



## CFRE International Call for Nominations

The Committee on Directorship announces that it will accept nominations for candidates to serve as Board members of CFRE International.

In the Fall 2008 election, CFRE certificants will elect three members, as follows:

1. Two (2) CFRE-certificant board members. Two current CFRE-certificant board members are eligible for reappointment in this election,

**AND**

2. One (1) public member who is intended to be an individual who represents the direct and indirect users of certificants' skills/services, such as an employer, funder and/or donor. The current public member is not eligible to run again.

Submissions for consideration must be **received by the close of business on Friday 8 August 2008.**

### **CFRE Certificant for Consideration:**

All CFRE certificants in good standing are invited to submit names for consideration by the Committee on Directorship. All candidates to be considered must be currently certified as a CFRE in good standing and have recertified at least once. Individuals interested in applying for consideration who are in their recertification grace period should first submit a completed recertification application.

CFRE International seeks to have its Board be representative of the certificant population at-large and all candidates are welcome to self-nominate, or be nominated by someone else. The Committee on Directorship takes into consideration factors including, but not limited to: geographic location, staff position or consultant, type and size of employing organisation, as well as those with skills that complement those current serving on the Board. Prospective candidates also are strongly encouraged to have experience participating in volunteer activities with CFRE International and be actively involved in promoting the credential.

CFRE Certificants on this ballot will be elected to one three-year term.

### **Public Member for Consideration:**

The Public Member is a full-voting member of the Board, with all the rights and responsibilities of CFRE-certificant board members. The position of the public member is intended to be an individual who represents the direct and indirect users of certificants' skills/services. The public member may be a professional, but should not have similar credentials to the certificants.

The Public Member on this ballot will be elected to one one-year term, so as to assist with realigning the board rotation schedule. Public Members will be elected to three-year terms in subsequent elections.

CFRE International's Public Member position complies with the National Commission for Certifying Agencies' (NCCA) requirements. As a result, **neither** the public member, **nor** his or her immediate family members can:

- be members of the certified profession
- be employers or employees of someone who is a member of the certified profession
- be employees of any certifying organisation
- have derived more than 5% of his/her income from the profession being certified

### **ALL nominees for consideration:**

The Committee is requesting the following information on those individuals brought forth for consideration:

1. name and contact information;
2. a current resume,
3. a letter of intent and/or statements from the individual outlining the reasons for wanting to serve and outlining what he or she can contribute to the organisation,
4. a statement of the candidate's willingness to serve on the Board, if nominated and selected; and
5. a completed CFRE Board Candidacy Information Form for either CFRE Certificants or Public Members.

Nominations should be submitted electronically to: [brandiq@cfre.org](mailto:brandiq@cfre.org), Subject: Board Nomination

In addition, in principle and practice, CFRE International values and seeks a diverse population. There shall be no barriers to full participation in the organisation on the basis of gender, race, creed, age, sexual orientation, national origin, physical ability, and socio-economic status. All Board members shall be selected with due consideration to diversity. To assist us in assuring that diversity, please indicate if you are a member of a community currently underrepresented on the CFRE International Board.

For the Class of 2011, CFRE International is *particularly* interested in candidates for nomination who:

- Have the following skills / experience
  - teachers or educators in the profession
  - finance/investment
  - fundraising marketing and communications
- Those who work in the following sectors or live in the following areas:
  - Faith-based organisations
  - Educational institutions
  - Human service organisations
  - Pacific Northwest of North America
  - Northeastern USA
- Have diverse personal characteristics:
  - All areas of diversity with an emphasis on those from the Latino community

### **Performance Expectations:**

The CFRE International Board holds two face-to-face meetings a year (typically in June and December) and several conference calls. Board members are expected to participate in all aspects of examination development, including item writing and review, and/or to actively serve on at least one committee. CFRE International does pay for travel expenses to attend Board meetings.

The CFRE International Board of Directors is comprised of eleven (11) individuals. Ten (10) individuals are currently certified fundraising professionals; one (1) is a member of the public at large.

The Committee on Directorship will review submissions and suggestions in mid-August. The Committee on Directorship reviews all candidates and their qualifications. The Committee uses a matrix of skills held by current board members to assist with identifying complementary skills and abilities. In addition, the Committee conducts comprehensive candidate interviews. Candidates are also asked to submit volunteer references, although this is not required at the time of original submission. A slate of well-qualified and screened nominees is then selected and submitted for acceptance by CFRE certificants in early October.

Any questions about board service or the Committee on Directorship should be directed to the President and CEO, Morgean Hirt at +1 703.820.5555, x100 or [mhirt@cfre.org](mailto:mhirt@cfre.org). Current Board members can be made available to speak with you if you would like to discuss first-hand CFRE board service.

The deadline for **receipt** of information on potential candidates is **close of business on 8<sup>th</sup> August 2008**. Please forward all the necessary information electronically to the Committee on Directorship, CFRE International to [brandiq@cfre.org](mailto:brandiq@cfre.org)

The current Board consists of:

#### **Class of 2008:**

**Susan Goepp, CFRE (VICE CHAIR)**  
VP University Relations  
Executive Director OU Foundation  
Oakland University  
Rochester, MI USA

**Sharilyn Hale, CFRE**  
Director of Philanthropy  
YWCA Toronto  
Toronto, ON CANADA

**Amy Swauger (Public Member)**  
Teachers & Writers Collaborative  
New York, NY USA

#### **Class of 2009:**

**Andrew Day, CFRE (CHAIR)**  
Group Chief Executive  
Compton Fundraising Consultants, Ltd.  
Harbury Warwickshire UNITED KINGDOM

**Janet Ginn, CFRE**  
President and CEO  
Heifer Foundation  
Little Rock, AR USA

**Gordon Lavigne, CFRE**  
Senior Director of Development  
Alzheimer's Association  
Chicago, IL USA

**Leslie Weir, CFRE, ACFRE**  
Director of Family Philanthropy  
The Winnipeg Foundation  
Winnipeg, MB CANADA

**Class of 2010**

**Barbara Bushnell, CFRE**

President

Literacy Network of Greater Los Angeles

Los Angeles, CA USA

**Peter Dalton, CFRE**

Director of Fundraising

Austin Health

Melbourne, VIC AUSTRALIA

**Perry Hammock, CFRE (SECRETARY/TREASUER)**

Executive Director

Ivy Tech Foundation

Indianapolis, IN USA

**Alisa Smallwood, CFRE**

Chief Development Officer

National Civil Rights Museum

Memphis, TN USA