

CFRE[®]

CFRE International

Certifying fundraising executives
Setting standards in philanthropy



Annual Report
2016

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**Marnie Hill, CFRE
CFRE Chair, 2016**

Service on the CFRE International Board of Directors, especially in the role of Chair, brings an understanding and involvement at the deepest levels of the CFRE certification programme. No aspect of that work is more important or central to our mission than assuring that the CFRE credentialing process provides a valid and reliable standard for knowledge of best practices in ethical fundraising at the five-year level of professional experience.

In January 2016 CFRE International assured the continued reliability of the CFRE credentialing programme with the successful launch of updated eligibility and application requirements for CFRE certification. These changes reflect the maturation of our fundraising profession and the profession's global nature. A revised CFRE examination was also introduced in 2016, based on test content outline updates resulting from our 2014/2015 international job analysis study conducted across ten countries. This regular study of the profession and updates to the programme such as these ensure that CFRE credentialing continues to evolve with the fundraising profession, establishing standards for knowledge that reflect the current work of fundraising professionals around the globe.

The beginning of 2016 also marked the end of one CFRE International strategic plan and the start of the process to develop new strategic priorities to guide CFRE Internationals' work over the coming years. In March 2016 CFRE International assembled a strategic planning committee that included board, staff, and representatives from selected partner organizations for a two-day planning retreat. The resulting plan, approved by the Board of Directors in the summer of 2016, recognises that CFRE International has advanced significantly over the past few years in its worldwide efforts to enhance the professionalism of fundraising practice and is poised to expand its reach even further in the coming years. If you have not yet reviewed CFRE Internationals' strategic priorities through 2019, I encourage you to do so. They can be found online at www.cfre.org/about/strategic-priorities/.

Growth in worldwide CFRE credentialing also continued during 2016. Total CFRE certified fundraisers around the world increased to 6073 as of 31 December 2016. This marked the first time that total active CFRE certifications topped 6000 worldwide and represented a 6.7% increase over the 2015 year-end total of 5693. Over the 3 years from year-end 2013 to year-end 2016 the number of CFRE credentialed fundraisers worldwide increased by 15%.

Initial certification applications also grew for a third straight year, increasing to 805 applications received in 2016 and CFRE examinations administered increased to 867, a fourteen percent increase over 2015. And, for a third straight year the CFRE recertification rate exceeded eighty percent.

CFRE International is a thriving organisation today thanks to the work and collaboration of many. When I stepped into the role of Chair in January 2016 I knew I had some big

From the Chair

shoes to fill. It would be a challenge to expand the momentum that my predecessor, Phil Schumacher, CFRE, ACFRE, had helped develop for CFRE International and CFRE credentialing. During Phil's tenure CFRE International became a truly vibrant and growing organisation, advancing standards for ethical best practices in fundraising across the philanthropic sector. My thanks go out to Phil for his leadership as Chair and for the valuable guidance he offered me in 2016 as Immediate Past Chair.

My very sincere thanks also go out to each member of the 2016 CFRE International Board of Directors and committee volunteers for the talent, dedication and commitment they brought to the organisation and its mission. They, along with the skilled and committed headquarters staff led by President and CEO Eva E. Aldrich, M.A. CAE (CFRE 2001-2016) were crucial to our success in 2016. It is a privilege to be working with this amazing group of professionals.

Finally, I would like to thank you, the global community of CFRE certified fundraisers. By holding yourselves to the high standards of CFRE certification and sharing in our efforts to advance acceptance of the CFRE credential across the global philanthropic sector you are leading the effort to establish fundraising as a trusted global profession. Your engagement and commitment to our profession is inspiring – thank you!



Marnie Hill, CFRE
Chair

2016 CFRE International Board of Directors

CHAIR

Marnie Hill, CFRE
Director, Planned Giving
Canadian Red Cross

VICE CHAIR

Heather R. McGinness, CNM, CFRE
Vice President for Advancement
Concordia College – New York

SECRETARY/TREASURER

Clive Pedley, CFRE, FFINZ
Managing Director
Giving Architects Limited

IMMEDIATE PAST CHAIR

Philip Schumacher, CFRE, ACFRE

Alice Ferris, MBA, CFRE, ACFRE
Founding Partner
GoalBusters Consulting

Becky Gilbert, CFRE
Director of Development
ASSIST

Sharon Gleason, CFRE, ACFRE
Executive Vice President of Financial
Development and Communications
Armed Services YMCA

Judith Markoe (Public Member)
CEO and Brand Champion
Big Picture Marketing Consulting

Richard K. Martin, CFRE
Consultant
Caleb

Leo Orland, FFIA, CFRE
Senior Partner
Robejohn & Associates

Graham Papenfus, CFRE, F.IDPE
Director of Development and Fundraising
Kingswood School

2016 CFRE International Committees & Advisory Groups

ADVISORY COUNCIL

Heather R. McGinness, CNM, CFRE (*Chair*)
Judith Markoe
Representatives of Participating Organizations

AUDIT AND GRIEVANCE COMMITTEE

Sharon Gleason, CFRE, ACFRE (*Chair*)
Alice Ferris, MBA, CFRE, ACFRE
Richard K. Martin, CFRE

COMMITTEE ON DIRECTORSHIP

Philip Schumacher, CFRE, ACFRE (*Chair*)
Paula J. Jenkins, CFRE
Juan McGruder, Ph.D.
Colette Murray, J.D., CFRE
Margaret Scott, FFIA, CFRE

EXAM COMMITTEE

Leo Orland, FFIA, CFRE (*Chair*)
Tom Berekoff, M.A., CFRE
Becky Gilbert, CFRE
Sharon Gleason, CFRE, ACFRE
Patricia M. Lonsbary, CFRE
Richard K. Martin, CFRE
Heather R. McGinness, CNM, CFRE
Graham Papenfus, CFRE, FIDPE

EXECUTIVE COMMITTEE

Marnie Hill, CFRE (*Chair*)
Heather R. McGinness, CNM, CFRE
(*Vice Chair*)
Clive Pedley, CFRE, FFINZ
(*Secretary/Treasurer*)
Philip Schumacher, CFRE, ACFRE
(*Immediate Past Chair*)

EXPANSION AND MARKETING COMMITTEE

Judith Markoe (*Chair*)
Alice Ferris, MBA, CFRE, ACFRE
Becky Gilbert, CFRE
Richard K. Martin, CFRE
Graham Papenfus, CFRE, FIDPE
Tycely Williams, CFRE

FINANCE COMMITTEE

Clive Pedley, CFRE, FFINZ (*Chair*)
Judith Markoe
Graham Papenfus, CFRE, FIDPE
Philip Schumacher, CFRE, ACFRE

2016 Advisory Council

Established in 2007, the purpose of the Advisory Council is to actively engage Participating Organisations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Advisory Council assists the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identifying services that CFRE International might provide; and disseminating timely information about CFRE International and the CFRE credential. Advisory Council members are appointed by each Participating Organisation and serve as advocates for CFRE International in the broader fundraising community and provide input to help CFRE International develop appropriate programmes and services that best meet the needs of candidates and certificants. The 2016 Advisory Council was chaired by Heather R. McGinness, CNM, CFRE.

Association for Healthcare Philanthropy (AHP)

Janet DeWolfe, CFRE (Mission Vejo, CA United States)

Association of Fundraising Consultants (AFC)

Ken Madine, FRSA, CFRE, MInstF (London, United Kingdom)

Association of Fundraising Professionals (AFP)

Darryl Upsall, FInstF (Madrid, Spain)

Association of Lutheran Development Executives (ALDE)

Margaret (Meg) Busse, CFRE (River Forest, IL United States)

Association of Philanthropic Counsel (APC)

Alexander (Sandy) Macnab, CFRE, FAHP (Chicago, IL United States)

Boy Scouts of America

James Johnson, CFRE (Irving, TX United States)

Brazilian Fundraisers Association (ABCR)

João Paulo Vergueiro (São Paulo, Brazil)

Canadian Association of Gift Planners (CAGP)

Norma Cameron, CFRE (North Saanich, BC Canada)

Educate Plus

Neil McWhannell (Wahroonga, NSW Australia)

European Fundraising Association (EFA)

Dr. Günther Lutschinger (Vienna, Austria)

Fundraising Institute Australia (FIA)

Lesley Ray, FFIA, CFRE (South Brisbane, QLD Australia)

Fundraising Institute New Zealand (FINZ)

Amanda Stanes, OstJ, CFRE (Auckland, New Zealand)

2016 Advisory Council continued

The Giving Institute

William L. Carlton, ACFRE (Boston, MA United States)

International Catholic Stewardship Council (ICSC)

Mike Wescott, CFRE (Wichita, KS United States)

Japanese Fundraising Association (JFRA)

Masataka "Masa" Ou (Tokyo, Japan)

Kenya Association of Fundraising Professionals (KAFF)

Joseph Wang'endo (Nairobi, Kenya)

National Association of Charitable Gift Planners (CGP)

Barbara Yeager (Indianapolis, IN United States)

National Catholic Development Conference (NCDC)

Christopher Jungers, CFRE, CAP (Philadelphia, PA United States)

New England Association for Healthcare Philanthropy (NEAHP)

Linda Dodge, CFRE (New Holland, PA United States)

North American YMCA Development Organization (NAYDO)

Pamela Hearn, CFRE (Stratford, CT United States)

United Way Worldwide (UWW)

Wanda Jackson (Alexandria, VA United States)



“Earning the CFRE is not an easy thing to do, but nonprofits trust the quality of this credential. It elevates the fundraisers possessing it and plays a substantial role in legitimizing our profession.”

Barbara J. Coury, CFRE
Indianapolis, IN
United States

2016 CFRE International Participating Organisations

CFRE International and the CFRE credential are endorsed by 21 professional organisations with representation in 27 nations. Participating Organisations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these organisations receive reduced certification fees. CFRE International continues to seek to expand the list of Participating Organisations.



Association for Healthcare Philanthropy (AHP)

The Association for Healthcare Philanthropy (AHP) is an international professional organisation dedicated exclusively to developing the men and women who encourage charity in North America's health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in healthcare philanthropy.



Association of Fundraising Consultants (AFC)

The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.



Association of Fundraising Professionals (AFP)

The Association of Fundraising Professionals (AFP) represents members and chapters throughout the world, working to advance philanthropy through advocacy, research, education and certification programmes. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.



Association of Lutheran Development Executives (ALDE)

ALDE inspires, educates and mentors the Christian fundraising community to spark generosity for mission. ALDE is an international community of fundraising and communication professionals rooted in the Lutheran tradition of the Christian faith and dedicated to serving God's people in the church and the world. Members form supportive relationships with peers in the field, and are educated through webinars, online Circles, chapter events and regional and international conferences.

2016 CFRE International Participating Organisations continued



Association of Philanthropic Counsel (APC)

The Association of Philanthropic Counsel (APC) is an international association of consulting firms specializing in governance, management and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organisations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.



Brazilian Fundraisers Association (ABCR)

ABCR is a membership organization bringing together professionals working as fundraisers for Brazilian civil society organizations. The ABCR mission is to develop fundraising in the country, promote the ABCR Code of Ethics and work for a better society for all. ABCR activities include organising an annual conference and online seminars for fundraising professionals, providing local chapters, and leadership of the Brazilian #GivingTuesday campaign as a way to foster philanthropy in the country.



Boy Scouts of America

The Boy Scouts of America is one of the United States' largest and most prominent values-based youth development organisations. The BSA provides a programme for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.



Canadian Association of Gift Planners (CAGP)

A Better World Through Strategic Charitable Giving - CAGP is the only organization in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal and financial peers, we are looked to as the experts in strategic charitable gift planning. Strategic charitable gift planning is a donor-centred process of planning current and future charitable gifts in a way that meets the donor's philanthropic goals and balances personal, family and tax considerations.

2016 CFRE International Participating Organisations continued



Educate Plus

Educate Plus is a network of advancement professionals working in the education sector within the fields of Admissions; Alumni & Community Relations; Fundraising; and Marketing & Communications. Educate Plus is recognised as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars and Education Professionals. It provides certified training, professional development, mentoring and resources for those working in the sector. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.



European Fundraising Association (EFA)

The European Fundraising Association (EFA) is a network of 20 national fundraising associations from 19 countries across Europe. Together EFA represents the European community of over 1,600 fundraising organizations and more than 9,300 individual fundraisers with one voice, one collective body and one shared goal of facilitating better fundraising.



Fundraising Institute Australia (FIA)

The Fundraising Institute – Australia (FIA) exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.



Fundraising Institute of New Zealand (FINZ)

The Fundraising Institute of New Zealand (FINZ) is the professional body for those employed in or involved with fundraising, sponsorship and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.



The Giving Institute

The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to nonprofits through research, advocacy, and best practices. The Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.

2016 CFRE International Participating Organisations continued



INTERNATIONAL CATHOLIC
STEWARDSHIP COUNCIL

International Catholic Stewardship Council (ICSC)

Through its programs and events, the International Catholic Stewardship Council (ICSC) promotes and supports Catholic teaching on stewardship, in part, to help dioceses, parishes and other institutions of the Roman Catholic Church enhance and increase human and financial resources in order to ensure financial stability and continued growth.



Japan Fundraising Association (JFRA)

Japan Fundraising Association (JFRA) was established in 2009. JFRA promotes innovation in the culture of charitable giving in Japan, grows fundraising as a profession, and builds positive attitudes toward charitable giving in Japanese society. JFRA represents approximately 1400 organizational and individual members and includes 4 regional chapters. JFRA publishes *Giving Japan* and provides the *Learning to Give* programme to promote philanthropic giving. Japan Fundraising Association became a CFRE International Participating Organisation in January 2014.



Kenya Association of Fundraising Professionals (KAFP)

KAFP is a not-for-profit voluntary membership association that serves as an umbrella organisation for fundraisers. Our main purpose is to encourage organisations involved in fundraising and resource mobilisation to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of nonprofit and charitable organisations in Kenya.



National Association of Charitable Gift Planners (CGP)

Established in 1988 and previously called the Partnership for Philanthropic Planning, the National Association of Charitable Gift Planners (CGP) is a 501(c)(3) national membership association for professionals in charitable gift planning. CGP's mission is to help people and organizations create charitable giving experiences that are the most meaningful in achieving both charitable mission, and the philanthropic, financial and personal goals of donors. CGP achieves its mission through research, education, advocacy, community dialogue and the setting of standards and best practices in charitable gift planning. It is supported by over 100 local councils, over 10,000 individual members and hundreds of resources for charitable gift planning professionals at every stage of their career.

2016 CFRE International Participating Organisations continued



National Catholic Development Conference (NCDC)

National Catholic Development Conference (NCDC) leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking and advocacy.



New England Association for Healthcare Philanthropy (NEAHP)

New England Association for Healthcare Philanthropy (NEAHP) is a not-for-profit professional membership association for people engaged in the business of raising money for nonprofit healthcare organisations. NEAHP serves nonprofit healthcare organisations through well-designed programmes of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of health care philanthropy.



North American YMCA Development Organization (NAYDO)

NAYDO, in partnership with YMCA of the USA, YMCA Canada and YMCA Mexico, inspires and strengthens the philanthropic culture of the YMCA. NAYDO is committed to helping YMCA's staff and volunteers involved in advancing YMCA philanthropy to develop their fundraising skills in order to create a culture of philanthropy at each YMCA through a broad array of resources, educational materials, advocacy, research, knowledge sharing and events.



United Way Worldwide

United Way Worldwide is the organisation dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people's health.

Accreditation

In August 2016 the National Commission for Certifying Agencies (NCCA) confirmed acceptance of CFRE International's annual accreditation report. This acceptance is an indication of CFRE International's continued best practices in operating as a professional certification organisation. The CFRE certification has been continuously accredited by the NCCA since May 2009.

NCCA, the accrediting arm of the Institute for Credentialing Excellence (ICE), grants accreditation to a select group of organisations that demonstrate compliance with the NCCA Standards for the Accreditation of Certification Programs.

The accreditation process includes a comprehensive and independent expert analysis of the certification programme against the highest industry standards.

The continued accreditation of the CFRE credential by NCCA serves as an indicator to the nonprofit sector, donors, and other stakeholders that the CFRE credential is a reliable tool for measuring that a fundraising professional has mastered the set of knowledge, skills, and abilities needed to be an ethical and effective fundraising professional.



“Honestly, having the CFRE certification is like a golden ticket when sending out résumés.”

Timothy J. Morrison, CFRE
Naples, FL
United States

Validity Tables

During 2016, a total of 805 new candidates applied to the CFRE programme and 867 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 682 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 6073.

The 2016 exam form reflected a Test Content Outline based on the international Job Analysis Survey conducted in 2014/2015 in ten countries— Australia, Brazil, Canada, Germany, India, Japan, New Zealand, South Africa, the United Kingdom (UK), and the United States (US). The following statistics are for the 2016 form of the CFRE exam.

Data Note: There was only one CFRE Global Exam form administered to candidates for CFRE certification in 2016.

2016 Exam Statistics	Global Form 6341611
Total Scored Items on Exam	175
Total Scaled Score (possible range)	200–800
Passing Scaled Score	500
Mean Scaled Score (of all candidates)	559.99
Range of Scores	200–745
Reliability Coefficient	0.88
Standard Error of Measurement	5.31



“ The CFRE credential visibly demonstrates my commitment to ethical and professional practice to donors, employers and other fundraising professionals.”

Ann Hale, CFRE
Chair, AFP Board of Directors
Anchorage, AK
United States

Validity Tables continued

CFRE International assesses the knowledge, skills and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2014/2015, CFRE completed its most recent Job Analysis study, which was reflected in the 2016 exam form.

CFRE uses a cadre of globally diverse, trained and currently certified fundraising professionals to help develop, vet and approve the CFRE examination. In addition, the passing standard is set by a panel of fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

In 2016 CFRE International continued to experience a healthy recertification rate well above the industry average rate for voluntary certification programmes.



“ My CFRE validates that my years of experience and ongoing education have given me a high level of competence in all areas of fund development.”

Nichole Turgeon, M.A., CFRE
Omaha, NE
United States



“ Fundraising in the 21st Century is an international business. The CFRE credential gives today’s fundraising professionals the credibility they need worldwide now and for the future.”

Jimmy James, BSocSc, CFRE,
MInstF(Dip), FCMI
Wellingborough
United Kingdom

Explanation of Terms

Total Scored Items on the Exam: The 2016 CFRE exam consisted of 200 questions; of the 200 questions, 175 were scored and 25 were pre-test questions that were being evaluated for possible inclusion on the exam at a later date. Information about how candidates perform on pre-test questions is collected without affecting the candidate's score.

Scaled Score: Raw number-correct scores for the CFRE exam are converted to scaled scores with a consistent pass mark (i.e., 500) for ease of interpretation and comparability across test windows. This means that the same raw number-correct score could correspond to different scaled scores depending on the difficulty of the exam form. For example, two candidates who took different exam forms and had the same raw score of 70 might have different scaled scores. The candidate who took the easier form would likely have a lower scaled score than the candidate who took the more difficult form even though their raw scores are the same. The scaled scores of the CFRE exam range from 200 to 800. The scaled score 800 in the CFRE exam represents a perfect score (i.e., number-correct score of 175).

Passing Scaled Score: This is the score a candidate must receive in order to pass the CFRE examination. The passing scaled score for the CFRE exam is consistently set to 500. This means that a scaled score is a conversion of different number-correct scores depending on exam difficulties. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses criterion-referenced scoring. That is, the passing standard is determined by a panel of experts during a standard setting workshop applying Modified Angoff method and is independent of what group of people a candidate tests with. CFRE International does not score its exam on a “curve” and also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

Mean Scaled Score: This is the average score of all candidates who took the exam during 2016. The overall mean scaled score for all candidates in 2016 was 559.99. The appropriateness (or consistency) of exam difficulty is understood by looking at the scaled score average. The averages of scaled scores for 2015 and 2016 respectively were 559.24 and 559.99 and show strong consistency of exam difficulty.

Range of Scores: The theoretical range for the CFRE exam scaled score (200-800) is considered typical for a professional certification programme. In 2016 the observed minimum and the maximum scores were 200 and 745, respectively. These minimum and maximum scores were outliers and only one case was observed at each end. These outliers did not affect appropriateness and consistency of the exam difficulty as the scaled score averages do not suggest noticeable difference in overall candidate performance.

Cronbach's α Reliability Coefficient: It indicates the internal consistency of the exam. The theoretical range of coefficient alpha is from 0 to 1, with larger numbers suggesting that similar results would be observed if the exam is given to the same examinee over multiple

Explanation of Terms continued

occasions. Reliability coefficient is generally affected by the test length. For a long exam (i.e., more than 100 scored items) such as the CFRE exam, a reliability of 0.8 is expected. The observed reliability coefficient of 2016 CFRE exam was 0.88, which was satisfactory.

Standard Error of Measurement: The standard error of measurement yields an estimate of the variability of errors associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the 2016 CFRE exam was a precise measure of baseline knowledge in the field of fundraising at the five-year level.

Content Area Performance: The CFRE examination administered during 2016 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics, Accountability, and Professionalism. Candidate performance across those content areas is monitored.

The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising activity. In 2016, candidates scored highest in the domain of Ethics, Accountability, and Professionalism. The lowest performance domain was Current and Prospective Donor Research. This may reflect a lack of access to available education for fundraising professionals in this domain though overall performance was still at acceptable levels.

Content Area	Average % Correct
Current Prospective Donor Research	69.18
Securing the Gift	74.11
Relationship Building	75.81
Volunteer Involvement	77.95
Leadership and Management	73.25
Ethics, Accountability, and Professionalism	82.88
Total (175 items)	74.85

Since its beginning as an independent organisation in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFRE certificants worldwide.

In 2016 CFRE International derived 83.5% of its revenue from candidate fees for both initial certification and recertification. The remaining 16.5% of 2016 revenue was earned from sources such as Participating Organisation fees paid to gain access to the credential at reduced rates for members, continuing education approved provider fees, advertising sales, job vacancy postings and sales of certificate frames. All revenue is put back into the programme to ensure the validity, credibility and sustainability of the CFRE exam and credential.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification programme for all candidates and certificants, ensuring investments in ongoing exam development activities, promotion of CFRE certification and the CFRE credential across the global philanthropic sector and sufficient investment in organisational capacity.



“For years I had heard of salary increases and promotion due to certification. My CFRE designation quickly conveyed those benefits — along with credibility and respect among those in our industry.”

Marilyn Hattaway, CFRE
Casselberry, FL, United States



“Working towards my CFRE early on in my career made me not only a fundraiser but also a student of the industry. The CFRE has been vital to my success as a fundraiser.”

Nicholas A. Kulik, CFRE
Toledo, OH, United States

CFRE International Consolidated Financial Report

In 2016, CFRE International experienced a small revenue decline over the prior year as well as a small deficit of less than 0.5% of revenue. This was anticipated and is due to the smaller total number of CFRE certificants due for recertification in fiscal year 2016.

The consolidated financial report below shows calendar year income and expenses for 2016 and 2015 and demonstrates that CFRE International remains in a strong and secure financial position.

Income	2016	2015*
Continuing Education Provider Fees	\$68,900	\$68,790
Initial Certification Fees	\$533,246	\$568,699
Interest	\$4,569	\$491
Job Postings/Merchandise Sales/Advertising	\$21,765	\$25,385
Participating Organization Fees	\$57,604	\$57,696
Recertification Fees	\$542,634	\$581,272
Other	\$59,144	\$38,527
Total Income	\$1,287,862	\$1,340,860
Expenses		
Professional Services	\$99,959	\$68,116
Board Travel/Operations	\$62,612	\$76,375
Committee Operations	\$2,051	\$8,231
Database/Website Upgrades	\$3,600	\$300
Examination Services	\$122,731	\$156,055
Insurance	\$10,078	\$9,463
Occupancy/Overhead	\$259,860	\$253,298
Postage	\$10,609	\$8,349
Promotion and Marketing	\$106,989	\$106,895
Salary and Related	\$605,558	\$570,513
Taxes	\$9,703	\$1,234
Temporary Services	\$0	\$0
Total Expenses	\$1,293,750	\$1,258,829
Net Income	\$(5,888)	\$82,031

*Updated figures based on 2016 CFRE International financial audit.

2016 Continuing Education Providers



The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising profession. Continuing education courses provide one of the primary methods for keeping up with the evolution of professional practice. One of the most frequently asked questions is where certificants and candidates can go to obtain applicable continuing education for their CFRE certification. The following is a list of our 2016 Continuing Education Approved Providers. We thank them for the knowledge and skill they share.

ABCR - Brazilian Fundraisers Association
Abila
Academy for Grassroots Organizations
Accordant Philanthropy
Adirondack Planned Giving Society
Advancement Resources
Advocace
AFP Advancement Northwest
AFP Alabama Chapter
AFP Alaska Chapter
AFP Aloha Chapter
AFP Berks Regional Chapter
AFP Brandywine Chapter
AFP Calgary & Area Chapter
AFP Canada South Chapter
AFP Capital Area Chapter (Lansing)
AFP Central Alabama Chapter
AFP Central Florida Chapter
AFP Central Illinois Chapter
AFP Central Iowa Chapter
AFP Central New York Chapter
AFP Central Ohio Chapter
AFP Central Ontario Chapter
AFP Central Texas Chapter
AFP Central Virginia Chapter
AFP Chicago Chapter
AFP Coastal Georgia Chapter
AFP Colorado Chapter
AFP Desert Communities, CA Chapter
AFP East Central Illinois Chapter
AFP East Central Iowa Chapter

AFP Eastern Iowa Chapter
AFP Eastern Oklahoma Chapter
AFP Eastern PA Chapter
AFP Edmonton & Area Chapter
AFP Everglades Chapter
AFP Fairfield County Chapter
AFP Finger Lakes Chapter
AFP First Coast Chapter
AFP First Coast Chapter
AFP Florida Caucus
AFP Fort Worth Metro Chapter
AFP Genesee Valley Chapter
AFP Genesee Valley Chapter
AFP Golden Gate Chapter
AFP Golden Horseshoe Chapter
AFP Greater Arizona Chapter
AFP Greater Atlanta Chapter
AFP Greater Austin Chapter
AFP Greater Baton Rouge Chapter
AFP Greater Cincinnati Chapter
AFP Greater Cleveland Chapter
AFP Greater Dallas Chapter
AFP Greater Detroit Chapter
AFP Greater Houston Chapter
AFP Greater Los Angeles Chapter
AFP Greater Louisville Chapter
AFP Greater Madison, WI Chapter
AFP Greater New Orleans Chapter
AFP Greater Philadelphia Chapter
AFP Greater Polk County Chapter
AFP Greater San Fernando Valley Chapter

2016 Continuing Education Providers continued

AFP Greater Toronto Chapter
AFP Greater Wichita Chapter
AFP Hampton Roads Chapter
AFP Illinois Quad Cities Chapter
AFP Indian River Chapter
AFP Indiana Chapter
AFP Inland Empire Chapter
AFP Inland Empire Chapter
AFP Lubbock Chapter
AFP Manitoba Chapter
AFP Maryland Chapter
AFP Massachusetts Chapter
AFP Memphis Chapter
AFP Miami Chapter
AFP Mid America Chapter
AFP Minnesota Chapter
AFP Minnesota Chapter
AFP Mississippi Chapter
AFP Nashville Chapter
AFP NC Cape Fear Region Chapter
AFP ND Northern Plains Chapter
AFP Nebraska Chapter
AFP New Jersey Chapter
AFP New Mexico Chapter
AFP New York City Chapter
AFP Northeast Indiana Chapter
AFP Northeast Ohio Chapter
AFP Northeast Wisconsin Chapter
AFP Northern New England Chapter
AFP Northwest Arkansas Chapter
AFP Northwest Ohio Chapter
AFP Northwestern PA Chapter
AFP NY Westchester County Chapter
AFP Orange County, CA Chapter
AFP Oregon & SW Washington Chapter
AFP Piedmont Chapter of South Carolina
AFP Regina & Area Chapter
AFP Rockford Area Chapter
AFP San Antonio Chapter
AFP Santa Barbara/Ventura Counties Chapter
AFP Saskatoon Chapter
AFP Shenandoah Chapter
AFP Siouland Chapter
AFP South Carolina Lowcountry Chapter
AFP South Dakota Chapter
AFP South Eastern Ontario Canada Chapter
AFP South Sound Chapter
AFP Southeastern Tennessee Chapter
AFP Southeastern WI Chapter
AFP Southern Minnesota Chapter
AFP Space Coast Chapter
AFP St. Louis Regional Chapter
AFP Suncoast Chapter
AFP Treasure Coast Chapter
AFP Triad Chapter
AFP Upper Mississippi Valley Chapter
AFP Vancouver Chapter
AFP Vancouver Island Chapter
AFP Washington DC Metro Area Chapter
AFP Western Carolina Chapter
AFP Western Massachusetts Chapter
AFP Western North Carolina Chapter
AFP Western PA Chapter
AFP Yosemite Chapter
AGENTSC
Alliance for Better Nonprofits
Alliance for Strong Families and Communities
Amarillo Area Foundation Nonprofit Service Center
American Council on Gift Annuities
American Institute for Philanthropic Studies
American Public Gardens Association
Amy Eisenstein, LLC
Andrea Barnes
Anne Morais Grant Writer and Trainer
Annual Giving Network (AGN)
APRA Canada
Ascension Health Council on Philanthropy
AskRIGHT
Associated Grant Makers

2016 Continuing Education Providers continued

Association for Healthcare Philanthropy (AHP)	Catholic School Management
Association of Donor Relations Professionals (ADRP)	Causewave Community Partners
Association of Fundraising Professionals (AFP)	Center for Nonprofit Excellence
Association of Jewish Aging Services	Center for Nonprofit Management
Association of Lutheran Development Executives (ALDE)	Center for Nonprofit Studies at Austin Community College
Association of Philanthropic Counsel (APC)	Center for Nonprofits
Association of Professional Researchers for Advancement (APRA)	Center for Professional Education, Boston University
Association of Science-Technology Centers	Central Virginia Academy for Nonprofit Excellence
ATS Development and Institutional Advancement Program (DIAP)	CGP Lone Star Council
Barnabas Foundation	CGP Los Angeles
Basics and More Fundraising	CGP of Greater Dayton
Bay Path University	CGP of Greater Los Angeles (CGP-LA)
Bequest Insurance	CGP of Greater Orlando
Big Brothers Big Sisters of America	CGP of Kentuckiana
Big Duck Studio, Inc.	Charitable Estate Planning Institute
Blackbaud	CharityHowTo
Blue North Strategies Inc.	Chicago Council on Planned Giving
Boys & Girls Clubs of America	Children's Hunger Fund
Bridge Conference	Children's Miracle Network Hospitals
CAGP - Alberta South Chapter	Christian Leadership Alliance
CAGP - Greater Vancouver Area Chapter	Christian Service Charities
CAGP - London Chapter	Clairification
CAGP - Montreal Chapter	Claxon University
CAGP - Saskatchewan North Roundtable	CNM Connect
CAGP - Toronto Chapter	Colorado Planned Giving Roundtable
CAGP - Vancouver Island Chapter	Colorado Professional Researchers for Advancement
California Advancement Researchers Association	Community Foundation of Sarasota County
Campbell & Company	Copley Raff Inc.
CanadaHelps	Council for Advancement and Support of Education (CASE)
Canadian Accredited Independent Schools (CAIS)	Council on Foundations
Canadian Association of Gift Planners (CAGP)	Development Dialogues
Canadian Council for the Advancement of Education	Development Executives Roundtable (DER)
Canadian Council of Christian Charities	Direct Marketing Association
Carleton University - Philanthropy and Nonprofit Leadership	Direct Marketing Association of Washington
	Donor Relations Guru®
	DonorMotivation

2016 Continuing Education Providers continued

Donorsearch
Edison Academy for Community Leadership
Edyth Bush Institute for Philanthropy & Nonprofit Leadership at Rollins College
Excelsior College
Fairleigh Dickinson University
Feeding America
Fleming College
Florida Hospice & Palliative Care Association
Forefront
Foundation Center
Foundation Innovation
Fundraising Institute Australia (FIA)
Fundraising Institute of New Zealand (FINZ)
Fundraising Pharmacy
Fundraising Verband Austria
Gail Perry / Fired-Up Fundraising
Georgia Center for Nonprofits
Georgian College
Girl Scouts of the USA
Gobel Group
Gonser Gerber LLP
Grant Professionals Association (GPA)
Grant Writing Training Foundation
GrantsMagic U
Greater Milwaukee Foundation
Habitat for Humanity International
Habitat for Humanity of Colorado
Hartsook Institute at Avila University
Hawaii Gift Planning Council
Heyman Center for Philanthropy and Fundraising at NYU
Hilborn Key-to-the-Sector Professional Development Events
Humboldt State University, College of eLearning & Extended Education
Idaho Nonprofit Center
iDonate
iMission Institute Inc.
Independent Sector
Indiana Youth Institute
Inland Northwest Development Council
Institute for Charitable Giving
Institute for Conversational Fundraising
Institute on Philanthropy
International Council for Nonprofit Management
Iowa Hospital Association
IU Lilly Family School of Philanthropy, Lake Institute of Faith and Giving
JF Smith Group
JumpStart Your Fundraising
KDD Philanthropy
Kenya Association of Fundraising Professionals (KAFP)
Kitsap Community Foundation
LeadingAge
LeadingAge California
Lewis Fundraising
LG Consulting & Training LLC
London & Region Fundraising Executives (LRFRE)
Louisiana Association of Nonprofit Organizations
M. Gale & Associates, LLC
MacIntyre Associates
Manhattanville College - School of Business
Marcy Heim - The Artful Asker
Markley LLC
Melissa S. Brown & Associates
Metasoft Systems Inc
MidAmerica Planned Giving Council
Mid-Iowa Planned Giving Council
MindEdge, Inc.
Minnesota Planned Giving Council
Minnesota Planned Giving Council
Mission Advancement
Mission Capital
Missouri State University GO LEAD
Montana Nonprofit Association
Murad Auctions
National Association for Charitable Gift Planners (CGP)

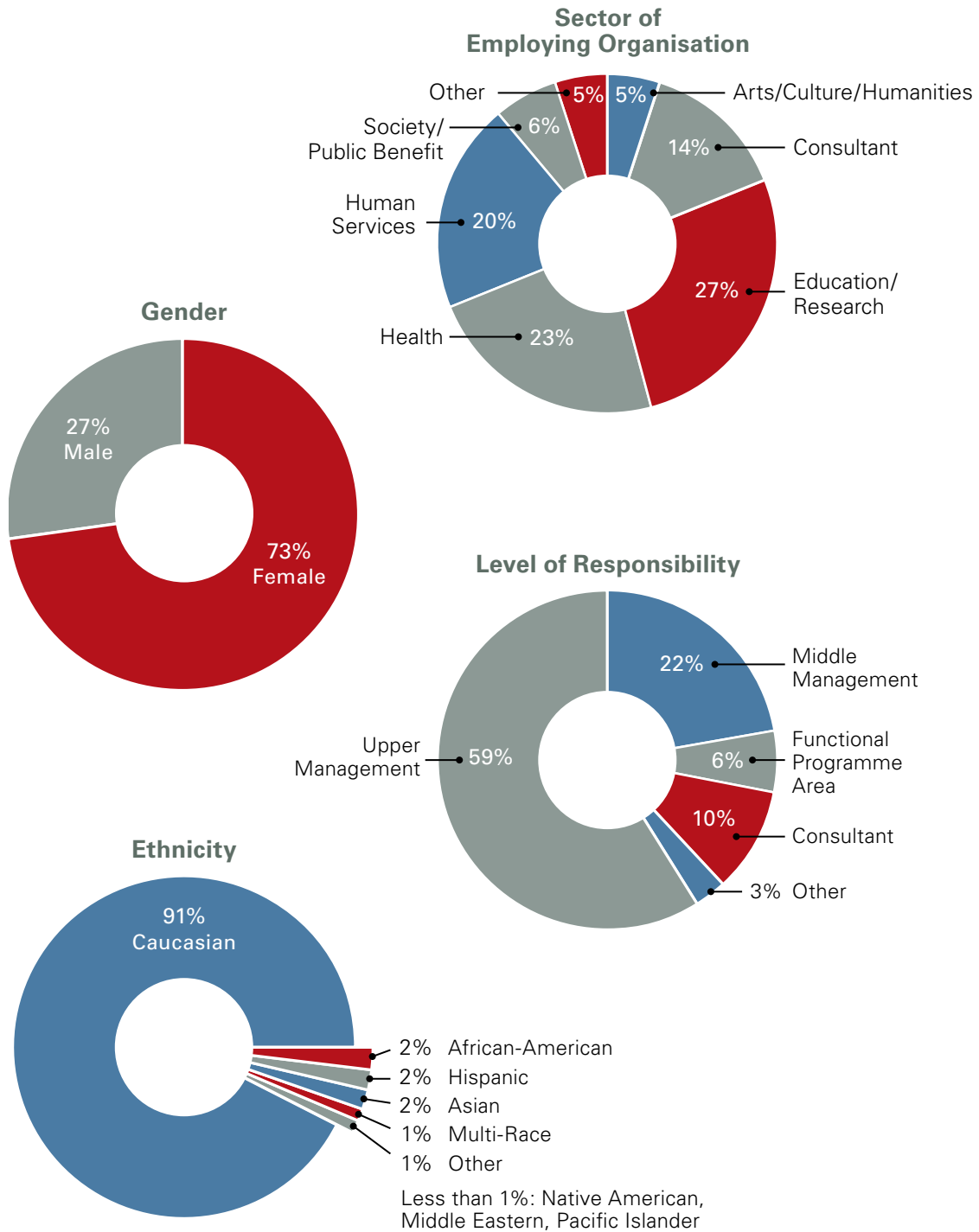
2016 Continuing Education Providers continued

National Association of Cancer Center Development Officers (NACCCDO)	Planned Giving Roundtable of Southeast Michigan
National Catholic Development Conference (NCDC)	Planned Giving Roundtable of Southern Arizona
National Council of La Raza (NCLR)	PlannedGiving.com
National Leadership Institute	Plenty
National School Foundation Association	Points of Light and Network of National Hubs
NetworkPeninsula	Pride Philanthropy
Netzel Grigsby Associates, Inc.	Procept Associates Ltd
New England Association for Healthcare Philanthropy (NEAHP)	Pursuant
NIC Foundation	Quiet Legacy Planning Group Ltd.
Nonprofit Association of the Midlands	RBR Development Associates Ltd
Nonprofit Connect	Red Cross - Cincinnati
Nonprofit Hub	Rice University Center For Philanthropy and Nonprofit Leadership
Nonprofit Leadership and Diversity Panel	Richner & Richner
Nonprofit Leadership Center	San Diego Planned Giving Partnership
Nonprofit Leadership Center of Tampa Bay	Sanford Institute of Philanthropy at National University
Nonprofit Learning Lab	Sara Leonard Group, Inc.
Nonprofit Technology Network (NTEN)	School of Business and Nonprofit Management/North Park University
North American YMCA Development Organization (NAYDO)	Sedona Productions
North Carolina Center for Nonprofits	Seneca College - Nonprofit Leadership and Management Graduate Certificate Program
Northern California Planned Giving Council	Sharpe Group
Northern Ohio Planned Giving Council	SofterWare, Inc.
Northwest Planned Giving Roundtable	South Carolina Planned Giving Council
Ohio Association of Healthcare Philanthropy	Southern California Association for Healthcare Development (SCAHD)
Ozarks Technical Community College	Southwest Florida Planned Giving Council
Penn State Philanthropic Leadership Online Certificate	St. Ambrose University
Peterborough Area Fundraisers Network	St. Louis Planned Giving Council
PG Calc	Standards for Excellence Institute of the Maryland Association of Nonprofit Organizations
Philanthropic Planning Group of Greater New York (PPGGNY)	Stanford University Office of Planned Giving
Philanthropy Partners of the Cape and Islands	Stanford University, Stanford Social Innovation Review
Phil-Com, LLC	Stephen Thomas Ltd
Planned Giving Council of Broward	Summit Marketing
Planned Giving Council of Greater Philadelphia	Texas Association of Community College Foundations
Planned Giving Council of Houston	
Planned Giving Council of Middle Tennessee	
Planned Giving Counsel of Simcoe County	

2016 Continuing Education Providers continued

Texas Education Foundation Network	United Way Worldwide
The Advancement Network	UnitedHealthcare
The Advisory Board Company	Univeristy of California, Davis Extension
The Associated Colleges of Illinois	University of California, Berkeley Extension
The Bridge to Integrated Marketing & Fundraising Conference	University of California, Davis Extension
The Center for Nonprofit Resources	University of Illinois at Chicago
The Chronicle of Philanthropy	University of Nebraska Omaha
The Community Foundation of Western North Carolina	University of North Texas Dallas
The Dallas Foundation	University of Notre Dame - Nonprofit Executive Programs
The Donor Motivation Program	University of Ontario Institute of Technology Management Development Centre
The Eight Principles	University of St. Thomas, Executive Education
The FOCUS Group	University of Toronto, Division of University Advancement
The Fund Raising School	University of Virginia Advancement Community Learning
The Fundraising Resource Group	University of Washington - KeyBank Professional Development Center
The Future of Fundraising	University of Wisconsin-Parkside
The G. Raymond Chang School of Continuing Education	Veritus Group
The Grantsmanship Center	Villanova University
The Huddleston Group	Virginia Fund Raising Institute (VFRI)
The Nonprofit Academy	Virginia Gift Planning Council
The Nonprofit Center at La Salle University's School of Business	Volunteer Center of East Central Wisconsin
The Nonprofit Storytelling Conference	Volunteers of America, Inc.
The Planned Giving Forum of Greater Sacramento	Washington Nonprofits
The Resource Alliance	Washington Planned Giving Council
The Shephard Group LLC	Washington University in St. Louis - University College
The Storytelling Non-Profit	WaterStone
The University of Texas at Dallas	West Suburban Philanthropic Network
The University of Texas System - Center for Enhancing Philanthropy	Wild Woman Fundraising
Thompson & Associates	Wisconsin Hospital Association
Tidewater Community College, Academy for Nonprofit Excellence	Women in Development North
United Way of East Central Iowa	Xlerate Day
	Z2 Systems, Inc.

2016 Certificant Demographics



Current CFREs through 2016



AUSTRALIA

Australian Capital Territory

Rhonda Robinson, CFRE

New South Wales

Karen Armstrong, CFRE

Byron Barnes, CFRE

Christopher Benaud, CFRE

Leigh Ellen Cleave, CFRE

Rebecca Hazell, CFRE

Jacqueline Laycock, CFRE

Judith Lewis, CFRE

Stephen Mally, CFRE

Andrew Maxwell, CFRE

Lindsay May, CFRE

David Osborne, CFRE

Alison Overton, CFRE

Libby Rodgers-McPhee,

CFRE

Charlotte Sangster, CFRE

Janet Walmsley, CFRE

Alicia Watson, CFRE

Kerin Welford, CFRE

Maree Whybourne, CFRE

Roewen Wishart, CFRE

Randolph Wood, CFRE

Queensland

Christine Anderson, CFRE

Leanne Angel, CFRE

Kelly Barrington, CFRE

Suzanne Bell, CFRE

Jeffrey Buchanan, CFRE

Meredith Campbell, CFRE

Bianca Crocker, CFRE

Kerry Cutting, CFRE

Joanna Garner, CFRE

Simone Garske, CFRE

Colleen Harper, CFRE

Nigel Harris, CFRE

David Mark Hindle, CFRE

Thea Kleiber, CFRE

Matthew Lang, CFRE

Mary Macuga, CFRE

Jeffrey McDaniel, CFRE

Daniel McDiarmid, CFRE

Robert Needham, CFRE

Lorraine Nothling, CFRE

Lesley Ann Ray, CFRE

Margaret Scott, CFRE

Terri Sheahan, CFRE

Lindsay Stokes, CFRE

Kim Sutton, CFRE

Sharyn Tidswell, CFRE

Peter Treseder, CFRE

Sonya Tufnell, CFRE

Darryl Whatmough, CFRE

South Australia

Tracey Brown, CFRE

Mary Littlejohn, CFRE

Clare MacAdam, CFRE

Tasmania

Julie Marshall, CFRE

Victoria

Paul Bailey, CFRE

Peter Burnett, CFRE

Peter Dalton, CFRE

Jennifer Doubell, CFRE

Kimberly Downes, CFRE

Katherine Eddy, CFRE

Marla Edwards, CFRE

Anne Frankenberg, CFRE

Lorraine Fraser, CFRE

Anne Gribbin, CFRE

Jane Harris, CFRE

Brian Holmes, CFRE

Lisa Kastaniotis, CFRE

Karen McComiskey, CFRE

Stuart McGill, CFRE

Leo Orland, CFRE

Cheryl Pultz, CFRE

Patricia Roath, CFRE

Simone Rosel, CFRE

Sarah Stuewe, CFRE

Pamela Sutton-Legaud, CFRE

Barbara Ellen Talisman,

CFRE

Sarah Thyssen, CFRE

Alice Walter, CFRE

Ed Wickham, CFRE

Susanne Williamson, CFRE

Western Australia

Heiko Plange-Korndoerfer,

CFRE

Vicki Rasmussen, CFRE



BERMUDA

Jennifer Adams, CFRE



CANADA

Alberta

Lorelei Abernethy, CFRE

Darcie Acton, CFRE

Georgina Altman, CFRE

Sharon Kim Anthony, CFRE

Karen Ball, CFRE

Coby Benoit, CFRE

Thomas Berekoff, CFRE

Holli Bjerland, CFRE

Joan Black, CFRE

Carey Bornn, CFRE

Mira Boucher, CFRE

Nafisa Bowen, CFRE

Rebecca Bowman, CFRE

Brian Bowman, CFRE

Tania Brandstrom, CFRE

Margo Buckley, CFRE

Susanne Chaffey, CFRE

Patricia Christie, CFRE

Carlene Chrumka, CFRE

Carol Collinge, CFRE

Leitha Cosentino, CFRE

Deborah Coult, CFRE

Angel Cousineau, CFRE

Mary Ann Coutts, CFRE

Kenneth Crocker, CFRE

Sherry Dahl, CFRE

Abraham Daro, CFRE

Jolayne Davidson, CFRE

Sharon deBoer, CFRE

Scott Decksheimer, CFRE

Jason Demers, CFRE

Ryan Drury, CFRE

Vincent Duckworth, CFRE

John Dumonceaux, CFRE

Kim Falconer, CFRE

Pamela Fawcett, CFRE

Karen Filbert, CFRE

Eleanor Finger, CFRE

Kevin Fitzgerald, CFRE

Rob Fragoso, CFRE

Derek Fraser, CFRE

Tara Friesen, CFRE

Melissa From, CFRE

Sandra Gomez, CFRE

Robin Grimstead, CFRE

Larissa Groch, CFRE

Jose Guillen, CFRE

Nancy Hammer, CFRE

Lynne Hatley, CFRE

Neil Hayes, CFRE

Joseph Henschel, CFRE

Karen Hill-Chow, CFRE

Andrea Hlady, CFRE

Andrea Holtby, CFRE

Sarah Hughes, CFRE

Chandra Ingram, CFRE

Katherine Irwin, CFRE

Claire Jarrold, CFRE

Daiva Jocius, CFRE

Julie Johnston, CFRE

Ken Kissick, CFRE

Joyce Law, CFRE

Daniel Lombardi, CFRE

Gordon Long, CFRE

Kathryn MacFarlane, CFRE

Guy Mallabone, CFRE

Raymond Marshall, CFRE

Patricia Matheson, CFRE

Pamela Matijon, CFRE

Cyndi Matthews, CFRE

Sue McCoy, CFRE

Christine McIver, CFRE

Corey McKeown, CFRE

Andrea McLellan, CFRE

Angelica Menck, CFRE

Joyanne Mitchell, CFRE

Erin Mulcair, CFRE

J. A. Tony Myers, CFRE

Rizwan Nathoo, CFRE

Candice Naylen, CFRE

Lucinda Neufeld, CFRE

Genine Neufeld, CFRE

Rhonda Newman, CFRE

Bobbie OConnor, CFRE

Maureen O'Connor, CFRE

Jeanine Olivares, CFRE

Jennifer Panteluk, CFRE

Eileen Papulkas, CFRE

Joan Paton, CFRE

Marie-Helene Perron,

CFRE

John Phin, CFRE

Jennifer Piepgrass, CFRE

Jane Potentier, CFRE

Kristi Puchbauer, CFRE

Farzana Rajwani, CFRE

Beth Ratzlaff, CFRE

Mitchell Ravvin, CFRE

M. Michelle Regel, CFRE

Current CFREs through 2016



CANADA

Alberta continued

Steven Rosendorff, CFRE
Mary Saretski, CFRE
Lisa Shea, CFRE
Lori Shockey, CFRE
Doreen Slessor, CFRE
Qian Melody Song, CFRE
Leslie Stuart, CFRE
Mari-Evelyn Stuebing, CFRE
Laura Svajlenko, CFRE
Teddi Taylor, CFRE
Kara Tersen, CFRE
Patricia Thistle, CFRE
David Tod, CFRE
Joanne Toller, CFRE
Janet Tryhuba, CFRE
Shannon Tuininga, CFRE
Oliver Twizell, CFRE
Bree Urkow, CFRE
Daniel VanKeeken, CFRE
Bethany Wall, CFRE
Laurie Wallis, CFRE
Adam Zawadiuk, CFRE
British Columbia
Vanessa Abaya, CFRE
Stephani Agg, CFRE
Amber Arthur, CFRE
Siobhan Aspinall, CFRE
Arno Bangert, CFRE
Ann Barnard Ball, CFRE
Hilary Beard, CFRE
Jessica Bell, CFRE
Christopher Berghuis, CFRE
Jane Bowers, CFRE
Kathleen Butler, CFRE
Norma Cameron, CFRE
Scott Campbell, CFRE
Veronica Carroll, CFRE
Shantal Cashman, CFRE
Audrey Sin Yu Chan, CFRE
Peter Chipman, CFRE
Chandel Christie, CFRE
Heidi Coleman, CFRE
Marie-Claire Concannon,
CFRE
Rosemary Conder, CFRE
Alisa Coquet, CFRE
Paul Crosby, CFRE

Patricia Cuff, CFRE
Adrienne Davidson, CFRE
Leanne Denis, CFRE
Marina Dreszach, CFRE
Suzanne Dube, CFRE
Angela Dudek, CFRE
Renee Eaton, CFRE
Laura Edwards, CFRE
Scott Elliott, CFRE
Patrick Estey, CFRE
Elain Evans, CFRE
Leslie Fields, CFRE
Kari Frazer, CFRE
Elaine Fung, CFRE
Diana Gallivan, CFRE
Ryan Garnett, CFRE
Cary Gaymond, CFRE
Kristy Gill, CFRE
James Gleghorn, CFRE
Christie Goode, CFRE
Maira Gookstetter, CFRE
Donald Gordon, CFRE
Yvette Guigueno, CFRE
Loren Hagerty, CFRE
Janis Hamilton, CFRE
Joseph Hargitt, CFRE
Rosemary Harrison, CFRE
Susan Hazell-Oades, CFRE
Cheryl Hebb, CFRE
Marnie Hill, CFRE
Christiane Hodson, CFRE
Lucille Hough, CFRE
Sarah Howard, CFRE
Lillian Hum, CFRE
Jennifer Ingham, CFRE
Kristin Jamieson, CFRE
Esther Jang, CFRE
Sofia Janmohamed, CFRE
Jennifer Jasechko, CFRE
Roger Kayo, CFRE
Anne Kirkpatrick, CFRE
Jody Kitts, CFRE
Leanne Kopp, CFRE
Natasha Krotez, CFRE
Shellina Lakhdhir, CFRE
Jennifer Lau, CFRE
Simone Le Blanc, CFRE
Kathleen Lemieux, CFRE
Daniel Lichty, CFRE
Thais Lima, CFRE
Diane Lloyd, CFRE
David Love, CFRE

Cynthia Loveman, CFRE
Sarah MacDonald, CFRE
Natalina MacLeod, CFRE
Signy Madden, CFRE
Melanie Mahlman, CFRE
David Mark, CFRE
Joshua Marshall, CFRE
Kathryn Miller, CFRE
Lynne Milnes, CFRE
Erin Morantz, CFRE
Noah Morantz, CFRE
Elizabeth Moxham, CFRE
Sara Neely, CFRE
Kaman Ng, CFRE
Adrienne Nolan, CFRE
Jeff Norris, CFRE
Jo-Anne Nykilchuk, CFRE
Mandy Parker, CFRE
Annika Polegato, CFRE
Pam Prewett, CFRE
Allison Ramchuk, CFRE
Mahin Rashid, CFRE
Shawna Rathbun, CFRE
Sean Rodman, CFRE
Brenda Rositano, CFRE
Shelley Sainsbury, CFRE
Dimpel Sandhu, CFRE
Jennifer Sandmaier, CFRE
Isabel Sankaran, CFRE
Judy Savage, CFRE
Darya Sawycky, CFRE
Amanda Sayfy, CFRE
Sarah Scott, CFRE
Heather Scott, CFRE
Katherine Scouten, CFRE
Danielle Semple, CFRE
Serey Sinn, CFRE
David Smith, CFRE
Vivian Smith, CFRE
Jeff Sodowsky, CFRE
Christopher Spicer, CFRE
Sigrid Stark, CFRE
Debora Sweeney Crombie,
CFRE
June Tanner, CFRE
Rita Thodos, CFRE
Peter Thompson, CFRE
Dree Thomson-Diamond,
CFRE
Kyle Tiney, CFRE
Barbara Toller, CFRE
Cecilia Tupper, CFRE

Tara Turner, CFRE
Lyn Tyler, CFRE
Brenda Ulmer, CFRE
Natasha van Bentum,
CFRE
Lauren Wagner, CFRE
Laura Walsh, CFRE
Heather Wardle, CFRE
Janice Waud Loper, CFRE
Joanne Waxman, CFRE
Jane Westheuser, CFRE
Genesa Wheaton, CFRE
Karen Whyte, CFRE
Janice Williams, CFRE
Andrea Wink, CFRE
Tamara Wojdylo, CFRE
Selina Yano, CFRE
Tamas Zsolnay, CFRE
Manitoba
Ronald Bailey, CFRE
Christina Barwinsky, CFRE
Carolyn Basha, CFRE
Kristine Betker, CFRE
Valorie Block, CFRE
Tansey Buike, CFRE
Kathryne Cardwell, CFRE
Ashley Davidson, CFRE
Lorraine Decock, CFRE
Geneviève Delaquis, CFRE
Monica Dinney, CFRE
Tania Douglas, CFRE
Danielle Dunbar, CFRE
Karen Fowler, CFRE
Lisa Green, CFRE
Krislyn Gutierrez, CFRE
Kirsten Halden, CFRE
Marian Jones, CFRE
Allison Kesler, CFRE
Patricia Lilley, CFRE
LuAnn Lovlin, CFRE
Jackie Markstrom, CFRE
Blair Nicholls, CFRE
Bridgette Parker, CFRE
Sara Penner, CFRE
William Pratt, CFRE
Roberta Pronteau, CFRE
Lawrence Prout, CFRE
Beth Proven, CFRE
Patricia Smith, CFRE
Mary Beth Taylor, CFRE
Leslie Weir, CFRE

Current CFREs through 2016



CANADA continued

New Brunswick

Sheree Allison, CFRE
Cindy Floyd, CFRE
Catherine Hinton, CFRE
Marc Lapointe, CFRE
Alissa Lee, CFRE
Marianne Mephram-Newton,
CFRE
Helene Ouellette, CFRE
Linda Saunders, CFRE
Cindy Sheppard, CFRE
Julie Thebeau, CFRE
John Wong, CFRE

Newfoundland and Labrador

Rose Daley, CFRE
Rebecca Dutton, CFRE
Daniel Hayward, CFRE
Sonya Smith, CFRE

Nova Scotia

Doris Cameron, CFRE
Cynthia Carroll, CFRE
Lisa Cottleau, CFRE
Sharon Crowe, CFRE
Doralin Fredericks, CFRE
Geoff Graham, CFRE
Nancy Handrigan, CFRE
Elizabeth LeClair, CFRE
Frank Lockington, CFRE
Sarah Lyon, CFRE
Geraldine MacIsaac, CFRE
Paula MacNeil, CFRE
Kenneth Mainville, CFRE
Adrienne Malloy, CFRE
Carolyn Marshall, CFRE
Anne Melanson, CFRE
Elizabeth Mills, CFRE
Brent Platt, CFRE
Paulette Sweeney-Goodwin,
CFRE
Marni Tuttle, CFRE

Ontario

Sourav Addy, CFRE
Rachel Agnoluzzi, CFRE
Jonathan Ain, CFRE
Carly Ainlay, CFRE
Roger Ali, CFRE
Kathy Allan, CFRE

Nneka Allen, CFRE
Katherine Alyea, CFRE
Kathleen Ancker, CFRE
John Andresen, CFRE
Corbin Andrews, CFRE
Ann Andrusyszyn, CFRE
Monique Archambault,
CFRE
Cynthia Armour, CFRE
Jannine Atkinson, CFRE
Ken Aucoin, CFRE
Erin Baier, CFRE
Tracey Bailey, CFRE
Zak Bailey, CFRE
Annette Baker, CFRE
Cynthia Ball, CFRE
Elizabeth Banman, CFRE
Angela Barbieri, CFRE
Susan Barnes, CFRE
Tracey Barozzino, CFRE
Deborah Barretto, CFRE
Deborah Barton, CFRE
Deborah Bauder, CFRE
Joanne Beaton, CFRE
Nicole Elizabeth Beatty,
CFRE
Karen Beaulieu, CFRE
Elissa Beckett, CFRE
Julie Beckett, CFRE
Janice Benatar, CFRE
Renee Beneteau, CFRE
Darlene Bennett, CFRE
Deanna Bickford, CFRE
Andrea Blackler, CFRE
Jacqueline Bloom, CFRE
Debra Bond-Gorr, CFRE
Suzanne Bone, CFRE
Sherry Booth, CFRE
Mikhael Bornstein, CFRE
John Bouza, CFRE
Joshua Bowman, CFRE
Mary Bowyer, CFRE
Glen Boy, CFRE
Dora Boylen-Pabst, CFRE
Karen Brackley, CFRE
Amanda Braet, CFRE
Jon Brandt, CFRE
Gail Brescia, CFRE
Alison Broadworth, CFRE
Julie Brown, CFRE
Fiona Brown, CFRE
Maria Elena Brown, CFRE

Verna Brown, CFRE
Heather Brown, CFRE
Timothy Brown, CFRE
Linda Bryson, CFRE
Frances Buczko, CFRE
Joan Burdette, CFRE
Jennifer Butchart, CFRE
Theresa Butler-Porter, CFRE
Melissa Cameron, CFRE
Jamie Campbell, CFRE
Susan Campbell, CFRE
Megan Campbell, CFRE
Kenneth Carruthers, CFRE
Cindy Carson, CFRE
Michael Carter, CFRE
Ariane Cartwright, CFRE
Julie Castle, CFRE
Barbara Celinska-Ismail,
CFRE
Carole Chabot, CFRE
Jennifer Childs, CFRE
Ryan Churchill, CFRE
Trevor Clark, CFRE
Kendra Clarke, CFRE
Linda Clemow, CFRE
Mark Climie-Elliott, CFRE
Christine Colautti, CFRE
Kelly Cole, CFRE
Heather Colwell, CFRE
Lynn Conforti, CFRE
Jennifer Conley, CFRE
Erin Coons, CFRE
Fiona Cooper, CFRE
Jane Corbett, CFRE
Fiona Coughlin, CFRE
Shannon Coull, CFRE
Shirlene Courtis, CFRE
Melody Craggs, CFRE
Glenn Craig, CFRE
Katherine Craine, CFRE
Troy Cross, CFRE
Nancy Crump, CFRE
Denise Cumming, CFRE
Jody Dailey, CFRE
Julie Davis, CFRE
Mary Deacon, CFRE
Diana Deakin-Thomas, CFRE
S. Bronwen Dearlove, CFRE
Mary Dever, CFRE
Paul Dickson, CFRE
Antonio DiCosmo, CFRE
Karen Dolyniuk, CFRE

Catherine Dorais-Plesko,
CFRE
Gillian Doucet Campbell,
CFRE
Martha Drake, CFRE
Noel Draper, CFRE
Debbie Drewett, CFRE
Jennifer Drouillard Duce,
CFRE
Kelly Ducharme, CFRE
Gabrielle Duchesne, CFRE
Wendy Dueck, CFRE
Jessica Duggan, CFRE
Suzanne Duncan, CFRE
Susan Dusick, CFRE
Donna Dwyre, CFRE
Douglas Earle, CFRE
Laird Eddy, CFRE
Susan Egles, CFRE
Judy Eising, CFRE
Gina Eisler, CFRE
Jacqueline Ellefsen, CFRE
Steven Endicott, CFRE
Deborah Estrin, CFRE
Leah Eustace, CFRE
Laura Evans, CFRE
Lisa Eveleigh, CFRE
Wendy Everett-Knechtel,
CFRE
Ellen Ewert, CFRE
Julia Falbo, CFRE
Lana Feinstein, CFRE
Mike Fenton, CFRE
Catherine Finlayson, CFRE
Maureen Fisher, CFRE
Carol-Anne Forsythe, CFRE
Scott Fortnum, CFRE
Robin Fowler, CFRE
Eric Frans, CFRE
Shirley Freek, CFRE
Jodi Frers, CFRE
Yves Gadler, CFRE
Melanie Gaertner, CFRE
Len Gamache, CFRE
Sandra Gamboias, CFRE
Bobbi-Jo Gardiner, CFRE
Monica Gaudry, CFRE
Mercedes Geimer, CFRE
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Gary Gerard, CFRE
Patricia Gergich, CFRE
Tony Giampietro, CFRE

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Ontario continued

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Gary Gladstone, CFRE	Paulanne Jushkevich, CFRE	Heather MacKneson, CFRE	Patricia Mongeon, CFRE
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Ruth Godinho, CFRE	Mary Kange, CFRE	Caterina Magisano, CFRE	Donna Moriarty, CFRE
Jana Gordon, CFRE	Yunis Kariuki, CFRE	Aviva Malka, CFRE	Tammy Morison, CFRE
Shannon Gorman, CFRE	Kyle Kearnan, CFRE	Susan Manahan, CFRE	Janice Moro, CFRE
Jennifer Gray, CFRE	Anthony Keating, CFRE	Jo-Anne Mancini, CFRE	Oleksandr Morosovskiy, CFRE
Deborah Greenfield, CFRE	Angela Kelly, CFRE	Catherine Mann, CFRE	Valerie Morrison, CFRE
Pati Greenwood, CFRE	Masha Kennedy, CFRE	Arlene Manning, CFRE	Lisa Morrison, CFRE
Branka Gudelj, CFRE	Michelle Kerr, CFRE	Ashleigh Manzoni, CFRE	Kristin Morrison, CFRE
Sharilyn Hale, CFRE	Debbie Kesheshian, CFRE	Adelia Marchese, CFRE	Christy Morrow, CFRE
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Candace Harrington, CFRE	Jessica Kovacs, CFRE	Jodi-Lynn Maroney, CFRE	Martha Nelson, CFRE
Delphine Hasle, CFRE	Sylvie Labrosse, CFRE	Catherine Marostica, CFRE	Heather Nelson, CFRE
Mary Heinmaa, CFRE	Josh Lai, CFRE	Teresa Marques, CFRE	Jill Nelson, CFRE
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	Lawrence Lutgendorff, CFRE		

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 Celestia Richards, CFRE
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 Ericka Tovey, CFRE
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 Ka Po Connie Tsui, CFRE
 Zahra Valani, CFRE
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 Mariya Yurukova, CFRE
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 Kelly Ziegner, CFRE
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 Megan Zinn, CFRE
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 CFRE
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 Nowshad Ali, CFRE
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 Vicki Corbin, CFRE
 Kathleen Crowther, CFRE
 Roberta Gamble, CFRE
 Don Gorsalitz, CFRE
 Kent Hartshorn, CFRE
 Lecina Hicke, CFRE
 Edie Holzapfel, CFRE
 Stephanie Hughes, CFRE
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Luke Muller, CFRE
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Jennifer Pederson, CFRE
Catherine Rogers, CFRE
Aaron Ruston, CFRE
Erin Walkey, CFRE
Nora Yeates, CFRE
Xiaoyan Zhou, CFRE



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Jane Symonds, CFRE



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Tobias Jakob Beck, CFRE
Becky Gilbert, CFRE
Julian Rossig, CFRE
Astrid von Soosten, CFRE



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Vincent Kin Ming Law, CFRE
Rebecca Scelly, CFRE



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Christine Costelloe, CFRE
Simon Scriver, CFRE



KENYA

Susan Gichoga, CFRE



LEBANON

Walid Katergi, CFRE



MALAYSIA

Bridgette Miller, CFRE



MEXICO

Deborah Rabe-San Roman,
CFRE



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Tom Brady, CFRE
John Godfrey, CFRE
Kitty Hilton, CFRE
Stephanie Maitland, CFRE
Sandra McGregor, CFRE
Donald Wayne McKenzie,
CFRE
Heather Newell, CFRE
Clive Pedley, CFRE
Sheena Revington, CFRE
Amanda Stanes, CFRE
Iyanthi Wijayanayake, CFRE

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Dominique Leeming, CFRE
Susan Marshall, CFRE
Lisa Wells, CFRE



PANAMA

Sean Hammerle, CFRE



SAUDI ARABIA

Janet Turcot Vukovic, CFRE



SINGAPORE

Esther Chang, CFRE
Chung Ming Bernard Lee,
CFRE
Tannis Walker, CFRE



SLOVENIA

Livija Rojc Štremfelj, CFRE



SOUTH KOREA

Bok Ahn, CFRE
Jooyoung Cho, CFRE
Hyunyi Hwang, CFRE
Hongnam Kim, CFRE
Hyunsoo Kim, CFRE
Mi Sun Lee, CFRE

“Wow! Seeing people from Seoul, Australia, Slovenia and Kenya is totally inspiring. I am thrilled to hold THE distinguishing credential for those who make fundraising their



profession and be part of a global profession that works to make the world a better place. How very cool.”

William Pratt, CFRE
Winnipeg, MB
Canada

Current CFREs through 2016



SURINAME

Ramses Man, CFRE



THAILAND

Ryan Keough, CFRE



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 Andrew Day, CFRE
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 Kay Honner, CFRE
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Robin Thomas, CFRE
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 Peggy Darby, CFRE
 Robert Dewhurst, CFRE
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 Stephanie Froehlich, CFRE
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 Ryan Hankins, CFRE
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 CFRE
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 Manuel Williams, CFRE
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 Sheena Cummings, CFRE
 Sandra Ehrlich, CFRE
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 Anne Garrett, CFRE
 Gretchen Gordon, CFRE
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 Elizabeth Miller, CFRE
 Rebecca More, CFRE
 Harry Need, CFRE
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 Tlisa Northcutt, CFRE
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 Eleanor Oydna, CFRE
 Megan Riebe, CFRE
 Roberta Rinehart, CFRE
 Ann Ringstad, CFRE
 Beth Rose, CFRE
 Suzanne Rudolph, CFRE
 Tammy Tragis-McCook, CFRE
 Julie Varea, CFRE
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 Laura Alexander, CFRE
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 Dawne Bell, CFRE
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 Daniel Linguiti, CFRE
 Samantha Maracle, CFRE
 Edna Meza Aguirre, CFRE
 Bonnie Morgan, CFRE
 Melanie Morgan, CFRE

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 Enid Olivey, CFRE
 Erica Phillips, CFRE
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 Fred Scarborough, CFRE
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 Sarah Van Vleck, CFRE
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 Tajuana Drew, CFRE
 Michael Driebe, CFRE
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 Heather Dugdale, CFRE
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 Michael Dunlap, CFRE
 Beverley Dunn, CFRE
 Robin Dunn, CFRE

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 Patricia Falzon, CFRE
 Mickie Faris, CFRE
 Maricela Faust, CFRE
 Gerard Fazio, CFRE
 Serena Fisher, CFRE
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 Deborah Honeycutt, CFRE
 Susan Houghton, CFRE
 Steen Hudson, CFRE
 Richard Hume, CFRE
 Linda Hunt, CFRE
 Reginald Ingram, CFRE
 Paula Isley, CFRE
 Nicole Jackson, CFRE
 Timothy Jaeger, CFRE
 Linda Jaffe, CFRE
 Brittany Janis, CFRE
 Laura Jason, CFRE
 Christine Jeffers, CFRE
 Scott Johnson, CFRE
 Donna Johnson, CFRE
 Lori Johnson, CFRE
 Gina Johnson, CFRE
 Susan Jones, CFRE
 Kelly Kannwischer, CFRE
 Katherine Karpe, CFRE
 Michael Kawalek, CFRE
 Peter Kazarian, CFRE
 Katherine Keeney, CFRE
 John Kelleher, CFRE
 Linda Kennedy, CFRE
 M. Annette Ketner, CFRE
 Kathryn Keyes, CFRE
 Muhi Khwaja, CFRE
 Jeanette Kihs, CFRE
 Jeff Kliewer, CFRE
 Vicky Klug, CFRE
 Joseph Komsky, CFRE
 Kevin Kosik, CFRE
 Kathy Kraas, CFRE

Denise Kuhn, CFRE
 Eve-Marie Kuntzman, CFRE
 Karen Kwan, CFRE
 Elizabeth LaBorde, CFRE
 Mark Lachman, CFRE
 Kathryn Landa, CFRE
 Esther Landau, CFRE
 Jean Larsen, CFRE
 Greg Lassonde, CFRE
 Sally Lawrence, CFRE
 Andrea Learned, CFRE
 Sharon LeeMaster, CFRE
 Jennifer Lenard-Benson, CFRE
 Beverly Lenihan, CFRE
 James Lewis, CFRE
 Sandy Liarakos, CFRE
 Edward Lin, CFRE
 Sheri Lindow, CFRE
 Susan Loden, CFRE
 Mari Ellen Loijens, CFRE
 Shiloh London, CFRE
 Montisa Lopez, CFRE
 Kimberly Low, CFRE
 Thomas Lowden, CFRE
 Dana Zupanovich Lucka, CFRE
 Julie Lugo, CFRE
 Colleen Lukoff, CFRE
 Denise Lynn Lavollay, CFRE
 Melissa MacRae, CFRE
 Glenn Maddalon, CFRE
 Constance Maguire, CFRE
 Jacob Mangas, CFRE
 Paula March, CFRE
 Sandra Marshall, CFRE
 Jennifer Marsteen, CFRE
 Jennifer Martin, CFRE
 Melissa Martinez, CFRE
 Jennifer Martinez, CFRE
 Vicki Mastro, CFRE
 Lori Mathios, CFRE
 Pegi Matsuda, CFRE
 Robert May, CFRE
 Joan McBride, CFRE
 David McCurry, CFRE
 Lenore McDonald, CFRE
 Kenneth McElderry, CFRE
 Suzanne McGarry, CFRE
 Justin McIntee, CFRE
 Heather McKenzie-Densmore, CFRE

Victoria McNeese, CFRE
 Katherine McNulty, CFRE
 Ann-Marie Meacham, CFRE
 Yukiko Meadows, CFRE
 Daniel Meek, CFRE
 Megan Meihaus, CFRE
 Michele Melicia Young, CFRE
 Gail Meltzer, CFRE
 Tammy Menezes, CFRE
 Rebecca Merrell, CFRE
 Malika Middlebrooks, CFRE
 Kenneth Miles, CFRE
 Erica Mirich, CFRE
 Kelly Mitchell, CFRE
 Victor Mitre, CFRE
 Terry Monteleone, CFRE
 Daniel Montplaisir, CFRE
 Andrea Morgan, CFRE
 Janet Morgan, CFRE
 James Morgan, CFRE
 Julie Morgan Hooper, CFRE
 Lara Morgan-Biddy, CFRE
 Richard Morley, CFRE
 Kelly Morrison Pop, CFRE
 Molly Ann Mroczynski, CFRE
 Joanna Mueller, CFRE
 Andrea Muir, CFRE
 Denise Muniz, CFRE
 Patricia Narciso, CFRE
 Robert Nava, CFRE
 Sharon Nazaroff, CFRE
 Paula Neal Reza, CFRE
 Theresa Nelson, CFRE
 Elizabeth Nesbitt, CFRE
 Glen Newhart, CFRE
 Cynthia Nickell, CFRE
 Nicole Noble, CFRE
 Susan Obert, CFRE
 Fonny Oei, CFRE
 Jean Oelrich, CFRE
 Elissa Oransky, CFRE
 Steve Ortiz, CFRE
 Patricia Ostiller, CFRE
 Abigail Ouimet, CFRE
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 Laura Palmer, CFRE
 Kimberly Parker, CFRE
 Teresa Parker, CFRE
 Chanda Parrett, CFRE
 Amy Parrott, CFRE

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 Alan Pearson, CFRE
 Sandra Peffer, CFRE
 Steven Peno, CFRE
 Sherry Lynn Peralta, CFRE
 Kristine Peters, CFRE
 Gail Peters, CFRE
 Susan Peters, CFRE
 Diann Peterson, CFRE
 Nora Peyton, CFRE
 Christine Pieper, CFRE
 Adam Pilder, CFRE
 Shirley Pok, CFRE
 Richard Politte, CFRE
 Thomas Poole, CFRE
 Candace Portis, CFRE
 Therese Quinlan, CFRE
 Barbara Racklin Bushnell,
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 Stacy Rackusin, CFRE
 Jennifer Radics-Johnson,
 CFRE
 Linda Rahn, CFRE
 LizaDawn Ramirez, CFRE
 Oliver Ramsey, CFRE
 Grace Reddy, CFRE
 Christopher Redo, CFRE
 Dawn Reese, CFRE
 Hector Reyes, CFRE
 Kim Rhineholder, CFRE
 Carole Richard, CFRE
 Jennifer Richard, CFRE
 Wayne Richardson, CFRE
 Suzanne Rigdon, CFRE
 Virginia Rivera, CFRE
 Charles Robbins, CFRE
 Jill Muchow Rode, CFRE
 Tim Rodriguez, CFRE
 Anita Rodriguez-Lambert,
 CFRE
 Karen Rogers, CFRE
 Joseph Rosenthal, CFRE
 Gail Rudolph, CFRE
 Michael Ruff, CFRE
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Dounia Sadeghi, CFRE
 Wendy Santana, CFRE
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 Melody Scott, CFRE
 Andrea Scott, CFRE
 Julie Seelen, CFRE
 Janee Shaw, CFRE
 Suzanne Sheedy, CFRE
 Christa Sheehan, CFRE
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 Randy Shulman, CFRE
 Susan Shum, CFRE
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 Eileen Sigler, CFRE
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 Jennifer Singer, CFRE
 Jenni Skidmore, CFRE
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 Susan Smith, CFRE
 Michelle Smith, CFRE
 Peggy Smith, CFRE
 David Snyder, CFRE
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 Khushbindar Sood, CFRE
 James Sotiros, CFRE
 Rebecca Southwick, CFRE
 Chelsey Souza, CFRE
 Catherine Spear, CFRE
 Andrea Spiritos, CFRE
 Holly Stanco, CFRE
 Natalia Staneva, CFRE
 Deborah Stanley, CFRE
 Sarah Steffen, CFRE
 Patricia Stein, CFRE
 Eugenia Stewart, CFRE
 Arthur Stillwell, CFRE
 Paul Stimson, CFRE
 Mark Stuart, CFRE
 Naomi Sultan, CFRE
 Nicole Suydam, CFRE
 Stacia Swanson, CFRE
 Sarah Taft, CFRE
 Eric Talbert, CFRE
 Andrew Taylor, CFRE
 Matthew Taylor Siegel, CFRE
 Ashley Teran, CFRE
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Stephanie Titus, CFRE
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 Carole Tremblay, CFRE
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 Zachary Tucker, CFRE
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 Susan Valencia, CFRE
 Angela Venuti, CFRE
 Robin Venuti, CFRE
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 John Wadas, CFRE
 Jon Wagner, CFRE
 Jane Walstrom, CFRE
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 CFRE
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 Robert Weiner, CFRE
 David Weiner, CFRE
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 Pamela Werner, CFRE
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 Cherise Wickham, CFRE
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 Timothy Willard, CFRE
 Ronald Willison, CFRE
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 Stephanie Wilson, CFRE
 Esther Wilson, CFRE
 Karen Wirick, CFRE
 Lauren Wiskerson, CFRE
 Jennifer Wissel, CFRE
 Gail Witzlsteiner, CFRE
 Tamara Wolf, CFRE
 Amy Wolfe, CFRE
 Cynthia Wolfe Funai, CFRE
 Lisa Wood, CFRE
 Jennifer Wood, CFRE
 Michelle Wood, CFRE
 Kerry Wood, CFRE
 Sonia Wright, CFRE
 Elisa Wright, CFRE
 Lucy Wurtz, CFRE
 Shannon Yasman, CFRE
 Johanna Young, CFRE
 Laura Zachar, CFRE
 Nicole Zamora, CFRE
 Matthew Zarcufsky, CFRE
 Cindy Zbin, CFRE

Colorado

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 De Ann Acosta, CFRE
 Lora Adams, CFRE
 Cory Andersen, CFRE
 Jill Anderson, CFRE
 Josh Bailey, CFRE
 Tammy Batchelor, CFRE
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 Terry Biesboer, CFRE
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 Bryan Bowles, CFRE
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 Hilary Hupp Furlong, CFRE
 Durward Hank Galbreath,
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 Kimberly Goodrich, CFRE
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 Mark Hille, CFRE
 Dianne Hitchingham, CFRE
 Janet Hubert, CFRE

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UNITED STATES

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Donna Jared, CFRE
Martha Johnson, CFRE
Karen Johnson, CFRE
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Cari Karns, CFRE
Karen Kennedy, CFRE
Robert Kirkpatrick, CFRE
Dean Laatt, CFRE
Tamra Lack, CFRE
Michael LaPlante, CFRE
Lori Laske, CFRE
Sarah Jane Lavicka, CFRE
Dorothy Lindo-Britton, CFRE
Jennifer Malenky, CFRE
Kim Mangle, CFRE
Paul Marsh, CFRE
Leonor McCall-Rodriguez, CFRE
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Carmen Moyer, CFRE
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Kevin Mullin, CFRE
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Brenna Payne, CFRE
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Shawna Peterson, CFRE
Deanna Pottle, CFRE
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John Quinn, CFRE
Katherine Repola, CFRE
Lynda Ricketson, CFRE
Nicole Rivet, CFRE
Ann Roecker, CFRE
Illene Roggensack, CFRE
Valerie Ross, CFRE
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Virgil Scott, CFRE
Anne Shoup, CFRE
Gordon Smith, CFRE
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Gina Taranto, CFRE
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Kimberly Urish, CFRE
Brinah Vincent, CFRE
Tami Vinson, CFRE
Daniel Westermann, CFRE
Ona Wigginton, CFRE
Perry Williams, CFRE
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Victoria Wright-Walker, CFRE
Matthew C.D. Yeingst, CFRE
Joshua Zmroczek, CFRE

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Jeannette Archer-Simons, CFRE
Maria Arnold, CFRE
Hedy Barton, CFRE
Sharon Bean, CFRE
Melissa Bellanceau, CFRE
Molly Bouffard, CFRE
Lynne Briody, CFRE
Megan Brown, CFRE
Laura Brownstein, CFRE
Rebecca Bryan, CFRE
Susan Chudwick, CFRE
Sharon Closius, CFRE
Robert Congdon, CFRE
Katherine DiGiulio, CFRE
Victoria Dirienzo, CFRE
Barbara Drayer, CFRE
Cornelia Evans, CFRE
Lisa Ferraro, CFRE
Dawn Fleming, CFRE
Melinda Formica, CFRE
Carol Garlick, CFRE
Kerry Garofano, CFRE
Kate Gervais, CFRE
Colleen Harkey, CFRE
Pamela Hearn, CFRE
Christine Homa, CFRE
Stephen Jakab, CFRE
Jennifer King, CFRE
Michele Krasznai, CFRE
Holly Lemoine, CFRE
Leslie Lopez, CFRE

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Brenda Marsian, CFRE
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Tara Navara, CFRE
Crystal Neuhauser, CFRE
Claudia Nielsen, CFRE
Catherine Onyemelukwe, CFRE
Karen Petersen Hatcher, CFRE
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Hal Reed, CFRE
Martha Rennie, CFRE
Pamela Rittman, CFRE
Diana Sarro, CFRE
Laurie Scott, CFRE
Janina Serrao, CFRE
Lyla Steenberg, CFRE
Paul Stigliano, CFRE
Alexis Surovov, CFRE
Paul Sutera, CFRE
Stephanie Thomas, CFRE
Diana Timlin, CFRE
Richard Tuchman, CFRE
Valeria Wells, CFRE
Jill Westgard, CFRE
Kristen Willis, CFRE
Trenton Wright, CFRE

Delaware

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Manuel Arencibia, CFRE
Jacqueline Armstrong, CFRE
Rebecca Baeurle, CFRE
John Baker, CFRE
Ronald Barisano, CFRE
Jason Bentley, CFRE
Susan Bernetich, CFRE
Sharon Biddle, CFRE
Amy Bielicki, CFRE
Cathy Cessna, CFRE
Ivy Collier, CFRE
Donna Connor, CFRE
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Austin Davis, CFRE
Nicholas Doblack, CFRE
Elizabeth Dougherty, CFRE
Donna Fierro, CFRE
La Mar Gunn, CFRE

Victoria Innes, CFRE
Jeffrey Jackson, CFRE
Kate Levin, CFRE
Martha Mitchell, CFRE
C Robert Myers, CFRE
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Torrey Androski, CFRE
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Sherry-Lea Bloodworth Botop, CFRE
Joseph Byrne, CFRE
Joseph Callahan, CFRE
Suzanne Callahan, CFRE
Mary Elizabeth Campbell, CFRE
Lisa Chutjian, CFRE
Lynn Croneberger, CFRE
Barbara DeClerk, CFRE
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Robert Di Vito, CFRE
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Elizabeth Douglas, CFRE
Kathleen DuBois, CFRE
Jennifer Dziekan, CFRE
Christina Esters, CFRE
David Fanning, CFRE
Michael Farley, CFRE
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Laura Hagood, CFRE
Hannah Hawley, CFRE
Lara Kadylak, CFRE
Catherine Kennedy, CFRE
Dayna Kuhar, CFRE
Paul Lanzone, CFRE
Diane Lebson, CFRE
Elizabeth Levine, CFRE
Adam Lewis, CFRE
David Lindeman, CFRE

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UNITED STATES

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Jennifer Lopez, CFRE
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 Christianna Luy, CFRE
 Lisa Maska, CFRE
 Margaret McCarty, CFRE
 Nancy Fifield McConnell, CFRE
 Meegan McVay, CFRE
 Susan Messina, CFRE
 Sharon Meyers, CFRE
 Stacie Mruk, CFRE
 Tiffany Neill, CFRE
 Clara Nyman, CFRE
 Bathsheba Philpott, CFRE
 Gabriel Pinski, CFRE
 Kristen Pruski, CFRE
 Shanya Purushothaman, CFRE
 Mark Randall, CFRE
 Nancy Rehman, CFRE
 Leslie Robertson, CFRE
 Martha Schumacher, CFRE
 Erik Showalter, CFRE
 Laura Smith, CFRE
 Jennifer Smith Stitely, CFRE
 Lynette Soudien, CFRE
 Amy Sukol, CFRE
 Kathleen Swayze, CFRE
 Victoria Thompson, CFRE
 Agatha Tomasik, CFRE
 Ashley Waddell, CFRE
 Betsy Wason, CFRE

Florida

Donald Allen, CFRE
 Heather Allen, CFRE
 Janene Amick, CFRE
 Marion Anderson, CFRE
 Elizabeth Anderson, CFRE
 Melissa Anthony, CFRE
 Carla Armstrong, CFRE
 Jane Arnett, CFRE
 Mason Ayres, CFRE
 Lydia Bailey, CFRE
 Kerry Bartlett, CFRE
 Ernestine Bean, CFRE
 Kathy Beattie, CFRE

Angela Beers, CFRE
 Lee Behensky, CFRE
 Karen Bellucy, CFRE
 Emily Benham, CFRE
 Nina Berkheiser, CFRE
 Martin Bimler, CFRE
 George Ann Bissett, CFRE
 Constance Bladon, CFRE
 Valerie Bliss, CFRE
 Virginia Blossom Kruntorad, CFRE
 Renee Booth, CFRE
 Julie Bostick, CFRE
 Barbara Bourgoin, CFRE
 Denyve Boyle, CFRE
 John Bozard, CFRE
 Amy Brand, CFRE
 Christopher Bray, CFRE
 Gary Brewer, CFRE
 Jan Brogdon, CFRE
 Cora Brown, CFRE
 Patricia Broxson, CFRE
 David Bryant, CFRE
 Carol Butera, CFRE
 Stanton Cadow, CFRE
 Maureen Calloway Carnevale, CFRE
 Michael Cantillo, CFRE
 Janet Caramello, CFRE
 Regine Carisma, CFRE
 Sarah Carlson, CFRE
 Robert Carter, CFRE
 Brandy Carvalho, CFRE
 Kenann Cassidy, CFRE
 Lagrand Chase, CFRE
 Terri Chastain, CFRE
 Melissa Chaykin, CFRE
 Craig Chindemi, CFRE
 James Clark, CFRE
 Karen Climer, CFRE
 Mandelyn Cloninger, CFRE
 Claire Cohn, CFRE
 Cheryl Collins, CFRE
 Alicia Copley, CFRE
 Heather Corey, CFRE
 Denise Cotler, CFRE
 Martha Cox, CFRE
 Courtney Cox, CFRE
 Kathryn Crocquet, CFRE
 Andrea Cunningham, CFRE
 Deirdre Dam, CFRE
 Heather Darling, CFRE

Diane David, CFRE
 Janice Davis, CFRE
 Kristina Davis Gregg, CFRE
 Jeffrey Davitt, CFRE
 Phillip Deal, CFRE
 Marie Deckert, CFRE
 Cecelia DeFilippis, CFRE
 Lori Degler, CFRE
 Kathryn Deits, CFRE
 Devin Dominguez, CFRE
 Jill Dotts, CFRE
 Marlo Duffy, CFRE
 Roland Emerton, CFRE
 Sherry Hogan English, CFRE
 Danita Farnsworth, CFRE
 Bill Faucett, CFRE
 Meredith Feder, CFRE
 Cynthia Fields, CFRE
 Amanda Fisher, CFRE
 Bonnie Flynn, CFRE
 Elizabeth Fontes, CFRE
 Marcia Ford, CFRE
 Melanie Forget, CFRE
 Kenneth Fournie, CFRE
 Greg Frazier, CFRE
 Elisabeth Gadd, CFRE
 Wendy Gajewski, CFRE
 Geraldine Gallagher, CFRE
 Jeremy Gamble, CFRE
 James Gavrilos, CFRE
 Margaret Gibbs, CFRE
 Laura Gilbert, CFRE
 Janet Ginn, CFRE
 Susan Glasscock, CFRE
 J Carey Gleason, CFRE
 Sally Gress, CFRE
 Jennifer Grondahl, CFRE
 Connie Guinn, CFRE
 Nora Gunn-Stern, CFRE
 Daniel Gura, CFRE
 Marcus Haile, CFRE
 Marcie Hall, CFRE
 Debbie Hammer, CFRE
 Patricia Hanford, CFRE
 Christopher Harrell, CFRE
 Beverly Harrington, CFRE
 Lindsay Hartmann, CFRE
 Marilyn Hattaway, CFRE
 Sasha Hausman, CFRE
 DeAnn Hazey, CFRE
 Donna Heiser, CFRE
 Pamela Henderson, CFRE

Teresa Hibbard, CFRE
 Robin Hicks Nunley, CFRE
 Gregory Higerson, CFRE
 Stephen Higgins, CFRE
 Scott Hinckley, CFRE
 David Hoffman, CFRE
 Lauren Hopkins, CFRE
 Lisa Howard, CFRE
 C. Suzanne Hudson-Smith, CFRE
 Linda Hull, CFRE
 Eunice Hutto, CFRE
 Charles Imbergamo, CFRE
 Anna Ingram, CFRE
 Lisa Intagliata, CFRE
 Roxanne Jacobs, CFRE
 Michele Jacobs, CFRE
 Jorene Jameson, CFRE
 Karen Jensen, CFRE
 Richard Johnson, CFRE
 Deborah Johnson, CFRE
 Sharon Jones, CFRE
 Brian Jones, CFRE
 Timothy Jordan, CFRE
 Claudia Jordan, CFRE
 Salije Judiscak, CFRE
 Janet Kary, CFRE
 Julie Katz, CFRE
 Vicki Katz, CFRE
 Mary Kern, CFRE
 Michael Kocolowski, CFRE
 Gary Kovar, CFRE
 Kathleen Kowanic, CFRE
 Doug Kruse, CFRE
 Cynthia Lake, CFRE
 John Landry-Odell, CFRE
 Jane Lanier, CFRE
 Bradley Layland, CFRE
 Judith Lemoncelli, CFRE
 Elwood Leonard, CFRE
 Sara Leonard, CFRE
 Kathleen Leone, CFRE
 Deborah Levine, CFRE
 Maria Lewis, CFRE
 Dena Liston, CFRE
 Margaret Lokey, CFRE
 Amy Lord, CFRE
 Judy Ludin, CFRE
 Nancy Ludin, CFRE
 Suellen Mann, CFRE
 Donna Christine Marino, CFRE

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 Katherine Martinez, CFRE
 Karella Martinez Carbonell, CFRE
 Kate Mason, CFRE
 Aida Matic, CFRE
 Evelyn Elizabeth McCall, CFRE
 Jane McCallum, CFRE
 Ann McCullen, CFRE
 Cynthia McGirk, CFRE
 Jessica McLain, CFRE
 Clare Meade, CFRE
 Shari Meehan, CFRE
 John Melleky, CFRE
 Theresa Mephram, CFRE
 Bonnie Meyer, CFRE
 Carrie Mills, CFRE
 Carl Minardo, CFRE
 Jennifer Moore, CFRE
 Amy Moring, CFRE
 Delesa Morris, CFRE
 Tracie Morris, CFRE
 Timothy Morrison, CFRE
 Jeffrey Muddell, CFRE
 Terry Mularkey, CFRE
 Sarah Murry, CFRE
 Ashley Nall, CFRE
 Daniel Nelson, CFRE
 Carol Nimitz, CFRE
 Jacqueline Normand, CFRE
 Joanne Nowlin, CFRE
 Susan Omoto, CFRE
 Barzella Papa, CFRE
 Holly Parrish, CFRE
 Stephen Parsons, CFRE
 Toni Paz, CFRE
 Nancy Perry, CFRE
 Robin Peters, CFRE
 Elizabeth Ponder, CFRE
 Denise Pope, CFRE
 Faith Pridmore, CFRE
 Vicki Pugh, CFRE
 Kathy Rabon, CFRE
 Nikki Rach, CFRE
 Suzanne Rackl, CFRE

Rachel Ramjattan, CFRE
 Dianne Reeves, CFRE
 Nancy Reiersen, CFRE
 Robb Resler, CFRE
 Lisa-Perry Richardson, CFRE
 John Riley, CFRE
 Lenora Ritchie, CFRE
 Clarence Roberts, CFRE
 Cathleen Rodgers, CFRE
 Rolando Rodriguez, CFRE
 Carolyn Rogers, CFRE
 Richard Rogers, CFRE
 Ana Rosario-Thomas, CFRE
 Suzanne Ruley, CFRE
 David Rutherford, CFRE
 Sandra Saad, CFRE
 Beverly Sanders, CFRE
 Steven Sanderson, CFRE
 Beth Guba Schaan, CFRE
 Margaret Schumacher, CFRE
 Cathrine Schwartz, CFRE
 Jennifer Secor, CFRE
 Paul Seifert, CFRE
 Suzanne Seiter, CFRE
 James Selinski, CFRE
 Lara Shane, CFRE
 Meghan Shay, CFRE
 Barbara Shell, CFRE
 Kenneth Shoriak, CFRE
 Traci Shur, CFRE
 William Shustowski, Jr., CFRE
 Adam Silva, CFRE
 Sarah Sims, CFRE
 Lori Sims, CFRE
 Shaina Sine, CFRE
 Doris Sipos, CFRE
 Cynthia Smith, CFRE
 Christina Smith, CFRE
 Beverly Smith, CFRE
 Debbie Sokolov, CFRE
 Sheryl Soukup, CFRE
 Alyce Lee Stansbury, CFRE
 Gary Stasco, CFRE
 Susan Stern, CFRE
 Jennifer Stewart, CFRE
 Nancy Stiff, CFRE
 Taylor Strasser, CFRE
 Susan Suarez, CFRE
 Joanne Sullivan, CFRE
 Michael Sutton, CFRE
 Dianna Sutton, CFRE

Patricia Sutton, CFRE
 Anthony Sutton, CFRE
 Melanie Swift, CFRE
 Kristen Theisen, CFRE
 Jennifer Thomasson, CFRE
 Maureen Thurston, CFRE
 Amy Towery, CFRE
 Barton Tryon, CFRE
 Michelle Turman, CFRE
 Karen Van De Putte, CFRE
 Tracy Vanderneck, CFRE
 Jennifer Vigne, CFRE
 J.L. Wagner, CFRE
 Monique Walker, CFRE
 Mary Lee Walker, CFRE
 John Wall, CFRE
 Kimberly Walz, CFRE
 C. Edward Wardle, CFRE
 Jonathan Warner, CFRE
 Brian Weinblatt, CFRE
 Ellen Weiss, CFRE
 Eric Welch, CFRE
 Melissa Wetzel, CFRE
 Tamara White, CFRE
 Kathryn Whitney, CFRE
 F. Mark Whittaker, CFRE
 Patrice Shiver Whitten, CFRE
 John Wilbur, CFRE
 Sallie Williams, CFRE
 John Williams, CFRE
 Stacy Williams, CFRE
 Julie Wills, CFRE
 Stephanie Wilson, CFRE
 Misty Wilson, CFRE
 Tracey Wiseman, CFRE
 Katherine Wohlhuter, CFRE
 Patricia Christine Wright, CFRE
 Danielle Wright-Landry, CFRE
 Therese Yanochik, CFRE
 Anita Young, CFRE
 Tania Yount, CFRE
 David Zanitsch, CFRE
 Lindsay Zimmerman, CFRE
 Dana Zorovich-Godek, CFRE

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 Patricia Adelman, CFRE
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 Jon Baesman, CFRE

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 Jason Baldrige, CFRE
 Debbi Barber, CFRE
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 Christine Beddia, CFRE
 Regina Bergeron, CFRE
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 Maxwell Breithaupt, CFRE
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 Jeanette Burroughs, CFRE
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 Jennifer Cain, CFRE
 Raymond Carnley, CFRE
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 Patrick Chandler, CFRE
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 Larkin Dorsey, CFRE
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 Courtney Ferencik, CFRE
 Tanya Franklin Watkins, CFRE
 Alison Gant, CFRE
 Phyllis Giddens, CFRE
 Judith Goodwin, CFRE
 Heather Greene, CFRE
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 Leonard Haas, CFRE
 Bonnie Hardage, CFRE
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 Danielle Johnson, CFRE
 Gayle Jones, CFRE
 Rainie Jueschke, CFRE
 Heather Karellas, CFRE
 Katherine Kauffman, CFRE
 Beth Keller, CFRE
 Melisa Kennedy, CFRE
 Megan Kerley, CFRE
 Jeremy Kraut-Ordovery, CFRE
 Wm. Edward Laity, CFRE
 Helen Lansing, CFRE
 Aline Lasseter, CFRE
 Jeffrey Lato, CFRE
 Maryum Lewis, CFRE
 Sarah Mackey, CFRE
 Fred Maglione, CFRE
 Reshunda Mahone, CFRE
 Shelly Manuel, CFRE

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 Sarah Matthews, CFRE
 Stephen McDaniel, CFRE
 Mary McEaney, CFRE
 Elizabeth Meehan, CFRE
 Steven Miller, CFRE
 Jennifer Morthland, CFRE
 William Norris, CFRE
 John O’Kane, CFRE
 Ann-Laura Parks, CFRE
 Joshua Paske, CFRE
 Rachel Michele Pearce, CFRE
 Evan Pearson, CFRE
 Elizabeth Leigh Plott, CFRE
 Jennifer Pollard, CFRE
 Marcille Reed, CFRE
 Martha Scott Reich, CFRE
 Christine Rosen, CFRE
 Rebecca Roth, CFRE
 Jennifer Russ, CFRE
 Brian Scales, CFRE
 Penelope Scarpucci, CFRE
 Scott Sikes, CFRE
 Alisa Smallwood, CFRE
 Alicia Smith, CFRE
 Dawn Stark, CFRE
 Stacey Stevens, CFRE
 Ellen Terrell, CFRE
 James Tobias, CFRE
 Lewis Vonherrmann, CFRE
 Blair Walker, CFRE
 Julie Wilkerson, CFRE
 Larion Williams, CFRE
 Lee Williams, CFRE
 Brittany Wilson, CFRE
 Daniel Wiseman, CFRE
 Thomas Wood, CFRE

Hawaii

Cathy Alsip, CFRE
 Elizabeth Aulsebrook, CFRE
 Kristi Bates, CFRE
 Demetria Caston, CFRE
 John Ciambro, CFRE
 KC Collins, CFRE
 Jennifer Hee, CFRE
 Polly Kauahi, CFRE
 John Keene, CFRE

Janice Knapp, CFRE
 Cynthia Lallo, CFRE
 Keawe Liu, CFRE
 Gina Lobaco, CFRE
 Elizabeth Mastrantonio, CFRE
 Unyong Nakata, CFRE
 Anne Marie Rizzo, CFRE
 Ronald Sauder, CFRE
 Sarah Tenney, CFRE
 Lisa Varde, CFRE
 Randall Wong, CFRE

Idaho

Rayelle Anderson, CFRE
 Mark Arstein, CFRE
 Richard Ballou, CFRE
 Shawn Bassham, CFRE
 Kyrsten Bell, CFRE
 Brooke Bonner, CFRE
 Roma Bose, CFRE
 David Facer, CFRE
 Linda J. Leary Gerber, CFRE
 Larry Johnson, CFRE
 Mary Elizabeth Markley,
 CFRE
 Melissa Masucci, CFRE
 Christopher Moore, CFRE
 Robin Navert, CFRE
 Jennifer Neil, CFRE
 Sharon Pirente, CFRE
 Laura Simic, CFRE
 Shayne Summers, CFRE
 Patricia Swartling, CFRE
 Megan Thomas, CFRE
 Jeffrey Turcotte, CFRE
 Robert Yardley, CFRE

Illinois

Barbara Abromitis, CFRE
 Shannon Lohr Alexander,
 CFRE
 Dina Althardt, CFRE
 Paul Amundsen, CFRE
 Murray Ancell, CFRE
 Carol Anglet, CFRE
 Rosalyn Avertere-Priester,
 CFRE
 Daniel Baker, CFRE
 Miranda Barfuss, CFRE
 Michael Bates, CFRE
 Jared Beard, CFRE
 Natalie Beck, CFRE
 Lori Berkes-Nelson, CFRE
 Jennifer Bettis, CFRE

Michael Bittel, CFRE
 Michael Boersma, CFRE
 Jacquelyn Bonavia, CFRE
 Patricia Broughton, CFRE
 Michael Brown, CFRE
 Carol Brown, CFRE
 Shawna Bullard, CFRE
 Jennifer Bush, CFRE
 Margaret Busse, CFRE
 Ryan Butts, CFRE
 Juan Calixto, CFRE
 Dana Camacho, CFRE
 Brittany Campbell, CFRE
 Bradley Carlson, CFRE
 Barbara Carney, CFRE
 Patricia Cassens, CFRE
 Kathryn Caudill, CFRE
 Nancy Chandler, CFRE
 Beth Chase, CFRE
 Amy Chmura, CFRE
 Heather Clay, CFRE
 Janet Cobb, CFRE
 Sara Cohen, CFRE
 Lawrence Crouch, CFRE
 Winifred Crowder, CFRE
 Sherre Jennings Cullen, CFRE
 Sarah Cutrara, CFRE
 Lisa Dagher, CFRE
 Kathryn Dattomo, CFRE
 Peter de Keratry, CFRE
 Margaret DeVine, CFRE
 Paul Donohue, CFRE
 Marianne Downey, CFRE
 Stephen Downey, CFRE
 Richard Draeger, CFRE
 Richard Duncan, CFRE
 Alisia Eckert, CFRE
 Elizabeth Edgar, CFRE
 Kristen Egan, CFRE
 Adam Eggemeyer, CFRE
 India Ehioba, CFRE
 Paula Endress, CFRE
 Apryl Eshelman, CFRE
 Daniel Facchini, CFRE
 Nick Falco, CFRE
 Scott Ford, CFRE
 Randi Frank, CFRE
 Melanie Frazier, CFRE
 Sidney Freitag-Fey, CFRE
 Francine Friedman, CFRE
 Elizabeth Garrow, CFRE
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Carol Gieske, CFRE
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 Grant Gilbert, CFRE
 Ashley Gill, CFRE
 Steven Goebel, CFRE
 Teresa Goode, CFRE
 Michelle Gorham, CFRE
 Walter Grandberry, CFRE
 Heather Graves, CFRE
 Rachel Greenhoe, CFRE
 Kathleen Grummel, CFRE
 Rebecca Guyette, CFRE
 Jessica Hacker, CFRE
 Susan Hacker, CFRE
 Alyson Hall, CFRE
 Jeffrey Hamaker, CFRE
 Yolanda Hancock-Rahman,
 CFRE
 Ruth Hansen, CFRE
 Debborah Harp, CFRE
 Linda Hawkins, CFRE
 Lara Hermann, CFRE
 Laura Herrick, CFRE
 Nancy Hershfield, CFRE
 Michelle Hess, CFRE
 Allison Hewitt, CFRE
 Jennifer Hodge Jerzyk, CFRE
 Barbara Hoffman, CFRE
 Rebecca Holton, CFRE
 Robert Hotz, CFRE
 Christine Howorth, CFRE
 John Huebler, CFRE
 Lynn Huelsmann, CFRE
 Kristin Hughes, CFRE
 Sharon Hurwitz, CFRE
 Joy Hutchcraft, CFRE
 Alyssa Jefferies, CFRE
 Sarah Jennings, CFRE
 Christina Jensen, CFRE
 Ryan Johnson, CFRE
 Thomas Johnson, CFRE
 Jacqueline Joines, CFRE
 Brad Joutras, CFRE
 Falona Joy, CFRE
 Paulette Karas, CFRE
 Michael Kaufman, CFRE
 Emily Keilback, CFRE
 Virginia Heubach Kelly, CFRE
 Priscilla Kennedy, CFRE
 Margaret Kennedy, CFRE
 Jill Koski, CFRE
 Glen Krupica, CFRE

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 Gail Lamb, CFRE
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 Cloydia Larimore, CFRE
 Kathleen Larrick, CFRE
 Erin Leahy, CFRE
 Sarah Leahy, CFRE
 Tamara Lee Leonard, CFRE
 Jason Leppin, CFRE
 Marlene Lewis, CFRE
 Ceilanne Libber, CFRE
 Joseph Like, CFRE
 Alexa Lingris, CFRE
 Sean MacCready, CFRE
 Alexander Macnab, CFRE
 John Malloy, CFRE
 Jennifer Margraf, CFRE
 Erin Markuson, CFRE
 Joe Martinez, CFRE
 Patricia McDonald, CFRE
 David McGowan, CFRE
 Carrie McHaley, CFRE
 Cheryl Megurdichian, CFRE
 Julie Melton, CFRE
 Susan Mennenga, CFRE
 Dennis Meyer, CFRE
 James Miller, CFRE
 Erin Minne, CFRE
 Wendy Mitchell, CFRE
 Patricia Moline, CFRE
 Lynn Momberger, CFRE
 Kathleen Monteleone, CFRE
 Maryll Moon, CFRE
 Noelle Moore, CFRE
 Craig Morris, CFRE
 Larry Morrow, CFRE
 Patrick Murphy, CFRE
 Melanie Murphy, CFRE
 Linda Myette, CFRE
 Beverly Neisler, CFRE
 Sandra Nelson, CFRE
 Deborah Nelson, CFRE
 Mary Newell, CFRE
 Scott Niermann, CFRE
 Barbara Norris Coates,
 CFRE

Anthony Padgett, CFRE
 Theodore Parge, CFRE
 Kathleen Phelan, CFRE
 Jamie Phillippe, CFRE
 Vincent Piazza, CFRE
 Jeffrey Pinzino, CFRE
 Alexander Pope, CFRE
 Christine Post-Duncan, CFRE
 Pamela Prescott, CFRE
 Kathleen Price, CFRE
 Jacqueline Pufundt, CFRE
 Roy Quanstrom, CFRE
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 Allyson Regnier, CFRE
 Steven Reid, CFRE
 Mary Revord, CFRE
 Teri Rice, CFRE
 Mark Roberts, CFRE
 Debra Robins, CFRE
 Milton Rodriguez, CFRE
 Cynthia Rooney-Olson, CFRE
 Kathryn Roth, CFRE
 Marcy Rubic, CFRE
 Susan Rudigier Mchabcheb,
 CFRE
 Steven Rusk, CFRE
 Julie Ryan, CFRE
 Deborah Ryan, CFRE
 Rosemary Sajak, CFRE
 Katherine Sawyer, CFRE
 Megan Schagrin, CFRE
 Stephen Schaus, CFRE
 Brenda Scheider, CFRE
 Tracey Schilligo, CFRE
 Ellen Schmidt, CFRE
 Karen Schmidt, CFRE
 Cynthia Schmidt, CFRE
 Heather Schuster, CFRE
 Colleen Sehy, CFRE
 Temple Seigler, CFRE
 Christopher Shoemaker, CFRE
 Vered Siegel, CFRE
 Suzanne Skala, CFRE
 Joseph Skvara, CFRE
 Shelly Smith, CFRE
 Deidra Somerville, CFRE
 Michelle Sperzel, CFRE
 Kathleen Spiess, CFRE
 Michele Stauff, CFRE
 Lydia Stazen Michael, CFRE
 Cecilia Straney, CFRE
 Rhonda Taira, CFRE

Stephen Taylor, CFRE
 Whitney Templeton, CFRE
 Mark Teresi, CFRE
 David Terrill, CFRE
 Sarah Theriault, CFRE
 Lea Thomas, CFRE
 Kelly Thompson, CFRE
 Mary Tikalsky, CFRE
 Anne Tirpak, CFRE
 Julie Turley, CFRE
 Hugh Turley, CFRE
 Anne Tyree, CFRE
 Amy Van Polen, CFRE
 Randy Varju, CFRE
 James Veeneman, CFRE
 Gordon Venturella, CFRE
 Barb Vicory, CFRE
 Joseph Villinski, CFRE
 Robert Vitas, CFRE
 Jennifer von Kaenel, CFRE
 Jennifer Ward, CFRE
 Danielle Ward, CFRE
 Carol Wargo, CFRE
 Kimberly Weeks, CFRE
 David Wiercinski, CFRE
 Megan Williamson, CFRE
 Adam Wilt, CFRE
 Judith Woodruff, CFRE
 Heather Zoldak, CFRE
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 Timothy Ardillo, CFRE
 Grafton Balko, CFRE
 Jonathan Barada, CFRE
 Donna Belding, CFRE
 Sally Benson, CFRE
 Michelle Bingle, CFRE
 Peggy Blackard, CFRE
 Rosalie Blankenship, CFRE
 Susan Bogan, CFRE
 Michele Boillotat, CFRE
 Jennifer Bolander, CFRE
 Elizabeth Boskovich, CFRE
 Charles Bossert, CFRE
 Maarten Bout, CFRE
 Scott Bova, CFRE
 David Bower, CFRE
 Wendy Boyle, CFRE
 W. Christopher Brooks, CFRE
 Sarah Brown, CFRE
 Theresa Browning, CFRE
 Laura Brumbaugh, CFRE

Kirsten Bullock, CFRE
 Wende Burbridge, CFRE
 Karen Burns, CFRE
 Kathryn Cantor, CFRE
 Adam Clevenger, CFRE
 Jennifer Collins, CFRE
 Gwen Cooper, CFRE
 Beatrice Cork, CFRE
 Kassie Cosgrove, CFRE
 Barbara Coury, CFRE
 Polly Craig, CFRE
 Deanna Crispen, CFRE
 Dana Cummings, CFRE
 Catherine Cummings, CFRE
 Richard Cummins, CFRE
 Jennifer Danic, CFRE
 Kathryn Dannels, CFRE
 Tracey Danner-Odenwelder,
 CFRE
 Jody Dedon, CFRE
 Ann Dempsey, CFRE
 Caitlin Deranek, CFRE
 Jonathan Dize, CFRE
 Roberta Donahue, CFRE
 Tonja Eagan, CFRE
 Elizabeth Ellis, CFRE
 Anthony Englert, CFRE
 Jaree Ervin, CFRE
 Julie Fabsik Swarts, CFRE
 Grace Findley, CFRE
 Katherine Finley, CFRE
 Andrew Flamm, CFRE
 Scott Friend, CFRE
 Rose Fritzinger, CFRE
 Jeri Gabbert, CFRE
 Ryan Gallagher, CFRE
 Lori Garraghty, CFRE
 Brian Gawor, CFRE
 Andrea Gentry, CFRE
 Molly Giles, CFRE
 Steve Gilliland, CFRE
 Joseph Goepfrich, CFRE
 Teresa Gotthardt, CFRE
 Ted Grossnickle, CFRE
 Freddie Haddad, CFRE
 Molly Hahn, CFRE
 Cindy Hall, CFRE
 Jan Halperin, CFRE
 Perry Hammock, CFRE
 Mary Harris, CFRE
 Daniel Hartmann, CFRE
 Jeremy Hatch, CFRE

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Robert Henson, CFRE
Leslie Hoggatt, CFRE
Julia Holbrook, CFRE
Morgan Hoover, CFRE
Lisa Hosey, CFRE
Teressa Jackson, CFRE
Leigh Ann Jacobson, CFRE
Emily James, CFRE
Michelle Janssen, CFRE
Paula Jenkins, CFRE
Arvetta Jideonwo, CFRE
Randall Johnson, CFRE
Susan Johnson, CFRE
Crystal Jones, CFRE
Jessica Journey, CFRE
Kristen Kaiser, CFRE
Robin Kares, CFRE
Kelsey Kelly, CFRE
Stephen Kerr, CFRE
Leslie Kidwell, CFRE
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William Kiel, CFRE
Suzanne Killen, CFRE
Diane Klassen, CFRE
Jessica Koscher, CFRE
James Kramer, CFRE
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Michael Laudick, CFRE
Gina Leckron, CFRE
Penny Lee, CFRE
Matthew Leighty, CFRE
Matthew Lentsch, CFRE
Allison Lewis Lodhi, CFRE
Clark Lienemann, CFRE
Judy Lindsey, CFRE
Douglas Lippert, CFRE
Richard Lofgren, CFRE
Dionne Lovstad-Jones, CFRE
Carol Lukemeyer, CFRE
Jose Lusende, CFRE
Laura Macknick, CFRE
Laura Mannion, CFRE
Jennifer Marsh, CFRE

Julie McDearmon, CFRE
Geoffrey McDonald, CFRE
Ellen Mitchell, CFRE
Christopher Molloy, CFRE
Theodore Mosey, CFRE
Richard Munroe, CFRE
James Neff, CFRE
Benjamin Nicol, CFRE
David Nicole, CFRE
Sheri Noer, CFRE
Melanie Norton, CFRE
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Heather O'Connor, CFRE
Helene O'Leary, CFRE
Heather Olson, CFRE
Nicholas Oyler, CFRE
Jennifer Pendleton, CFRE
Michael Perigo, CFRE
Victoria Petersen Elia, CFRE
Annette Preston, CFRE
Jonathan Purvis, CFRE
Heather Quigley-Allen, CFRE
J. Anita Ray, CFRE
William Rhodehamel, CFRE
Barbara Richardson, CFRE
Brenda Rigdon, CFRE
Elisa Rogowski, CFRE
Carolyn Saxton, CFRE
Nicholas Schafer, CFRE
Rebecca Scheer, CFRE
Ralph Schmidt, CFRE
Candace Schuler, CFRE
Terra Seidel, CFRE
Kelly Shrock, CFRE
Theresa Silver, CFRE
Anna Smith, CFRE
Michelle Soucy, CFRE
Paul St. Angelo, CFRE
Margaret Strodtbeck, CFRE
M Jane Sullivan-Davis, CFRE
Nina Suntzeff, CFRE
Pattiann Tehan, CFRE
Eugene Tempel, CFRE
Megan Thie, CFRE
Christina Thieme, CFRE
Carolyn Thomson, CFRE
Betty Tonsing, CFRE
Charmaine Torma, CFRE
Jill Tullar, CFRE
Ernest Vargo, CFRE
Chrissy Vasquez, CFRE
Jill Vaught, CFRE

Andra Walters, CFRE
Bethany Warner, CFRE
Angela White, CFRE
Alisa Williams, CFRE
Mark Williams, CFRE
Robert Wilson, CFRE
Patricia Winterton, CFRE
Marshawn Wolley, CFRE
James Wood, CFRE
Susan Yoon, CFRE
Sara Zelonis, CFRE
Marcy Zunk, CFRE
Iowa
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Helene Benitez, CFRE
Nancy Bobo, CFRE
Michele Brock, CFRE
Steve Campbell, CFRE
Ann Eisenman, CFRE
Jane Flanagan, CFRE
Todd Fogdall, CFRE
Kristine Frakes, CFRE
Leslie Garman, CFRE
Rita Gilbertson, CFRE
Melinda Gowey, CFRE
Lea Greathouse, CFRE
Brenda Haefner, CFRE
Kathy Hall, CFRE
Susannah Hawn, CFRE
Elizabeth Heins, CFRE
Robert Hilbert, CFRE
Angela Beth Hilbert, CFRE
Sara Hodgini, CFRE
Judi Holdorf, CFRE
James Howard, CFRE
Connie Isaacson, CFRE
Shelly Jordan, CFRE
Susan Kloewer, CFRE
Cherian Koshy, CFRE
Christine Kramer, CFRE
Joseph Leisz, CFRE
Jeanine Lovell, CFRE
Christopher Marlin-Warfield, CFRE
Lynette Marshall, CFRE
Donald Meyer, CFRE
Doyle Monsma, CFRE
Nancy Olson, CFRE
Jody Pellerin, CFRE
Melissa Pence, CFRE
Patricia Roberts, CFRE
Rebecca Rump, CFRE

Amy Stapp-Arpy, CFRE
Bradley Strader, CFRE
Karen Swanson, CFRE
Clare Thompson, CFRE
Justin Tolan, CFRE
Diana Vandeventer, CFRE
Vincent Walker, CFRE
Eric Weiler, CFRE
Ann Wolf, CFRE
Jason Wright, CFRE
Katharine Yarnell, CFRE
Kansas
Daniel Barwick, CFRE
Teri Buek, CFRE
Sharon Chinnery, CFRE
Evelyn Craig, CFRE
Suzanne Dell-St. Clair, CFRE
DeAnn Dockery, CFRE
Monica Enloe, CFRE
Jennifer Friedley, CFRE
Jill Garrard, CFRE
Louis Gehring, CFRE
Angela Gieras, CFRE
Diana Gordon, CFRE
Kirby Gould, CFRE
Marcia Greig, CFRE
Jodi Guillemette, CFRE
Kevin Hanzlick, CFRE
Ruth Heffel, CFRE
Tanja Heinen, CFRE
Kimberly Hinkle, CFRE
J. Stuart Hoffman, CFRE
Eric Holderness, CFRE
Treva Johnson, CFRE
Matthew Johnson, CFRE
Jessie Kaye, CFRE
Paula Kitt, CFRE
Leslie Knop, CFRE
J. Michael Lamb, CFRE
Jane Lampo, CFRE
Joyce Martin, CFRE
Diane Marty, CFRE
Sharon Miles, CFRE
Courtney Miller, CFRE
Lynette Murphy, CFRE
Keri Myers, CFRE
Jon North, CFRE
Mary Ontko, CFRE
Janet Pack, CFRE
Steven Prieb, CFRE
Michon Quick, CFRE
William Riek, CFRE

Current CFREs through 2016



UNITED STATES

Kansas continued

Diane Robbins, CFRE
Paul Rueschhoff, CFRE
Judith Sabbert, CFRE
Edwin Shafer, CFRE
Beth Shearer, CFRE
Robert Shively, CFRE
Cynthia VonFeldt, CFRE
Jennifer Wampler, CFRE
Michael Wescott, CFRE
Nicole Wickenhauser, CFRE
Kelly Willoughby, CFRE

Kentucky

John Barfield, CFRE
Anna Bates, CFRE
Bobby Belknap II, CFRE
Kristen Bennett, CFRE
Leslie Buddeke Smart, CFRE
Laura Carr, CFRE
Catherine Chapman, CFRE
Scott Childers, CFRE
Kerri Cokeley, CFRE
Michael Delzotti, CFRE
Christopher Eden, CFRE
Meredit Erickson, CFRE
Adam Fields, CFRE
Mellissa Gayer, CFRE
Chandra Gordon, CFRE
Hubert Griffin, CFRE
Natalie Gupton, CFRE
Cynthia Harbin, CFRE
Ericka Harney, CFRE
Faith Holley, CFRE
Judith Johnston, CFRE
Shannon Kisselbaugh, CFRE
Robert Koenig, CFRE
Robert Lewis, CFRE
Lee Ellen Martin, CFRE
Mary Lynn Meyer, CFRE
Tara Miller, CFRE
Benjamin Mohler, CFRE
Robert Mueller, CFRE
William Pierce, CFRE
Ellen Plummer, CFRE
Jennifer Scott, CFRE
Robert Shephard, CFRE
Heather Sherwood, CFRE
Michael Shumway, CFRE

Amy Smith, CFRE
Travis Smith, CFRE
Julia Torzewski, CFRE
Dale Wallenius, CFRE
Janice Way, CFRE
Charles Willenbrink, CFRE
Stephen Williams, CFRE
Matthew Williams, CFRE
Ashley Wright, CFRE
Anne Wunsch, CFRE

Louisiana

Tammy Abshire, CFRE
Jennifer Adams, CFRE
Erin Alexander Bolles, CFRE
Krista Allen, CFRE
Barbara Auten, CFRE
Deshon Baker, CFRE
R. Dawn Banks, CFRE
Leslee Bankston, CFRE
Kay Barnett, CFRE
Jeremy Becker, CFRE
Benjamin Broussard, CFRE
Samuel Butler, CFRE
Bunnie Cannon, CFRE
Alexandra Castillo, CFRE
Carolyn Chassee, CFRE
Sarah Cortell Vandersypen,
CFRE
James Steven Covington,
CFRE
Karen Deville, CFRE
Emily DiStefano, CFRE
Gerald Duhon, CFRE
Natasha Eberly, CFRE
Kristina Elmore, CFRE
Tia Embaugh, CFRE
Shelley Favre Zeringue, CFRE
Ruth Frazier, CFRE
Monica Gele, CFRE
Emilia Gilbert, CFRE
Janet Goforth, CFRE
Andrée Gonsoulin, CFRE
LouAnne Greenwald, CFRE
Eric Guerin, CFRE
Alfred Harrell, CFRE
Simone Hennessee, CFRE
Anne Higdon, CFRE
Jeanne Huber, CFRE
Martin Huber, CFRE
Brooks Hull, CFRE
Sarah Johnson, CFRE
Norisha Kirts, CFRE

Wendy Lauderdale, CFRE
Traci Lucas, CFRE
Sarah Lumbert, CFRE
Danielle Mack, CFRE
Susan Mancuso, CFRE
Ann Marie Marmande, CFRE
Eunice McCarney, CFRE
Jennifer McMenamin, CFRE
Christy Melville, CFRE
Robert Miller, CFRE
Gretchen Morgan, CFRE
Adrian Owen, CFRE
Donna Paramore, CFRE
Julianne Pattison, CFRE
Rebecca Pennington, CFRE
Laverne Pitts, CFRE
Suzanne Plaisance, CFRE
Peter Quirk, CFRE
Helen Read Young, CFRE
Arlette Rodrigue, CFRE
Robert Benjamin Ross, CFRE
Raychel Roy, CFRE
Molly Sanchez, CFRE
Mila Sexton, CFRE
Nicole Suhre, CFRE
Kelder Summers, CFRE
Heather Sweeney, CFRE
Katja Thomakos, CFRE
Beverly Thompson, CFRE
Roselle Ungar, CFRE
Judyth Wier, CFRE
Juliana Wilkins, CFRE
Bruce Willson, CFRE

Maine

Laurel Amabile, CFRE
William Bayreuther, CFRE
Lisa Bush, CFRE
Sarah Clemens, CFRE
Susan Doliner, CFRE
Elizabeth Limerick, CFRE
Bryan Matluk, CFRE
Martin Novom, CFRE
Julie Poulin, CFRE
Jessica Priola, CFRE
Lynda Rohman, CFRE
Elyse Tipton, CFRE
Lisa Wahlstrom, CFRE
Katherine White Lewis, CFRE
Seth Woodcock, CFRE

Maryland

Aimée Adashek, CFRE
Alicia Alexion, CFRE

Bruce Bartoo, CFRE
Alice Benson, CFRE
Polly Binns, CFRE
Theresa Blandon, CFRE
Lisa Boccia, CFRE
Liza Boffen-Yordanov, CFRE
Dennis Boyle, CFRE
John Boyle, CFRE
Dayna Boyles-Carpenter,
CFRE
Jennifer Broome, CFRE
John Brothers, CFRE
Janet Buchanan, CFRE
Tori Burns, CFRE
John Butler, CFRE
Melissa Carnes, CFRE
Amy Casterline, CFRE
Beth-Anne Chernichowski,
CFRE
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Donna Clare, CFRE
Thomas Clingman, CFRE
Marguerite Cook, CFRE
Debra Cook, CFRE
David Cotter, CFRE
Lori Counts, CFRE
Julie Cox, CFRE
David Coyne, CFRE
Danielle Crawford, CFRE
Geannine Darby, CFRE
Lynne Davidson, CFRE
Torri Dietrich, CFRE
Eva Dillon, CFRE
Veronique Diriker, CFRE
Denise Dolan, CFRE
Lindsay Dorrance, CFRE
Kimberly Dumpson, CFRE
Richard Eisendorf, CFRE
Kathleen Elliott, CFRE
Paul Erbes, CFRE
Jessica Favret, CFRE
Sarah Fawcett-Lee, CFRE
Margaret Ferguson, CFRE
Deborah Flateman, CFRE
Denise Fredericks, CFRE
Nadine Gabai-Botero, CFRE
Carol Gallant, CFRE
Robert Gehman, CFRE
Marjorie Goldman, CFRE
Harvey Green, CFRE
Natalie Kate Greiner, CFRE
Elizabeth Gross, CFRE

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Aisha Heath, CFRE
Debra Heibein Rankin, CFRE
Elisa Hermes, CFRE
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Jill Holcomb, CFRE
Lorraine Holmes Settles,
CFRE
Donna Howard, CFRE
Susan Jacobs, CFRE
Martha Johnson, CFRE
Rhonda Kelley, CFRE
Marguerite Kelley, CFRE
Mary Kozik, CFRE
Tracy Lea, CFRE
Chris LeBrun, CFRE
Donna Lenzner, CFRE
Michele Levy, CFRE
Debra Liverpool, CFRE
Stacey Lowman, CFRE
Jamie Lynch, CFRE
Deloris Mabins-Adenekan,
CFRE
Stephen Maconi, CFRE
Mary Kathleen McGuire,
CFRE
Maureen McNeill, CFRE
Terri Meekins, CFRE
Kimberly Metzger, CFRE
Paula Minsk, CFRE
Heather Morgan, CFRE
Deborah Morris, CFRE
Tara Mulligan, CFRE
Felicia Murphy-Phillips,
CFRE
Karen Myers, CFRE
Ellen Myers, CFRE
Desora Chanel Newsome,
CFRE
Kenneth Oldham, CFRE
Patrick O'Toole, CFRE
Tracy Overstreet, CFRE
Genevieve Paul, CFRE
Deborah Peebles, CFRE
Jennifer Pelton, CFRE
Vita Pickrum, CFRE
Kristi Rasmussen, CFRE

Melissa Jo Reabold, CFRE
Patricia Regan, CFRE
Sandra Renner, CFRE
Linda Brown Rivelis, CFRE
Mary Eleanor Roberts,
CFRE
Barbara Rollins, CFRE
Rebecca Rothey, CFRE
Maryann Ruehrmund, CFRE
Ronald Sallerson, CFRE
Elise Saltzberg, CFRE
Ayda Sanver, CFRE
Diane Scar, CFRE
Susan Schaefer, CFRE
Rock Schuler, CFRE
Leon Seemann, CFRE
Susan Sharp, CFRE
Jeremiah Shuman, CFRE
Pamela Spears, CFRE
Isazetta Spikes, CFRE
Eric Stark, CFRE
Laura Starr, CFRE
Kevin Sturtevant, CFRE
Lucy Sytov, CFRE
M. Sue Taylor-Woodward,
CFRE
Kathleen Terlizzese, CFRE
Ann-Marie Thornton, CFRE
Matthew Thorup, CFRE
Ellen Torres, CFRE
Lilya Wagner, CFRE
Francene Walker, CFRE
Tykia Warden, CFRE
Heidi Webb, CFRE
Michal Werner, CFRE
Kelly Ann Whalen, CFRE
Dustin Williams, CFRE
Karen Wilson, CFRE
Nancy Withbroe, CFRE
Teresa Witt, CFRE
Joan Wood, CFRE
Jan Wood, CFRE
James Wynn, CFRE
Jennifer Young, CFRE
Samantha Zipp Dowd, CFRE
Massachusetts
Stephane Acel-Green, CFRE
Suzanne Adams, CFRE
Sharon Allen, CFRE
Annemarie Amoedo, CFRE
Susan Andrews, CFRE
Todd Audyatis, CFRE

Melanie Auger, CFRE
William Bennett, CFRE
Ruth Bersin, CFRE
Karen Bissonnette, CFRE
Richard Blain, CFRE
Thomas Borjas, CFRE
Julie Bostian, CFRE
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Robin Cabral, CFRE
Jane Calvin, CFRE
Mary Canning, CFRE
Kathleen Cogswell, CFRE
Carol Constant, CFRE
Carolyn Copp, CFRE
William Craft, CFRE
Christina Cronin, CFRE
Elizabeth Cross, CFRE
Heidi Daniels, CFRE
Kelly DeGregorio, CFRE
Elyse DeGroot, CFRE
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Gerard Desautels, CFRE
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Nicolene Hengen, CFRE
Beverly Herbert, CFRE
Janet Hiser, CFRE
Kenneth Hoffman, CFRE
William Hynes, CFRE
Jayne Iafrate, CFRE
Virginia Irving, CFRE
Sarah Jackson, CFRE
Eric Johnson, CFRE
Francine Kantor, CFRE
James Kenny, CFRE
Tomasz Kierul, CFRE
E. James Kraus, CFRE
Mark Ladendorf, CFRE
William Lavin, CFRE
Angela Lett, CFRE
Joe Manok, CFRE
James McDonald, CFRE
Julie Meyer, CFRE
Jeffrey Miller, CFRE

Barbara Milligan, CFRE
Catherine Mogavero, CFRE
Patricia Monteith, CFRE
Kimberley Moore, CFRE
Cristine Corcoran More, CFRE
Karen Motyka, CFRE
Pauline Neves, CFRE
Elizabeth Nielsen, CFRE
Christopher O'Connor, CFRE
Mary O'Donnell, CFRE
Karen Ossen, CFRE
Elizabeth Page, CFRE
Mary Papesch, CFRE
Jennifer Peck, CFRE
John Perry, CFRE
Robin Popp, CFRE
Amanda Preston, CFRE
Brian Raiche, CFRE
Martin Richman, CFRE
Sara Robinson, CFRE
Miguel Rodriguez, CFRE
Kent Rohrbach, CFRE
John Samaan, CFRE
Sharon Shepard-Ballen,
CFRE
John Siemiatkoski, CFRE
Suzanne Smith, CFRE
Richard Solomon, CFRE
Catherine Squires, CFRE
Linda Stacy, CFRE
Sharon Stanczak, CFRE
Susan Stendahl, CFRE
Donna Stock, CFRE
Maureen Sylvia, CFRE
Kelly Taranto, CFRE
Mary Tiernan, CFRE
John Urschel, CFRE
Paula Vogel, CFRE
Abbie von Schlegell, CFRE
Shelley Walker, CFRE
Kathleen Weiner, CFRE
Sherri Wilcauskas, CFRE
Jane Woodbury, CFRE
David Woodruff, CFRE
Kelsa Zereski, CFRE
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Dean Adkins, CFRE
Karla Aho, CFRE
Heather Albrecht, CFRE
Robert Alexander, CFRE
Ryan Ambrozaitis, CFRE
Raymond Arnett, CFRE

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Rosanne Bailey, CFRE
Bernadette Banko, CFRE
Mary Ann Bell, CFRE
Robert Berkhof, CFRE
Andrew Bethune, CFRE
Kimberly Biddinger, CFRE
Sara Bingham, CFRE
Suzanne Blake, CFRE
Mitchell Blonde, CFRE
Lisa Bonney, CFRE
Cheryl Booms, CFRE
Michelle Bosau, CFRE
Aaron Bradford, CFRE
Carrie Bretz, CFRE
Wendy Brightman, CFRE
Danielle Briones-Jones, CFRE
Jennifer Brooket, CFRE
Patricia Brosnahan, CFRE
Paula Brown, CFRE
David Burghart, CFRE
Roxanne Caine, CFRE
Audrey Castelbuono, CFRE
Bobie Clement, CFRE
William Coderre, CFRE
Kelly Conway, CFRE
Starr Cornell, CFRE
Gretchen Couraud, CFRE
Kelly Cronin, CFRE
Kimberly Cross, CFRE
Janine Dalman, CFRE
Susan Davies, CFRE
Howard Davis, CFRE
Mark DeWitt, CFRE
Beth Dochinger, CFRE
Greta Faworski, CFRE
Rena Friedberg, CFRE
Kathryn Frillmann, CFRE
Angela Gabridge, CFRE
Aaron Girson, CFRE
Daniel Gowdy, CFRE
John Greenhoe, CFRE
Heidi Grix, CFRE
Melinda Gruber, CFRE
Diane Gulyas, CFRE

Kathleen Eaton Guy, CFRE
Suann Hammersmith, CFRE
Martha Haynes, CFRE
Julie Hein, CFRE
Stephen Henrie, CFRE
Kim Hoffman, CFRE
Barbara Hohman, CFRE
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Mary Hollens, CFRE
Dennis Hollingsead, CFRE
Brenda Hunt, CFRE
Leslie Jablonski, CFRE
Heather Jach, CFRE
Shai James, CFRE
Daniel Jenuwine, CFRE
Peter Johnson, CFRE
Michelle Karpinski, CFRE
Sam Kennedy, CFRE
Megan Keup, CFRE
Janet Klemm, CFRE
Elizabeth Kohler, CFRE
Timothy Krause, CFRE
Joel Lautenbach, CFRE
Katherine Marie Lax, CFRE
Julaine LeDuc, CFRE
Janet Lee, CFRE
James Lewis, CFRE
Kim Loftus, CFRE
Kristin Long, CFRE
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Ilana Mark, CFRE
Vonda Marrow, CFRE
Richard Martin, CFRE
Kevin McAlpine, CFRE
Anthony McDonnell, CFRE
Dan McKean, CFRE
Kelly McPherson, CFRE
Juddee Milito, CFRE
Kristine Miller, CFRE
Paul Miller, CFRE
Molly Moore, CFRE
Monica Moser, CFRE
Robert Murray, CFRE
Teresa Newmarch, CFRE
Shawn O'Hara, CFRE
Laura Orme, CFRE
Bridget Paff, CFRE
Amy Palmer, CFRE
Kristine Palosaari, CFRE
Christie Perdue, CFRE
Mary Frances Petonic, CFRE

Anna Phipps, CFRE
Sean Pollion, CFRE
Theresa Quezada, CFRE
Kelly Quilter, CFRE
Ami Rabideau, CFRE
Scott Remington, CFRE
Cedric Richner, CFRE
Ben Robinson, CFRE
Catherine Rogg, CFRE
Cheryl Rossman, CFRE
Mary Salminen, CFRE
Angela Schmucker, CFRE
Patrick Schulte, CFRE
Sheila Schwartz, CFRE
Alma Jane Shepard, CFRE
Sandra Siegel, CFRE
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Susan Smith, CFRE
Kelli Smith, CFRE
Hebe Soares, CFRE
Thomas Sommer, CFRE
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Sarah Spradlin, CFRE
Helen Starman, CFRE
James Steenbergen, CFRE
Melissa Stricherz, CFRE
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Roberta Trzos, CFRE
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Matthew vandenBerg, CFRE
Vicki Weaver, CFRE
Melissa Weisse, CFRE
Karen Wenk, CFRE
Tara Werkhoven, CFRE
Judy Wernette, CFRE
Scott Wolterink, CFRE
Jodi Wong, CFRE
Michelle Wooddell, CFRE
Desiree Worthington, CFRE
Minnesota
Cynthia Aegerter, CFRE
Amy Alkire, CFRE
Cyndi Anderson, CFRE
Brendan Bannigan, CFRE
Gary Bawden, CFRE
Suzanne Begin, CFRE
Timothy Benz, CFRE
Anne Berberich, CFRE
Mary Angela Bernhardt, CFRE
Tiffany Blank, CFRE

Chandra Bloodgood Kavati, CFRE
Andrea Bork, CFRE
Michael Boyle, CFRE
Melinda Brevia, CFRE
Nancy Brown, CFRE
Tricia Bunten, CFRE
Kendall Carlson, CFRE
Elizabeth Cheney, CFRE
Heather Christopherson, CFRE
Rosalyn Claret, CFRE
Louis Clark, CFRE
Lisa Cohen, CFRE
Janene Connelly, CFRE
Joy Crouch, CFRE
Krista Danner, CFRE
Paul Deakins, CFRE
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Margaret Derksen, CFRE
Kim Embretson, CFRE
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Michael Ferber, CFRE
Dawn Fish, CFRE
Gwendolyn Freed, CFRE
Krista Gallagher Colt, CFRE
Joshua Gates, CFRE
Christa Getchell, CFRE
Briana Geurink, CFRE
Jean Caroline Gorell, CFRE
Jennifer Halcrow, CFRE
Brigid Hansen, CFRE
Paul Hanson, CFRE
Jennifer Harrison, CFRE
Michael Henley, CFRE
Mark Hill, CFRE
Theresa Hillis, CFRE
Shane Hoefler, CFRE
Robert Hofmann, CFRE
Melissa Howland, CFRE
Hal Johnson, CFRE
Mary Jones, CFRE
Dennis Kelly, CFRE
Luan Knoll, CFRE
Rebecca Kolis, CFRE
Deanna Kramer, CFRE
Martha Kunau, CFRE
Jacob LaCroix, CFRE
Amy Lake, CFRE
Mark Larkin, CFRE
Sara Larson, CFRE
Mary Larson, CFRE

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 Andrew McIlree, CFRE
 Ann McKinley, CFRE
 Tom McSparron, CFRE
 Darla Mergen, CFRE
 Brenda Moore, CFRE
 Lacy Moser, CFRE
 Kelly Mulleady, CFRE
 Melissa Musliner, CFRE
 Kathryn Nelsen, CFRE
 Scott Nelson, CFRE
 Mark Neville, CFRE
 Andrew Olsen, CFRE
 Rebecca Otten, CFRE
 Tina Palmer, CFRE
 Katie Perry, CFRE
 Jennifer Peterson, CFRE
 Katrina Pierson, CFRE
 Gretchen Piper, CFRE
 Stephen Preus, CFRE
 Paul Pribbenow, CFRE
 Jeffrey Prottas, CFRE
 Sheila Rainey, CFRE
 Alison Roberts, CFRE
 Charity Rupp, CFRE
 Daniel Rustad, CFRE
 Marie Ruzek, CFRE
 Susan Schmidgall, CFRE
 Carol Schmidt, CFRE
 Bonita Schultz, CFRE
 Philip Schumacher, CFRE
 Grace H. Schroeder Scott,
 CFRE
 Charles Semrow, CFRE
 Clayton Smith, CFRE
 Rachel Smoka-Richardson,
 CFRE
 Jennifer Spiller, CFRE
 Todd Steinke, CFRE
 Jesse Stremcha, CFRE
 Carley Stuber, CFRE
 Jennifer Svihus, CFRE
 Dinah Swain, CFRE

John Swanholm, CFRE
 Jennifer Teske, CFRE
 Laura Tufano, CFRE
 Caryl Turnow, CFRE
 Marc Vaillancourt, CFRE
 Marcie Wagner, CFRE
 Elizabeth Warner, CFRE
 Jeremy Wells, CFRE
 Kristen Wesloh, CFRE
 Nancy Wiltgen, CFRE
 Susan Wineland, CFRE
 Catherine Winge, CFRE
 Annalese Wright, CFRE
 Terry Zeitlow, CFRE
 Reid Zimmerman, CFRE
Mississippi
 Derek Alley, CFRE
 Travis Bradburn, CFRE
 Natalie Carlisle, CFRE
 Kristina Carlson, CFRE
 Jessica Cloud, CFRE
 Cathy Coleman, CFRE
 Noel Dean Hancock, CFRE
 Raina McClure, CFRE
 George Miller, CFRE
 Katharine Cook Ramsey,
 CFRE
 Mary Margaret Roberts,
 CFRE
 Susan Suter, CFRE
Missouri
 Sue Adams, CFRE
 Catherine Adams, CFRE
 Mary Ahearn, CFRE
 Shana Albright, CFRE
 Lisa Alexander, CFRE
 Patricia Arnold, CFRE
 Blake Bard, CFRE
 Allison Barudin, CFRE
 Traci Basden, CFRE
 Debra Bass, CFRE
 Diane Bauhof, CFRE
 Matthew Beem, CFRE
 Brenda Betts, CFRE
 Jacquelyn Bode, CFRE
 Melissa Bode, CFRE
 Amie Bossi, CFRE
 Maria Bradford, CFRE
 Roya Bromell, CFRE
 Cathleen Brueggemann,
 CFRE
 Donna Bruner, CFRE

Andrew Bundesen, CFRE
 Marcy Bursac, CFRE
 Mary Burton, CFRE
 Andre Butler, CFRE
 Steven Byers, CFRE
 Donia Camarena, CFRE
 Teri Champion Chadwick,
 CFRE
 Joan Cheaney, CFRE
 Brigitte Chirpich, CFRE
 Patricia Christen, CFRE
 Daniel Clark, CFRE
 Edward Clay, CFRE
 John Cleary, CFRE
 Frank Cognata, CFRE
 Gretchen Col?n, CFRE
 Monica Collins, CFRE
 Wendy Cornett-Marquitz,
 CFRE
 Justine Craig-Meyer, CFRE
 Maureen Cunningham,
 CFRE
 Deborah Danner, CFRE
 Cordell Dick, CFRE
 Lisa Dinga, CFRE
 Shelly Doucet, CFRE
 Robert Driver, CFRE
 Samuel Duncan, CFRE
 Renee Durnin, CFRE
 Robin Feder, CFRE
 Sandra Ferguson, CFRE
 Theresa Fleck, CFRE
 Jaime Freidrichs, CFRE
 Lee Friedman, CFRE
 Jennifer Fritz, CFRE
 Laura Gajda, CFRE
 Scott Giffen, CFRE
 Renee Godinez, CFRE
 Karen Grant, CFRE
 Shannon Grass, CFRE
 Celeste Greenlee, CFRE
 LaDonna Greiner, CFRE
 Laurel Groh, CFRE
 Sarah Jo Guthrie, CFRE
 Linda Haley, CFRE
 Jacqueline Hamilton, CFRE
 Carl Hamm, CFRE
 Kathryn Harder, CFRE
 Wendy Harrington, CFRE
 Lorrie Hartley, CFRE
 Yvette Hartsfield, CFRE
 Robert Hazel, CFRE

Angela Heer, CFRE
 Bret Heinrich, CFRE
 Lyndsey Hodges, CFRE
 Michele Hoeft, CFRE
 Mark Hofman, CFRE
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 Ellen Howe, CFRE
 Jason Huff, CFRE
 Jeffrey Huntington, CFRE
 Lydia Huston, CFRE
 Virginia Imster, CFRE
 Amber Johansen, CFRE
 Ashlee Johnson, CFRE
 Brad Johnson, CFRE
 Melissa Jones, CFRE
 Susan Kaiser, CFRE
 Rita Kempker, CFRE
 Patricia Kern, CFRE
 Mary King Hendricks, CFRE
 Kevin Kirby, CFRE
 Stacey Koeller, CFRE
 Alan Koepke, CFRE
 Catherine Krane, CFRE
 Karen Lanter, CFRE
 David Lauber, CFRE
 Eleanor LaVigne, CFRE
 Amy Leipholtz, CFRE
 Daphne Lewis, CFRE
 Thomas Lewis, CFRE
 Elsie Listrom, CFRE
 Diane Ludwig, CFRE
 Carrie Madden, CFRE
 Stuart Manewith, CFRE
 Christopher Martinez,
 CFRE
 Christine Maxfield, CFRE
 Paula McBurnett, CFRE
 Ryan McDannold, CFRE
 Sonya McLelland, CFRE
 Kenneth Meyer, CFRE
 Timothy Mickelson, CFRE
 Kathleen Migneron, CFRE
 Yvonne Dowdy Miller, CFRE
 Dawn Miller, CFRE
 Pamela Miller, CFRE
 David Scott Miniea, CFRE
 Melissa Montgomery, CFRE
 Lori Moore-McMullen, CFRE
 Christopher Munoz, CFRE
 Ken Nickless, CFRE
 Melany Nitzsche, CFRE
 Jason Noland, CFRE

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Missouri continued

Sheila Montgomery Park, CFRE

Stephen Phelps, CFRE

Jerry Pickman, CFRE

Joyce Pluhar, CFRE

Maurice Prater, CFRE

Regina Przetak, CFRE

Stacy Purvis, CFRE

Cynthia Randazzo, CFRE

Sheryl Ray, CFRE

Catherine Redfern, CFRE

Allison Rickels, CFRE

Jamie Roach, CFRE

Katy Robertson, CFRE

Amy Rome, CFRE

Robin Rowland, CFRE

Michael Rubin, CFRE

Jeromy Rutledge, CFRE

Deborah Rutt, CFRE

E. Jane Rutter, CFRE

David Sandler, CFRE

Katherine Sands, CFRE

James Schallom, CFRE

Brett Schott, CFRE

Don Schreiner, CFRE

Paula Schumacher, CFRE

Timothy Siebert, CFRE

Rose Simone, CFRE

Steven Skodak, CFRE

Trudy Smith, CFRE

Robert Smith, CFRE

Hans Springer, CFRE

Kathleen Stomps, CFRE

Jacque Stouffer, CFRE

Shanelle Varone, CFRE

Debra Victor, CFRE

Karma Vowell, CFRE

Susan Walker, CFRE

Marsha Wayman, CFRE

James Weidman, CFRE

Vicki White, CFRE

Anne Wiehagen, CFRE

Rebecca Willard, CFRE

Kristin Williams, CFRE

Shannon Woodcock, CFRE

Andrew Zahn, CFRE

Rebecca Zimmer, CFRE

Montana

Kristie Asay, CFRE

Michael Barth, CFRE

Marci Bozeman, CFRE

Marla Caulk, CFRE

Victoria Emmons, CFRE

Debra Gill, CFRE

Gina Heckey, CFRE

Jane Howard, CFRE

Kathryn Hungerford, CFRE

Kim Kaiser, CFRE

Jackie Muri, CFRE

Chany Ockert, CFRE

Karin Olsen, CFRE

Peggy Owens, CFRE

Amberly Pahut, CFRE

Marilyn Parker, CFRE

Mary Rutherford, CFRE

Sarah Shepard, CFRE

Jay Vogelsang, CFRE

Therese Weller, CFRE

Ciara Wolfe, CFRE

Nebraska

Brian Barks, CFRE

Chris Blum, CFRE

James Caldarola, CFRE

Jennifer Cardwell, CFRE

Kory Christianson, CFRE

LuAnn Davis, CFRE

Agne Dizona, CFRE

Terri Fallin, CFRE

Melissa Filipi, CFRE

Jason Gerdes, CFRE

Marla Grose, CFRE

Thomas Grunow, CFRE

Randall Hallett, CFRE

Donna Hammack, CFRE

Tari Hendrickson, CFRE

Charles Kiersch, CFRE

Kathy Larsen, CFRE

Scott Larson, CFRE

Kristine Morton, CFRE

Hillary Nather-Detisch,
CFRE

Robert Patterson, CFRE

Jane Phillips, CFRE

Lynn Poly, CFRE

Ann M. Rourke, CFRE

Amy Sajko, CFRE

Viola See, CFRE

Matt Sheffield, CFRE

R. Todd Simpson, CFRE

Katherine Steffen, CFRE

Craig Stirtz, CFRE

Ryan Strawhecker, CFRE

Suzanne Sughroue, CFRE

Nichole Turgeon, CFRE

Wendy Van, CFRE

Nevada

Deanna Ackerman, CFRE

Helen Arnold, CFRE

Christopher Askin, CFRE

Rusty Bahr, CFRE

Anne-Louise Bennett, CFRE

Thomas Buck, CFRE

Melissa Davis, CFRE

William Freyd, CFRE

Nicole Grabowski, CFRE

Brenda Griego, CFRE

Joan Griswold, CFRE

Caleen Johnson, CFRE

Erin Keller, CFRE

Russel Kost, CFRE

Kelly McCarthy, CFRE

Joel Muller, CFRE

Bradley Petersen, CFRE

Karen Senger, CFRE

Bradley Stith, CFRE

Lynda Tache, CFRE

New Hampshire

Timothy Allison, CFRE

Porter Caesar, CFRE

Shelley Carita, CFRE

Susan Durgy, CFRE

Patricia Farmer, CFRE

Jeffrey Fuller, CFRE

Valerie Gentilhomme, CFRE

Laura Gingras, CFRE

Anne Hamilton, CFRE

Karen Jantzen, CFRE

Hope Jordan, CFRE

Kathleen Kelley, CFRE

Gayle Kimball, CFRE

Mary Lou Krambeer, CFRE

Maryann LaCroix Lindberg,
CFRE

Lisa Merrill-Burzak, CFRE

William Parkinson, CFRE

Sandra Phipps, CFRE

James Reimer, CFRE

Veronica Rosa, CFRE

George Theriault, CFRE

Kristen Welch, CFRE

Brian Winslow, CFRE

New Jersey

Deborah Richard Allen, CFRE

Deborah Allen, CFRE

Laura Amerman, CFRE

Michelle Andryshak, CFRE

Michael Baker, CFRE

Nancy Barone, CFRE

Ross Basen, CFRE

Xan Blake, CFRE

Carrie Boardwick, CFRE

Tzvetelina Bonova, CFRE

Amy Boright, CFRE

Patrick Bower, CFRE

Anne Bradley, CFRE

Jacqueline Brendel, CFRE

Hilary Brown-Kruchow, CFRE

Tobias Bruhn, CFRE

Kimberly Caesar, CFRE

John Carno, CFRE

Sally Cleary, CFRE

Bonnie Cohen, CFRE

Melanie Cohen, CFRE

Jennifer Collins, CFRE

Ana Cravo, CFRE

Paul D'Alessandro, CFRE

James Dargusch, CFRE

William Dauster, CFRE

Michael David-Wilson, CFRE

Katherine DeFoyd, CFRE

R. Christine DeMarco, CFRE

Marcy Di Blasio, CFRE

Gregory Ellmer, CFRE

Mark Elsasser, CFRE

Robin Endicott, CFRE

Nicole Fulmino, CFRE

Lori Funicello, CFRE

Rebekah Gallant, CFRE

Anna Marie Gewirtz, CFRE

Mariann Gilbride, CFRE

Pedro Govantes, CFRE

Eden Graber, CFRE

Alan Grossman, CFRE

Margaret Guellich, CFRE

Tonya Hall, CFRE

Katherine (Kit) Hall, CFRE

Daphne Halpern, CFRE

Peter Hansen, CFRE

George Hayes, CFRE

Michele Hickey, CFRE

John Hicks, CFRE

Joyce Isabelle, CFRE

Scott Janney, CFRE

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Matthew Lang, CFRE
Francesca Lanning, CFRE
Kathleen Lein-DeSantis, CFRE
Joseph Leso, CFRE
Elizabeth MacNeill, CFRE
John Majane, CFRE
Elizabeth Mason, CFRE
Margaret McLean, CFRE
Kathryn McMahon, CFRE
Lucinda Mercer, CFRE
William Miller, CFRE
Norma Monaghan, CFRE
James Murphy, CFRE
Bridget Murphy, CFRE
Gwen Paxon, CFRE
Donald Pendley, CFRE
Delia Perez, CFRE
Thomas Piratzky, CFRE
James Quinn, CFRE
Nora Rahaim, CFRE
Meghan Rehbein, CFRE
Thomas Christian Rollins, CFRE
James Rude, CFRE
George Ruotolo, CFRE
Steven Ryan, CFRE
Ely Santoni, CFRE
Angel Serrano, CFRE
Stephanie Shoemaker, CFRE
Robin Todd, CFRE
Jennifer Vriens, CFRE
Robert Wahlers, CFRE
Kerry Watterson, CFRE
Keith Wiggs, CFRE
Kenneth Zaentz, CFRE
Mellissia M Zanjani, CFRE

New Mexico

Cyndi Ankiewicz, CFRE
Georganne Baker Payne, CFRE
Christina Baskett, CFRE
Randy Bernhardt, CFRE
Marian Bolton, CFRE
Helen Brooks, CFRE

Mary Alice Conlon, CFRE
Nigel Holman, CFRE
Pamela Hurd-Knief, CFRE
Betty Karlsson, CFRE
Theresa Law, CFRE
Suzanne Lawson, CFRE
Elizabeth Lee, CFRE
H. Patricia Lord, CFRE
Virginia Nelson, CFRE
Kathryn Peck, CFRE
John Rivas, CFRE
Giuseppe Rizza, CFRE
Kelley Shull Tredwin, CFRE
Maureen Simmons, CFRE
Susan Simons, CFRE
Kenneth Thompson, CFRE
Terra Van Winter, CFRE
Patricia Ward, CFRE
Barbara Wise, CFRE

New York

Pau Adamo, CFRE
Tonya Addy, CFRE
F. Raymond Agnew, CFRE
Robin Amato, CFRE
Joseph Amodeo, CFRE
Jaime Anderson, CFRE
Margot Anderson, CFRE
Susan Axelrod, CFRE
Gwendolyn Axelson, CFRE
Jeffrey Bagel, CFRE
Siri Baker, CFRE
Shawn Bakker, CFRE
Jennifer Balog, CFRE
Noelle Bannister, CFRE
Paula Barbag, CFRE
Kristen Barrett, CFRE
Elise Barry, CFRE
Sarah Basile, CFRE
Jamie Beedham-Rada, CFRE
Sara Beinert, CFRE
Holly Bellows, CFRE
James Bender, CFRE
Ruth Benedict, CFRE
Steven Benini, CFRE
Carrie Berse, CFRE
Therese Bianchi, CFRE
Julie Billings, CFRE
Carol Ausubel Blumenfeld, CFRE
Stacy Bona, CFRE
Timothy Brennan, CFRE
Dennis Buckley, CFRE

Lauren Candela-Katz, CFRE
Eleanor Cicerchi, CFRE
Patricia Clemency, CFRE
Tamara Cohen, CFRE
Johnny Cooper, CFRE
Meighan Corbett, CFRE
Sarah Coulam, CFRE
Kathryn Cousins, CFRE
Marcia Craner, CFRE
Sally Cross, CFRE
Sarah de Tournemire, CFRE
Mario John DellaPina, CFRE
Dianne Armstrong DeLorenzo, CFRE
Cynthia Doerler, CFRE
Adam Doyno, CFRE
Ivelisse Fairchild, CFRE
Karen Ferguson, CFRE
Joseph Ferraro, CFRE
Susan Fields, CFRE
Thomas Fike, CFRE
Charles Finlay, CFRE
Maureen Fox, CFRE
Dominic Frank, CFRE
Brooke Gadasi, CFRE
Jennifer Goodwin, CFRE
Cynthia Gorman, CFRE
Stacey Grady, CFRE
Paul GrandPre, CFRE
Gregory Griffin, CFRE
Nicholas Grimmer, CFRE
Kathleen Gupta, CFRE
Melissa Halbridge, CFRE
Kerry Haley, CFRE
Hannah Hanford, CFRE
Jody Harvey, CFRE
Richard Heist, CFRE
Beth Lynn Hoey, CFRE
Denise Hubler, CFRE
Carolyn Hunt, CFRE
Craig Hyland, CFRE
Vikki Jones, CFRE
Wells Jones, CFRE
Lynne Marie Jones, CFRE
Mark Kalish, CFRE
Christine Kane, CFRE
Christopher Keelty, CFRE
Alan Kelly, CFRE
Rachel Kimmelblatt, CFRE
Charles Kimpel, CFRE
James Kisser, CFRE
Anne Koestner, CFRE

Rebecca Kohler, CFRE
Melissa Komora, CFRE
Steffen Kraehmer, CFRE
Meaghan Lacey, CFRE
Beverly Lacy, CFRE
Jenny Lai, CFRE
Desta Lakew, CFRE
Brigid Lang, CFRE
Jovanna Little, CFRE
Harry Lynch, CFRE
Karen Macier, CFRE
Craig MacPherson, CFRE
Susan Madon, CFRE
Timothy Maher, CFRE
Christina Mancini, CFRE
Benjamin Marchione, CFRE
Leonora McClernan, CFRE
Heather McGinness, CFRE
David McGoy, CFRE
Ann McGuinness, CFRE
Jane McIntosh, CFRE
Maureen McKenna, CFRE
Anne McKenna, CFRE
Robin Merle, CFRE
Dana Miller, CFRE
Janet Miller, CFRE
Lindsay Mitcher, CFRE
Edward Moffett, CFRE
Phyllis Louise Moore, CFRE
Patricia Moran, CFRE
Carolyn Morris-Hunt, CFRE
Keith Muhleman, CFRE
Caroline Nagy, CFRE
Joseph Naylor, CFRE
Tara Nestell, CFRE
Jose Ojeda, CFRE
Gail Orser, CFRE
Kishshana Palmer Teele, CFRE
Gina Parziale, CFRE
Amita Patel, CFRE
Jay Patrick, CFRE
Kathleen Pavelka, CFRE
Debra Pemstein, CFRE
Judith Perrin, CFRE
Mark Peterson, CFRE
Brian Peterson, CFRE
Mary Kay Polston, CFRE
Sarah Post, CFRE
Eileen Pronobis, CFRE
Elizabeth Quilter, CFRE
Chris Ragusa, CFRE

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James Rennert, CFRE
Gerard Riera, CFRE
Elizabeth Rowley, CFRE
Ilya Rubinstein, CFRE
Shelley Ruchti, CFRE
Marc Saffren, CFRE
Brian Sagrestano, CFRE
Lauren Schler, CFRE
Tracy Schleyer, CFRE
Jill Scibilia, CFRE
Maurice Seaton, CFRE
E. Ramone Segree, CFRE
Cathy Sharp, CFRE
Craig Shelley, CFRE
Eric Shoen, CFRE
Jennifer Silvers, CFRE
Steven Smith, CFRE
Martha Spear, CFRE
Kayleigh Stampfler, CFRE
Dawn Stever, CFRE
Ben Stickan, CFRE
Kathy Swenson, CFRE
Suzanne Timmer, CFRE
Anne Townsend, CFRE
Deborah Ann Trimble, CFRE
Nancy Van Wie, CFRE
Elisabeth Vieselmeyer, CFRE
Marianne Virgilio, CFRE
Peter Wayne, CFRE
Ron Wegsman, CFRE
Ethel Weiner, CFRE
Wendy Wetherall, CFRE
Rachel Wicks, CFRE
Mary Woldegiorgis, CFRE
Gretchen Wood, CFRE
Catherine Wright, CFRE
Mark Zawacki, CFRE
North Carolina
Gregory Abeyounis, CFRE
Hollan Anderson, CFRE
Carolyn Ashworth, CFRE
Lisa Atkinson, CFRE
J. Herb Bailey, CFRE
Nanci Ballantyne, CFRE
Kenneth Baroff, CFRE

Karen Beach, CFRE
Elizabeth Bealle, CFRE
Nancy Beard, CFRE
Brandi Behlke, CFRE
Jennifer Beightley, CFRE
Erica Bell, CFRE
Joan Marie Belnap, CFRE
Katherine Benston, CFRE
Jane Birnbach, CFRE
Marie-Helene Boubane,
CFRE
Armen Boyajian, CFRE
Miriam Bradley, CFRE
Kelly Brandon, CFRE
Priscilla Bratcher, CFRE
Carolyn Breese, CFRE
Sabrina Brooks, CFRE
Lane Brown, CFRE
Sherry Buckles, CFRE
Rita Burch, CFRE
Christine Byrd, CFRE
Nancy Calkins, CFRE
Stan Campbell, CFRE
MaryBeth Carpenter, CFRE
Christine Casey, CFRE
Dana Casson, CFRE
Cynthia Clark, CFRE
Mary Collin, CFRE
Alexander Comfort, CFRE
Adam Cook, CFRE
Elizabeth Cox, CFRE
Michael Darrow, CFRE
Jason Davenport, CFRE
Carl Davis, CFRE
Rebecca Davis, CFRE
Michelle Davis, CFRE
Patrick Diener, CFRE
Laura Dodson-Pennington,
CFRE
Alison Drain, CFRE
Tiffany Drummond
Armstrong, CFRE
Nancy Edwards, CFRE
Julia Fariss, CFRE
Elizabeth Fischer, CFRE
Lisa Fort, CFRE
Christen Fulk, CFRE
Jennifer Gaisbauer, CFRE
Mark Goldstein, CFRE
Pamela Gray, CFRE
Mark Griffith, CFRE
Elizabeth Griffiths, CFRE

Jane Grosse, CFRE
Celeste Gruner, CFRE
Guy Guarino, CFRE
Anne Hager-Blunk, CFRE
Maria Halliburton, CFRE
Michelle Hamilton, CFRE
Sharon Harrington, CFRE
Doug Hartjes, CFRE
Jamie Hayes, CFRE
Jeffrey Hensley, CFRE
Kathy Hill, CFRE
William Hinman, CFRE
Shannon Hinson, CFRE
John Horton, CFRE
Thomas Hull, CFRE
Elizabeth Hunter, CFRE
Anne Hurd, CFRE
Josh Jacobson, CFRE
Nancy Arne Jones, CFRE
Danya Jordan, CFRE
Eli Jordfald, CFRE
James Kelley, CFRE
Kristin Kelly, CFRE
Angela Kemper, CFRE
Andrew Kerr, CFRE
Janet Killian, CFRE
Elizabeth Kuhn, CFRE
Katherine Lambert, CFRE
Carlo Laurore, CFRE
Grace Lewis, CFRE
Susan Lilly, CFRE
Cheri Lovell, CFRE
Alice Lutz, CFRE
Kelly Lynn, CFRE
Ashly Maag, CFRE
Micah Malouf, CFRE
Anthony Marciano II, CFRE
Kevin McCarthy, CFRE
William Patton McDowell
IV, CFRE
Erin McKenzie, CFRE
Patricia Mead, CFRE
Christina Menges, CFRE
Amy Miller, CFRE
Crystal Miller, CFRE
Kelly Millington, CFRE
Lucy Mitchell, CFRE
Heather Moeller, CFRE
Kurt Moore, CFRE
Heather Murphy, CFRE
Colette Murray, CFRE
Deepa Naik, CFRE

Diane Nelson, CFRE
Eleanor Norman, CFRE
M. Thomas Norwood, CFRE
Jessica Otto, CFRE
Heidi Owen, CFRE
Amanda Pearce, CFRE
Benjamin Pendry, CFRE
Sarah Perkins, CFRE
E. Gail Perry, CFRE
Katherine Peterson, CFRE
Jennifer Player, CFRE
Jessica Powell, CFRE
Alexandra Reardon, CFRE
Emily Rester, CFRE
Julie Ricciardi, CFRE
Laura Ridgeway, CFRE
Sean Riley, CFRE
Michael Rose, CFRE
Leigh Ruhl, CFRE
Paul Russ, CFRE
Shawn Saunders, CFRE
Keatley Scroggins, CFRE
Daniel Seiden, CFRE
Katherine Shelton, CFRE
Margaret Shields, CFRE
Michelle Speas, CFRE
Jodi Stamey, CFRE
Clarenda Stanley, CFRE
Sheila Steger, CFRE
Stephanie Stenglein, CFRE
Vanessa Stolen, CFRE
Michelle Sutton, CFRE
David Targonski, CFRE
Laurie Taylor, CFRE
Sarah Thomas, CFRE
Robin Tindall, CFRE
Robert Touchstone, CFRE
Amy Tribble, CFRE
Catherine Tubaugh, CFRE
Kathleen Verkuilen, CFRE
Sheila Virgil, CFRE
Sarah Walker, CFRE
Laura Walters, CFRE
Michael Ward, CFRE
Michael Ward, CFRE
Stephen Watt, CFRE
Adam Waxman, CFRE
Harold West, CFRE
Jenna Westbrook, CFRE
Susan DeWitt Wilder, CFRE
Christine Williams, CFRE
Penelope Wilson, CFRE

Current CFREs through 2016



UNITED STATES North Carolina

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Debra Windley, CFRE
Jane Wood, CFRE
Brett Woods, CFRE

North Dakota

Gordon Binek, CFRE
Pamela Bumgardner, CFRE
DeAnna Carlson Zink, CFRE
Karen Crane, CFRE
Kara Geiger, CFRE
John Heinen, CFRE
Michael Kiedrowski, CFRE
John Klocke, CFRE
Steven Schons, CFRE
Amy Warnke, CFRE

Ohio

Lindsay Ackley, CFRE
Mindy Aleman, CFRE
Robert Amphthor, CFRE
Renee Aten, CFRE
Christopher Baker, CFRE
Joseph Baldasare, CFRE
Katherine Beck, CFRE
Lawrence Becker, CFRE
Ellen Bender, CFRE
Susan Black, CFRE
Daniel Blakemore, CFRE
Adam Blanchard, CFRE
Jodi Bopp, CFRE
Andrea Bour Plant, CFRE
Jeffrey Bowen, CFRE
Barbara Boyce, CFRE
Eric Braun, CFRE
Kristin Broadbent, CFRE
Michele Brown, CFRE
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Julie Budden, CFRE
Adam Burk, CFRE
Laura Elizabeth Burke, CFRE
Carrie Burson, CFRE
Stacy Caddey, CFRE
Gina Campbell, CFRE
Emily Campbell, CFRE
Laura Campise, CFRE
Barbara Clemenson, CFRE
Stevie Cline, CFRE
Kenneth Coggeshall, CFRE

Donna Coleman, CFRE
Martine Meredith Collier,
CFRE
Tanya Cornejo Kellenberger,
CFRE
Michelle Cramer, CFRE
Kelly Crow, CFRE
Kristin Culp, CFRE
Meghan Cummings, CFRE
Barbara Cunningham, CFRE
Jeffrey Damron, CFRE
Kimberly Danes, CFRE
Danielle Davis, CFRE
Rochelle Deavy, CFRE
Rose Denman, CFRE
Michelle Devine, CFRE
Geri Douglas Marshall, CFRE
John Drake, CFRE
James Echement, CFRE
Tiffany Edwards, CFRE
Patricia Egan, CFRE
Kelly Fackel, CFRE
Anna Farinacci, CFRE
Robert Feinberg, CFRE
Brandon Feller, CFRE
Laura Fike, CFRE
Laura Fink, CFRE
Mary Fischer, CFRE
Marcus Fish, CFRE
Dianne Fisk, CFRE
Dana Forsythe, CFRE
John Garofalo, CFRE
Karla Garrett Harshaw, CFRE
Danielle Gentry-Barth, CFRE
Michael George, CFRE
Gayle Glanville, CFRE
Rodney Grabowski, CFRE
Shelley Green, CFRE
Maureen Gregory, CFRE
Jessica Grisez, CFRE
Derek Groves, CFRE
Lawrence Halm, CFRE
Mary Herrington, CFRE
James Hickey, CFRE
Russell Hodge, CFRE
Thomas Hofmann, CFRE
Patricia Holmes, CFRE
Leonard Hood, CFRE
Betsy Hope, CFRE
Kimberly Horton, CFRE
James Hudson, CFRE
Lori Hunter Overmyer, CFRE

Gloria Hurwitz, CFRE
Lori Igel, CFRE
Elizabeth Jewell Becker,
CFRE
Laramie Jung, CFRE
Jason Kahn, CFRE
Betsey Kamm, CFRE
Richard Kammerer, CFRE
Karen Kannenberg, CFRE
Nicolas Karagosian, CFRE
Tracy Keenan, CFRE
Leslie Keller, CFRE
Mary Kelsey, CFRE
Cynthia Khoo-Robinson,
CFRE
Rachel Kirley, CFRE
Kathann Koehler, CFRE
Christine Kohls-Hunder,
CFRE
Jennifer Koma, CFRE
Robert Koonce, CFRE
Nune Krayterman, CFRE
Katherine Kreuchauf, CFRE
Kelly La Rosa, CFRE
Patricia Lavy, CFRE
John Lechman, CFRE
Susan Smith Lesch, CFRE
Laura Letton, CFRE
Cheryl Lewis, CFRE
Sandra Lindahl, CFRE
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Laura MacDonald, CFRE
Mark Mangia, CFRE
Michael Marsh, CFRE
Karen Mathison, CFRE
Paul McClelland, CFRE
Jeffery McLain, CFRE
Margaret Medzie, CFRE
John Mercer, CFRE
Wendy Merkert, CFRE
Ralph Metzger, CFRE
Dawn Meyer, CFRE
Marihelen Millar, CFRE
Murley Miller, CFRE
Deborah Miller, CFRE
Michael Miller, CFRE
Norah Mock, CFRE
Sarah Moore, CFRE
Vanessa Mosley, CFRE
Kirby Neumann, CFRE
Alexa New, CFRE
Christopher Norman, CFRE

Mary O'Connell, CFRE
Whitney O'Neal, CFRE
Christine Owens, CFRE
Jena Pado, CFRE
Pat Palombo, CFRE
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Mary Sims, CFRE
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Sarah Slaby, CFRE
Christopher Smith, CFRE
Shirley Smith, CFRE
Jennie Smith, CFRE
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C. Vernon Snyder, CFRE
Kelly Snyder, CFRE
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Michael Stein, CFRE
Erin Stitzel, CFRE
JoAnn Stock, CFRE
Heather Stombaugh, CFRE

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 Kendra Struthers, CFRE
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 Andrew Swallow, CFRE
 Laurie Beth Sweeney, CFRE
 Judie List Sweeney, CFRE
 Mary Sue Tanis, CFRE
 Barbara Tartaglia, CFRE
 Stephen Testa, CFRE
 Sandra Turner, CFRE
 Susan Urano, CFRE
 Michael Volan, CFRE
 Karen Volke, CFRE
 Lisa Warner, CFRE
 Ruth Watkins, CFRE
 Julie Weagraff, CFRE
 Kathryn Webster, CFRE
 Sue Welty, CFRE
 Michael Whalen, CFRE
 Dacy Wilcox, CFRE
 Cheryl Williams, CFRE
 Bonnie Wojno, CFRE
 Carol Wolf, CFRE
 Lisa Workman, CFRE
 Todd Wurschmidt, CFRE
 Lynn Wyant, CFRE
 Jeffrey Young, CFRE
 Michelle Zeis, CFRE
 Miranda Zink, CFRE

Oklahoma

Carolyn Blair, CFRE
 Richard Boone, CFRE
 Deanna Boston, CFRE
 Lisa Capone, CFRE
 Jeanean Castle, CFRE
 Monica Champ, CFRE
 Matthew Cloud, CFRE
 Anne Clouse, CFRE
 Robert Cloyde, CFRE
 Amber Cole, CFRE
 Cynthia Crook, CFRE
 Dana Drummond, CFRE
 Jana Duffy, CFRE
 Jane Dunbar, CFRE
 Nita Janice Edmiston, CFRE

Natalie Estes, CFRE
 Shannon Evers, CFRE
 Mary Charlene Fabian, CFRE
 Kim Falcon, CFRE
 Sarah Frey, CFRE
 Sara Furr, CFRE
 Susan Garcia, CFRE
 Emily Gaylor, CFRE
 Caroline Gist, CFRE
 Lindsay Goble-Jordan, CFRE
 James Green, CFRE
 Heidi Griswold, CFRE
 Charles Haney, CFRE
 Kyle Hanser, CFRE
 Kerry Hornibrook, CFRE
 Amanda Hoskins, CFRE
 Lindsay Hutchison, CFRE
 Lana Ivy, CFRE
 Gayle Jones, CFRE
 Damon King, CFRE
 Phillip Lakin, CFRE
 Laura Lang, CFRE
 Lori Long, CFRE
 Alexis Lux, CFRE
 Dustin Manis, CFRE
 Rebecca Mankiller, CFRE
 Barry Maxwell, CFRE
 Celena McCord, CFRE
 Toni McGee, CFRE
 Brenda Michael-Haggard, CFRE
 Christopher Miller, CFRE
 Michael Nealeigh, CFRE
 Celia Palmer, CFRE
 Karen Paul, CFRE
 Emily Reed, CFRE
 Sheryl Rice Rhodes, CFRE
 Pamela Richardson, CFRE
 Sue Ann Sharp, CFRE
 Elizabeth Sheppard, CFRE
 Alexis Skaggs, CFRE
 Marvin Stroman, CFRE
 Letitia Stuart, CFRE
 Carrie Vesely Henderson, CFRE
 Stephanie Vogel, CFRE
 Penny Voss, CFRE
 Allison Walden, CFRE
 Janis Updike Walker, CFRE
 John Wilkinson, CFRE

Oregon

Jeri Alcock, CFRE
 Mary Lee Alder, CFRE
 Jessica Aleksy, CFRE
 Kelly Anderson, CFRE
 Lynn Andrews, CFRE
 Melody Ayers, CFRE
 Dianna Baker, CFRE
 Francoise Berthet-Aylmer, CFRE
 Franklin Betzer, CFRE
 Peter Bilotta, CFRE
 Annalise Briggs, CFRE
 Amy Brown, CFRE
 Ellen Brown, CFRE
 Kelly Buechler, CFRE
 Deniz Conger, CFRE
 Penny Cowden, CFRE
 Elizabeth Cruft-Anderson, CFRE
 Faith Danforth, CFRE
 Tomika Dew, CFRE
 P. Michael Drake, CFRE
 Nancy Ellis, CFRE
 Jennifer Fagerstrom, CFRE
 Julie Fitzgerald, CFRE
 Sheila Foster, CFRE
 Cheryl Franceschi, CFRE
 Kristin Gimbel, CFRE
 Michelle Glenn, CFRE
 Nova Hamar, CFRE
 Julie Hambuchen, CFRE
 Patricia Hamilton, CFRE
 Dann Hauser, CFRE
 Dawn Herrschaft, CFRE
 Celeste Hill-Thomas, CFRE
 Debra Hirsh, CFRE
 Rachel Hitchcock, CFRE
 Kathy Lynch Hostetler, CFRE
 Lauren Jarrett, CFRE
 Megan Jolly, CFRE
 Raymond Keen, CFRE
 William Kemp, CFRE
 Kathy Kendall Johnston, CFRE
 Betty Koehn, CFRE
 Jeff Larson, CFRE
 Irene Lord, CFRE
 Shauna Lugar, CFRE
 Elizabeth MacDonell, CFRE
 Julie Jones Manning, CFRE
 Kevin Matheny, CFRE

Christine Mildner, CFRE
 Delanie Paasche, CFRE
 Eric Rice, CFRE
 Stephanie Roland, CFRE
 Kelly Rowell, CFRE
 Kelli Rule, CFRE
 Louise Runkle, CFRE
 Shari Lynn Scales, CFRE
 J. Michael Schultz, CFRE
 Brenda Ray Scott, CFRE
 P. Matthew Senecal, CFRE
 Ara Serjoie, CFRE
 Aaron Shonk, CFRE
 Kimberly Silva, CFRE
 Thomas Sloan, CFRE
 Dianna Smiley, CFRE
 Nicole Spencer, CFRE
 Susan Taylor, CFRE
 Kimberly Thompson, CFRE
 Sharon Thornton, CFRE
 Janet Troy, CFRE
 Sam Vigil, CFRE
 Heather Vihstadt, CFRE
 Dawn Welch, CFRE
 Michael Wells, CFRE
 Donna Wiench, CFRE
 Heidi Wilcox, CFRE

Pennsylvania

Karen Ahwesh, CFRE
 Sharon Alexander, CFRE
 Michael Andreola, CFRE
 Kimberly Andretta, CFRE
 Carla Arbushites, CFRE
 Katherine Ball-Weir, CFRE
 Judith Barberich, CFRE
 Lina Barbieri, CFRE
 Chad Barger, CFRE
 Sharon Barker, CFRE
 Janet A. Barlett, CFRE
 Sylvia Bastani, CFRE
 Anna Christine Baxter, CFRE
 Kathy Bayer, CFRE
 Benjamin Becze, CFRE
 Beverly Beisgen, CFRE
 Judith Belaires, CFRE
 Patricia Benes, CFRE
 Bonnie Benton, CFRE
 G. Meredith Betz, CFRE
 Claire Birney, CFRE
 Patricia Bloemker Sowers, CFRE
 Richard Bohrer, CFRE

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UNITED STATES

Pennsylvania continued

Raquel Braemer, CFRE
 Kristi Brant, CFRE
 Jennifer Brillhart, CFRE
 Arielle Brousse, CFRE
 Kristin Brown, CFRE
 Pamela Bryer, CFRE
 Gary L. Bukowski, CFRE
 Mallory Burgan, CFRE
 Josephine Burri, CFRE
 Katherine Burroughs, CFRE
 Nancilee Burzachechi, CFRE
 Carol Carpenter, CFRE
 Jessica Carswell, CFRE
 Constance Carter, CFRE
 Mark Chilutti, CFRE
 Alyssa Cholodofsky, CFRE
 Morgan Clevenger, CFRE
 Matthew Connell, CFRE
 Michele Connelly, CFRE
 Maida Connor, CFRE
 Helene Conway-Long, CFRE
 Lynne Corboy, CFRE
 Gordon Core, CFRE
 Debra Cornelius, CFRE
 Lori Coursen, CFRE
 Tawny Cowen-Zanders, CFRE
 Ann Criswell, CFRE
 Georgeann Crossan, CFRE
 Chris Crytzer, CFRE
 Joseph Cuozzo, CFRE
 Jennifer Daigle Benoit, CFRE
 Susan Daily, CFRE
 Greta Daniels, CFRE
 Sarah Davis, CFRE
 John Dawe, CFRE
 Michael Degenhart, CFRE
 Deborah Desjardins, CFRE
 Kathleen Diamandopoulos,
 CFRE
 Linda Dodge, CFRE
 Stephen Donahoe, CFRE
 Jill Dow, CFRE
 Molly Driscoll, CFRE
 Janet Edwards, CFRE
 Janet Emery, CFRE
 Kathy Eppley, CFRE
 Gail Evans, CFRE

Margaret Fala, CFRE
 Jennifer Farrar, CFRE
 Christina Farrell, CFRE
 Joseph Fausnight, CFRE
 Wynne Fedele, CFRE
 Patrick Feeley, CFRE
 Lori Ferro, CFRE
 Linda Fischler, CFRE
 Jacqueline Flanagan, CFRE
 Ellen Fleurov, CFRE
 Madeline Franze, CFRE
 Samuel Friedman, CFRE
 Deana Gamble, CFRE
 Marilyn Goellner, CFRE
 Michelle Gollapalli, CFRE
 Suzanne Graney, CFRE
 William Grant, CFRE
 Kelly Grattan, CFRE
 Teresa Gregory, CFRE
 Stephen Grouke, CFRE
 Theresa Haenn, CFRE
 Kenneth Hall, CFRE
 Matthew Hardy, CFRE
 Patricia Hargest, CFRE
 Dana Heiman, CFRE
 Molly Helmstetter, CFRE
 Gena Henry, CFRE
 Mary Ellen Herzog, CFRE
 Amanda Hickle, CFRE
 Maureen Mahoney Hill,
 CFRE
 Shanna Hocking, CFRE
 Alexander Hoffmaster, CFRE
 Amanda Hope, CFRE
 Rebecca Horst, CFRE
 Kristina Huber, CFRE
 Rhonda Hudak, CFRE
 Angela Jacobsen, CFRE
 Michelle Jamieson, CFRE
 Lucinda Johnson, CFRE
 David Johnson, CFRE
 Valerie Jones, CFRE
 Christopher Jungers, CFRE
 Sharron Kaczynski, CFRE
 Jane Kanyock, CFRE
 Cheryl Karashin, CFRE
 Jennifer King, CFRE
 Deborah Kipp, CFRE
 Julie Kresge, CFRE
 Jill Kyle, CFRE
 Marjorie Lamberson, CFRE
 Jason Lewis, CFRE

Patricia Lonsbary, CFRE
 Bonnie Lopane, CFRE
 Samuel Lufi, CFRE
 Angela Lynch, CFRE
 Marianne Lynch, CFRE
 David Lyons, CFRE
 Thomas Maatta, CFRE
 Frances MacAllister, CFRE
 Carol Maculloch, CFRE
 Renny Magill, CFRE
 Richard Mahoney, CFRE
 Bruce Makous, CFRE
 Susan Mann, CFRE
 Ellen Mansfield, CFRE
 Joseph Matassino, CFRE
 Kimberly McCaslin, CFRE
 Mary McFadden, CFRE
 Todd McGregor, CFRE
 Elizabeth McKinley, CFRE
 Gerald McLaughlin, CFRE
 Susan Ulrich McLaughlin,
 CFRE
 James McMahon, CFRE
 Kathy Meck, CFRE
 Anita Miller, CFRE
 Jack Miller, CFRE
 Jeanne Minnicks, CFRE
 Nancy Montvydas, CFRE
 Heather Morris, CFRE
 Therese Moss, CFRE
 Kara Mostowy, CFRE
 Gerald Mote, CFRE
 Andrea Mulrine, CFRE
 JiHae Munro, CFRE
 Lindsay Myers, CFRE
 Tammy Netkovicz, CFRE
 Nancy Newton, CFRE
 Paul Nye, CFRE
 Dolores Nypaver, CFRE
 Mae O'Brien, CFRE
 Karen O'Donnell, CFRE
 Alex Ogeka, CFRE
 Cynthia Oliver, CFRE
 James Olsen, CFRE
 Lisa Oriolo, CFRE
 Rachel Osborn, CFRE
 Pamela Palumbo, CFRE
 Kristine Parkes, CFRE
 Wendy Parsons, CFRE
 John Pastorek, CFRE
 Karen Petrucelli, CFRE
 Brian Pinto, CFRE

Anthony Pisapia, CFRE
 Rebecca Powers, CFRE
 Joan Priest, CFRE
 Heather Procaccino, CFRE
 Gloria Pugliese, CFRE
 Kevin Quinn, CFRE
 Mary Reid, CFRE
 Michele Reinert, CFRE
 Donald Rhoten, CFRE
 Rig Riggins, CFRE
 Gail Rittenhouse, CFRE
 Mayda Roth, CFRE
 Ruthellen Rubin, CFRE
 Delilah Rumburg, CFRE
 Erin Sammis, CFRE
 Heather Schield, CFRE
 John Schlesinger, CFRE
 Francis Schodowski, CFRE
 Sara Schumacher, CFRE
 Ralph Serpe, CFRE
 Mary Shaffer, CFRE
 Molly Shane, CFRE
 Frances Sheehan, CFRE
 James Shenk, CFRE
 Tami Shimp, CFRE
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 Ronald Siggs, CFRE
 Lonnie Silver, CFRE
 Monica Simon, CFRE
 Krystine Sipple, CFRE
 Arlene Snyder, CFRE
 Carrie Snyder, CFRE
 Meredith Sossman, CFRE
 William Speidel, CFRE
 Heidi Stoltzfus, CFRE
 Deborah Strong, CFRE
 Karen Struble Myers, CFRE
 Susan Stuart, CFRE
 Henry Sumner, CFRE
 Corrine D. Sylvia, CFRE
 Barbara Taylor, CFRE
 Margaret Taylor, CFRE
 Joan Thomas, CFRE
 Allen Thomas, CFRE
 David Tinker, CFRE
 Abigail Tobia, CFRE
 Myra Toomey, CFRE
 Jenifer Trachtman, CFRE
 Shira Turner, CFRE
 Lise Twiford, CFRE
 Lynn Unipan, CFRE
 Susan Vancovich, CFRE

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UNITED STATES

Pennsylvania continued

Tiffany Walsh, CFRE
Steven Wasserleben, CFRE
Heather Wiley Starankovic,
CFRE
Heather Wilson, CFRE
Patricia Winter, CFRE
Kortnay Woods, CFRE
Vernon Wright, CFRE
Alexandra Yantorn, CFRE
Ann Marie Yurish-Surovy,
CFRE

Jason Zajac, CFRE
Karla Zarate-Ramirez, CFRE
Janna Zeigler, CFRE
Jane Zintak, CFRE

Puerto Rico

Maria Levis, CFRE
Jacqueline Mullen, CFRE

Rhode Island

Michele Berard, CFRE
David Bodah, CFRE
Erica Bryson, CFRE
Caroline Considine, CFRE
Donald Demers, CFRE
Lisa Desbiens, CFRE
Erica Donnelly, CFRE
Joanne Gregory, CFRE
Heidi Howard, CFRE
Robin Marek, CFRE
James Roehm, CFRE
Nicholas Stahl, CFRE
Claudia Swain, CFRE
Karen Weavill, CFRE

South Carolina

Nancy Appel, CFRE
Ernest Beck, CFRE
Dania Beck, CFRE
Rachelle Beckner, CFRE
Brooke Berthelsen, CFRE
Karen Ann Bisko, CFRE
Gina Blohm, CFRE
Joy Blue, CFRE
Wendy Broderick, CFRE
Kelly Byers, CFRE
Martha Ciccarelli, CFRE
Lisa Cottingham, CFRE
Lorain Crowl, CFRE

Elliott DeMerell, CFRE
Dianne Dillon, CFRE
Scott Dishman, CFRE
Terry Dixon, CFRE
Megan Draper, CFRE
Edward Duffy, CFRE
Mary Harris Edwards, CFRE
Jason Eller, CFRE
Joe Elmore, CFRE
Courtenay Fain, CFRE
Elizabeth Fountain, CFRE
Tina Gentry, CFRE
Larry Gilhousen, CFRE
Mary Gilliam, CFRE
Christine Gills, CFRE
Julie Gonzalez, CFRE
Lisa Greene, CFRE
Gerald Grimes, CFRE
Kimberley Hallin, CFRE
Victoria Hann, CFRE
Michelle Hardy, CFRE
Leandra Hayes, CFRE
Lisa Hemond, CFRE
Coby Henneycy, CFRE
Melodie Hunnicutt, CFRE
Jamie Inman, CFRE
Toni Jernigan, CFRE
Melanie Jones, CFRE
Catherine Jones, CFRE
James Kaltenbach, CFRE
Susan Keenan, CFRE
William Lewis, CFRE
Barbara Martin, CFRE
Tiffany Massey, CFRE
Crystal Maynard, CFRE
Jennifer McCormack, CFRE
Tracy McReynolds, CFRE
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Bruce Minett, CFRE
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Timothy Nelson, CFRE
Eduardo Paat, CFRE
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Jane Pressly, CFRE
Zachary Price, CFRE
Jennifer Richard, CFRE
Amanda Richardson, CFRE
Bryan Rurey, CFRE
Robert Saacke, CFRE
Tom Schlichtman, CFRE
Jocelyn Slaughter, CFRE

Michael Sosnowski, CFRE
Susan Spires, CFRE
Robert Stephens, CFRE
Tamera Toogood Middleton,
CFRE
Gina Turcotte, CFRE
Jay Werth, CFRE
Erik Whaley, CFRE
Kelly Wilkins, CFRE
Timothy Winkler, CFRE
William Yaeger, CFRE

South Dakota

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Bruce Blumer, CFRE
David Brunkow, CFRE
Amy Bruns, CFRE
Field Glover, CFRE
Leah Hebner, CFRE
Kathryn Henning, CFRE
Greg Henson, CFRE
Dennis Hoffman, CFRE
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Connie Olson, CFRE
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Sandra Shirk McNeely, CFRE
Nathan Stallinga, CFRE
Nancy Swanson, CFRE
Robert Timm, CFRE
Janet Van Note, CFRE
Jeffery Veltkamp, CFRE
Jessica Wells, CFRE

Tennessee

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Meg Beene, CFRE
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Freddie Birdwell, CFRE
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Pamela Brown, CFRE
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Allison Cardwell, CFRE

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Stephanie Ferrell, CFRE
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Joe Flynn, CFRE
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Carolyn Hamilton, CFRE
Emma Harwell, CFRE
Jonathon Hawkins, CFRE
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Andi Holbrook, CFRE
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Jay Howard, CFRE
Samuel Jackson, CFRE
Janet Jobe, CFRE
John Johnson, CFRE
Barbara Kabakoff, CFRE
Patrick Killeen, CFRE
Julie Kinder, CFRE
Pamela King, CFRE
Roseanne Landey, CFRE
Kimberly Lauth, CFRE
Lynda LeVan, CFRE
Christa Mannarino, CFRE
D. Paige Matthews, CFRE
Charles McCallie, CFRE
Vanessa Melius, CFRE
Diannah Miller, CFRE
Todd Allen Morgan, CFRE
Terry Morgan, CFRE
Dan Murrell, CFRE
Sandra Newsom, CFRE
Jennifer Nicely, CFRE
Katherine Kelly O'Connor,
CFRE
Lori Ogden, CFRE
Marisa Ogles, CFRE
Christopher Owens, CFRE
Mark Parker, CFRE
Autumn Parrott, CFRE
Nancy Patterson, CFRE
Douglas Peck, CFRE

Current CFREs through 2016



UNITED STATES

Tennessee continued

J. Gregory Pope, CFRE
Benjamin Powell, CFRE
Zach Pretzer, CFRE
Bobby Prince, CFRE
Patrick Ragan, CFRE
Robert Raney, CFRE
James Ray, CFRE
Holly Reeve, CFRE
Tammie Ritchey, CFRE
Kristie Prichard Ryan, CFRE
Pamela Sadler, CFRE
Martha Scheidler, CFRE
Mary Scheuner, CFRE
Nicholas Scully, CFRE
Susannah Shumate, CFRE
William Stohmann, CFRE
Kenneth Turpen, CFRE
Patrick Weaver, CFRE
Betty Weemes, CFRE
Erin Wenzel, CFRE
Susan Williams, CFRE
Arthur Woods, CFRE
Anna Kathryn Word, CFRE
Christina Zitka, CFRE

Texas

Dina Aboul Saad, CFRE
Valerie Acosta, CFRE
E. Cecilia Alatriz, CFRE
Mary Ann Amelang, CFRE
Deirdre Anderson, CFRE
Serena Andrews, CFRE
Lesly Annen, CFRE
Ryan Armstrong, CFRE
Megan Arnold, CFRE
William Arnold, CFRE
Jill Assir, CFRE
Cynthia Atmar, CFRE
Christine Attal, CFRE
Martha Avery, CFRE
Lisa Avra, CFRE
Lindsey Baker, CFRE
Brett Barnes, CFRE
Angela Barraza, CFRE
Leslie Barrera, CFRE
Linda Bates, CFRE
Elizabeth Bear, CFRE
Bronwyn Beauchamp, CFRE

Christopher Beck, CFRE
Aaron Bedell, CFRE
Bianca Bellavia, CFRE
Barbara Bends, CFRE
Fayruz Benyousef, CFRE
Peggy Berry, CFRE
Traci Berry, CFRE
Sandra Biggers, CFRE
Donald Bland, CFRE
Mark Blount, CFRE
Morgan Boardman, CFRE
Janice Bobo, CFRE
Karen Bonner, CFRE
Sherry Bowers, CFRE
Connie Boyd, CFRE
Kimberly Bracken Till, CFRE
Robin Bradford, CFRE
Belinda Branstetter, CFRE
Sharyn Brautigam, CFRE
Colleen Brinkmann, CFRE
Amy Britton, CFRE
Kimberly Brown, CFRE
Mary Brumbach, CFRE
Theresa Bruno, CFRE
Dedra Brynn, CFRE
Kyle Bryson, CFRE
Donna Budak, CFRE
Sarah Burdi, CFRE
Tracy Burnett, CFRE
Debra Burns, CFRE
Kyndall Burroughs, CFRE
Mollie Butler, CFRE
Timothy Bynum, CFRE
Linda Cameron, CFRE
Mack Campbell, CFRE
Mary Campo, CFRE
Stephen Cargill, CFRE
Melanie Carroll, CFRE
Catherine Cassier, CFRE
Alejandra Castaneda, CFRE
Jeff Cathey, CFRE
Lesli Cearley, CFRE
Brad Cecil, CFRE
Lisa Chmiola, CFRE
Betsy Clardy, CFRE
Dawson Clark, CFRE
Andrew Clayton, CFRE
Faith Cohen, CFRE
Kimberly Collins Klimt, CFRE
Anne Connor, CFRE
Timothy Connor, CFRE
Scotty Cooksey, CFRE

Victoria Correll, CFRE
Tina Council, CFRE
Lisa Court, CFRE
Allison Crawford, CFRE
Michelle Crim, CFRE
Laurie Cromwell, CFRE
Mary Suzanne Crouch, CFRE
Amy Crumley, CFRE
Katherine Curtis, CFRE
Elizabeth Darling, CFRE
Flora Davis, CFRE
Nancy Davis, CFRE
Lee Deal, CFRE
Lynne Dean, CFRE
Bobby Dean, CFRE
Marianne DeLeon, CFRE
Karen Derrick, CFRE
Sandra Diamond, CFRE
Mark Dini, CFRE
Jennifer Dolman, CFRE
Emelda Douglas, CFRE
Julie Dowell, CFRE
Lynda Downing, CFRE
John Drake, CFRE
Patricia O'Keefe Dunbar, CFRE
Alexandra Dunn, CFRE
Paul Dunne, CFRE
Ponce Duran, CFRE
Laura Durham Leach, CFRE
Rachel Dvoretzky, CFRE
Tracy Ebarb, CFRE
Christopher Edens, CFRE
Kyle Edgington, CFRE
Stacy Wheeler Ehrlich, CFRE
Erica Ekwurzel, CFRE
Susannah Erler, CFRE
Martha Ernst, CFRE
Amy Evans, CFRE
James Falk, CFRE
Vinsen Faris, CFRE
Carole Sue Fenoglio, CFRE
Erin Fincher, CFRE
Rachel D'Anne Fitzgerald, CFRE
Ann Flemings, CFRE
Anthony Fleo, CFRE
Kathy Fletcher, CFRE
Dori Flores, CFRE
Mark Folkes, CFRE
Dane Fowlkes, CFRE
Kevin Foyle, CFRE

Mary Freeman, CFRE
Katherine Friend, CFRE
Taylor Fry, CFRE
Paul Fulham, CFRE
Millicent Gale, CFRE
Angie Galloway, CFRE
Lisa Garces, CFRE
Claudia Garcia, CFRE
Tina Garcia, CFRE
Rosemary Garcia, CFRE
Melissa Garlington, CFRE
Lindsey Garner, CFRE
R. Michael George, CFRE
Russell Gibbs, CFRE
Kristie Gibson, CFRE
Elizabeth Gibson, CFRE
Wendy Gilbert, CFRE
John Gilchrist, CFRE
Jon Gillespie, CFRE
Janet Glaze, CFRE
Larry Goddard, CFRE
Sandra Kaye Goff, CFRE
Michael Gonzales, CFRE
Julie Goodgame, CFRE
Christina Goodman, CFRE
Kristi Gordy, CFRE
Pagett Daves Goslee, CFRE
Valerie Greiner, CFRE
Clint Grider, CFRE
Sammie Grunwald, CFRE
Sabra Guerra, CFRE
Victoria Gutierrez, CFRE
Jonathan Guy, CFRE
Anna Hammonds, CFRE
Kayla Hand, CFRE
Sarah Haney, CFRE
Amy Harvey, CFRE
John Hawkins, CFRE
Robert Hawley, CFRE
Ellen Haynes, CFRE
Tiffany Hernandez, CFRE
Cameron Hernholm, CFRE
Thomas Herren, CFRE
Lyndon Herridge, CFRE
Brian Hervey, CFRE
Heath Hignight, CFRE
Emily Hilber, CFRE
Donald Hill, CFRE
Tori Hobbs, CFRE
Carol Hoey, CFRE
Cynthia Hoffmann, CFRE
Mark Hohnstreiter, CFRE

Current CFREs through 2016



UNITED STATES

Texas continued

Mary Hollender, CFRE
Tara Holley, CFRE
John Honaman, CFRE
Anne Hoppe, CFRE
Michel Hudson, CFRE
Brooke Hudson, CFRE
Kimberly Humphries, CFRE
Martha Lee Hutchins, CFRE
Laura Hutyra, CFRE
Heather Icenogle, CFRE
Amy Jackson, CFRE
Sophia James, CFRE
Cathy Jauch, CFRE
Jacy Jenks, CFRE
Timothy Johnson, CFRE
Cynthia Johnson, CFRE
Jennifer Johnson, CFRE
James Johnson, CFRE
Ruth Jones, CFRE
Meghan Jones, CFRE
Kristina Jones, CFRE
Cindy Jordan, CFRE
Amy Juba, CFRE
Tara Judd, CFRE
Christina Judge, CFRE
Karim Kafray, CFRE
Karen Kahan, CFRE
Katherine Kalenda Daggett,
CFRE
Christopher Kasavich, CFRE
Ruth Keenan, CFRE
Amanda Keeter, CFRE
Stacy Keith, CFRE
Harold Keller, CFRE
Kathryn Kelley, CFRE
Stella Johnell Kelley, CFRE
April Kerwin, CFRE
Paul Kettering, CFRE
Amelia Ribnick Kleiman, CFRE
Marilyn Knight, CFRE
Cody Knowlton, CFRE
M. Lee Koch, CFRE
Devin Koehler, CFRE
Victor Korelstein, CFRE
Dolores Korf, CFRE
Paula Kothmann, CFRE
Jeremy Ksionda, CFRE
Timothy Kubatzky, CFRE
John Kuehn, CFRE
Christine Kutnick, CFRE
Terry Kyle, CFRE
Deborah Lackey, CFRE
Kerri Lai, CFRE
Rebecca Lamb, CFRE
Susan Landreaux, CFRE
Angela Lane, CFRE
Ryan Larson, CFRE
Marti Lawrence, CFRE
Marion Lee, CFRE
Lisa Lee, CFRE
Ann Letteer, CFRE
James Lewis, CFRE
Elizabeth Liles, CFRE
Melissa Linden, CFRE
Emily Lindrose, CFRE
Monna Loftis, CFRE
Amelia Long, CFRE
Adrienne Longenecker, CFRE
Mary Margaret Loomis,
CFRE
Christi Lotz, CFRE
Connie Loyd, CFRE
Keith Lund, CFRE
Stephen Mabry, CFRE
Maria Magee, CFRE
Stacey Malcolmson, CFRE
Rachel Mallernee, CFRE
Michael Mantel, CFRE
Sheila Marlow, CFRE
Diana Marquis, CFRE
Marion Martin, CFRE
Constancia Martinez, CFRE
Mary Kay Martinez, CFRE
Cooky Mays, CFRE
Ann McAlpin, CFRE
Barbara McColm, CFRE
Shana McCracken, CFRE
Delton McGuire, CFRE
C. Joe McIntosh, CFRE
Mary McQueen, CFRE
Nicole McWhorter, CFRE
Laura McWhorter, CFRE
Phillip Melcher, CFRE
Cynthia Ward Michaelis,
CFRE
Michelle Mickey, CFRE
Patricia Miller, CFRE
Christopher Minnes, CFRE
Lauren Minor, CFRE
Holly Miori, CFRE
John Mitchener, CFRE
Evan Moilan, CFRE
Patricia Monfrey, CFRE
Deborah Montonen, CFRE
Elizabeth Moore, CFRE
Martez Moore, CFRE
Thomas Moore, CFRE
Christina Moore-Salinas,
CFRE
Trazanna Moreno, CFRE
Evan Morgan, CFRE
Covita Moroney, CFRE
Bruce Moseley, CFRE
Mark Moshier, CFRE
Rachel Muir, CFRE
Dixie Mullins, CFRE
Patrick Mulvey, CFRE
Janice Murfield, CFRE
M. Anne Murphy, CFRE
Laura Murray, CFRE
John Nadolski, CFRE
Catherine Neece, CFRE
Janet Neff, CFRE
Carrie Nelson, CFRE
Michael Nevergall, CFRE
Nicole Newkham, CFRE
Kobi Nix Lincoln, CFRE
Carol Noel, CFRE
Lon Oakley, CFRE
Diane O'Brien, CFRE
Theresa O'Connor, CFRE
David O'Connor, CFRE
Sandy Ogletree, CFRE
Angela Osborn, CFRE
Susan Pagel, CFRE
Audrie Palmer, CFRE
Jennifer Pardee, CFRE
Paula Parrish, CFRE
Roger Partridge, CFRE
Vicky Payne, CFRE
Jennifer Pearson, CFRE
Joyce Penland, CFRE
Mary Perry, CFRE
Ariana Pettigrew, CFRE
Preston Pharris, CFRE
Jennifer Phoenix-Massey,
CFRE
Jane Piercy, CFRE
Amanda Pitre, CFRE
Glenn Pittsford, CFRE
Sydney Plant, CFRE
Julie Platek, CFRE
Donna Platt, CFRE
Timothy Plocica, CFRE
Joshua Plumley, CFRE
Rebekah Poling, CFRE
Kristin Priest, CFRE
Rebecca Prince, CFRE
Patty Rabel, CFRE
Lianne Raices, CFRE
Amanda Rainey, CFRE
Amy Rasor, CFRE
Jennifer Reeves, CFRE
Pamela Renee Rehfeld,
CFRE
Jodi Reid, CFRE
Sally Reigle, CFRE
Diana Reyes, CFRE
Rebecca Rhule, CFRE
Nathan Rice, CFRE
Sara Rice, CFRE
Rickey Richardson, CFRE
Debra Richmond, CFRE
Lana Ridenour, CFRE
Diane Riehs, CFRE
Shannon Roberts, CFRE
Anne Robillard, CFRE
Nicole Robinson Gauthier,
CFRE
Titus Robison, CFRE
Melinda Rodriguez, CFRE
Edward Rogers, CFRE
Robin Rowan, CFRE
Jamie Ruiz, CFRE
Wendy Ruiz, CFRE
James Rushton, CFRE
Amanda Ryan-Smith, CFRE
Carole Rylander, CFRE
Erin Samson, CFRE
Luanne Samuel, CFRE
Angela Sanchez, CFRE
Seth Sather, CFRE
Charles Scarborough, CFRE
Kristen Schlatre, CFRE
Jonathan Schleicher, CFRE
Jerri Schooley, CFRE
Jacqueline Schraad, CFRE
Lauren Schumann, CFRE
Cynthia Scott, CFRE
Julia Seguin, CFRE
Jana Sharpley, CFRE
Lisa Shear, CFRE
Catherine Sheffield, CFRE

Current CFREs through 2016



UNITED STATES

Texas continued

Barbara Shelton, CFRE
Marcellette Sherman, CFRE
Debra Shtofman, CFRE
Jennifer Shultz, CFRE
Ryla Simmons, CFRE
Melissa Simon, CFRE
Elizabeth Sisk, CFRE
David Slover, CFRE
William Smialek, CFRE
Rana Smith, CFRE
Susan Smith, CFRE
Katherine Smith, CFRE
Lerii Smith, CFRE
Amy Smith, CFRE
Saren Spicer, CFRE
Robert Steinhagen, CFRE
Amanda Stevens, CFRE
Jill Still, CFRE
Jeffrey Scott Stuckey, CFRE
Kathryn Sullivan, CFRE
Heather Summers Parsons,
CFRE
Sally Swanson, CFRE
Sherri Taylor, CFRE
Dawn Theaker, CFRE
Kathryn Thompson, CFRE
Johanna Thompson-Wolfe,
CFRE
Kellie Tiner, CFRE
Sally Tyler, CFRE
Karyn Ullman, CFRE
Paul Vitanza, CFRE
Julie Voss, CFRE
Paula Voyles, CFRE
Joan Wagner, CFRE
Barbara Walker, CFRE
Pamela Warford, CFRE
Judy Waters, CFRE
Kelly Weiss, CFRE
Kimberly West, CFRE
Virginia Whitten, CFRE
Brandy Wicker, CFRE
Katharyn Wiegand, CFRE
Stephanie Wiese, CFRE
Martha Wiggins, CFRE
Jennifer Wijangco, CFRE
Guy Wilemon, CFRE

Carmetha Williams, CFRE
Susan Williams, CFRE
Shawn Wills, CFRE
Marilyn Willson, CFRE
Iska Wire, CFRE
Tawnia Wise, CFRE
Diane Wolfe, CFRE
Tammi Woodard, CFRE
Joy Woodruff, CFRE
Alyssia Woods, CFRE
Lucy Woodside, CFRE
Matthew Wright, CFRE
Peter Wyro, CFRE
Karen Yarbrough, CFRE
Patricia Young, CFRE
Carolyn Young, CFRE
Angela Young, CFRE
Angela Yowell, CFRE
Jeanette Zey, CFRE
Kelly Zuniga, CFRE

Utah

Monica Adams, CFRE
Noel Applebaum, CFRE
Philip Barker, CFRE
Kerry Belnap, CFRE
David Bonner, CFRE
Rebecca Burgon, CFRE
Barbara Camick, CFRE
Tanise Chung-Hoon, CFRE
James Crawley, CFRE
Ronnie Daniel, CFRE
Julie DeLong, CFRE
Janeal Ford, CFRE
Sharon Goodrich, CFRE
Varden Hadfield, CFRE
Joseph Hansen, CFRE
Christina Hawkey, CFRE
Kerry Hepworth, CFRE
Tauailoto Ioane, CFRE
Sheila Jackson, CFRE
Lisa Maxwell, CFRE
Kenneth McCarty, CFRE
Alan Moore, CFRE
Thomas Mullen, CFRE
Gregory Nolte, CFRE
Orrin Olsen, CFRE
Mark Palmer, CFRE
Jennifer Parsons, CFRE
Jennifer Saunders, CFRE
David Smith, CFRE
Robert Smoot, CFRE
Cynthia Talbot-Holz, CFRE

John Tanner, CFRE
Gary Terranova, CFRE

Vermont

Falana Bloch, CFRE
Meagan Downey, CFRE
Kim Fine, CFRE
Tonia Fleming, CFRE
Jeffrey Moreau, CFRE
Lauren Moye, CFRE
Emily Piccirillo, CFRE

Virginia

Catherine Callaghan Abell,
CFRE
Eva Aldrich, CFRE
Stacy Ale, CFRE
Ashley Allman, CFRE
Serena Amerson, CFRE
Jon Anderson, CFRE
Andrea Arthur, CFRE
Cinda Ayers, CFRE
Leslie Back, CFRE
Ryan Barber, CFRE
Suzanne Bissell, CFRE
Martha Bjelland, CFRE
Jocelyn Blizzard, CFRE
Sarah Boucher, CFRE
Allison McHenry Bough,
CFRE
Rick Bragga, CFRE
Thomas Burke, CFRE
Kathleen Burke Barrett, CFRE
Ellen Bushman, CFRE
Kevin Callanan, CFRE
Maureen Carroll, SBS, CFRE
Lisa Carter, CFRE
Brent Chambers, CFRE
Teresa Christin, CFRE
Jessica Cocciolone, CFRE
Heather Cochrane, CFRE
Eugenia Colon, CFRE
Bethanie Constant, CFRE
Shelley Cooke, CFRE
Cassandra Cossitt, CFRE
Sarah Craig, CFRE
Kathryn Crowder
Yarzebinski, CFRE
Janet Curtis, CFRE
Katherine Dabney, CFRE
Matthew Dale, CFRE
Kelly del Campo Merricks,
CFRE
Susan Derby, CFRE

Harry Deringer, CFRE
Erin Devine, CFRE
Kelsey DeWispelaere, CFRE
Raymond Dodson, CFRE
Erica Drucker, CFRE
Claudia DuVernet, CFRE
Tara Dwyer-Arras, CFRE
Virgil Ecton, CFRE
Ruth Modlin Ellett, CFRE
Cynthia Elmore, CFRE
Allison Erdle, CFRE
Dana Evans, CFRE
Lisa Evans, CFRE
Joy Eyrolles, CFRE
Angela Falconetti, CFRE
John Feather, CFRE
James Fisher, CFRE
Deborah Flinn, CFRE
Paul Frank, CFRE
Elizabeth Freeman, CFRE
Jeffrey Fulgham, CFRE
Karen Gallardo, CFRE
Michael Garner, CFRE
Claiborne Gayden, CFRE
Joseph Gillmer, CFRE
Marshall Ginn, CFRE
Sharon Gleason, CFRE
Benjamin Goldberg, CFRE
Crystal Gregory, CFRE
Jenny Grooms, CFRE
Stephen Grundman, CFRE
Gayle Haglund, CFRE
Susan Harman, CFRE
Connie Hedrick, CFRE
Jane Helfrich, CFRE
Les Helmuth, CFRE
Barbara Henley, CFRE
Rebecca Hill, CFRE
Norma Hoster-Burandt, CFRE
Sherry Hudson, CFRE
David Huffine, CFRE
Scott Hurley, CFRE
Leslie Hutchens, CFRE
Alan Hutson, CFRE
Christine Hyland, CFRE
Jeanne Jacob, CFRE
Melanie Jarratt Wolfe, CFRE
Karlene Jennings, CFRE
Susan Jerdonek, CFRE
Stephanie Johnson, CFRE
Magnus Johnsson, CFRE
Roy Jones, CFRE

Current CFREs through 2016



UNITED STATES Virginia continued

Karen Jupiter, CFRE
Amanda Kennedy, CFRE
Carol Kennedy, CFRE
Susan Ketron, CFRE
Amy Laser Kiger, CFRE
Dayna Klein, CFRE
Stephanie Landes, CFRE
Pamela Larmee, CFRE
Arminda Lathrop, CFRE
Diane LaVigna-Wixted, CFRE
Elizabeth Littlefield, CFRE
Timothy Logan, CFRE
Roberta Longworth, CFRE
Cathryn Lowe, CFRE
Celia Luxmoore, CFRE
Mary Alice Lynch, CFRE
Nada Maalouf, CFRE
Paula Manczuk, CFRE
Pamela Maroulis, CFRE
Thomas McCarty, CFRE
Sarah McComas, CFRE
Marianne McGhee, CFRE
Robin McGlothlin, CFRE
Mary McMahon, CFRE
Lynn Mehaffy, CFRE
Sarah Meltzer, CFRE
Thomas Millisor, CFRE
Ray Mishler, CFRE
Hannah Moore, CFRE
Erika Mork, CFRE
Patricia Morris, CFRE
Mark Morrison, CFRE
Amanda Mullins, CFRE
Magdalena Nayyar, CFRE
Maureen Neal, CFRE
Troy Newbrough, CFRE
Joy Nguyen, CFRE
Stacy Nixon, CFRE
Nancy Noad, CFRE
Lynne Nouvel, CFRE
Kristen Obaranec, CFRE
Robert Olson, CFRE
Barbara O'Reilly, CFRE
Jennifer O'Rourke, CFRE
Amy Parker, CFRE
Candra Parker, CFRE
Phillip Perdue, CFRE

Marianne Peterson, CFRE
Alexander Previtara, CFRE
Cynthia Pritchard, CFRE
Kathryn Pumphrey, CFRE
Virginia Purcell, CFRE
Marian Quinlan, CFRE
Nancy Racette, CFRE
Tami Radecke, CFRE
John Rainone, CFRE
Robert Rash, CFRE
Cynthia Reynolds, CFRE
Tamara Ridenour, CFRE
Danielle Ripperton, CFRE
Meg Roberts, CFRE
Carla Rosati, CFRE
Mansoor Sakhyy, CFRE
Doris Salem, CFRE
Susan Sandler, CFRE
Jason Sapia, CFRE
Lynette Sappe-Watkins,
CFRE
Carolyn Schmidt, CFRE
Ann Schumacher, CFRE
Christina Schwengel, CFRE
Anne Senft, CFRE
Brittany Shattuck, CFRE
Jane Sheets, CFRE
Jamilia Shipman, CFRE
Heather Slack-Ratiu, CFRE
Brett Smiley, CFRE
Kelly Smith, CFRE
Ashlee Smith, CFRE
Jay Smith, CFRE
Robert Smythers, CFRE
Herbert Soles, CFRE
James Spencer, CFRE
Kimberly Sperling, CFRE
Kay Stine, CFRE
Tracy Sullivan, CFRE
Mary Teer, CFRE
Evelyn Terry, CFRE
Barbara Tesner, CFRE
Caitlin Toynbee, CFRE
Nancy Trego, CFRE
Nathan Truitt, CFRE
Laura Turk, CFRE
Julia Upham, CFRE
Elizabeth Vaughan, CFRE
Ann Venable, CFRE
Rachel Verdejo, CFRE
Laura Walsh, CFRE
Kathryn Ward, CFRE

Tristan Warren, CFRE
Shannon Watts, CFRE
Amy Weinstein, CFRE
Justine Weissenborn, CFRE
Erik Williams, CFRE
Tycely Williams, CFRE
Nikolette Wilson, CFRE
Rise' Wilson, CFRE
Chris Withers, CFRE
Ellen Woods, CFRE
Bruce Yoder, CFRE
Natalie Zundel, CFRE
Washington
Sharee Adkins, CFRE
Hilary Anderson, CFRE
Owen Atkins, CFRE
Anne Aumell, CFRE
Katherine Banta-Green,
CFRE
Danese Bardot, CFRE
Cathy Barr, CFRE
Kristin Barsness, CFRE
Jean Bateman, CFRE
Anne Baunach, CFRE
Susan Bean, CFRE
Heather Beebe-Stevens,
CFRE
Heather Bennett, CFRE
Julie Bianchi, CFRE
Forrest Bjelkevig, CFRE
Brynn Blanchard, CFRE
Carol Borgmann, CFRE
Peter Brennan, CFRE
Meredith Easton Brown,
CFRE
Kate Burke, CFRE
Robin Callahan, CFRE
Elizabeth Castleberry, CFRE
Casey Caylor, CFRE
Scott Claeyes, CFRE
Kellie Connaughton, CFRE
Lynne Conrad Marvet, CFRE
Christina Cotterill, CFRE
Mark Dalan, CFRE
Tori Darnell, CFRE
Betsy Davis, CFRE
Lorraine del Prado, CFRE
Sherry DeLeon, CFRE
Christine Destry, CFRE
Sandra Dolese, CFRE
Karen Donahue, CFRE
Frederick Downey, CFRE

Laura Edman, CFRE
Christine Elliott, CFRE
Deirdre Evans, CFRE
Jeffrey Farmer, CFRE
Ken Fincher, CFRE
Jennifer Fix, CFRE
Elizabeth Fleming, CFRE
Amy Flynn, CFRE
John Frank, CFRE
Katrina Freeburg, CFRE
Scott Garrepy, CFRE
Lisa Gibert, CFRE
Lyman Gifford, CFRE
JoEllen Giles, CFRE
Brittany Gosselin, CFRE
Amy Gross, CFRE
Gina Hall, CFRE
Christopher Hanzeli, CFRE
Wendy Hatch, CFRE
Angelique Heinzen, CFRE
Maya Hemachandra, CFRE
James Hopper, CFRE
Christine Howeler, CFRE
Renata Hoyle Maybruck,
CFRE
Ashley Hulsey, CFRE
Monica Hurley, CFRE
Sharon Hurt Davidson,
CFRE
Janet Aldrich Jacobs, CFRE
Leon Jenkins, CFRE
Julia Johnson, CFRE
Daniel Johnson, CFRE
Mary Kaufman-Cranney,
CFRE
Sandra Kernerman, CFRE
Rebecca Kuenzel, CFRE
Tarrell Kullaway, CFRE
Tamara LaFrance, CFRE
Natalie Lamberjack, CFRE
Kathleen Langenheim, CFRE
Sara Lawson, CFRE
Angelique Leone, CFRE
Veda Logan, CFRE
Michael Lowery, CFRE
Anne Marie MacPherson
Davis, CFRE
Daniel Martin, CFRE
Linda Maxson, CFRE
Rueben Mayes, CFRE
Mark McCampbell, CFRE
Barry McConnell, CFRE

Current CFREs through 2016



UNITED STATES

Washington continued

Elizabeth McLaughlin, CFRE
 Megan McNally, CFRE
 Cindy McRoberts, CFRE
 Shannon Michlitsch, CFRE
 Victoria Miles, CFRE
 Marzette Mondin, CFRE
 Lauren Moore, CFRE
 Alison Morton, CFRE
 Kristi Nelson, CFRE
 Nick Newcombe, CFRE
 Cynthia Niemi, CFRE
 Abel Noah, CFRE
 John Olson, CFRE
 Sara Oshikawa-Clay, CFRE
 Jacquelyn Ostrom, CFRE
 Allison Parker, CFRE
 Jennifer Perrow, CFRE
 Kae Peterson, CFRE
 James Plourde, CFRE
 Elizabeth Pluhta, CFRE
 Michone R. Preston, CFRE
 Jane Pryor, CFRE
 Dawn Rains, CFRE
 Anne Rasmussen, CFRE
 Julie Rinard, CFRE
 Nancy Riordan, CFRE
 Wendy Rohrbacher, CFRE
 Catherine Roosevelt, CFRE
 Jill Rose, CFRE
 Karen Rotko-Wynn, CFRE
 Scott Sadler, CFRE
 Wendy Schneider, CFRE
 Karen Sendelback, CFRE
 Helen Sernett, CFRE
 Christopher Shainin, CFRE
 Theron Shaw, CFRE
 Russell Sondker, CFRE
 Rodney Stephenson, CFRE
 Ruth Swain, CFRE
 Aggie Sweeney, CFRE
 Dorita Tessier, CFRE
 Elizabeth Theaker, CFRE
 James Thomas, CFRE
 Tresa Thomas Massiongale,
 CFRE
 Vivian Thorn-Cheadle, CFRE
 Charles Tiernan, CFRE

Theresa Tingvall Moore,
 CFRE
 Alishia Topper, CFRE
 An Tran, CFRE
 Sarah Valentine, CFRE
 Lindsay von Marbod, CFRE
 Meghan Wagner, CFRE
 Amanda Walker, CFRE
 Colin Ware, CFRE
 Scott Washburn, CFRE
 Jennifer Weber, CFRE
 Robin Webster, CFRE
 Nickie White, CFRE
 Jeffery Wilcox, CFRE
 Amy Wilcox, CFRE
 Erica Wiley, CFRE
 Catherine Willis Cleveland,
 CFRE
 Stephen Wilmes, CFRE
 Marcella Wing, CFRE
 Connie Wittren, CFRE
 JoAnn Yoshimoto, CFRE
West Virginia
 Robert Cummings, CFRE
 Marilyn DiVita, CFRE
 Emily Fisher, CFRE
 James Frey, CFRE
 Kathy Greaser, CFRE
 Karen Harvey, CFRE
 Anna Justice, CFRE
 James Kimbrough, CFRE
 Pamela Leonard, CFRE
 Elana Pitchford, CFRE
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