

2009 Annual Report



CFRE[®]

Get the recognition you deserve

From the Chair

On behalf of the board of directors of CFRE International, thank you for your support of the CFRE credential and advancing professional and ethical fundraising practices worldwide.

Earning the CFRE is a mark of distinction that separates you from other fundraising professionals who have yet to take this important career-enhancing step. It indicates that you have a strong commitment to the fundraising profession, you seek opportunities to develop your skills and expertise, you take pride in serving the philanthropic community and you hold yourself to the highest ethical principles.

The CFRE Board of Directors assures you, your employer, and the public that the CFRE examination is a reliable and valid measure of fundraising practice. Volunteers from around the world representing you and the fundraising profession work diligently, guided by psychometric experts, to ensure the CFRE examination remains a relevant, fair and objective assessment.

I am pleased to report on CFRE's accomplishments during 2009. Our numbers grew as 474 new certificants passed the exam and 1,171 certificants re-certified. This commitment to initial certification and re-certification reflects the importance the fundraising community places in holding a credential that demonstrates knowledge, experience and continued commitment to the industry's best practices.

CFRE also approved 279 Education Providers in 2009 reflecting a 66 percent increase over 2008. **The providers offered more than 2,700 educational programs, a 60 percent increase over the previous year.**

We surveyed professional fundraisers from eight countries (for the first time including Brazil, Italy and Kenya), in three languages, about their work and the knowledge they need to have to perform effectively. From this research we develop the test content outline that determines the number of questions needed to properly assess the mastery of knowledge for



*Susan Davies Goepf, CFRE
Chair*

each task. CFRE extends a hearty thank you to our Job Analysis Task Force, all of our Participating Organisations and the many volunteers who contributed their time to this most important endeavour. A special thank you is given to Associação Brasileira de Captadores de Recursos, the Kenya Association of Fundraising Professionals and to the Philanthropy Centro Studi, a research center of the University of Bologna, for their participation in the study.

I am also pleased to report that CFRE International is on sound financial footing. The financial report presented to you received an unqualified audit opinion.

Lastly, in 2009 we had a transition in leadership and we are indebted to Janet Ginn, CFRE, who served on an interim basis as CFRE embarked on a process to identify a new president and CEO. We were pleased to welcome Denny Smith, Ph.D. as president and CEO in January 2010. Denny joined CFRE with many years of assessment and credentialing experience from a variety of sectors including public, private, corporate and non-profit professional associations.

I appreciate your continued support and commitment to ensuring integrity and respect for the fundraising profession, which will surely continue to expand in 2010.

Sincerely,

A handwritten signature in black ink, reading "Susan Davies Goepp". The signature is fluid and cursive, with the first name "Susan" being the most prominent.

Susan Davies Goepp, CFRE
Chair

Highly regarded certification programmes depend on dedicated people and reliable procedures that protect and enhance their credibility. The privilege of serving as a CFRE volunteer and former board member gave me an appreciation of the intricacies that underpin such programmes. CFRE was granted accreditation by the National Commission for Certifying Agencies (NCCA) in 2009, the culmination of the efforts of CFRE volunteers, Participating Organisations and certificants committed to CFRE International's mission of advancing philanthropy through ethical and effective fundraising.



Leslie Weir, CFRE, ACFRE
Winnipeg Foundation
MB Canada

Credibility



I feel passionate about the importance of education and learning. Having the CFRE designation reflects a level of education and experience necessary for fundraising in today's environment of transparency and accountability.

*Maretta Emery, CFRE
Director of Development
University of Manitoba
Winnipeg, MB*

CFRE International Board of Directors 2009

Andrew Day, CFRE
Compton Fundraising Consultants, Ltd.
Warwickshire UNITED KINGDOM

Barbara Bushnell, CFRE
Literacy Network of Greater Los Angeles
Glendale, CA UNITED STATES

Robert Driver, CFRE
Carle Development Foundation
Urbana, IL UNITED STATES

Susan Goepp, CFRE, **CHAIR**
Oakland University
Rochester, MI UNITED STATES

Sharilyn Hale, CFRE, **SECRETARY/TREASURER**
YWCA Toronto
Toronto, ON CANADA

Perry Hammock, CFRE, **VICE CHAIR**
Ivy Tech Foundation
Indianapolis, IN UNITED STATES

Peter Jones, **PUBLIC MEMBER**
Future Management Systems
Beverly, MA UNITED STATES

Daniel McDiarmid, CFRE
Global Philanthropic
Brisbane, QLD AUSTRALIA

Janice Gow Pettey, CFRE
J.G. Pettey & Associates
San Francisco, CA UNITED STATES

Alisa Smallwood, CFRE
Smallwood Consulting
Atlanta, GA UNITED STATES

Leslie Weir, CFRE, ACFRE
The Winnipeg Foundation
Winnipeg, MB CANADA

2009 CFRE International Committees and Task Forces

Committee on Directorship

Charged with selecting a slate of board members for selection by the certificant population; selecting a slate of officers for selection by the board of directors; and board evaluation.

Perry Hammock, CFRE (Indianapolis, IN) *Chair*
 Andrew Day, CFRE (Warwickshire, UK)
 Richard Heist, CFRE (Lackawanna, NY)
 Nigel Harris, CFRE (Brisbane, QLD)
 Jill Nelson, CFRE (Toronto, ON)

Exam Committee

Charged with reviewing, revising and validating new test questions; setting new exam forms; recruiting and advising Subject Matter Experts; advising on exam-related issues; and recommending exam-related policies and procedures.

Janice Gow Pettey, CFRE (San Francisco, CA) *Chair*
 Eva Aldrich, CFRE (Indianapolis, IN)
 Roger Ali, CFRE (Toronto, ON)
 Mark Jefferies, CFRE (Harpenden, Hertfordshire)
 Barbara Bushnell, CFRE (Glendale, CA)
 Susan Delaney, CFRE (Houston, TX)
 Hugo De La Rosa, CFRE (Boston, MA)
 Melanie McKenzie, CFRE (Victoria, BC)

Finance Committee

Sharilyn Hale, CFRE (Toronto, ON) *Chair*
 Perry Hammock, CFRE (Indianapolis, IN)
 Amy Swauger (New York, NY)

Grievance Committee

Charged with the investigation of complaints against or by certificants and implementing the Grievance and Disciplinary policies.

Perry Hammock, CFRE (Indianapolis, IN) *Chair*

Marketing Committee

Charged with advising and supporting staff on the positioning and marketing of the CFRE credential.

Daniel McDiarmid, CFRE (Brisbane, QLD) *Chair*
 Alisa Smallwood, CFRE (Lakeland, TN)
 Leslie Weir, CFRE, ACFRE (Winnipeg, MB)
 Peter Jones (Public Member) (Beverly, MA)

Credibility

2009 CFRE International Committees and Task Forces

Job Analysis Task Force

Charged with planning and implementing the international study into fundraising practice to determine fundraising competencies and establish a practice framework that underpins the CFRE programme eligibility standards and the test content outline.

Sharilyn Hale, CFRE (Toronto, ON) *Chair*

Eva Aldrich, CFRE (Indianapolis, IN)

Julie S Bornhoeft, CFRE (Sacramento, CA)

Maretta F. Emery, CFRE (Winnipeg, MB)

Alice Ferris, CFRE (Flagstaff, AZ)

Eric D. Grounds, CFRE (London, UK)

Nigel Harris, CFRE (Brisbane, QLD)

Richard Martin, CFRE (Detroit, MI)

J. Tony Myers, CFRE (Calgary, AB)

Alisa Smallwood, CFRE (Lakeland, TN)

CEO Search Committee

Sharilyn Hale, CFRE (Toronto, ON) *Chair*

Susan Davies Goepp, CFRE, (Rochester, MI)

Perry Hammock, CFRE (Indianapolis, IN)

Alisa Smallwood, CFRE (Lakeland, TN)

Andrew Day, CFRE (Warwickshire, UK)

Robert Driver, CFRE (Urbana, IL)

Attaining CFRE certification marked a point in my life where I felt I had arrived in fundraising terms. It was a milestone in my fundraising career making all the years of commitment, hard work and learning crystallize into a most respected, internationally recognised, fundraising qualification. The sense of achievement and recognition from peers has been ongoing, knowing that I have accumulated a body of knowledge that is not easy to attain and can be benchmarked.

CFRE demonstrates the highest level of credibility in the not-for-profit sector as a fundraiser, and gives one the confidence that you can take on any fundraising role or challenge.



Kerin Welford, CFRE

Senior Fundraiser

Royal Forest and Bird Protection Society of New Zealand Inc.

Credibility

2009 CFRE Advisory Council

Established in 2007, the purpose of the Advisory Council is to actively engage Participating Organisations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Council will assist the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identify services that CFRE International might provide; and for disseminating timely information on CFRE International.

Council members are appointed by each Participating Organisation and serve as advocates for CFRE International in the broader fundraising community. The 2009 Advisory Council was chaired by **Andrew Day, CFRE**.

Association for Healthcare Philanthropy (AHP)

Pamela Puleo, (Concord, NH)

Association of Christian Development Professionals (ACDP)

Holmes Bryan, (Dallas, TX)

Association of Development and Alumni Professionals in Education Australasia (ADAPE)

Brian Reid, CFRE, (Toorak, VIC)

Association of Fundraising Counsel (AFC)

Andrew Day, CFRE (Warwickshire, UK)

Association of Fundraising Professionals (AFP)

Bill Bartolini (Princeton, NJ)

Association of Lutheran Development Executives (ALDE)

Paula Kadel (Plymouth, PA)

Association of Philanthropic Counsel (APC)

Anne Peyton, CFRE, CPF (S. Strafford, VT)

Canadian Association of Gift Planners (CAGP)

Jill Nelson, CFRE (Toronto, ON)

Council for Resource Development (CRD)

Leiba Cohen, CFRE (Hagerstown, MD)

Fundraising Institute Australia (FIA)

Nigel Harris, CFRE (Brisbane, QLD)

Fundraising Institute New Zealand (FINZ)

James Austin (Wellington, NZ)

The Giving Institute

Dave Bergeson, Ph.D. CAE (Glenview, IL)

International Catholic Stewardship Council (ICSC)

Jim Caldarola, CFRE (Anchorage, AK)

National Catholic Development Council (NCDC)

Patricia Regan, CFRE (Silver Spring, MD)

New England Association for Healthcare Philanthropy (NEAHP)

Linda Dodge, CFRE (New Holland, PA)

North American YMCA Development Organization (NAYDO)

Karen Bradley Follette, CFRE (San Francisco, CA)

Philanthropic Service for Institutions (PSI)

Lilya Wagner, CFRE (Silver Spring, MD)

United Way of America

Brian Gallagher (Alexandria, VA)

Credibility

2009 CFRE International Participating Organisations

CFRE International and the CFRE credential are endorsed by eighteen professional associations in five nations. Participating Organisations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these associations receive reduced certification fees. CFRE International continues to seek to expand the list of those endorsing organisations.



Association for Healthcare Philanthropy (AHP)

The Association for Healthcare Philanthropy (AHP) is an international professional organisation dedicated exclusively to developing the men and women who encourage charity in North America's health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in health care philanthropy.



Association of Development and Alumni Professionals in Education (ADAPE)

ADAPE's primary focus is to support its members, who are involved in every aspect of educational advancement, from fundraisers to marketers, board members to Vice Chancellors, through Professional Development, Networking and Mentoring. ADAPE has Chapters in each Australian state and New Zealand.



Association of Christian Development Professionals (ACDP)

The ACDP has grown out of the need to support the day-to-day activities of development personnel who are Christians; to help apply the training received at Institutes and regional seminars; and to connect Christians in development work at the "grassroots" with their peers and to practical, affordable resources; particularly those resources that are not available from any other source.



Association of Fundraising Consultants (AFC)

The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.



Association of Fundraising Professionals (AFP)

The Association of Fundraising Professionals (AFP) represents nearly 28,000 members in more than 190 chapters throughout the world, working to advance philanthropy through advocacy, research, education and certification programs. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.



Association of Lutheran Development Executives (ALDE)

The Association of Lutheran Development Executives (ALDE) is one of the nation's leading organisations of Christian development executives. The Association is comprised of 17 chapters, which promote networking and education, and provide opportunities for Christian fellowship, for its members who are professionals in the areas of fundraising and communications. ALDE promotes, teaches, and models Christian stewardship.



Association of Philanthropic Counsel (APC)

The Association of Philanthropic Counsel (APC) is a national association of consulting firms specializing in governance, management and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organisations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.



Canadian Association of Gift Planners* Association canadienne des professionnels en dons planifiés (CAGP*ACPDPTM)

CAGP-ACPDPTM is the only organisation in Canada that brings together charitable representatives with donor advisors in one professional association.

Among our fundraising, legal and financial peers, we are looked to as the experts in charitable gift planning. We work with donors to achieve their highest philanthropic goals through thoughtful tax-wise well-planned giving.

Credibility



Council for Resource Development (CRD)

The Council for Resource Development (CRD) is the essential education and networking choice for all community college development professionals. CRD connects, educates, supports, strengthens, and celebrates community college development professionals. An affiliate of the American Association of Community Colleges, CRD serves over 1600 members at more than 700 institutions.



Fundraising Institute - Australia (FIA)

The Fundraising Institute – Australia exists to make the world a better place by advancing professional fundraising through: Advocacy of standards, Professional development pathways, Measurable credentials, so that our members can achieve best practice.



Fundraising Institute of New Zealand (FINZ)

The Fundraising Institute of New Zealand is the professional body for those employed in or involved with fundraising, sponsorship and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.



The Giving Institute

The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to non-profits through research, advocacy, and best practices. Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.



INTERNATIONAL CATHOLIC
STEWARDSHIP COUNCIL

International Catholic Stewardship Council (ICSC)

Through its programs, the International Catholic Stewardship Council (ICSC) offers practical steps—and an overall vision—that can lead to untold future benefits for the Church. ICSC offers blueprints for increasing diocesan and parish support with the goal of providing faith communities with a stable financial base for the future.



National Catholic Development Conference (NCDC)

NCDC leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking and advocacy.



New England Association for Healthcare Philanthropy (NEAHP)

New England Association for Healthcare Philanthropy is a not-for-profit professional membership association for people engaged in the business of raising money for non-profit healthcare organisations. NEAHP serves non-profit healthcare organisations through well-designed programs of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of health care philanthropy.



North American YMCA Development Organization (NAYDO)

Throughout all aspects of YMCA work, NAYDO strengthens the missions and values of the YMCA through the advancement of philanthropy. To lead, support, and the advance the development of YMCA professionals, volunteers, YMCA associations in the philanthropic work their YMCA through training, education, advocacy, research and knowledge sharing.

Credibility

PSI

Philanthropic Service for Institutions

Philanthropic Service for Institutions (PSI)

Philanthropic Service for Institutions (PSI) inspires regular voluntary financial support for its member institutions, Seventh-day Adventist institutions and ministries, and creates an understanding of the ministry of philanthropy the way people change and grow by giving. PSI advances the ministry of philanthropy through: advocacy, education, programs, and resources/services.



United Way of America

United Way of America is the national organisation dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people's health.

Accreditation

In May, 2009, the Certified Fund Raising Executive International Credentialing Board (CFRE International) announced that the Certified Fund Raising Executive (CFRE) programme was granted accreditation by the National Commission for Certifying Agencies (NCCA).

NCCA, the accrediting arm of the National Organization for Competency Assurance (NOCA), grants accreditation to a select group of organisations that demonstrate compliance with the NCCA Standards for the Accreditation of Certification Programs. The accreditation process includes a comprehensive and independent expert analysis of the certification program against the highest industry standards.



“While CFRE International has always adhered to quality standards in certification, accreditation by NCCA serves as an indicator to the nonprofit sector, our donors, and other stakeholders that the CFRE is a psychometrically sound and legally defensible certification exam. It is a reliable tool for measuring that a fundraising professional has mastered the set of knowledge, skills and abilities to be an effective fundraiser,” Susan Davies Goepp, CFRE, chair of CFRE International’s Board of Directors.

Having gone through CFRE credentialing three times, I can say it has helped me on so many levels. It keeps me current in the field and has enabled me to secure advancements professionally. Perhaps most important, however, the CFRE brings public appreciation and respect to the work of fund development. Because of the CFRE process, donors, employers, the government, and the public at-large are beginning to understand the expertise, the ethics and skills needed to be a fundraiser. Do the CFRE to advance yourself and do it to advance the field for all non-profits. The CFRE pays off!



Sharon Gleason, CFRE

Director of Development

The Girl Scout Council of the Nation's Capital

Girl Scouts of the USA 100th Anniversary Task Force

Washington, DC

Validity

Not only does the CFRE designation give me credibility and confidence in myself but, when hiring someone, it also provides independent validation that the applicant has a well-rounded or holistic understanding of the fundraising process.

*Patricia McCallum, CFRE
Executive Director
Victoria General Hospital Foundation
Winnipeg, MB*

2009 Examination Annual Report

A total of 603 new candidates applied to the CFRE programme and 636 examinations were administered at numerous computer-based testing (CBT) locations in North America and 8 locations in three additional countries. During 2009, a total of 474 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 5,137.

Current exam forms reflect a Test Content Outline based on the international Job Analysis Survey conducted in 2003 in five countries — Australia, Canada, New Zealand, the United Kingdom, and the United States. The following statistics are for all forms of the exam for 2009.

2009 Exam Statistics	Australia/New Zealand*	Canada	United Kingdom	United States
Total Scored Items on Exam	200	200	200	200
Total Scaled Score Possible	800	800	800	800
Passing Point (Scaled Score)	500	500	500	500
Mean Scaled Score of all Candidates	575.29	553.61	549.00	534.43
Range of Scores	425–658	392–674	436–677	281–681
KR-20 Reliability Coefficient	.91	.79	.89	.83
Standard Error of Measurement	5.07	5.71	5.10	5.82

The passing rate of all first time test takers in 2009 was 80%. The passing rate of all test takers in 2009, including those re-taking the exam, was 75%.

Validity

Explanation of Terms:

Total Scored Items on the Exam: The examination consists of 225 questions; however, 25 of those are pre-test questions that are being evaluated for possible inclusion in an exam at a later date. Information on how candidates perform on those questions is being collected without the question affecting a candidate's score.

Total Scaled Score Possible: This is the highest score possible and represents a perfect score. CFRE International uses a scaled score. The scale runs from 200 – 800. The passing score is 500. The 500 corresponds the number of questions a candidate must answer correctly, based on which form of the exam the candidate is taking. Candidates answering 89 questions or fewer correctly receive a 200. Scaled scoring is a common practice among certification programmes with multiple forms of the exam.

Passing Point (scaled): This is the score a candidate must receive in order to pass. It represents the number of items candidates need to answer correctly in order to pass the exam. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses the Modified Angoff Method and the Direct Consensus Standard Setting Model to establish the passing point. The exam is not scored on a “curve” and there is no

predetermined number or percentage of candidates that will pass. The passing score is set for each form of the exam and does not change until a new exam form is developed.

Mean Score: This is the average score of all candidates who took the exam during 2009. A passing score is 500. CFRE International uses criterion-referenced scoring. This means the passing point is set before the first exam and does not change between exam administrations. CFRE International does not score its exam on a curve. This means that it does not matter what group of people a candidate tests with, or how large that group is. CFRE International also does not predetermine the number of people it will certify in a given year – performance on the exam is up to the candidate.

Range of Scores: This shows the range of candidate scores between the lowest scoring candidate and the highest. The range for the CFRE Exam is considered typical for a professional certification programme. No one has scored 200 points, which would indicate the candidate guessed at all the questions. No one has scored a perfect score either, indicating the difficulty level is appropriate for the candidate population.

KR-20 Reliability Coefficient: This is one of the most important programme statistics. It indicates the reliability and consistency of the exam, or how well the exam distinguishes between candidates who are “masters” of the content tested vs. those who have not yet “mastered” the content covered.

Professional certification programmes strive for KR-20 results of 0.80 or higher. These statistics indicate that the exam is quite dependable for assessing a candidate's mastery of the information tested.

Standard Error of Measurement: The standard error of measurement yields an estimate of the average amount of error associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard errors results suggest that the CFRE tests are precise measures of baseline knowledge in the field of fundraising at the five-year level.

Content Area Performance: The CFRE examination administered during 2009 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Management, and Accountability. Candidate performance across those content areas is monitored.

During 2009, both American and Canadian candidates performed best in the area of Volunteer Involvement. Candidates in Australasia performed best in the area of Relationship Building while candidates in the UK performed best in Management.

As in 2007 and 2008, the lowest scoring area for all groups, except the United Kingdom, was Securing the Gift. This is

understandable as this is the broadest content area, covering all of the specific fundraising techniques and strategies. The CFRE candidate pool is involved with a great diversity of fundraising; therefore, it is understandable that not all candidates are masters of every specific type of fundraising. In the UK, Current and Prospective Donor Research scored lowest.

The next lowest scoring area for North American candidates is Accountability, covering tax, regulatory issues and ethical fundraising which may reflect a lack of available education for fundraising professionals in their country of residence.

On the next page is a matrix of the average performance of candidates by content area.

Validity

Content Area	Total Questions in Each Content Area	Australia/New Zealand Average % Correct	UK Average % Correct	Total Questions in Each Content Area	US Average % Correct	Canadian Average % Correct
Current and Prospective Donor Research	33	71.86	67.17	33	69.04	72.57
Securing the Gift	36	65.87	73.15	37	64.85	69.49
Relationship Building	50	83.14	75.67	50	73.68	74.68
Volunteer Involvement	21	78.91	76.19	21	77.62	74.87
Management	40	70.36	78.75	40	71.94	71.81
Accountability	20	77.14	75.83	19	68.35	71.72
Total	200	74.57	74.50	200	70.84	72.54

CFRE International, in keeping with certification industry best practices, conducts Job Analysis Studies every five to seven years. The results of this research are used to update the knowledge, skills and competencies assessed in the Certified Fund Raising Executive (CFRE) Programme. In September 2003, the Board of Directors of CFRE International released a new Test Content Outline, on which the current exam (2009) was based. In 2009, CFRE conducted a Job Analysis study in eight countries. The updated Test Content Outline will be released last quarter in 2010 and the revised examination, based on the 2009 Job Analysis, will be released in 2011.

CFRE uses a cadre of trained, currently certified fundraising professionals to help develop the CFRE examination. The examination in each country is developed, vetted and approved by professionals from that country. In addition, the passing standard is set by a panel of fundraising professionals working in that country.

Currently, there are 27 active Subject Matter Experts (SMEs). SMEs are CFRE certificants who receive special training in how to write multiple choice test questions. They are matched up with a CFRE Exam Committee member. Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least two sources on the CFRE Resource Reading List before it will be reviewed. 65% of draft items are approved for addition to the item bank.

CFRE International continues to experience a healthy recertification rate. Sixty percent of candidates recertify in accordance with their certification expiration date. An additional twenty percent take advantage of the automatic six-month grace period, bringing the final recertification rate to 80%. This compares to the average recertification rate for voluntary certification programmes of 60%.

The decision and desire to become a CFRE are personal. I feel that attaining the CFRE, along with my membership in AFP, are two of the most important career moves I have ever made. This credential shows donors, other fundraisers, and the public in general, that I am serious about fundraising in an honest and ethical way. It also sends a message that my organisation places the same importance on ethical fundraising that I do. I know that pursuing the CFRE may not be the best decision for everyone, but for me it has made a huge difference in my professional life and enabled me to set and attain personal goals.



Janice K. Bobo, CFRE

Chief Development Officer

Children's Association for Maximum Potential (CAMP)

San Antonio, TX

Sustainability



When I received my certification, it gave me deep feelings of accomplishment and pride. I feel that my CFRE designation proclaims to other development professionals and to donors that I am committed to professionalism, ethics, and accountability.

*DeAnn Acosta, CFRE
Assistant Director of Development
Denver Rescue Mission
Denver, CO*

Since its inception as an independent organisation in 2001, CFRE International has seen a steady year-to-year increase in the number of new candidates and has been self-sustaining since its inception.

CFRE International derives 92% of its revenue from candidate fees for both initial certification and recertification. The remaining 8% is made up of fees paid by Participating Organisations (7%) and from continuing education provider fees, job vacancy postings and commissions from framing sales (1%).

All revenue is put back into the programme to ensure the validity, credibility and sustainability of the exam. In addition, major investments in the programme have included:

- Upgraded study planning materials for initial certification candidates
- Increased marketing of the value of the credential to employers
- New website featuring real-time verification of certification status and added resources for applicants
- Computer-based testing in North America, increasing access to the exam and providing immediate test results
- Streamlined, online application system which allows all participants to bank their application data over time
- Additional staffing to provide greater customer service

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification programme that is equitable for all candidates, certificants and Participating Organisations, providing resources for innovation and growth (including fully funded reserves) and providing investment for the on-going development of the programme.

CFRE International Consolidated Financial Report

	2009	2008
Income		
25th Anniversary Support	\$---	\$1,326.00
Continuing Education Provider Fees	\$28,625.46	\$20,650.00
Initial Certification Fees	\$345,883.76	\$406,950.00
Interest	(\$562.00)	\$---
Job Postings/Merchandise Sales	\$5,261.61	\$8,961.00
Participating Organisation Fees	\$61,100.00	\$60,750.00
Recertification Fees	\$438,416.22	\$471,290.00
Total Income	\$878,725.05	\$969,927.00
Expenses		
Accounting/Professional/Legal Services	\$11,753.54	\$20,781.00
Board Travel/Operations	\$40,114.36	\$27,076.00
Committee Operations	\$9,524.79	\$43,805.00
Job Analysis	\$16,381.77	\$7,717.00
Examination Services	\$72,577.56	\$82,155.00
Insurance	\$8,243.05	\$7,549.00
Occupancy/Overhead	\$181,137.79	\$128,198.00
Postage	\$11,042.34	\$13,021.00
Promotion and Marketing	\$130,949.35	\$118,641.00
Salary and Related	\$340,136.26	\$365,112.00
Taxes	\$12,715.24	\$7,347.00
Total Expense	\$834,576.05	\$821,402.00
Net Income	\$44,149.00	\$148,525.00

Sustainability

2009 CFRE Continuing Education Providers

Approved Provider For



Continuing Education

engaged in fund raising practice. Continuing education courses provide one of the main methods for keeping up with professional practice. CFRE International approved 279 Education Providers for the year which was a 66% increase over 2008. Approved Education Providers offered approximately 2700 events which was a 60% increase over the previous year.

One of the most frequently asked questions is where candidates can go to obtain continuing education. The following is a list of our 2009 Education Providers. We thank them for the knowledge and skill they share.

Academic Impressions

Academic Library Advancement & Development Network
Achieve

The Advisory Board Company

AFG

AFP Allegheny Mountains Chapter

AFP Berks Regional Chapter

AFP Bluegrass Chapter

AFP Calgary & Area Chapter

AFP Canada South Chapter

AFP Central Illinois Chapter

AFP Central Iowa Chapter

AFP Central New York Chapter

AFP Central Ohio Chapter

AFP Central Pennsylvania Chapter

AFP Central South Carolina Chapter

AFP Central Virginia Chapter

AFP Charlotte Chapter

AFP Chicago Chapter

AFP Cleveland Chapter

AFP Coastal Bend Chapter

AFP Colorado Chapter

AFP Detroit Chapter

AFP Eastern Iowa Chapter

AFP Eastern Oklahoma Chapter

AFP Eastern Pennsylvania Chapter

AFP Fairfield County Chapter

AFP Finger Lakes Chapter

AFP Fort Worth Metro Chapter

AFP Golden Gate Chapter

AFP Greater Arizona Chapter

AFP Greater Atlanta Chapter

AFP Greater Austin Chapter

AFP Greater Dallas Chapter

AFP Greater Dayton Chapter

AFP Greater Detroit Chapter
AFP Greater New Orleans Chapter
AFP Greater New York Chapter
AFP Greater Northshore Chapter
AFP Greater Philadelphia Chapter
AFP Greater San Fernando Valley Chapter
AFP Greater Toronto Chapter
AFP Greater Wichita Chapter
AFP Hampton Roads VA Chapter
AFP Illinois Capital Area Chapter
AFP Indian River Chapter
AFP Indiana Chapter
AFP International and Booz Allen Hamilton
AFP Jackson Chapter
AFP Las Vegas Chapter
AFP Long Island Chapter
AFP Manitoba Chapter
AFP Maryland Chapter
AFP Memphis Chapter
AFP Mid America Chapter
AFP Minnesota Chapter
AFP Monterey Bay Chapter
AFP Nashville Chapter
AFP New Jersey Chapter
AFP North Central Ohio Chapter
AFP North Dakota Northern Plains Chapter
AFP Northeast Wisconsin Chapter
AFP Northeastern Pennsylvania Chapter
AFP Northern Arizona Chapter
AFP Northern New England Chapter

AFP Northwest Arkansas Chapter
AFP Northwest Ohio Chapter
AFP Northwestern Pennsylvania Chapter
AFP Oklahoma Chapter
AFP Orange County Chapter
AFP Oregon Chapter
AFP Pocono Mountains Chapter
AFP Quad Cities Chapter (Illinois)
AFP Regina Chapter
AFP Rhode Island Chapter
AFP Rockford Illinois Area Chapter
AFP San Antonio Chapter
AFP Saskatoon Chapter
AFP Silicon Valley Chapter
AFP South Carolina Lowcountry Chapter
AFP South Dakota Chapter
AFP Southeastern Ontario Chapter
AFP Southeastern Tennessee Chapter
AFP Southern Colorado Chapter
AFP Southern New Jersey Chapter
AFP Southwest Florida Chapter
AFP St. Louis Regional Chapter
AFP Triangle-Triad Chapter
AFP Vancouver Island Chapter
AFP Washington DC Metro Chapter
AFP Western Maryland Chapter
AFP Western Massachusetts Chapter
AFP Western North Carolina Chapter
AFP Western Pennsylvania Chapter
African American Development Officers Network

Sustainability

AIDS Calgary Awareness Association
 The Alford Group
 Alliance for Children and Families
 American Association for Grant Professionals - Chicago
 Area Chapter
 American Association of Homes and Services for the Aging
 (AAHSA)
 American Institute for Philanthropic Studies
 AOPHA
 APRA
 APRA Minnesota
 APRA-SW
 ASJMC
 Association for Healthcare Philanthropy (AHP)
 Association for Healthcare Philanthropy Ohio Chapter
 Association Foundation Group
 Association of Fundraising Consultants
 Association of Fundraising Professionals (AFP)
 International
 Association of Grant Professionals
 Association of Lutheran Development Executives - ALDE
 Association of Philanthropic Counsel - APC
 Association of Professional Researchers for Advancement
 The Axelson Center for Nonprofit Management
 Bank of the Cascades
 Baptist Foundation of South Carolina
 Bentz Whaley Flessner
 Bergen Community College
 Blackbaud
 Blueprint Fundraising and Communications

Bolduc Nolet Primeau & Associates
 Boys & Girls Clubs of America
 Cadeau
 California Advancement Researchers Association (CARA)
 Campbell & Company
 Canadian Association of Gift Planners (CAGP)
 Canadian Association of Independent Schools (CAISAP)
 Canadian Council of Advancement of Education
 Canadian Council of Christian Charities
 Canadian Fundraising & Philanthropy
 Canisius College
 Cannon Financial Institute
 Capital Venture
 Center for Business Excellence - University of St. Thomas
 Center for Nonprofit Excellence
 The Center for Nonprofit Resources
 Charity Village Campus
 The Chronicle Inc.
 The Chronicle of Philanthropy
 City Vision College
 Colorado Nonprofit Association
 Community Foundation of Wabash County
 Convio
 Council for Advancement and Support of Education
 Council for Advancement and Support of Education -
 Europe
 Council for Resource Development (CRD)
 Council on Fundraising
 Crescendo Interactive Inc
 Cygnus Applied Research Inc

Development Dialogues	International Catholic Stewardship Council
Development Exchange, Inc	Iowa Hospital Association
Development Executives Roundtable (DER)	JA Worldwide
Donor2/Campus Management Corp	Kellogg Center for Nonprofit Management
Duke Nonprofit Certification Program: Duke Continuing Studies	La Sierra University - Center for Philanthropy
El Camino Hospital Foundation	Lake Institute on Faith & Giving - Indiana University
Fitzgerald Information Services	LDS Philanthropies
Foundation Center	Life Services Network
Fundraising Institute Australia	London and Region Fundraising Executives (LRFRE)
The Fund Raising School at Indiana University	Los Angeles Center for Nonprofit Management
Fundraising Success Magazine	Lutheran Social Services of South Dakota
Fundwell Academy	Marshall Howard & Associates
Gateway Center for Giving	McDonald Schaefer Group, LLC
Georgia Association of Development Professionals	Mennonite Foundation
Georgia Center for Nonprofits	Metasoft Systems, Inc
Georgian College	Mid-Iowa Planned Giving Council
Girl Scouts of the USA	MindEdge, Inc
Global Philanthropic	Minnesota Planned Giving Council - MPGC
Goodwill Columbus	Mission Measurement
Greater Naples Area Planned Giving Council	Mississippi Center for Nonprofits
The Hamilton Group LLC	National Catholic Development Conference
High Desert Ressource Network	NAYDO
Huntington Bancshares Inc	New England Association for Healthcare Philanthropy - NEAHP
I-CASE	New England Development Research Association (NEDRA)
Independent Schools Association of the Central States - ISACS	NIC Foundation
Institute for Strategic Funding Development	Nonprofit Connect (Formerly Council on Philanthropy)
Institute of Philanthropy University of Memphis	Nonprofit Learning Point
Institute on Philanthropy - University of Richmond	Nonprofit Management Center of the Permian Basin

Sustainability

Nonprofit Resource Center of Texas	Progressive Business Audio Conferences
Nonprofit Resource Network	Prospect Researcher of Eastern Pennsylvania (PREP/ APRA)
Nonprofit Technology Network - NTEN	Public Broadcasting Service
North American Interfraternity Conference Foundation	The Resource Alliance
Northern California Planned Giving Council	Rollins College Philanthropy & Nonprofit Leadership Center
Northwest Assistance Ministries	Ryerson University, The Chang School of Continuing Education
Northwest Development Officers Association	Sarkeys Foundation
Northwest Planned Giving Roundtable	Saskatoon Society of Fundraising Professionals
NP Media Source	School of Leadership Studies - Kansas State University
Ohio Prospect Research Network	Sinclair Community College
The Ohio Society of CPA's	Sioux Falls Area Community Foundation
Oklahoma Center for Nonprofits	SJM Family Foundation, Inc.
Oklahoma Planned Giving Council	SofterWare INC
Oklahoma State Univeristy Foundation	South Carolina Association of Nonprofit Organizations
Partners in Mission	South Carolina Planned Giving Council
Partnership for Philanthropic Planning	South Dakota Community Foundation
Partnership for Philanthropic Planning of Greater Dayton	South Dakota Grantwriters Association
Paul J. Strawhecker, Inc.	South Saskatchewan Round Table CAGP-ACPDP
Pennsylvania Association of Nonprofit Organizations (PANO)	Southwest Idaho Training Consortium
Pennsylvania Downtown Center	The Sponsorship Report
Pentera, Inc	Stanford University - Alumni Center
PG Calc	The Stelter Company
Philanthropy Leadership Advancement Nexus/Copley Raff	Summa Foundation
Pittsburgh Planned Giving Council	Support Center for Nonprofit Management
Planned Giving Council of Greater Philadelphia	TACS
Planned Giving Council of Houston	Talisman Associates, Inc.
Planned Giving Council of Lee County Florida	Texas Presbyterian Foundation
Planned Giving Council of San Antonio	United Way of London and Middlesex
Planned Parenthood Development Officers Council	
Pride Philanthropy	

University of Findlay
University of Washington Professional and Continuing
Education
Variety for Children's Charity
Virginia Association of Fundraising Executives (VAFRE)
VisionAdvance.org
Waukesha County Technical College
WealthEngine.com
Wendy Moore-MacQueen
Willamette Valley Development Officers
Women in Development North
Women in Philanthropy of Western Massachusetts
WorkingPhilanthropy.com LLC
York Region Community Foundation

Desirability

The CFRE designation represents the individual's commitment of time, experience and learning to the profession of fund raising. Not only does it represent 5 or more years of intense hands-on fundraising at a high level but is also indicative of the individual's commitment to adhere to a professional standard of fund raising ethics.

*Griff Freyschlag, CFRE
Vice President of Development
Denver Rescue Mission
Denver, CO*

2009 CFRE Demographics of All Current CFRE Certificants

474 new CFRE certificants

5,137 total CFRE certificants

Gender

68%	Female
32%	Male

Average Age

50 years

Ethnicity/Race

89.8%	Caucasian
4.0%	Black
1.3%	Hispanic
0.8%	Multi-ethnic
2.5%	Asian
0.2%	Indigenous person
1.3%	Other

Sector of Employing Organisation

10%	Arts
16%	Consultant
21%	Education
2%	Environment
25%	Health
16%	Human Services
5%	Religious
5%	Society

Level of Responsibility

64%	Upper Management
20%	Middle Management
6%	Functional Programme Area
10%	Consultant



TOP 10 REASONS TO BECOME CFRE-CERTIFIED

1. Certification grants you more credibility. CFRE certification serves as an impartial, third-party endorsement of your knowledge and experience against international standards in philanthropy. It adds to your credibility as a fundraiser and sets you apart from other professionals.
2. Certification can improve career opportunities and advancement. CFRE certification can give you the "edge" when being considered for a promotion or other career opportunities. CFRE certification clearly identifies you as an employee who has demonstrated mastery of fundraising principles and techniques based on accepted best practices.
3. Certification prepares you for greater on-the-job responsibilities. CFRE certification is a clear indicator of your willingness to invest in your own professional development. Certified professionals are aware of the constantly changing environment around their profession and possess the desire to anticipate and respond to change.
4. Certification improves skills and knowledge. Typically, achieving CFRE certification requires training, study and "keeping up" with changes. CFRE certification showcases your individual mastery by confirming proficiency and knowledge in the field. CFRE certification also requires recertification every three years, proving you stay ahead of the curve in fundraising.
5. Certification may provide for greater earnings potential. Many fundraising professionals who have become CFRE certificants experience salary and wage increases based on their certification status. Studies show that on average CFRE certificants earn 17% more than their non-certified counterparts. In addition, CFRE certificants are in high demand internationally.
6. Certification demonstrates your commitment to the fundraising profession. Receiving CFRE certification shows your peers, supervisors and, in turn, donors your commitment to your chosen career and your ability to perform to set standards.
7. Certification enhances the profession's image. CFRE certification programme seeks to grow, promote and develop certified professionals, who can stand "out in front" as role models in the fundraising field.
8. Certification reflects achievement. CFRE certification is a reflection of personal achievement because the individual has displayed mastery of his or her field by meeting requirements and standards set in philanthropy.
9. Certification builds self-esteem. CFRE certification is a step toward defining yourself beyond a job description or academic degree while gaining a sense of personal satisfaction.
10. Certification offers greater recognition from peers. As a CFRE certificant, you can expect increased recognition from your peers for taking that extra step in your professional career.

FOR MORE INFORMATION ABOUT BECOMING A CFRE, VISIT OUR WEBSITE AT
WWW.CFRE.ORG OR CALL +1 703.820.5555

Current CFREs through 2009

New South Wales, Australia

Joy N. Barrett, CFRE
 Deborah G. Beder, CFRE
 Christopher Benaud, CFRE
 Graeme F. Bradshaw, CFRE
 Jennifer C. Doubell, CFRE
 Judith Ford, CFRE
 Alex Green, CFRE
 John C. Herring, CFRE
 David Mark Hindle, CFRE
 Jannine A. Jackson, CFRE
 Michael G. LeCouteur, CFRE
 Andrew A. Markwell, CFRE
 Evelyn R. Mason, CFRE
 Lindsay B. May, CFRE
 Stuart C. McGill, CFRE
 David C. Osborne, CFRE
 Janice M. Pavey, CFRE
 Marty Rhone, CFRE
 Marilyn Rickard, CFRE
 Libby G. Rodgers-McPhee, CFRE
 John A. Townend, CFRE
 Alicia J. Watson, CFRE
 Phil E. Wilson, CFRE
 Roewen Wishart, CFRE

Queensland, Australia

Jeffrey D. Buchanan, CFRE
 Wayne M. Clarke, CFRE
 Leigh Ellen Cleave, CFRE
 Katherine A. Davis, CFRE
 Kenneth C. Edwards, CFRE
 Ted E.D.H. Flack, CFRE
 Joanna M. Garner, CFRE
 Simone M. Garske, CFRE
 Anne J. Gribbin, CFRE
 Nigel S.J. Harris, CFRE
 Bernadette V. Mann, CFRE
 Jenny M. Mansell-Black, CFRE
 Daniel C. McDiarmid, CFRE
 Lesley Ann Ray, CFRE
 Margaret A. Scott, CFRE
 Jane M. Thompson, CFRE
 Peter J. Treseder, CFRE
 Lynette Walsom, CFRE

South Australia, Australia

Fiona A. Blinco, CFRE
 Tracey Brown, CFRE
 Peter J. Coote, CFRE
 Kim M. Jacobson, CFRE
 James Mackay Phillips P. Jones, CFRE
 Clare V. MacAdam, CFRE
 Jason Shauness, CFRE

Tasmania, Australia

Ric R. Fletcher, CFRE

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Paul K. Benjamin, CFRE
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 Graham J. McKern, CFRE
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 Diane L. Read, CFRE
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 Patricia H. Roath, CFRE
 William R. Roath, CFRE
 Simone Rosel, CFRE
 Judith M. Sproats, CFRE
 Bronwyn Street, CFRE
 Michelle Trevorrow, CFRE
 Susanne Williamson, CFRE

Western Australia, Australia

Angela E. Bowman, CFRE
 Michelle A. Fraser, CFRE
 John W. Pritchard, CFRE
 Janice Yerkovich, CFRE

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 John A. Phin, CFRE
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 M. Michelle Regel, CFRE
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 Janet Tryhuba, CFRE
 Nollind van Bryce, CFRE
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Lisa M. Eveleigh, CFRE
Ellen Ewert, CFRE
Heather M Fergusson, CFRE
Phyllis C. Fergusson, CFRE

Maureen Flanagan Pool, CFRE
Sharon Flashford, CFRE
Lois A. Flemming, CFRE
Donald Scott Forfar, CFRE
Scott Fortnum, CFRE
Robin L.L. Fowler, CFRE
Naomi R. Fowlie, CFRE
Shirley J. Freek, CFRE
Meg A Friedman, CFRE
Yves C.L. Gadler, CFRE
Melanie C Gaertner, CFRE
Margaret E. Gage, CFRE
Renee Gallant, CFRE
Len Gamache, CFRE
Sandra Gamboias, CFRE
Laura C. Gatensby, CFRE
Tara S. George, CFRE
Gary A Gerard, CFRE
Tony Giampietro, CFRE
David J Gilmer, CFRE
Gary Gladstone, CFRE
Lisa Gleva, CFRE
Nicole S Goldstone, CFRE
Donald E. Gordon, CFRE
Jana K Gordon, CFRE
Lois Graveline, CFRE
Jennifer I. Gray, CFRE
Linda J Gray, CFRE
Fraser Green, CFRE
Virginia Medland Green, CFRE
Deborah L Greenfield Findlay, CFRE
Pati Greenwood, CFRE
Sheilaah A Guthrie, CFRE
Sharilyn D. Hale, CFRE
Heather L Hall, CFRE
Susan Hardy, CFRE
Gay (Gwendolyn) W. Harper, CFRE
Scott Harris, CFRE
Mary Heinmaa, CFRE
Jeanette S Hepburn, CFRE
Nancy J. Hewat, CFRE, FAHP
Sheila Hicks, CFRE
Mark Hierlihy, CFRE
Anissa B. Hilborn, CFRE
Graham Hill, CFRE
Bruce R. Hill, CFRE
Catherine S. Hinton, CFRE

Christopher H. Hobbs, CFRE
Anthony Holl, CFRE
Alasdair Hooper, CFRE
Jay K Hooper, CFRE
Tom E Horlor, CFRE
Peggy Hornell, CFRE
Susan Horvath, CFRE
Allison Howell, CFRE
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Cheryl Appleby Jackson, CFRE
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Marilyn R Job, CFRE
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Alanna J.T. Jones, CFRE
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Sylvia Kadlick, CFRE
Debbie Kesheshian, CFRE
Rachel T. Kindt, CFRE
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Ryan T. Lester, CFRE
Emma Lewzey, CFRE
Greg D. Licht, CFRE
Andrea D Lindsay, CFRE

Current CFREs through 2009

Ontario, Canada (Cont.)

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Katharine C. Little, CFRE
Tania L. Little, CFRE
Lilian Litwin, CFRE
Marie J. Lizotte, CFRE
Hazel M. Lloyst, CFRE
Susan A. Lockett, CFRE
Frank H. Lockington, CFRE
Jamian Logue, CFRE
Deborah M. Loosemore, CFRE
Joanna Munroe Luciano, CFRE
Heather Macdonald, CFRE
Judith A. MacGowan, CFRE
Kimberley MacKenzie, CFRE
Angie L. Mackie, CFRE
Heather MacKneson, CFRE
Caterina F. Magisano, CFRE
Susan Manahan, CFRE
Jo-Anne M. Mancini, CFRE
Catherine J. Mann, CFRE
Laura J. Manning, CFRE
Linda A. Marco, CFRE
Paul E. Marcus, CFRE
Robin B. Markowitz, CFRE
Lesley A. Marshall, CFRE
Deborah A. Mates, CFRE
Gregory C. Mather, CFRE
Lawrence Matthews, CFRE
Catherine E. Matzig, CFRE
Peter J. Mayhew, CFRE
Michael Mazza, CFRE
Harry McAvoy, CFRE
James B. McBride, CFRE
Nicole McCahon, CFRE
Beth L. McCarthy, CFRE
Debbie Ann McGarry, CFRE
Heather H. McKenzie, CFRE
Susan A. McLean, CFRE
Valerie McMurry, CFRE
Mary Elizabeth McPherson, CFRE
Terry M. Mercer, CFRE
Alayne L. Metrick, CFRE, FAHP
Cindy L. Mewhinney, CFRE
Stephanie L. Miller, CFRE
Mireille R. Millette, CFRE
Elizabeth F. Mills, CFRE

Peter Joseph Misiaszek, CFRE
Theresa E. Mitchell, CFRE
Patricia L. Mongeon, CFRE
Anne Moore, CFRE*
Paul J. Moore, CFRE
Richard Morgan, CFRE
Oleksandr Morosovskiy, CFRE
Christy Morrow, CFRE
Jenny M. Mott, CFRE
Mitze S. Mourinho, CFRE
Lisa Mulholland, CFRE
Susan Mullin, CFRE
Richard G. Munro, CFRE
Kathryn E. Munro, CFRE
Sarah J. Nadalin, CFRE
Sarah M.A. Nagy, CFRE
Jill A. Nelson, CFRE
Janice M. New, CFRE
Anita D. Nielsen, CFRE
Krista M. O'Donnell, CFRE
Rosemary H. Oliver, CFRE
Andrea Olson, CFRE
Andrea C. Orr, CFRE
Michelle M.B. Osborne, CFRE
Christa-Dora Pabst, CFRE
Andrea Page, CFRE
Edita Page, CFRE
Jill Palmer Abbott, CFRE
Donna Pammer, CFRE
Kathy Parsons, CFRE
Michael R. Pastore, CFRE
Tracy L. Paterson, CFRE
Shirlanne Pawley-Boyd, CFRE
Robert Ian Peacock, CFRE
Anne Marie Peirce, CFRE
Rosanna Petricca, CFRE
Gil Pharand, CFRE
Catherine M. Picheniuk, CFRE
Lee H. Pigeau, CFRE
Nicole Plaschy, CFRE
David Prendergast, CFRE
Jory C. Pritchard-Kerr, CFRE, FAHP
Kathleen A. Provost, CFRE
Maureen M. Pryce, CFRE
Margaret Purcell, CFRE
Eyre L. Purkin Bien, CFRE
Jacqueline L. Raaffaub, CFRE

Catherine A. Raaffaub, CFRE
Susan K. Rae, CFRE
Paulett M. Ramsey, CFRE
Anne K. Randell, CFRE, FAHP
Jessica Rawn, CFRE
Karobi Ray, CFRE
Diana Reitberger, CFRE
Dana Visocchi Rice, CFRE
Donna J. Richardson, CFRE
Jennifer Richert Hache, CFRE
Gina Rosen, CFRE
Ann Baker Rosenfield, CFRE
Brenda Rothwell, CFRE
Sarah A. Rothwell, CFRE
Gilles Roy, CFRE
Cynthia L. Rozeboom, CFRE
Derek Rumboldt-deLouche, CFRE
John F. Russell, CFRE
Lyn Russo, CFRE
Robert Ryan, CFRE
Erin E. Sargeant Greenwood, CFRE
Robin H. Schultz, CFRE
Gilbert F.J. Scott, CFRE
Alanna M. Scott, CFRE
Heather Scott-Ventresca, CFRE
Elaine Scrivener, CFRE
Andrea Segal, CFRE
Carol Simand Seidman, CFRE
Pamela Shanks, CFRE
Ivan Sharp, CFRE
Alan Sharpe, CFRE
Bonnie Shepherd, CFRE
Katalin Sheskey, CFRE
Gary E. Smith, CFRE
Lesley A. Sims, CFRE
Tatiana Slobodciov, CFRE
Edward B. Sluga, CFRE
Heather E. Smith, CFRE
Cheryl L. Soderlund, CFRE
Constantinos Sophocleous, CFRE
Leslie Ann Speak, CFRE
Dianne E. Spencer, CFRE
Shanan Spencer-Brown, CFRE
Susan B. St. John, CFRE
Jennifer C. Stewart, CFRE
Donald J. Stewart, CFRE
Susan A. Storey, CFRE

Glenn D. Stresman, CFRE
Suzette Strong Randall, CFRE
Kimberly A. Strydonck, CFRE
J. Shannon Stuart, CFRE
Barbara A. Sutton, CFRE
Sharon Svob, CFRE
Joseph D. Swain, CFRE
Sonya Swiridjuk, CFRE
Ann Symington, CFRE
Linda Syrota-Sullivan, CFRE
Dorothy Tam, CFRE
Vincent P. Taylor, CFRE
Mary Beth Taylor, CFRE
Kelly Celeste Taylor, CFRE
Kristy Taylor, CFRE
Beverly S. Teller, CFRE
Stephen M. Thomas, CFRE
Richard B. Thompson, CFRE
Jennifer L. Thompson, CFRE
Christine E. Thompson, CFRE
Eva Thurlow, CFRE
David G. Timms, CFRE
Robert P. Tomas, CFRE
Rob Tonus, CFRE
Ingrid L. Town, CFRE
Barbara K. Track, CFRE
Rosemary L. Triebner, CFRE
Rebecca L. Truax, CFRE
Ka Po Connie Tsui, CFRE
Zahra Valani, CFRE
Patricia A. Valteau, CFRE
Josephine van Herpt, CFRE
Christopher P. Vanderkruys, CFRE
Teresa E. Vasilopoulos, CFRE
Pearl F. Veenema, CFRE, FAHP
Dina Wachtel, CFRE
Cindy Wagman, CFRE
Tannis D. Walker, CFRE
Catherine Wallace, CFRE
Helen Walsh, CFRE
Mandy D. Walsh, CFRE
Wendy A. Warner, CFRE
Glenn Waterman, CFRE
Allan Weatherall, CFRE
Paul G. Weitendorf, CFRE
Sriyani (Sue) H. Widyaratne, CFRE
Allen F. Wightman, CFRE

Sara Wilbur, CFRE
Diane Wiles, CFRE
Lorelei R. Wilkinson, CFRE
Elisa M. Williams, CFRE
Kim Willis-More, CFRE
Karen D. Willson, CFRE
Kathleen M. Wilson, CFRE
Julie A.K. Wirtanen, CFRE
Patricia E. Wright, CFRE
Ken S. Wyman, CFRE*
Louise Yearwood, CFRE
Tan-ling Yeung, CFRE
Marion York, CFRE
Denny Young, CFRE
Aleksandar Zakonovic, CFRE
Kelly L. Ziegner, CFRE
Tamas Zsolnay, CFRE
Wendy E. Zufelt-Baxter, CFRE

Quebec, Canada

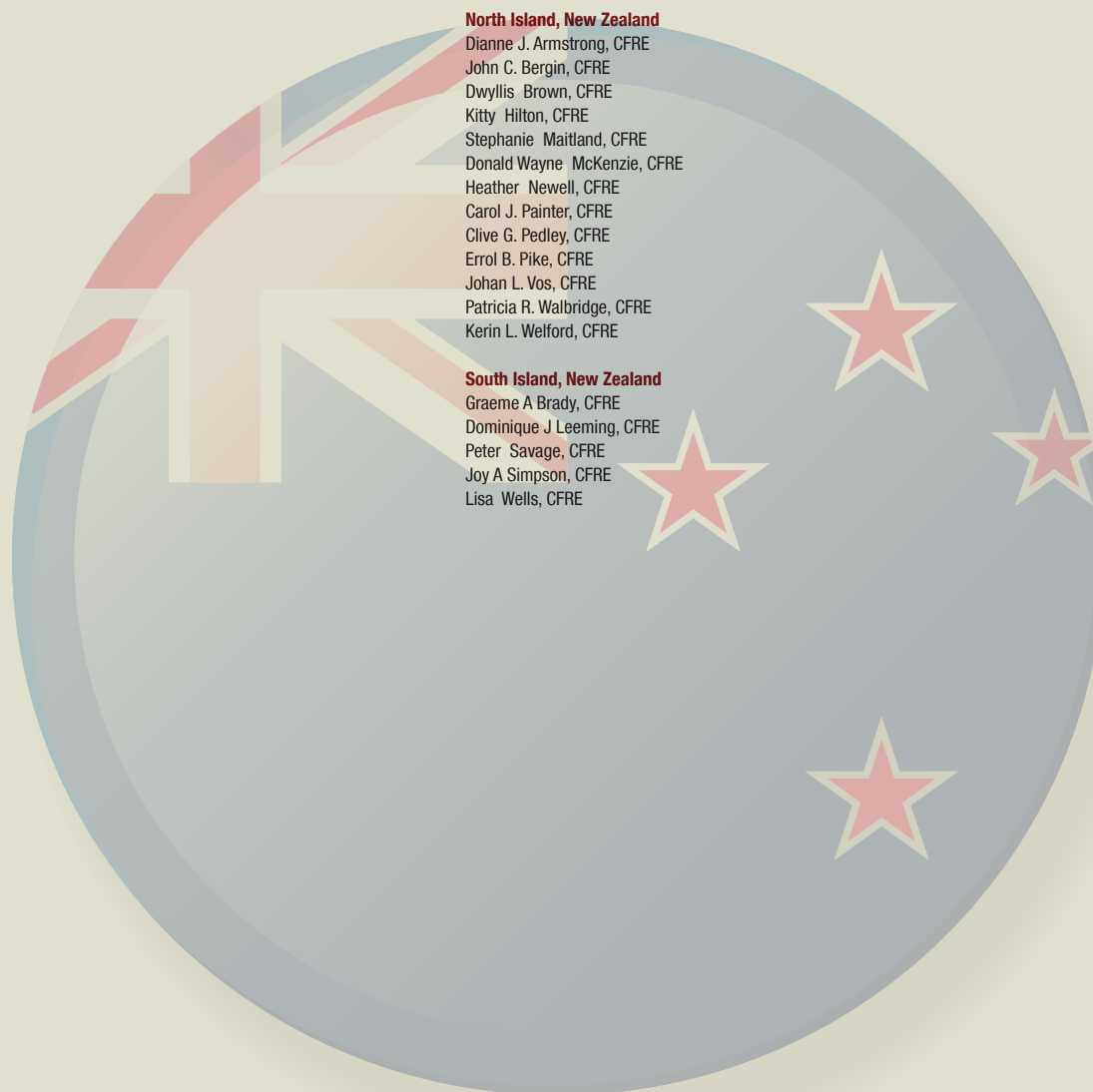
Suzanne Belanger, CFRE
Jeff Bicher, CFRE
Christian Bolduc, CFRE
Lucie Chatelain, CFRE
Debbie Dankoff, CFRE
Danielle Dupre, CFRE
Marcel Dupuis, CFRE
Chantal Gélinas, CFRE
Cynda P. Heward, CFRE
Carl Julien, CFRE
Paulanne Jushkevich, CFRE
Peggy Killeen, CFRE
Jean G. Lewis, CFRE
Shaun G. Lynch, CFRE
Dorothy M. Massimo, CFRE
David McBride, CFRE
Pam McPhail, CFRE
Karen N. Mitchell, CFRE
Luce Moreau, CFRE
Martin Munger, CFRE
Maria Piccioni, CFRE
Catherine Rowe, CFRE
Jacqueline Scott, CFRE
Dolly Shinhat-Ross, CFRE

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Saskatchewan, Canada

Bruce W. Acton, CFRE
 Nowshad Ali, CFRE
 Georgina A. Altman, CFRE
 Cathy Chrones, CFRE
 Susan Clarkson, CFRE
 Karen J Dackiw, CFRE
 Judy I. Davis, CFRE
 Michelle M. Gallucci, CFRE
 Roberta L. Gamble, CFRE
 Don C. Gorsalitz, CFRE
 Lisa M Green, CFRE
 Edie Holzapfel, CFRE
 Randy Kershaw, CFRE
 Naomi Kreutzwieser, CFRE
 Peggy MacDonald, CFRE
 Alison M. Matheson, CFRE
 Beverley L. McCaffrey, CFRE
 Gail M. Mehler, CFRE
 Jennifer L. Molloy, CFRE
 Adrienne A. Nolan, CFRE
 Aaron W.B. Ruston, CFRE
 Janice Sander, CFRE
 Joanne Wurmlinger, CFRE

Current CFREs through 2009



Current CFREs through 2009



Current CFREs through 2009

Alabama, United States

Kathy S. Briscoe, CFRE
Michael D. Brown, CFRE
Candace C Burnett, CFRE
Patricia S Carter, CFRE
Anne C Chandler, CFRE
Lisa Costanzo, CFRE
Peggy E. Darby, CFRE
Robert L Dewhurst, CFRE
Emilil L. Dunbar, CFRE
Marilyn J Fletcher Ray, CFRE
James W Fogal, CFRE
I. Douglas Foster, CFRE
Durward Hank Galbreath, CFRE
Jennifer F. Hall, CFRE
Carla Hammonds, CFRE
Shanna Hocking, CFRE
John M. Hockwood, CFRE
Erica L. Hollins, CFRE
J. Scott Huffman, CFRE
Debra D Joyner, CFRE
Annette Langley, CFRE
Alane Q. Larimer, CFRE
Cathy C. Lee, CFRE
James N. Lewis, CFRE
Kristin M. Martin, CFRE
Norma J. McGee, CFRE
Michael R. Miller, CFRE
Linda B. Montgomery, CFRE
Susann Montgomery-Clark, CFRE
Charles T. Moore, CFRE
Julia G O'Neil, CFRE
Jeffrey S Powell, CFRE
Jennifer S. Ray, CFRE
Joseph A. Serviss, CFRE
Barbara M. Shelton, CFRE
Angela Michele Slay, CFRE
Jerry F. Smith, CFRE
Molly D. Stone, CFRE
Francis S. Tatum, CFRE
Christopher N Thomason, CFRE
Barbara C. Traylor, CFRE
Susan H. Waldrop, CFRE
Robert W Wellbaum, CFRE
Manuel Williams, CFRE

Alaska, United States

Adele M Alderman, CFRE
Sally A. Archer, CFRE
Joy N Atrops-Kimura, CFRE
Christine L Bell, CFRE
Pamela B. Blizzard, CFRE
Peter Brennan, CFRE
James P. Caldarola, CFRE
Jayna L. Combs, CFRE
Gretchen C. Gordon, CFRE
Ann M. Hale, CFRE
Danalee Jackson, CFRE
Kristan Jez, CFRE
Lynne Johnson, CFRE
Elizabeth Johnson, CFRE
Margaret A Larson, CFRE
Thea Lawton, CFRE
Julia A Martinez, CFRE
Elizabeth A. Miller, CFRE
Stephanie F Monahan, CFRE
Tiisa A Northcutt, CFRE
Onora Ortiz Fredrick, CFRE
Peggy Owens, CFRE
Robert A Rinehart, CFRE
Beth E Rose, CFRE
Suzanne Rudolph, CFRE
Mary K. Rutherford, CFRE
Jennifer Simeonof, CFRE
Ivy A. Spohnholz, CFRE
Brooke Taylor, CFRE
Julie C Varee, CFRE
Judyth A. Wier, CFRE
Laurie B. Wolf, CFRE

Arizona, United States

Timothy J. Acton, CFRE
Jacquelyn Ahrenberg, CFRE
Gail S. Baker, CFRE
Laura E. Barton, CFRE
Karen Ann Bisko, CFRE
Frank E. Bourget, CFRE
Louise E. Bowden, CFRE
Richard M. Brown, CFRE
Audrey Brownell, CFRE
Penelope Cagney, CFRE
Jennifer P. Carrillo, CFRE
Denisa L. Casement, CFRE
Alma T Chavez-Lira, CFRE

Kimberly G Cherry, CFRE
Michelle Conklin, CFRE
Mary J. Crist, CFRE
Deborah Dale, CFRE
Judith B. Davidson, CFRE
Michelle E DiMuro, CFRE
Pamela Doherty, CFRE
Robin E. Dunn, CFRE
Kristi B. Edwards, CFRE
Christine Ewing, CFRE
Alice Ferris, CFRE
Peter J Finley, CFRE
Michael N. Fischer, CFRE
Sue M. Gaub, CFRE
Renea Gentry-Wiley, CFRE
Linda M. Goode, CFRE
Leslie N Hansen, CFRE
Marie D. Harris, CFRE
Bill J. Harrison, CFRE
Lee Hartmann, CFRE
Teri Hauser, CFRE
Pauline U Hechler, CFRE
Mary Lee Hoffman, CFRE
Cheryl M. House, CFRE
Diana V. Hoyt, CFRE
Diane Jezek-Powell, CFRE
Sandra S Jorgensen, CFRE
Susan T. Kauffman, CFRE
Nancy J. Kirk, CFRE
Robert Kirkpatrick, CFRE
Alan Knobloch, CFRE
Nancy Knoche, CFRE
Jeremy S Kraut-Ordover, CFRE
Clyde W. Kunz, CFRE
Kelly A Lane, CFRE
Leslie K. Lindquist, CFRE
DANIEL M. LINGUITI, CFRE
Bettie J. Love, CFRE
Mary L. Luna, CFRE
Samatha A Maracle, CFRE
Stacey C Marsh, CFRE
Bonnie J Morgan, CFRE
William B. Mustard, CFRE
Robbie Nicol, CFRE
Lisa A Notaro-Goin, CFRE
Lisa Olivas-Cook, CFRE
Jacqueline A. Palmenberg, CFRE

Marianne T Pekala, CFRE
Mark Publow, CFRE
Margie Puerta Edson, CFRE
Joyce A. Richards, CFRE
Hazel F. Richards, CFRE
John C. Sar, CFRE
Eva Scholfield, CFRE
Scott Sheldon, CFRE*
Janelle M. Shiner, CFRE
Michele Shipitofsky, CFRE
Scott D. Showers, CFRE
Susan G. Sirkus, CFRE
Stuart R. Smith, CFRE, FAHP*
Deborah L. Stahl, CFRE
Jon Stettner, CFRE
Stephen V. Stone, CFRE
Joseph F Swaba, CFRE
Angela Sytsma Lee, CFRE
Torrie A Taj, CFRE
Glenn A. Tappan, CFRE
Bethany C Taylor, CFRE
Jennifer M Tersigni, CFRE
David K. Udall, CFRE
Catherine R. Wagenbach, CFRE
Mark D. Walker, CFRE
Pamela Wanser, CFRE
Susan E. Waschler, CFRE
Betty J. Welton, CFRE
Anne C. White, CFRE
Richard A. Wilson, CFRE
Celeste A Winters, CFRE
Martin H Wojcik, CFRE

Arkansas, United States

Sharon H Blackwood, CFRE
Hope H. Bradberry, CFRE
Frances C. M Carter, CFRE
J. Clif Christopher, CFRE
Ashley R. Coldiron, CFRE
Ronald C Cox, CFRE
Clark W Ellison, CFRE
Paul M. Gardner, CFRE
Janet K. Ginn, CFRE
Shannon D Gwinn, CFRE
Art Horne, CFRE
Frederick R. Hueston, CFRE
Christina L. Hughes, CFRE

Donna Jared, CFRE
Catherine J. C Johnson, CFRE
Cheryl L. Kester, CFRE
James Kimbrough, CFRE
Carolyn McCone, CFRE
Allison A McElroy, CFRE
Ben R McLintock, CFRE
Jamie Clayton Mercer, CFRE
Glen W Newhart, CFRE
Tom Nisbett, CFRE
Angela R. Parker, CFRE
William H. Powell, CFRE
Charliss M Russ, CFRE
Fred G. Scarborough, CFRE
Ruth A. Smith, CFRE
Shelle D. Summers, CFRE
Jill D Wagar, CFRE
Lynnette Watts, CFRE
Holly D Whitcombe, CFRE
Sue S. Williamson, CFRE

California, United States

Judith C. Albert, CFRE
Janie Anderson, CFRE
Rebecca J Anderson, CFRE
Pamela Wanser, CFRE*
Debra S. Arnesen, CFRE
Claire Axelrad, CFRE
Sharon B Ballidis Holden, CFRE
Marilyn Bancel, CFRE
Pamela J. Barden, CFRE
Viki L. Barie, CFRE
W. David Barnes, CFRE*
Sharon A. Barnes, CFRE*
Debra A Barnes, CFRE
Barbara Barrett, CFRE
Jeanne M. Barry, CFRE
Michael Becker, CFRE
Marie A. Beichert, CFRE
Katherine M. Bella, CFRE
Lisa C. Bennett, CFRE
Michael K Bergler, CFRE
Traci Berry, CFRE
Kristin J. Bertell, CFRE
Francoise Berthet-Aylmer, CFRE
Kerry L. Beuthin, CFRE
Michele A Bignardi, CFRE

Current CFREs through 2009

California, United States (Cont.)

Lambert G. Bittinger, CFRE	Brenda S. Cook, CFRE	Susan P. Fox, CFRE	Larry L. Hostettler, CFRE	Kimberly Low, CFRE
Larry G. Boles, CFRE	Deborah J. Cordano, CFRE	Linda P. Frank, CFRE	Jeanne Huber, CFRE	Thomas Lowden, CFRE
Gregory N. Bonn, CFRE, FAHP	Sharon J. Corrigan, CFRE	Sarah C. Fry, CFRE	Richard N. Hume, CFRE	Laura A. Lueke, CFRE
Julie S. Bornhoeft, CFRE	Matthew S. Cottle, CFRE	Patricia F. Gallagher, CFRE	Paul Iannaccone, CFRE	Colleen R. Lukoff, CFRE
Brian J. Bowden, CFRE	Susan C. Covey, CFRE	Carol D. Gallant, CFRE	Reginald K. Ingram, CFRE	Stephen A. Lundin, CFRE
Merle E. Brodie, CFRE	Brian J. Cox, CFRE	Helena Galper, CFRE	Michelle Jacobson, CFRE	Glenn Maddalon, CFRE
Jessie Brooks, CFRE	Mary Suzanne Crouch, CFRE	Carlos A. Garcia, CFRE	Linda S. Jaffe, CFRE	Constance S. Maguire, CFRE
Rebecca W. Brown, CFRE	Jana L. Cuneo, CFRE	Stacy Lee Gardner, CFRE	Diane James, CFRE	Paula March, CFRE
Robyn M. Browning, CFRE	David C. Cunningham, CFRE*	David L. George, CFRE	Paula E. Jameson, CFRE	Lynn Martell, CFRE
James K. Brozo, CFRE	Judee A. Daniels, CFRE	Peggy J. Gibbs, CFRE	Laura Jason, CFRE	Lisa Marvin, CFRE
Marsha L. Bryan, CFRE	Pearl Davies Shaw, CFRE	Mary Jean Gilbert, CFRE*	Christine R. Jeffers, CFRE	Victoria Mastro, CFRE
Pamela Bumgardner, CFRE	Yulanda N. Davis-Quarrie, CFRE	Joseph M. Gillmer, CFRE	Donna B. Johnson, CFRE	Deanna Maurer, CFRE
David L. Bundesen, CFRE	Dana C. Dawson, CFRE	Mary L. Gimenez-Caulder, CFRE	Scott W. Johnson, CFRE	Robert A. May, CFRE
Teresa Bunuel, CFRE	Charles E. Cox, CFRE	Ann B. Giordano, CFRE	Byron S. Johnson, CFRE	Glenn McBride, CFRE, FAHP
David K. Burghart, CFRE	Emily M. De Falla, CFRE	Maria Gitin Torres, CFRE	Victoria M. Johnson, CFRE	David R. McCurry, CFRE
David L. Burkhardt, CFRE	Carol M. Dedrich, CFRE	Edith A. Glassey, CFRE	Yezdyar S. Kaoosji, CFRE	Heather McKenzie-Densmore, CFRE
Loretta A. Burris, CFRE	Mark E. Deffenbacher, CFRE	Michelle M. Glenn, CFRE	Katherine M. Karpe, CFRE	Karen W. McQueen, CFRE
Kyle C. Button, CFRE	Tina T. Del Piero, CFRE	Elizabeth G. Glynn, CFRE	Diana Kelker, CFRE	Yukiko M. Meadows, CFRE
Richard O. Buxton, CFRE*	Martha M. DeLaO, CFRE	Lois J. Gomez, CFRE	John Kelleher, CFRE	Daniel E. Meek, CFRE
Tracy M. Byars, CFRE	Joanna DeLeon, CFRE	Tanya G. Gonzales, CFRE	Leonard P. Kelly, CFRE	Megan K. Meihaus, CFRE
Allison E. Cagley, CFRE	Denise M. Desmond, CFRE	Judith R. Goodbody, CFRE	Anne B. Kerns, CFRE	Honey Meir-Levi, CFRE
Douglas L. Campbell, CFRE	Anne Dewey, CFRE	Tara Goodman, CFRE	M. Annette Ketner, CFRE	Rebecca Merrell, CFRE
Adrienne D. Capps, CFRE	Janet H. DeWolfe, CFRE	Geoff C. Graham, CFRE	Kathryn J. Keyes, CFRE	Daniel J. Mirgon, CFRE
Amy C. Cardullo, CFRE	David A. Dolan, CFRE	Sarah M. Grant, CFRE	Katherine A. King, CFRE	Charity L. Monte, CFRE
Patrick J. Carew, CFRE	Dawn G. Doorn, CFRE	Sandra W. Gresham, CFRE	Dian Kiser, CFRE	Terry Monteleone, CFRE
Mary Ruth Carleton, CFRE	Devon Dougherty, CFRE	Anne D. Grey, CFRE	Alice J. Klein, CFRE	Jean Moonilal, CFRE
Valerie A. Castles, CFRE	Christine A. Downie, CFRE	Sherry L. Griffin Grundy, CFRE	Vicky A. Klug, CFRE	Antoinette G. Moriarty, CFRE
Tracy C. Chappell, CFRE	Michael D. Driebe, CFRE	Diane V. Grooms, CFRE	Susan K. Knollenberg, CFRE	Richard H. Morley, CFRE
Linda L. Chew, CFRE*	Estella R. DuBose, CFRE	Anita Louis Grossman, CFRE	Bettina C. Kohlbrenner, CFRE	Kelly Morrison Pop, CFRE
James B. Cheydeleur, CFRE	Deborah L. Dunham, CFRE	Teri L. Halliday, CFRE	Dolores M. Korf, CFRE	Janelle H. Morton, CFRE
Linda C. Chin, CFRE	Kristine Edmunds, CFRE	Jane G. Hansen, CFRE	Kevin Kosik, CFRE	Randall F. Mueller, CFRE
Cheri L. Choy, CFRE	Victoria A. Emmons, CFRE	Ruthellen Harris, CFRE	Anne Kratz, CFRE	Patricia Narciso, CFRE
Monika M. Churchill, CFRE	Arthur D. Enns, CFRE	Elizabeth A. Harvey, CFRE	Denise A. Kuhn, CFRE	Lynn R. Nawahine, CFRE
Patricia Clark, CFRE	Leslie V. Esposito, CFRE	Robin R. Harvill, CFRE	Paul I. Lanning, CFRE	Joseph Naylor, CFRE
Andrew G. Clayton, CFRE	Deirdre J. Evans, CFRE	Clyde M. Harwood, CFRE	Jean M. Larsen, CFRE	Paula M. Neal Reza, CFRE
Lynette Cleland, CFRE	Timothy L. Evans, CFRE	Tomoaki L. Hayashi, CFRE	Greg Lassonde, CFRE	Theresa M. Nelson, CFRE
Cheryl J. Cobbs, CFRE	Jennifer Fagerstrom, CFRE	Marni A. Hayman, CFRE	Jessica H. Lawrence, CFRE	Elizabeth G. Nesbitt, CFRE
Bobby Cobbs, CFRE	Mickie H. Faris, CFRE	Patricia A. Heller, CFRE	Andrea Learned, CFRE	Elizabeth M. Nielsen, CFRE
Dena R. Cochran, CFRE, FAHP	Annelys H. Farrell, CFRE	William C. Hendry, CFRE	Sharon L. LeeMaster, CFRE	Nicole G. Noble, CFRE
Sharon C. Collins, CFRE	Gerard J. Fazio, CFRE	Renee Herrell, CFRE	Harriet Lehmann, CFRE	Steve Ortiz, CFRE
E. Danielle Collins, CFRE	Mary E. Fenstermacher, CFRE	Amy E. Himes, CFRE	Beverly H. Lenihan, CFRE	Melia L. Parchman, CFRE
David Colwell, CFRE	Carole A. Fish, CFRE	Mark R. F. Hodde, CFRE	Edward N. Lewis, CFRE	Kimberly L. Parker, CFRE
Catherine M. Connolly, CFRE	Erich Foessler, CFRE	Judith A. Hodges, CFRE	William R. Lewis, CFRE*	Chanda B. Parrett, CFRE
Bill Connors, CFRE	Karen B. Follette, CFRE	Mary Hohensee, CFRE	Sandy T. Liarakos, CFRE	Amy B. Parrott, CFRE
Jeff A. Conway, CFRE	Michael C. Ford, CFRE	Christine Hollister, CFRE	Mari Ellen Loijens, CFRE	Amy D. Parsons, CFRE
Cathy Conway, CFRE	Terri Forman, CFRE	Julianne E. Holt, CFRE	Claudia A. Looney, CFRE, FAHP	Linda F. Parton, CFRE
	Michele M. Forte, CFRE	Susan E. Hoover, CFRE	Judy Loura, CFRE	

* indicates individual has been certified for 25 years or more

Current CFREs through 2009

California, United States (Cont.)

Alan V Pearson, CFRE
Daniel Peddie, CFRE
Sandra L Pepper, CFRE
John A. Peralta, CFRE
Susan Peters, CFRE
Jo Ellen Peterson, CFRE
Heidi Peterson, CFRE
Janice Gow Pettey, CFRE
Sandra M Phipps, CFRE
James E. Pinder, CFRE
Donna T Pippins, CFRE
Shirley M Pok, CFRE
Richard Politte, CFRE
Thomas R. Poole, CFRE*
Barbara J. Powers, CFRE
Judith A Prokupek, CFRE
Michele Prosser, CFRE
Therese M. Quinlan, CFRE
Barbara Racklin Bushnell, CFRE
Linda J Rahn, CFRE
Oliver W Ramsey, CFRE
Roderick L. Reinhart, CFRE
Kim L. Rhineholder, CFRE
Janice H. Rice, CFRE
Carole J. Richard, CFRE
Joyce A. Richards, CFRE*
James J. Richards, CFRE
David G. Ricks, CFRE
Virginia V. Rivera, CFRE
Jill Muchow L Rode, CFRE
Tim Rodriguez, CFRE
Rochelle Rose, CFRE
Joseph J. Rosenthal, CFRE
Frances Rozner, CFRE
Noelle Rutecki, CFRE
Denise L. Rutter, CFRE
Pamela L. Sadler, CFRE
Linda K Safran, CFRE
Wendy J Santana, CFRE
Cheryl J. Scarinci, CFRE
Jeanne E. Schmeltzer, CFRE
Christine Schmidt, CFRE
R. Scott Schroeder, CFRE*
John A. Scola, CFRE
Andrea M. Scott, CFRE
Marcia W. Shackelford, CFRE

Christa Sheehan, CFRE
Kathie C Sheehy, CFRE
Sarah E Shepard, CFRE
Randy A Shulman, CFRE
Susan M. Shum, CFRE
Kim M Signoret-Paar, CFRE
Shirley R. Silverstein, CFRE
Dennis P. Smith, CFRE
Peggy A. Smith, CFRE
Susan B. Smith, CFRE
Jon C Smith, CFRE
Michelle L Smith, CFRE
Janece A Smoot, CFRE
Cindy A Snowder, CFRE
Patricia O. Snyder, CFRE
Cecilia N. Soriano, CFRE
James T Sotiros, CFRE
Chelsey A Souza, CFRE
Catherine Spear, CFRE
Elizabeth S. Stacey, CFRE
Holly N Stanco, CFRE
Oliver W Stanley, CFRE
Karny Stefan, CFRE
June Stephens, CFRE
Eugenia M. Stewart, CFRE
Arthur T Stillwell, CFRE
Phillip L. Stolberg, CFRE*
Barbara A. Stricker, CFRE
Michele L. Stuart, CFRE
Martha M. Sullivan, CFRE
Nicole Suydam, CFRE
Sharon T. Svensson, CFRE
Jennifer A. Svihus, CFRE
Susan A. Sylvester, CFRE
Andrew F Taylor, CFRE
Rachel V Terwilliger, CFRE
Diane E. Thomas, CFRE
Sally Thomas, CFRE
Kimberly A. Thompson, CFRE
Stephanie L. Titus, CFRE
Cecilia Degnan Tonsing, CFRE, FAHP
Tonya L. Torosian, CFRE
Elizabeth A. Touma, CFRE
Carole D Tremblay, CFRE
Tim Truitt, CFRE
Antoinette Tschann, CFRE

John A. Turner, CFRE
Emma Lee Twitchell, CFRE*
Deborah Veady, CFRE
Thomas M. Venturino, CFRE
Juliana Ver Steeg, CFRE
Eleanor S. Villarreal, CFRE
Astrid von Soosten, CFRE
John W. Wadas, CFRE
Jon Wagner, CFRE
Jane E. Walstrom, CFRE
Helen E. Wardner, CFRE
Raymond W. Watts, CFRE
Gayle B. Wayne, CFRE
A. Nicole Weaver-Goller, CFRE
Amy C Weeks, CFRE
Robert E. Weiner, CFRE
Dana S. Weintraub, CFRE
Vaughn O. Welty, CFRE
Jeffrey M Wergeles, CFRE
Pamela M. Werner, CFRE
Katherine Wertheim, CFRE
Judith A. Whittier, CFRE
Jeffery R. Wilcox, CFRE
Marc Wilde, CFRE
Debbie B. Wilson, CFRE
Rick L. Wilson, CFRE
Karen E. Wirick, CFRE
Gail M. Witzlsteiner, CFRE
Tamara Wolf, CFRE
Lisa A. Wood, CFRE
Kerry Wood, CFRE
Ann M. Wrixon, CFRE
Victoria C. Yarnal, CFRE
Shannon E. Yasman, CFRE
Olivia B. Yates, CFRE
Betsy York, CFRE
Jan Young, CFRE
Deloria Zabriskie, CFRE*
Matthew P Zarcufsky, CFRE
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Colorado, United States

Enid M Ablowitz, CFRE
De Ann Acosta, CFRE
Cory G Andersen, CFRE
Jill M Anderson, CFRE
Josh T Bailey, CFRE

Kerry A Baker, CFRE
Marianne B. Barker, CFRE
Dee Beaudette, CFRE
Ronald G. Beckman, CFRE
Randy J. Bernhardt, CFRE
Cynthia J Blanchard-Bullock, CFRE
Marilyn G. Bogan, CFRE
Bryan D. Bowles, CFRE
Judith A. Calhoun, CFRE
Diane E. Carabello, CFRE
Kimberly Churches, CFRE
Jeanne Conder, CFRE
Campbell A. Cooney, CFRE
Camy Cooney, CFRE
Penny Cowden, CFRE, FAHP
Cheryl Crane, CFRE
Gail M. Cumming, CFRE
Eileen Danahy, CFRE
Pamela E. DelliQuadri, CFRE
Dona T. Dodson, CFRE
Tara S. Dosch Carlgren, CFRE
Kenneth W. Eggeman, CFRE
Janet Fieldman, CFRE
Roy J. Fitzwater, CFRE
Griff A Freyschlag, CFRE
Aaron R. Fritz, CFRE
Constance Gelvin, CFRE
Field L. Glover, CFRE
Ann E. Goldman, CFRE
Julie Johnson Haffner, CFRE
Jerry L. Hamill, CFRE
Dianne L. Hitchingham, CFRE
Jonathan E. Hoehn, CFRE
Mandy Hughes, CFRE
Bryan D. Jackson, CFRE
Karen J. Johnson, CFRE
John Kivimaki, CFRE
Sharon A. Knight, CFRE
Tamra S. Lack, CFRE
Diane C. LeBlanc, CFRE
Marc D. Lee, CFRE
Joseph V. Maloney, CFRE*
Joan L. Mason, CFRE*
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Maureen C. McKenna, CFRE
Sharon Meyers, CFRE
Carmen J Moyer, CFRE

Margaret E. Mullen, CFRE
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Jennifer L Pinnell, CFRE
Katherine L. Repola, CFRE
Ann Roecker, CFRE
Illene Roggensack, CFRE
Brenda L. Roush, CFRE
Gary D Schrenk, CFRE
Virgil A. Scott, CFRE
Mary Beth Searles, CFRE
Kimberly Lennox Sharkey, CFRE
Robert L. Sheldon, CFRE
Lori A. Sims, CFRE
Gordon P. Smith, CFRE
Mary Rush C Stevenson, CFRE
Randall A. Stubbs, CFRE
Janet L. Stump, CFRE
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Beverly N Thompson, CFRE
Kimberly A. Tobin, CFRE
R. William Torgerson, CFRE
William W. Tromble, CFRE
Brinah L. Vincent, CFRE
Kristin K. Walker, CFRE
Luanne M. Williams, CFRE
Matthew C.D. Yeingst, CFRE

Connecticut, United States

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Andrew C. Bamber, CFRE
Hedy L. Barton, CFRE
Diana S Bogue, CFRE
Rebecca M. Bryan, CFRE
Karen A. Cavanaugh, CFRE
Susan M. Chudwick, CFRE
Sharon L Closius, CFRE
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Robert B. Congdon, CFRE
Mary K. Cox, CFRE
Mark R. Dollhopf, CFRE
Maureen L. Dowdle, CFRE
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Paul A. Dunne, CFRE
Mike T Eckel, CFRE
Nineteen R. Enrique, CFRE
Cornelia Evans, CFRE
George T. Ferguson, CFRE

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Jo-Ann Ficca, CFRE
Ryan T Flood, CFRE
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Mona Friedland, CFRE
David E. Garamella, CFRE
Stephen M. Jakab, CFRE
Mark Johnson, CFRE
Rachel M. Kimmelblatt, CFRE
Jennifer A. King, CFRE
Holly Lemoine, CFRE
Wendy M. Lux, CFRE
Larry May, CFRE
Elizabeth M. McCartney, CFRE
Clare W. Meade, CFRE
Gail E. Millerick, CFRE
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Bernardine Morris-Thielert, CFRE
Claudia B. Nielsen, CFRE
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Gary W. Parrington, CFRE
Richard M. Pordes, CFRE
Hal C. Reed, CFRE
Martha L. Rennie, CFRE
Lillian L. Rhodes, CFRE
Donald G. Rizzo, CFRE
Patricia M. Scharr, CFRE
Ellen O'Connor Shugart, CFRE
Amy Silverman, CFRE
Alexis P. Surovov, CFRE
Paul J. Sutura, CFRE
Diana L. Timlin, CFRE
Richard J. Tuchman, CFRE
Margo S. Tucker, CFRE
Carol J. Way, CFRE
Jill Westgard, CFRE
Trenton Wright, CFRE

District of Columbia, United States

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Robert L. Balthaser, CFRE
Polly Binns, CFRE
Georgette L. Blanchfield, CFRE
Elizabeth H. Blume, CFRE

Julie M. Bostian, CFRE
Dennis J. Boyle, CFRE
Elizabeth A. Brent, CFRE
Suzanne Callahan, CFRE
Patricia E. Carocci, CFRE
Ruth P. Cogen, CFRE
Lynn C. Croneberger, CFRE
Curtis C. Deane, CFRE
Barbara J. DeClerk, CFRE
Denise S. Dolan, CFRE
Michael D. Farley, CFRE
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Sharon Gleason, CFRE
Samuel N. Gough, CFRE
Natalie Kate Greiner, CFRE
Mary M. Grimm, CFRE
Nadine Hathaway, CFRE
Tycely W. Hicks, CFRE
Martha Johnson, CFRE
Brian M. Jones, CFRE
Maryanna L. Kieffer, CFRE
Kay Partney Lautman, CFRE*
Diane E. Lebson, CFRE
Lisa L. Maska, CFRE
Nancy Fifield McConnell, CFRE
Meegan E. McVay, CFRE
Steve Meyerson, CFRE
Heather K. Morgan, CFRE
Stacie A. Mruk, CFRE
Tiffany A. Neill, CFRE
Gail G. Nordheimer, CFRE*
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Deborah K. Peebles, CFRE
Bathsheba Philpott, CFRE
Meg L. Roberts, CFRE
Karen Sendelback, CFRE
Sally J. Smith, CFRE*
Laura S. Smith, CFRE
Arlene A. Snyder, CFRE
Timothy P. Snyder, CFRE
Ramona Stoltz, CFRE
Amy F. Sukol, CFRE
Kathleen R. Swayze, CFRE
Gayle S. Union, CFRE
Kathryn L. Ward, CFRE
Doris E. Warrell, CFRE

Delaware, United States

Judy L. Aliquo, CFRE
Manuel J. Arencibia, CFRE
John D. Baker, CFRE
Sharon L. Biddle, CFRE
Marcia E. Carle, CFRE
Cathy D. Cessna, CFRE
Donna M. G. Connor, CFRE
Stephanie Cory, CFRE
Susan E. Daily, CFRE
Dee Durham, CFRE
Lois D. Heesters, CFRE
Jeffrey A. Jackson, CFRE
Paul E. Lakeman, CFRE
Holly M. Maddams, CFRE
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Lucy M. O'Donnell, CFRE
Judith D. Schrock, CFRE

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Ralph W. Alee, CFRE
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Sylvia M. Ameen, CFRE
Marion E. Anderson, CFRE
Jane Arnett, CFRE
Mason Ayres, CFRE
Cheryl L. Bair, CFRE
Kristen L. Barrett, CFRE
Linda L. Bartimus, CFRE
Kerry A. Bartlett, CFRE
Kathy M. Beattie, CFRE
Lee Behensky, CFRE
Emily H. Benham, CFRE
Lydia E. Bennett, CFRE
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Marilyn L. Blanchette, CFRE
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William C. Bredbenner, CFRE
Laura Breeze, CFRE
Gary A. Brewer, CFRE
Leslie W. Brown, CFRE
Cora L. Brown, CFRE
David M. Bryant, CFRE
Chrissie Budd, CFRE
Carol L. Butera-Dutton, CFRE
Suzanne P. Cabrera, CFRE
Stanton L. Cadow, CFRE
Anita B. Campbell, CFRE
Robert E. Carter, CFRE
Kenann J. Cassidy, CFRE
Lagrand E. Chase, CFRE
Terri Chastain, CFRE
Melissa Chaykin, CFRE
Craig T. Chindemi, CFRE
Kelli R. Clark, CFRE
Tracy B. Clouser, CFRE
DeAnn J. Collins, CFRE
Kathryn J. Cousins, CFRE
Jordan L. Crane, CFRE
Ann S. Crook, CFRE
Linda P. Crowell, CFRE
Paul K. D'Alessandro, CFRE
Diane L. David, CFRE
Janice Davis, CFRE
Robert C. Dawson, CFRE
Marie B. Deckert, CFRE
Kelly M. DeGregorio, CFRE
E. Paul Dietrich, CFRE
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Jeanene E. Donilon, CFRE
Bernadine Douglas, CFRE
Holly H. Duncan, CFRE
Julia I. East, CFRE
Alison T. Eberly, CFRE
Tracy Edwards Frye, CFRE
Jane Egbert, CFRE
Linda M. Eisenhart, CFRE
Roland Emerton, CFRE
Sherry Hogan English, CFRE
Bill F. Faucett, CFRE
Shirley B. Fessell, CFRE
Cynthia L. Fields, CFRE
Kathleen E. Filosa, CFRE
Amanda E. Fisher, CFRE
Bonnie M. Flynn, CFRE
Suzanne Foley, CFRE
Kenneth Fournie, CFRE
Greg C. Frazier, CFRE
Linell Fromm, CFRE*

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Geraldine Gallagher, CFRE
Larry A. Gilhousen, CFRE
Cecy Cowger Glenn, CFRE
Terri E. Goldstein, CFRE
Gary L. Good, CFRE
Rodney M. Grabowski, CFRE
Sally Gress, CFRE
Nora J. Gunn-Stern, CFRE
Daniel T. Gura, CFRE
Karin E. Gustafson, CFRE
Debbie E. Hammer, CFRE
Christopher D. Harrell, CFRE
Marilyn M. Hattaway, CFRE
Bruce G. Heard, CFRE*
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Lisa M. Hicks, CFRE
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Paula M. Higgins, CFRE
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David A. Hoffman, CFRE
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Lynn J. Hoy, CFRE
Jody L. Huebert-Hamm, CFRE
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Randall D. Hunt, CFRE
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Lisa C. Intagliata, CFRE
Roxanne Jacobs, CFRE
Jorene Jameson, CFRE
Kathy M. Jensen, CFRE
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Vicki S. Katz, CFRE
Vicki M. Kaufmann, CFRE
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Andrew J. Kramer, CFRE
Cynthia A. Lake, CFRE
John M. Landry, CFRE
Jane R. Lanier, CFRE

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Kathleen M. Larsen, CFRE
Marianne C LeClair, CFRE
Sara H. Leonard, CFRE
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Kristin S. Lidinsky, CFRE
Elizabeth A. Liles, CFRE
H. Patricia Lord, CFRE
Andrew E. Lutton, CFRE
Suellen K. Mann, CFRE
Donna C Marino, CFRE
Melody M. Marrs, CFRE
Grant E. Martin, CFRE
Karelia Martinez-Carbonell, CFRE
Aida i Matic, CFRE
Martha V. Matula, CFRE
Linda J. McAllister, CFRE
Evelyn Elizabeth McCall, CFRE
Jessica McLain, CFRE
Gail S. Meltzer, CFRE
Kenneth I. Menefee, CFRE
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Richard G. Miller, CFRE*
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Robert J. Moher, CFRE
Patricia Montesino, CFRE
Daniel E. Montplaisir, CFRE
Kurt R. Moore, CFRE
Terry J. Mularkey, CFRE
Kristie K. Naines, CFRE
Thomas E. Norman, CFRE*
Joanne Nowlin Davis, CFRE
Susan J. Omoto, CFRE
Carol Ossip Felder, CFRE
Michael Ostroff, CFRE
Janet G. Owens, CFRE
Holly L. Parrish, CFRE
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Joan K. Paru, CFRE
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Faith M. Pridmore, CFRE
Gene F. Pruett, CFRE
Alexandra Quarles, CFRE
Kathy S. Rabon, CFRE

Suzanne E. Rackl, CFRE
Dianne M. Reeves, CFRE
Suellen Reid Field, CFRE
Robb D. Resler, CFRE
Karen J. Rieley, CFRE
Lenora A. Ritchie, CFRE
John E. Rivas, CFRE
Clarence J. Roberts, CFRE
Renee Robertson, CFRE
Rolando D. Rodriguez, CFRE
Carolyn C. Rogers, CFRE
Bonnie A. Royster, CFRE
Mary Saionz, CFRE
Beth Guba Schaen, CFRE
Gwyn F. Schabacker, CFRE
Leslie Schipani-Anderson, CFRE
Marcia L. Schneider, CFRE
Margaret L. Schumacher, CFRE
Jennifer L. Secor, CFRE
Patricia A. Shaer, CFRE
Kenneth P. Shoriak, CFRE
Penella J. Simms DiPrima, CFRE
Doris K. Sipos, CFRE*
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Gary W. Smith, CFRE
Cynthia Allen Smith, CFRE
Marlene M. Spalten, CFRE
Alyce Lee Stansbury, CFRE
Jeannine Starr, CFRE
Susan L. Stern, CFRE
Giovanna M. Stincer, CFRE
Christopher C. Stowers, CFRE
Susan L. Suarez, CFRE
Joanne B. Sullivan, CFRE
Dianna L. Sutton, CFRE
Julie C. Taylor, CFRE
Joel L. Thomas, CFRE
Maureen Thurston, CFRE
James J. Tobin, CFRE
Lisa Torres, CFRE
Joanne W. Townner, CFRE
Linda L. Truslow, CFRE
Barton C. Tryon, CFRE
Nancy K. Turrell, CFRE
James B. Tyson, CFRE
Karen L. Van De Putte, CFRE
Lola H. Walker, CFRE

Kimberly A. Walter, CFRE
C. Edward Wardle, CFRE
Glenn R. Welch, CFRE
Eric Welch, CFRE
Megan D. Wenrich, CFRE
Taryn Dyan Wheat, CFRE
Kathryn A. Whitney, CFRE
Patrice Shiver Whitten, CFRE
John D. Wilbur, CFRE
Lee Williams, CFRE
Shellie Williams, CFRE
Sallie Williams, CFRE
Julie M. Wills, CFRE
Beth L. Woods, CFRE
Danielle Wright-Landry, CFRE
William W. Yarick, CFRE
Anita J. Young, CFRE
Tania R. Yount, CFRE

Georgia, United States

Catherine Callaghan Abell, CFRE
Tracey B. Atwater, CFRE
Debbi B. Barber, CFRE
Louisa Basarrate, CFRE
David Aaron Berger, CFRE
Philip Bonfiglio, CFRE
Maxwell Breithaupt, CFRE
Troy A. Breitmann, CFRE
Kay Buckham, CFRE
Jeanette N. Burroughs, CFRE
John P. Byrne, CFRE
David M. Coleman, CFRE
Patricia D'Alba Sabatelle, CFRE
Rebecca H. Davis, CFRE
Melisa Duck, CFRE
Ken L. Fincher, CFRE
Tracey L. Foreman, CFRE
Robyn C. Furness-Fallin, CFRE
William W. Gardner, CFRE
Sherry A. Greenblatt, CFRE
Heather Greene, CFRE
LaDonna L. Greiner, CFRE
Amanda K. Griffin, CFRE
Leonard A. Haas, CFRE
Joy K. Hallinan, CFRE
Carolyn K. Hamilton, CFRE
Bonnie S. Hardage, CFRE

Jerry W. Henry, CFRE
R. William Hooson, CFRE
Maryum L. Howell, CFRE
Bert W. Huffman, CFRE
Deborah M. Johnson, CFRE
Felicia D. Jones, CFRE
John W. Jordan, CFRE
Rainie B. Jueschke, CFRE
Elizabeth A. Kargel, CFRE
David H. King, CFRE
Wm. Edward Laity, CFRE*
Lindsay L. Lapole, CFRE*
Fred Maglione, CFRE
Bentley B. Marane, CFRE*
Mary Z. McEneaney, CFRE
Juan A. McGruder, CFRE
Elizabeth H. Meehan, CFRE
Andrea M. Mendez, CFRE
Bruce E. Minett, CFRE
Elizabeth S. Morford, CFRE
Mary Kay Murphy, CFRE
JoAnne L. Newman, CFRE
Joshua R. Newton, CFRE
Melinda K. Nord, CFRE
John F. O'Kane, CFRE
Sheila K. O'Neal, CFRE
Ann-Laura Parks, CFRE
David R. Pass, CFRE
Toni S. Paz, CFRE
Rachel Michele Pearce, CFRE
Evan M. Pearson, CFRE
Mary K. Perry, CFRE
Jennifer D. Peterson, CFRE
John Petty, CFRE
Gayle J. Popham, CFRE
Carolyn K. Proffitt, CFRE
Marcille B. Reed, CFRE
Martha Scott Reich, CFRE
Nancy K. Rigby, CFRE
Martin J. Riggs, CFRE
John Riley, CFRE
Ellen H. Sacchi, CFRE
Penelope A. Scarpucci, CFRE*
Gail Seifert, CFRE
Elizabeth Sheppard, CFRE
Scott H. Sikes, CFRE
Michael J. Skrynecki, CFRE

Alicia Smith, CFRE
Joan M. Stuart, CFRE
Teresa A. Theisen, CFRE
Catherine B. Trotter, CFRE
Charles Troutman, CFRE
Margaret E. Uphoff, CFRE
Judy W. Walker, CFRE
Brittany G. Wilson, CFRE
Susan W. Wootton, CFRE
Sandra Yates, CFRE

Hawaii, United States

Elizabeth A. Aulsebrook, CFRE
KC Collins, CFRE
Jill M. Dotts, CFRE
Monica Grant, CFRE
Polly Kauahi, CFRE
Denice K. Keliikoa, CFRE
Janice N. Knapp, CFRE
Keawe Liu, CFRE
Patti M. Look, CFRE
Elizabeth M. Mastrantonio, CFRE
Ronald L. Sauder, CFRE
Mary L. Spadaro, CFRE
Lorraine S. Tamaribuchi, CFRE
Sarah B. Tenney, CFRE
Lisa M. Varde, CFRE

Idaho, United States

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Kyrsten S. Bell, CFRE
Donald L. Evans, CFRE
David G. Facer, CFRE
Teresa H. Farr, CFRE
Hilary Hupp Furlong, CFRE
Linda J. Leary Gerber, CFRE
Monica D. Hopkins, CFRE
Larry C. Johnson, CFRE
Bob Madden, CFRE
Mary Elizabeth Markley, CFRE
Christopher W. Moore, CFRE
Jennifer L. Neil, CFRE
Jerry W. Nielsen, CFRE
Bradley J. Petersen, CFRE
David G. Richards, CFRE
Shayne L. Summers, CFRE
Stuart B. Weiser, CFRE

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 Martha J Ahrends, CFRE
 Shannon Lohr Alexander, CFRE
 Richard L. Allmon, CFRE
 Paul W. Amundsen, CFRE
 Carol Anglet, CFRE
 Rosalyn J. Awerette-Priester, CFRE
 John M. Barrett, CFRE*
 Michael J. Bates, CFRE
 Danda T Beard, CFRE
 Betty H. Bergstrom, CFRE*
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 William C. Brooks, CFRE
 Helen M. Brooks, CFRE
 Patricia A Broughton, CFRE
 Carol D. Brown, CFRE
 Molly M Bukro, CFRE
 Sharon S. Burton, CFRE
 Jennifer L. Bush, CFRE
 Juan Calixto, CFRE
 Michael D Call, CFRE
 Bradley F. Carlson, CFRE
 Barbara A Carney, CFRE
 Timothy Case, CFRE
 Patricia R. Cassens, CFRE
 Rosalee Cavataio, CFRE
 Gerri L Cicchinelli, CFRE
 Christopher G. Clegghorn, CFRE
 Elizabeth S. Cohen, CFRE
 Erna E. Colborn, CFRE
 Alysha B. Comstock, CFRE
 Laura K Coy, CFRE
 Sherre Jennings Cullen, CFRE
 Sandra L. Daffe', CFRE
 Sandra Danforth, CFRE
 Kathryn A Dattomo, CFRE
 Jennifer Dettloff, CFRE
 Margaret DeVine, CFRE
 William L. Devore, CFRE
 Marianne Downey, CFRE
 Meagan C Downey, CFRE
 Richard A Draeger, CFRE

Robert D. Driver, CFRE
 Kathleen F Dujisik, CFRE
 Alice L. Eakin-Malicki, CFRE
 M. Jane Eaves, CFRE
 Heather A. Eddy, CFRE
 Terrence J. Egan, CFRE
 India A Ehioba, CFRE
 Paula J. Endress, CFRE
 Val M. Ensalaco, CFRE
 Daniel J Facchini, CFRE
 Nick M. Falco, CFRE
 Rebecca Fines Hunter, CFRE
 Peter J. Fissinger, CFRE
 Tom Fite, CFRE
 Randy R. Flachsbarth, CFRE
 Nat R Flickinger, CFRE
 Gilbert W Fonger, CFRE
 Randi Frank, CFRE
 Anthony A. Frank, CFRE
 Patti S. Franklin, CFRE
 Melanie Frazier, CFRE
 Francine Friedman, CFRE
 Theodore D. Frost, CFRE
 Terri M Gens, CFRE
 Carol K. Gieske, CFRE
 Grant Gilbert, CFRE
 Marshall R. Gillam, CFRE
 Michelle D. Gorham, CFRE
 April Gould, CFRE
 Eric J. Green, CFRE
 Kathleen Grummel, CFRE
 Susan A. Hacker, CFRE
 Barbara K Hailey, CFRE
 Yolanda Hancock-Rahman, CFRE
 Ruth K Hansen, CFRE
 Paul N Hanson, CFRE
 Linda C Hawkins, CFRE
 Bret L. Heinrich, CFRE
 Jerry D. Heller, CFRE
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 Marc P. Hilton, CFRE
 Jennifer A Hodge Jerzyk, CFRE
 Fred W. Holzrichter, CFRE
 Robert V Hotz, CFRE
 David John Hougan, CFRE
 Rhonda L. Huber, CFRE
 Lynn R Huelsmann, CFRE

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 Kathleen M. Hurley, CFRE
 Joy D. Hutchcraft, CFRE
 Heather T. Hutchison, CFRE
 Benjamin J. Imdieke, CFRE
 Janice H. Janovic, CFRE
 Jennifer A. Jeffris, CFRE
 Sarah J Jennings, CFRE
 Jacqueline S. Joines, CFRE
 Falona Joy, CFRE
 Paulette M. Karas, CFRE
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 Virginia Heubach Kelly, CFRE
 Maureen Kelly, CFRE
 Marilyn Foster Kirk, CFRE
 Soudary Kittivong-Greenbaum, CFRE
 Deborah A. Kleiboeker, CFRE
 Maryll Kleibrink, CFRE
 Debra Klieman, CFRE
 Sue Ann Kortkamp, CFRE
 Jill C Koski, CFRE
 Diane Koster, CFRE
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 Cloydia H. Larimore, CFRE
 Tamara Lee Leonard, CFRE
 Carol J. Levenberg, CFRE
 Ceilanne Libber, CFRE
 Joseph A. Like, CFRE
 Judy T. Lindsey, CFRE
 Kevin Lister, CFRE
 Ruth D. Little, CFRE
 Karla Van Drunen Littooy, CFRE
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 Alexander G. Macnab, CFRE, FAHP*
 Michael J. Mantel, CFRE
 Erin A Markuson, CFRE
 Hugh A. Mathis, CFRE
 Bruce R. Matthews, CFRE
 Mary Jo May, CFRE
 Patricia A McDonald, CFRE
 David M. McGowan, CFRE
 Paula A. McNicholas, CFRE
 John R. Mecklenburg, CFRE
 Cheryl Megurdichian, CFRE
 Michael L. Meier, CFRE
 Julie L Melton, CFRE

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 Roger A. Meyer, CFRE
 Dennis L Meyer, CFRE*
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 Julie R. Milam, CFRE
 Sara L Miller Acosta, CFRE
 Kathleen M. Monteleone, CFRE
 Geraldine Moore, CFRE
 John C. Morrow, CFRE
 Melanie J. Murphy, CFRE
 Linda B Myette, CFRE
 Beverly E. Neisler, CFRE
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 Deborah A. Nelson, CFRE
 Linda E. Niemiec, CFRE
 Pamela K Owens, CFRE
 Theodore C Parge, CFRE
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 Douglas G. Peck, CFRE
 Susan A Peters, CFRE
 Jamie Phillippe, CFRE
 Tanya Pietrkowski, CFRE
 Sydney Plant, CFRE
 Denise M Pope, CFRE
 Alexander F Pope, CFRE
 Pamela M Prescott, CFRE
 Roy F. Quanstrom, CFRE
 John J Quinn, CFRE
 Lisa M Radetski, CFRE
 Christine Radtke, CFRE
 Mark A Randall, CFRE
 L. Patrick Reedy, CFRE
 Allyson J. Regnier, CFRE
 Jill J. Reid, CFRE
 Mary J. Revord, CFRE
 Mark A Roberts, CFRE
 Gary N. Rowe, CFRE
 Marcy J. Rubic, CFRE
 Nathan R. Ruby, CFRE
 Susan Rudigier Mchabcheb, CFRE
 Gail D Rudolph, CFRE
 Steven A. Rusk, CFRE
 Michele R. Ryan, CFRE
 Rosemary L. Sajak, CFRE
 Amy M. Sajko, CFRE
 David J. Samson, CFRE
 Gladys Santiago, CFRE

Brenda Scheider, CFRE
 Cynthia L. Schmidt, CFRE
 John David Schmitt, CFRE
 Kimberly S. Schweitzer, CFRE
 Robert M. Shafis, CFRE
 Judy A. Siegal, CFRE
 Cindy L. Simpson, CFRE
 Joseph P. Skvara, CFRE*
 Shelly Smith, CFRE
 Deidra M Somerville, CFRE
 Kathleen Spiess, CFRE
 Rachel C Stack, CFRE
 Cecilia A Straney, CFRE
 Deborah D Strauss, CFRE*
 Shannon A Stubblefield, CFRE
 Daniel P Summins, CFRE
 Joan Sunseri, CFRE
 Stephen J. Taylor, CFRE
 Mark J. Teresi, CFRE
 David S Terrill, CFRE
 Julie L. Turley, CFRE
 Hugh P. Turley, CFRE
 Carolyn A Turner, CFRE
 Anne Tyree, CFRE
 Randy A. Varju, CFRE
 Lynne D. Vass, CFRE
 Gordon D. Venturella, CFRE
 Barb Vicory, CFRE
 Robert A Vitas, CFRE
 Patricia S. Wager, CFRE
 Carol V. Wargo, CFRE
 Joyce Watson, CFRE
 Kimberly K Weeks, CFRE
 Michelle A Whetstone, CFRE
 David E. Wiercinski, CFRE
 Reta Wilcox, CFRE
 Payson S. Wild, CFRE
 Katherine R Wohluter, CFRE
 Judith M Woodruff, CFRE
 Fleur Wright, CFRE
 Brooke L Young, CFRE
 Alan C. Zacharias, CFRE
 Donald J. Zeilstra, CFRE
 Richard E. Zumwalt, CFRE

Indiana, United States

Eva E. Aldrich, CFRE

* indicates individual has been certified for 25 years or more

CFRE Annual Report 2009

Current CFREs through 2009

Indiana, United States (Cont.)

William C. Andreas, CFRE
 Timothy P. Ardillo, CFRE
 Janet L. Bates, CFRE
 Donna K. Belding, CFRE
 Sally J. Benson, CFRE
 Michelle L. Bingle-Coffman, CFRE
 Peggy W. Blackard, CFRE
 Susan E. Bogan, CFRE
 Charles R. Bossert, CFRE
 Scott E. Bova, CFRE
 David A. Bower, CFRE
 Michael F. Bowles, CFRE
 Joan K. Boyer, CFRE
 Wendy W. Boyle, CFRE*
 Linda R. Brimmer, CFRE*
 Emojean M. Brindel, CFRE
 M. Dennis Brown, CFRE
 Gvido L. Burgis, CFRE
 Karen Burns, CFRE
 Mary L. Chrastil, CFRE
 David O. Clendenen, CFRE
 Beatrice L.D. Cork, CFRE
 Barbara J. Coury, CFRE
 Robert J. Randall, CFRE
 Robert N. Croft, CFRE
 Kathryn M. Dannels, CFRE
 Betty R. Darbro, CFRE
 Joyce A. Detterline, CFRE
 Barbara W. Dicken, CFRE
 Roberta L. Donahue, CFRE
 Katherine M. Finley, CFRE
 Nancy Frick, CFRE
 Scott Friend, CFRE
 Rose E. Fritzinger, CFRE
 Jeri P. Gabbert, CFRE
 Margaret E. Gammage-Tucker, CFRE
 James E. Gillespie, CFRE*
 Steve Gilliland, CFRE
 Joseph K. Goepfrich, CFRE
 Stephanie M. Grabow, CFRE
 Ted R. Grossnickle, CFRE
 Molly T. Hahn, CFRE
 Cassandrae Caye Hall, CFRE
 Cindy J. Hall, CFRE
 Perry T. Hammock, CFRE

Patricia Louise Hankins Hughes, CFRE
 Jeremy M. Hatch, CFRE
 Colleen A. Heeter, CFRE
 Paula S. Heiderman, CFRE
 John M. Heintz, CFRE
 Kyle A. Henne, CFRE
 Julia R. Holbrook, CFRE
 Matthew D. Holley, CFRE
 Matthew R. Hudson, CFRE
 Michelle L. Janssen, CFRE
 Paula J. Jenkins, CFRE
 Randall S. Johnson, CFRE
 Danny C. Johnson, CFRE
 Treva E. Johnson, CFRE
 Susan M. Johnson, CFRE
 Lewis R. Jones, CFRE
 Robin L. Kares, CFRE
 Stephen H. Kerr, CFRE
 Gary W. W. Kidwell, CFRE
 Suzanne B. Killen, CFRE
 Marc L. Kirchoff, CFRE
 James G. Kramer, CFRE
 Michael J. Laudick, CFRE
 Valetta K. Lay, CFRE
 Kathryn N. Lee, CFRE
 Holly K. Lee, CFRE
 Matthew M. Lentsch, CFRE
 Allison Lewis, CFRE
 Clark W. Lienemann, CFRE
 Chad D. Linzy, CFRE
 Richard E. Lofgren, CFRE
 Susan R. Logsdon, CFRE
 Carol B. Lukemeyer, CFRE
 Jose Lusende, CFRE
 Anne M. Majewski, CFRE
 Vonda J. Marrow, CFRE
 Deborah A. Marshall, CFRE
 Suzanne T. Maxwell, CFRE
 Glenna M. McGann, CFRE
 Jane M. McGraw, CFRE
 John Milentis, CFRE
 Zis Milentis, CFRE
 Karin Mills, CFRE
 Ellen L. Mitchell, CFRE
 Gretchen Musselman Hueni, CFRE
 Susan Hacker Nelson, CFRE

Sandra M. Noe, CFRE
 Paul F. Nowak, CFRE
 Jennifer E. Nuckles Stafford, CFRE
 Harriet A. O'Connor, CFRE
 Mary Ann Olinger, CFRE
 Diana J. Pappin, CFRE
 Nicholas A. Parkevich, CFRE
 Jennifer K. Pendleton, CFRE
 Heather C. Perdue, CFRE
 Michael G. Perigo, CFRE
 Victoria A. Petersen, CFRE
 Brent J. Pieper, CFRE
 Linda L. Pratt, CFRE
 J. Anita Ray, CFRE
 Barbara W. Richardson, CFRE
 Brenda J. Rigdon, CFRE
 Elisa Rogowski, CFRE
 Kelley A. Romweber, CFRE
 Deborah L. Rutt, CFRE
 Carolyn V. Saxton, CFRE
 Ralph G. Schmidt, CFRE
 Candace Schuler, CFRE
 Timothy L. Seiler, CFRE
 Mary Ann Shields, CFRE
 Kelly K. Shrock, CFRE
 Christopher Smith, CFRE
 Ann Updegraff Spleth, CFRE
 M. Jane Sullivan-Davis, CFRE
 William D. Swindell, CFRE
 W. Earl Taylor, CFRE
 Eugene R. Tempel, CFRE
 Christina Thieme, CFRE
 Eric D. Thompson, CFRE
 Jill S. Tullar, CFRE
 Kristina D. Uland, CFRE
 Ernest Vargo, CFRE
 Lee A. Vriesman, CFRE
 Denise Wagner, CFRE
 Andra F. Walters, CFRE
 Angela E. White, CFRE
 James R. Whitten, CFRE
 James P. Wood, CFRE
 Deborah M. Wray, CFRE
 Paula A. Young Neuman, CFRE
 Terry A. Zeitlow, CFRE
 Sara S. Zelonis, CFRE
 Marcy M. Zunk, CFRE

Iowa, United States

Kelly A. Allen, CFRE
 Karen K. Anderson, CFRE
 Helen B. Arnold, CFRE
 Nancy Bobo, CFRE
 Lesa M. Buck, CFRE
 Steve M. Campbell, CFRE
 Beth N. Chase, CFRE
 Lea J. Clausen, CFRE
 Timothy S. Coffey, CFRE
 Kristine K. Columbus, CFRE
 James M. Dodson, CFRE
 Brenda K. Duello, CFRE
 Jane A. Flanagan, CFRE
 Todd D. Fogdall, CFRE
 Kristine Frakes, CFRE
 Stephen P. Garrington, CFRE
 Raymond P. German, CFRE
 Rita R. Gilbertson, CFRE
 Steven R. Goebel, CFRE
 Melinda M. Gowey, CFRE
 Clint Grider, CFRE
 Albert M. Grunenwald, CFRE
 Kathy L. Hall, CFRE
 Susannah L. Hawn, CFRE
 Robert N. Hilbert, CFRE
 Angela Beth V. Hilbert, CFRE
 Judi Holdorf, CFRE
 Connie L. Isaacson, CFRE
 Shelly L. Jordan, CFRE
 Gail P. Karp, CFRE
 Cathy Katoski, CFRE
 Christine A. Kramer, CFRE
 Lois Kundel, CFRE
 Donna J. Lawler, CFRE
 Joseph M. Leisz, CFRE
 Jeanine M. Lovell, CFRE
 Robert D. MacKenzie, CFRE
 Lynette L. Marshall, CFRE
 Donald J. Meyer, CFRE
 Erin L. Minne, CFRE
 Doyle Monsma, CFRE
 Robert L. Morrissey, CFRE
 Ron A. Mulder, CFRE
 Nancy A. Olson, CFRE
 Jeffrey L. Owen, CFRE
 Paul J. Pelletier, CFRE

Judith A. Pierick, CFRE
 John V. Puotinen, CFRE
 Mark A. Reed, CFRE
 Patricia L. Roberts, CFRE
 Jody A. Ruff, CFRE
 Rebecca S. Rump, CFRE
 Ralph Savoy, CFRE
 David C. Schmitz, CFRE
 Nancy L. Stefani, CFRE*
 Bradley L. Strader, CFRE
 Ann Baker E. Tubbs, CFRE
 Sandra L. Tuttle, CFRE
 Janet M. Van Note, CFRE

Kansas, United States

Charlotte Adair, CFRE
 Debra L. Bass, CFRE
 John P. Biggs, CFRE
 Nikki Sweeden Bollaert, CFRE
 Teri L. Buek, CFRE
 Sharon M. Chinnery, CFRE
 Suzanne C. Dell-St. Clair, CFRE
 Roberta S. Falkner, CFRE
 Louis J. Gehring, CFRE
 Diana K. Gordon, CFRE
 Ruth Heffel, CFRE
 Tanja I. Heinen, CFRE
 Janet M. Justice, CFRE
 Jessie Kaye, CFRE
 Karla J. Kimerer, CFRE
 Paula Kitt, CFRE
 Leslie M. Knop, CFRE
 J. Michael Lamb, CFRE
 Jane N. Lampo, CFRE
 Joyce H. Martin, CFRE
 Diane J. B. Marty, CFRE
 James A. McHenry, CFRE
 Pamela J. McNally, CFRE
 Sharon G. Miles, CFRE
 Janice K. Murfield, CFRE
 Jon D. North, CFRE
 Mary E. Ontko, CFRE
 Patricia A. Oppenheimer, CFRE
 Donna M. Paprota, CFRE
 Sheila Montgomery Park, CFRE
 Diane L. Robbins, CFRE
 Paul A. Rueschhoff, CFRE

Current CFREs through 2009

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Beth J. Shearer, CFRE
Thomas F. Sirridge, CFRE
John E. Tiszka, CFRE
Gregory L. Vranicar, CFRE
Jennifer J.E. Wampler, CFRE
Michael W. Wescott, CFRE
Sharon R. Will, CFRE
Kelly S. Willoughby, CFRE
Scott A. Zerger, CFRE

Kentucky, United States

Christine D. Allen, CFRE
John A. Barfield, CFRE
Elizabeth A. Beckhusen, CFRE
Susan B. Brandt, CFRE
Juliana Buchanan, CFRE
Kirsten B. Bullock, CFRE
Timothy R. Burcham, CFRE
Susan D. Caldwell, CFRE
Catherine B. Chapman, CFRE
Barbara J. Cunningham, CFRE
Frank Fletcher, CFRE
Harrel Stev Freeman, CFRE
Cynthia A. Harbin, CFRE
Ericka L. Harney, CFRE
Robin R. Hite, CFRE
Linda R. Johnson, CFRE
Scott J. Judy, CFRE
Jerry Krupilski, CFRE
Robert K. Lewis, CFRE
Lee Ellen Martin, CFRE
Joyce M. McNeely, CFRE
Linda S. Medley, CFRE
Leonard J. Moisan, CFRE
Carol G. Morrison, CFRE
Robert J. Mueller, CFRE
Michael P. Murray, CFRE
William A. Pierce, CFRE
Laurel Raimondo Martin, CFRE
William G. Schneider, CFRE
Jennifer L. Scott, CFRE
Michael M. Shumway, CFRE
Becky A. Sittason, CFRE
Michael Stratford, CFRE
Thomas C. Townsend, CFRE

Dale K. Wallenius, CFRE
Charles E. Willenbrink, CFRE
Stephen Williams, CFRE
Anne R. Wunsch, CFRE

Louisiana, United States

Erin Alexander Bolles, CFRE
R. Dawn Banks, CFRE
Kay C. Barnett, CFRE
Jeremy T. Becker, CFRE
Carolyn A. Chassee, CFRE
Scott M. Childers, CFRE
Emily A. DiStefano, CFRE
Cathleen M. Dodge, CFRE
Gerald J. Duhon, CFRE
Don L. Eisenberg, CFRE
Tia H. Embaugh, CFRE
Mary M. Gilliam, CFRE
Janet L. Goforth, CFRE
Elizabeth L. Grace, CFRE
Traci W. Hamann, CFRE
Simone N. Hennessiee, CFRE
Anne M. Hess, CFRE
Anne S. Higdon, CFRE
Amanda R. Hoskins, CFRE
Wendy M. Johns, CFRE
Mary Liz Keever, CFRE
John T. Landry, CFRE
J. Stanley Maher, CFRE
Beverly B. Major, CFRE
Susan H. Mancuso, CFRE
Ann Marie Marmande, CFRE
Darlene C. McGarry, CFRE
Jeffery L. McLain, CFRE
Jennifer M. McMenamin, CFRE
Jay D. Meyers, CFRE
Ky E. Mortensen, CFRE
Julianne S. Pattison, CFRE
Rebecca T. Pennington, CFRE
Peter R. Quirk, CFRE
Arlette R. Rodrigue, CFRE
Mila T. Sexton, CFRE
Alma Jane Shepard, CFRE
Roselle M. Ungar, CFRE
Suzanne M. Valtierra, CFRE
Bruce G. Willson, CFRE
Christopher Wiseman, CFRE

Maine, United States

Barbara M. Beers, CFRE
Martha S. Bjelland, CFRE
Porter D. Caesar, CFRE
Maribeth Canning, CFRE
Jean M. Christensen, CFRE
Eleanor G. Courtemanche, CFRE
Michelle S. Davis, CFRE
Robert D. Demont, CFRE
Susan J. Doliner, CFRE, FAHP
Peter W. Francisco, CFRE
Penny S. Harris, CFRE
Sarah Johnson, CFRE
Philip F. McKean, CFRE
Sarah M. Meacham, CFRE
Sandra Mitchell, CFRE
Julie C. Poulin, CFRE
Lise M. Pratt, CFRE
John Rainone, CFRE
Lynda D. Rohman, CFRE
Susan C.D. Suter, CFRE
Lisa J. Wahlstrom, CFRE
Katherine White Lewis, CFRE
Susan DeWitt Wilder, CFRE

Maryland, United States

Janet R. Adams, CFRE
Felicia H. Allender-Brant, CFRE
Mary E. Barringer, CFRE
Alice L. Benson, CFRE
Lisa A. Boccia, CFRE
Earl R. Browning, CFRE
Robert L. Bull, CFRE
Thomas C. Busch, CFRE
Mike Butler, CFRE
Mary Elizabeth Campbell, CFRE
Michael C. Cather, CFRE
Beth-Anne Chernichowski, CFRE
Barbara L. Ciconte, CFRE
Donna S. Clare, CFRE
Lieba J. Cohen, CFRE
Lori J. Counts, CFRE
Julie E. Cox, CFRE
David M. Coyne, CFRE
Geannine L. Darby, CFRE
Lynne M. Davidson, CFRE
Beth S. Dochinger, CFRE

Kimberly C. Dumpson, CFRE
Sally S. Dunn, CFRE
Anita N. Durel, CFRE
Kathleen W. Elliott, CFRE
Debbie Ezrin, CFRE
David A. Fanning, CFRE
Sarah Fawcett-Lee, CFRE
Nancy A. Fenton, CFRE
Donna M. Finley, CFRE
Deborah A. Flateman, CFRE
Catherine Folkes, CFRE
Joshua M. Friedman, CFRE
Robert K. Gehman, CFRE
Walter R. Gillette, CFRE
Marjorie Goldman, CFRE
Kathy R. Greaser, CFRE
Frances F. Gunshol, CFRE
Barbara Harr, CFRE
Lisa Hillman, CFRE
Randi N. Hogan, CFRE
Lorraine Holmes Settles, CFRE
Karen K. Hussey, CFRE
Robert A. Hutson, CFRE*
Marguerite O. Kelley, CFRE
Brigid D. Kernan, CFRE
Valerie A. Lapcinski, CFRE*
Gordon S. Lavigne, CFRE
Tracy Lea, CFRE
Jason Lewis, CFRE
Douglas Lovell, CFRE
Tiffany Luckett, CFRE
Alissa A. Mackiewicz, CFRE
Margaret W. McCarty, CFRE
Karen L. McGuire, CFRE
Maureen E. McNeill, CFRE
Kimberly M. Metzger, CFRE
P. Michael Meyerstein, CFRE
Steven P. Miller, CFRE
Paula K. Minsk, CFRE
Amy H. Moorer, CFRE
Deborah M. Morris, CFRE
Tara A. Mulligan, CFRE
Ellen F. Myers, CFRE
Dennis J. Narango, CFRE
Lois A. Natarajan, CFRE
Rebecca L. Odum, CFRE
Patricia O'Shea, CFRE

Patricia D. Palm, CFRE
Thomas S. Paulin, CFRE
Jennifer K. Pelton, CFRE
Joan M. Pesek, CFRE
Sandra E. Pollack, CFRE
Jennifer N. Pollard, CFRE
Kristin A. Priest, CFRE
Sally B. Ratcliffe, CFRE
Patricia A. Regan, CFRE
Sandra Renner, CFRE
Linda Brown Rivelis, CFRE
Donna M. Romoser, CFRE
Rebecca Rothey, CFRE
Marilynn M. Ruehrmund, CFRE
Laura J. Russell, CFRE
Dawn M. Sacks, CFRE
Linda J. Safran, CFRE
Ayda Sanver, CFRE
Diane E. Scar, CFRE
Susan M. Schaefer, CFRE
Carol M. Shaw, CFRE
Nicholas B. Simmonds, CFRE
Lisa Slinkard, CFRE
Pamela Spears, CFRE
Isazetta A. Spikes, CFRE
Ronald E. Spratt, CFRE
Shauna A. Stranks-Chabot, CFRE
Kevin M. Sturtevant, CFRE
Ann F. Suydam, CFRE
Brent Swinton, CFRE
David S. Targonski, CFRE
M. Sue Taylor-Woodward, CFRE
Kathleen C. Terlizze, CFRE
Kevin Thomas, CFRE
Matthew S. Thorup, CFRE
Fred F. Thursfield, CFRE
Steven L. Titlebaum, CFRE
Ellen L. Torres, CFRE
Liliya Wagner, CFRE
Michelle R. Wellens, CFRE
Jeffrey K. Wilson, CFRE
Carol C. Wilson, CFRE
Nancy L. Withbroe, CFRE
R. Peter Wolf, CFRE
Rebecca J. Zeilon, CFRE

* indicates individual has been certified for 25 years or more

Current CFREs through 2009

Massachusetts, United States

Rita Fuerst Adams, CFRE
 Suzanne M Alden, CFRE
 Sharon S Ballen, CFRE
 Ruth H. Bersin, CFRE
 Melissa A.R. Bik, CFRE
 Karen L. Bissonnette, CFRE
 Richard R. Blain, CFRE
 Erica Broman, CFRE
 Steven G. Budd, CFRE
 Ann Buono, CFRE
 Marcy Busch, CFRE
 James Butcher, CFRE
 Robin Cabral, CFRE
 Jane L Calvin, CFRE
 Joseph J. Caporale, CFRE
 J. Loring Carpenter, CFRE
 Donald J. Cawrse, CFRE
 Susan W. Chamberlain, CFRE
 Carol P Constant, CFRE
 Carolyn Copp, CFRE
 William M Craft, CFRE
 Eliza Crescentini, CFRE
 Heidi Daniels, CFRE
 Crystal L Daugherty, CFRE
 Hugo De La Rosa, CFRE
 Michael J. Delia, CFRE
 Audrey Y DeLoffi, CFRE
 Diane DeMarco, CFRE
 Melissa A. Dick, CFRE
 Jane C. DiGangi, CFRE
 John F. Donovan, CFRE
 Mary Doorley, CFRE, ACFRE
 Deborah C Dougherty, CFRE
 Elizabeth N Douglas, CFRE
 Karen S. Drew, CFRE
 Natalie L DuBois, CFRE
 Sharon Pressly Fiero, CFRE
 Bridget A. Flynn, CFRE
 Ann Fothergill, CFRE
 Howard F Freeman, CFRE
 Susan Frost, CFRE
 Lawrence M. Furey, CFRE
 James E. Giessler, CFRE
 Pauline A Greenberg, CFRE
 Jean H.M. Grimmer, CFRE*
 Heidi Hancock, CFRE

Kirsten Hashemi, CFRE
 Nicolene Hengen, CFRE
 Beverly L. Herbert, CFRE
 Kenneth T. Hoffman, CFRE
 Edward T. Hogan, CFRE
 Michael W Ibrahim, CFRE
 Francine Kantor, CFRE
 Tomasz Kierul, CFRE
 E. James Kraus, CFRE
 Mark F. Ladendorf, CFRE
 William Lavin, CFRE
 Robin Marek, CFRE
 Brenda A. Marsian, CFRE
 James McDonnell, CFRE
 Linda M. McGurn, CFRE
 Jeffrey C. Miller, CFRE
 Barbara J Milligan, CFRE
 Catherine G. Mogavero, CFRE
 Patricia Monteith, CFRE
 Cristine Corcoran More, CFRE
 Barbara H. Mulville, CFRE
 Lisa J. Nappi, CFRE
 Christopher J. O'Connor, CFRE
 Elizabeth A. Page, CFRE
 Amanda Preston, CFRE
 George Riley, CFRE
 Kent Rohrbach, CFRE
 John Samaan, CFRE
 Tuti Scott, CFRE
 Laura B Shea, CFRE
 Suzanne E Showstack, CFRE
 Lauren Smith, CFRE
 Richard P. Solomon, CFRE
 Catherine B. Squires, CFRE
 Cynthia R St. George, CFRE
 Linda K. Stacy, CFRE
 Sharon J Stanczak, CFRE
 Norman Stein, CFRE
 Susan S Stendahl, CFRE
 Maureen T. Sylvia, CFRE
 Margaret A Tantillo, CFRE
 Linda J. Thomson-Clem, CFRE
 Kelley Tice Robinson, CFRE
 Abbie J. von Schlegell, CFRE*
 Betsy Wadland, CFRE
 Mary Lou Wellman, CFRE
 Kelsa L. Zereski, CFRE

Michigan, United States

Rosanne M. Bailey, CFRE
 Nanci J Ballantyne, CFRE
 Bernadette I Banko, CFRE
 Walter K. Bankwitz, CFRE*
 David L. Barcus, CFRE
 Kathryn J. Bates, CFRE
 Samuel A. Beals, CFRE
 Robert A. Berkhof, CFRE
 Mitchell P. Blonde, CFRE
 Barbara J. Bommarito, CFRE
 Lisa M. Bonney, CFRE
 Kristin G Bradley, CFRE
 Denise M. Brooks, CFRE
 Paula D. Brown, CFRE
 Roxanne R Caine, CFRE
 Melinda Conway Callahan, CFRE
 Linda Cameron, CFRE
 Janet Clark, CFRE
 William C. Coderre, CFRE
 Kelly A. Conway, CFRE
 Staci Coomer, CFRE
 Gretchen M. Couraud, CFRE
 Laura S Covintree, CFRE
 Kimberly Cross, CFRE
 Stephanie Dames, CFRE
 Peter E. DeBoer, CFRE
 Rudolf Dietrich, CFRE
 Donald G. Distelberg, CFRE
 Bernadette Dore, CFRE
 John G. Fike, CFRE*
 Tamara F. Foster, CFRE
 Kathryn S. Frillmann, CFRE
 Susan Davies L. Goepf, CFRE
 Gayle M. Good, CFRE
 John J. Greenhoe, CFRE
 Melinda M Gruber, CFRE
 Kathleen Eaton Guy, CFRE
 Suann D Hammersmith, CFRE
 Wendy A. Hanson, CFRE
 Martha B Haynes, CFRE
 Julie A. Hein, CFRE
 Stephen E. Henrie, CFRE
 Nina K. Holden, CFRE
 Brett Holleman, CFRE
 Keith Hopkins, CFRE
 Dale E. Hull, CFRE

Brenda L. Hunt, CFRE
 Shai James, CFRE
 Lisa Jardine, CFRE
 Nancy H Jennings, CFRE
 Beth J Johnson, CFRE
 Alice Kemerling, CFRE
 Sam J. Kennedy, CFRE
 William H. Kiel, CFRE
 Diane M. Kochis, CFRE
 Elizabeth A Kohler, CFRE
 Karen S. Kosniewski, CFRE
 George F. Krec, CFRE
 Henry M. Kroondyk, CFRE
 Robert E. Laarman, CFRE
 Julie M. Lichtenberg, CFRE
 Kathleen L. Lievense, CFRE
 Sharon Maier, CFRE
 Randy D. Maiers, CFRE
 Jayne E. Marsh, CFRE
 Richard Martin, CFRE
 Kevin L McAlpine, CFRE
 Anthony F. McDonnell, CFRE
 Dan J McKean, CFRE
 James A. McLaughlin, CFRE
 Mary E. McLean, CFRE
 Keith D. Meyering, CFRE
 Juddee A. Milito, CFRE
 Kristine Miller, CFRE
 Paul Miller, CFRE
 Judith K Moore, CFRE
 Robert W. Murray, CFRE
 Nancy S. Owen, CFRE
 Barbara L. Owens, CFRE
 Patricia A. Paquin, CFRE
 Sandra F. Parrish, CFRE
 James M Pearl, CFRE
 Christie Perdue, CFRE
 Gregory C. Piazza, CFRE
 Sean C. Pollion, CFRE
 Pamela Joy Pratt, CFRE
 Jennifer Richard, CFRE
 Cedric A. Richner, CFRE
 Giuseppe Rizza, CFRE
 Ben Y Robinson, CFRE
 Laura Sacha-Staskiewicz, CFRE
 William R. Schmiedicke, CFRE
 Angela M Schmucker, CFRE

Camille B. Shy, CFRE
 Sandra A. Siegel, CFRE
 Daryl J Sieplinga, CFRE
 Cheryl A. Simon, CFRE
 Jeanne Snow, CFRE
 Kathleen Spillane-Knight, CFRE
 Sheila C. Steger, CFRE
 Rebecca M Teahen, CFRE
 Roberta S. Trzos, CFRE
 Susan Urban, CFRE
 Jason H. Valente, CFRE
 Marilyn T Wayland, CFRE
 Vicki J. Weaver, CFRE
 Karen A Wenk, CFRE
 Scott T. Wolterink, CFRE
 Jodi L. Wong, CFRE
 Sue C. Woodard, CFRE
 Michelle L Wooddell, CFRE
 William G. Yagerlener, CFRE

Minnesota, United States

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 Jayne Adams Piehl, CFRE
 Roberta M. Allan, CFRE
 Cyndi R Anderson, CFRE
 Nancy A. Appel, CFRE
 Rebecca Barker, CFRE
 Gary S. Bawden, CFRE
 Timothy M. Benz, CFRE
 Anne C. Berberich, CFRE
 Janet Bisbee, CFRE
 Chandra M Bloodgood Kavati, CFRE
 Thomas P. Bonner, CFRE
 Bruce C. Bonnicksen, CFRE
 Andrea L. Bork, CFRE
 Nancy M. Brown, CFRE
 Tricia G. Buntten, CFRE
 Jennifer L Butson, CFRE
 Delbert W. Case, CFRE
 Janene M. Connelly, CFRE
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 Michael R Davy, CFRE
 Margaret A Derksen, CFRE
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 James M. Dwyer, CFRE
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Current CFREs through 2009

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 Donald A. Engel, CFRE*
 Karen M. Erlenbusch, CFRE
 Elizabeth E. Evensen, CFRE
 Michael G. Ferber, CFRE
 Sharon Hentges Ferraro, CFRE
 Barbara A. Flasch, CFRE
 Michael D. Flynn, CFRE
 Bette A. Forberg, CFRE
 Heather A. Glasso, CFRE
 Jean Caroline Gorell, CFRE
 Celine M. Graham, CFRE
 Mark E. Haidet, CFRE
 Jennifer Halcrow, CFRE
 Brighid H. Hansen, CFRE
 Kathleen G. Hannen, CFRE
 Michael J. Henley, CFRE
 Mark L. Hill, CFRE
 Joan V. Hiller, CFRE
 Robert Hofmann, CFRE
 Terri L. Hokanson, CFRE
 Karen A. Humphrey, CFRE
 Hal Johnson, CFRE*
 Steven F. Johnston, CFRE
 Mary S. Jones, CFRE
 Dennis Kelly, CFRE
 Martha A. Kunau, CFRE
 Mark J. Larkin, CFRE
 Sara Larson, CFRE
 Margaret Li, CFRE
 Vicki Lofquist, CFRE
 Erin T. Loneragan, CFRE
 Anne L. Long, CFRE
 Roberta A. Mattison, CFRE
 Brian M. McCartan, CFRE
 Tom J. McSparron, CFRE
 Brenda J. Moore, CFRE
 Kathryn L. Nelsen, CFRE
 Scott A. Nelson, CFRE
 Mark A. Neville, CFRE
 Alexcia Nicole Adams, CFRE
 Deanna J. Nurnberg, CFRE
 Andrew R. Olsen, CFRE
 Kent D. Osterman, CFRE
 Tina M. Palmer, CFRE

Scott J. Palmer, CFRE
 Carnot Michael-jon Pease, CFRE
 Joan M. Pennington, CFRE
 Douglas A. Petersen, CFRE*
 Curt N. Peterson, CFRE
 Paul C. Pribbenow, CFRE
 Gerald L. Rafferty, CFRE
 Daniel S.H. Rustad, CFRE
 Amy S. Rydberg-Reise, CFRE
 Richard S. Sayther, CFRE
 Gregory S. Schlichter, CFRE
 Susan L. Schmidgall, CFRE
 Carol A. Schmidt, CFRE
 Bonita L. Schultz, CFRE
 Grace H. Schroeder Scott, CFRE
 Katrina Scoville, CFRE
 Jeannie Seeley-Smith, CFRE
 Charles L. Semrow, CFRE
 Mark A. Skipper, CFRE
 Linda K. Smith, CFRE
 Jennifer H. Spiller, CFRE
 Katherine M. Steffen, CFRE
 Sarah E. Suemig, CFRE
 William A. Sullivan, CFRE*
 John S. Swanholm, CFRE
 John P. Szarke, CFRE
 Don W. Taylor, CFRE
 Clayton D. Tenquist, CFRE
 Glenn Thiel, CFRE
 Jodi L. Trost, CFRE
 Tom VandenBosch, CFRE
 Jay H. Vogelsang, CFRE
 Brent A. Voight, CFRE
 Jill M. Walker, CFRE
 Vincent J. Walker, CFRE
 Deborah L. Ward, CFRE
 Jeremy Wells, CFRE
 Elizabeth A. Woll, CFRE
 Annalese R. Wright, CFRE
 Reid A. Zimmerman, CFRE

Mississippi, United States

Derek D. Alley, CFRE
 Beth Berger Autrey, CFRE
 Natalie F. Carlisle, CFRE
 Kristina J. Carlson, CFRE
 David Patrick Eaton, CFRE

Scherry S. Gilliland, CFRE
 Noel Dean Hancock, CFRE
 James M. Jeter, CFRE
 Joan M. Kaye, CFRE
 Stephanie A. Maxwell, CFRE
 Charles A. Nutt, CFRE
 Shelley J. Ricker, CFRE

Missouri, United States

Lisa Alexander, CFRE
 Dina M. Althardt, CFRE
 Thomas J. Angus, CFRE
 Madelynn C. Arana, CFRE
 Patricia R. Arnold, CFRE
 Gene Aug, CFRE
 Lynn M. Badura, CFRE
 Bruce A. Bartoo, CFRE
 Robert L. Basham, CFRE
 Mary Pat Beals, CFRE
 Matthew J. Beem, CFRE
 Mark A. Berlyn, CFRE
 Melissa A. Bode, CFRE
 Joan E. Bosler, CFRE
 Roya A. Bromell, CFRE
 Donna M. Bruner, CFRE
 Andrew R. Bundesen, CFRE
 Laura Elizabeth Burkes, CFRE
 Mary E. Burton-Hitt, CFRE
 Andre T. Butler, CFRE
 Steven J. Byers, CFRE
 Jana Byington-Smith, CFRE
 Brent A. Caswell, CFRE
 Teri L. Champion, CFRE
 Edward Clay, CFRE
 Morgan R. Clevenger, CFRE
 Frank J. Cognata, CFRE
 Evelyn E. Craig, CFRE
 Maureen E. Cunningham, CFRE
 Deborah M. Danner, CFRE
 Grace Lang Davidson, CFRE
 Lisa J. Dinga, CFRE
 Judith Jan Donovan, CFRE
 Marjorie L. Duker, CFRE
 Renee L. Durnin, CFRE
 Constance L. Eggert, CFRE
 Sandra G. Ehrlich, CFRE
 Nancy E. Eisler, CFRE

Robin M. Feder, CFRE
 Sandra J. Ferguson, CFRE
 Theresa L. Fleck, CFRE
 Debbie Freeman, CFRE
 Jaime R. Freidrichs, CFRE
 Jessie A. Fuller, CFRE
 Laura Gajda, CFRE
 Terry L. Gerdts, CFRE
 Scott D. Giffen, CFRE
 Kirby H. Gould, CFRE
 Lucille M. Green, CFRE
 Denis Greene, CFRE
 Celeste M. Greenlee, CFRE
 Marcia E. Greig, CFRE
 Linda B. Haley, CFRE
 Kevin D. Hanzlick, CFRE
 Yvette Hartsfield, CFRE
 Robert W. Hazel, CFRE
 Angela M. Heer, CFRE
 Leslie K. High, CFRE
 Dana S. Hines, CFRE
 Kimberly A. Hinkle, CFRE
 Mary E. Hizer, CFRE
 J. Stuart Hoffman, CFRE
 Mark D. Hofman, CFRE
 Cynthia S. Holter, CFRE
 Richard L. Holtz, CFRE
 Kathleen A. Howard, CFRE
 Ellen Howe, CFRE
 Claire Vatterot Hundelt, CFRE
 Jeffrey L. Huntington, CFRE
 Virginia M. N. Imster, CFRE
 Christine M. Jenkins, CFRE
 Jennifer L. Jones, CFRE
 Dorothy A. Kaestner, CFRE
 Susan E. Kaiser, CFRE
 Dennis M. Kempf, CFRE
 Rita Kempker, CFRE
 Patricia D. Kern, CFRE
 Marcia M. Kerz, CFRE
 Mary King Hendricks, CFRE
 Kevin Kirby, CFRE
 Deborah R. Kirchhoff, CFRE
 Edie P. Kirk, CFRE
 Stacey A. Koeller, CFRE
 Catherine S. Krane, CFRE
 Robin Meyer Kraujalis, CFRE

David L. Lauber, CFRE
 Amy K. Leipholtz, CFRE
 Thomas R. Lewis, CFRE
 Elsie L. Listrom, CFRE
 Mary Ann Litras, CFRE
 Diane B. Ludwig, CFRE
 Stuart M. Manewith, CFRE
 Mark D. Marshall, CFRE
 Christine D. Maxfield, CFRE
 Robert D. Mayer, CFRE
 Laura Mayhew Albes, CFRE
 Paula McBurnett, CFRE
 Donna McGinnis, CFRE
 Sonya C. McLelland, CFRE
 Steve Meier, CFRE
 Kenneth Meyer, CFRE
 Dawn Miller, CFRE
 Yvonne Dowdy Miller, CFRE
 Judith C. Miniace, CFRE
 Lori Moore-McMullen, CFRE
 Pamela Morris, CFRE
 Ken Nickless, CFRE
 David C. Odenbach, CFRE
 James W. Orsund, CFRE*
 Guy J. Parasch, CFRE
 Cynthia S. Payton, CFRE
 Stephen E. Phelps, CFRE
 Jerry E. Pickman, CFRE
 Diane M. Pike, CFRE
 Trudy L. Pischer, CFRE
 Annie Presley, CFRE
 Regina Przetak, CFRE
 Cynthia A. Randazzo, CFRE
 Lynn M. Raney, CFRE
 Diana E. Rawizza, CFRE
 Sheryl L. Ray, CFRE
 N. Pauletta Reed, CFRE*
 Louise Reeves, CFRE
 Julie Reinke, CFRE
 Allison M. Rickels, CFRE
 JoAnn Rivinus-Vorih, CFRE
 Jamie L. Roach, CFRE
 Jamie Cox Robertson, CFRE
 Amy R. Rome, CFRE
 Mark R. Roock, CFRE
 Laura L. Rossmann, CFRE
 Michael D. Rubin, CFRE

* indicates individual has been certified for 25 years or more

Current CFREs through 2009

Missouri, United States (Cont.)

E. Jane Rutter, CFRE
Judith K. Sabbert, CFRE
Michael S Salsich, CFRE
Linda L. Sanders, CFRE
Sandra L. Sanders, CFRE
Brett T. Schott, CFRE
Don Schreiner, CFRE
Paula R. Schumacher, CFRE
Jana L. Sharpley, CFRE
Timothy T. Siebert, CFRE
Rose M. Simone, CFRE
Charles J. Skaer, CFRE
Mark D. Slaughter, CFRE
Robert K. Smith, CFRE
Judith A.C. Smith, CFRE
Terry Snapp, CFRE
Art Sommer, CFRE
Nicole S. Speer, CFRE
Hans G. Springer, CFRE*
Susan M. Svec, CFRE
Linda Hood Talbott, CFRE
Michael C. Tarry, CFRE
John E. Taylor, CFRE
Emily A. VanArsdale, CFRE
Christine L. Vancil, CFRE
Debra H. Victor, CFRE
Karma E. Vowell, CFRE
Susan Walker, CFRE
Sherry L. Weber, CFRE
James F. Weidman, CFRE
Erin M. Weyerich, CFRE
Vicki S. White, CFRE
Anne L. Wiehagen, CFRE
Timothy J. Willard, CFRE
Rebecca S. Zimmer, CFRE

Montana, United States

Ruth L. Ackroyd, CFRE
Julianne Cnicht, CFRE
David E. Crum, CFRE
Debra A. Gill, CFRE
Case Haslam, CFRE
Joan M. Hendricks, CFRE
Jane B. Howard, CFRE
Jean M. Jenkins, CFRE
Kim McKelvey, CFRE

Chris Newbold, CFRE
Marie A. Nopper, CFRE
Tiffany M. Sandholm, CFRE
Therese M. Weller, CFRE
Cynthia R. Williams, CFRE

Nebraska, United States

Richard Blair, CFRE
Kevin L. Bonney, CFRE
Lisa D. Calvert, CFRE
Jennifer L. Cardwell, CFRE
LuAnn R. Davis, CFRE
Agne Dizona, CFRE
John M. Fetting, CFRE
Renee Franklin, CFRE
Michael P. Friend, CFRE
Michael P. Geis, CFRE, FAHP
Jason D. Gerdes, CFRE
Randall J. Hallett, CFRE
Donna K. Hammack, CFRE
Brenda J. Helget, CFRE
Caryn J. Hohnhoit, CFRE
Kathy S. Katt, CFRE
Alan R. Koepke, CFRE
Kathy J. Larsen, CFRE
Scott A. Larson, CFRE
Cindi L. McDowell, CFRE
Hillary S. Nather-Detisch, CFRE
Robert Patterson, CFRE
Jane M. Phillips, CFRE
Lloyd R. Probasco, CFRE*
Ann M. Rourke, CFRE
James P. Schroeder, CFRE
Viola See, CFRE
Shane A. Seymour, CFRE
Matt N. Sheffield, CFRE
Stuart R. Shepherd, CFRE
Alan G. Sherwood, CFRE
Suzanne K. Shrier, CFRE
Laura C. Simic, CFRE
R. Todd Simpson, CFRE
Christopher Sommerich, CFRE
James M. Steier, CFRE
Melissa G. Steimer, CFRE
Craig D. Stirtz, CFRE
Melissa S. Stirtz, CFRE
Robert Synhorst, CFRE

Judith H. Tamisiea, CFRE
Frank P. Tulipana, CFRE
Chandler A. Tyrrell, CFRE
Brian H. Wachman, CFRE

Nevada, United States

Deanna Ackerman, CFRE
Christopher P. Askin, CFRE
Anne-Louise Bennett, CFRE
Bonnie J. Cook, CFRE
Theodore D. Flaum, CFRE
William P. Freyd, CFRE*
L. Laura Fritz, CFRE
Brenda E. Griego, CFRE
Helaine Jesse, CFRE
Caleen N. Johnson, CFRE
Erin E. Keller, CFRE
Russel A. Kost, CFRE
Carolyn Sue Kreeger, CFRE
Mark S. Lieske, CFRE
Joel L. Muller, CFRE
Caroline J. Panches, CFRE
Alicia M. Reban, CFRE
Philip M. Ringle, CFRE
Bradley W. Stith, CFRE
Caroline M. Thomas-Jenson, CFRE
Kristie Traver, CFRE
Deborah A. Young, CFRE

New Hampshire, United States

Timothy B. Allison, CFRE
Carol W. Aten, CFRE
Kathleen K. Barger, CFRE
Richard J. Donovan, CFRE
Susan M. Durgy, CFRE
Patricia J. Farmer, CFRE
Kim M. Fine, CFRE
Jeffrey L. Fuller, CFRE
Anne L. Hamilton, CFRE
Sadie H. Jackson, CFRE
Karen M. Jantzen, CFRE
Michael Kaufman, CFRE
Gayle Kimball, CFRE
Mary Lou Krambeer, CFRE
Maryann LaCroix Lindberg, CFRE
Angela P. Matthews, CFRE
Jeffrey L. McDaniel, CFRE

Susan McDonough, CFRE
Karen K. Muldoon, CFRE
William A. Parkinson, CFRE
Shelley M. Proulx, CFRE
Pamela Puleo, CFRE, FAHP
Catherine C. Raymond, CFRE
Veronica L. Rosa, CFRE
Timothy G. Scott, CFRE
David G. Snyder, CFRE
Christine Strong, CFRE
George Theriault, CFRE
Ann M. Toomey, CFRE
Patricia Whitney, CFRE
Brian B. Winslow, CFRE
Diane L. Woodworth, CFRE
Ruth B. Zax, CFRE

New Jersey, United States

Margaret M. Baker, CFRE
Michael J. Baker, CFRE
Ronald F. Barisano, CFRE
Peggy B. Barnes, CFRE
Ross H. Basen, CFRE
Patrick J. Bower, CFRE
Anne Bradley-Sosis, CFRE
Kwi Nam P. Brennan, CFRE
John E. Brothers, CFRE
Hilary Brown-Kruchow, CFRE
John Carno, CFRE
Randolph L. Clour, CFRE
Melanie S. Cohen, CFRE
Ana M. Cravo, CFRE
Howard A. Cusick, CFRE
William C. Dauster, CFRE
Michael J. David-Wilson, CFRE
Pamela DeLuca, CFRE
R. Christine DeMarco, CFRE
Marcy J. Di Blasio, CFRE
Allan Donaldson, CFRE
Andrea L. Egan, CFRE
Amy M. Eisenstein, CFRE
Mark E. Elsasser, CFRE
Robin L. Endicott, CFRE
Anita C. Feiner, CFRE
Jeffrey A. Fetzko, CFRE
Mary T. Funsch, CFRE
William A. Goodloe, CFRE

Melinda Gorny McAleer, CFRE
Alan H. Grossman, CFRE
Margaret A. Guellich, CFRE
Daphne R. Halpern, CFRE
Peter H. Hansen, CFRE
Michele Hickey, CFRE
Carin R. Hunt, CFRE
Jane Kessler, CFRE
Dawn K. Knill, CFRE
Kathleen A. Lein-DeSantis, CFRE
Joseph M. Leso, CFRE
John P. Majane, CFRE
Elizabeth J. Mason, CFRE
Peggy J. Mathieu, CFRE
Margaret J. McLean, CFRE
Jennifer S. Mehr, CFRE
Lucinda L. Mercer, CFRE
Carl J. Minardo, CFRE
Rosemary C. Mitchell, CFRE
Norma Monaghan, CFRE
Bridget Murphy, CFRE
Richelle K. Ogle, CFRE
Pamela M. Palumbo, CFRE
Delia G. Perez, CFRE
Thomas J. Piratzky, CFRE
James F. Quinn, CFRE
Richard Renzulli, CFRE
Thomas Christian Rollins, CFRE
Peter Rosario, CFRE
George C. Ruotolo, CFRE
Mary Louise Russo, CFRE
Ely F. Santoni, CFRE
Kathryn Dale Scolnick, CFRE
Bonnie F. Sirower, CFRE
Kathleen O. Smythe, CFRE
Glen A. Stoll, CFRE
Robin L. Todd, CFRE
Shelley M. Tonner, CFRE
Phyllis A. Tranotti, CFRE
Beatrice Troiani, CFRE
Amy Vogel, CFRE
Robert E. Wahlers, CFRE
William L. Winston, CFRE
Rosemarie Yalden, CFRE
Kenneth C. Zaentz, CFRE
Robert A. Zweifler, CFRE

Current CFREs through 2009

New Mexico, United States

Cindy Adams, CFRE
Cyndi D Ankiewicz, CFRE
Dawne M Bell, CFRE
Marian J Bolton, CFRE
Charlene A. Cerny, CFRE
Rebecca A. Dukes, CFRE
Kevin A Hagen, CFRE
Mark A Hohnstreiter, CFRE
Pamela Hurd-Knief, CFRE
Judith Motyka, CFRE
Linda K. Off, CFRE
Kathryn C. Peck, CFRE
Steven E. Ross, CFRE
Nancy C. Sharp, CFRE
Kelley Shull Tredwin, CFRE
Maureen Simmons, CFRE
Susan E. Simons, CFRE
Dawn Starostka, CFRE
Kenneth L Thompson, CFRE
Terra A. Van Winter, CFRE
Susan Walton, CFRE
Barbara S Wise, CFRE
Joy Wohl LeCuyer, CFRE

New York, United States

Paul J. Adamo, CFRE
F. Raymond Agnew, CFRE
Robin S. Amato, CFRE
Chandra Y Anderson, CFRE
Bruce M. Arbit, CFRE
Jane Armbruster, CFRE
Susan L. Axelrod, CFRE
Gwendolyn C Axelson, CFRE
Jeffrey Bagel, CFRE
Paula C Barbag, CFRE
Laurence G Barnett, CFRE
Elise M. Barry, CFRE
Daniel W Barwick, CFRE
Barbara Bates, CFRE
Marina Belessis-Casoria, CFRE
James Y Bender, CFRE
Carrie Berse, CFRE, FAHP
Julie E Billings, CFRE
Carol Ausubel Blumenfeld, CFRE
Cynthia C Boehlke, CFRE
Gregory L. Boroff, CFRE

Colleen A Brade, CFRE
Ivan M. Braun, CFRE
Timothy G Brennan, CFRE
Dennis P. Buckley, CFRE
Bianca A. Carter, CFRE
Eleanor T. Cicerchi, CFRE
Patricia H Clemency, CFRE
Tamara L. Cohen, CFRE
Kathleen M. Cole, CFRE
David C. Condliffe, CFRE
Jeffrey G. Cory, CFRE
Barry E. Cosel-Pieper, CFRE
Marcia R. Craner, CFRE
Maureen A. Cullinan, CFRE
Mario John J DellaPina, CFRE
Dianne Armstrong DeLorenzo, CFRE
Roger W. Dow, CFRE
Randi Shubin Dresner, CFRE
Helen A. Dudkewicz, CFRE
William Easterly, CFRE
Leonard P. Erb, CFRE
Ellen R. Errigo, CFRE
Yvonne C. Ervin, CFRE
Joseph A. Ferraro, CFRE

Susan J. Fields, CFRE
Heather A Filipowicz, CFRE
Patrick T. Flynn, CFRE
Kathleen Flynn, CFRE
Nancy Fohl Castro, CFRE
Maureen A. Fox, CFRE
Karen M Gaffney, CFRE
Benjamin A. Gair, CFRE
John P. Gleason, CFRE
Henry Goldstein, CFRE*
Jennifer S. Goodwin, CFRE
Melissa Gradel, CFRE
Lorraine M. Greif, CFRE
Thomas J. Guagliardo, CFRE
Kathleen Z. Gupta, CFRE
Jody M. Harvey, CFRE
Richard L. Heist, CFRE
Linda L. Henley, CFRE
Becky L. Herman, CFRE
John Hicks, CFRE
Janet Cooperman Hiser, CFRE
Rachel K Hitchcock, CFRE

Beth Lynn Hoey, CFRE
James Hopkins, CFRE
Carolyn W Hunt, CFRE
William F. Hurley, CFRE
Frank A. Interlichia, CFRE
Rose Marie Johnson, CFRE
Wells B. Jones, CFRE
Lynne Marie S Jones, CFRE
Mark I. Kalish, CFRE
Christine Kane, CFRE
Nicolas Karagosian, CFRE
Jeffrey A. Kassover, CFRE
Louis Katz, CFRE
Dana Kimberly, CFRE
Charles D. Kimpel, CFRE
James C. Kisser, CFRE
Patricia G. Knutsen, CFRE
Roger W. Komara, CFRE
Steffen T. Kraehmer, CFRE
Stephen D Laruccia, CFRE
Diane M. LaVigna-Wixted, CFRE
Judith F. Lemoncelli, CFRE
Stephen M. Levy, CFRE
Dorothy Lindo-Britton, CFRE
Jovanna Little, CFRE

Katharine D Loomis, CFRE
Katherine N Lowe, CFRE
Harry Lynch, CFRE
Karen A Macier, CFRE
Craig MacPherson, CFRE
Laurie A Mahoney, CFRE
Sharon D. Markman, CFRE
J. Douglas McDaniel, CFRE
Ann McGuiness, CFRE
Mary McNamara, CFRE
Robin Merle, CFRE
Janet B Miller, CFRE
James F. Mitchell, CFRE
Jan R. Mittan, CFRE
Edward F. Moffett, CFRE
Patricia A. Moran, CFRE
Carolyn A. Morris-Hunt, CFRE
Thameenah Muhammad, CFRE
Keith A. Muhleman, CFRE
Caroline E. Nagy, CFRE
Christopher M. Nave, CFRE
Judith E. Nichols, CFRE*

Sara L. Niemeyer, CFRE
Clara A. Nyman, CFRE
Jose B Ojeda, CFRE
Kathleen E. Pavelka, CFRE
Marianne M. Pelletier, CFRE
Debra R Pemstein, CFRE
Judith A Perrin, CFRE
Mark S. Peterson, CFRE
Kathleen Phelan, CFRE
Cynthia Doerler L Powers, CFRE
Eileen M. Pronobis, CFRE
Chris Ragusa, CFRE
Michele Rattien, CFRE
Christopher M Reilly, CFRE
James R. Rennert, CFRE
George Richardson, CFRE
Dawn M. Rigney, CFRE
Barbara Gill Rogus, CFRE
Robin H Rosenbluth, CFRE
Ilya Rubinstein, CFRE
Richard A. Rumsey, CFRE
Marc S. Saffren, CFRE
Brian M. Sagrestano, CFRE
Georgeann E. H. Savino, CFRE*
Tracy L. Schleyer, CFRE
Deborah J. Scott, CFRE
E. Ramone Segree, CFRE
Eric T. Shoen, CFRE
Alan D. Siege, CFRE
Steven S. Smith, CFRE
Lawrence Sorokes, CFRE
Martha P. Spear, CFRE
Alyson J. Tufts, CFRE
Jennifer E. Turck, CFRE
Frances M Vaughan, CFRE
Marianne M. Virgilio, CFRE
Elizabeth B Wagner, CFRE
Ron D Wegsman, CFRE
Rachel C. Wicks, CFRE
Mary D. Woolson, CFRE
Catherine M. Wright, CFRE
Lorraine Zamora, CFRE
Gregory A. Zuroski, CFRE

North Carolina, United States

Alice A. Alexander, CFRE
J. Herb Bailey, CFRE

William R. Baker, CFRE
Kenneth D Baroff, CFRE
Karen T. Beach, CFRE
Joan Marie Shal Belnap, CFRE
Beverly A Biggs, CFRE
Tamara F Brainerd, CFRE
Kelly E. Brandon, CFRE
Priscilla A Bratcher, CFRE
Sherry L. Browning, CFRE
Rita R. Burch, CFRE
Stan Campbell, CFRE
Cynthia H. Clark, CFRE
James C. Clarkson, CFRE
Stephanie B. Cole, CFRE
Alexander F. Comfort, CFRE
Katherine Conrad, CFRE
Michael Darrow, CFRE
Rebecca L. Davis, CFRE
Ann R Davis, CFRE
Laura Dodson-Pennington, CFRE
Tiffany Drummond Armstrong, CFRE
Jeanie P. Duncan, CFRE
Sherry J Dutton, CFRE
Meredith T. Eanes, CFRE
Amy Etheridge, CFRE
Elizabeth N Fischer, CFRE
Jennifer S Gaisbauer, CFRE
Tina L Gentry, CFRE
Mark Goldstein, CFRE
Susan S. Grider, CFRE
Jane S. Grosse, CFRE
Celeste A Gruner, CFRE
Patricia A. Hall, CFRE
Michelle C. Hamilton, CFRE
Beverly J Harrington, CFRE
Doug Hartjes, CFRE
Margaret Scott Harwood, CFRE
Jamie R Hayes, CFRE
William Hinman, CFRE
Miranda Hipple, CFRE
Elizabeth Hodan, CFRE
Thomas M. Hull, CFRE
Elizabeth H. Hunter, CFRE
Anne J Hurd, CFRE
Sharon C. Johnson, CFRE
Nancy Anne Jones, CFRE

* indicates individual has been certified for 25 years or more

Current CFREs through 2009

North Carolina, United States (Cont.)

Regan Jones, CFRE
Eli Jordfald, CFRE
John E Joslin, CFRE
James K. Kelley, CFRE
Angela C. Kemper, CFRE
Joyce Watkins King, CFRE
Robert L Kornegay, CFRE
Laurie R Kovens, CFRE
Elizabeth Kuhn, CFRE
Rebecca Lamb, CFRE
Katherine L Lambert, CFRE
Aline F. Lassetter, CFRE
Lisa C Lauffer, CFRE
Brenda W. Lea, CFRE
Daphne T. Lewis, CFRE
Grace M.D. Lewis, CFRE
Susan M. Lilly, CFRE
Arthur W Loehr, CFRE
Michael D Lowery, CFRE
Alice M. Lutz, CFRE
Arthur J Manring, CFRE
Richard M Mara, CFRE
Sandra J. Marshall, CFRE
Kevin P. McCarthy, CFRE
Stephen L. McDaniel, CFRE
Nancy M. McEneny, CFRE
Patricia F Mead, CFRE
James L. Medlin, CFRE
Kristen Mercer Johnson, CFRE
Crystal H. Miller, CFRE
Joyce M. Mitchell-Antoine, CFRE
John R. Mitterling, CFRE
Benjamin T Mohler, CFRE
Sandra M. Morckel, CFRE
Michael J. Morsberger, CFRE
Heather W Murphy, CFRE
Colette M. Murray, CFRE
Lynn K Neill, CFRE
M. Thomas Norwood, CFRE
Martin L. Novom, CFRE
Amanda M. Osborne, CFRE
Heidi E. Owen, CFRE
Jodi S Peeler, CFRE
Sarah S. Perkins, CFRE
E. Gail Perry, CFRE

Jon A Pirtle, CFRE
H. Hall Powell, CFRE
Robert S Rash, CFRE
Shirley Robinson, CFRE
Suzanne M Rodgers, CFRE
Michael L. Rose, CFRE*
Paul J. Russ, CFRE
Cassandra W Scarlett, CFRE
Margaret D. Shields, CFRE
Mary Ellen Shuntich, CFRE
Robert T. Skelton, CFRE
Judith M. Smith, CFRE
Michelle C Speas, CFRE
Arjyra Jarie Stedman-Ebert, CFRE
Vanessa S. Stolen, CFRE
Kishshana O Teele, CFRE
Joan A. Thomas, CFRE
Robin Che Tindall, CFRE
Camille H Townsend, CFRE
Kenneth M. Turpen, CFRE
Kathleen M. Verkuilen, CFRE
Michael R Ward, CFRE
Stephen R. Watt, CFRE
Mary M Wesley, CFRE
Harold L. West, CFRE
Penelope A. Wilson, CFRE

North Dakota, United States

Gordon Binek, CFRE
Cordell G Dick, CFRE
Craig M. Johnson, CFRE
Michael J. Kiedrowski, CFRE
John J. Klocke, CFRE
Yvonne M. Kroll, CFRE

Ohio, United States

Nancy F. Ackley, CFRE
Thomas R. Ahlersmeyer, CFRE
Joan H. Ainsworth, CFRE
Mindy R. Aleman, CFRE
Edwin R. Allen, CFRE
Cynthia B. Anderson, CFRE
Michael W Andreola, CFRE
Larry G. Armentrout, CFRE
Renee Aten, CFRE
Sue P. Babione, CFRE
Lois C Baglione, CFRE

Joseph B. Baldasare, CFRE
Randi A Baun, CFRE
James Beaverson, CFRE
Katherine R Beck, CFRE
Lawrence J Becker, CFRE
Kim-Andréa Belle Richardson, CFRE
Barbara J. Bibbee, CFRE
Patricia A. Bilow, CFRE
Barbara L. Bishop Hanck, CFRE
Susan O Black, CFRE
Jodi L. Bopp, CFRE
Jeffrey M Bowen, CFRE
Barbara R. Boyce, CFRE
Kristin G. Broadbent, CFRE
B. Ann Brossia, CFRE
Paul L. Brown, CFRE
Adam Burk, CFRE
Janet A. Burns, CFRE
Lori L. Burr, CFRE
Stacy A. Caddey, CFRE
Carol L. Carbary, CFRE
Audrey J. Casey, CFRE
Jim J. Chroust, CFRE
Barbara J. Clemenson, CFRE
Cynthia Perry Colebrook, CFRE
Donna W. Coleman, CFRE
Patricia A. Corcoran, CFRE
Michelle D. Cramer, CFRE
Kristin J. Culp, CFRE
Jeffrey D. Damron, CFRE
Kimberly T Danes, CFRE
Rose M. Denman, CFRE
Susan K. Denning, CFRE
Geri L Douglas Marshall, CFRE
Rebecca S. Drumm, CFRE
James G Echement, CFRE
Tiffany Edwards, CFRE
Patricia G. Egan, CFRE
John C. Fehlman, CFRE
Ruth Ann Ference, CFRE
Laura L. Fike, CFRE
Mary C. Fischer, CFRE
Thomas Fodor, CFRE
J.T. Garabrant, CFRE
John F. Garofalo, CFRE
Danielle L Gentry-Barth, CFRE

William R Gioielli, CFRE
John G. Goettler, CFRE
Marianne R Gorczyca, CFRE
Shelley L Green, CFRE
Freddie D Haddad, CFRE
Lawrence J. Halm, CFRE
Barbara M. Hammond, CFRE
Charles R. Hayes, CFRE
Tracy Hearn, CFRE
Robert Heile, CFRE
Ronald W. Herre, CFRE
Lynda J Heyl, CFRE
James R. Hickey, CFRE
Gina J. Hinshaw, CFRE
Russell L Hodge, CFRE
Thomas G. Hofmann, CFRE*
Patricia S. Holmes, CFRE
Betsy H. Hope, CFRE
James P. Howard, CFRE
Kathleen A. Hunt, CFRE
Lori Hunter Overmyer, CFRE
Gloria Hurwitz, CFRE
Laramie A. Jung, CFRE
Betsey Kamm, CFRE
Karen J. Kannenberg, CFRE
Thomas K. Keller, CFRE
Robert P. Kellison, CFRE
Yvette R. Kelly-Fields, CFRE
Mary E. Kelsey, CFRE
William J. Kimball, CFRE
Pamela L Kinane, CFRE
Elizabeth N Kirby, CFRE
Thomas J. Kolda, CFRE*
Linda Kostka, CFRE
Marcia S Latta, CFRE
Susan Smith Lesch, CFRE
Cheryl M. Lewis, CFRE
Brett A. Loney, CFRE
Laura J. MacDonald, CFRE
Michael P. Marsh, CFRE
Mark E. Maxwell, CFRE
Barry A. McEwen, CFRE
Heather R McGinness, CFRE
John T. Mercer, CFRE
Harold E. Merz, CFRE
Ralph M Metzger, CFRE
Aileen G Meyer, CFRE

Nicholas J Miesen, CFRE
Murley Miller, CFRE
Deborah S. Miller, CFRE
Ronald L. Molen, CFRE
Timothy W. Montgomery, CFRE
Patricia A. Murphy, CFRE
Ann Marie Latiak Nocella, CFRE
Mitchell S Owens, CFRE
Jena Pado, CFRE
Pat Palombo, CFRE
Michael M. Parks, CFRE
Michael J. Parry, CFRE
Paul M Pawlaczky, CFRE
Alex S. Petrus, CFRE
Jennifer L. Phelps, CFRE
Sue Phillips, CFRE
Walter P. Pidgeon, CFRE*
Trudy Pieper, CFRE
Mary L Price, CFRE
Linda J.N. Prosak, CFRE
Mary J Rainsberger, CFRE
Linda A. Ray, CFRE
Elizabeth A. Redden, CFRE
Amy Restorick Roberts, CFRE
Kevin E. Riordan, CFRE
Joy A. Rogers, CFRE
Diane G. Ruder, CFRE
Jan L. Ruma, CFRE
James D. Runyon, CFRE
Karen M. Ryals, CFRE
Charles Sandstrom, CFRE
Kathleen J. Scarbrough, CFRE
John Michael Schmidt, CFRE
Sheila D. Schwartz, CFRE
Daniel S Selby, CFRE
Norma J. Sexton, CFRE
David L. Sheets, CFRE
Brian D. Sheetz, CFRE
Constance S. Sipple, CFRE
Robert L. Skipton, CFRE
Michael F. Skube, CFRE
Daniel Smith, CFRE
Sharon G Smith, CFRE
Cheryl J. Smoot, CFRE
C. Vernon Snyder, CFRE
Pamela Sophiajohn, CFRE
Michael J Stein, CFRE

Current CFREs through 2009

Ohio, United States (Cont.)

Ruth I. Stenberg, CFRE
Alisha Sterling, CFRE
JoAnn M Stock, CFRE
Vicki J. Stouffer, CFRE
Diane M. Strachan, CFRE
Rita M. Sturwold, CFRE
Andrew A. Swallow, CFRE
Valerie Sweeney, CFRE
Judie List Sweeney, CFRE
Mary Sue Tanis, CFRE
Barbara L. Tartaglia, CFRE
Katherine A. Tatterson, CFRE
Roberta L. Terapak, CFRE
Laura L. Tinney, CFRE
Jon T. Trainor, CFRE
P. William VanderWyden, CFRE
Elizabeth C. Sweeney, CFRE
Michael J. Volan, CFRE
Karen D. Volke, CFRE
Sue W. Welty, CFRE
Janet Wurmuth, CFRE
Tony Werner, CFRE
Michael P. Whalen, CFRE
Margaret W. Wolf, CFRE
Todd N. Wurschmidt, CFRE
Jason R. Zajac, CFRE
Elinor S. Zedaker, CFRE

Oklahoma, United States

Jeffrey J. Alexander, CFRE
Larry J. Bartley, CFRE
David L. Battles, CFRE
Melody A. Beachaw, CFRE
Ragan Rogers Blackmon, CFRE
Richard R. Boone, CFRE
Deanna M Boston, CFRE
Jeanean M. Castle, CFRE
Anne E. Clouse, CFRE
Amber E. Cole, CFRE
Marlo X.P. Duffy, CFRE
Jana L. Duffy, CFRE
James A. Durbin, CFRE
Nita Janice Edmiston, CFRE
Mary Charlene Fabian, CFRE
Susan A. Garcia, CFRE
Janet D. Gaskins, CFRE

Caroline B. Gist, CFRE
Julie R. Gonzalez, CFRE
Marcia Graham, CFRE
Kyle Hanser, CFRE
Franci King Hart, CFRE
Linda A. Hauser, CFRE
Brooks A. Hull, CFRE
Connie S. English, CFRE
Ann Richards Ketcham, CFRE*
Robert A. Maxwell, CFRE
Phillip L. Lakin, CFRE
Laura E. Lang, CFRE
Amy M. Livingston, CFRE
Tamra L. Loch, CFRE
Mary Pat Love, CFRE
Dustin K. Manis, CFRE
Lori A. Mathis, CFRE
Barry J. Maxwell, CFRE
Brenda G. Michael-Haggard, CFRE
Michael G. Mitchell, CFRE
Patricia Moline, CFRE
Jana Moring, CFRE
Michael Nealeigh, CFRE
Fay A. Palma, CFRE
Celia M. Palmer, CFRE
Sheryl Rice Rhodes, CFRE
Pamela D. Richardson, CFRE
Janice L. Samples, CFRE
Sue Ann Sharp, CFRE
Lynn J. Sossamon, CFRE
Donna M. Stidham, CFRE
Marvin K. Stroman, CFRE
Letitia P. Stuart, CFRE
Sharon S. Terry, CFRE
Carrie F. Vesely Henderson, CFRE
Penny M. Voss, CFRE
Janis Updike Walker, CFRE
Kathleen Zehner, CFRE

Oregon, United States

Linda A. Albard, CFRE
Jeri L. Alcock, CFRE
Mary Lee R. Alder, CFRE
Deborah P. Ameen, CFRE
Kelly L. Anderson, CFRE
Vynette Arnell, CFRE
Melody Ayers, CFRE

Jennifer A. Baumann, CFRE
Franklin O. Betzer, CFRE
Peter J. Bilotta, CFRE
Amy M. Brown, CFRE
Kelly S. Buechler, CFRE
Catherine Crooker, CFRE
Tomika A. Dew, CFRE
Eleanor E. Dir, CFRE
Marcia J. Director, CFRE
Philip M. Drake, CFRE
Lee C. Effmann, CFRE
Marni J. Eilers, CFRE
Nancy A. Ellis, CFRE
Shannon E. Evers, CFRE
Ron Fenchak, CFRE
Julie A. Fitzgerald, CFRE
Cheryl Franceschi, CFRE
Thomas P. Grunow, CFRE
Stephen N. Guntli, CFRE
Nova L. Hamar, CFRE
Barry A. Hazard, CFRE
Sandra Healy, CFRE
Dwight M. Heaney, CFRE
Kathy Lynch Hostetler, CFRE
Michael T. Jacobs, CFRE
Lisa M. James, CFRE
Kevin Johnson, CFRE
Raymond F. Keen, CFRE
William G. Kemp, CFRE
Kathy Kendall Johnston, CFRE
Helen Kennedy, CFRE
Betty J. Koehn, CFRE
John A. Korb, CFRE
Melissa P. Krzeminski, CFRE
Jeff Larson, CFRE
Ronald P. Latham, CFRE
A. Daniel J. Lee, CFRE
James H. Lewis, CFRE
Monica Long, CFRE
Irene A. Lord, CFRE
Elizabeth S. MacDonell, CFRE
Julie Jones Manning, CFRE
Kevin W. Matheny, CFRE
Elle M. McKay, CFRE
Kimberly K. McNamer, CFRE
William C. Miller, CFRE
Paul F. Morris, CFRE

Paul A. Mortimer, CFRE
Heather A. O'Connor, CFRE
Aaron L. Pearlman, CFRE
Mary Lee Planer, CFRE
Mary E. Puskas, CFRE
Eric F. Rice, CFRE
Martha S. Richards, CFRE
Donald J. Russo, CFRE
Shari Lynn Scales, CFRE
Jane Scheidecker, CFRE
J. Michael Schultz, CFRE
Brenda R. Scott, CFRE
P. Matthew Senecal, CFRE
Kimberly S. Silva-DuBose, CFRE
Lori Slaughter, CFRE
Vicki M. Smith, CFRE
William J. Sullivan, CFRE
Gina G. Taylor, CFRE
Lawrence D. Taylor, CFRE
Vivian M. Thorn-Cheadle, CFRE
Janet Troy, CFRE
Colin A. Ware, CFRE
Dawn R. Welch, CFRE
Michael K. Wells, CFRE
Heidi H. Wilcox, CFRE
Dedee Wilner-Nugent, CFRE
Sandy K. Wright, CFRE
Allan T. Zimmerman, CFRE

Pennsylvania, United States

David L. Alderfer, CFRE*
Deborah B. Allen, CFRE
Jeannette J. Archer-Simons, CFRE
Ellen H. Arnold, CFRE
Rebecca W. Baeurle, CFRE
Katherine Ball-Weir, CFRE
Chad Barger, CFRE
Sharon K. Barker, CFRE
Janet A. A. Barlett, CFRE
Jeannette L. Barr, CFRE
Keith O. Barrows, CFRE
Sylvia Bastani, CFRE
Angela Beers, CFRE
Beverly A. Beisgen, CFRE
Nina M. Bell, CFRE
Patricia L. Benes, CFRE
James Bernauer, CFRE

G. Meredith Betz, CFRE
Claire Birney, CFRE
Richard F. Bohrer, CFRE
Tracy L. Bozik, CFRE
Helene G. Broitman, CFRE
Audrey Brouman, CFRE
Tobias Bruhn, CFRE
Pamela G. Bryer, CFRE
Janet L. Buchanan, CFRE
Gary L. Bukowski, CFRE
Katherine S. Burroughs, CFRE
Nancilee Burzachechi, CFRE
Thomas L. Campbell, CFRE
Carol Carpenter, CFRE
Nicole Carroll, CFRE
Constance Carter, CFRE
Stephen R. Catt, CFRE
Richard F. Chaffee, CFRE
Mark J. Chilutti, CFRE
Karen N. Chizeck, CFRE
Alyssa R. Cholodofsky, CFRE
David W. Clark, CFRE
Denise Clegg, CFRE
Ilene P. Cohen, CFRE
Michele T. Cole, CFRE
Charles H. Coles, CFRE
Maida Connor, CFRE
Helene M. Conway-Long, CFRE
David A. Cooling, CFRE
Lynne C. Corboy, CFRE
Gordon M. Core, CFRE
James W. Cunningham, CFRE
Deirdre J. Dahowski, CFRE
Lee E. Daney, CFRE
Heather P. Davis, CFRE
John Dawe, CFRE
Michael J. Degenhart, CFRE
Robert P. DeMartinis, CFRE
Melissa DeRuiter, CFRE
Kathleen Diamandopoulos, CFRE
Renee' L. Dietrich, CFRE
Frederick J. Dixon, CFRE*
Linda L. Dodge, CFRE
Lynn Dolinger, CFRE
Jill Dow, CFRE
Janet L. Edwards, CFRE
Kevin M. Edwards, CFRE

* indicates individual has been certified for 25 years or more

Current CFREs through 2009

Pennsylvania, United States (Cont.)

Philip T. Ellmore, CFRE
Janet C. Emery, CFRE
Kathy J Eppley, CFRE
Theresa C. Eshbach, CFRE
Apryl Eshelman, CFRE
Gail A. Evans, CFRE
Julie A Fabsik Swarts, CFRE
Margaret Fala, CFRE
Katherine Falk, CFRE
Jennifer A. Farrar, CFRE
Christina S. Farrell, CFRE
Joseph D. Fausnight, CFRE
Wynne R. Fedele, CFRE
Patrick J. Feeley, CFRE
Charles L. Fehr, CFRE
Rosanna M. Felix, CFRE
Jacqueline S. Flanagan, CFRE
Michael L. Foley, CFRE
Diane H. Ford, CFRE
Madeline Franze, CFRE
Denise T. Frattara, CFRE
James H. Frey, CFRE
Samuel W. Friedman, CFRE
Heather Gee, CFRE
Marvin E. Gold, CFRE
Michelle S. Gollapalli, CFRE
Carolyn M. Grady-Mookerjee, CFRE
William F. Grant, CFRE
Teresa A. Gregory, CFRE
Theresa F. Haenn, CFRE
Edward P. Hager, CFRE
Patricia A. Hargest, CFRE
Julie A. Harris, CFRE
Deborah A. Hartman, CFRE
Dana M. Heiman, CFRE
Mary Ellen Herzog, CFRE
Maureen Mahoney Hill, CFRE
Celia A. Hindes, CFRE
Kristina M. P. Huber, CFRE
Connie C. Hughes, CFRE
Angela M. Jacobsen, CFRE
Michelle E. Jamieson, CFRE
Scott R.P. Janney, CFRE
Christine Jefferson, CFRE
Joan E. Johnsen, CFRE

David B. Johnson, CFRE
Susan Dantona Jolley, CFRE
Valerie M. Jones, CFRE
Sharron S. Kaczynski, CFRE
Jane A. Kanyock, CFRE
Larry Karnoff, CFRE
Maureen I. Karstetter, CFRE
Rhonda G. Kelley, CFRE
Eileen Kelliher Berger, CFRE
Meggan Kerber, CFRE
Deborah J. Kipp, CFRE
William G. Kirker, CFRE
Jane Konefsky, CFRE
Leonard S. Koshinski, CFRE
Karen J. Kutzer, CFRE
Jill G. Kyle, CFRE
Joseph K. Lauginiger, CFRE
Theresa M. Law, CFRE
Judy A. Lawrence, CFRE
Patricia A. Laws, CFRE
Frederick H. Leasure, CFRE
William Leh, CFRE
Bonnie J. Lopane, CFRE
Kathleen M. Lunsman, CFRE
Marianne G. Lynch, CFRE
David F. Lyons, CFRE
Frances A. MacAllister, CFRE*
Ronald J. Macaulay, CFRE
Fay Hendrickson Mackey, CFRE
Renny K. Magill, CFRE
Richard J. Mahoney, CFRE
Bruce B. Makous, CFRE
Marcie O. Mancuso, CFRE
Susan M. Mann, CFRE
June K. Mansberger-Royer, CFRE
James W. Martin, CFRE
Una M. Martone, CFRE
Linda K. Maxon, CFRE
David P. McBeth, CFRE
Kimberly A. McCaslin, CFRE
Emma L. McCloskey, CFRE
Marilyn J. McDaniel, CFRE
Mary F. McFadden, CFRE
Gerald T. McLaughlin, CFRE
Susan Ulrich McLaughlin, CFRE
Diane S. McMahon, CFRE
Kevin J. McNamara, CFRE

Daniela C. Mead, CFRE
Amy K. MeLeck, CFRE
Rosemary Mendel, CFRE
Jack Miller, CFRE
Anita L. Miller, CFRE
Nancy L. Montvydas, CFRE
Robert J. Moore, CFRE
Gerald E. Mote, CFRE
Marie Mueller, CFRE
Ellen J. Mueller, CFRE
Joan J. Mummert, CFRE
Craig D. Murray, CFRE
Josette M. Myers, CFRE
Lindsay Myers, CFRE
Susan K. K. Nenstiel, CFRE
Nancy S. Newton, CFRE
Elizabeth A. Nilsen, CFRE
Paul A. Nye, CFRE
Mae O'Brien, CFRE
James A. Olsen, CFRE
Lisa D. Oriolo, CFRE
Rachel B. Osborn, CFRE
Elliott S. Oshry, CFRE
Kristine A. Parkes, CFRE
Wendy K. Parsons, CFRE
John D. Pastorek, CFRE
Kevin A. Peter, CFRE
Karen A. Petrucelli, CFRE
Anthony R. Pisapia, CFRE
Marilyn H. Pollick, CFRE
Jennifer Powell, CFRE
Prudence S. Precourt, CFRE
Deborah R. Price, CFRE
Joan W. Priest, CFRE
Jillian M. Pritts, CFRE
William D. Pugh, CFRE
Gloria M. Pugliese, CFRE
Stephanie K. Pugliese, CFRE
Kevin F. Quinn, CFRE
Tami G. Radecke, CFRE
Patricia E. Rambasek, CFRE
Mary L. Reid, CFRE
Stan H. Retif, CFRE
Carol D. Revak, CFRE
Sean P. Reynolds, CFRE
Elaine F. Rhodes, CFRE
Thomas I. Ritchey, CFRE

Jerry Rohrbach, CFRE*
Michael J. Rosen, CFRE
Mayda Roth, CFRE
Robert A. Roush, CFRE
Ruthellen S. Rubin, CFRE
Delilah D. Rumburg, CFRE
Kara D. Rutowski, CFRE
Stephen F. Schatz, CFRE
John J. Schlesinger, CFRE
Margaret M. Schmidt, CFRE
Sy Schofield, CFRE
Patricia B. Schwartz, CFRE
Constance Schwartz-Bedo, CFRE
Joseph M. Scialabba, CFRE
Suzanne L. Seiter, CFRE
Frederic Serino, CFRE
Ralph M. Serpe, CFRE
Shirl E. Shaffer, CFRE
Molly A. Shane, CFRE
Frances M. Sheehan, CFRE
James W. Shenk, CFRE
Katherine Shinholster, CFRE
Ronald W. Siggs, CFRE
Lonnie Silver, CFRE
Krystine E. Sipple, CFRE
Ellen Lee Sklar, CFRE
Carrie Snyder, CFRE
Marialice F. Stanzeski, CFRE
Karen A. Stoila, CFRE
Heidi Stoltzfus, CFRE
Thomas R. Stone, CFRE
Claudia H. Stowers, CFRE
Deborah J. Strong, CFRE
Karen Struble Myers, CFRE
Susan L. Stuart, CFRE
Henry A. Sumner, CFRE
Corrine D. Sylvia, CFRE
Barbara R. Taylor, CFRE
Mary M. Temple, CFRE
Allen F. Thomas, CFRE
Victoria Thompson, CFRE
Martha E. Tiani, CFRE
David S. Tinker, CFRE
Abigayle Tobia, CFRE
Myra L. Toomey, CFRE
Matthew J. Tornambe, CFRE*
Lindsay B. Totten, CFRE

Diane E. Treacy, CFRE
Jon R. Tullis, CFRE
Lise D. Twiford, CFRE
Jerry L. Updegraff, CFRE
Mark Y. Valentine, CFRE
Joseph A. Vallone, CFRE
Peggy A. VanHorn, CFRE
Susan M. Vanscovich, CFRE
David T. Warren, CFRE
Tomi Waters, CFRE
Bruce Q. Whitehair, CFRE
Marisa Wigglesworth, CFRE
Sherri L. Wilcauskas, CFRE
David G. Williams, CFRE
Heather A. Wilson, CFRE
Patricia Q. Winter, CFRE
Robert D. Wombwell, CFRE
Ellen L. Woods, CFRE
Kortnay R-E Woods, CFRE
Vernon D. Wright, CFRE
Alexandra C. Yantorn, CFRE
Lisa C. Young, CFRE
Florence Zeller, CFRE
Diana L. Ziemniak, CFRE
Stephen J. Zinram, CFRE
Jane Zintak, CFRE

Rhode Island, United States

Michele R. Berard, CFRE
David M. Bodah, CFRE
Erica M. Bryson, CFRE
Mary Alice Conlon, CFRE
Donald M. Demers, CFRE
Lisa D. Desbiens, CFRE
Doris R. Feinberg, CFRE
Joanne E. Gregory, CFRE
Rita L. Holahan, CFRE
Nancy L. Hoogasian, CFRE
Martha Curit Hough, CFRE
Andrea B. Joseph, CFRE
Elizabeth Ann Kearney, CFRE
Mary B. Koziak, CFRE
Leah M. Macomber, CFRE
John A. Perry, CFRE
James A. Roehm, CFRE
Mary A. Smith, CFRE
Nicholas J. Stahl, CFRE

Current CFREs through 2009

Rhode Island, United States (Cont.)

Karen L. Weavill, CFRE

South Carolina, United States

Ernest L. Beck, CFRE
James M Bennett, CFRE
Barbara A. Bond, CFRE
Rachelle B Bracebridge-Bussell, CFRE
June J. Bradham, CFRE
Stephen G. Carver, CFRE
Martha D Ciccarelli, CFRE
Angela M. Daniel, CFRE
Edward F. Duffy, CFRE
Mary H Edwards, CFRE
Joe Elmore, CFRE
Holli S. Emore, CFRE
Lisa A. Greene, CFRE
Russell M Harris, CFRE, FAHP
Melodie A. Hunnicutt, CFRE
Jamie L. Inman, CFRE
James W. Kinard, CFRE
James P. LaRose, CFRE
Crystal B Maynard, CFRE
Carl R. McIntosh, CFRE
Anthony J. Meyer, CFRE
George Lee Mikell, CFRE
Cynthia M. NeSmith, CFRE
Jennifer V. Paquette, CFRE
G. Frederick Payne, CFRE
Jane F. Pressly, CFRE
Robert S. Ruark, CFRE
Melissa M. Ryan, CFRE
Sandra C Saad, CFRE
Christine Shanker Gills, CFRE
R Daniel Shephard, CFRE
Joy A. Simpson, CFRE
Robert T. Stephens, CFRE
Kimberley D. Sturgeon, CFRE
Gina D Turcotte, CFRE
Erik B Whaley, CFRE
Timothy M. Winkler, CFRE

South Dakota, United States

Kathleen J. Bangasser, CFRE
David C. Brunkow, CFRE

Kory A. Christianson, CFRE
Martin H. Gallanter, CFRE
Leah H. Hebner, CFRE
Sharon L. Heinrich, CFRE
Regina Q. Jahr, CFRE
Angela Kliewer, CFRE
Deborah Koski, CFRE
Melinda S. Larson, CFRE
Jean C. Layton, CFRE
Ellen J. Lee, CFRE
Christina J Menning, CFRE
Brian R. Mortenson, CFRE
Jeffrey B. Nelson, CFRE
Douglas E. Olson, CFRE
Larry D. Raad, CFRE
Heidi A. Schultz, CFRE
Nancy Swanson, CFRE
Robert A. Timm, CFRE
Jessica B Wells, CFRE

Tennessee, United States

Peter D. Abell, CFRE
Paul G. Alexander, CFRE
Sharon K. Ammons, CFRE
Leo Paul Arnoult, CFRE
Meg C. Beene, CFRE
Robert B. Bousquet, CFRE
William B. Bowen, CFRE
Patricia G. Branam, CFRE
Kelly B. Braniiff, CFRE
Christopher J. Bray, CFRE
Pamela G. Brown, CFRE
Ashley S. Brown, CFRE
James L. Campbell, CFRE
Christopher D. Carey, CFRE
Carol A. Carlson, CFRE
James B. Closser, CFRE
David A. Clouse, CFRE
Larry W. Coppock, CFRE
Janice R. Crumppacker, CFRE
Joanna Curtis, CFRE
Gary J. Curto, CFRE
Cheryl B. Davis, CFRE
Stacy L. Eaton-Carter, CFRE
Gloria L. Elliot, CFRE
Martha W. Farabee, CFRE
Stephanie Ferrell, CFRE

Richard K. Giecek, CFRE
Teresa A. Goddard, CFRE
Mary Sue Greiner, CFRE
Jackie D. Hancock, CFRE
Patrice E. Hieb, CFRE
Melinda Hillman, CFRE
Susan Earl Hosbach, CFRE
Jay W. Howard, CFRE
John Mark Hutchins, CFRE
Janet K. Jobe, CFRE
John Mark Journey Johnson, CFRE*
Julie A. Johnson, CFRE
Jeffrey W. Jowdy, CFRE
Barbara A. Kabakoff, CFRE
Michael W. Kelley, CFRE
Amanda L. Kohn, CFRE
Roseanne C. Landey, CFRE
Kimberly A. Lauth, CFRE
Jeffrey A. Lea, CFRE
Janet E. Leonard, CFRE
Thomas H. Livers, CFRE
Garvin S. Maffett, CFRE
Christa J. Mannarino, CFRE
Jonathan M. McFerran, CFRE
Joy C. McKee, CFRE
Diannah E. Miller, CFRE
George C. Miller, CFRE
Angelia M. Moon, CFRE
Terry Morgan, CFRE
Todd Allen Morgan, CFRE
Dan H. Murrell, CFRE
James L. Newberry, CFRE
Jennifer W. Nicely, CFRE
Lori B. Ogden, CFRE
Tamara W. Ownby, CFRE
Autumn Parrott, CFRE
Susan W. Plageman, CFRE
J. Gregory Pope, CFRE, FAHP
Bobby A. Prince, CFRE
Robert Raney, CFRE
James R. Ray, CFRE
Sandra Rees, CFRE
Mary Brown Rigby, CFRE
Tammie J. Ritchey, CFRE
Kristie Prichard Ryan, CFRE

Martha I. Scheidler, CFRE
Mary P. Scheuner, CFRE
Kelly Schumm Bacher, CFRE
Nicholas W. Scully, CFRE
Sharman D. Sherfey, CFRE
Susannah E. Shumate, CFRE
Alisa M. Smallwood, CFRE
Robert A. Wasielewski, CFRE
Betty S. Weemes, CFRE
Susan D. Williams, CFRE
Susan D. Williams, CFRE
Arthur C. Woods, CFRE
Matthew P. Work, CFRE

Texas, United States

Bok K. Ahn, CFRE
Susan Akers, CFRE
Edith Cecilia Alatriz Tobar, CFRE
Tanya F. Allen, CFRE
Mary Ann Amelang, CFRE
Serena M. Andrews, CFRE
Charles T. Anthony, CFRE
Carolyn M. Appleton, CFRE
Brian Archimbaud, CFRE
William M. Arnold, CFRE
Cynthia W. Atmar, CFRE
Christine K. Attal, CFRE
Michael A. Bacon, CFRE
Susan R. Baker, CFRE
Angela C. Barraza, CFRE
Kamali K. Barron, CFRE
Jefferson Jones Baskin, CFRE
John Benage, CFRE
Helene Benitez, CFRE
Fayruz M. Benyouusef, CFRE
Nancy Berry, CFRE
Peggy P. Berry, CFRE
Donald J. Bland, CFRE
Mark W. Blount, CFRE
Ray E. Blue, CFRE
Janice K. Bobo, CFRE
David M. Boggan, CFRE
Alexis D. Bonnell, CFRE
Karen O. Bonner, CFRE
Brian P. Borchardt, CFRE
Mary P. Bosker, CFRE
April B. Box, CFRE

Kimberly Bracken Till, CFRE
Belinda K. Branstetter, CFRE
Gregg A. Braun, CFRE
Cindy R. Briggs, CFRE
Kimberly M. Britton, CFRE
Joyce B. Brown, CFRE
Connie R. Brown, CFRE
Mary A. Brumbach, CFRE
Jay H. Bruner, CFRE
Theresa Bruno, CFRE
Michelle Buchanan, CFRE
Robert F. Buchheit, CFRE
Donna E. Budak, CFRE
Rhonda Bullard, CFRE
Kathleen Bundy, CFRE
Debra S. Burns, CFRE
Mollie Butler, CFRE
Linda R. Castigan, CFRE
Stephen W. Cargill, CFRE
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