Sullivan, CFRE  
 John S. Swanson, CFRE  
 John P. Szarke, CFRE  
 Don W. Taylor, CFRE  
 Clayton D Tenquist, CFRE  
 Glenn Thiel, CFRE  
 Jodi L Trost, CFRE  
 Tom VandenBosch, CFRE  
 Jay H. Vogelsang, CFRE  
 Brent A Voight, CFRE  
 Jill M. Walker, CFRE  
 Vincent J. Walker, CFRE  
 Deborah L. Ward, CFRE  
 Jeremy Wells, CFRE  
 Elizabeth A Woll, CFRE  
 Annalese R Wright, CFRE  
 Reid A. Zimmerman, CFRE

## Missouri, United States

Lisa Alexander, CFRE  
 Dina M Althardt, CFRE  
 Thomas J. Angus, CFRE  
 Madelynn C. Arana, CFRE  
 Patricia R. Arnold, CFRE  
 Gene Aug, CFRE  
 Lynn M. Badura, CFRE  
 Bruce A. Bartoo, CFRE  
 Robert L. Basham, CFRE  
 Mary Pat Beals, CFRE  
 Matthew J. Beem, CFRE  
 Mark A. Berlyn, CFRE  
 Melissa A Bode, CFRE  
 Joan E. Bosler, CFRE  
 Roya A. Bromell, CFRE  
 Donna M. Bruner, CFRE  
 Andrew R Bundesen, CFRE  
 Laura Elizabeth Burkes, CFRE  
 Marcy Bursac, CFRE  
 Mary E. Burton-Hitt, CFRE  
 Andre T. Butler, CFRE  
 Steven J. Byers, CFRE  
 Jana Byington-Smith, CFRE  
 Brent A. Caswell, CFRE  
 Teri L. Champion, CFRE  
 Edward Clay, CFRE  
 Morgan R. Clevenger, CFRE  
 Frank J. Cognata, CFRE  
 Maureen Concannon, CFRE  
 Evelyn E. Craig, CFRE  
 Maureen E. Cunningham, CFRE  
 Deborah M. Danner, CFRE  
 Suzanne C Dell-St. Clair, CFRE  
 Lisa J. Dinga, CFRE  
 Judith Jan Donovan, CFRE  
 Marjorie L. Duker, CFRE  
 Renee L Durnin, CFRE  
 Constance L. Eggert, CFRE  
 Sandra G Ehrlich, CFRE  
 Nancy E. Eisler, CFRE  
 Robin M. Feder, CFRE  
 Sandra J Ferguson, CFRE  
 Theresa L Fleck, CFRE  
 Debbie Freeman, CFRE

## Jaime R Freidrichs, CFRE

Jennifer C Fritz, CFRE  
 Jessie A. Fuller, CFRE  
 Laura Gajda, CFRE  
 Terry L. Gerdts, CFRE  
 Scott D. Giffen, CFRE  
 Kirby H. Gould, CFRE  
 Lucille M. Green, CFRE  
 Denis Greene, CFRE  
 Celeste M Greenlee, CFRE  
 Linda B. Haley, CFRE  
 Kevin D. Hanlick, CFRE  
 Yvette Hartsfield, CFRE  
 Robert W. Hazel, CFRE  
 Angela M Heer, CFRE  
 Leslie K High, CFRE  
 Dana S. Hines, CFRE  
 Kimberly A Hinkle, CFRE  
 Mary E Hizer, CFRE  
 J. Stuart Hoffman, CFRE  
 Mark D. Hofman, CFRE  
 Cynthia S. Holter, CFRE  
 Richard L. Holtz, CFRE  
 Kathleen A. Howard, CFRE  
 Ellen Howe, CFRE  
 Jason A Huff, CFRE  
 Claire Vatterot Hundelt, CFRE  
 Jeffrey L Huntington, CFRE  
 Virginia M. N Imster, CFRE  
 Gale P Ingram, CFRE  
 Christine M. Jenkins, CFRE  
 Jennifer L. Jones, CFRE  
 Dorothy A. Kaestner, CFRE  
 Susan E Kaiser, CFRE  
 Dennis M. Kempf, CFRE  
 Rita Kempker, CFRE  
 Patricia D. Kern, CFRE  
 Marcia M. Kerz, CFRE  
 Mary King Hendricks, CFRE  
 Kevin Kirby, CFRE  
 Deborah R. Kirchoff, CFRE  
 Edie P. Kirk, CFRE  
 Stacey A Koeller, CFRE  
 Catherine S Krane, CFRE  
 Robin Meyer Kraujalis, CFRE

## David L. Lauber, CFRE

Amy K Leipholtz, CFRE  
 Thomas R Lewis, CFRE  
 Elsie L. Listrom, CFRE  
 Mary Ann Litras, CFRE  
 Diane B. Ludwig, CFRE  
 Stuart M. Manewith, CFRE  
 Mark D. Marshall, CFRE  
 Diane J. B Marty, CFRE  
 Christine D Maxfield, CFRE  
 Robert D. Mayer, CFRE  
 Paula McBurnett, CFRE  
 Donna McGinnis, CFRE  
 Sonya C. McLellan, CFRE  
 Steve Meier, CFRE  
 Kenneth Meyer, CFRE  
 Dawn Miller, CFRE  
 Yvonne Dowdy Miller, CFRE  
 Judith C. Miniace, CFRE  
 Lori Moore-McMullen, CFRE  
 Pamela Morris, CFRE  
 Ken Nickless, CFRE  
 David C. Odenbach, CFRE  
 James W. Orsund, CFRE  
 Guy J Parash, CFRE  
 Nicole R Payton, CFRE  
 Stephen E Phelps, CFRE  
 Jerry E Pickman, CFRE  
 Trudy L. Pischer, CFRE  
 Annie Presley, CFRE  
 Regina Przetak, CFRE  
 Cynthia A. Randazzo, CFRE  
 Diana E Rawizza, CFRE  
 Sheryl L. Ray, CFRE  
 N. Paulette Reed, CFRE  
 Louise Reeves, CFRE  
 Julie Reinke, CFRE  
 Alison M. Rickels, CFRE  
 Jamie L Roach, CFRE  
 Jamie Cox Robertson, CFRE  
 Amy R. Rome, CFRE  
 Mark R. Roock, CFRE  
 Laura L Rossmann, CFRE  
 Michael D. Rubin, CFRE  
 Deborah L Rutt, CFRE

## E. Jane Rutter, CFRE

Judith K. Sabbert, CFRE  
 Michael S Salsich, CFRE  
 Linda L. Sanders, CFRE  
 Sandra L. Sanders, CFRE  
 Brett T. Schott, CFRE  
 Don Schreiner, CFRE  
 Paula R. Schumacher, CFRE  
 Jana L. Sharpley, CFRE  
 Timothy T. Siebert, CFRE  
 Rose M. Simone, CFRE  
 Mark D Slaughter, CFRE  
 Robert K. Smith, CFRE  
 Judith A.C. Smith, CFRE  
 Terry Snapp, CFRE  
 Art Sommer, CFRE  
 Hans G. Springer, CFRE  
 Susan M. Svec, CFRE  
 Linda Hood Talbott, CFRE  
 Michael C. Tarry, CFRE  
 John E. Taylor, CFRE  
 Emily A. VanArsdale, CFRE  
 Christine L Vancil, CFRE  
 Shanelle D Varone, CFRE  
 Debra H. Victor, CFRE  
 Karma E Vowell, CFRE  
 Susan Walker, CFRE  
 Sherry L. Weber, CFRE  
 James F. Weidman, CFRE  
 Erin M. Weyerich, CFRE  
 Vicki S. White, CFRE  
 Anne L. Wiehagen, CFRE  
 Timothy J Willard, CFRE  
 Rebecca S. Zimmer, CFRE

## Joan M. Kaye, CFRE Stephanie A. Maxwell, CFRE George C. Miller, CFRE Charles A. Nutt, CFRE Shelley J. Ricker, CFRE Susan C.D. Suter, CFRE

## Montana, United States

Ruth L. Ackroyd, CFRE  
 Juliann Crnich, CFRE  
 David E. Crum, CFRE  
 Debra A. Gill, CFRE  
 Case Haslam, CFRE  
 Joan M. Hendricks, CFRE  
 Jane B. Howard, CFRE  
 Jean M. Jenkins, CFRE  
 Kim D Kaiser, CFRE  
 Kim McKelvey, CFRE  
 Chris Newbold, CFRE  
 Glen Newhart, CFRE  
 Marie A. Nopper, CFRE  
 Peggy M Owens, CFRE  
 Tiffany M. Sandholm, CFRE  
 Therese M. Weller, CFRE  
 Cynthia R Williams, CFRE

## North Carolina, United States

Alice A. Alexander, CFRE  
 Lisa D Atkinson, CFRE  
 J. Herb Bailey, CFRE  
 William R. Baker, CFRE  
 Kenneth D Baroff, CFRE  
 Karen T. Beach, CFRE  
 Joan Marie Shal Belnap, CFRE  
 Katherine C Benston, CFRE  
 Beverly A Biggs, CFRE  
 Tamara F Brainerd, CFRE  
 Kelly E. Brandon, CFRE  
 Priscilla A Bratcher, CFRE  
 Sherry L. Browning, CFRE  
 Rita R. Burch, CFRE  
 Stan Campbell, CFRE  
 Cynthia H. Clark, CFRE  
 James C. Clarkson, CFRE  
 Stephanie B. Cole, CFRE

## Mississippi, United States

Derek D. Alley, CFRE  
 Beth Berger Autrey, CFRE  
 Natalie F. Carlisle, CFRE  
 Kristina J. Carlson, CFRE  
 Cathy J Coleman, CFRE  
 David Patrick Eaton, CFRE  
 Scherry S Gilliland, CFRE  
 Noel Dean Hancock, CFRE  
 James M Jeter, CFRE

# Current CFREs through 2010



## North Carolina, United States (Cont.)

Mary K Collin, CFRE  
Adam A Cook, CFRE  
Michael Darrow, CFRE  
Jason E. Davenport, CFRE  
Michael J David-Wilson, CFRE  
Rebecca L. Davis, CFRE  
Ann R Davis, CFRE  
Laura Dodson-Pennington, CFRE  
Tiffany Drummond Armstrong, CFRE  
Jeanie P. Duncan, CFRE  
Sherry J Dutton, CFRE  
Meredith T. Eanes, CFRE  
Sana P Efird, CFRE  
Amy Etheridge, CFRE  
Elizabeth N Fischer, CFRE  
Jennifer S Gaisbauer, CFRE  
Tina L Gentry, CFRE  
Mark Goldstein, CFRE  
Susan S. Grider, CFRE  
Jane S. Grosse, CFRE  
Celeste A Gruner, CFRE  
Patricia A. Hall, CFRE  
Michelle C. Hamilton, CFRE  
Beverly J Harrington, CFRE  
Sharon C Harrington, CFRE  
Doug Hartjes, CFRE  
Margaret Scott Harwood, CFRE  
Jamie R Hayes, CFRE  
William Hinman, CFRE  
Miranda Hippie, CFRE  
Elizabeth Hodan, CFRE  
Thomas M. Hull, CFRE  
Elizabeth H. Hunter, CFRE  
Anne J Hurd, CFRE  
Sharon C. Johnson, CFRE  
Nancy Anne Jones, CFRE  
Regan Jones, CFRE  
Eli Jordfald, CFRE  
John E Joslin, CFRE  
James K. Kelley, CFRE  
Angela C. Kemper, CFRE  
Joyce Watkins King, CFRE  
Robert L Kornegay, CFRE

Elizabeth Kuhn, CFRE  
Rebecca Lamb, CFRE  
Katherine L Lambert, CFRE  
Aline F. Lasseter, CFRE  
Lisa C Lauffer, CFRE  
Brenda W. Lea, CFRE  
Daphne T. Lewis, CFRE  
Grace M.D. Lewis, CFRE  
Susan M. Lilly, CFRE  
Arthur W Loehr, CFRE  
Michael D Lowery, CFRE  
Alice M Lutz, CFRE  
Arthur J Manning, CFRE  
Richard M Mara, CFRE  
Sandra J. Marshall, CFRE  
Stephen L. McDaniel, CFRE  
William Patton McDowell IV, CFRE  
Nancy M. McEneny, CFRE  
Patricia F Mead, CFRE  
James L. Medlin, CFRE  
Kristen Mercer Johnson, CFRE  
Crystal H. Miller, CFRE  
Joyce M. Mitchell-Antoine, CFRE  
John R. Mitterling, CFRE  
Benjamin T Mohler, CFRE  
Sandra M. Morckel, CFRE  
Heather W Murphy, CFRE  
Colette M. Murray, CFRE  
Lynn K Neill, CFRE  
M. Thomas Norwood, CFRE  
Martin L. Novom, CFRE  
Amanda M. Osborne, CFRE  
Heidi E. Owen, CFRE  
Sarah S. Perkins, CFRE  
E. Gail Perry, CFRE  
Jon A Pirtle, CFRE  
H. Hall Powell, CFRE  
Suzanne M Rodgers, CFRE  
Michael L. Rose, CFRE  
Paul J. Russ, CFRE  
Cassandra W Scarlett, CFRE  
Margaret D. Shields, CFRE  
Mary Ellen Shuntich, CFRE  
Robert T. Skelton, CFRE

Judith M. Smith, CFRE  
Michelle C Speas, CFRE  
Arjyra Jarie Stedman-Ebert, CFRE  
Vanessa S. Stolen, CFRE  
Kishshana O Teele, CFRE  
Joan A. Thomas, CFRE  
Robin Che Tindall-Taylor, CFRE  
Camille H Townsend, CFRE  
Amy Tribble, CFRE  
Kathleen M. Verkuilen, CFRE  
Michael R Ward, CFRE  
Stephen R. Watt, CFRE  
Erika Werne, CFRE  
Mary M Wesley, CFRE  
Harold L. West, CFRE  
Julia Lorentz White Farris, CFRE  
Penelope A. Wilson, CFRE

## North Dakota, United States

Gordon Binek, CFRE  
DeAnna M Carlson Zink, CFRE  
Cordell G Dick, CFRE  
Craig M. Johnson, CFRE  
Michael J. Kiedrowski, CFRE  
John J. Klocke, CFRE  
Yvonne M. Kroll, CFRE

## Nebraska, United States

Kevin L Bonney, CFRE  
Lisa D. Calvert, CFRE  
Jennifer L. Cardwell, CFRE  
LuAnn R. Davis, CFRE  
Agne Dizonia, CFRE  
John M. Fettig, CFRE  
Renee Franklin, CFRE  
Michael P Friend, CFRE  
Michael P Geis, CFRE, FAHP  
Jason D. Gerdes, CFRE  
Randall J. Hallett, CFRE  
Donna K Hammack, CFRE  
Brenda J Helget, CFRE  
Caryn J Hohnholt, CFRE  
Kathy S Katt, CFRE  
Alan R Koepke, CFRE

Kathy J Larsen, CFRE  
Scott A. Larson, CFRE  
Wendy K McCown, CFRE  
Cindi L McDowell, CFRE  
Hillary S Nather-Detisch, CFRE  
Robert Patterson, CFRE  
Jane M. Phillips, CFRE  
Lloyd R. Probasco, CFRE  
Ann M. Rourke, CFRE  
James P. Schroeder, CFRE  
Viola See, CFRE  
Shane A Seymour, CFRE  
Matt N Sheffield, CFRE  
Stuart R. Shepherd, CFRE  
Alan G. Sherwood, CFRE  
Suzanna K Shrier, CFRE  
Laura C. Simic, CFRE  
R. Todd Simpson, CFRE  
Christopher Sommerich, CFRE  
James M. Steier, CFRE  
Melissa G Steimer, CFRE  
Craig D. Stirtz, CFRE  
Melissa Stricherz, CFRE  
Suzanne L Sughrue, CFRE  
Robert Synhorst, CFRE  
Judith H. Tamisiea, CFRE  
Frank P. Tulipana, CFRE  
Brian H. Wachman, CFRE

## New Hampshire, United States

Timothy B. Allison, CFRE  
Carol W. Aten, CFRE  
Kathleen K. Barger, CFRE  
Richard J. Donovan, CFRE  
Susan M Dury, CFRE  
Patricia J. Farmer, CFRE  
Kim M. Fine, CFRE  
Jeffrey L. Fuller, CFRE  
Anne L Hamilton, CFRE  
Sadie H Jackson, CFRE  
Karen M. Jantzen, CFRE  
Michael Kaufman, CFRE  
Kathleen U Kelley, CFRE  
Gayle Kimball, CFRE

Mary Lou Krambeer, CFRE  
Maryann LaCroix Lindberg, CFRE  
Angela P. Matthews, CFRE  
Jeffrey L McDaniel, CFRE  
Susan McDonough, CFRE  
Lisa B Merrill-Burzak, CFRE  
Karen K. Muldoon, CFRE  
William A Parkinson, CFRE  
Shelley M Proulx, CFRE  
Pamela Puleo, CFRE, FAHP  
Catherine C. Raymond, CFRE  
Veronica L. Rosa, CFRE  
Timothy G. Scott, CFRE  
David G Snyder, CFRE  
Christine Strong, CFRE  
George Theriault, CFRE  
Ann M. Toomey, CFRE  
Patricia Whitney, CFRE  
Brian B Winslow, CFRE  
Diane L. Woodworth, CFRE  
Ruth B. Zax, CFRE

## New Jersey, United States

Margaret M. Baker, CFRE  
Michael J. Baker, CFRE  
Ronald F Barisano, CFRE  
Peggy B. Barnes, CFRE  
Nancy Barone, CFRE  
Ross H. Basen, CFRE  
Carrie L Boardwick, CFRE  
Patrick J. Bower, CFRE  
Anne Bradley, CFRE  
Kwi Nam P Brennan, CFRE  
John E Brothers, CFRE  
Hilary Brown-Kruchowy, CFRE  
John Carno, CFRE  
Randolph L Clour, CFRE  
Melanie S. Cohen, CFRE  
Ana M. Cravo, CFRE  
William C. Dauster, CFRE  
Pamela DeLuca, CFRE  
R. Christine DeMarco, CFRE  
Marcy J. Di Blasio, CFRE  
Allan Donaldson, CFRE  
Andrea L Egan, CFRE  
Amy M. Eisenstein, CFRE  
Mark E. Elsasser, CFRE  
Robin L. Endicott, CFRE  
Anita C Feiner, CFRE  
Jeffrey A Fetzko, CFRE  
Mary T. Funsch, CFRE  
William A. Goodloe, CFRE  
Melinda Gorny McAleer, CFRE  
Alan H Grossman, CFRE  
Carin R Hunt, CFRE  
Jeffrey A. Kassover, CFRE  
Jane Kessler, CFRE  
Dawn K Knill, CFRE  
Francesca P Lanning, CFRE  
Kathleen A. Lein-DeSantis, CFRE  
Joseph M. Leso, CFRE  
Lorraine K Mackin, CFRE  
John P Majane, CFRE  
Elizabeth J. Mason, CFRE  
Peggy J. Mathieu, CFRE  
Kevin P. McCarthy, CFRE  
Margaret J. McLean, CFRE  
Lucinda L. Mercer, CFRE  
Rosemary C. Mitchell, CFRE  
Norma Monaghan, CFRE  
Bridget Murphy, CFRE  
Richelle K. Ogle, CFRE  
Douglas J Olson, CFRE  
Pamela M Palumbo, CFRE  
Jodi S Peeler, CFRE  
Delia G. Perez, CFRE  
Thomas J. Piratzky, CFRE  
James F. Quinn, CFRE  
Richard Renzulli, CFRE  
Thomas Christian Rollins, CFRE  
Peter Rosario, CFRE  
George C. Ruotolo, CFRE  
Mary Louise Russo, CFRE

# Current CFREs through 2010



## New Jersey, United States (Cont.)

Steven M Ryan, CFRE  
Ely F Santoni, CFRE  
Kathryn Dale Scolnick, CFRE  
Bonnie F Sirower, CFRE  
Kathleen O. Smythe, CFRE  
Glen A. Stoll, CFRE  
Martha E. Tiani, CFRE  
Robin L. Todd, CFRE  
Shelley M Tonner, CFRE  
Phylis A Tranotti, CFRE  
Beatrice Troiani, CFRE  
Amy Vogel, CFRE  
Robert E. Wahlers, CFRE  
William L. Winston, CFRE  
Rosemarie Yalden, CFRE  
Kenneth C. Zaentz, CFRE  
Roberta R. Zweifler, CFRE

## New Mexico, United States

Cindy Adams, CFRE  
Cyndi D Ankiewicz, CFRE  
Dawne M Bell, CFRE  
Marian J Bolton, CFRE  
Charlene A. Cerny, CFRE  
Rebecca A. Dukes, CFRE  
Kevin A Hagen, CFRE  
Mark A Hohnstreiter, CFRE  
Nigel Holman, CFRE  
Pamela Hurd-Knief, CFRE  
Ann-Marie Manning, CFRE  
Judith Motyka, CFRE  
Linda K. Off, CFRE  
Kathryn C. Peck, CFRE  
Steven E. Ross, CFRE  
Nancy C. Sharp, CFRE  
Kelley Shull Tredwin, CFRE  
Maureen Simmons, CFRE  
Susan E. Simons, CFRE  
Dawn Starostka, CFRE  
Kenneth L Thompson, CFRE  
Terra A. Van Winter, CFRE  
Susan Walton, CFRE  
Barbara S Wise, CFRE

## Joy Wohl LeCuyer, CFRE

Deanna Ackerman, CFRE  
Helen B. Arnold, CFRE  
Christopher P. Askin, CFRE  
Anne-Louise Bennett, CFRE  
Bonnie J. Cook, CFRE  
William P Freyd, CFRE  
L. Laura Fritz, CFRE  
Brenda E. Griego, CFRE  
Sherry L. Griffin Grundy, CFRE  
Helaine Jesse, CFRE  
Caleen N. Johnson, CFRE  
Erin E Keller, CFRE  
Russel A. Kost, CFRE  
Carolyn Sue Kreeger, CFRE  
Mark S Lieske, CFRE  
Joel L. Muller, CFRE  
Caroline J. Punches, CFRE  
Alicia M Reban, CFRE  
Bradley W. Stith, CFRE  
Caroline M. Thomas-Jenson, CFRE  
Deborah A. Young, CFRE

## New York, United States

Paul J. Adamo, CFRE  
F. Raymond Agnew, CFRE  
Robin S. Amato, CFRE  
Chandra Y Anderson, CFRE  
Bruce M. Arbit, CFRE  
Jane Armbruster, CFRE  
Susan L. Axelson, CFRE  
Jeffrey Bagel, CFRE  
Paula C Barbag, CFRE  
Laurence G Barnet, CFRE  
Elise M. Barry, CFRE  
Daniel W Barwick, CFRE  
Barbara Bates, CFRE  
Marina Belessis-Casoria, CFRE  
James Y Bender, CFRE  
Steven Benini, CFRE  
Carrie Berse, CFRE, FAHP

## Julie E Billings, CFRE

Carol Ausubel Blumenfeld, CFRE  
Cynthia C Boehlke, CFRE  
Gregory L. Boroff, CFRE  
Colleen A Brade, CFRE  
Ivan M. Braun, CFRE  
Timothy G Brennan, CFRE  
Dennis P. Buckley, CFRE  
Bianca A. Carter, CFRE  
Craig T. Chindemi, CFRE  
Eleanor T. Cicerchi, CFRE  
Patricia H Clemency, CFRE  
Tamara L Cohen, CFRE  
Kathleen M. Cole, CFRE  
David C. Condilffe, CFRE  
Jeffrey G. Cory, CFRE  
Barry E. Cosel-Pieper, CFRE  
Marcia R. Cramer, CFRE  
Maureen A. Cullinan, CFRE  
William Dale, CFRE  
David A DeCicco, CFRE  
Mario John DellaPina, CFRE  
Dianne Armstrong DeLorenzo, CFRE  
Roger W. Dow, CFRE  
Randi Shubin Dressner, CFRE  
Helen A. Dudkewic, CFRE  
William Easterly, CFRE  
Ellen R. Errigo, CFRE  
Yvonne C. Ervin, CFRE  
Joseph A. Ferraro, CFRE  
Susan J. Fields, CFRE  
Heather A Filipowicz, CFRE  
Patrick T. Flynn, CFRE  
Nancy Fohl Castro, CFRE  
Maureen A. Fox, CFRE  
Dominic J Frank, CFRE  
Karen M Gaffney, CFRE  
Benjamin A. Gair, CFRE  
John P. Gleason, CFRE  
Henry Goldstein, CFRE  
Jennifer S. Goodwin, CFRE  
Melissa Gradel, CFRE  
Lorraine M. Greif, CFRE  
Mary Ann Grossman, CFRE

## Thomas J. Guagliardo, CFRE

Kathleen Z. Gupta, CFRE  
Jody M. Harvey, CFRE  
Richard L. Heist, CFRE  
Linda L. Henley, CFRE  
Becky L. Herman, CFRE  
John Hicks, CFRE  
Janet Cooperman Hiser, CFRE  
Rachel K Hitchcock, CFRE  
Beth Lynn Hoey, CFRE  
James Hopkins, CFRE  
Carolyn W Hunt, CFRE  
William F. Hurley, CFRE  
Frank A. Interlichia, CFRE  
Rose Marie Johnson, CFRE  
Wells B. Jones, CFRE  
Lynne Marie S Jones, CFRE  
Mark I. Kalish, CFRE  
Christine Kane, CFRE  
Nicolas Karagosian, CFRE  
Louis Katz, CFRE  
Alan J Kelly, CFRE  
Dana Kimberly, CFRE  
Rachel M Kimmelblatt, CFRE  
Charles D. Kimpel, CFRE  
Patricia G. Knutson, CFRE  
Melissa Komora, CFRE  
Steffen T. Kraehmer, CFRE  
Desta Lakew, CFRE  
Stephen D Laruccia, CFRE  
Diane M. LaVigna-Wixted, CFRE  
Judith F. Lemoncelli, CFRE  
Stephen M. Levy, CFRE  
Dorothy Lindo-Britton, CFRE  
Jovanna Little, CFRE  
Katharine D Loomis, CFRE  
Katherine N Lowe, CFRE  
Harry Lynch, CFRE  
Karen A Macier, CFRE  
Craig MacPherson, CFRE  
Laurie A Mahoney, CFRE  
Christina Mancini, CFRE  
Sharon D. Markman, CFRE  
J. Douglas McDaniel, CFRE

## Ann McGuiness, CFRE

Maureen C. McKenna, CFRE  
Mary McNamara, CFRE  
Robin Merle, CFRE  
Janet B Miller, CFRE  
James F. Mitchell, CFRE  
Jan R. Mittan, CFRE  
Edward F. Moffett, CFRE  
Patricia A. Moran, CFRE  
Carolyn A. Morris-Hunt, CFRE  
Thameenah Muhammad, CFRE  
Keith A. Muhrleman, CFRE  
Caroline E. Nagy, CFRE  
Christopher M. Nave, CFRE  
Sara L. Niemeyer, CFRE  
Clara A. Nyman, CFRE  
Jose B Ojeda, CFRE  
Jennifer V. Paquette, CFRE  
Kathleen E. Pavelka, CFRE  
Marianne M. Pelletier, CFRE  
Debra R Pemstein, CFRE  
Judith A Perrin, CFRE  
Mark S. Peterson, CFRE  
Kathleen Phelan, CFRE  
Cynthia Doerler L Powers, CFRE  
Eileen M. Pronobis, CFRE  
Chris Ragusa, CFRE  
Christopher M Reilly, CFRE  
Deborah L Reinhardt Youmans, CFRE  
James R. Rennert, CFRE  
George Richardson, CFRE  
Dawn M. Rigney, CFRE  
Barbara Gill Rogus, CFRE  
Robin H Rosenbluth, CFRE  
Ilya Rubinstein, CFRE  
Richard A. Rumsey, CFRE  
Marc S. Saffren, CFRE  
Brian M. Sagrestano, CFRE  
Georgann E. H Savino, CFRE  
Tracy L. Schleyer, CFRE  
Deborah J. Scott, CFRE  
E. Ramone Segree, CFRE  
Eric T. Shoen, CFRE  
Alan D. Siege, CFRE

## Steven S. Smith, CFRE

Lawrence P Sorokes, CFRE  
Martha P. Spear, CFRE  
Nicole S Speer, CFRE  
Alyson J. Tufts, CFRE  
Jennifer E. Turck, CFRE  
Frances M Vaughan, CFRE  
Marianne M. Virgilio, CFRE  
Staci B Waddell, CFRE  
Elizabeth B Wagner, CFRE  
Michele Walsh, CFRE  
Ron D Wegsman, CFRE  
Rachel C. Wicks, CFRE  
Mary D. Woolson, CFRE  
Catherine M. Wright, CFRE  
Mark Zawacki, CFRE  
Gregory A. Zurosik, CFRE

## Ohio, United States

Nancy F. Ackley, CFRE  
Thomas R. Ahlersmeyer, CFRE  
Joan H. Ainsworth, CFRE  
Mindy R. Aleman, CFRE  
Edwin R. Allen, CFRE  
Cynthia B. Anderson, CFRE  
Michael W Andreola, CFRE  
Larry G. Armentrout, CFRE  
Renee Aten, CFRE  
Sue P. Babione, CFRE  
Lois C Baglione, CFRE  
Joseph B. Baldasare, CFRE  
Randi A Baun, CFRE  
James Beaverson, CFRE  
Katherine R Beck, CFRE  
Lawrence J Becker, CFRE  
Ellen W Bender, CFRE  
Barbara J. Bibbee, CFRE  
Patricia A. Bilow, CFRE  
Barbara L. Bishop Hanck, CFRE  
Susan O Black, CFRE  
Jodi L. Bopp, CFRE  
Jeffrey M Bowen, CFRE  
Barbara R. Boyce, CFRE  
Kristin G. Broadbent, CFRE

# Current CFREs through 2010



## Ohio, United States (Cont.)

B. Ann Brossia, CFRE  
Paul L. Brown, CFRE  
Adam Burk, CFRE  
Janet A. Burns, CFRE  
Lori L. Burr, CFRE  
Stacy A. Caddey, CFRE  
Carol L. Carbay, CFRE  
Jim J. Chroust, CFRE  
Barbara J. Clemenson, CFRE  
Cynthia Perry Colebrook, CFRE  
Donna W. Coleman, CFRE  
Natalie R Coles, CFRE  
Patricia A. Corcoran, CFRE  
Michelle D. Cramer, CFRE  
Kristin J. Culp, CFRE  
Barbara J Cunningham, CFRE  
Jeffrey D. Damron, CFRE  
Kimberly T Danes, CFRE  
Rose M. Denman, CFRE  
Susan K. Denning, CFRE  
Geri L Douglas Marshall, CFRE  
Rebecca S. Drumm, CFRE  
James G Echement, CFRE  
Tiffany Edwards, CFRE  
Patricia G. Egan, CFRE  
John C. Fehlman, CFRE  
Ruth Ann Ference, CFRE  
Laura L. Fike, CFRE  
Mary C. Fischer, CFRE  
Joyce Tiffany Garabrant, CFRE  
John F. Garofalo, CFRE  
Danielle L Gentry-Barth, CFRE  
William R Gioielli, CFRE  
Lisa A Glandon, CFRE  
John Goettler, CFRE  
Marianne R Gorczyca, CFRE  
Shelley L Green, CFRE  
Lawrence J. Halm, CFRE  
Barbara M. Hammond, CFRE  
Charles R. Hayes, CFRE  
Tracy Hearn, CFRE  
Robert Heile, CFRE  
Ronald W. Herre, CFRE

Lynda J Heyl, CFRE  
James R. Hickey, CFRE  
Gina J. Hinshaw, CFRE  
Russell L Hodge, CFRE  
Thomas G. Hofmann, CFRE  
Patricia S. Holmes, CFRE  
Betsy H. Hope, CFRE  
James P. Howard, CFRE  
Lori Hunter Overmyer, CFRE  
Gloria Hurwitz, CFRE  
Timothy Johnson, CFRE  
Laramie A. Jung, CFRE  
Betsey Kamm, CFRE  
Richard F. Kammerer, CFRE  
Karen J. Kannenberg, CFRE  
Thomas K. Keller, CFRE  
Robert P. Kellison, CFRE  
Yvette R. Kelly-Fields, CFRE  
Mary E. Kelsey, CFRE  
William J. Kimball, CFRE  
Pamela L Kinane, CFRE  
Elizabeth N Kirby, CFRE  
Kathann M Koehler, CFRE  
Linda Kostka, CFRE  
Katherine A. Kreuchauf, CFRE  
Marcia S Latta, CFRE  
Susan Smith Lesch, CFRE  
Cheryl M. Lewis, CFRE  
Brett A. Loney, CFRE  
Laura J. MacDonald, CFRE  
Michael P. Marsh, CFRE  
Mark E. Maxwell, CFRE  
Paul S McClelland, CFRE  
Barry A. McEwen, CFRE  
Heather R McGinness, CFRE  
John T. Mercer, CFRE  
Harold E. Merz, CFRE  
Ralph M Metzger, CFRE  
Dawn Meyer, CFRE  
Aileen G Meyer, CFRE  
Nicholas J Miesen, CFRE  
Murley Miller, CFRE  
Deborah S. Miller, CFRE  
Ronald L. Molen, CFRE

Timothy W. Montgomery, CFRE  
Patricia A. Murphy, CFRE  
Mitchell S Owens, CFRE  
Jena Pado, CFRE  
Pat Palombo, CFRE  
Michael M. Parks, CFRE  
Michael J. Parry, CFRE  
Paul M Pawlaczyk, CFRE  
Alex S. Petrus, CFRE  
Jennifer L. Phelps, CFRE  
Sue Phillips, CFRE  
Walter P. Pidgeon, CFRE  
Trudy Pieper, CFRE  
Mary L Price, CFRE  
Linda J.N. Prosak, CFRE  
Mary J Rainsberger, CFRE  
Kathy E Rearick, CFRE  
Elizabeth A. Redden, CFRE  
Amy Restorick Roberts, CFRE  
Kevin E. Riordan, CFRE  
Joy A. Rogers, CFRE  
Suzanne G Rorick, CFRE  
Diane G. Ruder, CFRE  
Jan L. Ruma, CFRE  
James D. Runyon, CFRE  
Karen M. Ryals, CFRE  
Charles Sandstrom, CFRE  
Kathleen J. Scarbrough, CFRE  
John Michael Schmidt, CFRE  
Sheila D. Schwartz, CFRE  
Daniel S Selby, CFRE  
Norma J. Sexton, CFRE  
David L. Sheets, CFRE  
Brian D. Sheetz, CFRE  
Constance S. Sipple, CFRE  
Roberta L. Skipton, CFRE  
Michael F. Skubis, CFRE  
Daniel Smith, CFRE  
Sharon G Smith, CFRE  
Cheryl J. Smoot, CFRE  
C. Vernon Snyder, CFRE  
Pamela Sophiajohn, CFRE  
Michael J Stein, CFRE  
Ruth I. Stenberg, CFRE

Alisha Sterling, CFRE  
JoAnn M Stock, CFRE  
Vicki J. Stouffer, CFRE  
Diane M. Strachan, CFRE  
Rita M. Sturwold, CFRE  
Andrew A. Swallow, CFRE  
Valerie Sweeney, CFRE  
Jodie List Sweeney, CFRE  
Laura Beth Sweeney, CFRE  
Mary Sue Tanis, CFRE  
Barbara L. Tartaglia, CFRE  
Roberta L. Terapak, CFRE  
Laura L Tinney, CFRE  
Jon T. Trainor, CFRE  
P. William VanderWyden, CFRE  
Michael J. Volan, CFRE  
Karen D. Volke, CFRE  
Sue W Welty, CFRE  
Janet Wermuth, CFRE  
Tony Werner, CFRE  
Michael P. Whalen, CFRE  
Margaret W. Wolf, CFRE  
Todd N Wurschmidt, CFRE  
Jason R. Zajac, CFRE  
Elinor S. Zedaker, CFRE

## Oklahoma, United States

Jeffrey J Alexander, CFRE  
Larry J. Bartley, CFRE  
Sheila D. Schwartz, CFRE  
Daniel S Selby, CFRE  
Melody E Beuchaw, CFRE  
Ragan Rogers Blackmon, CFRE  
Richard R. Boone, CFRE  
Deanna M Boston, CFRE  
Jeanean M Castle, CFRE  
Anne E Clouse, CFRE  
Amber E Cole, CFRE  
Marlo X.P. Duffy, CFRE  
Jana L Duffy, CFRE  
James A. Durbin, CFRE  
Stephen R Eck, CFRE  
Nita Janice Edmiston, CFRE  
Mary Charlene Fabian, CFRE  
Susan A Garcia, CFRE

## Oregon, United States

Linda A Alband, CFRE  
Jeri L Alcock, CFRE  
Mary Lee R Alder, CFRE  
Deborah P. Ameen, CFRE  
Kelly L Anderson, CFRE  
Gail E Anderson, CFRE  
Vynette Arnell, CFRE  
Melody Ayers, CFRE  
Dianna L Baker, CFRE  
Jennifer A Baumann, CFRE  
Francoise Berthet-Aylmer, CFRE  
Franklin O Betzer, CFRE  
Peter J. Bilotta, CFRE  
Amy M Brown, CFRE  
Kelly S. Buechler, CFRE  
Lee A. Carson, CFRE  
Elizabeth R Craft-Anderson, CFRE  
Tomika A. Dew, CFRE  
Eleanor E Dir, CFRE  
Marcia J. Director, CFRE  
Philip M Drake, CFRE  
Brenda G. Michael-Haggard, CFRE  
Michael G. Mitchell, CFRE  
Patricia Moline, CFRE  
Jana Moring, CFRE  
Michael Nealeigh, CFRE  
Fay A. Palma, CFRE  
Celia M. Palmer, CFRE  
Sheryl Rice Rhodes, CFRE  
Pamela D Richardson, CFRE  
Janice L. Samples, CFRE  
Sue Ann Sharp, CFRE  
Lynn J. Sossamon, CFRE  
Donna M. Stidham, CFRE  
Marvin K. Stroman, CFRE  
Letitia P. Stuart, CFRE  
Sharon S. Terry, CFRE  
Carrie F. Vesely Henderson, CFRE  
Penny M. Voss, CFRE  
Paula S. Voyles, CFRE  
Janis Updike Walker, CFRE  
Kathleen Zehner, CFRE

# Current CFREs through 2010



## Oregon, United States (Cont.)

Helen Kennedy, CFRE  
Betty J Koehn, CFRE  
John A Korb, CFRE  
Melissa P Krzeminski, CFRE  
Jeff Larson, CFRE  
Ronald P Latham, CFRE  
James H Lewis, CFRE  
Monica Long, CFRE  
Irene A Lord, CFRE  
Elizabeth S McDonell, CFRE  
Julie Jones Manning, CFRE  
Kaarin Marx-Smith, CFRE  
Kevin W Matheny, CFRE  
Lynn A Mawe, CFRE  
Elle M McKay, CFRE  
Kimberly K McNamer, CFRE  
William C Miller, CFRE  
Paul F Morris, CFRE  
Paul A Mortimer, CFRE  
Heather A O'Connor, CFRE  
Aaron L Pearlman, CFRE  
Mary Lee Planer, CFRE  
Mary E Puskas, CFRE  
Eric F Rice, CFRE  
Donald J Russo, CFRE  
Shari Lynn Scales, CFRE  
Jane Scheidecker, CFRE  
J Michael Schultz, CFRE  
Brenda R Scott, CFRE  
P Matthew Senecal, CFRE  
Kimberly S Silva-Dubose, CFRE  
Lori Slaughter, CFRE  
Dianna Smiley, CFRE  
Vicki M Smith, CFRE  
William J Sullivan, CFRE  
Gina G Taylor, CFRE  
Lawrence D Taylor, CFRE  
Vivian M Thorn-Cheadle, CFRE  
Kristin Trainor, CFRE  
Janet Troy, CFRE  
Leslie W Tuomi, CFRE  
Colin A Ware, CFRE  
Dawn R Welch, CFRE

## Pennsylvania, United States

Michael K Wells, CFRE  
Donna M Wiench, CFRE  
Heidi H Wilcox, CFRE  
Dedee Wilner-Nugent, CFRE  
Sandy K Wright, CFRE  
Allan T Zimmerman, CFRE  
  
David L Alderfer, CFRE  
Deborah B Allen, CFRE  
Jeanette J Archer-Simons, CFRE  
Ellen H Arnold, CFRE  
Rebecca W Baeurle, CFRE  
Katherine Ball-Weir, CFRE  
Chad Barger, CFRE  
Sharon K Barker, CFRE  
Janet A A Barlett, CFRE  
Jeanette L Barr, CFRE  
Keith O Barrows, CFRE  
Sylvia Bastani, CFRE  
Angela Beers, CFRE  
Beverly A Beisgen, CFRE  
Nina M Bell, CFRE  
Patricia L Benes, CFRE  
Timothy Beresnyak, CFRE  
James Bernauer, CFRE  
Steven A Besse, CFRE  
G Meredith Betz, CFRE  
Claire Birney, CFRE  
Karen Ann Bisko, CFRE  
Richard F Bohrer, CFRE  
Tracy L Bozik, CFRE  
Sharyn L Brautigan, CFRE  
Helene G Broitman, CFRE  
Audrey Brourman, CFRE  
Kristin N Brown, CFRE  
Tobias Bruhn, CFRE  
Pamela G Bryer, CFRE  
Janet I Buchanan, CFRE  
Gary L Bukowski, CFRE  
Katherine S Burroughs, CFRE  
Nancilee Burzachechi, CFRE  
Thomas L Campbell, CFRE  
Carol Carpenter, CFRE

## 

Nicole Carroll, CFRE  
Constance Carter, CFRE  
Stephen R Catt, CFRE  
Richard F Charles, CFRE  
Mark J Chilutti, CFRE  
Karen N Chizeck, CFRE  
Alyssa R Cholodofsky, CFRE  
David W Clark, CFRE  
Charles H Coles, CFRE  
Maida Connor, CFRE  
Helene M Conway-Long, CFRE  
David A Cooling, CFRE  
Lynne C Corboy, CFRE  
Gordon M Core, CFRE  
James W Cunningham, CFRE  
Joseph S Cuozzo, CFRE  
Deirdre J Dahowski, CFRE  
Lee E Daney, CFRE  
Heather P Davis, CFRE  
John Dawe, CFRE  
Michael J Degenhart, CFRE  
Robert P DeMartinis, CFRE  
Melissa DeRuiter, CFRE  
Kathleen Diamandopoulos, CFRE  
Rob Dickson, CFRE  
Frederick J Dixon, CFRE  
Linda L Dodge, CFRE  
Lynn Dolinger, CFRE  
Jill Dow, CFRE  
Janet L Edwards, CFRE  
Kevin M Edwards, CFRE  
Philip T Ellmore, CFRE  
Janet C Emery, CFRE  
Kathy J Eppley, CFRE  
Theresa C Eshbach, CFRE  
Apryl Eshelman, CFRE  
Gail A Evans, CFRE  
Julie A Fabsik Swarts, CFRE  
Margaret Fala, CFRE  
Katherine Falk, CFRE  
Jennifer A Farrar, CFRE  
Christina S Farrell, CFRE  
Joseph D Fausnight, CFRE  
Wynne R Fedele, CFRE

## 

Patrick J Feeley, CFRE  
Charles L Fehr, CFRE  
Rosanna M Felix, CFRE  
Jacqueline S Flanagan, CFRE  
Michael L Foley, CFRE  
Diane H Ford, CFRE  
Susan W Frankel, CFRE  
Madeline Franz, CFRE  
Denise T Frattara, CFRE  
James H Frey, CFRE  
Samuel W Friedman, CFRE  
Heather Gee, CFRE  
Marvin E Gold, CFRE  
Michelle S Gollapalli, CFRE  
Carolyn M Grady-Mookerjee, CFRE  
William F Grant, CFRE  
Teresa A Gregory, CFRE  
Theresa F Haenn, CFRE  
Edward P Hager, CFRE  
Patricia A Hargest, CFRE  
Julie A Harris, CFRE  
Deborah A Hartman, CFRE  
Dana M Heiman, CFRE  
Mary Ellen Herzog, CFRE  
Maureen Mahoney Hill, CFRE  
Celia A Hindes, CFRE  
Shanna Hocking, CFRE  
Kristina M P Huber, CFRE  
Connie C Hughes, CFRE  
Angela M Jacobsen, CFRE  
Michelle E Jamieson, CFRE  
Scott R Janney, CFRE  
Christine Jefferson, CFRE  
Joan E Johnsen, CFRE  
David B Johnson, CFRE  
Susan Dantonia Jolley, CFRE  
Valerie M Jones, CFRE  
Sharron S Kaczynski, CFRE  
Jane A Kanyock, CFRE  
Larry Karnoff, CFRE  
Maureen I Karstetter, CFRE  
Rhonda G Kelley, CFRE  
Eileen Kelliher Berger, CFRE  
Meggan Kerber, CFRE

## 

Deborah J Kipp, CFRE  
William G Kirker, CFRE  
James C Kissier, CFRE  
Jane Konfesky, CFRE  
Leonard S Kosinski, CFRE  
Karen J Kutzer, CFRE  
Jill G Kyle, CFRE  
Theresa M Law, CFRE  
Judy A Lawrence, CFRE  
Patricia A Laws, CFRE  
Frederick H Leasure, CFRE  
William Leh, CFRE  
Bonnie J Lopanay, CFRE  
Kathleen M Lunsmann, CFRE  
Marianne G Lynch, CFRE  
David F Lyons, CFRE  
Frances A MacAllister, CFRE  
Ronald J Macaulay, CFRE  
Fay Hendrickson Mackey, CFRE  
Carol H Maculloch, CFRE  
Renny K Magill, CFRE  
Richard J Mahoney, CFRE  
Bruce B Makous, CFRE  
Marcie O Mancuso, CFRE  
Susan M Mann, CFRE  
June K Mansberger, CFRE  
James W Martin, CFRE  
Una M Martone, CFRE  
Linda K Maxon, CFRE  
Kimberly A McCaslin, CFRE  
Emma L McCloskey, CFRE  
Marilyn J McDaniel, CFRE  
Mary F McFadden, CFRE  
Gerald T McLaughlin, CFRE  
Susan Ulrich McLaughlin, CFRE  
Diane S McMahon, CFRE  
James R McMahon, CFRE  
Kevin J McNamara, CFRE  
Daniela C Mead, CFRE  
Amy K Meleck, CFRE  
Jack Miller, CFRE  
Anita L Miller, CFRE  
Troy M Miller, CFRE  
Nancy L Montvydas, CFRE

# Current CFREs through 2010



## Pennsylvania, United States (Cont.)

Ruthellen S. Rubin, CFRE  
 Delilah D. Rumburg, CFRE  
 Kara D. Rutowski, CFRE  
 Alison Sanders, CFRE  
 Stephen F Schatz, CFRE  
 John J. Schlesinger, CFRE  
 Margaret M. Schmidt, CFRE  
 Sy Schofield, CFRE  
 Patricia B. Schwartz, CFRE  
 Constance Schwartz-Bedo, CFRE  
 Joseph M. Scialabba, CFRE  
 Suzanne L. Seiter, CFRE  
 Frederic Serino, CFRE  
 Ralph M. Serpe, CFRE  
 Shirl E. Shaffer, CFRE  
 Molly A. Shane, CFRE  
 Frances M. Sheehan, CFRE  
 James W. Shenk, CFRE  
 Tami J Shimp, CFRE  
 Katherine Shinholster, CFRE  
 Ronald W. Siggs, CFRE  
 Lonnie Silver, CFRE  
 Krystine E. Sipple, CFRE  
 Ellen Lee Sklar, CFRE  
 Carrie A. Snyder, CFRE  
 William D. Speidel, CFRE  
 Marialice F. Stanzeski, CFRE  
 Karen A. Stoila, CFRE  
 Heidi Stoltzfus, CFRE  
 Thomas R. Stone, CFRE  
 Claudia H. Stowers, CFRE  
 Deborah J. Strong, CFRE  
 Karen Struble Myers, CFRE  
 Susan L. Stuart, CFRE  
 Henry A. Sumner, CFRE  
 Corrine D. Sylvia, CFRE  
 Barbara R Taylor, CFRE  
 Mary M. Temple, CFRE  
 Allen F. Thomas, CFRE  
 Victoria Thompson, CFRE  
 Fred F. Thursfield, CFRE  
 David S. Tinker, CFRE  
 Abigayle Tobia, CFRE

Myra L. Toomey, CFRE  
 Matthew J. Tornambe, CFRE  
 Lindsay B. Totten, CFRE  
 Jon R. Tullis, CFRE  
 Lise D. Twiford, CFRE  
 Jerry L. Updegraff, CFRE  
 Mark Y. Valentine, CFRE  
 Joseph A. Vallone, CFRE  
 Susan M. Vancovich, CFRE  
 David T. Warren, CFRE  
 Tomi Waters, CFRE  
 Bruce Q. Whitehair, CFRE  
 Marisa Wigglesworth, CFRE  
 Sherri L. Wilcauskas, CFRE  
 David G. Williams, CFRE  
 Heather A. Wilson, CFRE  
 Patricia Q. Winter, CFRE  
 Robert D. Wombwell, CFRE  
 Kortnay R-E Woods, CFRE  
 Vernon D. Wright, CFRE  
 Alexandra C. Yantorn, CFRE  
 Lisa C. Young, CFRE  
 Florence Zeller, CFRE  
 Diana L. Ziemiak, CFRE  
 Jane Zintak, CFRE

## Rhode Island, United States

Michele R. Berard, CFRE  
 David M. Bodah, CFRE  
 Erica M. Bryson, CFRE  
 Mary Alice Conlon, CFRE  
 Caroline E. Considine, CFRE  
 Donald M. Demers, CFRE  
 Lisa D. Desbiens, CFRE  
 Doris R. Feinberg, CFRE  
 Joanne E. Gregory, CFRE  
 Rita L. Holahan, CFRE  
 Nancy L. Hoagasian, CFRE  
 Martha Curit Hough, CFRE  
 Andrea B. Joseph, CFRE  
 Elizabeth Ann Kearney, CFRE  
 Mary B. Kozik, CFRE  
 Leah M. Macomber, CFRE  
 John A. Perry, CFRE

James A. Roehm, CFRE  
 Mary A. Smith, CFRE  
 Nicholas J. Stahl, CFRE  
 Karen L. Weavill, CFRE

**South Carolina, United States**

Ernest L. Beck, CFRE  
 Barbara A. Bond, CFRE  
 Greg Bowden, CFRE  
 June J. Bradham, CFRE  
 Stephen G. Carver, CFRE  
 Martha D. Ciccarelli, CFRE  
 Edward F. Duffy, CFRE  
 Mary H. Edwards, CFRE  
 Joe Elmore, CFRE  
 Hollis E. Emore, CFRE  
 Lisa A. Greene, CFRE  
 Russell M. Harris, CFRE, FAHP  
 Melodi A. Hunnicutt, CFRE  
 Jamie L. Inman, CFRE  
 James W. Kinard, CFRE  
 James P. LaRose, CFRE  
 Crystal B. Maynard, CFRE  
 Carl R. McIntosh, CFRE  
 Anthony J. Meyer, CFRE  
 George Lee Mikell, CFRE  
 Cynthia M. NeSmith, CFRE  
 G. Frederick Payne, CFRE  
 Jane F. Pressly, CFRE  
 Robert S. Ruark, CFRE  
 Melissa M. Ryan, CFRE  
 Sandra C. Saad, CFRE  
 Christine Shanker Gills, CFRE  
 R. Daniel Shephard, CFRE  
 Joy A. Simpson, CFRE  
 Robert T. Stephens, CFRE  
 Kimberley D. Sturgeon, CFRE  
 Gina D. Turcotte, CFRE  
 Erik B. Whaley, CFRE  
 Timothy M. Winkler, CFRE

**South Dakota, United States**

Kathleen J. Bangasser, CFRE  
 Geri L. Beck, CFRE

Bruce L. Blumer, CFRE  
 David C. Brunkow, CFRE  
 Kory A. Christianson, CFRE  
 Martin H. Gallanter, CFRE  
 Leah H. Hebner, CFRE  
 Regina Q. Jahr, CFRE  
 Angela Kliewer, CFRE  
 Deb Koski, CFRE  
 Melinda S. Larson, CFRE  
 Jean C. Layton, CFRE  
 Ellen J. Lee, CFRE  
 Michael W. McNeely, CFRE  
 Christina J. Menning, CFRE  
 Brian R. Mortenson, CFRE  
 Jeffrey B. Nelson, CFRE  
 Douglas E. Olson, CFRE  
 Connie C. Olson, CFRE  
 Larry D. Raad, CFRE  
 Heidi A. Schultz, CFRE  
 Nancy Swanson, CFRE  
 Robert A. Timm, CFRE  
 Jessica B. Wells, CFRE

## Tennessee, United States

Peter D. Abell, CFRE  
 Sharon K. Ammons, CFRE  
 Leo Paul Arnoult, CFRE  
 Meg C. Beene, CFRE  
 Robert B. Bousquet, CFRE  
 William B. Bowen, CFRE  
 Patricia G. Branam, CFRE  
 Kelly B. Braniff, CFRE  
 Christopher J. Bray, CFRE  
 Pamela G. Brown, CFRE  
 Ashley S. Brown, CFRE  
 James L. Campbell, CFRE  
 Christopher D. Carey, CFRE  
 Carol A. Carlson, CFRE  
 James B. Closser, CFRE  
 David A. Clouse, CFRE  
 Larry W. Coppelock, CFRE  
 Janice R. Crumpacker, CFRE  
 Joanna Curtis, CFRE  
 Gary J. Curto, CFRE

Susan W. Plageman, CFRE  
 J. Gregory Pope, CFRE, FAHP  
 Bobby A. Prince, CFRE  
 Robert Raney, CFRE  
 James R. Ray, CFRE  
 Sandra Rees, CFRE  
 Tammie J. Ritche, CFRE  
 Kristie Prichard Ryan, CFRE  
 Martha I. Scheidler, CFRE  
 Mary P. Scheuer, CFRE  
 Kelly Schumm Bacher, CFRE  
 Nicholas W. Scully, CFRE  
 Sharman D. Sherfey, CFRE  
 Susannah E. Shumate, CFRE  
 Alisa M. Smallwood, CFRE  
 Robert A. Wasielewski, CFRE  
 Betty S. Weemes, CFRE  
 Susan D. Williams, CFRE  
 Arthur C. Woods, CFRE  
 Matthew P. Work, CFRE

**Texas, United States**

Bok K. Ahn, CFRE  
 Susan Akers, CFRE  
 Edith Cecilia Alatriz Tobar, CFRE  
 Tanya F. Allen, CFRE  
 Mary Ann Arnelang, CFRE  
 Deirdre Anderson, CFRE  
 Serena M. Andrews, CFRE  
 Charles T. Anthony, CFRE  
 Carolyn M. Appleton, CFRE  
 Brian Archimbaud, CFRE  
 William M. Arnold, CFRE  
 Cynthia W. Atmar, CFRE  
 Christine K. Attal, CFRE  
 Lisa M. Avra, CFRE  
 Michael A. Bacon, CFRE  
 Susan R. Baker, CFRE  
 Angela C. Barraza, CFRE  
 Kamali K. Barron, CFRE  
 Jefferson Jones Baskin, CFRE  
 Bianca E. Bellavia, CFRE  
 John Benage, CFRE  
 Fayruz M. Benyousef, CFRE

# Current CFREs through 2010



## Texas, United States (Cont.)

Nancy Berry, CFRE  
 Peggy P. Berry, CFRE  
 Traci Berry, CFRE  
 Donald J. Bland, CFRE  
 Mark W. Blount, CFRE  
 Ray E Blue, CFRE  
 Janice K. Bobo, CFRE  
 David M. Boggan, CFRE  
 Alexis D Bonnell, CFRE  
 Karen O. Bonner, CFRE  
 Mary P Bosker, CFRE  
 April B. Box, CFRE  
 Kimberly Bracken Till, CFRE  
 Belinda K. Branstetter, CFRE  
 Gregg A Braun, CFRE  
 Stephen Braun, CFRE  
 Cindy R. Briggs, CFRE  
 Kimberly M. Britton, CFRE  
 M. Dennis Brown, CFRE  
 Joyce B. Brown, CFRE  
 Kimberly O Brown, CFRE  
 Connie R Brown, CFRE  
 Mary A. Brumbach, CFRE  
 Jay H. Bruner, CFRE  
 Theresa Bruno, CFRE  
 Michelle Buchanan, CFRE  
 Robert F. Buchheit, CFRE  
 Donna E. Budak, CFRE  
 Rhonda Bullard, CFRE  
 Kathleen Bundy, CFRE  
 Debra S Burns, CFRE  
 Mollie Butler, CFRE  
 Katherine E Butterwick, CFRE  
 Linda R. Cadigan, CFRE  
 Stephen W Cargill, CFRE  
 Sean D. Carter, CFRE  
 Dellinda Kay Casey, CFRE  
 Alejandra Castaneda, CFRE  
 Demetria G Caston, CFRE  
 Brad Cecil, CFRE  
 Betsy B. Clardy, CFRE  
 Nancy V. Clark, CFRE  
 Dawson L Clark, CFRE

Wendy R Coats, CFRE  
 Stacie J. Cokinos, CFRE  
 Gary M Cole, CFRE  
 Anne N Connor, CFRE  
 Scotty W. Cooksey, CFRE  
 Katherine B Cooper, CFRE  
 Tina Z Council, CFRE  
 Don W. Cramer, CFRE  
 Lawrence E. Crouch, CFRE  
 Kyndall L Cunningham, CFRE  
 Katherine D Curtis, CFRE  
 Nancy J. Davis, CFRE  
 Eugene W. Davis, CFRE  
 Janet C. Davis, CFRE  
 Peter L. de Keratty, CFRE  
 Lee A Deal, CFRE  
 Lynne T. Dean, CFRE  
 Bobby D Dean, CFRE  
 Susan L. Delaney, CFRE  
 Michael D. Delzotti, CFRE  
 Mark E Dini, CFRE  
 Rachel S Dobbs, CFRE  
 Emelda J Douglas, CFRE  
 Lynda D. Downing, CFRE  
 John P. Drake, CFRE  
 Ann M. J Drury, CFRE  
 Nanette G. Duhon, CFRE  
 Mark T. Dulworth, CFRE  
 Patricia O'Keefe Dunbar, CFRE  
 Paul A. Dunne, CFRE  
 Ponce Duran, CFRE  
 Laura Durham Leach, CFRE  
 Stephen J. Eason, CFRE  
 Stacy Wheeler Ehrlich, CFRE  
 Martha P. Ernst, CFRE  
 James N. Falk, CFRE  
 Vinsen H Faris, CFRE  
 Anne S. Faulkner-Mackey, CFRE  
 Carole Sue Fenoglio, CFRE  
 Maureen F. Fitzgerald, CFRE  
 Rachel D'Anne Fitzgerald, CFRE  
 Sarah Catherine Fitzpatrick, CFRE  
 Dori Flores, CFRE  
 William E. Flynt, CFRE

Catherine Folkes, CFRE  
 Kevin J. Foyle, CFRE  
 Katherine L. Friend, CFRE  
 Paul D. Fulham, CFRE  
 Millicent E Gale, CFRE  
 Angie Gallaway, CFRE  
 Roxann D. Garcia, CFRE  
 Tina M Garcia, CFRE  
 Melissa A Garlington, CFRE  
 Donald L. Garrett, CFRE  
 Tammy J. Gass, CFRE  
 R. Michael George, CFRE  
 Russell A. Gibbs, CFRE  
 Kristie T Gibson, CFRE  
 Lyman S. Gifford, CFRE  
 John R Gilchrist, CFRE  
 Jon H. Gillespie, CFRE  
 Larry P Goddard, CFRE  
 Sandra Kaye Goff, CFRE  
 Alisha R. Goldberg, CFRE  
 Kristi Gordy, CFRE  
 Pagett Daves D Gosslee, CFRE  
 Patricia A Green, CFRE  
 Jeremy Gregg, CFRE  
 David E. Guyer, CFRE  
 Ronnie Hagerty, CFRE  
 Carl G. Hamm, CFRE  
 Harry I. Hareluk, CFRE  
 Mary Alexis Harrigan, CFRE  
 John R. Hawkins, CFRE  
 Robert W. Hawley, CFRE  
 Ingrid Healy, CFRE  
 Louise L. Henry, CFRE  
 Thomas H. Herren, CFRE  
 Laura F Herrick, CFRE  
 Lyndon R. Herridge, CFRE  
 Tyrone E. Herring, CFRE  
 Brian T Hervey, CFRE  
 Tori Hobbs, CFRE  
 Carol B Hoey, CFRE  
 Cynthia P Hoffmann, CFRE  
 Jerry E. Holbert, CFRE  
 Loretta Holland, CFRE  
 Richard W. Holz, CFRE

John M Honaman, CFRE  
 John D. Householter, CFRE  
 Karen T Housewright, CFRE  
 Linda Howell, CFRE  
 Michel R. Hudson, CFRE  
 Kimberly N Humphries, CFRE  
 Martha Lee Hutchins, CFRE  
 John F. Hyde, CFRE  
 Amy L Jackson, CFRE  
 JoLynne Jensen, CFRE  
 Jennifer N. Johnson, CFRE  
 Kristina E. Jones, CFRE  
 Cindy H. Jordan, CFRE  
 Christina L Judge, CFRE  
 Karen Kahan, CFRE  
 Christopher J Kasavich, CFRE  
 Michael Kellerman, CFRE  
 Kathryn Kelley, CFRE  
 Paul Kettering, CFRE  
 Dena M King, CFRE  
 Beverly J. Kleckner, CFRE  
 Marilyn Knight, CFRE  
 Neal Knighton, CFRE  
 Cody S. Knowlton, CFRE  
 M. Lee Koch, CFRE  
 Victor A Korelstein, CFRE  
 Paula Kothmann, CFRE  
 Maureen B. Kuntz, CFRE  
 Christine A. Kutnick, CFRE  
 Terry L. Kyle, CFRE  
 Deborah B Lackey, CFRE  
 Susan Landreaux, CFRE  
 Angela Lane, CFRE  
 Marion T. Lee, CFRE  
 Lisa M. Lee, CFRE  
 Carrie A Leising, CFRE  
 Sharon H. LeMond, CFRE  
 Kristine A. Lemons, CFRE  
 James Lewis, CFRE  
 Frances P. Lobpries, CFRE  
 Monna Loftis, CFRE  
 Adrienne Longenecker, CFRE  
 Patricia M Lonsbary, CFRE  
 Adrian Loucks, CFRE

Darrell M. Loyless, CFRE  
 Keith R Lund, CFRE  
 Scott Lynch, CFRE  
 Stephen S. Mabry, CFRE  
 Kathy P. MacNaughton, CFRE  
 Michael J. Mantel, CFRE  
 Sheila R. Marlow, CFRE  
 Diana Marquis, CFRE  
 Paul N. Marsh, CFRE  
 Karen K. Martin, CFRE  
 Marion S. Martin, CFRE  
 Adam G. Martinez, CFRE  
 Mary Kay Martinez, CFRE  
 Susan C. Martz, CFRE  
 Lori Lynn Mason, CFRE  
 Cooky Mays, CFRE  
 James K. McAuley, CFRE  
 Barbara H. McColm, CFRE  
 Chris McCormick, CFRE  
 Delton R McGuire, CFRE  
 C. Joe McIntosh, CFRE  
 William R. McLeRoy, CFRE  
 Mary C. McQueen, CFRE  
 Nicole S McWhorter, CFRE  
 Karen L. Medicus, CFRE  
 Mark L. Melson, CFRE  
 Sharon Meyers, CFRE  
 Cynthia Ward Michaelis, CFRE  
 Michelle Mickey, CFRE  
 Patricia A. Miller, CFRE  
 Harry F. Miller, CFRE  
 Christopher J Minnes, CFRE  
 Evan M Moilan, CFRE  
 Deborah L. Montonen, CFRE  
 Thomas J. Moore, CFRE  
 Christina M Moore-Salinas, CFRE  
 Evan Morgan, CFRE  
 Julie Morgan Hooper, CFRE  
 Doug Morrow, CFRE  
 Mark V. Mosher, CFRE  
 Dixie Mullins, CFRE  
 Patrick B. Mulvey, CFRE  
 M. Anne Murphy, CFRE  
 Laura S Murray, CFRE

# Current CFREs through 2010



## Texas, United States (Cont.)

Diane L. Riehs, CFRE  
 Anne S Robillard, CFRE  
 Melinda G. Rodriguez, CFRE  
 Peggy R Roe, CFRE  
 Edward L. Rogers, CFRE  
 Perri L. Rosheger, CFRE  
 Bryan Z Rubio, CFRE  
 Jamie G. Ruiz, CFRE  
 Carole V. Rylander, CFRE  
 Steven L. Sanderson, CFRE  
 Charles D. Scarborough, CFRE  
 Brian J Schmedinghoff, CFRE  
 Jerri L. Schooley, CFRE  
 Cynthia A Scott, CFRE  
 Ryla C Scull, CFRE  
 Angela D. Seaworth, CFRE  
 Catherine R Sheffield, CFRE  
 Marcellette L Sherman, CFRE  
 Elizabeth Sisk, CFRE  
 Thomas J Sloan, CFRE  
 David M. Slover, CFRE  
 Reece B Small, CFRE  
 William Smialek, CFRE  
 Barry L. Smink, CFRE  
 Susan E. Smith, CFRE  
 Amy D. Smith, CFRE  
 Lerii Smith, CFRE  
 Rana E Smith, CFRE  
 Randee M Spittel-Ramsey, CFRE  
 Susan E Spradlin, CFRE  
 Martha St. Romain, CFRE  
 William D Starnes, CFRE  
 Robert A. Steinhagen, CFRE  
 Sandra M Stephens, CFRE  
 Jill L Still, CFRE  
 Jennifer K. Stringer, CFRE  
 Jeffrey Scott Stuckey, CFRE  
 Kathryn Sullivan, CFRE  
 Heather Summers Parsons, CFRE  
 Lucie W Taylor, CFRE  
 Sherri L Taylor, CFRE  
 Gary M Temple, CFRE  
 Dawn L. Theaker, CFRE

## Kathryn B. Thompson, CFRE

Douglas Tiffin, CFRE  
 Amy L Towery, CFRE  
 Kenneth M. Turpen, CFRE  
 Lawrence E Tuttle, CFRE  
 Rebecca Utley, CFRE  
 Linda G. Valencia, CFRE  
 Kelly F Vaughan, CFRE  
 Paul B Vitanza, CFRE  
 Lynn M. Vogt, CFRE  
 Julie K Voss, CFRE  
 Joan Wagner, CFRE  
 Barbara L. Walker, CFRE  
 Amy Walton, CFRE  
 Patricia A. Ward, CFRE  
 Judy A. Waxman, CFRE  
 Kimberly S West, CFRE  
 Michelle West, CFRE  
 Larry E. Wickham, CFRE  
 Stephanie C Wiese, CFRE  
 Martha A Wiggins, CFRE  
 Lori D. Wilems, CFRE  
 Carmetha Williams, CFRE  
 Susan Williams, CFRE  
 Johanna T. Wolfe, CFRE  
 Maureen P. Wood, CFRE  
 Lucy M. Woodside, CFRE  
 Matthew G. Wright, CFRE  
 Sheryl W. Wylie, CFRE  
 Peter L. Wyro, CFRE  
 Karen R Yarbrough, CFRE  
 Carolyn H. Young, CFRE  
 Angela L Young, CFRE  
 Janna M. Zeigler, CFRE  
 Jeanette Stevens B Zey, CFRE  
 Beth Zimmerman, CFRE  
 Kelly J Zuniga, CFRE

## Utah, United States

Kerry R. Belnap, CFRE  
 Ronald E. Black, CFRE  
 David J. Bonner, CFRE  
 Travis Bradburn, CFRE  
 Jodi O. Brown, CFRE

## M. McClain Bybee, CFRE

Rex O Carlson, CFRE  
 Bryan P. Carpenter, CFRE  
 Kevin Carrillo, CFRE  
 Tanise L. Chung-Hoon, CFRE  
 James D Crawley, CFRE  
 Ronnie J Daniel, CFRE  
 Richard Emory Fitt, CFRE  
 Terri E. Goldstein, CFRE  
 Sharon A. Goodrich, CFRE  
 Varden E. Hadfield, CFRE  
 Joseph F. Hansen, CFRE  
 Scott W. Hansen, CFRE  
 Kerry K Hepworth, CFRE  
 Phyllis B. Hockett, CFRE  
 William Glenn Lanham, CFRE  
 Kenneth R. McCarty, CFRE  
 Daniel J. Mirgon, CFRE  
 Steven R. Morris, CFRE  
 Thomas E. Mullen, CFRE  
 Teri T Nestel, CFRE  
 Douglas E. Nielsen, CFRE  
 Gregory R Nolte, CFRE  
 Orrin J Olsen, CFRE  
 Jennifer A. Parsons, CFRE  
 Lori T Piscopo, CFRE  
 Barry B. Preator, CFRE  
 Kelly G Reeves, CFRE  
 Jennifer A. Saunders, CFRE  
 Christine Sharer, CFRE  
 Robert Smoot, CFRE  
 Bruce M. Snow, CFRE  
 Cynthia Talbot-Holz, CFRE  
 Tyler J Vigue, CFRE  
 Terrance J. Wall, CFRE  
 Stephen R. Warner, CFRE  
 Robert G Woods, CFRE

## Virginia, United States

Catherine Callaghan Abell, CFRE  
 Sue Acri, CFRE  
 Jon A Anderson, CFRE  
 Cinda C Ayers, CFRE  
 Lois A Badey, CFRE

## Jennifer R. Bettis, CFRE

Theresa S Blandon, CFRE  
 Michelle R Bosau, CFRE  
 Sarah S Boucher, CFRE  
 Alison McHenry Bough, CFRE  
 Rick P. Bragga, CFRE, FAHP  
 J. Andree Brooks, CFRE  
 Anita K.H. Brower, CFRE  
 Eleanor Ardan Brtya, CFRE  
 Sarah H. Burdi, CFRE  
 Thomas C. Burke, CFRE  
 Kathleen Burke Barrett, CFRE  
 Kevin J. Callanan, CFRE  
 Christopher M. Cannon, CFRE  
 Nicole S Caposella, CFRE  
 Maureen C Carnevale, CFRE  
 Maureen T. Carroll, SBS, CFRE  
 Michael C. Carter, CFRE  
 Marla Caulk, CFRE  
 Brent P. Chambers, CFRE  
 Teresa L Christin, CFRE  
 Elizabeth H. Coit, CFRE  
 Eugenia Colon, CFRE  
 Christy M. Connolly, CFRE  
 Bethanie G Constant, CFRE  
 Penny Cowden, CFRE, FAHP  
 Sarah Craig Freeman, CFRE  
 Megan T Crain, CFRE  
 Frances Webb Crawford, CFRE  
 Janet S. Curtis, CFRE  
 Katherine A Dabney, CFRE  
 Kelly del Campo Merricks, CFRE  
 Susan E. Derby, CFRE  
 Erin R Devine, CFRE  
 Kathleen Devlin Culver, CFRE  
 Leonard J. Doran, CFRE  
 Jennifer L Dunworth, CFRE  
 Virgil E. Ecton, CFRE  
 Ruth Modlin Elett, CFRE  
 Cynthia R Elmore, CFRE  
 Allison A Erdle, CFRE  
 Maya B Erhardt, CFRE  
 Susan J Evans, CFRE  
 Edwin P. Fichter, CFRE

## Ryan T Flood, CFRE

Paul A. Frank, CFRE  
 Jeffrey R. Fulgham, CFRE  
 Heather C. Gaskins, CFRE  
 Joseph M Gillmer, CFRE  
 Marshall H. Ginn, CFRE  
 Benjamin J Goldberg, CFRE  
 Melissa Good, CFRE  
 Stephen P Grundman, CFRE  
 Hannah Hanford, CFRE  
 Robert A. Hansen, CFRE  
 Susan C Harman, CFRE  
 Christina B Hatch, CFRE  
 Connie L. Hedrick, CFRE  
 Les Helmuth, CFRE  
 Richard E Hendrix, CFRE  
 Barbara M. Henley, CFRE  
 Rebecca Hill, CFRE  
 Erin G Holler, CFRE  
 Dawn R. Hopke, CFRE  
 Winford Blake Hudson, CFRE  
 David M. Huffine, CFRE  
 Lida I Hurst, CFRE  
 Leslie S Hutchens, CFRE  
 Alan R Hutson, CFRE  
 Christine Hyland, CFRE  
 Frances P. Inge, CFRE  
 Leanna Jackson, CFRE  
 Jeanne G Jacob, CFRE  
 Karlene N. Jennings, CFRE  
 Magnus H. Johnson, CFRE  
 Amy S Karaszia, CFRE  
 Shana L Kennedy, CFRE  
 Carol M Kennedy, CFRE  
 Louise Kenny, CFRE  
 Amy Laser Kiger, CFRE  
 Judy A. Lankford, CFRE  
 Pamela C Larmee, CFRE  
 Teresa S. Linehan, CFRE  
 Elizabeth S. Littlefield, CFRE  
 Roberta A Longworth, CFRE  
 Celia K. Luxmoore, CFRE  
 Mary Alice D Lynch, CFRE  
 Nada Maalouf, CFRE

# Current CFREs through 2010



## **Virginia, United States (Cont.)**

Martha H. Schumacher, CFRE  
 Christina Schwengel, CFRE  
 Cheryl E. Self, CFRE  
 David T Shufflebarger, CFRE  
 Robert L. Smythers, CFRE  
 Herbert P. Soles, CFRE  
 James B. Spencer, CFRE  
 Kimberly A. Sperling, CFRE  
 Robert Stein, CFRE  
 Evelyn O. Terry, CFRE  
 Nancy R. Trego, CFRE  
 Laurie B Ursiny, CFRE  
 Elizabeth R Vaughan, CFRE  
 Jane H Walker, CFRE  
 Francene T. Walker, CFRE  
 Betsy Wason, CFRE  
 Shannon L. Watts, CFRE  
 Penelope Welch, CFRE  
 Kelly Ann Whalen, CFRE  
 Kathleen K. Wiedemer, CFRE  
 Brenda L. Wilberger, CFRE  
 Christine A Williams, CFRE  
 Chris Withers, CFRE  
 Patricia S. Wolfrey, CFRE  
 Ellen L. Woods, CFRE  
 Bruce A Yoder, CFRE  
 Andrew T Zovko, CFRE

## **Vermont, United States**

Christina S Baskett, CFRE  
 Tere T Gade, CFRE  
 Martha M Heilemann, CFRE  
 Shawn A Keeley, CFRE  
 Julie Kajia Martin, CFRE  
 Audrey Levin McLaughlin, CFRE  
 Jeffrey T Moreau, CFRE  
 Lauren G Moye, CFRE  
 Anne Peyton, CFRE  
 Bernadette Robin, CFRE  
 Connie Sanderson, CFRE  
 Marvin D. Snider, CFRE  
 Robin F. Turnau, CFRE  
 Catherine F. Villa, CFRE

## **Randall L. Wilson, CFRE**

Scott G. Bader, CFRE  
 Cathy L. Barr, CFRE  
 Kristin J. Barsness, CFRE  
 Jean M. Bateman, CFRE  
 Anne M Baunach, CFRE  
 Susan M. Bean, CFRE  
 Heather A Beebe-Stevens, CFRE  
 Heather D Bennett, CFRE  
 Camilla R. Bishop, CFRE  
 Brynn E Blanchard, CFRE  
 Carol A. Borgmann, CFRE  
 Jan F. Brazzell, CFRE  
 Meredith Easton Brown, CFRE  
 Carrie L. Carroll, CFRE  
 Marcia A Cates, CFRE  
 Martine Meredith Collier, CFRE  
 Lynne Conrad Marvet, CFRE  
 Colleen M Crowley, CFRE  
 Tori Darnell, CFRE  
 Kathleen A. Delph, CFRE  
 Sandra G Dolese, CFRE  
 Karen E. Donahue, CFRE  
 Frederick J. Downey, CFRE  
 Lee Drechsel, CFRE  
 Laura H. Edman, CFRE  
 Deirdre J Evans, CFRE  
 Allan D. Fisher, CFRE  
 William H Flower, CFRE  
 John R Frank, CFRE  
 Lisa F. Gibert, CFRE  
 JoEllen Giles, CFRE  
 Richard D Gillmore, CFRE  
 Annie W. Hargrave, CFRE  
 Wendy A. Hatch, CFRE  
 Kara D Hefley, CFRE  
 Gaynor M. Hills, CFRE  
 James R Hopper, CFRE  
 Christine R Howeiler, CFRE  
 Ashley L. Hulsey, CFRE  
 Monica R Hurley, CFRE  
 Scott Jackson, CFRE

## **Janet Aldrich Jacobs, CFRE**

Julia L Johnson, CFRE  
 Phillipa M. Kassover, CFRE  
 Mary M Kaufman-Cranney, CFRE  
 Jane E. Kenyon, CFRE  
 Thea Kleiber, CFRE  
 Natalie J Lamberjack, CFRE  
 Kathleen S. Langenheim, CFRE  
 Edgar M Larson, CFRE  
 A. Daniel J Lee, CFRE  
 Angelique Leone, CFRE  
 Lara H. Littlefield, CFRE  
 Veda Logan, CFRE  
 Anne Marie MacPherson Davis, CFRE  
 Barbara Maduell, CFRE  
 Mark S. McCampbell, CFRE  
 Barry K. McConnell, CFRE  
 Jean McCord, CFRE  
 Thomas W. Mesaros, CFRE  
 Julie P. Meyer, CFRE  
 Christine A Mildner, CFRE  
 Kenneth Neher, CFRE  
 Cynthia Niemi, CFRE  
 Abel Noah, CFRE  
 Sara Oshikawa-Clay, CFRE  
 Jacquelyn B Ostrom, CFRE  
 Margaret Paullin, CFRE  
 Richard Penny, CFRE  
 Heidi Peterson, CFRE  
 James K. Phelps, CFRE  
 Elizabeth A. Pluha, CFRE  
 Michone R. Preston, CFRE  
 Jenny Printz, CFRE  
 Jane E. Pryor, CFRE  
 Elizabeth L. Purvis, CFRE  
 Dawn E Rains, CFRE  
 Shirley Sue Ramsey, CFRE  
 Rick Reichert, CFRE  
 Rig A Riggins, CFRE  
 Nancy J. Riordan, CFRE  
 Gail M. Romero, CFRE  
 Catherine Roosevelt, CFRE  
 Karen Rotko-Wynn, CFRE  
 Barbara Sacerdote, CFRE

## **Lynn G. Schrader, CFRE**

Robert Schwartzberg, CFRE  
 Ara Serjoie, CFRE  
 Helen K Sennett, CFRE  
 Patricia A Shepherd-Barnes, CFRE  
 Russell Sondker, CFRE  
 Davney R Stahley, CFRE  
 Eric L. Stevens, CFRE  
 Elson Strahan, CFRE  
 Ruth E. Swain, CFRE  
 Aggie Sweeney, CFRE  
 Dorita A Tessier, CFRE  
 Jennifer L Weber, CFRE  
 Robin C Webster, CFRE  
 Michelle L. Wilkinson, CFRE  
 Kathleen N. Willis, CFRE  
 Marcella L Wing, CFRE  
 Connie J. Wittrin, CFRE  
 Tarrell V. Wright, CFRE  
 JoAnn Yoshimoto, CFRE  
 Mellissia M M. Zanjani, CFRE

## **Karen J. Coy-Romano, CFRE**

Derek J Dachelet, CFRE  
 Sara DeKok, CFRE  
 Robert J. Diindorf, CFRE  
 Constance I. Eastman, CFRE  
 Patricia Lyons Eldred, CFRE  
 James Falvey, CFRE  
 Kathleen M Fischer, CFRE  
 Michael G. Frohma, CFRE  
 Pamela J. Garvey, CFRE  
 Maureen E. Gerard, CFRE  
 Terrie B Goren, CFRE  
 Michelle L. Gostomski, CFRE  
 Peter J Grabow, CFRE  
 Diane K. Grace, CFRE  
 Jean Gurney, CFRE  
 Jim Hahn, CFRE  
 Judy A. Hanne, CFRE  
 Marcy Heim, CFRE  
 Doris H. Heiser, CFRE  
 Nancy Hershfield, CFRE  
 Shirley A. Hoener, CFRE  
 Timothy P. Holz, CFRE  
 Geri O Howley, CFRE  
 Lynda K. Jobman, CFRE  
 Christine M. Johnson, CFRE  
 Larry P. Johnson, CFRE  
 Deborah M. Johnson, CFRE  
 Ann M Kaiser, CFRE  
 Karen J. Kancius, CFRE  
 Nancy J Kaufman, CFRE  
 Michele L Kitson, CFRE  
 Gary L. Klein, CFRE  
 Lynn M. Kleman, CFRE  
 Jeffrey J. Klocko, CFRE  
 Raquel Lauritzen, CFRE  
 Robert B. Bohlmann, CFRE  
 Geraldine M. Bournelis, CFRE  
 W. Paul Brinkman, CFRE  
 Joseph W Brooks, CFRE  
 Christine Burke-Duecker, CFRE  
 Beth W. Carona, CFRE  
 Jennifer Clearwater, CFRE  
 Linda J. Corder, CFRE

## **Francis C McGovern, CFRE**

Carol A. McLain, CFRE  
 Philip E. Meinzen, CFRE  
 Stuart K Merritt, CFRE  
 James M. Miller, CFRE  
 Maripat Monahan, CFRE  
 William A. Neill, CFRE  
 Patricia M. Nelson, CFRE  
 John B Nickels, CFRE  
 Jennifer S. Nohelyt, CFRE  
 John D. Paquette, CFRE  
 Sandra M. Paulus, CFRE  
 Shawn M. Perrin, CFRE  
 Mary Frances Petonic, CFRE  
 Ellen S. Phillips, CFRE  
 Lisa Pieper, CFRE  
 Thomas M. Plantenberg, CFRE  
 Doris L. Pride, CFRE  
 Karen A. Rogers, CFRE  
 Ellen D. Rohwer, CFRE  
 Debra K Rothe, CFRE  
 Joan Rudnitzki, CFRE  
 Nora T. Sale, CFRE  
 Peter R Schmeling, CFRE  
 Reuben Schmitz, CFRE  
 Matthew J. Schneider, CFRE  
 Amalia F. Schoone, CFRE  
 Vicki Klein Schorse, CFRE  
 Maureen A. Schuerman, CFRE  
 Philip G. Schumacher, CFRE  
 Nancy A. Seidl Nelson, CFRE  
 Judith A. Siers-Poisson, CFRE  
 Robert A. Sievert, CFRE  
 Diane Simons Plantenberg, CFRE  
 Nandini Sinha, CFRE  
 Ann N. Sitrick, CFRE  
 Ronald W. Smith, CFRE  
 Roselyn M. Smolej-Hill, CFRE  
 Stacy A. Swadish Kosmatka, CFRE  
 Robyn R. Tanke, CFRE  
 John P. Thimmesch, CFRE  
 Donna L Triplett, CFRE  
 Mary Ann Vance, CFRE  
 Holly L. Voll, CFRE

# Current CFREs through 2010



## **Wisconsin, United States (Cont.)**

Carol Lynn Wacker, CFRE  
Henry M. Waldren, CFRE  
Shannon E. Watry, CFRE  
Sue Peterson Watts, CFRE  
William L. Weissert, CFRE  
Lori Werbeckes, CFRE  
Nicole Williams, CFRE  
David K. Williams, CFRE  
David C Wolfson, CFRE  
Catherine G. Worden, CFRE  
Steven C. Yorde, CFRE

## **West Virginia, United States**

Marilyn J. DiVita, CFRE  
Kathleen J. DuBois, CFRE  
Emily S Fisher, CFRE  
Wayne King, CFRE  
Pamela D Mauldin, CFRE  
Jessica F. Stephens, CFRE

## **Wyoming, United States**

Susan L Bigelow, CFRE  
Mark A Randall, CFRE

*CFRE former chairpersons are reminders of the rich history and significant growth of our organisation. Since our formation, six chairpersons have lead CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.*

**Susan Davies, CFRE 2009 - 2010**  
Rochester, MI UNITED STATES

**Andrew Day, CFRE 2007 - 2008**  
UNITED KINGDOM

**Susan F. Rice Ed.D., ACFRE 2005 - 2006**  
Los Angeles, CA UNITED STATES

**Pearl F. Veenema, FAHP 2003 - 2004**  
Hamilton, ON CANADA

**Mary A. Brumbach, Ph.D., CFRE 2002**  
Farmers Branch, TX UNITED STATES

**Simone P. Joyaux, ACFRE, 2001**  
Foster, RI UNITED STATES

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