



CFRE International Call for Nominations

The Committee on Directorship announces that it will accept nominations for candidates to serve as Board members of CFRE International.

In the Fall 2009 election, CFRE certificants will elect three members, as follows:

1. Four (4) CFRE-certificant board members. Two current CFRE-certificant board members are eligible for reappointment in this election.
2. One (1) public member who is intended to be an individual who represents the direct and indirect users of certificants' skills/services, such as an employer, funder and/or donor. This individual will be elected to one three-year term. The current public member on the board is eligible for reappointment in this election.

Submissions for consideration must be **received by the close of business on Friday 14 August 2009.**

Public Member for Consideration:

The Public Member is a full-voting member of the Board, with all the rights and responsibilities of CFRE-certificant board members. The position of the public member is intended to be filled by an individual who represents the direct and indirect users of certificants' skills/services. The public member may be a professional, but should not have similar credentials to certificants.

The Public Member will be elected to one three-year term.

CFRE International's Public Member position complies with the National Commission for Certifying Agencies' (NCCA) requirements. As a result, **neither** the public member, **nor** his or her immediate family members can:

- be members of the certified profession
- be employers or employees of someone who is a member of the certified profession
- be employees of any certifying organisation
- have derived more than 5% of his/her income from the profession being certified.

CFRE Certificant for Consideration:

All CFRE certifiants in good standing are invited to submit names for consideration by the Committee on Directorship. Candidates are welcome to self-nominate, or they may be nominated by another certificant.

All candidates to be considered must be currently certified as a CFRE in good standing and have recertified at least once. Individuals interested in applying for consideration who are in their recertification grace period must first submit a completed recertification application.

CFRE International seeks to have its Board be representative of the full diversity of the certificant population, and the profession at-large. The Committee on Directorship takes into consideration many factors including, but not limited to: demonstrated leadership capabilities; geographic location; staff position or consultant; type and size of employing organisation; as well as those with skills that complement those of individuals currently serving on the Board.

Preferred candidates will have familiarity with and experience participating as a volunteer in the activities of CFRE International and are actively involved in promoting the credential.

Three (3) CFRE Certifiants on this ballot will each be elected to one three-year term. One (1) CFRE Certificant on this ballot will be elected to one two-year term to assist with realigning the board rotation schedule.

For the Class of 2012, CFRE International is *particularly* interested in candidates for nomination who:

- Have the following skills / experience:
 - teachers or educators in the profession
 - finance/investment
 - marketing and communications.

- Those who work in the following sectors or live in the following areas:
 - Faith-based organisations
 - Healthcare institution
 - Consultants
 - Pacific Northwest of North America
 - Northeastern USA.

- Have diverse personal characteristics:
 - All areas of diversity with an emphasis on those from the Latino or Asian community.

All nominees for consideration:

The Committee requests the following information on those individuals brought forth for consideration:

1. name and contact information;
2. a current resume,
3. a letter of intent and/or statements from the individual outlining the reasons for wanting to serve and outlining what he or she can contribute to the organisation,
4. a statement of the candidate's willingness to serve on the Board, if nominated and selected; and
5. a completed CFRE Candidate Information Form

In principle and practice, CFRE International values and seeks a diverse population of board members. There shall be no barriers to full participation in the organisation on the basis of gender, race, creed, age, sexual orientation, national origin, physical ability, and socio-economic status. All Board members shall be selected with due consideration to diversity in its broadest sense. Please indicate if the nominee brings diversity in representation to the Board, and what underrepresented community they represent.

Nominations should be submitted *electronically* to: jessicam@cfre.org, Subject: Board Nomination

Performance Expectations:

The CFRE International Board holds two face-to-face meetings a year (typically in June and December) and several conference calls. Board members, with the exception of the public member, are expected to participate in all aspects of examination development, including item writing and review, and/or to actively serve on at least one committee. CFRE International does pay for travel expenses to attend Board meetings.

The CFRE International Board of Directors is comprised of eleven (11) individuals. Ten (10) individuals are currently certified fundraising professionals; one (1) is a member of the public at large.

The Committee on Directorship will review submissions and suggestions in mid-August. The Committee on Directorship reviews all candidates and their qualifications. The Committee uses a matrix of skills held by current board members to assist with identifying nominees with complementary skills and abilities. In addition, the Committee conducts comprehensive candidate interviews. Candidates are also asked to submit volunteer references, although this is not required at the time of original submission. A slate of well-qualified and screened nominees is then selected and submitted for acceptance by CFRE certificant in early October.

Any questions about board service or the Committee on Directorship should be directed to cfrepresident@cfre.org. Current Board members can be made available to speak with you if you would like to discuss first-hand CFRE board service.

The deadline for **receipt** of information on potential candidates is **close of business on 14th August 2009**. Please forward all the necessary information **electronically** to the Committee on Directorship, CFRE International to jessicam@cfre.org

The current CFRE International Board of Directors consists of:

Class of 2009:

Andrew Day, CFRE (Immediate Past Chair; not eligible for re-nomination)

Group Chief Executive
Compton Fundraising Consultants, Ltd.
Harbury Warwickshire UNITED KINGDOM

Robert Driver, CFRE (eligible for re-nomination)

Vice President for Development
Carle Development Foundation
Urbana, IL USA

Janice Gow Pettey, CFRE (eligible for re-nomination)

J.G. Pettey & Associates
San Francisco, CA USA

Peter Jones (Public Member)

Future Management Systems, Inc.
Beverly, MA USA

Leslie Weir, CFRE, ACFRE (eligible for re-nomination)

Director of Family Philanthropy
The Winnipeg Foundation
Winnipeg, MB CANADA

Class of 2010

Barbara Bushnell, CFRE

President
Literacy Network of Greater Los Angeles
Los Angeles, CA USA

Daniel McDiarmid, CFRE

Chief Executive / Asia Pacific
Global Philanthropic
Brisbane, QLD AUSTRALIA

Perry Hammock, CFRE

Executive Director
Ivy Tech Foundation
Indianapolis, IN USA

Alisa Smallwood, CFRE

Vice President of Development
Center for Civil and Human Rights Partnership
Atlanta, GA USA

Class of 2011:

Susan Goepp, CFRE (CHAIR)

VP University Relations, Executive Director OU
Foundation
Oakland University
Rochester, MI USA

Sharilyn Hale, CFRE (Secretary/Treasurer)

Director of Philanthropy
YWCA Toronto
Toronto, ON CANADA